

## DEPARTMENT OF DEFENCE



- CLOSING DATE** : 10 May 2023 (Applications received after the closing date and faxed copies will not be considered).
- NOTE** : Applications must be submitted on the prescribed form Z83 (obtainable from any Public Service Department office i.e effective 01 January 2021 or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/>. Should an application be received using incorrect application employment form Z83, it will be disqualified, which must be originally signed and dated by the applicant and which must be accompanied by a detailed CV only (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview which should not be older than six months. Failure to comply with the above instructions will result in applications being disqualified. Applicants applying for more than one post must submit a separate form Z83 (as well as the documentation mentioned above) in respect of each post being applied for. If an applicant wishes to withdraw an application it must be done in writing. Should an application be received where an applicant applies for more than one post on the same applications form, the application will only be considered for the first post indicated on the application and not for any of the other posts. Under no circumstances will photostat copies or faxed copies of application documents be accepted. The successful candidates will be subjected to Personnel Suitability Checks (criminal record, citizenship & financial/asset record checks and qualification and employment verification). Successful candidates will also be subjected to security clearance processes. Applicants who do not receive confirmation or feedback within 3 (three) months after the closing date, please consider your application unsuccessful. Due to the large volume of responses anticipated, receipt of applications will not be acknowledged and correspondence will be limited to short-listed candidates only. For more information on the job description(s) please contact the person indicated in the post details. Successful candidates will be appointed on probation for the period of twelve (12) months in terms of the prescribed rules.

## MANAGEMENT ECHELON

- POST 13/01** : **SECRETARY FOR DEFENCE (DIRECTOR-GENERAL): DEPARTMENT OF DEFENCE: REF NO: SECDEF/14/13/23**  
(5-year contract)
- SALARY** : R2 068 458 per annum (Level 16), (all-inclusive salary package), which consists of a basic salary (70% of package, employer 's contribution to the Government Employee Pension Fund (15% of basic salary) and a flexible portion to be structured. A non-pensionable allowance equal to 10% of the all-inclusive non-pensionable HOD allowance.
- CENTRE REQUIREMENTS** : ARMSCOR Building, Erasmuskloof, Pretoria.  
: A Senior Certificate, an Undergraduate Qualification and a Postgraduate Qualification (NQF level 9) as recognised by SAQA. Must have 8-10 years proven experience at senior managerial level, at least 3 years of which must be within any organ of State, as defined in the Constitution, Act 108 of 1996. The successful candidate must have a Nyukela Public Service SMS Pre-entry Programme Certificate. To access the SMS pre-entry certificate course and for further details, please click <https://thensg.gov.za/training-course/sms-pre-entry-programme/>. Kindly note that there is specific amount to be paid in order to enrol for the course. The successful candidate must have executive management experience with strong leadership capabilities and an extensive experience in strategic and managerial positions at an executive level. He/she must have an understanding of the functioning of government, constitution and the role of the Defence Secretariat as defined in the Constitution, Act 108 of 1996. The successful candidate must have an understanding of the Constitutional mandate of the Department, the relevant government acts/legislation (Defence Act and regulations, Public Service Act and

regulations; PFMA and treasury regulations and relevant policies and prescripts governing entities within the portfolio and impacting on the Department and its relationship with International, National, and other stakeholders. Knowledge of the government security sector and will be expected to be innovative and have organisational abilities, good writing skills, project management, financial management skills and change management amongst other.

**DUTIES** : Serve as the Head of the Department of Defence (DOD) and Accounting Officer in accordance with all legislations, regulations and policy prescripts. Perform such functions as may be entrusted by the Minister of Defence & Military Veterans (MOD & MV) that enhances civil control and Parliamentary oversight of the military. As the principal departmental policy advisor, assist the MOD & MV in providing national defence policy and strategy direction. Provide & define Departmental strategic direction in alignment with the priorities, outcomes, policies, and deliverables of Government, including the development of departmental policies, strategies and plans, and the provision of an appropriate Departmental organisational form and structure. Provide DOD governance, risk, and compliance systems for defence resources, with specific reference to the human, financial logistics and ICT domains. Provide for strategic control in the Department, including performance management, monitoring and evaluation; risk management; internal audit and compliance reporting. Manage the Departmental relationships with key Stakeholders and Assurance Providers. Provide defence science, engineering and technology services that enable defence capital acquisition. Provide corporate support services to the MOD & MV. Provide an Arms Control Secretarial and budgetary and administrative support to the National Conventional Arms Control Committee and its Inspectorate. As Head of the Secretariat, he/she manages the Defence Secretariat.

**ENQUIRIES** : Major General N.E. Mkhize Tel No: (012) 339-5201  
**APPLICATIONS** : Department of Defence, Human Resource Division (Chief Directorate Human Resource Management), Private Bag X976, Pretoria, 0001 or may be hand delivered to Bank of Lisbon Building, Paul Kruger and Visagie Street, Pretoria where it may be placed in a wooden box at the reception. Please use reference number and not the post number.

**NOTE** : It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job the details will be communicated by the department on the date of the interview. The competency assessment will be limited to successful candidates during the interview process only. Shortlisted candidates will be subjected to personnel suitability checks (pre-employment screening) which may include social media profile checks. Successful candidates will have to undergo a full security vetting while in the employ of the department and a negative outcome shall nullify the employment contract (Top Secret security clearance). Failure to submit the required documents will result in your application not being considered. Successful candidates will be required to disclose their financial interests within one (1) month of appointment and will be required to enter into a five (5) year employment contract and performance agreement with the Minister of Defence and Military Veterans. Applicants must quote the relevant reference number provided. Applications received after the closing date will not be considered. Failure to comply with the above instructions will result in applications being disqualified. The department reserves the right to not fill the advertised post. Due to the large volumes of applications anticipated, correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful.

**POST 13/02** : **CHIEF FINANCIAL OFFICER REF NO: CFO/17/13/23**

**SALARY** : R1 590 747 per annum (Level 15), (all-inclusive salary package), which consists of a basic salary (70% of package, employer 's contribution to the Government Employee Pension Fund and a flexible portion to be structured according to Senior Management Service Guidelines).

**CENTRE** : Armscor Building, Erasmusklouf, Pretoria  
**REQUIREMENTS** : Grade 12 certificate with Bachelor of Commerce degree and a postgraduate qualification in the Finance/Accounting/Auditing field at NQF level 8 as recognised by SAQA. (A CA (SA)) or other financial/auditing professional

qualification or accreditation). A minimum of eight (8) years working experience on Chief Director or equivalent level coupled with extensive management experience in the field of financial management and auditing. Certificate for entry into the Senior Management Service. The successful candidate must have a Nyukela Public Service SMS Pre-entry Programme Certificate. To access the SMS pre-entry certificate course and for further details, please click <https://thensg.gov.za/training-course/sms-pre-enrty-programme/>. Kindly note that there is specific amount to be paid in order to enrol for the course. Vast knowledge and understanding of relevant policies and legislations, e.g PFMA, PSA, PSR, Treasury Regulations, PPPFA, GRAP, LRA, BCEA, NT's MCS, etc. Special requirements (skills needed): Financial management; Strategic planning; Project management; Financial GRC; Financial reporting, Auditing, etc.

**DUTIES** : Provide support and financial advisory services to the Secretary for Defence (Sec Def), Chief of the South African National Defence Force (C SANDF) and Minister of Defence & Military Veterans (MOD & MV); Manage the budget of the Department of Defence (DOD) effectively and efficiently; Provide responses to parliamentary enquiries; Participate in parliamentary engagements (Portfolio Committee on Defence, SCOPA); Facilitate AGSA audits; Advice and support the management of the DOD; Strategically direct and control the Financial Management Division (FMD); Maintains financial policies. Oversee the execution of the FMD business plans e.g. provide financial instructions to the Sec Def; Provide strategic guidelines for the DOD financial strategic business plan; Control the execution of the financial strategic business plan; Provide effective financial management to ensure the following: Development, implementation and maintenance of transparent internal control systems; Compliance with policies, plans, procedures, laws, regulations, contracts; Safeguarding of assets; Accomplishment of established objectives and goals for operations or programs; Exercise sound budgeting and budgetary control practices; Submission of financial reports; Corrective actions and preventative measures; Reliability and integrity of information.

**ENQUIRIES** : Ms K.B. Muregu Tel No: (012) 339-5023  
**APPLICATIONS** : Department of Defence, Human Resource Division (Chief Directorate Human Resource Management), Private Bag X976, Pretoria, 0001 or may be hand delivered to Bank of Lisbon Building, Paul Kruger and Visagie Street, Pretoria where it may be placed in a wooden box at the reception. Please use reference number and not the post number.

**NOTE** : It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job; the details will be communicated by the department on the date of the interview. The competency assessment will be limited to successful candidates during the interview process only. Shortlisted candidates will be subjected to personnel suitability checks (pre-employment screening), which may include social media profile checks. Successful candidates will have to undergo a full security vetting while in the employ of the department and a negative outcome shall nullify the employment contract (Top Secret security clearance). Failure to submit the required documents will result in your application not being considered. Successful candidates will be required to disclose their financial interests within one (1) month of appointment and sign a performance agreement with the Secretary for Defence within three months. Applicants must quote the relevant reference number provided. Applications received after the closing date will not be considered. Failure to comply with the above instructions will result in applications being disqualified. The department reserves the right not to fill the advertised post. Due to the large volumes of applications anticipated, correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, accept that your application was unsuccessful.

#### OTHER POSTS

**POST 13/03** : **ASSISTANT DIRECTOR: SENIOR AUDITOR REF NO: IAD/11/13/23/01 (X2 POSTS)**

**SALARY** : R491 403 per annum (Level 10)

**CENTRE** : Internal Audit Division, Eco Glades 1 Block Aries, 70 Ribbon Grass Rd, Highveld, Centurion, Pretoria.

**REQUIREMENTS** : Grade 12 (NQF L4) or equivalent with Bachelor's Degree in Internal Auditing, Finance or related fields. (NQF Level 7). Four (4) year's credible experience and applicable experience in Internal Audit in Private or Public Sector. Special requirements (Skills needed): Auditing skills. Strategic management and strategic planning skills. Well-developed communication (written and verbal) skills. Problem solving, networking skills. And Computer literate. Organisational skills. Good inter-personal relations, Interviewing skills, analytical and research skills. Auditing knowledge, Extensive knowledge of government policies, departmental policy. Knowledge of government and the Department of Defence (DOD) strategic direction. Project Management and Total Quality Management. Extensive knowledge on the frameworks for Performance information, Framework for Managing Programme Performance Information, Framework for Strategic Plans and Annual Performance Plans, Internal Audit Guidance Manual: AoPI at National & Provincial Departments (NT 1<sup>st</sup> Edition 2016).

**DUTIES** : Provision of Independent and Objective Internal Audit Service by ensuring compliance with established policies, procedures and applicable laws and regulations. Objective review of internal audit working papers. Continuous feedback of all activities to the Audit Manager. The rendering of an internal audit monitoring service. Conduct audits as risk identified in the DOD Risk Register. Compile internal audit reports. Review adequacy and application of the accounting, financial and operational controls. Testing the effectiveness and efficiency of the internal control system in the DOD. Discuss and clear audit findings and report with line management. Communicate results in writing including objectives, scope, applicable conclusions, recommendations, and action plans. The Implementation of Internal Audit strategies and plans. Review the planning and execution of internal audits in accordance with the Internal Audit Strategic Plan. Implement a risk-based in conducting audits. Record a plan for each engagement, including the scope, objectives, timing, and resource allocation. The provision of audit supervision. Supervise audits in accordance with the Internal Audit Standards. Supervise audits in accordance with the internal audit standards. Lead and guide the team on engagements. Provide consulting and advisory services as requested and as appropriate. Test the accuracy of internal records, information systems, management procedures and internal controls. Identify areas where continuous assurance audits can be performed. Recommend necessary improvements in the internal control systems. Perform quality reviews on audit work carried out. Manage and motivate subordinates. Ensure professionalism by applying the relevant internal audit standards.

**ENQUIRIES** : Mrs Adri Rocher Tel No: 012 649 1065.

**APPLICATIONS** : Internal Audit Division, Private Bag X910, Pretoria, 0001 or may be hand delivered to Internal Audit Division, Eco Glades 1, 70 Ribbon Grass Rd, Eco Park, Centurion.

**POST 13/04** : **ASSISTANT DIRECTOR: SENIOR INFORMATION TECHNOLOGY AUDITOR REF NO: IAD/11/13/23/02**

**SALARY** : R491 403 per annum (Level 10), all-inclusive salary package

**CENTRE** : Internal Audit Division, Eco Glades 1 Block Aries, 70 Ribbon Grass Rd, Highveld, Centurion, Pretoria.

**REQUIREMENTS** : Grade 12 (NQF L4) or equivalent with Bachelor's Degree/Advanced Diploma NQF Level 7 in Internal Auditing/Business Informatics/Information Technology. Job Related Work Experience: Four (4) years credible and applicable experience in Internal Audit in Private or Public Sector. Special requirements (Skills needed): Information Technology Auditing skills. Strategic management and strategic planning skills. Well-developed communication (written and verbal) skills. Problem solving, networking skills. and Computer literate. Organisational skills. Good inter-personal relations, Interviewing skills, analytical and research skills. Knowledge: Information Technology Auditing skills. Financial Administration Skills. Extensive knowledge of Government Policies, Departmental Policies, Departmental decisions and activities as well as on the wider intra-departmental activities in government. Total quality management and Project Management. Information Technology Infrastructure Library. COBIT (Control Objectives for Information and related Technologies). Public Service Corporate Governance of ICT.

**DUTIES** : Provision of Independent and Objective Internal Audit Service by ensuring compliance with established policies, procedures and applicable laws and regulations. Objective review of internal audit working papers. Continuous feedback of all activities to the Audit Manager. The rendering of an Information Technology internal audit Service. Conduct audits as risk identified in the DOD Risk Register. Compile internal audit reports. Review adequacy and application of the operational controls and Information Technology Systems. Testing the effectiveness and efficiency of the Information Technology systems environments in the DOD. Discuss and clear audit findings and report with line management. Communicate results in writing including objectives, scope, applicable conclusions, recommendations and action plans. The Implementation of Internal Audit strategies and plans. Review the planning and execution of internal audits in accordance with the Internal Audit Strategic Plan. Implement a risk-based in conducting audits. Record a plan for each engagement, including the scope, objectives, timing and resource allocation.

**ENQUIRIES** : Mrs Adri Rocher Tel No: 012 649 1065  
**APPLICATIONS** : Internal Audit Division, Private Bag X910, Pretoria, 0001 or may be hand delivered to Internal Audit Division, Eco Glades 1, 70 Ribbon Grass Rd, Eco Park, Centurion.

**POST 13/05** : **ASSISTANT DIRECTOR: FINANCIAL SUPPORT REF NO: IAD/11/13/23/03**

**SALARY** : R393 711 per annum (Level 09)  
**CENTRE** : Internal Audit Division, Eco Glades 1 Block Aries, 70 Ribbon Grass Rd, Highveld, Centurion, Pretoria.

**REQUIREMENTS** : Grade 12 (NQF L4) or equivalent with Degree or National Diploma in Finance/HR Management (NQF 6). Special requirements (Skills needed): Knowledge of Audit Committee Charter. Knowledge and understanding of Financial Management, PFMA, and Treasury Regulations. Knowledge of Government Policies, Departmental Policies, DOD Strategic Direction. Knowledge on the framework for Performance Information, Framework for Managing Programme Performance Information, Framework for Strategic Plans, Annual Performance Plans. Well-developed communication and networking skills. Analytical and research skills. Presentation skills. Organising skills. Conceptual Thinking and Problem-solving skills. Computer skills. Decision making skills. Planning skills. Report writing skills. Presentation and facilitation skills. Strong Leadership skills.

**DUTIES** : The rendering of an effective financial support service to the Division. The compilation of budgetary estimates for the audit teams by means of forecasting, issuing of historical data for planning. The management of Service Agreements and Contracts. Consolidation of inputs in respect of AGSA enquiries. The compilation and management of Financial Delegations. The planning and coordinating of the budget for the Division. Ensure the correct spending plan for the Division. Liaison with the relevant stakeholders regarding finances of the Division. Coupling of the Operational plans to the Division's budget. Advising the office of the CAE on matters that may negatively affect the plans. Monitoring and maintenance of the expenditure plan (Cash flow projections). Rendering of a support service to the DOD Audit Committee and the DOD Audit Management Team meetings. Co-ordinate and facilitate the Audit Committee activities according to the TR, Audit Committee (AC) Charter and leading governance practices and principles to ensure compliance with relevant prescripts and to provide the committee with continuous update on the AC and internal audit profession developments. Support functions include drafting the terms of reference, agendas, circulating the meeting packs and taking minutes of the meetings to Services and Divisions. Drafting of the payment schedules for the DOD Audit Committee members. Submit payment schedules to the Sec Def for signature. Coordinate the capturing of the payments on PERSOL.

**ENQUIRIES** : Mrs Adri Rocher Tel No: 012 649 1065 or Ms S. Nkosi Tel No: (012) 649 1031  
**APPLICATIONS** : Internal Audit Division, Private Bag X910, Pretoria, 0001 or may be hand delivered to Internal Audit Division, Eco Glades 1, 70 Ribbon Grass Rd, Eco Park, Centurion.

**POST 13/06** : **TRAINING OFFICER REF NO: CCDT/16/13/23/02**

**SALARY** : R269 214 per annum (Level 07)  
**CENTRE** : Centre for Competence Development Training (CCDT) Pretoria.

- REQUIREMENTS** : A recognised National Diploma (NQF Level 6) in Human Resource Development (HRD) or Management of Training. Minimum of one year experience in a training environment. Special requirements (skills needed): knowledge and understanding of Human Resource Development Regulatory Framework including PSCBC Resolutions, Public Service Act, 1994, Public Service Regulations, 2016 as well as knowledge of other HRD prescripts. Excellent presentation and facilitation skills. Excellent written, verbal communication skills, planning and organising skills, time management and ability to work independently as well as part of the team. ETDP Certificates and accreditation as a Compulsory Induction program, facilitator will serve as an added advantage. Valid Driver's Licence and willingness to travel. Candidates must be prepared to undergo a practical test.
- DUTIES** : To design and develop outcome-based learning programmes, design and develop outcome based assessment, conduct research, facilitating skills development of learners. Guide and support learners and evaluate the learning systems.
- ENQUIRIES** : Ms M.J. Nkoana or Mr J.B. Tshigo Tel No: (012) 392 2601/2635.  
**APPLICATIONS** : Department of Defence, Human Resource Division, Training Command (CCDT), Private Bag X161, Pretoria, 0001 or hand delivered to Department of Defence, Poynton Building, 195 Bosman Street, Pretoria (Box 4).
- POST 13/07** : **PROVISION ADMINISTRATION CLERK: PRODUCTION REF NO: MAC/10/13/23/01**
- SALARY** : R181 599 per annum (Level 05)  
**CENTRE** : Military Academy Saldanha  
**REQUIREMENTS** : A minimum of Grade 12 (NQF L4) or equivalent. Special requirements (Skills needed): Computer literate (Ms Word, Excel and Power Point), good communications and interpersonal skills. Ability to work under pressure and sense of responsibility. Ability to work individually and in a team. Knowledge of Public Finance Management Act (PFMA) will also be an added advantage.
- DUTIES** : Calculate personnel and quantity of rations to be procured. Prepare ration of petty cash purchases. Reconciliation of cash purchases. Record keeping and database compilation of ration purchased.
- ENQUIRIES** : 2 Lt M.R. Ngwenya Tel No: (022) 702 3007 and S Sgt K.K. Heinze Tel No: (022) 702 3025.  
**APPLICATIONS** : Department of Defence, Human Resource Division, Private bag x2, Saldanha, 7395 or hand deliver to: HR Section Military Academy, Main building room 12, Frans Erasmus drive, Saldanha, 7395.
- POST 13/08** : **DRIVER REF NO: MAC/10/13/23/02**
- SALARY** : R107 196 per annum (Level 02)  
**CENTRE** : Military Academy Saldanha  
**REQUIREMENTS** : Grade 3- 9 ABET 1-4 or equivalent. A valid driver's licence or Military driver's licence. Minimum of two to three years driving experience. Special requirements (Skills needed): Good interpersonal relations skills, verbal and communication skills, analytical skills, problem solving and communication (verbal and writing) skills. Time management skills.
- DUTIES** : Render an effective driving service to the Training Command Military Academy. Ensure vehicle security and maintenance. Render general administrative and/or messenger services for Training Command. Military Academy, including dispatching documents and any other items as directed.
- ENQUIRIES** : 2 Lt M.R. Ngwenya Tel No: (022) 702 3007 and S Sgt K.K. Heinze Tel No: (022) 702 3025.  
**APPLICATIONS** : Department of Defence, Human Resource Division, Private bag x2, Saldanha, 7395 or hand deliver to: HR Section Military Academy, Main building room 12, Frans Erasmus drive, Saldanha, 7395.
- POST 13/09** : **GROUNDSMAN REF NO: MAC/13/12/23/03 (X4 POSTS)**
- SALARY** : R107 196 per annum (Level 02)  
**CENTRE** : Military Academy Saldanha  
**REQUIREMENTS** : Grade 3- 9 ABET level 1-4. Special requirements (Skills needed): Good communication (verbal/writing) and interpersonal skills. Must be physically fit to stand/walk long hours.

- DUTIES** : Able to work with chemicals for gardening purposes and gardening equipment (running blades and gardening utensils). Cultivate garden areas. Prepare soil for the planting of plants. Maintain flower and other beds by fertilizing, irrigating, weeding, and pruning. Landscape maintenance, cutting of lawn areas with lawnmower, trim with hand cutter or motorized cutter. Raking and removal of refuse. Planting of flowers. Raking and removal of refuse. Planting of flowers. Maintenance of irrigation systems. Watering gardens and sports field area. Maintenance/application of power equipment. Adherence to safety aspects with the use of power equipment.
- ENQUIRIES** : 2 Lt M.R. Ngwenya Tel No: (022) 702 3007 and S Sgt K.K. Heinze Tel No: (022) 702 3025.
- APPLICATIONS** : Department of Defence, Human Resource Division, Private bag x2, Saldanha, 7395 or hand deliver to: HR Section Military Academy, Main building room 12, Frans Erasmus drive, Saldanha, 7395.
- POST 13/10** : **LAUNDRY AID REF NO: MAC/10/13/23/04**
- SALARY** : R107 196 per annum (Level 02)
- CENTRE** : Military Academy Saldanha
- REQUIREMENTS** : Grade 3- 9 ABET level 1-4. Special requirements (Skills needed): Cleaning of living in linens. Cleaning of table cloths for club.
- DUTIES** : Ensure clean bedding for all living-in members. Ensure all the tablecloths are cleaned as per the schedule of the club. Operating of laundry machines. Distribution of cleaning equipment. Controlling of a linen inventory. Report which items are required, and which are no longer being used. Ensure other staff members receive the required cleaning gear in order to complete the washing as well as cleaning of the laundry. Handle and receive stock items. Ensure that the laundry and cleaning equipment is correctly cleaned. Ensure all broken or losses equipment are reported to the Club Manager. Report any personal issues to the Club Manager as well as any challenges regarding personnel.
- ENQUIRIES** : 2 Lt M.R. Ngwenya Tel No: (022) 702 3007 and S Sgt K.K. Heinze Tel No: (022) 702 702.
- APPLICATIONS** : Department of Defence, Human Resource Division, Private bag x2, Saldanha, 7395 or hand deliver to: HR Section Military Academy, Main building room 12, Frans Erasmus drive, Saldanha, 7395
- POST 13/11** : **HOUSEHOLD AID REF NO: MAC/10/13/23/05 (X3 POSTS)**
- SALARY** : R107 196 per annum (Level 02)
- CENTRE** : Military Academy Saldanha
- REQUIREMENTS** : Grade 3- 910 ABET level 1-4 or equivalent. Special requirements (Skills needed): Communicate effectively. Must be physical fit and healthy.
- DUTIES** : Prepare and present/serve food items/products. Clean and sanitise the kitchen and dining area environments (ie. Keep the fridge clean daily, tables, cutlery, crockery and stoves.
- ENQUIRIES** : 2 Lt M.R. Ngwenya Tel No: (022) 702 3007 and S Sgt K.K. Heinze Tel No: (022) 702 702.
- APPLICATIONS** : Department of Defence, Human Resource Division, Private bag x2, Saldanha, 7395 or hand deliver to: HR Section Military Academy, Main building room 12, Frans Erasmus drive, Saldanha, 7395.