

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH**

Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.

<u>CLOSING DATE</u>	:	19 May 2023
<u>NOTE</u>	:	<p>Applications must be submitted on new Z83 form. “Applicants are advised that from 1 January 2021, a new application for employment (Z83) form will be effective which can be downloaded at www.dpsa.gov.za/vacancies. From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered.” Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed Curriculum Vitae. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Successful completion of the Senior Management Pre-Entry Programme (Nyukela) is required for being considered for this SMS post. Enrolment for the course should be made on the NSG’s website at https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme.</p> <p>Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. The successful candidate must disclose to the Head of Department particulars of all registrable financial interests, sign a performance agreement and employment contract with the Head of Department within three months from the date of assumption of duty. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The recommended candidate(s) for OSD production posts MUST submit endorsed service certificates from the previous employer and endorsed PERSAL service records where applicable within 2 days of accepting the offer. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The employment offer to successful candidate will be subject to verified educational qualifications, previous experience, citizenship check, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department’s intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.</p>

OTHER POSTS

<u>POST 15/142</u>	:	<u>HEAD CLINICAL DEPARTMENT: PLASTIC SURGERY REF NO: H/H/7</u>
<u>SALARY</u>	:	R2 354 559 - R2 252 583 per annum, OSD, (excluding Commuted Overtime), all-inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Universitas Academic Hospital
<u>REQUIREMENTS</u>	:	Appropriate qualification that allows registration with the HPCSA as Medical specialist in Plastic Surgery. Current valid registration with HPSA as a Medical Specialist in Plastic Surgery for the period of 2023/2024. A minimum of 3 years’

appropriate experience as a Medical Specialist after registration with the HPCSA in Plastic Surgery. Valid driver's license. Recommendations: Provide evidence of leadership qualities and experience. Provide evidence of Teaching and Learning. Research qualifications in the Plastic Surgery field, either MMed or a PhD. Evidence of good professional standing, eg, membership of professional organisations (other than HPCSA). Membership of relevant managerial committees, e.g. CMSA. National Associations/committees, etc. Knowledge And Skills: Knowledge of Public Service legislation, policies, and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity. and a strong work ethic.

DUTIES : Service delivery and medical administration: Manage and supervise the provision of outreach, in-reach, and support services in the Free State Province, Rendering commuted overtime is compulsory. Manage and supervise the teaching and training of undergraduates and postgraduates at UAH/UFS. Provide a leading role in the field of research, including conducting and supervising research. Perform clinical governance and ensure compliance with legal and statutory requirements within the FSDOH, OHSC, HPCSA, CMSA, and UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Clinical Services/CEO: UAH and the Head of School: Clinical Medicine and Dean: UFS. Monitor and evaluate relevant, effective clinical indicators, including clinical audits.

ENQUIRIES APPLICATIONS : Dr R Nathan Tel No: 051 405 3496
: can be sent to the Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered at Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

FOR ATTENTION : Mr MJ Baleni

POST 15/143 : **MEDICAL SPECIALIST GRADE 1-3 REF NO: H/M/26**

SALARY : Grade 1: R1 214 805 - R1 288 095 per annum, OSD, (excluding Commuted Overtime)
Grade 2: R1 386 069 - R1 469 883 per annum, OSD, (excluding Commuted Overtime)
Grade 3: R1 605 330 - R1 972 647 per annum, OSD, (excluding Commuted Overtime)
all-inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Oncology Department, Universitas Academic Hospital
: Appropriate qualification that allows registration with the HPCSA as Medical specialist in Oncology. Current valid registration with HPSA as a Medical Specialist in Oncology. Current registration with the HPCSA for the period of 2023/2024. Experience **Grade 1:** None after registration as a Medical Specialist with Health Professional Council of South Africa (HPCSA) in respect of South African qualified employees. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. Valid driver's license. Knowledge And Skills: Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.

DUTIES : Service delivery and medical administration: Provide outreach, in-reach and support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct research. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDOH, OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department and Head Clinical Unit at Oncology. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.

ENQUIRIES APPLICATIONS : Prof A Sherriff Tel No: 051-405 2646
: Applications to be send to: The Chief Executive Officer, Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

FOR ATTENTION : Me A Lombard

POST 15/144 : **MEDICAL SPECIALIST GRADE 1-3 REF NO: H/M/27**

SALARY : Grade 1: R1 214 805 - R1 288 095 per annum, OSD, (excluding Commuted Overtime)
Grade 2: R1 386 069 - R1 469 883 per annum, OSD, (excluding Commuted Overtime)
Grade 3: R1 605 330 - R1 972 647 per annum, OSD, (excluding Commuted Overtime)
all-inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Urology Department, Universitas Academic Hospital
: Appropriate qualification that allows registration with the HPCSA as Medical specialist in Urology. Current valid registration with HPSA as a Medical Specialist in Urology. Current registration with the HPCSA for the period of 2023/2024. Experience **Grade 1:** None after registration as a Medical Specialist with Health Professional Council of South Africa (HPCSA) in respect of South African qualified employees. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. Valid driver's license. Knowledge And Skills: Knowledge in teaching and learning medical students and registrars.

DUTIES : Service delivery and medical administration: Provide outreach, in-reach and support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct research. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDOH, OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department Urology. Conducting clinical audits, mortality and morbidity. Monitoring and evaluating of relevant clinical effectiveness indicators.

ENQUIRIES APPLICATIONS : Prof FM Claassen Tel No: 051-405 3542
: to be send to: The Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street. Universitas, Bloemfontein

FOR ATTENTION : Me A Lombard

POST 15/145 : **CLINICAL PHARMACOLOGIST GRADE 1 REF NO: H/C/37**

SALARY : Grade 1: R1 214 805 - R1 288 095.per annum, OSD, (excluding Commuted Overtime)
Grade 2: R1 386 069 - R1 469 883.per annum, OSD, (excluding Commuted Overtime)
Grade 3: R1 605 330 - R2 001 927 per annum, OSD, (excluding Commuted Overtime)
all-inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Phramacology Department, Universitas Academic Hospital
: Appropriate qualification that allows registration with the HPCSA as Clinical Pharmacologist and appropriate post basic Master's Degree. Current valid registration for the period of (2023/2024) with HPSA as a Clinical Pharmacologist and after acquiring the appropriate Master's Degree. Valid driver's license. **Grade 1:** Experience: None after registration with the Health Professional Council of South Africa (HPCSA) as a Clinical Pharmacologist and after acquiring the appropriate Master's Degree. Experience in teaching and learning medical students and registrars will be added advantage. **Grade 2:** Experience: A minimum of 5 years' appropriate experience as Clinical Pharmacologist and appropriate Master's Degree. **Grade 3:** Experience: A minimum of 10 years' appropriate experience as Clinical Pharmacologist and appropriate Master's Degree. Knowledge And Skills: Knowledge in teaching and learning medical students and registrars. Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills

		with colleagues and other departments. Honesty, integrity and high work ethics.
<u>DUTIES</u>	:	Service delivery and medical administration: Provide outreach, in-reach and support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct research. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDOH, OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department Pharmacology. Conducting clinical audits, mortality and morbidity. Monitoring and evaluating of relevant clinical effectiveness indicators.
<u>ENQUIRIES APPLICATIONS</u>	:	Prof PM Van Zyl Tel No: 051-401 3096
	:	to be send to: The Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.
<u>FOR ATTENTION</u>	:	Me A Lombard
<u>POST 15/146</u>	:	<u>NURSING MANAGER (PNA 9) REF NO: H/N/2</u>
<u>SALARY</u>	:	R1 045 731 - R1 174 446 per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Free State Psychiatric Complex: Bloemfontein
	:	Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as professional nurse. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience at management level. Current registration with SANC for (2023/2024). Knowledge And Skills: Qualification in Psychiatry, Nursing Management/ Administration/ Health Care Management and Nursing Education. In depth knowledge and understanding of Health-related Acts, Regulations, Guidelines and other related policies such as: Nursing Act and Regulations, Health Act, Code of Ethics, Professional Practice Scope of Practice Occupational Health and Safety Act, Mental Health Care Act. Knowledge and understanding of the legislative framework governing the Public Service including: Skills Development Act, Public Development Act, Public Service Regulations, Labour Relation Act, Grievance Procedure and Disciplinary Code Procedure.
<u>DUTIES</u>	:	Ensure that holistic nursing care service is delivered to patients in a cost effective, efficient and equitable manner by the Head of Nursing Service of the Institutions including the overall management (i.e Operational HR and Finance thereof. Ensure compliance to professional and ethical practices. Develop and monitor the implementation of policies, programmes, regulations, practices, procedures and standard pertaining to nursing care. Provide guidance and leadership towards the realization of strategic goals and objectives of the division.
<u>ENQUIRIES APPLICATIONS</u>	:	The CEO Mr DM Nkala Tel No: 051 409230
	:	To: The Deputy Director, Human Resource Management, Free State Psychiatric Complex, Private Bag x20607, Bloemfontein, 9300, or hand deliver.
<u>FOR ATTENTION</u>	:	Ms NV Mokopanele
<u>POST 15/147</u>	:	<u>DEPUTY DIRECTOR - PNA 8 REF NO: H/D/10</u>
<u>SALARY</u>	:	R930 747 - R1 045 731 per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Regional Training Centre: Corporate Office: Bloemfontein
	:	Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as professional nurse. An appropriate degree /Diploma in Nursing Education and in Management. Registration with the SANC as Professional Nurse. A minimum of 9 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 4 years of the period referred to above must be appropriate/recognizable experience at management level. Valid driver's license. Computer literacy. Current registration with SANC for

(2023/2024). Knowledge and Skills: In-depth Knowledge and Understanding of Public Service Skills Development Legislative framework, Clinical Practice Policies and Procedures for all Strategic Health Programs Strategic Thinking Planning, organizing and coordination. Project Management. People Management Change Management Customer Focus.

DUTIES

: Leadership and Governance in the Health Sector enhanced to improve quality of care -Coordinate identification of training needs on healthcare priorities - Develop and implement annual training plan to support programs with clinical training and development -Coordinate and conduct in-service trainings for Health Professionals and support staff -Develop and review training standards and procedures -Lead development, institutionalization clinical protocols and policies across the province -Monitor the quality, effectiveness and impact of training & development programs implemented to improve health outcomes - Develop quality assurance measures for all trainings provided -Provide mentorship and coaching linked to in-service training -Coordinate the dissemination of relevant, new health guidelines, policies, and information as provided by National Health.-Compile Reports in line with Plans and legislation. Institutional Capacity Strengthened through appropriate Human Resources for Health -Manage, Coordinate and Facilitate clinical training programs on. -HIV Prevention, HIV Treatment, Care & Support, TB Program, Primary Health Re-engineering, Infection Prevention and Control, Maternal and Child Health, Sexual Reproductive Health, Integrated School Health, Continuous Development Programs for Health Professionals, Community Health Care Workers, COVID-19, Mental Health, Communicable & Non-Communicable Diseases. -Develop, Implement and Monitor Annual Operational Plan for the sub-Directorate-Oversee Center of Excellence Activities to ensure support for the whole province. Description Manage Human, Finance and Capital Resources within the sub-directorate -Performance Management and Development for all officials in RTC -Leave Management for the Unit -Facilitate filling of vacant funded posts -Ensure procurement of goods and services in line with SCM processes and prescripts -Compile budget inputs in line with DORA requirements. -Monitor and report on expenditure according to DORA – Management, maintenance and safeguarding of allocated assets as asset holder -Manage Discipline within the Unit. Implement sub -directorate risk management plan and provide reports Establish and maintain relationships with strategic partners involved in training, education and development partners.

ENQUIRIES

: Me N. Plank/Me G Hurter Tel No: (051) 4081289

APPLICATIONS

: To: Acting Director: HRM and Planning, PO Box 227, Bloemfontein, 9300 or hand deliver @ room Main Building, Ground floor entrance, Cnr Charlotte Maxeke and Harvey Road, Bloemfontein

FOR ATTENTION

: Me RD Stallenberg

POST 15/148

: **PHARMACIST GRADE 1-3 REF NO: H/P/35**

SALARY

: Grade 1: R768 489 - R814 437 per annum
Grade 2: R830 751 - R880 521 per annum
Grade 3: R906 540 - R961 614 per annum
all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional)
Employee must meet the prescribed requirements

CENTRE

: Thusanong District Hospital, Odendaalsrus

REQUIREMENTS

: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Valid Driver's license. Pharmacist **Grade 1**: Registration with the SAPC as a Pharmacist. None after registration with the SAPC as a Pharmacist in respect of South African qualified employees. One-year relevant experience after registration as Pharmacist with recognized a foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Pharmacist **Grade 2**: Registration with the SAPC as a Pharmacist. Minimum of 5 years after registration a Pharmacist with the SAPC as a Pharmacist of SAPC in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as Pharmacist with a recognized foreign SAPC in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Pharmacist **Grade 3**: Registration with the SAPC as a Pharmacist. Minimum of 13 years after registration as a Pharmacist with the

SAPC in respect of South African qualified employees. Minimum of 14 years' relevant experience after registration as a Pharmacist with a recognized foreign SAPC in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: Ability to work under pressure. Good communication skills. Computer Literacy.

DUTIES : To perform all duties of a pharmacist, according to the guidelines of Good Pharmacy practice, to render a quality and cost effective pharmaceutical services. To control the budget allocated to the Pharmaceutical services and to stay in the allocated budget for the financial year. To implement standard operating procedures to ensure the rendering of a high quality Pharmaceutical Services. Risk management adherence by identifying expired stock and the correct disposal of this stock. Quality services by ensuring medicine availability of 95% in facilities. To train and help with the development of pharmaceutical and other clinical personnel, to render a more effective health service.

ENQUIRIES APPLICATIONS : Me DA Buti at 087 940 8112/066 094 2595
: can be submitted by post to: The CEO- Thusanong District Hospital, Private Bag X1, Odendaalsrus, 9480 OR hand delivered Thusanong District Hospital Me. DA Buti

FOR ATTENTION :

POST 15/149 : **ASSISTANT MANAGER NURSING (PNA7) REF NO: H/A/16**

SALARY : R627 474 - R693 645 per annum, plus 13th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Thusanong District Hospital, Odendaalsrus
: Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as professional nurse. Registration with the SANC as Professional Nurse. A minimum of 8 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Current registration with SANC for (2023/2024). Knowledge And Skills: Implementation of Quality Improvement Plan. Conduct patient's satisfaction survey and waiting times. Ensure adequate control, management and allocation of Human and material resources. Plan and Monitor utilization of budget to ensure that the unit functions within the allocated budget. Supervise and monitor staff performance according to PMDS. Deal with disciplinary and grievance matters including monitoring and managing absenteeism. Facilitate provision of hospital clinical services, educational services and be involved in medical research. Evaluate and monitor compliance with clinical protocols norms and standards. Implementation of Quality Improvement Plan. Conduct patient satisfaction survey and waiting times. Ensure adequate control, management and allocation of Human and material resources. Plan and monitor utilization of budget to ensure that the hospital functions within the allocated budget. Supervise and monitor staff performance according to PMDS. Deal with disciplinary and grievance matters including monitoring and managing absenteeism. Facilitate provision of hospital clinical services, educational services and be involved in medical research. Evaluate and monitor compliance with clinical protocols norms and standards.

DUTIES : Provide guidance and leadership towards the realization of the Institutional strategic and optimal goals, delegate, supervise and co-ordinate the provision of effective and efficient patient care through adequate nursing care within legal framework. Co-ordinate and facilitate the development of quality for all nursing categories within area of supervision. Ensure the implementation of National, Provincial and District Quality improvement initiatives at Hospital level. Participate in formulation of policies procedures and implementation thereof. Assist in achievement of National Core Standards and Six Priority areas within the Hospital. Control provision of nursing care in the area of supervision through allocation and supervision of Human and Financial Resources, Deal with grievance and labour relation issues.

ENQUIRIES APPLICATIONS : Me. Dr TL Madikane at 087 940 8112/066 094 2595
: can be submitted by post to: The CEO- Thusanong District Hospital, Private Bag X1, Odendaalsrus, 9480 OR hand delivered Thusanong District Hospital

FOR ATTENTION : Me. DA Buti

POST 15/150 : **ASSISTANT DIRECTOR: OCCUPATIONAL THERAPY GRADE 1 REF NO: H/A/15**

SALARY : R578 367 - R639 744 per annum, plus 13" Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE : Occupational Therapy Department, Universitas Academic
REQUIREMENTS : Appropriate qualification that allows in registration with the Health Professions Council of South Africa (HPCSA: 2023/2024) in the relevant profession (where applicable). A minimum of 3 year's appropriate experience in the relevant profession after registration with HPCSA (where applicable) of which 5 years must be appropriate experience on Management level. Knowledge And Skills: Good communication, interpersonal skills, computer literacy, financial statistical skills and human resource management skills. Knowledge of relevant Acts, Policies, Guidelines and Ethical practices. Analytic thinking, independent decision making and problem-solving skills.

DUTIES : Strategic Management, Operational Management, Clinical Governance & Health Information Management of the department. Clinical service delivery. Human Resource Management and Development within the department. Management of Education and training. Financial and SCM Management within the department and Management of Research.

ENQUIRIES : Me VT Alexander. Tel No: (051) 405 3405
APPLICATIONS : to be send to: The Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1111, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

FOR ATTENTION : Me A Lombard

POST 15/151 : **EMS COURSE COORDINATOR GRADE 4 REF NO: H/E/5**

SALARY : Grade 4: R565 179 - R634 176 per annum

CENTRE : Free State College of Emergency Care

REQUIREMENTS : Grade 4: Successful completion of the B-Tech degree that allows registration with the HPCSA as ECP. Registration with the HPCSA as Paramedic or ECP. Registered as ECP for 3 years after registration with the HPCSA as ECP. 2 Years' experience as a Lecturer. Valid Driver's License with PDP. Knowledge and Skills: Master's degree. Diploma or higher in education Management experience will be an added advantage. Formal instructor/Facilitator, Assessor and Moderator qualification. Computer Literacy.

DUTIES : Coordinate learning and education programmes. Develop and ensure that the curriculum and education standards are functioning and maintained in both the theoretical and practical areas associated with the course outcomes. Make use of the appropriate lecturing techniques, methods and effective teaching aids. Reviewing of study guides. Accurate evaluation of theoretical and practical knowledge according to an appropriate standard. Oversee the Assessment and Moderation in the educational environment. Manage and supervise learners, lecturers and subordinates, and contribute to research in a relevant field. Work at least 8 hours clinical time once a month for skills and knowledge retention and to ensure maintenance of skills and Patient treatment according to HPCSA protocols and guidelines. Work with students on response, ambulance and in other training institutions as required for clinical practice.

ENQUIRIES : Mr. Rowe-Rowe Tel No: (051) 492 1367
APPLICATIONS : can be submitted by post to: The Acting Director, HRM and Planning, PO Box 227, Bloemfontein, 9300 or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein.

FOR ATTENTION : Me. R Stellenburg

POST 15/152 : **EMS LECTURER GRADE 3-4 REF NO: H/E/6 (X7 POSTS)**

SALARY : Grade 3: R440 904 - R501 630 per annum

Grade 4: R516 273 - R581 655 per annum

CENTRE : Free State College of Emergency Care

REQUIREMENTS : **Grade 3:** Successful completion of the B-Tech degree that allows registration with HPCSA as an Emergency Care Practitioner. Successful completion of the following courses or obtaining on of the following qualification that allows registration with the HPCSA as Paramedic. Registration with the HPCSA as Paramedic ECP. Registered ECP's –None: 2 Years clinical experience post registration as an ECP. Valid Driver's license with PDP. **Grade 4:** Successful completion of the B-Tech degree that allows registration with HPCSA as an

		Emergency Care Practitioner or Successful completion of the following courses or obtaining on of the following qualification that allows registration with the HPCSA as Paramedic. Registration with the HPCSA as Paramedic ECP. Registered ECP's –10 years after registration as an with ≥ 2 years clinical Experience Knowledge And Skills: Formal instructor/Facilitator, Assessor and Moderator qualifications. Computer Literacy.
<u>DUTIES</u>	:	Use of appropriate lecturing techniques, methods and effective use of teaching aids. Reviewing of study guides. Accurate evaluation of theoretical and practical knowledge according to an appropriate standard. Assessment and Moderation in the educational environment. Supervise learners, practicals and clinical practice. Handle students and subordinates leave. Compilation and recording of marks. Ensure all appropriate documentation regarding the inventory of assets are completed and updated. Ensure consumables and asset needs are submitted timeously. Contribute to research in a relevant field. Work at least 8 hours clinical time once a month for skills and knowledge retention and to ensure maintenance of skills and Patient treatment according to HPCSA protocols and guidelines. Work with students on response, ambulance and in other training institutions as required for clinical practice.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. Dywili Tel No: (051) 492 1376
	:	can be submitted by post to: The Acting Director, HRM and Planning, PO Box 227, Bloemfontein, 9300 or hand delivered @Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein.
<u>FOR ATTENTION</u>	:	Me. R Stellenburg
<u>POST 15/153</u>	:	<u>CHIEF SKILLS DEVELOPMENT OFFICER: TRANSVERSAL TRAINING REF NO: H/C/38</u>
<u>SALARY</u>	:	R424 104 - R496 467 per annum, plus 13 th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	HRD: Corporate Office: Bloemfontein
	:	Diploma/ Degree (NQF Level 6/7) in Human Resource Management/ Public Management/ Public Administration/ Human Resource Development, 3 years in the Skills Development Environment at supervisory level. Driver's License Knowledge and Skills: Skills Development Act, Public Services Regulations, Public Services Act, Labour Relations Act, Constitution, National Qualifications Framework Act, Relevant SETAs & PSETA, Public Service HR Development Strategic Framework. Facilitation, Moderation, Report Writing, Analytical, Presentation, Research, Communication Skills (verbal & written), computer skills. Occupationally Directed Education, Training and Development Practitioner Certificate.
<u>DUTIES</u>	:	Administration and co-ordination of all training programs in the department. Implement Workplace Skills Plan. Facilitate planning and implementation of Skills Programs. Monitor and evaluate impact of training programs on career development, service delivery and application of skills acquired. Manage Resources for the unit.
<u>ENQUIRIES APPLICATIONS</u>	:	Me Marna Vorster Tel No: 051 408 1733
	:	TO Acting Director: HRM and Planning, PO Box 227, Bloemfontein, 9300 or hand deliver @ room Main Building, Ground floor entrance, Cnr Charlotte Maxeke and Harvey Road, Bloemfontein
<u>FOR ATTENTION</u>	:	Me. RD Stellenberg
<u>POST 15/154</u>	:	<u>OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: H/0/11</u>
<u>SALARY</u>	:	Grade 1: R359 622 - R408 201 per annum Grade 2: R420 015 - R477 771 per annum Grade 3: R491 676 - R595 251 per annum plus 13 Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Occupational Therapy Department, Universitas Academic Hospital
	:	Appropriate qualification that allows registration with the HPCSA in the relevant Profession (where applicable) Registration with the Health Professions Council of South Africa (HPCSA) in the relevant profession (where applicable). Registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. Current registration for 2023/2024. Valid Driver's License. Experience Grade 1: None after registration with the HPCSA in the relevant profession as an occupational therapist in respect of South African

qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as an occupational therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA as an occupational therapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as an occupational therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA as an occupational therapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as an occupational therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: Good communication-, interpersonal skills. Computer literacy. Analytic thinking, independent decision making and problem-solving skills. Experience in rehabilitating patients in a hospital setting. Render and manage advanced and specialized Occupational Therapy service to all referred patients. Continuous administration in support of the Occupational Therapy service and maintenance of processes for the provisioning of quality Occupational Therapy Services. Continuous effective supervising of Occupational Therapy students. Continuous effective professional development of the clinician. Continuous effective development of the Occupational Therapy service, promotion and marketing of services in the hospital.

DUTIES

:

ENQUIRIES

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APPLICATIONS

:

FOR ATTENTION

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POST 15/155

:

SALARY

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REQUIREMENTS

:

CENTRE

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REQUIREMENTS

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Me VT Alexander Tel No: (051) 405 3405
To be send to: The Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1111, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

Me PM January

ENVIRONMENTAL HEALTH PRACTITIONER GRADE 1-3 REF NO: H/E/4

Grade 1: R359 622 - R408 201 per annum
Grade 2: R420 015 - R477 771 per annum
Grade 3: R491 676 - R595 251 per annum
plus 13 Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

Appropriate qualification that allows registration with the HPCSA in the relevant Profession as an Environmental Health Practitioner Registration with the Health Professions Council of South Africa (HPCSA) in the relevant profession as an Environmental Health Practitioner). Current registration for (2023/2024). Universitas Academic Hospital

Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Environmental Health Practitioner. Current registration with the HPCSA for 2023/2024 as an Environmental Health Practitioner. Experience **Grade 1:** None after registration with the HPCSA in the relevant profession as an Environmental Health Practitioner in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as an Environmental Health Practitioner in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA as an Environmental Health Practitioner in respect of South African qualified employees who performed Community Service, as required in South Africa Minimum of 11 years relevant experience after registration with the HPCSA in the as an Environmental Health Practitioner in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA as an Environmental Health Practitioner in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as an Environmental Health Practitioner in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South

Africa. Knowledge And Skills: Knowledge of Environmental health services, knowledge on all related legislation, policy frameworks related to Environmental health and other programs.

DUTIES : Participate in outbreak responses activities and investigations of communicable diseases. Conduct water sampling monitoring Provision of environmental pollution control. Food premises monitoring. Health care risk waste management monitoring to ensure compliance and general hygiene monitoring. Health surveillance of premises for compliance. Coordinate and monitoring of pest and vector control. Conduct mortuary inspections to ensure compliance. Radiation monitoring and control, collaborate with related stakeholders or programmes dealing with environmental health activities.

ENQUIRIES : Mr LS Kameel Tel No: (051) 405 3889 Applications to be send to: The Chief Executive Officer, Universitas Hospital, Private Bag 20660, Bloemfontein, 9300 Or hand delivered @ Room 1111, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

FOR ATTENTION : Me PM January

POST 15/156 : **DIAGNOSTIC RADIOGRAPHER GRADE 1-3 REF NO: H/D/11 (X5 POSTS)**

SALARY : Grade 1: R359 622 - R408 201 per annum
Grade 2: R420 015 - R477 771 per annum
Grade 3: R491 676 - R595 251 per annum
plus 13 Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Diagnostic Radiology Department, Universitas Academic Hospital
: Appropriate qualification that allows registration with the HPCSA in the relevant Profession as a Diagnostic Radiographer. Registration with the Health Professions Council of South Africa (HPCSA) in the relevant profession as a Diagnostic Radiographer. Current registration for 2023/2024. Valid Driver's License. **Grade 1:** None after registration with HPCSA in the relevant profession **Grade 2:** A minimum of 10 year's appropriate experience in the relevant profession after registration with HPCSA as Diagnostic Radiographer. Knowledge And Skills: Computer literacy essential. Good interpersonal skills. Knowledge of Public Service legislation, policies and procedures. Knowledge of current DOH policies governing the Health sector and Radiographandrofession.

DUTIES : Provide diagnostic Radiography services in a 24-hour department. To participate in a 24-hour roster. To produce X-ray images according to prescribed protocols, radiation control measures and medico-legal requirements. Assist in the training of Community Service Radiographers, and students. Assist in the quality assurance processes. Supervise and participate in departmental quality assurance tests Be able to work with D.R and C.R modalities. To adhere to Batho Pele principles, National core standards. Quality Assurance and other Public Service Policies and Acts. Perform any other duties as directed by the HOD.

ENQUIRIES APPLICATIONS : Mr OVC Botsime. Tel No: 051-4053474
: To be send to: The Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1111. First Floor, Universitas

FOR ATTENTION : Me PM January

POST 15/157 : **CLINICAL TECHNOLOGIST GRADE 1-3 REF NO: H/C/39**

SALARY : Grade 1: R359 622 - R408 201 per annum
Grade 2: R420 015 - R477 771 per annum
Grade 3: R491 676 - R595 251.per annum
plus 13 Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Cardiothoracic Surgery Department, Universitas Academic Hospital
: Appropriate qualification that allows registration with the HPCSA. Registration with the Health Professions Council of South Africa (HPCSA) as Clinical Technologist: Cardiovascular Perfusion, category: Private/Independent Practice. Current registration for 2022/2023. Experience in ECMO, adult and paediatric cardiopulmonary bypass. Capable in handling of intra-aortic balloon pumps. cell-saving, RVAD's LVAD's and ECMO devices in paediatric and adult patients and cardiac ablation for patients with severe arrhythmias and simulation will be added advantage. Experience **Grade 1:** None after

registration with the HPCSA in the relevant profession as a Cardiovascular Perfusion Clinical Technology in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as Cardiovascular Perfusion Clinical Technology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as a Cardiovascular Perfusion Clinical Technology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA as a Cardiovascular Perfusion Clinical Technology in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as a Cardiovascular Perfusion Clinical Technology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: Capable in handling of intra-aortic balloon pumps, cell-saving, RVAD's LVAD's and ECMO devices in paediatric and adult patients and cardiac ablation for patients with severe arrhythmias. Experience in simulation will be advantageous.

DUTIES : Assist with training (theoretical and practical skills) in simulation theater and main theater, research on new techniques, administration and stock keeping, ordering of stock as needed. Operate the heart lung machine to maintain the artificial circulation of patients during heart surgery, neonatal to adult patients. Assist with cell-saving at Cardiothoracic surgery but also at the Dept of Surgery. Neurosurgery, Gynaecology and Orthopaedic Surgery, other theaters as needed. The Perfusionist must be able to assist the surgeons with the Cardiac Ablation, RVAD's, LVAD's, IABP's and ECMO. Research component, complying with Dept Research standards, assisting with projects.

ENQUIRIES : Me M Janse van Vuuren. Tel: 051-405 3878
APPLICATIONS : can be submitted by post to: The Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1111, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

FOR ATTENTION : Me PM January

POST 15/158 : **AUDIOLOGIST GRADE 1-3 REF NO: H/A/17**
 Re-Advertisement (Those who previously apply applied are encouraged to apply)

SALARY : Grade 1: R359 622 - R408 201 per annum
 Grade 2: R420 015 - R477 771 per annum
 Grade 3: R491 676 - R595 251 per annum
 plus 13 Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE : Pelonomi Tertiary Hospital, Bloemfontein
REQUIREMENTS : Appropriate qualification that allows registration with the HPCSA in the relevant Profession as an Audiologist Registration with the Health Professions Council of South Africa (HPCSA) in the relevant profession as an Audiologist. Registration with the Health Professions Council of South Africa (HPCSA) as an Audiologist. Experience **Grade 1:** None after registration with the HPCSA in the relevant profession as an Audiologist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as an Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Offer will be based on proven years of experience. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA as an Audiologist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as an Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA as an Audiologist in respect of South African qualified employees who performed Community Service, as required in South

Africa. Minimum of 21 years relevant experience after registration with the HPCSA as an Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: Assess and treat patients independently. Must be computer literate. Registration as an Independent Practitioner with the Health Professions Council of South Africa (HPCSA) after community service.

DUTIES : Render an audiology service in allocated areas of work that complies with the standards and norms as indicated in relevant Health Policies. Daily and monthly record-Keeping. Participate in departmental and hospital health promotion activities. Be able to treat patients within an MDT. Attend scheduled ward rounds, clinics and discussions with MDT. Improve professional competence through CPD activities and application of current research information. Liaise and refer patients appropriately. Attend and participate in the Speech Therapy and Audiology meetings and in-service training presentations; as well as other meetings held within the district and/ with stakeholders. Active participation in quality assurance and PMDS process Perform all allocated duties as delegated by the Supervisor/Manager. Establish a good working relationship with other stakeholders within the district.

ENQUIRIES : Me. Peens Tel No: 051 405 1351

APPLICATIONS : can be submitted by post to: The Acting Chief Executive Officer, Pelonomi Tertiary Hospital Private Bag M or hand delivery.

FOR ATTENTION : Me. M Letlhoo

POST 15/159 : **CLINICAL ASSOCIATE: REF NO H/C/40**

SALARY : R294 321 per annum per year, plus 13th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE : Thusanong District Hospital

REQUIREMENTS : Degree in Clinical Medical Practice. Registration with the HPCSA as a Clinical Associate. A minimum of 2 years' appropriate experience after registration with the HPCSA as a Clinical Associate. Valid driver's license. Knowledge And Skills: Ability to work under pressure. Good communication skills. Computer Literacy.

DUTIES : Obtaining patient history and performing physical examination according to level of training. Ordering or performing diagnostic and therapeutic procedures for common conditions. Promote Implementation of Men's health services. Participate in marketing of HIV&AIDS Prevention strategy. Monitoring, evaluation and reporting of VMMC services. Effective and efficient utilization of resources.

ENQUIRIES : Dr TL Madikane at 087 940 8112/066 094 2595

APPLICATIONS : To: The CEO- Thusanong District Hospital. Private Bag X1, Odendaalsrus, 9480 OR hand delivered

FOR ATTENTION : Me. DA Buti