

DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

- APPLICATIONS** : **Pretoria:** May be forwarded to the Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria, marked for the attention: Human Resources Management.
Cape Town: Must be forwarded to the Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X4390, Cape Town 8000 or hand-deliver to: 14th Loop Street, Cape Town. Marked for the attention: Human Resources Management.
- CLOSING DATE** : 03 April 2023
- NOTE** : Applications must be submitted on a New signed Z83 form obtainable from any Public Service Department accompanied by a recent detailed Curriculum Vitae only, to be considered. Shortlisted candidates will be required to submit certified copies of qualifications, Senior Certificate, identity document and driver's license on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applicants. The course is available through the NSG under the name "Certificate for entry into SMS" (full details are available at: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>). Shortlisted candidates must provide proof of successful completion of the course. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessments. The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract. The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

- POST 10/70** : **DIRECTOR: INSHORE FISHERIES RESEARCH REF NO: FIM 12/2023**
- SALARY** : R1 105 383 per annum, (an all-inclusive annual remuneration package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.
- CENTRE** : Cape Town
- REQUIREMENTS** : An undergraduate graduate qualification in Natural Science/Environmental or equivalent qualification on NQF 7 as recognised by SAQA. Five (5) years of experience at a middle/senior managerial level within the relevant field. Successful completion and certificate of the Public Service Senior Management Leadership Programme. Knowledge of the marine fisheries environment. Knowledge of research processes. Knowledge and understanding of the sector, including governing legislation, government

administrative prescripts, policies and procedures. Knowledge of the Government's policies and priorities for Environment, Forestry and Fisheries. Knowledge and understanding of all relevant legislation and regulations that govern the Public Service including the PFMA and Treasury Regulations, the Public Service Act, the Labour Relations Act etc Knowledge and understanding of the white paper on the transformation of the public service (Batho Pele). Good strategic capability and leadership, analytics skills and understanding of environmental issues. Experience in strategic planning, programme and project management, and organizational transformation. Computer literacy and good communication skills (both verbal and report writing) with advanced experience in stakeholder engagement, and sound problem solving and analytical skills.

DUTIES

: Manage research on fish stocks for inshore fisheries resources. Research on the biology, life histories, and abundance of finfish, crustaceans, invertebrates and seaweeds. Research on the interaction between the above fisheries resources and the marine environment. Manage provision of scientific advice for inshore fisheries resources. Provision of annual scientific recommendations for annual TACs/TAEs. Provision of ad-hoc scientific recommendations in relation to inshore fisheries resources. Provision of content for Status of the South African Marine Fisheries Resources Report. Manage research on potential new fisheries. Prioritization of potential new fisheries for research. Conducting research into potential new fisheries. Ensure national research co-operation and communication. Maintain Research permit register, application forms and evaluation process. Process research permits by specified deadlines. Maintain PAIA register in relation to inshore fisheries resources. Manage international, multilateral and bilateral marine and fisheries agreements, and co-ordinated approach with regional and sub-regional countries and programmes. Provision of data and other research products to Regional Fisheries Management Organisations (RFMOs). Participation in RFMO scientific forums as required. Initiate and maintain international scientific co-operation and collaboration.

ENQUIRIES

: Dr.K Prochazka at 083 302 8191

POST 10/71

: **DIRECTOR: FISHERIES RESEARCH INFRASTRUCTURE & OPERATIONS
REF NO: FIM13/2023**

SALARY

: R1 105 383 per annum, (an all-inclusive annual remuneration package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.

**CENTRE
REQUIREMENTS**

: Cape Town
: An undergraduate graduate qualification in Natural Science, Environmental, Mechanical, Electrical Engineering or equivalent qualification or relevant and equivalent qualification on NQF 7 as recognised by SAQA. Five (5) years of experience at a middle/senior managerial level within the relevant field. Successful completion and certificate of the Public Service Senior Management Leadership Programme. Knowledge of the marine fisheries environment. Knowledge of research processes. Knowledge and understanding of the sector, including governing legislation, government administrative prescripts, policies and procedures. Knowledge of the Government's policies and priorities for Environment, Forestry and Fisheries. Knowledge and understanding of all relevant legislation and regulations that govern the Public Service including the PFMA and Treasury Regulations, the Public Service Act, the Labour Relations Act etc Knowledge and understanding of the white paper on the transformation of the public service (Batho Pele). Good strategic capability and leadership, analytics skills and understanding of environmental issues. Experience in strategic planning, programme and project management, and organizational transformation. Computer literacy and good communication skills (both verbal and report writing) with advanced experience in stakeholder engagement, and sound problem solving and analytical skills.

DUTIES

: Manage research infrastructure and facilities including laboratories, buildings, electronic and mechanical workshops, research aquarium, research library, net store, small boats and diving unit. Develop policies, procedures and systems for using research infrastructure and equipment. Develop systems for managing research and research processes. Manage the acquisition and

utilisation of research vessels. Assess the need for research vessels to support research. Provide/ acquire research vessels to support research. Co-ordinate planning for utilisation of research vessels based on identified research priorities. Provide project and contract management support services. Manage and administer contracts related to research and other services. Manage and administer research agreements e.g. renewing agreements. Provide research communications support. Facilitate responses to requests for research information in line with the Promotion of Access to Information Act (PAIA) and Promotion of Administrative Justice Act (PAJA). Manage the research permits process and issuing of such. Co-ordinate research publications. Manage the editing and publication of the African Journal of Marine Science, and manage the Gilchrist Library.

ENQUIRIES : Dr.K Prochazka at 083 302 8191

POST 10/72 : **DIRECTOR: OFFSHORE & HIGH SEAS FISHERIES MANAGEMENT REF NO FIM 15/2023**

SALARY : R1 105 383 per annum, (an all-inclusive annual remuneration package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.

CENTRE : Cape Town (Foretrust Building)

REQUIREMENTS : An undergraduate graduate qualification in Natural/ Environmental Sciences or relevant and equivalent qualification on NQF 7 as recognised by SAQA. Five (5) years of experience at a middle/senior managerial level within the relevant field. The incumbent must have knowledge and understanding of all relevant legislation and regulations that govern the Public Service including the PFMA, Treasury Regulations, PSA and Labour Relations. Applicants must have knowledge of the Marine Living Resources Act and all applicable legislations. Knowledge of the fishing sectors such as fisheries management and aquaculture. Knowledge and understanding of Government imperatives and priorities. Knowledge and understanding of the white paper on the transformation of public service delivery (Batho Pele). Proven leadership, management, project management, communication and conflict resolution skills. A valid driver's licence.

DUTIES : Provide leadership with regards to the management of marine resources within the offshore and high seas fisheries sector. Develop policies, strategies and programmes for the sustainable and optimal utilization of marine living resources. Prepare and submit recommendations with regards to the TAC and TAE. Manage the restructuring of the fishing industry to address historical imbalances and to achieve equity within the offshore and high seas fisheries sector. Provide strategic and policy advice to key decision makers and forums with regards to the restructuring of the offshore and high seas fisheries sector. Monitor the implementation of policies, strategies and policies of restructuring the sector. Manage the process for granting of relevant rights of access, other rights, permits and licences as contemplated in the Marine Living Resources Act within the offshore and high seas sector. Develop and review regulations, conditions, norms and standard with regards to the issuing and application of fishing rights, permits and licences. Manage the register of all rights of access, other rights, permits and licences granted or issued in terms of the Act. Manage the offshore and high seas sector to ensure sustainable and optimum utilization of marine living resource. Monitor compliance with the conditions of the respective permits and licences and other measures as may be applicable. Ensure cooperative governance and enhance service delivery and stakeholders' relations through participations. Provide leadership and direction in the establishment and strengthening of the Management Working Groups. Participate, lead and represent the Department in the national, regional and international forums relevant to the management of offshore and high seas fishing sector.

ENQUIRIES : Mr. S Pheeha at (082) 558 5837 e-mail: SPheeha@dffe.gov.za

CLOSING DATE : 10 April 2023

POST 10/73 : **DIRECTOR: PROCLAIMED FISHING HARBOURS MANAGEMENT REF NO: FIM 16/2023**

SALARY : R1 105 383 per annum, (an all-inclusive annual remuneration package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.

CENTRE REQUIREMENTS : Cape Town (Foretrust Building)
: An undergraduate graduate qualification in Maritime Studies/ Natural Sciences or relevant and equivalent qualification on NQF 7 as recognised by SAQA. Five (5) years of experience at a middle/senior managerial level within the relevant field in harbour management/ natural resources management/ public administration or related field. The incumbent must have knowledge and understanding of harbour regulations and related legislation. Knowledge of project planning and management principles. Knowledge and experience in administration. Proven leadership, communication, conflict management, financial management, project management, leadership and interpersonal skills.

DUTIES : Oversee and manage overall support to the operational day to day management of the proclaimed fishing harbours. Manage implementation of the proclaimed fishing harbours. Develop policies and systems for effective harbour management. Ensure development and implementation of management tools such as standard operating procedures for harbour regulated functions. Oversee the acquisition and distribution of assets, equipment and consumables for the fishing harbours and allocate budget efficiently. Oversee management of maintenance and minor repairs on all harbour's infrastructure. Negotiate comprehensive repair and maintenance programme with National Department of Public Works and Infrastructure in respect of complete and total harbour infrastructure at all of the listed fishing harbours. Provide integrated platform for stakeholder's management. Improve communication with all relevant stakeholders through the appropriate structures such as the harbour User Committees. Facilitate the development of fisheries related socio-economic activities in the PFH. Participate in activities that promotes the Oceans Economy such as Operation Phakisa or any other similar initiatives.

ENQUIRIES : Mr. B Semoli at (082) 457 0477

CLOSING DATE : 10 April 2023

POST 10/74 : **DIRECTOR: OPERATIONAL SUPPORT AND PLANNING: NON-INFRASTRUCTURE REF NO: EP05 /2023**

SALARY : R1 105 383 per annum, (an all-inclusive annual remuneration package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.

CENTRE REQUIREMENT : Pretoria
: An Undergraduate in Environmental Science or Environmental Management or relevant qualification on NQF 7 as recognized by SAQA and a registered professional. Five (5) years of experience at a middle/senior managerial level within the relevant field. Good command of written and oral English and any other official languages. Knowledge of strategic planning and Business planning. Knowledge of Environmental science, monitoring and Evaluation. Understanding of non-infrastructure-based project, risk management and contract management. Knowledge of policy, legislation, and procedures. Knowledge of project management, research methodologies and presentation. Ability to work with difficult persons and to resolve conflict, Ability to work under pressure and long hours. Ability to develop and apply policies, Ability to work individually and in team. Ability to gather and analyse information. Sound understanding of organising, facilitation, and excellent communication skills, Computer literacy, technical writing skills and report writing skills. Proof of completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG).

DUTIES : Manage research programmes in support to planning and implementation of non-Infrastructure Projects, Coordinate and support the development of effective strategic and operational planning tools, providing programme review

Support to the Regions (non-infrastructure) projects, Manage the development of programme criteria and development/review of norms and standards for the infrastructure programmes.

ENQUIRIES : Ms M Skosana Tel No: 012 399 9708
CLOSING DATE : 03 April 2023

OTHER POSTS

POST 10/75 : **DEPUTY DIRECTOR: SOIL CONSERVATION MANAGEMENT REF NO: EP06/2023**

SALARY : R908 502 per annum, (all-inclusive remuneration package).
CENTRE : Pretoria
REQUIREMENTS : An National Diploma /Degree in Agricultural Engineering/ Natural Science or relevant qualification. 3-5 years' experience in Natural Resource Management of which 3 should be at junior managerial (Assistant Director) level. Registration as practitioner will be an added advance. Knowledge of environmental related legislation. Knowledge of Natural resource management administrative procedures. Knowledge of wetland and dryland rehabilitation management. Knowledge of Financial management, Project management, Personnel management, and Contract administration. Proven competencies in establishing and managing relevant systems and controls, develop, interpret, and apply policies, strategies, and legislations. Ability to perform in-house training for staff. Advanced skills in policy formulation. Computer skills. Good interpersonal relations and communications skills. Stakeholder engagement Research in various fields. Strategic capability and leadership. People management and empowerment. Client orientation and customer focus. Sound organizing and planning. Excellent Technical skills. Good interpersonal skills. Ability to work long hours voluntarily. Ability to gather and analyse information. Ability to develop and apply policies. Ability to work individually and in a team. Creativity. Ability to work under pressure. Ability to work with difficult persons and to resolve conflict. Initiative and creativity. Meticulous attention to detail.

DUTIES : Ensure the coordination and development of quality management files required for soil conservation projects. Manage quality compliance assessments of soil conservation operations. Ensure verification of soil conservation operations. Ensure coordination of information sessions on operational support and soil conservation projects. Monitor the Implementation of Quality Compliance recommendation.

ENQUIRIES : Mr R Nenungwi Tel No: 012 399 9757
CLOSING DATE : 03 April 2023

POST 10/76 : **DEPUTY DIRECTOR: LARGE CRUSTACEANS FISHERIES MANAGEMENT REF NO: FIM17/2023**

SALARY : R766 584 per annum, (all-inclusive remuneration package)
CENTRE : Cape Town (Foretrust Building)
REQUIREMENTS : Bachelor's degree or Postgraduate Diploma in Fisheries Management/Oceanography Environmental Science/ Natural Science as recognised by SAQA. Three to five (3-5) years' experience in natural resources or public administration at junior management level (Assistant Director level or equivalent) and proven staff supervision. Relevant experience in natural resource management (Fisheries Management). Knowledge of the Marine Living Resource Act of 1998. Knowledge and experience in project management and policy development. Proven communication, report writing, interpersonal and conflict management skills.

DUTIES : Develop and implement fisheries administration and regulatory processes within Large Crustacean Fisheries. Manage the receipt, distribution and issuing of permits, and authorisations. Compile the submissions on determination of the West Coast Rock Lobster, South Coast Rock Lobster and KwaZulu-Natal Crustacean (Prawn) Trawl Total Allowable Catch or Total Allowable Effort or a combination thereof. Prepare the inter-area schedule for the West Coast Rock Lobster and South Coast Rock Lobster fishing sectors. Review the permit conditions for the West Coast Rock Lobster (catch, transport, and export), South Coast Rock Lobster (catch, transport, and export) and KwaZulu-Natal Crustacean (Prawn) Trawl (catch) fishing sectors, and assist in the review of the import, Fish Processing Establishment and export permit conditions. Compile budget and participate in procurement of goods and services. Manage

the collection, collation and dissemination of data and information for the sector. Maintain the databases for the sector. Compile summaries of the services output of the Sub-directorate. Provide technical support in Fishing Rights Allocation Process and related activities. Provide technical input on compilation of Regulation 5(3) reports as and when required. Compile submissions in response to various requests or applications for vessel change and exemptions from the provisions of the Act etc. Manage stakeholder participation in the sector. Compile submissions and responses in respect of Ministerial/DG enquiries and media enquiries as when required. Provide technical support in monitoring, control and surveillance of the stakeholders.
Mr. Odwa Dubula Tel No: 021 402 3680/ 021 402 3562

ENQUIRIES

POST 10/77

DEPUTY DIRECTOR: SMALL INVERTEBRATES AND SEAWEED MANAGEMENT REF NO: FIM18/2023

SALARY CENTRE REQUIREMENTS

R766 584 per annum, (all-inclusive remuneration package)
Cape Town (Foretrust Building)
Bachelor's degree or Postgraduate Diploma in Fisheries Management/Oceanography/ Environmental Science / Natural Science as recognised by SAQA. Three to five (3-5) years' experience in natural resources or public administration at junior management level (Assistant Director level or equivalent) and proven staff supervision. Relevant experience in natural resource management (Fisheries Management) and in working with numbers such as percentages, proportions and conversion factors. Knowledge of the Marine Living Resource Act of 1998. Knowledge and experience in project management and policy development. Proven communication, report writing, interpersonal and conflict management skills.

DUTIES

Develop and implement fisheries administration and regulatory processes within Small Invertebrates and Seaweed. Manage the receipt, distribution and issuing of permits, and authorisations. Compile the submissions on determination of the Abalone, Oysters, White Mussels, and Seaweed Total Allowable Catch or Total Allowable Effort or a combination thereof. Prepare the inter-area schedule for the Abalone fishing sector. Review the permit conditions for the Abalone, Oysters, White Mussels, and Seaweed (catch and/or transport), and facilitate the review of the import, Fish Processing Establishment, and export permit conditions. Compile budget and participate in procurement of goods and services. Manage the collection, collation and dissemination of data and information for the sector. Maintain the databases for the sector. Manage abalone export notifications. Compile summaries of the services output of the Sub-directorate. Provide technical support in Fishing Rights Allocation Process and related activities. Provide technical input on compilation of Regulation 5(3) reports as and when required. Compile submissions in response to various requests or applications for vessel change and exemptions from the provisions of the Act etc. Manage stakeholder participation in the sector. Compile submissions and responses in respect of Ministerial/DG enquiries and media enquiries as when required. Provide technical support in monitoring, control, and surveillance of the stakeholders.
Mr. Odwa Dubula Tel No: 021 402 3680/ 021 402 3562

ENQUIRIES

POST 10/78

ASSISTANT DIRECTOR: LARGE CRUSTACEAN FISHERIES MANAGEMENT REF NO: FIM19/2023

SALARY CENTRE REQUIREMENTS

R393 711 per annum
Cape Town (Foretrust Building)
A Bachelor's Degree or National Diploma in Public Administration/ Natural/ Environmental Science or relevant and equivalent qualification as recognized by SAQA and staff supervision. Three (3) years working experience in environmental management or related field. Knowledge and understanding of the Marine Living Resource Act, 1998 (Act No.18 of 1998) and the regulations promulgated thereunder. Knowledge and understanding of the fisheries policy development and review. Knowledge of fisheries management and working with numbers. Knowledge of the PFMA (Act No1 of 1999), PAIA (Act No 2 of 2000) and PAJA (Act No 3 of 2000). Experience in project and stakeholder management. A valid driver's license.

DUTIES

Regulate processes necessary for management of the sector. Make decision on permits to undertake commercial fishing of West Coast Rock Lobster, South Coast Rock Lobster and KwaZulu-Natal Crustacean (Prawn) Trawl catch, and

to operate Fish Processing Establishment. Verify and make recommendations on West Coast Rock Lobster and South Coast Rock Lobster export, import and transport permits. Compile authorisations submission and records of decision in response to requests. Reconcile Right or Exemption Holders catch data against their allocations to determine over-catches to be incorporated to the inter-area schedules for the sectors and under-catches thereof. Initiate and coordinate review of the permit condition for the fishing sectors. Initiate budget compilation and participate in procurement of good and services. Manage the collection, collation and dissemination of data and information for the sector. Upload quantum (allocations) for the West Coast Rock Lobster and South Coast Rock Lobster Rights holders on the permitting system such as the Marine Administration System (MAST). Update and maintain the Large Crustacean database. Participate in compilation of summaries of the services output for the Sub-Directorate. Coordinate the review of the travel permits in the sector. Initiate submissions on determination Total Allowable Catch or Total Allowable Effort or a combination thereof, and in response to various requests or applications for vessel change and exemptions from the provisions of the Act etc. Participate in Fishing Rights Allocation Process meetings and related activities as and when required. Coordinate and manage stakeholder liaison and communication. Initiate submissions and responses in respect of Ministerial/DG enquiries and media enquiries as when required.

ENQUIRIES

: Mr. Odwa Dubula Tel No: 021 402 3680/ 021 402 3562

POST 10/79

: **SENIOR ORGANISATIONAL DEVELOPMENT PRACTITIONER REF NO: CMS11/2023**

SALARY CENTRE REQUIREMENTS

: R321 543 per annum
 : Cape Town
 : National Diploma (NQF6) in Management Services/ Operations Management/Industrial Psychology or relevant equivalent qualifications. A minimum of two (2) years' experience in relevant field Organisational Development. Understanding of the organisational development principles and procedures. Understanding of the Human Resource Management Legislation and regulatory framework. Knowledge of administrative procedures, Job Evaluation grading system, Job evaluation process and basic change management principles. Skills: Good Communication skills (written and spoken). Basic Research and analytics skills. Change Management, Presentation and People management skills. Ability to work long hours voluntarily, gather, analyse information develop and apply policies. Be able to work individually and in team and to work under extreme pressure. Ability to work with difficult persons and to resolve conflict. Certification of PERSAL introduction and Job Evaluation (EVALUATE) system will be an added advantage.

DUTIES

: Provide support on organizational development investigation. Receive and acknowledge request for structural changes and development. Conduct preliminary analysis on existing functions. Coordinate discussion meetings with stakeholders. Conduct job evaluation and compile job descriptions. Advise managers on the development and review of job descriptions. Provide support and gather information for the job content. Align job purpose and KPA's with the business plans. Maintain job description database and provide statistic when required. Conduct JE investigation, general grading reports. Present results to the JE panel. Provide support for business process mapping. Render business process mapping. Provide support in the development of standard operating procedures. Provide support in change management interventions in line with OD investigations. Render support on the coordination of change management workshops for all affected stakeholders. Render support on the migration, matching and placing of staff as a result of structure and job evaluation changes.

ENQUIRIES

: Ms S Mkwanazi Tel No: 021 402 3388 / Ms T Morule Tel No: 012 399 – 3662

POST 10/80

: **DOCK MASTER REF NO: FIM20/2023**

SALARY CENTRE REQUIREMENTS

: R269 214 per annum
 : Lamberts Bay
 : Appropriate Trade Test Certificate A minimum of five (5) years relevant post qualification experience as an Artisan or Docker. Experience working with power tools. Knowledge of dry docking and working on sea. Knowledge and

- understanding of the Marine Living Resource Act, 1998 (Act No.18 of 1998) and the regulations promulgated thereunder. Basic understanding of the Occupational Health and Safety Act. A valid driver's license.
- DUTIES** : Initiate and plan the slipping of vessels. Analyse the vessel docking plan to assess material and capacity to be used. Assign team to build bilge blocks and the wedges for the main slip. Ensure safety at the slipway in the water and on land. Communicate with divers and dockers in dinghy in the water that the vessel is enroute. Apply safety adjustments measures whilst pulling out of the water and secure cradle and vessel on land. Ensure continuous alignment and adjustment of bilge blocks while cradle is in motion. Side slipping of vessels. Pulling vessel/cradle to side slip utilizing high tension steel cables. Off-load side slip equipment for safe storage.
- ENQUIRIES** : Ms N Simon at 073 540 4686
- POST 10/81** : **DOCKER REF NO: FIM21/2023 (X3 POSTS)**
- SALARY** : R181 599 per annum
CENTRE : Stilbaai, Gordons Bay & Laaipek
REQUIREMENTS : Appropriate Trade Test. Knowledge of dry docking and fish cleaning. Knowledge of the Marine Living Resource Act, 1998 (Act No.18 of 1998) and the regulations promulgated thereunder and the Occupational Health and Safety Act. General cleaning skills. Maintenance and equipment skills. A valid driver's license.
- DUTIES** : Conduct vessel slipping. Build bilge blocks and the wedges for the main slip. Ensure continuous alignment and adjustment of bilge blocks with cradle in motion. Adhere to safety measures and requirements. Operate slipway machinery and equipment. Operate all power tools in workshop in preparation for slipping. Report all dysfunctional equipment. Perform slipway maintenance. Paint the slipway infrastructure and replace worn wood on the slip beams. Cleaning the slip and storage area. Perform ad hoc administrative duties and emergency operations. Data collection such as boat accommodation, freshwater usage, fish cleaning sheds.
- ENQUIRIES** : Ms N Simon at 073 540 4686