

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH**

- CLOSING DATE** : 31 July 2023
- NOTE** : Applications must be submitted on new Z83 form that came to effect from 1 January 2021, the new application for employment form can be downloaded at www.dpsa.gov.za-vacancies. Should an individual apply for a post using the incorrect application for employment (Z83), the application will be disqualified. All required information on Z83 must be provided. In terms of DPSA circular 19 of 2022, Z83 must be completed and declaration must be signed, Part A all fields must be completed in full, Part B all fields must be completed in full (except when SA Applicant need not provide Passport numbers, when response is No, and official registration is not required), Part C all fields must be completed in full, Part D all fields must be completed in full, Part E,F,G may say refer to CV, or CV attached (Part F, the fields with questions related to conditions that prevent re-appointment, must be completed in full). Further, applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed Curriculum Vitae (ensure where required they indicate the drivers licenses). Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. The successful candidate must disclose to the Head of Department particulars of all registrable financial interests, sign a performance agreement and employment contract with the Head of Department within three months from the date of assumption of duty. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The recommended candidate(s) for OSD production posts MUST submit endorsed service certificates from the previous employer and endorsed PERSAL service records where applicable within 2 days of accepting the offer. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The employment offer to successful candidate will be subject to verified educational qualifications, previous experience, citizenship check, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan to: All DDG's, Chief Directors, Directors, District Managers, Deputy Directors, CEO's, Heads of Institutions, Assistant Directors, Phc Managers, All Employees.

OTHER POSTS

- POST 24/109** : **MEDICAL SPECIALIST GRADE 1-3 REF NO: H/M/28**
- SALARY** : Grade 1: R1 214 805 - R1 288 095 per annum, OSD, (excluding Commuted Overtime)
Grade 2: R1 386 069 - R1 469 883 per annum, OSD, (excluding Commuted Overtime)
Grade 3: R1 605 330 - R1 972 647 per annum, OSD, (excluding Commuted Overtime)

all-inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Pharmacology Department, Universitas Academic Hospital
: Appropriate qualification that allows registration with the HPCSA as Medical specialist in Pharmacology. Current valid registration with HPSA as a Medical Specialist in Pharmacology. Current registration with the HPCSA for the period of 2023/2024. Experience **Grade 1:** None after registration as a Medical Specialist with Health Professional Council of South Africa (HPCSA) in respect of South African qualified employees. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. Valid driver's license. Knowledge And Skills: Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.

DUTIES : Service delivery and medical administration: Provide outreach, in-reach and support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct research. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDOH, OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department: Pharmacology/ Head of Clinical Service. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.

ENQUIRIES APPLICATIONS : Prof PM Van Zyl Tel No: (051) 405 3090
: Applications to be send to: The Chief Executive Officer, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

FOR ATTENTION : Me A Lombard

POST 24/110 : **MEDICAL SPECIALIST GRADE 1-3: REF NO: H/M/2**

SALARY : Grade 1: R1 214 805 - R1 288 095 per annum, OSD, (excluding Commuted Overtime)
Grade 2: R1 386 069 - R1 469 883 per annum, OSD, (excluding Commuted Overtime)
Grade 3: R1 605 330 - R1 972 647 per annum, OSD, (excluding Commuted Overtime)
all-inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Diagnostic Radiology Department, Universitas Academic Hospital
: Appropriate qualification that allows registration with the HPCSA as Medical specialist in Diagnostic. Current valid registration with HPSA as a Medical Specialist in Diagnostic. Current registration with the HPCSA for the period of 2023/2024. Experience **Grade 1:** None after registration as a Medical Specialist with Health Professional Council of South Africa (HPCSA) in respect of South African qualified employees. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. Valid driver's license. Knowledge And Skills: Experience in teaching (medical students and registrars). Knowledge of Public service legislation, policies, and procedures. Good time management skills, written and verbal communication skills, and radiological report writing skills. Good-interpersonal skills. Honesty, integrity, and good work ethic.

DUTIES : Service delivery and medical administration: Provide outreach, in-reach and support radiology services as required. Perform commuted overtime is compulsory. Perform undergraduate and post-graduate radiology teaching and training. Conduct and supervise research. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDOH, OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department and Head Clinical Unit Diagnostic Radiology. Conducting clinical audits as required. Be involved in

mortality meetings. Monitor and evaluate of relevant clinical effectiveness indicators.

ENQUIRIES APPLICATIONS : Prof J Janse Van Rensburg Tel No: (051) 405 3471
 : Applications to be send to: The Chief Executive Officer, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

FOR ATTENTION : Me A Lombard

POST 24/111 : **MEDICAL SPECIALIST GRADE 1-3 REF NO: H/M/30**

SALARY : Grade 1: R1 214 805 - R1 288 095 per annum, OSD, (excluding Commuted Overtime)
 Grade 2: R1 386 069 - R1 469 883 per annum, OSD, (excluding Commuted Overtime)
 Grade 3: R1 605 330 - R1 972 647 per annum, OSD, (excluding Commuted Overtime)
 all-inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Paediatric Cardiology Department, Universitas Academic Hospital
 : Appropriate qualification that allows registration with the HPCSA as Medical specialist in Paediatrics. Current valid registration with HPSA as a Medical Specialist in Paediatrics. Current registration with the HPCSA for the period of 2023/2024. Experience **Grade 1:** None after registration as a Medical Specialist with Health Professional Council of South Africa (HPCSA) in respect of South African qualified employees. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. Valid Driver's License. Knowledge And Skills: Experience in teaching 9medical students and registrars). Knowledge of Public service legislation, policies, and procedures. Good time management skills, written and verbal communication skills, and radiology report writing skills. Good-interpersonal skills. Honesty, integrity, and good work ethic.

DUTIES : Service delivery and medical administration: Provide outreach, in-reach and support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct research. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDOH, OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department and Head Clinical Unit at Paediatrics Cardiology. Conducting clinical audits, mortality, and morbidity. Monitoring and evaluating of relevant clinical effectiveness indicators. Be prepare to enrol for sub specialization in the field of Paediatric Cardiology.

ENQUIRIES APPLICATIONS : Dr NE Tabane Tel No: (051) 405 3181
 : Applications to be send to: The Chief Executive Officer, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

FOR ATTENTION : Me A Lombard

POST 24/112 : **CLINICAL TECHNOLOGIST GRADE 1-3 REF NO: H/C/44**

SALARY : Grade 1: R332 427 - R378 318 per annum
 Grade 2: R389 754 - R445 665 per annum
 Grade 3: R459 126 - R557 184 per annum
 plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Cardiothoracic Surgery Department, Universitas Academic Hospital
 : B-Tech Degree in Clinical Technology. Registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist. Current registration for 2022/2023. Experience **Grade 1:** None after registration with the HPCSA in the relevant profession as a Clinical Technologist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as Clinical Technologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as

required in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as a Clinical Technologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: Candidate must be able to work in a team, have good communication skills and knowledge of patient administration and filling. Pacemaker Implants: Epicardial pacemaker implants in Cardio thoracic theater. Temporary pacemaker insertion, Intra cardiac defibrillator, Single and Dual chamber, Invasive ECG loop recorder, Remote home monitoring. Pacemaker programming (follow up) and optimization: Echo optimization, Programming permanent parameters for battery longevity, ensuring patient safety and well-being. Echocardiography: Trans thoracic (TTE) and Trans-oesophageal (TOE), Bubble study (contrast echocardiography, Stress echo, mobile Echocardiography and surveillance during pericardiocentesis and myocardial biopsy. Electrocardiology: 12 Lead resting ECG, Exercise Stress ECG, Ambulatory ECG Holter, Ambulatory Blood Pressure Holter. Cardiac Catheterization: Coronary Angioplasty & Stenting Intra Vascular ultra sound (IVUS), Intra-aortic ballon pump therapy (IABPT), Coronary Fraction Flow Reserve measurement (FFR), CPR & Defibrillation. Trans Aortic Valvular Implant TAVI: Balloon Valvuloplasty Proceure Emergency Services: Perform 24-hour emergency on call service for all above-mentioned procedures.

DUTIES

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ENQUIRIES

APPLICATIONS

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FOR ATTENTION

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Me E vd Heever Tel No: (051) 405 3393/ 051 405 3484
 To: The Chief Executive Officer, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.
 Me PM January