

**DEPARTMENT OF FORESTRY, FISHERIES AND ENVIRONMENT**

- APPLICATIONS** : Director-General, Department of Forestry, Fisheries and Environment, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street, Cape Town.
- FOR ATTENTION** : The Director: Human Resource Management
- CLOSING DATE** : 07 August 2023
- NOTE** : Application must be submitted on a signed and dated Z83 form obtainable from any Public Service Department accompanied by a recent detailed Curriculum Vitae only, to be considered. Shortlisted candidates will be required to submit certified copies of qualifications, Senior Certificate, identity document and driver's license on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Shortlisted candidates must provide proof of successful completion of the course. The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract. The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your

**OTHER POSTS**

- POST 25/24** : **SENIOR MARINE CONSERVATION INSPECTORS COMPLIANCE NO: FIM28/2023 (X5 POSTS)**
- SALARY CENTRE** : R294 321 per annum (R450 774 per annum, total cost to company)  
: Arniston (X2 Posts)  
: Yzerfontein (X1 Post)  
: Mossel Bay (X1 Post)  
: Saldanha (X1 Post)
- REQUIREMENTS** : National Diploma/degree in Nature Conservation/Natural Science and/or Policing Law enforcement or relevant equivalent qualification. Experience in law enforcement or related field. A valid driver's license. Knowledge and understanding of all relevant legislation and regulations that governs the Public Service, including the PFMA, Treasury regulations, Public Service Act, Labor Relations Act., Marine Living Resources Act; Criminal Procedure Act, Integrated Coastal Management Act, National Environmental Management Biodiversity Act and all departmental procedure and prescripts. Skills: good communication (Verbal and writing), Computer literacy, planning and organizing skills.
- DUTIES** : Implement and enforce compliance strategies to MLRA legislation: Follow paper trail from the vessel to factory and buyers that are local and international; Monitor landings; Verify if quota holder are on board the vessel; Verify if VMS is reporting to the VMS room; Reconcile their catch on the slipway. Ensure compliance with Port state measures and local policies through inspections. Conduct inspections on Fish Processing Establishments (FPEs); Serve notices to illegal FPEs, and conduct inspections to FPEs that have relevant permits; Create a data base of exporter and importer for the movement of fish. Enforce the provisions of the MLRA through: Conduct patrols, Inspections, roadblocks and VCP; Conduct inspection on containers, vessels and cold storages with fish or fish products in transit or to be exported; Conduct inspection jointly with customs and SAPS at ports of entry and exit; Open case dockets; issue fines. Refer over-catching to Section 28 Committee; Strengthen partnerships with other organs of state, NGOs and municipalities through regular operations and meetings: Provide guidance and information to partners; Execute monthly operations in identified areas. Ensure compliance with the MLRF risk

		management strategy: Daily updates of Exhibit books, stores, equipment and transgression registers; Report accurately on confiscations; Update pocket and monthly reports.
<b><u>ENQUIRIES</u></b>	:	Arniston: Mr S Ndashe at (083) 465 8025 Yzerfontein: Mr W Theron Tel No: (022) 714 2226 Mossel Bay: Ms H October Tel No: (044) 691 2939
<b><u>NOTE</u></b>	:	Be prepared to work overtime, flexi- hours and shift work; candidates Must clearly state the station they are applying for.
<b><u>POST 25/25</u></b>	:	<b><u>SENIOR MARINE CONSERVATION INSPECTOR: MONITORING &amp; SURVEILLANCE REF NO: FIM 29/2023</u></b>
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R294 321 per annum (R450 774 per annum, total cost to company)
	:	Saldanha
	:	National Diploma/degree in Nature Conservation/Natural Science and/or Policing Law enforcement or relevant equivalent qualification. Experience in law enforcement and investigations or related field. A valid driver's license. Knowledge and understanding of all relevant legislation and regulations that governs the Public Service, including the PFMA, Treasury regulations, Public Service Act, labour Relations Act etc.; Marine Living Resources Act; Criminal Procedure Act, integrated Coastal management Acts, National Environmental Management Biodiversity Acts and all departmental procedure and prescripts. Skills: good communication (Verbal and writing), Computer literacy, planning and organizing skills.
<b><u>DUTIES</u></b>	:	Investigate transgressions in terms of the Marine Living Resources Act (MLRA): Conduct Monitoring, and surveillance duties in respect of the movement of illegally harvested marine resources; To document and compile case dockets and fines, confiscate and seize exhibits and execute arrests of suspects when required; To maintain the integrity of seized exhibits; Conduct verifications of landings, landing reports, fish processing establishments and exports in relation to marine resource allocations, exemptions, permits, licenses, authorizations, and permit conditions; To prepare and submit reports, statements and affidavits in respect of inspections, verifications, investigations, and transgressions, and the functions of the directorate and provide testimony in courts; Prioritize ports of entry and exit to be inspected and conduct port of entry and exit inspections to inspect export and import consignments of marine resources to ensure compliance; Provide inputs in the planning and coordination of joint operations and to identify challenges and areas of improvement. Make logistical arrangements for the deployment of enforcement resources. Involve relevant role-players and partners, in the planning and the deployment of joint operations. Contribute to the drafting and preparation required for approvals, motivations and submissions; Conduct awareness campaigns and sensitize partners, role-players and stakeholders in respect f the Marine Living Resources Act, species identification and sustainable utilization of marine living resources.
<b><u>ENQUIRIES</u></b>	:	Mr T Maratsane Tel No: (021) 402 3508
<b><u>NOTE</u></b>	:	Be prepared to work flex hours and shift work.