

**PROVINCIAL ADMINISTRATION: FREE STATE  
DEPARTMENT OF HEALTH**

<b><u>CLOSING DATE</u></b>	:	17 March 2023
<b><u>NOTE</u></b>	:	<p>Applications must be submitted on new Z83 form. "Applicants are advised that until 31 December 2020 the current application for employment (Z83) form will be applicable, however from 1 January 2021, a new application for employment (Z83) form will be effective. Should an individual wish to apply for a post on or after 1 January 2021, he/she will be required to submit the new application for employment form which can be downloaded at <a href="http://www.dpsa.gov.za/vacancies">www.dpsa.gov.za/vacancies</a>. From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered." Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed Curriculum Vitae. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Successful completion of the Senior Management Pre-Entry Programme (Nyukela) is required for being considered for this SMS post. Enrolment for the course should be made on the NSG's website at <a href="https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme">https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme</a>. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. The successful candidate must disclose to the Head of Department particulars of all registrable financial interests, sign a performance agreement and employment contract with the Head of Department within three months from the date of assumption of duty. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The recommended candidate(s) for OSD production posts MUST submit endorsed service certificates from the previous employer and endorsed PERSAL service records where applicable within 2 days of accepting the offer. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The employment offer to successful candidate will be subject to verified educational qualifications, previous experience, citizenship check, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan</p>

**OTHER POSTS**

<b><u>POST 08/151</u></b>	:	<b><u>HEAD CLINICAL DEPARTMENT: GENERAL SURGERY REF NO: H/H/2</u></b>
<b><u>SALARY</u></b>	:	R2 259 651 – R2 398 305 per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements, OSD (excluding Commuted Overtime)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Universitas Academic Hospital, Bloemfontein
	:	Appropriate qualification that allows registration with the HPCSA as Medical specialist in a normal Specialty in General Surgery. Current valid registration with HPSA as a Medical Specialist in General Surgery/ Subspecialty. A minimum of 3 years' appropriate experience as a Medical Specialist: General

Surgery/ Subspecialty after Registration with HPCSA. Current registration with the HPCSA for the period of 2023/2024. Certified service record as a Medical Specialist/ Subspecialty. Valid driver's license. Recommendations: Provide evidence of leadership qualities and experience. Research Qualifications in the field of General Surgery either MMed or PHD. Evidence of professional good standing e.g membership of professional organizations and their management committees. ACLS, ATLS, APLS Knowledge And Skills: Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.

**DUTIES** : Service delivery and medical administration: Manage and supervise provision of outreach, in-reach and support services in Free State Province, rendering commuted overtime is compulsory. Manage and supervise teaching and training of undergraduates and postgraduates at UAH/UFS. Conduct research. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Clinical Services/ CEO: UAH. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.

**ENQUIRIES** : Dr R Nathan Tel No: 051-405 3496  
**APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**FOR ATTENTION** : Me. MA Lombard

**POST 08/152** : **HEAD CLINICAL UNIT REF NO: H/H/3**

**SALARY** : R1 807 380 – R1 918 284 per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements, OSD

**CENTRE** : Anaesthesiology Department, Universitas Academic Hospital: Bloemfontein  
**REQUIREMENTS** : Appropriate qualification that allows registration with the HPCSA as Medical specialist in a normal Specialty in Anaesthesiology. Current valid registration with HPSA as a Medical Specialist in Anaesthesiology, Current registration with the HPCSA for the period of 2023/2024. A minimum of 3 years' appropriate experience as Medical Specialist after registration with HPCSA in Anesthesiology. Knowledge and Skills: Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.

**DUTIES** : Service delivery and medical administration: Manage and supervise provision of outreach, in-reach and support services in Free State Province, rendering commuted overtime is compulsory. Manage and supervise teaching and training of undergraduates and postgraduates at UAH. Conduct research. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Clinical Services/ Head of Clinical Department: Anaesthesiology, UAH. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.

**ENQUIRIES** : Prof EW Turton Tel No: 051-405 3855  
**APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**FOR ATTENTION** : Me. MA Lombard

**POST 08/153** : **MEDICAL SPECIALIST GRADE 1 RE NO: H/M/13**

**SALARY** : Grade 1: R1 156 308 - R1 227 255 per annum, OSD, (excluding Commuted Overtime)  
 Grade 2: R1 322 100 - R1 403 235 per annum, OSD, (excluding Commuted Overtime)

		Grade 3: R1 534 356 - R1 918 284 per annum, OSD, (excluding Commuted Overtime)
		all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional)
		Employee must meet the prescribed requirements
<b><u>CENTRE REQUIREMENTS</u></b>	:	Ophthalmology Department, Universitas Academic Hospital: Bloemfontein
	:	Appropriate qualification that allows registration with the HPCSA as Medical specialist in a normal Specialty in Ophthalmology. Current registration with HPSA as a Medical Specialist in Ophthalmology for the period of 2023/2024. Experience <b>Grade 1:</b> None after registration as a Medical Specialist with Health Professional Council of South Africa (HPCSA) in respect of South African qualified employees. <b>Grade 2:</b> A minimum of 5 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality <b>Grade 3:</b> A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. A valid driver's license. Be a South African citizen or be a permanent resident. Knowledge and Skills: Experience in teaching and learning medical students and registrars. Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.
<b><u>DUTIES</u></b>	:	Service delivery and medical administration: Provide outreach, in-reach and support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct research. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department and HEAD Clinical Unit Ophthalmology. Conducting clinical audits, mortality and morbidity. Monitoring and evaluating of relevant clinical effectiveness indicators.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Prof WJ Marais Tel No: 051-405 2151
	:	Applications can be submitted by post to: The Chief Executive Officer Universitas Hospital Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein
<b><u>FOR ATTENTION</u></b>	:	Me. MA Lombard
<b><u>POST 08/154</u></b>	:	<b><u>MEDICAL SPECIALIST GRADE 1 REF NO: H/M/14</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R1 156 308 - R 1 227 255 per annum, OSD, (excluding Commuted Overtime)
		Grade 2: R1 322 100 - R 1 403 235 per annum, OSD, (excluding Commuted Overtime)
		Grade 3: R1 534 356 - R1 918 284 per annum, OSD, (excluding Commuted Overtime)
		all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional)
		Employee must meet the prescribed requirements
<b><u>CENTRE REQUIREMENTS</u></b>	:	Dermatology Department, Universitas Academic Hospital: Bloemfontein
	:	Appropriate qualification that allows registration with the HPCSA as Medical specialist in a normal Specialty in Dermatology. Current registration with HPSA as a Medical Specialist in Dermatology HPCSA for the period of 2023/2024. Experience <b>Grade 1:</b> None after registration as a Medical Specialist with Health Professional Council of South Africa (HPCSA) in respect of South African qualified employees. <b>Grade 2:</b> A minimum of 5 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality <b>Grade 3:</b> A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. A valid driver's license. Be a South African citizen or be a permanent resident. Knowledge and Skills: Experience in teaching and learning medical students and registrars. Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.
<b><u>DUTIES</u></b>	:	Service delivery and medical administration: Provide outreach, in-reach and support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct research. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDoH, OHSC,

HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department Dermatology. Conducting clinical audits, mortality and morbidity. Monitoring and evaluating of relevant clinical effectiveness indicators.

**ENQUIRIES APPLICATIONS** : Prof F Maruma Tel No: 051-405 2546  
 : Applications can be submitted by post to: The Chief Executive Officer, Universitas Hospital Private Bag X20660, Bloemfontein, 9300 or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**FOR ATTENTION** : Me. MA Lombard

**POST 08/155** : **MEDICAL SPECIALIST GRADE 1 REF NO: H/M/15 (X2 POSTS)**

**SALARY** : Grade 1: R1 156 308 - R1 227 255 per annum, OSD, (excluding Commuted Overtime)  
 Grade 2: R1 322 100 - R1 403 235 per annum, OSD, (excluding Commuted Overtime)  
 Grade 3; R1 534 356 - R1 918 284 per annum, OSD, (excluding Commuted Overtime)  
 all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS** : Anaesthesiology Department, Universitas Academic Hospital: Bloemfontein  
 : Appropriate qualification that allows registration with the HPCSA as Medical specialist in a normal Specialty in Anesthesiology. Current valid registration with HPSA as a Medical Specialist in Anesthesiology, Current registration with the HPCSA for the period of 2023/2024. Experience **Grade 1:** None after registration as a Medical Specialist with Health Professional Council of South Africa (HPCSA) in respect of South African qualified employees. **Grade 2:** A minimum of 5 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality **Grade 3:** A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. A valid driver's license. Be a South African citizen or be a permanent resident. Knowledge and Skills: Experience in teaching and learning medical students and registrars. Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.

**DUTIES** : Service delivery and medical administration: Provide outreach, in-reach and support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct research. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department Anaesthesiology. Conducting clinical audits, mortality and morbidity. Monitoring and evaluating of relevant clinical effectiveness indicators.

**ENQUIRIES APPLICATIONS** : Dr E Turton Tel No: 051-405 3307  
 : Applications can be submitted by post to: The Chief Executive Officer, Universitas Hospital Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**FOR ATTENTION** : Me. MA Lombard

**POST 08/156** : **MEDICAL SPECIALIST GRADE 1 REF NO: H/M/16**

**SALARY** : Grade 1: R1 156 308 - R1 227 255 per annum, OSD, (excluding Commuted Overtime)  
 Grade 2: R1 322 100 - R1 403 235 per annum, OSD, (excluding Commuted Overtime)  
 Grade 3: R1 534 356 - R1 918 284 per annum, OSD, (excluding Commuted Overtime)  
 all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

**CENTRE** : Community Health Department, Universitas Academic Hospital: Bloemfontein

- REQUIREMENTS** : Appropriate qualification that allows registration with the HPCSA as Medical specialist in a normal Specialty in Community Health. Current valid registration with HPSA as a Medical Specialist in Community Health for the period of 2023/2024. Experience **Grade 1:** None after registration as a Medical Specialist with Health Professional Council of South Africa (HPCSA) in respect of South African qualified employees. **Grade 2:** A minimum of 5 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality **Grade 3:** A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. A valid driver's license. Be a South African citizen or be a permanent resident. Knowledge and Skills: Experience in teaching and learning medical students and registrars. Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.
- DUTIES** : Service delivery and medical administration: Provide outreach, in-reach and support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct research. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department Community Health. Conducting clinical audits, mortality and morbidity. Monitoring and evaluating of relevant clinical effectiveness indicators.
- ENQUIRIES** : Prof W Kruger Tel No: 051-405 3136
- APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Universitas Hospital Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein
- FOR ATTENTION** : Me. MA Lombard
- POST 08/157** : **MEDICAL SPECIALIST GRADE 1 REF NO: H/M/17 (X2 POSTS)**  
Internal Medicine Department: Sub-Units, Cardiology, Endocrinology, Nephrology, Rheumatology
- SALARY** : Grade 1: R1 156 308 - R1 227 255 per annum, OSD, (excluding Commuted Overtime)  
Grade 2: R1 322 100 - R1 403 235 per annum, OSD, (excluding Commuted Overtime)  
Grade 3: R1 534 356 - R1 918 284 per annum, OSD, (excluding Commuted Overtime)  
all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional)  
Employee must meet the prescribed requirements.
- CENTRE** : Universitas Academic Hospital: Bloemfontein
- REQUIREMENTS** : Appropriate qualification that allows registration with the HPCSA as Medical specialist in a normal Specialty in Internal Medicine. Current valid registration with HPSA as a Medical Specialist in Internal Medicine for the period of 2023/2024. Experience **Grade 1:** None after registration as a Medical Specialist with Health Professional Council of South Africa (HPCSA) in respect of South African qualified employees. **Grade 2:** A minimum of 5 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality **Grade 3:** A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. A valid driver's license. Be a South African citizen or be a permanent resident. Knowledge and Skills: Experience in teaching and learning medical students and registrars. Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.
- DUTIES** : Service delivery and medical administration: Provide outreach, in-reach and support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct research. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department Internal Medicine. Conducting clinical

		audits, mortality and morbidity. Monitoring and evaluating of relevant clinical effectiveness indicators.
<b><u>ENQUIRIES</u></b>	:	Prof TRP Mofokeng Tel No: 051-405 3154
<b><u>APPLICATIONS</u></b>	:	Applications can be submitted by post to: The Chief Executive Officer, Universitas Hospital Private Bag X20660, Bloemfontein, 9300 or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.
<b><u>FOR ATTENTION</u></b>	:	Me. MA Lombard
<b><u>POST 08/158</u></b>	:	<b><u>MEDICAL SPECIALIST GRADE 1 REF NO:H/M/18</u></b>
<b><u>SALAR</u></b>	:	Grade 1: R1 156 308 - R1 227 255 per annum Grade 2: R1 322 100 - R1 403 235 per annum Grade 3: R1 534 356 - R1 918 284 per annum all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements, per annum. (OSD) (excluding Commuted Overtime)
<b><u>CENTRE</u></b>	:	Neurology Department, Universitas Academic Hospital: Bloemfontein
<b><u>REQUIREMENTS</u></b>	:	Current valid registration with HPCSA as a Medical Specialist in Neurology. Current registration with the HPCSA for the period of 2022/2023. Experience <b>Grade 1</b> : None after registration as a Medical Specialist with Health Professional Council of South Africa (HPCSA) in respect of South African qualified employees. Certified proof of service record as a Medical Specialist. Valid driver's license. Be a South African citizen or be a permanent resident. Knowledge and Skills: Experience in teaching and learning medical students and registrars. Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.
<b><u>DUTIES</u></b>	:	Service delivery and medical administration: Provide outreach, in-reach and support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct research. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department and Head Clinical unit Neurology. Conducting clinical audits, mortality and morbidity. Monitoring and evaluating of relevant clinical effectiveness indicators.
<b><u>ENQUIRIES</u></b>	:	Dr L Smit. Tel No: 051-405 3550
<b><u>APPLICATIONS</u></b>	:	Applications can be submitted by post to: The Chief Executive Officer, Universitas Hospital Private Bag X20660, Bloemfontein, 9300 or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.
<b><u>FOR ATTENTION</u></b>	:	Me. MA Lombard
<b><u>POST 08/159</u></b>	:	<b><u>PRINCIPAL CLINICAL PSYCHOLOGIST GRADE 1 REF NO: H/P/18</u></b> Re-Advertisement (Those who previously apply are encouraged to re-apply)
<b><u>SALARY</u></b>	:	R1 071 918 - R1 189 656 per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements, per annum. (OSD)
<b><u>CENTRE</u></b>	:	Free State Psychiatric Complex: Forensic Units: Bloemfontein
<b><u>REQUIREMENTS</u></b>	:	Master's Degree in Clinical Psychology. Registration with the Health Professional Council of South Africa (HPCSA) as a Clinical Psychologist for the period of 2023/2024. Knowledge and Skills: Ph.D. in psychology will be an added advantage. Experience in training of undergraduate and postgraduate medical and clinical psychology students. At least 10 experience in the provision of Psychological services at a tertiary Psychiatric Hospital. Evidence of academic and scientific research publications in the accredited local and international journals. Evidence of academic and scientific presentations in local and international conferences. Knowledge of research methodology. Knowledge of applicable Mental Health Legislation.
<b><u>DUTIES</u></b>	:	Provision and management of psychological services at rotational point/unit. Supervision of post- graduate psychology and medical students. Training and educating of under and post graduate students. Management and supervision of academic research.

**ENQUIRIES APPLICATIONS** : Head Clinical Psychology Division Prof NL Mosotho Tel No: (051) 407 9460  
 Applications can be submitted by post to: The CEO, Free State Psychiatric Hospital Complex Private Bag X20607, Bloemfontein, 9300, or hand deliver @ room Main Building, Ground floor entrance, Cnr Charlotte Maxeke and Harvey Road, Bloemfontein.

**FOR ATTENTION** : Me. T Mokopanele

**POST 08/160** : **ASSISTANT MANAGER: PHARMACEUTICAL SERVICES REF NO: H/A/10**

**SALARY** : R938 748 - R1 089 456 per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS** : Fezi Ngubentombi District Hospital: Sasolburg  
 A Bachelor of Pharmacy Degree. Registration with the SAPC as a Pharmacist. A minimum of 3 years 'appropriate experience after registration as Pharmacist with the SAPC. Current registration with the SAPC for the period of 2022/2023. Knowledge and Skills: Computer literacy, Management of people, Asset, conflict management and ability to provide holistic care.

**DUTIES** : Render a comprehensive, professional and quality Pharmaceutical Service to support the provision of better clinical outcomes. Execute of duties and pharmaceutical responsibilities in line with relevant policies and operational procedure and legislation. Reading and preparation of prescripts, the selection, the labeling and supply of the medicine in an appropriate manner. Dispensing of medication: giving Medicine information and patients counselling in order to supply patients with their prescribed medicines to ensure better health and patients outcomes. Deliver emergency services. Management and control of medicine stock: Issuing of ward stock and scheduled medication, calculating stock levels, conduct ward rounds, check emergency trolleys/rooms, visits clinics, controls expired medication, maintain drug registers (schedules 5,6 and donation). Ensure adherence to the cold chain management procedures and to the Statutory Regulations (Pharmacy act, Medicines control act). Ensure adherence to Good Pharmacy Practices rules and regulations. Training of staff: Pharmacists Assistants/Interns and other pharmacy support personnel.

**ENQUIRIES APPLICATIONS** : Dr. AM. Kgomojoo - Fezi Ngubentombi District Hospital Tel No: 016 970 9446  
 Applications can be submitted by post to: Chief Executive Officer Fezi Ngubentombi District Hospital Private Bag X2017 Sasolburg, 1947 or hand delivery

**FOR ATTENTION** : Mr. RD. Makgokolo

**POST 08/161** : **DEPUTY MANAGER NURSING (PN-A8): REF NO: H/D/5**

**SALARY** : R881 961 - R992 634 per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS** : Corporate Office, Bloemfontein  
 Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the South African Nursing Council for (SANC) for (2023/2024). Registration with the SANC as Professional Nurse. A minimum of 9 years appropriate/ recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 4 years of the period referred to above must be appropriate/recognizable experience at management level. Computer Literacy. Driver's License. Health Care Management, Nursing Education will be a recommended.

**DUTIES** : Assures nursing services provided meet standards and requirements of all applicable legislation, regulations, and regulatory bodies across all settings. Provides ethical, professional leadership and direction in the development of strategies to promote the image and Dignity of Nursing. Assumes responsibility for identified problems, collaboratively generates solutions, anticipates the effects of those decisions in the province, and ensures implementation and evaluation. Creates a nursing environment in which collaboration is valued and excellence in: Clinical care. Education and research are promoted and achieved. Leads quality and patient safety initiatives. Monitor the implementation of the Nursing Strategy in all Clinical Setting and support

facilities in creation of positive practice environment. Participates in setting and achieving operational and financial goals for the province.

**ENQUIRIES APPLICATIONS** : Me M.E.Royi Tel No: 051 4081615  
 : Applications can be submitted by post to: Acting Director: HRM and Planning, PO Box 227, Bloemfontein, 9300 or hand deliver @ room Main Building, Ground floor entrance, Cnr Charlotte Maxeke and Harvey Road, Bloemfontein.

**FOR ATTENTION** : Me. RD Stallenberg

**POST 08/162** : **MEDICAL OFFICER GRADE 1-3: REF NO: H/M/19**  
 (Applicants might be required to enter into a commuted overtime contract.)

**SALARY** : Grade 1: R858 528 per annum, OSD, (excluding Commuted Overtime)  
 Grade 2: R981 639 per annum, OSD, (excluding Commuted Overtime)  
 Grade 3: R1 139 217 per annum, OSD, (excluding Commuted Overtime)  
 all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional)  
 Employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS** : Neurosurgery Department, Universitas Academic Hospital: Bloemfontein  
 : Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Current registration with HPCSA as Medical Practitioner for the period of 2023/2024. Experience: **Grade 1:** None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employee's o whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: ACLS, ATLS, APLS. Relevant experience in Neurosurgery.

**DUTIES** : Candidate will have to perform commuted overtime duties (Compulsory & non-negotiable). Render outreach and support services to other levels of care in our drainage areas (Free State Province). Reduce medical litigation by exercising good clinical ethos. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department/Head of Clinical Unit/ Medical Specialist: Neurosurgery Department. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.

**ENQUIRIES APPLICATIONS** : Prof A van Aswegen Tel No: 051-405 3009  
 : Applications can be submitted by post to: The Chief Executive Officer, Universitas Hospital Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein

**FOR ATTENTION** : Me. MA Lombard

**POST 08/163** : **MEDICAL OFFICER GRADE 1- 3 REF NO: H/M/20 (X1 POST)**

**SALARY** : Grade 1: R858 528 - R924 876 per annum, OSD, (excluding Commuted Overtime)  
 Grade 2: R981 639 - R1 073 355 per annum, OSD, (excluding Commuted Overtime)  
 Grade 3: R1 139 217 - R1 424 286 per annum, OSD, (excluding Commuted Overtime)  
 all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional)  
 Employee must meet the prescribed requirements per annum.

**CENTRE** : Urology Department, Universitas Academic Hospital: Bloemfontein



- REQUIREMENTS** : MBCHB degree (qualification) that allows registration with the HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner (2022) (Independent Practice) A valid work permit will be required for non-South African. SA Qualified employee – No experience required after registration with the HPCSA as Medical Practitioner (Independent Practice). Minimum of 1-year relevant experience after registration with a recognized Foreign Health Professions and / or the HPCSA as a Medical Practitioner (Independent Practice) for foreign qualified employees. Recommendation: ACLS, ATLS, APLS. Relevant experience in Urology.
- DUTIES** : Candidate will have to perform commuted overtime duties (Compulsory & non-negotiable). Render outreach and support services to other levels of care in our drainage areas (Free State Province). Reduce medical litigation by exercising good clinical ethos. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department/Head of Clinical Unit/ Medical Specialist: Urology. Department. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.
- ENQUIRIES** : Prof FM Claassen Tel No: 051-405 2151
- APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Universitas Hospital Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered @ room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein
- FOR ATTENTION** : Me. MA Lombard
- POST 08/164** : **MEDICAL OFFICER GRADE 1-3 REF NO: H/M/21 (X2 POSTS)**  
(Applicants might be required to enter into a commuted overtime contract.)
- SALARY** : Grade 1: R858 528 – R924 876 per annum, OSD, (excluding Commuted Overtime)  
Grade 2: R981 639 - R1 073 355 per annum, OSD, (excluding Commuted Overtime)  
Grade 3: R1 139 217 - R1 424 286 per annum, OSD, (excluding Commuted Overtime)  
all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional)  
Employee must meet the prescribed requirements.
- CENTRE** : Bongani Regional Hospital: Welkom
- REQUIREMENTS** : Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Current registration with HPCSA as Medical Practitioner for the period of 2023/2024. Experience: **Grade 1:** None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employee's o whom it is not required to perform Community Service, as required in South Africa. Knowledge And Skills:
- DUTIES** : Rendering Clinical Services. To be responsible for service delivery within the department. To fulfil the administrative, academic and research requirements of an appointments to the joint staff establishment. To supervise pre and post graduate training and examinations in the department including intermediate training programmes. Render outreach and support services to other levels of care.
- ENQUIRIES** : Dr RL Mkatsane Tel No: (057) 916 8000
- APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Bongani Regional Hospital Private Bag x29, Welkom or hand delivery

**FOR ATTENTION** : Mr T Tsoho

**POST 08/165** : **REGISTRAR: NEUROLOGY REF NO: H/R/2 (X1 POST)**

**SALARY** : R858 528 - R897 741 per annum, OSD, (excluding Commuted Overtime)  
**CENTRE** : Universitas Academic Hospital: Bloemfontein  
**REQUIREMENTS** : MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience. Valid driver's license. South African citizen or permanent residence. Knowledge and Skills: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc

**DUTIES** : Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

**ENQUIRIES** : Dr R Nathan Tel No: 051 405 3496  
**APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein. or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein

**FOR ATTENTION** : Me A Lombard

**POST 08/166** : **REGISTRAR: COMMUNITY HEALTH REF NO: H/R/3 (X1 POST)**

**SALARY** : R858 528 - R897 741 per annum, OSD, (excluding Commuted Overtime)  
**CENTRE** : Universitas Academic Hospital: Bloemfontein  
**REQUIREMENTS** : MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience. Valid driver's license. South African citizen or permanent residence. Knowledge and Skills: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc

**DUTIES** : Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

**ENQUIRIES** : Dr R Nathan Tel No: 051 -405 3496  
**APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Universitas Academic Hospital Private Bag X20660, Bloemfontein, 9300 or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**FOR ATTENTION** : Me A Lombard

**POST 08/167** : **REGISTRAR: DERMATOLOGY REF NO: H/R/4 (X1 POST)**

**SALARY** : R858 528 - R897 741 per annum, OSD, (excluding Commuted Overtime)  
**CENTRE** : Universitas Academic Hospital: Bloemfontein  
**REQUIREMENTS** : MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State hospital. Valid driver's license. South African citizen or permanent residence. Knowledge and Skills: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc

**DUTIES** : Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

**ENQUIRIES** : Dr R Nathan Tel No: 051 -405 3496  
**APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Universitas Academic Hospital Private Bag X20660, Bloemfontein, 9300 or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein

**FOR ATTENTION** : Me A Lombard

**POST 08/168** : **REGISTRAR: OPHTHALMOLOGY REF NO: H/R/5 (X1 POST)**

**SALARY** : R858 528 - R897 741 per annum, OSD, (excluding Commuted Overtime)  
**CENTRE** : Universitas Academic Hospital: Bloemfontein

**REQUIREMENTS** : MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience. Valid driver's license. South African citizen or permanent residence. Knowledge and Skills: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc

**DUTIES** : Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

**ENQUIRIES** : Dr R Nathan Tel No: 051 -405 3496

**APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Universitas Academic Hospital Private Bag X20660, Bloemfontein, 9300 or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**FOR ATTENTION** : Me A Lombard

**POST 08/169** : **REGISTRAR: PHARMACOLOGY REF NO: H/R/6 (X1 POST)**

**SALARY** : R858 528 - R897 741 per annum, OSD, (excluding Commuted Overtime)

**CENTRE** : Universitas Academic Hospital: Bloemfontein

**REQUIREMENTS** : MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience. Valid driver's license. South African citizen or permanent residence. Knowledge and Skills: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc

**DUTIES** : Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

**ENQUIRIES** : Dr R Nathan Tel No: 051 -405 3496

**APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Universitas Academic Hospital Private Bag X20660, Bloemfontein, 9300 or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**FOR ATTENTION** : Me A Lombard

**POST 08/170** : **REGISTRAR: UROLOGY REF NO: H/R/7 (X1 POST)**

**SALARY** : R858 528 - R897 741 per annum, OSD, (excluding Commuted Overtime)

**CENTRE** : Universitas Academic Hospital: Bloemfontein

**REQUIREMENTS** : MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience. Valid driver's license. South African citizen or permanent residence. Knowledge And Skills: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc

**DUTIES** : Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

**ENQUIRIES** : Dr R Nathan Tel No: 051 -405 3496

**APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Universitas Academic Hospital Private Bag X20660, Bloemfontein, 9300 or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein

**FOR ATTENTION** : Me A Lombard

**POST 08/171** : **REGISTRAR: OBSTETRICS AND GYNAECOLOGY REF NO: H/R/8 (X3 POSTS)**

**SALARY** : R858 528 - R897 741 per annum, OSD, (excluding Commuted Overtime)

**CENTRE** : Universitas Academic Hospital: Bloemfontein

**REQUIREMENTS** : MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State hospital. Valid driver's license. South African citizen or permanent residence. Knowledge and Skills: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc

**DUTIES** : Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

**ENQUIRIES** : Dr R Nathan Tel No: 051 -405 3496

**APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Universitas Academic Hospital Private Bag X20660, Bloemfontein, 9300 or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein

**FOR ATTENTION** : Me A Lombard

**POST 08/172** : **REGISTRAR: ONCOLOGY REF NO: H/R/9 (X1 POST)**

**SALARY** : R858 528 - R897 741 per annum, OSD, (excluding Commuted Overtime)

**CENTRE** : Universitas Academic Hospital: Bloemfontein

**REQUIREMENTS** : MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience. Valid driver's license. South African citizen or permanent residence. Knowledge and Skills: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc

**DUTIES** : Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

**ENQUIRIES** : Dr R Nathan Tel No: 051 -405 3496

**APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Universitas Academic Hospital Private Bag X20660, Bloemfontein, 9300 or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein

**FOR ATTENTION** : Me A Lombard

**POST 08/173** : **REGISTRAR: PAEDIATRICS REF NO: H/R/10 (X2 POSTS)**

**SALARY** : R858 528 - R897 741 per annum, OSD, (excluding Commuted Overtime)

**CENTRE** : Universitas Academic Hospital: Bloemfontein

**REQUIREMENTS** : MBCHB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience. Valid driver's license. South African citizen or permanent residence. Knowledge and Skills: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc

**DUTIES** : Service delivery to inpatients, outpatients, day patients and emergencies. Teaching and training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

**ENQUIRIES** : Dr R Nathan Tel No: 051 -405 3496

**APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Universitas Academic Hospital Private Bag X20660, Bloemfontein, 9300 or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**FOR ATTENTION** : Me. A Lombard)

**POST 08/174** : **MANAGER: CLINICAL ENGINEERING REF NO: H/M/22**

**SALARY** : R766 584 – R903 006 per annum, all -inclusive package consists of 75% basic salary and 25% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

**CENTRE** : Universitas Academic Hospital: Bloemfontein

**REQUIREMENTS** : Bachelor of Science in Biomedical Engineering or equivalent. Management qualification. Relevant Work Experience of five (5) years' as a Clinical or Biomedical Engineering Technician of which 3 must be as a junior manager/Engineering Technician Grade A. Valid driver's license. Knowledge and Skills: Must have excellent verbal and writing skills. Computer literacy skills in EXCEL, Power-point, word and Outlook. Leadership, Personnel Management, Financial and Supply Chain Management skills. Occupational Health & Safety- and Health Act regulations advantageous. Ability to supervise and manage personnel as well as interdepartmental collaboration. Ability to plan, organise and implement policies and procedures.

- DUTIES** : Management of personnel in Clinical Engineering Cost centre. Operational and logistics management. Coordination and management of Supply Chain and Finance processes: demand, acquisition, distribution and disposal of medical equipment. Management of repairs, maintenance of medical equipment. Conduct biomedical/clinical engineering planning and training. Ensure accreditation requirements are met in terms of medical equipment at Universitas Academic Hospital. Ensure the safety and continuous use of clinical equipment at the institution. Implement and manage OHSC compliance at the department. Develop SOP's and guidelines for Clinical Engineering Department. Be able to perform equipment Audits and generate reports. Undertake all other tasks as directed by the Head of Clinical Service/CEO.
- ENQUIRIES** : Dr R Nathan Tel No: 051-405 3496
- APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Universitas Hospital Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.
- FOR ATTENTION** : Me A Lombard
- POST 08/175** : **DEPUTY DIRECTOR: MONITORING & EVALUATION (SDI & BATHO PELE INITIATIVES) REF NO: H/D/8**  
 Planning & Performance Oversight Directorate  
 Re-Advertisement (Those who previously apply are encouraged to re-apply)
- SALARY** : R766 584 – R903 006 per annum, all -inclusive package consists of 75% basic salary and 25% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.
- CENTRE** : Corporate Office: Bloemfontein
- REQUIREMENTS** : National Diploma/Bachelor's Degree in Management Sciences, Health Sciences, Social Sciences or Business Sciences. 3-5 Years' experience in the Service Delivery Improvement (SDI) environment, Strategic Planning, Performance Monitoring & Evaluation (M&E) or Quality Assurance, which 3 years must be on a management level. A Valid Driver's License and preparedness to travel within the Free State Province and Nationally. Service Delivery Improvement, Strategic Planning and/or Performance M&E experience in the Health sector will be added advantage. Post-Graduate Qualification in Public Health will be advantage. Knowledge And Skills: Proven working knowledge in the area of Service Delivery Improvement planning and monitoring. Understanding of Government SDI planning, monitoring and reporting framework and related prescripts. Analytical skills (related to multiple data sets) and performance outputs/outcomes. Facilitation skills. Leadership skills. Report writing skills. Problem solving skills. Training Skills. Presentation Skills. Computer skills (MS Word, MS Excel, MS Power Point, MS Visio). Service Delivery Improvement, Strategic Planning and/or Performance M&E experience in the Health sector. Post-Graduate Qualification in Public Health.
- DUTIES** : Service Delivery Improvement (SDI) Develop and/or review the departmental SDI Policy, Strategy and SOP. Conduct ongoing analyses of the department's performance with a view to identify challenges and bottlenecks. Conduct periodic assessment of the different operations impacting on the department's performance. Research and facilitate the implementation of appropriate process improvement strategies. Develop and/or review relevant templates and tools for SDI planning, implementation, monitoring and reporting for the department. Facilitate the drafting and development of the department's SDI plan in line with the DPSA guidelines and in consultation with the management and health governance structures. Provide standing secretariat support function to the department's SDI task team. Ensure timely compilation finalisation, approval, submission and publication of SDI plans and reports to oversight bodies in line with DPSA directives. Service Delivery Model (SDM) Develop and/or review the department's SDM annually. Progressively conduct the mapping of the processes in the services provided by the department in conjunction with Organisational Development unit. Facilitate the regular approval and publication of the department's SDM. Ensure the integration of SDM into the SDI planning processes. Service Delivery Charter Develop, maintain and monitor the implementation of the department's Service Charter the related SOP. Facilitate the review and approval of the department's Service Charter and SOP in line with the DPSA directives and in consultation with the management and health governance structures. Establish a framework and

system for the implementation, monitoring and reporting on the service delivery standards in the department. Orientate the management, staff and members of the health governance structures on the approved service charter. Batho Pele Initiatives Ensure implementation of the Revised Batho Pele Strategy. Facilitate regular monitoring and reporting on the Batho Pele Initiatives. Citizen-Based Monitoring. Facilitate and coordinate the regular conducting of the Patient Experience of Care (PEC) surveys in all health facilities in line with the national guideline. Monitor the development and implementation of quality improvement plans on the PEC outcomes and report thereon. Analyse the details and trends on PEC survey outcomes, community/patient complaints and other relevant reports with a view to identify the service delivery gaps. Compile, distribute and present detailed reports on the annual PEC surveys.

**ENQUIRIES** : Mr B.J Oliphant Tel No: 051 408  
**APPLICATIONS** : Applications can be submitted by post to: The Acting Director: HRM and Planning PO Box 227, Bloemfontein or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein.

**FOR ATTENTION** : Me. RD Stellenberg

**POST 08/176** : **PSYCHOLOGIST: GRADE 1-3 REF NO: H/P/19**

**SALARY** : Grade 1: R745 785 – R819 921 per annum  
 Grade 2: R870 231 - R965 835 per annum  
 Grade 3: R1 009 944 - R1 189 656 per annum  
 plus 13<sup>th</sup> Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

**CENTRE** : Bongani Regional Hospital: Welkom  
**REQUIREMENTS** : Appropriate qualification that allows registration with the HPCSA as Psychologist in a relevant registration category. Registration with the Health Professions Council of South Africa (HPCSA) as a Psychologist in any of the identified categories. **Grade 1**; None after registration with the HPCSA Psychologist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA Psychologist in respect of South African qualified employees who performed Community Service, as required in South Africa. **Grade 2**: Minimum of 8 years' relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 9 years' relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3**: Minimum of 16 years' relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 17 years' relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: Good written and verbal communication and interpersonal relation skills. Ability to work under pressure. Ability to work within a team and work closely with other disciplines.

**DUTIES** : Render Clinical Psychologist services within the hospital. Ability to function within rehabilitative settings working together with other clinical staff through observation, interviews and test to diagnose any existing or potential disorder to both in and outpatients. Development and supervision of mental health program, Assess, treat rehabilitate and refer to ensure continuity of treatment and care of both adults and children. Use research-based evidence to improve mental health service. Work within multidisciplinary team. Provide therapeutic service and individual, group and families. Administer psychometric assessment and provide interventions. Knowledge of legislation governing psychological service and mental. Perform all other duties that are delegated by Supervisor or Manager.

**ENQUIRIES** : Mr T Tsolo Tel No: (057) 916 8285  
**APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Bongani Regional Hospital, Private Bag X29, Welkom

**FOR ATTENTION** : Mr T Tsoho

<b><u>POST 08/177</u></b>	:	<b><u>ASSISTANT MANAGER PNB4: OCCUPATIONAL HEALTH: REF NO: H/A/9</u></b>
<b><u>SALARY</u></b>	:	R624 216 - R702 549 per annum, plus 13 <sup>th</sup> Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Universitas Academic Hospital: Bloemfontein
	:	Diploma/Degree in nursing qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the South African Nursing Council (SANC) as Professional Nurse plus a post-basic nursing qualification with a duration of at least 1 year in Occupational Health, accredited with SANC. A minimum of 10 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 6 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1-year post – basic qualification. At least 3 years of the period referred to above must be appropriate / recognizable experience at Management Level. Current registration with SANC (2023/2024). A post basic qualification in Occupational Health Management will be an added advantage. Knowledge and Skills: Knowledge of the following guidelines in Occupational, Computer literacy. Knowledge of the relevant Management and practice Legislation and standards. Ability to lead, plan, organize, co-ordinate and communicate. Ability to take charge and make appropriate independent decisions. Ability to work under pressure.
<b><u>DUTIES</u></b>	:	To provide support, Occupational Health training in the Free State Province. Conduct and encourage relevant Occupational Health and Safety Research. To develop tools for support and promotion of Occupational Health and Safety systems within the Free State Department of Health. To support the public and private authorities with specialized Occupational Health and Safety services and resources applicable to Occupational Health and Safety. To ensure compliance to statutory body such as office of Health Standard Compliance, Labour Department and Occupational Health and Safety Act. Detailed key performance areas can be obtained from the contact person.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Me BE Molisapoli Tel No: (051) 405 3417/17
	:	Applications can be submitted by post to: The Chief Executive Officer, Universitas Academic Hospital Private Bag X 20660, Bloemfontein, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.
<b><u>FOR ATTENTION</u></b>	:	Me. D Duiker
<b><u>POST 08/178</u></b>	:	<b><u>ASSISTANT MANAGER NURSING: PNA 7 –SURGERY REF NO: H/A/12</u></b>
<b><u>SALARY</u></b>	:	R588 378 – R682 089 per annum, plus 13 <sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Pelonomi Tertiary Hospital
	:	Diploma/Degree in Nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the South African Nursing Council (SANC) as Professional Nurse plus a post-basic nursing qualification with a duration of at least 1 year, accredited with SANC. A minimum of 10 years appropriate/recognizable experience after obtaining the 1-year post-basic qualification. At least 3 years of the period referred to above must be appropriate /recognizable experience at Management Level. Knowledge And Skills: Ability to work under pressure. Good communication skills. Computer Literacy.
<b><u>DUTIES</u></b>	:	Provide guidance and leadership towards the realization of the Institutional strategic and optional goals, delegate, supervise and co-ordinate the provision of effective and efficient patient care through adequate nursing care within legal framework. Co-ordinate and facilitate the development of quality for all nursing categories within area of supervision. Ensure the implementation of National, Provincial and District Quality improvement initiatives at Hospital level. Participate in formulation of policies procedures and implementation thereof. Assist in achievement of National Core Standards and Six Priority areas within the Hospital. Control provision of nursing care in the area of supervision through allocation and supervision Human and Financial Resource. Deal with grievance and labour relation issues.
<b><u>ENQUIRIES</u></b>	:	Me M.C Molefe Tel No: (051) 405 1940

**APPLICATIONS** : Applications must be sent to: The Chief Executive Officer, Pelonomi Tertiary Hospital, Private Bag X20581, Bloemfontein, 9300

**FOR ATTENTION** : Me F.M Lethoo

**POST 08/179** : **CHIEF PHYSIOTHERAPIST GRADE 1-2 REF NO:H/C/17**

**SALARY** : Grade 1: R487 305 - R540 840 per annum  
Grade 2: R 557 184 - R618 396 per annum  
plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS** : Physiotherapy Department, Universitas Academic Hospital: Bloemfontein  
Appropriate qualification that allows registration with the HPCSA in the relevant Profession (where applicable). Registration with the Health Professions Council of South Africa (HPCSA) in the relevant profession (where applicable). A minimum of 3 year's appropriate experience in the relevant profession after registration with HPCSA (where applicable). Current HPCSA registration for 2023/2024. Knowledge And Skills: A minimum of 10 years' appropriate experience as a Physiotherapist Post Community Service. Willing and skilled to treat all types of patients seen in the wide spectrum of the Physiotherapy profession will added advantage, ICU experience needed.

**DUTIES** : Render a physiotherapy service at a Central Hospital. Liaison with the multidisciplinary team. After hour responsibilities. Health promotion. Management and administration of a more complex or advanced physiotherapy service and implementation of quality control measures. Marketing of the profession. Asset responsibilities. Supervision of production Physiotherapists / students / assistants / community service physiotherapists / support staff. Personal and professional development. Tuition to physiotherapy students' / health workers. Profession specific training. In-service training.

**ENQUIRIES APPLICATIONS** : Me CH Goldstone Tel No: 051-405 3366/7  
Applications can be submitted by post to: The Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1111, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**FOR ATTENTION** : Me. PM January

**POST 08/180** : **CHIEF CLINICAL TECHNOLOGIST GRADE 1-2 REF NO:H/C/18**

**SALARY** : Grade 1: R487 305 - R540 840 per annum  
Grade 2: R557 184 - R618 396 per annum  
plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS** : Paediatric Cardiology Department, Universitas Academic Hospital: Bloemfontein  
Appropriate qualification that allows registration with the HPCSA in the relevant Profession (where applicable). Registration with the Health Professions Council of South Africa (HPCSA) in the relevant profession (where applicable). A minimum of 3 year's appropriate minimum of 3 years in Pediatric Cardiology, experience in the relevant profession after registration with HPCSA (where applicable). Current HPCSA registration for 2023/2024. Knowledge And Skills: A more than 5 years will be beneficial will be added advantage.

**DUTIES** : Effective independent functioning in all Paediatric Cardiology categories. Echocardiography perform, analysis, interpretation. Heart catheterization (Left, right and therapeutic procedures) ECGs (holter, stress, routine). Pacemaker 9follow up programing) Transeosophageal echo's. Overtime duty act as supervisor over juniors. Supply training to subordinates and students. Outreach responsibilities.

**ENQUIRIES APPLICATIONS** : Mr SR Pretorius Tel No: 051-405 3241  
Applications can be submitted by post to: The Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1111, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein

**FOR ATTENTION** : Me. PM January

**POST 08/181** : **EMS COURSE COORDINATOR GRADE 3 AND 4 REF NO: H/E/1**

**SALARY** : Grade 3: R475 794 – R512 571 per annum  
Grade 4: R528 072 – R594 864 per annum



<b><u>CENTRE REQUIREMENTS</u></b>	:	Free State College of Emergency Care: Bloemfontein
	:	<b>Grade 3:</b> Registration with the HPCSA as Paramedic. 3 years after registration with the HPCSA as Paramedic. Current registration 2023/2024. Valid C1 (code 10) License with Professional Drivers Permit. Training experience and minimum of two (x2) as a Lecturer. <b>Grade 4:</b> Registration with the HPCSA as Paramedic or ECP. 3 years after registration with the HPCSA as ECP. Current registration 2023/2024. Valid C1 (code 10) License with Professional Drivers Permit. Training experience and minimum of two (x2) as a Lecturer. Recommendations: Supervisory experience. Knowledge And Skills: Formal instructor / Facilitator, Assessor and Moderator qualification. Computer Literacy.
<b><u>DUTIES</u></b>	:	Coordinate learning and education programmes. Develop and ensure that the curriculum and education standards are functioning and maintained in both the theoretical and practical areas associated with the course outcomes. Make use of the appropriate lecturing techniques, methods and effective teaching aids. Reviewing of study guides. Accurate evaluation of theoretical and practical knowledge according to an appropriate standard. Oversee the Assessment and Moderation in the educational environment. Manage and supervise learners, lecturers and subordinates, and contribute to research in a relevant field. Work at least 8 hours clinical time once a month for skills and knowledge retention and to ensure maintenance of skills and Patient treatment according to HPCSA protocols and guidelines. Work with students on response, ambulance and in other training institutions as required for clinical practice.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr. Rowe-Rowe Tel No: (051) 492 1367
	:	Applications can be submitted by post to: The Acting Director, HRM and Planning, P O Box 227, Bloemfontein, 9300 or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein.
<b><u>FOR ATTENTION</u></b>	:	Me. R Stellenberg
<b><u>POST 08/182</u></b>	:	<b><u>EMS LECTURER GRADE 3 AND 4 REF NO: H/E/2 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 3: R475 794 – R512 571 per annum Grade 4: R528 072 – R594 864 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Free State College of Emergency Care: Bloemfontein
	:	<b>Grade 3.</b> Registration with the HPCSA as Paramedic (CCA or NDIP) or ECP. Current registration (2023/2024). Minimum 14 years after registration as Paramedic (CCA). Minimum 7 years after registration with the HPCSA as Paramedic. Registration ECP's – None. Valid C1 (code 10) driver's license with Professional Drivers Permit. <b>Grade 4.</b> Registration with the HPCSA as Paramedic (CCA or NDIP) or ECP. Minimum 17 years after registration with the HPCSA as Paramedic (NDIP). Registration ECP's 10 years after registration as an ECP. Current registration (2023/2024). Valid C1 (code 10) driver's license with Professional Drivers Permit. Recommendations: Master's degree (currently registered for a Master's degree) Knowledge And Skills: Formal instructor / Facilitator, Assessor and Moderator qualifications. Computer Literacy.
<b><u>DUTIES</u></b>	:	Use of appropriate lecturing techniques, methods and effective use of teaching aids. Reviewing of study guides. Accurate evaluation of theoretical and practical knowledge according to an appropriate standard. Assessment and Moderation in the educational environment. Supervise learners, practicals and clinical practice. Handle students and subordinates leave. Compilation and recording of marks. Ensure all appropriate documentation regarding the inventory of assets are completed and updated. Ensure consumables and asset needs are submitted timeously. Contribute to research in a relevant field. Work at least 8 hours clinical time once a month for skills and knowledge retention and to ensure maintenance of skills and Patient treatment according to HPCSA protocols and guidelines. Work with students on response, ambulance and in other training institutions as required for clinical practice.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr. Dywili Tel No: (051) 492 1376
	:	Applications can be submitted by post to: Acting Director, HRM and Planning, P O Box 227, Bloemfontein, 9300 or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein.
<b><u>FOR ATTENTION</u></b>	:	Me. R Stellenburg.

**POST 08/183** : **OPERATIONAL MANAGER: GENERAL PNA-5 (SURGERY) REF NO: H/O/9 (X2 POSTS)**

**SALARY** : R464 466 – R522 756 per annum, plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements

**CENTRE REQUIREMENTS** : Pelonomi Tertiary Hospital  
: Diploma/Degree in Nursing or equivalent that allows registration with the South African Nursing Council as a professional Nurse. A minimum of 7 years appropriate/ recognizable experience in nursing after Registration with the SANC as a professional nurse in General Nursing. Active Registration with SANC. Knowledge and Skills: Good communication and interpersonal skills. Knowledge of key priority health programs. Knowledge and understanding of National Core Standard and ideal clinic realization program. Strong management and leadership skills. Computer literacy.

**DUTIES** : Provide holistic nursing care to patients at a cost effective, efficient and equitable manner. Ensure compliance to professional and ethical practice. Demonstrate an in-depth understanding of nursing legislation, legal and ethical practice and how this impact on the delivery. Provide and monitor clinical health science practices and mentoring. Manage and implement quality assurance program and attainment of quality standards of the facility for service delivery. Monitor data and manage information to improve on performance indicators. Apply knowledge of human, finance and information resource, related policies and information.

**ENQUIRIES APPLICATIONS** : Me M.C Molefe Tel No: (051) 405 1940  
: Applications Must Be Sent To: The Chief Executive Officer, Pelonomi Tertiary Hospital, Private Bag X20581, Bloemfontein, 9300

**FOR ATTENTION** : Me F.M Lethoo

**POST 08/184** : **CLINICAL PROGRAM COORDINATOR PNA-5 (QUALITY ASSURANCE) REF NO: H/C/19**

**SALARY** : R464 466 - R522 756 per annum, plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS** : Universitas Academic Hospital: Bloemfontein  
: Diploma/Degree in Nursing or equivalent that allows registration with the South African Nursing Council as professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after. Registration with the SANC as a professional nurse in General Nursing. Current Registration with SANC (2023/2024). Knowledge And Skills: Computer literacy and statistics. Knowledge of the relevant Health Legislation and policies. Ability to collect and analyse data. Leadership in planning, organizing, co-ordination and communication skills. Ability to take charge and make appropriate independent decisions. Research skills to advise Hospital Management.

**DUTIES** : Manage compliance matters including office of Health Standards (mental health and all departmental strategies). Monitor operational risks management system. Provide professional support for compliance to Clinical Governance matters. Utilize information technology and other system to manage information for enhancement of service delivery. Management of resources. Create reports and timeous submissions thereof. Train employees on expectations of all programs. Detailed key performance areas can be obtained from the contact person.

**ENQUIRIES APPLICATIONS** : Me BE Molisapoli Tel No: (051) 405 3417/17  
: Applications can be submitted by post to: The Chief Executive Officer, Universitas Hospital (Universitas Academic Hospital, Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**FOR ATTENTION** : Me. D Duiker

**POST 08/185** : **CLINICAL PROGRAM CO-ORDINATOR PNA5 REF NO: H/C/20 (X1 POST)**

**SALARY** : R464 466 - R522 756 per annum plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

**CENTRE** : Xhariep District Office

- REQUIREMENTS** : Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as Professional Nurse. A minimum of 7 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Current registration with (SANC) for 2023/2024. A valid driver's license. Knowledge And Skills: Knowledge of HIV/AIDS and Maternal Health Policies and guidelines.
- DUTIES** : Coordinate and promote implementation of PMTCT services. Participate in marketing of PMTCT service. Monitoring, evaluation and reporting of PMTCT services. Effective and efficient utilization of resources.
- ENQUIRIES APPLICATIONS** : Ms M Sekonyela Tel No: 051 408 1285
- FOR ATTENTION** : Applications can be submitted by post to: The District Director: Xhariep District Office, Albert Nzula Hospital, Trompsburg, or hand delivery  
Mr. Sam Monatise
- POST 08/186** : **CLINICAL PROGRAM CO-ORDINATOR PNA5 REF NO: H/C/21 (X1 POST)**
- SALARY** : R464 466 - R522 756 per annum, plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
- CENTRE REQUIREMENTS** : Lejweleputswa District Office
- REQUIREMENTS** : Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as Professional Nurse. A minimum of 7 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Current registration with (SANC) for 2023/2024. A valid driver's license. Knowledge and Skills: Knowledge of HIV/AIDS and Maternal Health Policies and guidelines.
- DUTIES** : Coordinate and promote implementation of PMTCT services. Participate in marketing of PMTCT service. Monitoring, evaluation and reporting of PMTCT services. Effective and efficient utilization of resources
- ENQUIRIES APPLICATIONS** : Me. M Sekonyela Tel No: 051 408 1285
- FOR ATTENTION** : Applications can be submitted by post to: The District Director, Lejweleputswa District Private Bag X15, Welkom 9460 or hand delivery  
Me. Ncanana
- POST 08/187** : **CLINICAL PROGRAM COORDINATOR: PNA5 REF NO: H/C/22**  
(Re-Advertisement Those who previously applied are encouraged to apply)
- SALARY** : R464 466. – R522 756 per annum, plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance Rural Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
- CENTRE REQUIREMENTS** : Xhariep District Office: (Arv Treatment Program)
- REQUIREMENTS** : Diploma/Degree in Nursing or equivalent that allows registration with the South African Nursing Council as professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after Registration with the SANC as a professional nurse in General Nursing. Registration with SANC (2022/2023). A Valid driver's license. Knowledge and Skills: In-dept knowledge of HIV and AIDS guidelines and protocols and in-dept knowledge and understanding of the ARV treatment program. Knowledge of the National Strategic plan and financial management. Computer literate (Excel, Word, PowerPoint) Knowledge of Health data systems e.g Tier.NET and DHIS. Ability to function under pressure and meet deadlines. Report writing skills. Good interpersonal relations skills and self-driven. Advantage: Advanced Clinical care management of ART patients' certificate.
- DUTIES** : Management of the Comprehensive HIV AIDS Care Management and Treatment Program. Management of the district ART cost centre to ensure sound financial administration and control. Implementation strategies to reduce the burden of HIV and AIDS to improve treatment outcomes. Expand access to ART treatment. Implementation of targeted key interventions to improve outcomes.
- ENQUIRIES APPLICATIONS** : Me. L Rametsi Tel No: (051) 408 1866
- FOR ATTENTION** : Applications can be submitted by post to: The District Director Xhariep District Albert Nzula Hospital, Trompsburg, or hand delivery  
Mr. Sam Monatise
- POST 08/188** : **CLINICAL PROGRAMME COORDINATOR REF NO: H/C/23**
- SALARY** : Grade 1: R464 466 - R522 756 per annum

		Grade 2: R538 449 – R562 803 per annum plus 13 <sup>th</sup> Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Regional Training Centre Corporate Office: Bloemfontein
	:	Diploma/ Degree in Nursing that allows the registration with South African Nursing Council. Current Registration with South African Nursing Council as a Professional Nurse 2023/2024. A minimum of 7 years appropriate/recognisable experience in nursing after registration as a Professional nurse with plus a post-basic nursing qualification in Education with a duration of at least 1 year, accredited with SANC. Computer Literacy Valid driver's license. Knowledge And Skills: Good communication and interpersonal skills. Good understanding of Skills Development policies and HIV/AIDS management and ALL treatment policies and guidelines. Knowledge of PFMA. Ability to work independently, under pressure, strong negotiation, problem solving & conflict management skills. Be willing to travel extensively. Knowledge of ALL Clinical programs, including WBPHCOT Program.
<b><u>DUTIES</u></b>	:	Supervision of personnel. Coordinate and conduct training. Develop training strategies. Give support & motivate Learners. Compile reports & evaluate Learners. Monitor & evaluate the quality of training. Collaborate with District & Provincial Supporting Partners and Programme Managers.
<b><u>ENQUIRIES APPLICVATIONS</u></b>	:	Me. NP Mdalane Tel No: (051) 408 1814
	:	Applications can be submitted by post to: The Acting Director, HRM and Planning, P O Box 227, Bloemfontein, 9300 or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein.
<b><u>FOR ATTENTION</u></b>	:	Me. R Stellenburg
<b><u>POST 08/189</u></b>	:	<b><u>CLINICAL PROGRAM COORDINATOR PNA-5 (OCCUPATIONAL HEALTH AND SAFETY) REF NO: H/C/24</u></b>
<b><u>SALARY</u></b>	:	R464 466 - R522 756 per annum, plus 13 <sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<b><u>CENTRE REQUIREMENTS</u></b>	:	JD Newberry District Hospital: Clocolan
	:	Diploma/Degree in Nursing or equivalent that allows registration with the South African Nursing Council as professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after. Registration with the SANC as a professional nurse in General Nursing. Current Registration with SANC (2023/2024). A post basic qualification in Occupational Health Nursing Science. 2-3 years' experience in Infection Control and driver's license will be an added advantage. Knowledge And Skills: Computer literacy, Ability to work independently under pressure. Knowledge of Occupational Health Nursing Science. Knowledge of legislation pertaining to Occupational Health and Safety Act and COVID.
<b><u>DUTIES</u></b>	:	Conduct physical assessments to diagnose common medical conditions and chronic Ill health presented at the occupational health and facility. Conducts a health surveillance to identify and evaluate health needs of workers in the workplace. Identifies and analyses hazards and evaluates their effect on workers and the workplace. Facilitate and oversee the development of occupational health programs. Provide professional and technical support for the provision of quality client care through proper management of relevant programmes. Maintain standards and norms of Nursing practices to promote the healthcare status of healthcare workers. Plan and manages healthcare within the occupational health environment to provide care within ethical norms. Promotes health communication and health literacy for behavior change. Designs programmes that support a positive lifestyle and individual efforts lower the risk of disease and injury. Plans, implements and evaluates health promotions campaigns within a team approach. Compiles / conducts occupational risk exposure profiles (OREP) at pre-employment periodic and exit levels of intervention Manages occupational injuries and diseases in order to minimize residual deficit utilize information technology and other management information systems to manage information for the enhancement of service delivery. Identifies the need for EAP and refers employees to relevant authorities. Manage and utilize resources in accordance with relevant directives and legislations.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Me. NI Pule Tel No: (051) 943 0433
	:	Applications can be submitted by post to: The Chief Executive Officer, Private Bag x 07, Clocolan, 9735 or hand deliver JD Newberry District Hospital.

**FOR ATTENTION** : Me. DN Majorobela

**POST 08/190** : **CLINICAL PROGRAM COORDINATOR PNA-5 REF NO: H/C/25**

**SALARY** : R464 466 - R522 756 per annum, plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS** : Lejweleputswa District Office  
: Diploma/Degree in Nursing or equivalent that allows registration with the South African Nursing Council as professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after. Registration with the SANC as a professional nurse in General Nursing. Current Registration with SANC (2023/2024). Driver's license. Appropriate experience in the management of HIV & AIDS Prevention programs will added advantage. Knowledge And Skills: In-dept knowledge of HIV and AIDS guidelines and protocols and in-dept knowledge and understanding of the ARV treatment program. Knowledge of the National Strategic plan and financial management. Computer literate (Excel, Word, PowerPoint) Knowledge of Health data systems e.g Tier.NET and DHIS. Ability to function under pressure and meet deadlines. Report writing skills. Good interpersonal relations skills and self-driven. Advantage: Advanced Clinical care management of ART patients' certificate.

**DUTIES** : To managed and support the implementation of the HIV Prevention Programs in the Province. Manage and support the implementation of the HIV prevention guidelines and protocols in the Province. Provide strategic leadership and creation of a social compact for better health outcomes. Manage the financial affairs for sustainable service delivery. Liaise with different stakeholders to ensure optimal service delivery. Ensure proper programmatic data management. Provide clinical support and guidance to clinicians.

**ENQUIRIES APPLICATIONS** : Mr. M Chauke Tel No: 051 408 1342  
: Applications can be submitted by post to: The District Director, Lejweleputswa District Private Bag X15, Welkom 9460 or hand: Kopano Building Meulen Street, Welkom, 9460

**FOR ATTENTION** : Me. Ncanana

**POST 08/191** : **CLINICAL PROGRAM COORDINATOR PNA-5 REF NO: H/C/26**

**SALARY** : R464 466 - R522 756 per annum, plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS** : Thabo Mofutsanyana District Office  
: Diploma/Degree in Nursing or equivalent that allows registration with the South African Nursing Council as professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after. Registration with the SANC as a professional nurse in General Nursing. Current Registration with SANC (2023/2024). Driver's license. Appropriate experience in the management of HIV & AIDS Prevention programs will added advantage. Knowledge and Skills: In-dept knowledge of HIV and AIDS guidelines and protocols and in-dept knowledge and understanding of the ARV treatment program. Knowledge of the National Strategic plan and financial management. Computer literate (Excel, Word, PowerPoint) Knowledge of Health data systems e.g Tier.NET and DHIS. Ability to function under pressure and meet deadlines. Report writing skills. Good interpersonal relations skills and self-driven. Advantage: Advanced Clinical care management of ART patients' certificate.

**DUTIES** : To managed and support the implementation of the HIV Prevention Programs in the Province. Manage and support the implementation of the HIV prevention guidelines and protocols in the Province. Provide strategic leadership and creation of a social compact for better health outcomes. Manage the financial affairs for sustainable service delivery. Liaise with different stakeholders to ensure optimal service delivery. Ensure proper programmatic data management. Provide clinical support and guidance to clinicians.

**ENQUIRIES APPLICATIONS** : Mr. M Chauke Tel No: 051 408 1342  
: Applications can be submitted by post to: The District Director, Thabo Mofutsanyana District Private Bag X 810 Witsieshoek 9870 or hand delivery Ohbudshan Building, Hanpoi Street Phuthaditjhaba, 9866

**FOR ATTENTION** : Mr. Mashinini

**POST 08/192** : **CLINICAL PROGRAM COORDINATOR OCCUPATIONAL (HEALTH AND SAFETY OFFICER) PNA-5 REF NO: H/C/8**

**SALARY** : R464 466 - R522 756 per annum, plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS** : Fezile Dabi District: Sasolburg  
: Diploma/Degree in Nursing or equivalent that allows registration with the South African Nursing Council as professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after. Registration with the SANC as a professional nurse in General Nursing. Current Registration with SANC (2023/2024). Knowledge And Skills: Good interpersonal and communication skills.

**DUTIES** : Identify potential hazards and potential major incidents. Examine the causes of incidents at the workplace. Investigate complaints relating to employee's health and safety. Review health and safety measures and policies to ensure correct implementation. Chair institutional Health and Safety meeting. Make representation to Health and Safety committee or to an inspector. Ensure that health and safety committee are appointed in terms of OH&S ACT. Participate in consultation with inspectors. Receive information from inspectors. Attend meetings of the health and safety committees of which he/she is a member. Make recommendations for changes in equipment and or processes to correct unsafe conditions. Ensure that staff adhere to safety precautions and appropriately use protective clothing.

**ENQUIRIES APPLICATIONS** : Me. S Korkie at 082 552 7224  
: Applications can be submitted by post to: The Chief Executive Officer, Fezile Dabi District, Private Bag X 2005 Sasolburg, 1947 or hand delivered @ 17 Fichardt Street, Sasolburg – Fezile Dabi District Office.

**FOR ATTENTION** : Me. W.R. van Loggerenberg

**POST 08/193** : **PROFESSIONAL NURSE SPECIALTY PNB1-PNB2 REF NO: H/P/22 (X2 POSTS)**

**SALARY** : Grade 1: R400 644.- R464 466 per annum  
Grade 2: R492 756 – R606 042 per annum  
plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS** : Nala District Hospital: Bothaville  
: Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic nursing qualification with a duration of at least 1 year, accredited with SANC. Current registration with SANC (2023/2024). **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Current registration with the South African Nursing Council (SANC) as Professional Nurse. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience specific specialty after obtaining the 1-year post – basic qualification of the period referred to above. A valid driver's license. Knowledge and Skills: Communication and Problem-solving skills and accurate data collection.

**DUTIES** : Provide comprehensive nursing treatment and care to patients in a specialty unit in a cost effective, efficient and equitable manner. Act as shift leader in Unit (where necessary). Provision of administrative services. Provision of clinical services, usage of machineries and equipment's. Coordinate the provision of effective training and research for nursing services.

**ENQUIRIES APPLICATIONS** : Assistant Nursing Manager Mr. MM Tsiu at 073 8425 488  
: Applications can be submitted by post to: The Chief Executive Officer, Nala District Hospital, Private Bag X7, Bothaville.

**FOR ATTENTION** : Mr Mhlanga

**POST 08/194** : **PROFESSIONAL NURSE PNB1- 3 REF NO: H/O/20 (X2 POSTS)**

**SALARY** : Grade 1: R400 644 - R464 466 per annum  
Grade 2: R492 756 – R606 042 per annum

**CENTRE  
REQUIREMENTS**

plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

: Fezile Dabi District Health Services: Sasolburg  
: Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Registration with the SANC as Professional Nurse plus a post-basic nursing qualification in Midwifery and Neonatology with a duration of at least 1 year, accredited with SANC. A minimum of 9 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 5 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1-year post – basic qualification. Current registration with the South African Nursing Council (SANC). Current registration with SANC (2023/2024). Knowledge and Skills: Good report writing and time management skills. Understanding of nursing legislation, ethical nursing practices and how these impacts on service delivery. Ability to provide mentoring, team building, supervisory skills and coaching to her/his supervisees. Good communication, interpersonal relations, counselling, conflict management skills and decision making. Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients’ Rights Charter, Labour Relations Act, Grievance Procedures and Finance policies etc. Leadership, organizational, decision making and problem solving, conflict handling and counselling. Co-ordination and planning skills. Ability to assist in formulation of patient care related policies.

**DUTIES**

: Implementation of Quality Improvement Plan. Conduct patient satisfaction survey and waiting times for the clinics. Ensure adequate control, management and allocation of Human and material resources. Facilitate that the clinic has functional clinic committee and ensures community participation. Plan and monitor utilization of budget to ensure that the clinic functions within the allocated budget. Supervise and monitor staff performance according to PMDS. Deal with disciplinary and grievance matters including monitoring and managing absenteeism. Facilitate provision of clinical services, educational services and be involved in medical research. Evaluate and monitor compliance with clinical protocols norms and standards within the clinic. Analyze and interpret statistic including PHC Programme indicators. Participate in Operation Sukuma Sakhe Programme. Facilitate the realization and maintenance of Ideal Clinic Programme and Core standards in the facility. Coordinate and manage the provision of the services to manage COVID19 pandemic. Support PHC re-engineering by ensuring that outreach teams are functional.

**ENQUIRIES  
APPLICATIONS**

: Me. Pule Tel No: 016 492 0507  
: Applications can be submitted by post to: The District Director Private Bag X 2005, Sasolburg, 1947 or hand delivery: 17 Fichardt Street, Sasolburg – Fezile Dabi District Office.

**FOR ATTENTION**

: Me. W.R. van Loggerenberg

**POST 08/195**

: **PROFESSIONAL NURSE SPECIALTY PNB1-PNB2 REF NO: H/P/23**

**SALARY**

: Grade 1: R400 644 - R464 466 per annum  
Grade 2: R492 756 – R606 042 per annum  
plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

**CENTRE  
REQUIREMENTS**

: Albert Nzula District Hospital: Trompsburg  
: Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic nursing qualification in Theatre, with a duration of at least 1 year, accredited with SANC. Current registration with SANC (2023/2024). **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Prof. Current registration with the South African Nursing Council (SANC) as Professional Nurse. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience specific specialty after obtaining the 1-year post – basic qualification of the period referred to above. A valid driver’s license. Knowledge And Skills: Good standards and knowledge of Ideal hospital realization, strong leadership skills. Communication and interpersonal skills. Computer literacy.

- DUTIES** : Provide holistic nursing care to patients at a cost effective, efficient and equitable manner. Ensure compliance to Professional and Ethical practice. Demonstrate in depth understanding of nursing legislation, nursing practice and how it impacts service delivery. Deliver quality nursing care in collaboration with multidisciplinary team. Manage risks to ensure patients safety. Create a learning environment that builds team competence. Ensuring ordering, controlling consignment stock, equipment in the unit. Conversant with the Nursing Strategy implementation.
- ENQUIRIES APPLICATIONS** : Me. Motlohoa at 066 274 2889
- FOR ATTENTION** : Applications can be submitted by post to: The Chief Executive Officer, 22 Louw Street Albert Nzula District Hospital, Private Bag X2, Trompsburg.  
Mr TGF Finger
- POST 08/196** : **PROFESSIONAL NURSE SPECIALTY PNB1-PNB2 (PAEDIATRICS) REF NO: H/P/24 (X3 POSTS)**
- SALARY** : Grade 1: R400 644 - R464 466 per annum  
Grade 2: R492 756 – R606 042 per annum  
plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
- CENTRE REQUIREMENTS** : Pelonomi Tertiary Hospital: Bloemfontein  
Senior Certificate or equivalent qualification, plus Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic nursing qualification in Paediatrics with a duration of at least 1 year, accredited with SANC. Current registration with the South African Nursing Council. Current registration with SANC (2023/2024). **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Current registration with the South African Nursing Council (SANC) as Professional Nurse. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1-year post – basic qualification of the period referred to above. A valid driver's license. Knowledge And Skills Knowledge of Public Service Act and Regulations and Public Finance Management Act (PFMA). Demonstrate and in depth understanding of nursing legislation and related legal and ethical nursing practices and how these impacts on service delivery. Ensure clinical nursing by the nursing team in accordance with the scope of practice and nursing standards as determined by the relevant by the health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate and basic understanding of HR and Financial policies and practices. Computer Literacy.
- DUTIES** : Ensure that comprehensive nursing treatment and care is delivered to patients in a cost effective, efficient and equitable manner specialty unit. Ensure compliance to professional and ethical practice. Coordinate of optimal holistic specialized nursing care provided within the set standard and professional/legal framework. Provision of effective support Nursing Services.
- ENQUIRIES APPLICATIONS** : Me. MC Molefe Tel No: 051 405 1603
- FOR ATTENTION** : Applications can be submitted by post to: The Acting Chief Executive Officer, Pelonomi Tertiary Hospital, Private Bag X 20581, Bloemfontein, 9300 or hand delivered/ Courier, ground floor, Block K Dr Belcher Road  
Me. FM Lethoo
- POST 08/197** : **CLINICAL NURSE PRACTITIONER (PHC) (CLINICAL MENTOR) - PHC (PNB1 – PNB2) REF NO: H/C/25 (X1 POST)**  
(HIV/Aids Directorate)  
Re-Advertised (Those who previously applied are encouraged to apply)
- SALARY** : Grade 1: R400 644 – R464 466 per annum  
Grade 2: R492 756 - R606 042 per annum  
plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
- CENTRE REQUIREMENTS** : Xhariep District Office  
Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic nursing qualification in Clinical Nursing Science, Health assessment treatment and care (Primary Health Care) with a duration of at least 1 year, accredited



with SANC. Current registration with SANC for (2023/2024). **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC. A valid driver's license Knowledge and Skills: Good communication and interpersonal skills. Strong ability to work within a team. Ability to work independently, under pressure and meet deadlines. Be willing to travel extensively. Good communication and interpersonal skills. Strong ability to work within a team. Knowledge of policies and HIV/AIDS management and ALL treatment policies and guidelines. Appropriate experience in the Management of HIV/AIDS Programs. NIMART & ACC Trained.

**DUTIES** : Provide clinical mentoring, in-service training & professional development of Health Workers in all clinical programs Dissemination & regular review of protocols, policies & mandates for all clinical programs & ensure the implementation of new developments by Clinicians. Coaching & mentoring of Participants after training to ensure the completion of workbooks & clinical practice. Strengthens the comprehensive clinical care in order to improve the performance outcomes of the programs. Liaise with different stakeholders to ensure optimal service delivery. Monitoring & evaluation of all clinical programs. Compile reports.

**ENQUIRIES** : Me. L Rametsi Tel No: (051) 408 1866  
**APPLICATIONS** : Applications can be submitted by post to: The District Director: Xhariep, Albert Nzula Hospital, Trompsburg.

**FOR ATTENTION** : Me. Sam Monatise Tel No: (051) 492 2116

**POST 08/198** : **PROFESSIONAL NURSE SPECIALTY (PNB1: PNB2): PNB1 GRADE 1-2**  
**REF NO: H/P/25 (X10 POSTS)**  
 Re-Advertisement, (Those who previously applied are encourage to apply)

**SALARY** : Grade 1: R400 644 – R464 466 per annum  
 Grade 2: R492 756 - R606 042 per annum

**CENTRE** : Boitumelo Regional Hospital: Kroonstad  
 Trauma (X1 Post)  
 ICU (X3 Posts)  
 Theatre (X2 Posts)  
 Maternity (3 Posts)  
 Orthopedic (1 Post)

**REQUIREMENTS** : Diploma, Degree in nursing or equivalent that allows registration with the South African Nursing Council. Registration with the SANC as Professional Nurse plus post-basic nursing qualification in (TRAUMA, ICU, Theatre, Maternity and Orthopedic with a duration of at least 1 year, Accredited with SANC. Current registration with the South African Nursing Council (SANC). **Grade 1:** A minimum of 4 years appropriate / recognizable experience in nursing after registration with SANC as a Professional Nurse. Current registration with the South African Nursing Council (SANC) as a Professional Nurse. **Grade 2:** A minimum of 14 years appropriate / recognizable experience in nursing after registration with SANC as a Professional Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1 – year post – basic qualification of the period referred to above. Knowledge And Skills: Good communication skills and interpersonal relations. Ability to work under pressure. Computer Literacy.

**DUTIES** : Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multi-disciplinary team to ensure good nursing care. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display concern for patients, promoting and advocating proper treatment and care including awareness to respond to patient's needs, requirements and expectations.

**ENQUIRIES** : Me. F Arends Tel No: 056 216 5200 X 2580  
**APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Boitumelo Regional Hospital, Private Bag X 47 Kroonstad, 9499, or Hand delivery: Boitumelo Regional Hospital: Human Resource Management

**FOR ATTENTION** : Mr. D Matlabe

**POST 08/199** : **PROFESSIONAL NURSE SPECIALTY PNB1-PNB2 REF NO: H/P/26 (X2**  
**POSTS)**

**SALARY** : Grade 1: R400 644 - R464 466 per annum  
 Grade 2: R492 756 – R606 042 per annum

		plus 13 <sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Katleho District Hospital: Virginia
	:	Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic nursing qualification with a duration of at least 1 year, accredited with SANC. Current registration with SANC (2023/2024). <b>Grade 1:</b> A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Current registration with the South African Nursing Council (SANC) as Professional Nurse. <b>Grade 2:</b> A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience specific specialty after obtaining the 1-year post – basic qualification of the period referred to above. A valid driver's license. Knowledge And Skills: Good Communication skills. Good interpersonal relationship.
<b><u>DUTIES</u></b>	:	Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Promote quality of nursing as directed the professional scope of practice and standards. Provision of optimal specialized nursing care with set standard and support to nursing services. Effective utilization of resources. Participation in training and information management. Act as a shift leader in maternity ward.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Me. ME Khongoana Tel No: 057 212 1022
	:	Applications can be submitted by post to: The Chief Executive Officer, Katleho District Hospital Private Bag x4, Virginia, 9430 or hand delivery
<b><u>FOR ATTENTION</u></b>	:	Me ME Khongoana
<b><u>POST 08/200</u></b>	:	<b><u>SPEECH THERAPIST GRADE 1-3 REF NO: H/S/5</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R332 427 - R378 318 per annum Grade 2: R389 754 – R445 665 per annum Grade 3: R459 126 - R557 184 per annum plus 13 <sup>th</sup> Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Speech Therapy and Audiology Department, Universitas Academic Hospital: Bloemfontein
	:	Appropriate qualification that allows registration with the HPCSA in the relevant Profession (where applicable). Registration with the Health Professions Council of South Africa (HPCSA) in the relevant profession (where applicable). Registration with the Health Professions Council of South Africa (HPCSA) as a speech therapist and audiologist. Experience <b>Grade 1:</b> None after registration with the HPCSA in the relevant profession as a as a Speech Therapist or Speech Therapist and Audiologist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as an as a Speech Therapist or Speech Therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> Minimum of 10 years relevant experience after registration with the HPCSA as a as a Speech Therapist or Speech Therapist and Audiologist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as a as a Speech Therapist or Speech Therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> Minimum of 20 years relevant experience after registration with the HPCSA as a as a Speech Therapist or Speech Therapist and Audiologist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as a as a Speech Therapist or Speech Therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Current registration for 2023/2024 Knowledge and Skills: Training in Dysphagia, AAC, Acoustics and NDT will be an advantage. Registration as an Independent Practitioner with the Health Professions Council of South Africa (HPCSA) after community service.
<b><u>DUTIES</u></b>	:	Screening, assessing, diagnosing and managing speech, language, voice, communication and swallowing disorders including Dysphagia. Daily and monthly record-Keeping. Participate in departmental and hospital health

promotion activities. Be able to treat patients within an MDT. Attend scheduled ward rounds, clinics and discussions with MDT. Improve professional competence through CPD activities and application of current research information. Liaise and refer patients appropriately.

**ENQUIRIES** : Me. NA Dingaane-Mokushane Tel No: 051- 405 3261  
**APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Universitas Hospital, Private Bag X20660, Bloemfontein, 9300 or hand delivered @ Room 1111, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.  
**FOR ATTENTION** : Me. PM January

**POST 08/201** : **RADIOGRAPHER: GRADE 1-3 REF NO: H/R/11 (X3 POSTS)**

**SALARY** : Grade 1: R332 427 – R378 318 per annum  
Grade 2: R389 754 - R445 665 per annum  
Grade 3: R459 126 - R557 184 per annum  
plus 13<sup>th</sup> Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

**CENTRE** : Bongani Regional Hospital: Welkom  
**REQUIREMENTS** : Appropriate qualification that allows registration with the HPCSA in Diagnostic Radiographer. Registration with the Health Professions Council of South Africa (HPCSA) in Diagnostic Radiographer. Current registration 2023/2024. Grade 1: None after registration with HPCSA in the relevant profession (where applicable) in respect of employees who performed Community Service, as required in SA. Foreign Qualification employee: One (1) year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of employees of whom it is not required to perform Community Service, as required in SA. Knowledge and Skills: Ability to work under pressure. Communication skills. Interpersonal skills.

**DUTIES** : Patient care and clinical services rendering. Take part in research and training for development of the department, as well as CPD programmes. Participate in planning, organizing and implementations of departmental policies/procedures. Safe radiation Practice.

**ENQUIRIES** : Mr. NL Mkatsane Tel No: (057) 916 8000  
**APPLICATIONS** : Applications can be submitted by post to: The Chief Executive Officer, Bongani Regional Hospital Private Bag X29, Welkom or hand delivery.

**FOR ATTENTION** : Mr T Tsoho

**POST 08/202** : **PHYSIOTHERAPIST: GRADE 1-3 REF NO: H/P/27**

**SALARY** : Grade 1: R332 427 – R378 318 per annum  
Grade 2: R389 754 - R445 665 per annum  
Grade 3: R459 126 - R557 184 per annum  
plus 13<sup>th</sup> Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

**CENTRE** : Bongani Regional Hospital: Welkom  
**REQUIREMENTS** : Appropriate qualification that allows registration with the HPCSA in the relevant Profession (where applicable). Registration with the Health Professions Council of South Africa (HPCSA) as a physiotherapist. Experience **Grade 1:** None after registration with the HPCSA in the relevant profession as physiotherapist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as an physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA as a physiotherapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as a physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA as a physiotherapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as a physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Current registration for 2023/2024 Knowledge and Skills: ICU

<b><u>DUTIES</u></b>	: Knowledge and experience. Young and healthy enough to treat patients- letter from Physician to declare employee fit to treat confirmed ill patients. : Willing and skilled to treat all types of patients seen in the spectrum of the Physiotherapist Profession. E.g. Acutely ill patients, Neurology, Orthopaedics, Cerebral, Palsy etc. Refer specifically to any training (attach proof) and experience in the field of Cerebral Palsy. Render a physiotherapy at a tertiary hospital. Liaison with the multidisciplinary team, After hour responsibilities, Health Promotion. Administration task applicable to the service area and implementation of quality control measures. Marketing of the profession. Supervision of Students/Assistant/ Community Service Physiotherapist/ Support Staff. Personal and profession development- Tuition to Physiotherapy student's/ Health worker- Profession specific training, in service training.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Mr. NL Mkatsane Tel No: (057) 916 8000 : Applications can be submitted by post to: The Chief Executive Officer, Bongani Regional Hospital Private Bag X29, Welkom or hand delivery.
<b><u>FOR ATTENTION</u></b>	: Mr T Tsoho
<b><u>POST 08/203</u></b>	: <b><u>SOCIAL WORKER GRADE 1-4 REF NO:H/S/6</u></b>
<b><u>SALARY</u></b>	: Grade 1: R269 301 - R312 186 per annum Grade 2: R331 191 - R380 337 per annum Grade 3: R401 691 - R465 669 per annum GradE 4: R494 028 - R607 593.per annum plus 13 <sup>th</sup> Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<b><u>CENTRE REQUIREMENTS</u></b>	: Social Work Department, Universitas Academic Hospital: Bloemfontein : Appropriate Bachelor's Degree in Social Work, Current registration with the South African Council for Social Service Professions (SACSSP) for 2023/2024. <b>Grade 1:</b> Registration with the SACSSP as a Social Worker. Experience: None. <b>Grade 2:</b> Registration with the SACSSP as a Social Worker. Experience: A minimum of 10 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. <b>Grade 3:</b> Registration with the SACSSP as a Social Worker. Experience: A minimum of 20 years' appropriate experience in social work after registration as a Social Worker with the SACSSP <b>Grade 4:</b> Registration with the SACSSP as a Social Worker. Experience: A minimum of 30 years' appropriate experience in social work after registration as a Social Worker with the SACSSP Knowledge and Skills: Appropriate experience in health issues as well as in medical Social Work after registration with the SACSSP.
<b><u>DUTIES</u></b>	: Render a professional and effective medical Social Work service to all referred patients as well as their significant others in order to ensure their optimal social functioning. Render psychosocial counselling and support to patients and their family members. Social Work services that are mandatory in terms of legislated prescripts e.g. Informed consent requiring contact tracing as indicated in the National Health Act 61 of 2003, Pediatrics services as indicated in the Children's Act 38 of 2005, cases requiring Social Services in terms of the Mental Health Care Act 17 of 2005 etc.) Render Renal Replacement Therapy Program as well as Social Work services for victims of sexual assault and abuse. Promote and encourage life skills education amongst patients and personnel. Facilitation of training, personnel development, education and research to ensure that they are adequately equipped to perform. Perform all required administrative functions (monthly stats, daily and weekly reports) Establish and maintain new training and development as per SACSSP statutes.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Me. Tshabalala Tel No: 051 - 405 3346 : Applications can be submitted by post to: The Chief Executive Officer, Universitas Hospital Private Bag X20660, Bloemfontein, 9300 Or hand delivered @ Room 1111, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.
<b><u>FOR ATTENTION</u></b>	: Me. PM January
<b><u>POST 08/204</u></b>	: <b><u>SOCIAL WORKER GRADE 1-4 REF NO: H/S/7</u></b>
<b><u>SALARY</u></b>	: Grade 1: R269 301 - R312 186 per annum Grade 2: R331 191 - R380 337 per annum Grade 3: R401 691 - R465 669 per annum Grade 4: R494 028 - R607 593 per annum

		plus 13 <sup>th</sup> Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Bongani Regional Hospital: Welkom
	:	Appropriate Bachelor's Degree in Social Work, Current registration with the South African Council for Social Service Professions (SACSSP) for 2023/2024. <b>Grade 1:</b> Registration with the SACSSP as a Social Worker. Experience: None. <b>Grade 2:</b> Registration with the SACSSP as a Social Worker. Experience: A minimum of 10 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. <b>Grade 3:</b> Registration with the SACSSP as a Social Worker. Experience: A minimum of 20 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. <b>Grade 4:</b> Registration with the SACSSP as a Social Worker. Experience: A minimum of 30 years' appropriate experience in social work after registration as a Social Worker with the SACSSP Knowledge And Skills: Good communication and interpersonal skills.
<b><u>DUTIES</u></b>	:	To provide Social Work service through the promotion of social change, problem solving in human relationships and the empowerment and liberation of people to enhance social well-being.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr. T Tsoho Tel No: 057 916 8285
<b><u>FOR ATTENTION</u></b>	:	Applications can be submitted by post to: The Chief Executive Officer, Bongani Regional Hospital Private Bag X29, Welkom or hand delivery. Mr. T Tsoho
<b><u>POST 08/205</u></b>	:	<b><u>COMMUNITY DEVELOPMENT PRACTITIONER REF NO: H/C/27</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R227 550 – R263 796 per annum Grade 2: R277 380 – R321 549 per annum Grade 3: R337 944 – R452 112 per annum plus 13 <sup>th</sup> Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Lejweleputswa District Office: (Partnership and Stakeholder)
	:	An appropriate three years tertiary or equivalent qualification. A minimum of 5-10 years appropriate/recognizable experience in Community Development work after obtaining the required tertiary qualification. Valid driver's license. Knowledge And Skills: Good communication skills (verbal and written) and interpersonal skills. Computer literacy and operation of the following computer applications MS Word, Excel, PowerPoint and Outlook. Strong ability to build and work as a team member. Strong management and leadership skills. Knowledge of relevant legislations, policies, prescripts and procedures applicable in the public sector. Relevant experience and knowledge of WBPHCOTs.
<b><u>DUTIES</u></b>	:	Program co-ordination. Establishment of social relations with regards to Ward Based Primary Health Care Outreach Teams policy framework within the district in the liaison with Provincial office. Establishment of Partnerships relations with other Stakeholders that support Health activities within the district. Manage Provincial agreements with partners within the district. Facilitate the planning and prioritization of the Ward Based Primary Health Care Outreach Teams (WBPHCOTs) activities within the district in line with Provincial plans. Facilitate the implementation of Ward Based Primary Health Care Outreach Teams (WBPHCOTs) activities identified according to the plans of the department and district by involving Hospital Boards and Clinic Committees. Entrench Ward Based Primary Health Care Outreach Teams (WBPHCOTs) best practices. Monitoring and evaluation of CHWs functions and submit reports to the supervisor.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr. M.S Maselo Tel No: (051) 057 910 3227 Lejweleputswa PHC Manager
	:	Applications can be submitted by post to: Acting District Director: Lejweleputswa Private bag X 15, Welkom or hand deliver to: Kopano Building Meulen Street, Welkom, 9460
<b><u>FOR ATTENTION</u></b>	:	Me G.E. Ncanana