

## DEPARTMENT OF HEALTH

*It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan*

- APPLICATIONS** : The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail
- FOR ATTENTION** : Ms TP Moepi
- CLOSING DATE** : 19 June 2023
- NOTE** : All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

## OTHER POST

- POST 19/37** : **DEPUTY DIRECTOR: DISTRICT HEALTH SYSTEM SUPPORT REF NO: NDOH 22/2023**  
District and Development
- SALARY** : R811 560 per annum, an all-inclusive remuneration package of [basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines
- CENTRE** : Pretoria
- REQUIREMENTS** : A National Diploma (NQF 6) in Health Science/Public Health. A Bachelor's degree (NQF 7) in Health Science/Public Health will be an advantage. A certificate in Clinical Assessment, Diagnosis, and treatment will be an added advantage. At least three (3) years' experience at Assistant Director level dealing with Primary Health Care (PHC) activities. Knowledge of Constitution, Public Service Act, 1994, Public Service Regulations, 2016 and applicable health legislation/policies. Knowledge and understanding of Primary Health Care and Community Based Services, District Health System (DHS) development and District Health Information System (DHIS) and working knowledge of Geographical Information System (GIS). Good communication (verbal and written), problem solving, policy development, analytical, coordination, financial, planning, organizing, negotiation and computer skills (MS Office package).
- DUTIES** : Manage programme and provide general administration. Provide leadership and technical support in community outreach service and programme

integration. Provide technical and strategic oversight on Ward-Based Primary Healthcare Outreach Teams (WBPHCOT) programme. Lead policy formulation, implementation, review and updates and ensure alignment to the NDOH priorities. Ensure proper monitoring and evaluation of the WBPHCOTS programme. Facilitate the development of the data collection tools (paper and electronic) and ensure reporting on the DHIS and DORA. Provide support on inter-sectoral collaboration and integrated service delivery. Convene quarterly programme management meetings with Programme Managers on programme activities, performance and planning and keep record/minutes of all meetings. Manage donor funded projects. Prepare and initiate funding proposals for new priorities and needs identified. Engage quarterly with stakeholder and WBPHCOT.

**ENQUIRIES**  
**NOTE**

- : Mr RW Morewane Tel No: (012) 395 8757
- : Please note that applicants from the Coloured, Indian and White communities as well as persons with disabilities are encouraged to apply