

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities in particular. It is the department's intention to promote representivity through filling of these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



<u>APPLICATIONS</u>	:	To apply visit: https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs
<u>CLOSING DATE</u>	:	28 July 2023 at 12:00 am (Midnight)
<u>NOTE</u>	:	The National Treasury utilises an e-Recruitment system, effective from 7 April 2021, which means all applicants must login/register to apply for positions as we no longer accept applications via email or hand delivered/post. The applicants' profile on the e-Recruitment is equivalent to the new approved Z83 and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentations will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application however certification will be required prior to attending the interview. Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of appointment. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), not negotiable. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. NOTE: The National Treasury reserves the right not to fill the below-mentioned posts or to put on hold a position and/or to re-advertise a post. The National Treasury is compliant to the requirements of POPIA.

MANAGEMENT ECHELON

<u>POST 24/73</u>	:	<u>HEAD: GOVERNMENT TECHNICAL ADVISORY CENTRE (GTAC) REF NO: GTAC01/2023</u> Division: Government Technical Advisory Centre Division (GTAC) Purpose: To provide strategic leadership and pro-actively assisting the National Treasury whilst re-shaping and repositioning GTAC's strategy in building capacity in public finance management through continuous improvement of service centricity.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 663 581 – R1 871 454 per annum, (all-inclusive remuneration package) Pretoria A Post-graduate Degree at NQF level 8 as recognized by SAQA in of the following disciplines: Engineering or Economics or Business Administration or Commerce or Bachelor of Commerce degree in Business Information Systems. A minimum of 8 -10 years' experience at a senior managerial level obtained within a professional services or public sector environment, of which 3 years must be with any organ of State as defined in the Constitution, Act 108 OF 1996. Excellent knowledge and understanding of the public sector political context including the statutory and regulatory prescripts. Demonstrated skills in mobilizing resources locally and internationally. Ability to negotiate. Proven ability in strategy formulation for achieving financial and non-financial results. Demonstrated capacity in organizational building/development and people management. Understanding of international donor agencies. Excellent

professional written and verbal communication as well as interpersonal skills. Ability to communicate and interact with officials at all levels of government and to work effectively with a wide range of constituencies including the private sector and international co-operation partners. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES

: Strategic Leadership and Research: Develop and implement current and long-term objectives, policies, and procedures for GTAC. Develop a high-performing institution with the highest ethical and governance standards in line with government's objectives. Research, develop and implement strategies for organs of state in the monitoring and evaluation of achievable organisational targets. Contribute to the analysis of information in conjunction with other stakeholders and advise the government on future structural reforms pertaining to institutions like Eskom and Transnet. Initiate and guide the planning process on the development and implementation of strategies for generating financial resources and revenue for GTAC's sustainability. Technical Advice and Improvement: Promote a collaborative and well-governed technical advisory service environment to current and potential customers within all spheres of government. Motivate and energize the business and embed a service delivery culture while overseeing all day-to-day business operational aspects. Implement improved cost-effective mechanisms for utilisation of skilled technical operatives in government solutioning complex processes. Disseminate complex technical financial statements for utilisation of the Minister of Finance in determining progress of institutions, in compliance with regulatory requirements. Identify challenges and formulate action plans for change in conjunction with other stakeholders. Develop an effective and efficient communication strategy for implementation. Initiate the implementation of sound measures to reduce the running costs burden on the NT budget through leveraging of donor funds and increased proportion of costs recovery. Monitoring, Evaluation and Compliance: Monitor and evaluate the performance of GTACs operational and strategic plans in alignment with their service offerings. Review operational reports and financial statements to determine progress on the status quo concerning stakeholder growth and development of their interest. Provide information to governance structures on financial and operational aspects in accordance with policies and procedures. Align services and competencies offered in response to market related requirements pertaining to globalization demands and the transformation of clients' needs to deliver a specific service. Align services and competencies offered in response to market related requirements pertaining to globalization demands and the transformation of clients' needs to deliver a specific service. Initiate the implementation of measures and plans to improve capacity building and knowledge management evolution for clients within government. Risk and Regulatory Compliance: Initiate research and benchmarking exercises with distinguished international financial and consulting-based institutions. Instill fiscal discipline and disseminate and analyse information that will assist the Minister of Finance for the best possible decisions. Implement effective and efficient measures ensuring sound institutional risks factors in compliance with the broader regulatory requirements. Monitor risk and propose mitigation measures impacting on operational performance of business.

ENQUIRIES

: Only (No applications): Recruitment.Enquiries@treasury.gov.za