

DEPARTMENT OF, FORESTRY, FISHERIES AND THE ENVIRONMENT

The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.

- APPLICATIONS** : Must be submitted to the Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria. Applications for Cape Town and Mpumalanga should be forwarded to the Director-General, Department of Forestry, Fisheries and the Environment: Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street Cape Town
- CLOSING DATE FOR ATTENTION NOTE** : 01 May 2023
: Human Resource Management
: Application must be submitted on a New signed Z83 form obtainable from any Public Service Department accompanied by a recent detailed Curriculum Vitae only, to be considered. Shortlisted candidates will be required to submit certified copies of qualifications, Senior Certificate, identity document and driver's license on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessments. The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract. The Department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

- POST 12/40** : **DIRECTOR: SOCIOECONOMIC SECTORS REF: CCAQ06/2023**
- SALARY CENTRE REQUIREMENTS** : R1 105 383 per annum (all-inclusive salary package)
: Pretoria
: An undergraduate qualification in Environmental Management or Development Planning or relevant qualification on (NQF7) within the related field as recognised by SAQA. Extensive experience in the relevant field. A minimum of five (5) years' experience at middle/senior management level within the relevant field. Knowledge of environmental and development issues (globally, regionally, locally). Proven competence in sustainable energy. Specialist knowledge of the latest international and national theory and developments in respect of environmental impact, land use and spatial planning legislation, policies, and strategies. Ability to manage and plan for activities, including projects and policy matters. Training courses in Greenhouse Gas Inventories, CDM, new public regulations and others as needed. Ability to gather and analyse information. Ability to develop and apply policies; Ability to work individually and in team; Good interpersonal relations skills. Knowledge of strategic planning and budgeting. Project

Management skills. Service orientated. Sound organising, planning and leadership skills. Knowledge of HR management practices. Ability to develop, interpret and implement policies, strategies, and legislation. Excellent communication, analytical, innovative, problem solving, and interpersonal skills. Stakeholder engagement; Negotiation skills; Public Relations; Research skills. Ability to work under pressure and long hours. Successful completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG).

DUTIES : Coordinate climate change adaptation responses in the socio-economic sectors of society in partnerships with relevant departments. Assess and rank the risks to the society and environment associated with the various possible climate change impact scenarios. Coordinate the development of the risk profile of the socio-economic sectors. Provide strategic leadership to mainstreaming of climate change into sector departments planning instruments. Provide strategic leadership, support and assist affected sector in mainstreaming key short- and medium-term adaptation interventions into the social sectors. Manage the support for the development of sector strategies for infrastructure, human settlements and planning, health, disaster risk and management response measures. Manage and develop sector strategies for agriculture, forestry, water, fisheries and tourism response measures. Coordinate provincial and local support programme to integrate climate change into planning tools and build capacity for climate response. Coordinate the implementation of climate change adaptation research strategy.

ENQUERIES : Mr T Ramaru Tel: 012 399 9252

OTHER POSTS

POST 12/41 : **CONTROL ENVIRONMENTAL OFFICER GRADE A: SOCIO-ECONOMIC SECTORS REF: CCAQ08/2023**

SALARY : R517 725 per annum

CENTRE : Pretoria

REQUIREMENTS : A four (4) year degree (NQF8) in Environmental Management/Science or equivalent qualification within the related field plus six (6) years post qualification experience in the relevant field. Knowledge of Environmental Management; Finance/budgeting; Project Management; Climate Change and Adaptation; Knowledge of PFMA and other Financial Management and associated prescripts, Knowledge of technical and financial reporting; Departmental policies and procedures. Proven ability to complete projects according to outlined scope, budget, and timeline. Strong organization, coordination and planning ability. Excellent verbal and written communication. Ability to work both independently and in a team; ability to work under pressure.

DUTIES : Provide support on the coordination of the National Climate Change Adaptation research priority areas. Facilitate mainstreaming of Research outputs into Policy, Planning and Implementation of Climate Change Adaptation across different research institutions. Coordinate support for the development and implementation of Provincial climate change adaptation programme. Support the facilitation of Climate Change Adaptation mainstreaming within provincial Research, Policy, Planning and Implementation initiatives. Provide support on capacity-building for climate finance at Sub-national level. Coordinate the development and implementation of local government climate change adaptation programmes. Support the development and review of District Climate Change Adaptation Strategies. Support the facilitation of Climate Change Adaptation mainstreaming within National Sectors, Policy, Planning and Implementation initiatives as well as research. Provide strategic and technical guidance on Adaptation related project implementation. Support the coordination of Climate Change Adaptation Community of Practice and project implementation in the country.

ENQUIRY : Mr T Ramaru Tel: (012) 399 9252

POST 12/42 : **CONTROL ENVIRONMENTAL OFFICER GRADE A: AIR QUALITY MANAGEMENT PLANNING REF: CCAQ07/2023**

SALARY : R517 725 per annum

CENTRE : Pretoria

REQUIREMENTS : A four-year Degree or equivalent qualification in Natural or Environmental Sciences plus A four-year Degree (NQF8) or in Natural or Environmental Sciences equivalent qualification within the related field plus six years post qualification experience in the relevant field. Knowledge of Legal Administration law; Public Service and Departmental procedures and prescripts. Strategic coordination/ planning; Business planning; Policy development; Risk management; Audit procedures; Research methodologies and presentation; Project management. Advanced skills in policy formulation; Advanced

negotiation skills; Adequate skills in computer use; Report/professional writing; Policy formulation; Negotiation skills; Good interpersonal relations and diplomatic skills; Relationship Management; Stakeholder engagement; Presentation Skills and Research Skills including project management Skills. Personal Attributes: Reliability; Ability to gather and analyse information. Ability to develop and apply policies. Ability to work individually and in a team. Good interpersonal relations skills: Ability to work under extreme pressure; Ability to work with difficult persons and to resolve conflict; Character beyond reproach; Articulate; Sense of responsibility and loyalty; Initiative and creativity; Service-orientated and Self-supervision.

DUTIES : Support development of tools for air quality management planning. Provide inputs and support on the development, review, and approval of Air quality management plans. Capacitate officials within the spheres of government to use resources to develop effective Air Quality Management Plans. Build sustainable relationships and systems with authorities for air quality management plans. Provide guidance on Baseline Assessment reports for Air Quality Management Plans development. Provide support on Assessment of Ambient Air Quality Baseline Reports. Encourage liaison within provincial and local structures to assist with political buy-in at senior management level within governance structures for development and adoption of Air quality management plans. Review and make recommendations on draft provincial and local Air Quality Management Plans. Provide inputs on the review of emissions inventory reports for Air Quality Management Plan development. Provide inputs on the review of the Assessment and Ambient Air Quality Baseline and Modelling Reports. Provide Assessment reports on the implementations and development of Air Quality Management Plan in the country. Provide support on the review of manual for Air Quality Management Plan development and National framework for air quality management in the Republic of South Africa. Monitoring and Evaluation of the development of Air Quality Management Plan in the Republic. Provide support to road shows on the development of an Air Quality Management Plans in the provincial Air Quality Officer (AQO) forums.

ENQUIRY : Mr. V Loate Tel No: (012) 399 8507

POST 12/43 : **SENIOR LEGAL ADMINISTRATION OFFICER (MR6): CORPORATE LEGAL SUPPORT: REF: RCSM11/2023**

SALARY : R495 354 per annum (OSD)
CENTRE : Cape Town
REQUIREMENT : LLB degree (NQF8) coupled with at least eight (8) years post qualification experience in the provision of legal services with supervisory skills (candidates with less than eight (8) years post graduate experience will not be considered). Preference will be given to candidates who are admitted attorneys or advocate in the High Court of South Africa. Candidates must have the ability to negotiate and draft contracts, international instruments and computer literacy is essential. Knowledge of Environmental law, PAIA, PAJA, POPIA and the Constitution is essential. Ability to interpret the provisions of the PFMA, Treasury Regulations, the Public Service Act and the Public Service Regulations as well as specific environmental legislation, issues affecting the environment and general environmental law is required. Knowledge of the rules of the various courts, including but not limited to the rules of the various High Courts and Magistrate's Courts. Knowledge and experience in judicial review applications. Good verbal and written communication and presentation and negotiation skills are essential. The ability to work in a team and independently is required. Diplomacy is also a key criterion as the official will need to deal with senior leadership of the Department. The successful candidate should be able to work long hours and to travel to the various courts and do site inspections where required. Therefore, candidates must be in possession of a valid Driver's License and be able to travel.

DUTIES : Draft and vet of Contracts. Provide general legal support and PAJA Compliance, including providing legal advice and opinions in relation to the application of legislation. Review Delegations for the authorisations/decisions issued. Conduct Legal Education and awareness sessions. Conduct information and training workshops within the Department on contract manual and templates, PAIA and PAJA. Facilitate the provision of Legal Support to ensure PAIA Compliance and ensure PAIA requests are responded to within specified time frames. Provide litigation support, including compilation of court records, attend to consultations with legal counsel and attending to court hearings. Draft submissions to brief and advise the Minister and the Department. Determine liability on Losses and Damages to State Property. Responsible for supervisory duties of Legal Administration Officers.

ENQUIRIES : Mr C Liebenberg Tel: 021 493 7132 / 0832975753

NOTE : Candidates who applied previously are applied people are advised to apply again and candidates will be subjected to an oral interview and a written test

POST 12/44 : **LEGAL ADMINISTRATION OFFICER (MR5): CORPORATE LEGAL SUPPORT: REF: RCSM12/2023**

SALARY : R390 360 (OSD)
CENTRE : Cape Town
REQUIREMENT : LLB degree (NQF8) coupled with at least eight (8) years post qualification experience in the provision of legal services (candidates with less than eight (08) years post graduate experience will not be considered). Preference will be given to candidates who are admitted attorneys or advocate in the High Court of South Africa. Candidates must have the ability to negotiate and draft contracts, international instruments and computer literacy is essential. Knowledge of Environmental law, PAIA, PAJA, POPIA and the Constitution is essential. Ability to interpret the provisions of the PFMA, Treasury Regulations, the Public Service Act and the Public Service Regulations as well as specific environmental legislation, issues affecting the environment and general environmental law is required. Knowledge of the rules of the various courts, including but not limited to the rules of the various High Courts and Magistrate's Courts. Knowledge and experience in judicial review applications. Good verbal and written communication and presentation and negotiation skills are essential. The ability to work in a team and independently is required. Diplomacy is also a key criterion as the official will need to deal with senior leadership of the Department. The successful candidate should be able to work long hours and to travel to the various courts and do site inspections where required. Therefore, candidates must be in possession of a valid Driver's License be able to travel.

DUTIES : Draft and vet of Contracts. Provide general legal support and PAJA Compliance, including providing legal advice and opinions in relation to the application of legislation. Review Delegations for the authorisations/decisions issued. Conduct Legal Education and awareness sessions. Conduct information and training workshops within the Department on contract manual and templates, PAIA and PAJA. Facilitate the provision of Legal Support to ensure PAIA Compliance and ensure PAIA requests are responded to within specified time frames. Provide litigation support, including compilation of court records, attend to consultations with legal counsel and attending to court hearings. Draft submissions to brief and advise the Minister and the Department. Determine liability on Losses and Damages to State Property.

ENQUIRIES : Mr C Liebenberg Tel: 021 493 7132 / 0832975753
NOTE : Candidates who applied previously are applied people are advised to apply again and candidates will be subjected to an oral interview and a written test

POST 12/45 : **PROJECT COORDINATOR- REF NO: EP9005/2023**

SALARY : R331 188 per annum
CENTRE : Mpumalanga
REQUIREMENTS : An appropriate 3-year Bachelor's Degree/National Diploma in Natural / Environmental Science. 3-5 Years' experience in relevant field. Understanding of Project management. Knowledge of Alien vegetation control. Good communication skills and sound organisation and planning skills. Knowledge of Working for Water policies and procedures, knowledge of legislation relevant to alien vegetation control will serve as an added advantage. Knowledge of the Public Service and Departmental procedures and prescripts. Computer literacy, knowledge of the Public Finance Management Act (PFMA). People management, change management and empowerment skills. Valid driver's license and willingness to travel and work long hours with limited supervision.

DUTIES : Provide project planning support services to the project by developing a strategic clearing plan and an Annual Plan of Operation (APO) for approval of budget allocation. Facilitate the implementation of project plans through the establishment of stakeholder engagement. Monitor implementation of project plans by conducting site audits to ensure compliance with Working for Water policies/standards, health and safety prescripts and various environment and agriculture legislation which govern alien vegetation control. Render project close out services by conducting final site inspections and facilitating in the handing over of cleared land to the land user.

ENQUIRIES : Mr B Mashabane Tel No: 013 752 4128/013 752 2359