

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE
NOTE

- : 14 July 2023
- : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

MANAGEMENT ECHELON**POST 22/229**

- : **CHIEF ENGINEER GRADE A REF NO: 140723/01**
(Re-advertisement applicants who previously applied are encouraged to re-apply)
Branch: Provincial Coordination and International Cooperation: Limpopo Sd: Water Use Licensing Administration And Maintenance

SALARY
CENTRE
REQUIREMENTS

- : R1 146 540 per annum (All-inclusive OSD salary package)
- : Polokwane
- : An Engineering Degree (B Eng / BSc Eng) or relevant Engineering qualification. A minimum of six (6) years post qualification experience. Compulsory registration with ECSA as a professional Engineer. The disclosure of A valid driver's license. Knowledge of Integrated Water Resource Management. Knowledge of relevant Sector Legislation (NWA, CARA, NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools and procedures; policy development, implementation and monitoring. Programme and project management skills. Knowledge of Engineering, legal and operational compliance. Engineering design and analysis. Knowledge of Engineering Code of Conduct; technical report writing, Knowledge Management and financial management. Research and development skills. Computer-aided engineering applications. Engineering and professional judgement. Communication skills both verbal and written. Computer skills: people management skills, planning and organising, conflict management, negotiation skills and change management. Strategic capability and

DUTIES

leadership. Problem solving and analysis. Decision making; team leadership, creativity, financial management, customer focus and responsiveness.

: The successful candidate will be responsible to perform and manage all aspects of integrated water use licence applications in terms of law, water resource engineering, water resource management and socio-economic, environmental, and ecological concerns. Studying, participating in discussions, and providing comments on all engineering technical design reports and submissions in connection with water use licence applications. Integrate legal-engineering aspects of water use regulation with water resource engineering projects, programmes, strategies, regulations, functions, policies, and law amendments of the Department and with other government programmes. Ensure legal-engineering effectiveness and consistency of measures of the Department and other water management institutions to authorise the taking and storing of water and to manage compliance to the authorisations. Participation in post authorisation litigation processes. Provide leadership to the sector. Conduct strategic and business planning for the sector. Financial Management and People Management. Engineering principles are to be applied to ensure protection of water resources, legal and operational compliance. Contribute to the strategic plan of the Branch. Assists in developing strategic plans, annual business plans and budget for the Directorate. Revise plans quarterly. Provide verbal and written reports to managers.

**ENQUIRIES
APPLICATIONS**

: Mr. N. Mphuma: Tel: 015 290 1477
: Limpopo (Polokwane): For purposes of response handling, please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001. For Attention: Recruitment and Selection Unit.

OTHER POSTS

POST 22/230

: **SCIENTIST TECHNICIAN PRODUCTION GRADE A – C REF NO: 140723/02**
Branch: Provincial Coordination And International Cooperation: Eastern Cape
Sd: Water Resource Protection

SALARY

: R353 013 – R 531 117 per annum (All-inclusive OSD salary package) Offer will be based on proven years of experience)
East London

**CENTRE
REQUIREMENTS**

: A National Diploma in Natural Science or relevant Science qualification. Compulsory registration with SACNASP as certified Natural Scientist. Three years post qualification experience. The disclosure of a valid driver's licence. Experience in scientific methodologies and models. Understanding of research and development. Knowledge of project and programme management. Experience of Computer added scientific applications. Knowledge of legal compliance. Knowledge of technical report writing. Creating high culture performance, professional judgement, and data analysis. Understanding policy development, scientific presentation, and recognise level of expertise. Monitoring strategic capability and leadership. Decision making, teamwork, leadership, and analytical skills. Good communication skills both (verbal and written). People management, problem solving and analysis.

DUTIES

: Implementation of the river eco-status monitoring programme (REMP) in the Umzimvubu to Tsitsikamma water management area. Undertake biomonitoring field surveys routinely and on special investigations. Analyse and interpret scientific data. Run the relevant REMP models and detect the environmental trends. Prepare and submit technical reports. Contribute to the compilation of the annual state of the rivers reports. Provide specialist inputs on water use license application. Provide comments on Environmental Impact Assessments (EIA's). Environmental Management Plan (EMA's) environmental program reports (EMPR's) and development applications within the Water Management Area. Support the determination of the Reserve in the Region. Support and adopt a river programme.

**ENQUIRIES
APPLICATIONS**

: Ms. N Gwentshe, Tel: 043 701 2352
: Eastern Cape (East London): Please forward your application, quoting the post reference number, to: The Provincial Head, Department of Water and Sanitation, Private Bag X7485, King William's Town, 5600 or hand deliver at the 2 Hargreaves Avenue, King William's Town, 5600, For Attention: Ms LT Malangabi, Tel: 043 604 5476

- POST 22/231** : **SENIOR INTERNAL AUDIT REF NO 140723/03: (X3 POSTS)**
 Directorate: Internal Audit Sd: Compliance Audit
- SALARY** : R359 517 per annum (Level 08)
CENTRE : Pretoria Head Office
REQUIREMENTS : A National Diploma or Degree in Accounting / Auditing. A minimum of two (2) to (4) four years' experience in compliance and performance audit. Completion of the OCIA/IAT Program and usage of Teammate Audit Tool will serve as an added advantage. Knowledge and understanding on internal audit standards, audit process and risk management principles. Knowledge and understanding of king code on corporate governance. Knowledge and understanding of the Public Finance Management Act, Treasury Regulations and Public Service Act. Knowledge of government financial systems such as BAS, LOGIS and PERSAL. Communicate to stakeholders. Compile Monthly Time Sheets. Supervise Interns. Provide secretariat services during the audits DUTIES Performing the planning, execution, and reporting phases of an audit in accordance with the Institute of Internal Auditors (IIA) standards. Communicate to stakeholders. Compile Monthly Time Sheets. Supervise Interns. Provide secretariat services during the audits.
- ENQUIRIES** : Ms. A Mashaba Tel: 012 336 6620
APPLICATIONS : Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria. for Attention: Planning, Recruitment and Selection unit.
- POST 22/232** : **SENIOR SECURITY ADMINISTRATION OFFICER REF NO: 140723/04**
 Branch: Corporate Support Service Directorate: Security Management
- SALARY** : R359 517 per annum (Level 08)
CENTRE : Head Office Pretoria
REQUIREMENTS : A National Diploma or Degree in Security Management. Three (3) years Security related experience including Physical Security (Operations), Information Security and Supervisory Role. Security in lieu of qualifications. PSIRA Grade A compliance to private security regulatory authority and SAMTRAC Certificate. State Security Agency (SSA) Security Managers Course recommended. Valid driver's license. Investigation background will be regarded as advantageous. Security competency is required. Computer literacy at intermediate level is required. Knowledge of Electronic Security Systems. Knowledge of Public Service Regulations Act and Security related legislations and regulations. Knowledge of investigation methodology and asset production operations. Knowledge of control of access to public premises and vehicle Act, 1985 (53 of 1985), national key points act, 1980 (102 of 1980), firearms control act, 2000 and OHS acts, 1993 (85 of 1993). Knowledge protection of information act, 1982 (84 of 1982), ISO 7799, BS 17799 and SASRIA. Knowledge promotion of access to information act 2000 (2 of 2000), national archives of South Africa act, 1996 (43 of 1996), criminal procedure act, 1977 (51 of 1977) and trespass act, 1959 (6 of 1959). Knowledge of minimum physical security standard (MPSS). Knowledge of minimum information security standard (MISS) approved by cabinet in 1996. Knowledge of constitution of the Republic of South Africa 108 of 1996. Strategic capability and leadership. Programme and project management. Financial, change and knowledge management. Service delivery innovation, problem solving and analysis. People, conflict management and empowerment. Client orientation and customer focus. Good communication skills both (verbal and written). Accountability and ethical conduct. Presentation skills. Top secret security clearance is required or should be obtainable within a year of appointment. Prepared to work irregular hours and extensive travelling
- DUTIES** : Responsible for Security operations and administration. Conduct Security Threat and Risk Assessments, Managing and monitoring of Inhouse Security and Security Contracts, conduct sites visits/inspections, conduct security investigations on incidents and security breaches submit an analytic report and ensure standardization of measures in the department. Lease with external Security Law Enforcement such SAPS, SSA, Intelligence etc, coordination event management security planning in terms of Safety at Sports and Recreational Event Act, compile monthly reports, conduct security awareness, implement security policies and monitor compliance thereof. Assist with the

implementation of physical security in term of Minimum Physical Security Standard (MPSS), Assist with the implementation of policies, strategies plans and procedures within security management. Operational efficiency and service delivery improvement within security management.

ENQUIRIES
APPLICATIONS

- : Mr. M Buys, Tel: 012 336 8321
- : Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria 0001. For Attention: Planning, Recruitment and Selection unit.