

## DEPARTMENT OF WATER AND SANITATION

**CLOSING DATE**  
**NOTE**

- : 19 June 2023
- : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

**MANAGEMENT ECHELON****POST 19/89**

- : **DIRECTOR: RAW WATER PRICING REGULATION REF NO: 190623/01**  
Branch: Regulation  
Dir: Raw Water Pricing Regulation

**SALARY**  
**CENTRE**  
**REQUIREMENTS**

- : R1 162 200 per annum (Level 13), (all-inclusive salary package)
- : Head Office, Pretoria
- : A B-Degree at NQF 7 qualification in Economic Sciences / Financial Accounting. Six (6) to ten (10) years' experience in Economic, Financial Accounting environment and pricing tariffs. Five (5) years at middle / Senior Managerial level. The disclosure of a valid driver's license. Understanding of the following legislations: PFMA, NWA, WSA, MFMA, Local Government legislation, the Public Service Act, and Public Service regulations. Knowledge of pricing strategy, infrastructure pricing and pricing tariffs. Knowledge of, and proven experience in strategic capability and leadership, Programme and project management, Financial Management. Change management. Knowledge management. Excellent communication skills (verbal and written).

**DUTIES**

Client orientation and customer focus. Problem solving and Service Delivery Innovation (SDI). Accountability and ethical conduct.

: Development, implementation, and maintenance of the pricing strategy for water use charges, regulatory rules for infrastructure investment and service quality standards. Analyse economic trends and the impact of price on the economy. Lead research on improving the pricing strategy with other competitive institutions as well as benchmarking to develop suitable pricing structures relevant to the economic situation. Oversee price formulation for emerging sectors. Review and update strategy. Conduct internal and external consultation and ensure continuous update of the draft pricing strategy. Facilitate gazetting for comment as per Section 56(7) of the National Water Act (NWA) and final approval, concurrence, and publication of the Notice. Oversee the monitoring of service quality standards. Ensure the raw water charges for each financial year are developed. Oversee raw water charges consultation process. Prepare for, conduct, and attend to issues raised at Sector Specific Consultation and National Consultation meetings. Prepare submissions for finalization of following Financial Year (FY) Raw Water Charges. Ensure tariffs are determined in accordance with the best practice, current economic trends, and the pricing strategy. Ensure appropriate review of the annual water research levy to allow for timeous approval, concurrence, and gazetting. Prepare submission and draft gazette for approval by Minister and concurrence from Minister of Finance. Prepare gazette of the annual approved water research levy. Monitor, analyse and publish performance of Raw Water Institutions. Ensure the finalization of and piloting of the Institutional assessment framework for all raw water institutions. Maintenance of framework once finalized through reviews when required. Oversee the collection of credible and analysis of performance information against the framework. Infrastructure pricing. Oversee regulatory research and development of sustainable funding review model for bulk raw water infrastructure. Oversee the development and implementation of regulatory rules for infrastructure investment. Provision of business planning and general management of the Directorate. Human resource planning and managing financial planning and management.

**ENQUIRIES  
APPLICATIONS**

: Ms MSN Moshidi Tel No: 012 336 6614

: Head Office (Pretoria): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie and Bosman.

**FOR ATTENTION  
NOTE**

: Planning, Recruitment and Selection unit

: Women and persons with disabilities are encouraged to apply and the filling of vacancies will in accordance with EE Targets.

**POST 19/90**

: **DIRECTOR: INTERNAL COMMUNICATION REF NO: 190623/02**

Branch: Corporate Support Services

Directorate: Internal Communication

**SALARY  
CENTRE  
REQUIREMENTS**

: R1 162 200 per annum (Level 13), (all-inclusive salary package)

: Head Office, Pretoria

: A Bachelor's Degree or NQF level 7 qualification in Communications/ Journalism or related qualification. Post graduate qualification in communication will serve as an added advantage. At least ten (10) years working experience in a communications environment with five (5) years' experience at a Middle / Senior management level. At least five (5) years supervisory working experience in a communications environment. The disclosure of a valid driver's license. Experience in planning and executing media communications including content development and news writing. Proficiency in at least three (3) South African official languages. Experience in written and verbal media and communications. Knowledge and practical working experience in copy writing news, copy editing, and proofreading. Knowledge and understanding financial management and PFMA, Knowledge of government objectives, policies, and programmes. Knowledge and experience in programme and project management skills. Client orientation and customer focus. Good communications skills. Ability to travel nationally. Accountability and ethical conduct. Good people management and empowerment skills. Ability to work under pressure and meet deadlines within prescribed timeframe and tight schedules.

**DUTIES** : Promote and facilitate content and activities for an effective internal communication culture through internal news publications, self izimbizo, internal staff activations, and internal communication campaign. Manage content for online platforms for departmental publication through audio, and visual materials. Profile the department through marketing and brand strategies including developing multi-media communication products and advertisements through media buying. Promote language diversity in the department through the language policy implementation unit.

**ENQUIRIES** : Dr M Mathebula Tel No: (012) 336 8012  
**APPLICATIONS** : Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**FOR ATTENTION** : Planning, Recruitment and Selection unit

#### **OTHER POST**

**POST 19/91** : **CONTROL ENVIRONMENTAL OFFICER: GRADE A REF NO: 190623/3**  
Branch: Provincial Coordination and International Corporation: Gauteng  
Sub-Directorate: Water Sector Planning Support  
(Re-advertisement, applicants who previously applied are encouraged to re-apply)

**SALARY** : R554 490 per annum, (OSD)  
**CENTRE** : Gauteng Provincial Office (Pretoria)  
**REQUIREMENTS** : A four (4) year Degree or equivalent qualification in Natural/Environmental Sciences. Six (6) years post-qualification experience in the water services infrastructure environment. A valid unexpired driver's license. Experience, competencies in dealing with municipal Integrated Development Plans (IDP's), Water, and Sanitation Development Plans (WSDPs). Knowledge of Legislation and Policies governing Water Supply and Sanitation. Experience in RBIG, WSIG, and MIG projects. Knowledge of strategic planning, resource allocation and human resources. Knowledge of Public Service Act and Regulations. Knowledge of the Public Finance Management Act. Knowledge of Project Management. Problem-solving and analysis. Strategic Capability and Leadership. Programme and Project Management. Financial Management. Change Management. Knowledge Management. Service Delivery Innovation (SDI). Problem Solving and Analysis. People Management and Empowerment. Client Orientation and Customer Focus. Communication. Accountability and Ethical Conduct. The disclosure of a valid driver's license. The ability and willingness to travel and work long hours where necessary. Supervision of staff.

**DUTIES** : Co-ordinate Provincial and Municipal Water & Sanitation Master plans. Ensure inputs into the development of Water Services Development Planning (WSDP); Integrated Development Plan (IDP) and Free Basic Water-and-Sanitation (FBW&S) within Gauteng Province. Ensure alignment of National and Provincial priorities within individual WSDP's and IDP's. Participate in Drafting of Water Supply and Sanitation Developmental Policies with regards to WSDP and FBW&S. Liaise with Municipalities, COGTA, SALGA and other stakeholders on the status of WSDP's and IDPs. Monitor implementation of RBIG and WSIG projects. Ensure alignment of RBIG, WSIG and MIG projects. Assist with RBIG and WSIG project scoping, review, and reporting. Assist with monthly, quarterly, and annual projects report. Assist relevant Control Engineering Technicians to monitor the implementation of WSDP and FBW&S at municipal level. Establish and maintain provincial relations with all stakeholders. Assist with coordination of contract management of water services projects. Administrate and update the applicable water-and-sanitation databases. Promote a culture of learning and exchange of information (Sector Advocacy).

**ENQUIRIES** : Mr. S Maphangula Tel No: (012) 392 1511  
**APPLICATIONS** : Gauteng Provincial Office (Pretoria) Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X995, Pretoria, 0001 or hand deliver at 285 Bothongo Plaza East, Francis Baard Street, 15th Floor Reception, Pretoria, 0001.

**FOR ATTENTION** : Mr G Mkafane