

DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan

- APPLICATIONS** : The Director-General, National Department of Health, Private Bag X399, Pretoria, 0001. Hand delivered application may be submitted at Dr AB Xuma Building, 1112 Voortrekker Road, Pretoria Townlands 351-JR or should be forwarded to: recruitment@health.gov.za quoting the reference number on the subject email.
- FOR ATTENTION NOTE** : Ms T Moepi
- : Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

OTHER POSTS

- POST 06/93** : **MEDICAL SPECIALIST: PHC AND OP CONTRACTS REF NO: NDOH 2/2023**
Chief Directorate: User and Provider Management
(Five Year Contract)
Re-advert, applicants who previously applied need to re-apply
- SALARY** : Grade 1: R1 156 308 – R1 227 255 per annum
Grade 2: R1 322 100 – R1 403 235 per annum
Grade 3: R1 534 356 – R1 918 284 per annum
- CENTRE REQUIREMENTS** : Pretoria
- : **Grade 1:** An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) plus current registration with the HPCSA as Medical Specialist. **Grade 2:** An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist plus a minimum of five (5) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. **Grade 3:** An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist plus a minimum of ten (10) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. Working experience with health provider contracting will be a strong recommendation. Insight into the principles of, and challenges with performance-based contracting, including from a clinical perspective, contract performance monitoring, performance verification payments, sanctions, grievance redress and contract renewal and modification. Comprehensive knowledge of patient registration and personal health. Knowledge of the National Health Insurance Plan and understanding of the South African Health Care System. Good communication (verbal and written), decision making, interpersonal, customer service, planning, organizing, team management and computer skills (MS Office package). A valid driver's license.
- DUTIES** : Provide clinical inputs for the development of performance based contracting methodology, including performance indicators, quality indicators, contract

monitoring and payment terms. Provide clinical inputs for the development of legally binding contracts to be entered into with accredited health care service providers and health establishments at primary health care and hospital level based on the health needs of users and in accordance with referral pathways. Engage with healthcare providers that apply to be accredited, and work with the legal colleagues to conclude legally binding contracts. Develop, maintain, analyse and monitor the roll out, and continuous review, of standard operating procedures for the implementation of performance-based contracting, including from a clinical perspective, contract performance monitoring, performance verification, payments, sanctions, grievance redress and contract renewal and modification. Develop and implement a training programme for the personnel of NHIF plus selected service providers in the concepts of contracting of service providers, monitoring contract performance, identifying problems/issues, performance-based payments, and costing (develop training curricula and other materials).

ENQUIRIES : Dr N Crisp at Nicholas.crisp@health.gov.za
CLOSING DATE : 06 March 2022

POST 06/94 : **MEDICAL SPECIALIST: PUBLIC HEALTH REF NO: NDOH 3/2023**
 Chief Directorate: User and Provider Management
 (Five Year Contract)
 Re-advert, applicants who previously applied need to re-apply

SALARY : Grade 1: R1 156 308 – R1 227 255 per annum
 Grade 2: R1 322 100 – R1 403 235 per annum
 Grade 3: R1 534 356 – R1 918 284 per annum

CENTRE : Pretoria
REQUIREMENTS : **Grade 1:** An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) plus current registration with the HPCSA as Medical Specialist. **Grade 2:** An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist plus a minimum of five (5) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. **Grade 3:** An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist plus a minimum of ten (10) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. Working experience with health needs assessment will be a strong recommendation. Insight into the principles of, and challenges with health needs assessment and risk assessment. Knowledge of the National Health Insurance Plan and understanding of the South African Health Care System. Good communication (verbal and written), decision making, interpersonal, customer service, planning, organizing, team management and computer skills (MS Office package). A valid driver's license.

DUTIES : Develop and maintain methodology for strategic and operational planning for defining the composition of the Health Care Benefits, including health needs assessment, risk assessments, and monitoring and control of progress against strategic objectives. Contribute clinical inputs to the development and maintenance of policy and procedures for clinical interventions, pharmaceuticals and technologies, including inputs on Health Technology Assessment (HTA), as a part of benefit design. Develop and maintain policy and procedures on referral and portability of access to services and define referral guidelines for NHI pathways. Develop and maintain the annual plan of needs for procurement of the Health Care Benefits. Contribute to the preparation of information for publication for citizens on the list of Health Care Benefits for Users and Referral Guideline

ENQUIRIES : Dr N Crisp at Nicholas.crisp@health.gov.za
CLOSING DATE : 06 March 2022

POST 06/95 : **MEDICAL SPECIALIST: CLINICAL HEALTH REF NO: NDOH 4/2023**
 Chief Directorate: User and Provider Management
 (Five Year Contract)
 Re-advert, applicants who previously applied need to re-apply

SALARY : Grade 1: R1 156 308 – R1 227 255 per annum
 Grade 2: R1 322 100 – R1 403 235 per annum
 Grade 3: R1 534 356 – R1 918 284 per annum

<u>CENTRE REQUIREMENTS</u>	: Pretoria : Grade 1: An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) plus current registration with the HPCSA as Medical Specialist. Grade 2: An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist plus a minimum of five (5) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. Grade 3: An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist plus a minimum of ten (10) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. Working experience with health provider payment mechanism will be a strong recommendation. Insight into the principles of, and challenges with evidence-based comprehensive package. Knowledge of the National Health Insurance Plan and understanding of the South African Health Care System. Good communication (verbal and written), decision making, interpersonal, customer service, planning, organizing, team management and computer skills (MS Office package). A valid driver's license.
<u>DUTIES</u>	: Review the existing clinical data collection and reporting process in health care facilities; the flow of funds; identify changes needed to move from input-based payment to prospective payment (e.g. DRG in hospitals), as well as opportunity for and constraints to changes, including development of an approach to on-going revisions of the provider payment system. Determine the clinical implications of provider payment mechanisms, contribute to the development, piloting, and implementation of new provider payment mechanisms, and propose adoption of additional mechanisms from a clinical perspective. Define the evidence-based comprehensive package of health services, drugs and consumables covered or specifically excluded from the Health Service Benefits and develop an approach to on-going revisions to the Health Service Benefits and contribute clinical inputs regarding the cost modelling methodology and required data sets and contribute to the development and maintenance of a costing manual. Propose clinical benefits and funding for specific health services to be added to the NHIF on an incremental basis. Contribute to the preparation of information for publication for citizens on the on the prices of services/drugs/consumables included in the Health Care Benefits
<u>ENQUIRIES</u>	: Dr N Crisp at Nicholas.crisp@health.gov.za
<u>CLOSING DATE</u>	: 06 March 2022
<u>POST 06/96</u>	: <u>MEDICAL SPECIALIST: PHC & HOSP ACCREDITATION REF NO: NDOH 5/2023</u> Directorate: Provider Accreditation (5 Year Contract) Re-advert, applicants who previously applied need to re-apply.
<u>SALARY</u>	: Grade 1: R1 156 308 – R1 227 255 per annum Grade 2: R1 322 100 – R1 403 235 per annum Grade 3: R1 534 356 – R1 918 284 per annum
<u>CENTRE REQUIREMENTS</u>	: Pretoria : Grade 1: An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) plus current registration with the HPCSA as Medical Specialist. Grade 2: An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist plus a minimum of five (5) year's appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. Grade 3: An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist plus a minimum of ten (10) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. Working experience with accreditation and quality compliance will be a strong recommendation. Insight into the principles of, and challenges with accreditation and quality compliance. Insight into development of quality standards and provider accreditation. Knowledge of the National Health Insurance Plan and understanding of the South African Health Care System. Good communication (verbal and written), decision making, interpersonal, customer service, planning, organizing, team management and computer skills (MS Office package). A valid driver's license.
<u>DUTIES</u>	: Develop and maintain an appropriate staggered methodology for accreditation standards, and the procedures for accreditation, including minimum required

range of personal health care services specified, appropriate number and mix of health care professionals, in accordance with guidelines, to deliver the health care services specified, adherence to health care referral pathways, etc. Develop, publish and revise accreditation regulations and published guidelines. Develop and maintain an appropriate staggered methodology for physical inspection and checks to verify that health care providers who are already certified comply by the Office of Health Standards Compliance (OHSC) meet their awarded prescribed accreditation standards. Collaboration with the Digital Systems unit develop, maintain, analyse and monitor the registry of NHIF accredited health care providers. Develop and implement a method for monitoring continued compliance of the health care providers with their accreditation standards and status.

ENQUIRIES : Dr. N.G. Crisp email: Nicholas.Crisp@health.gov.za
CLOSING DATE : 06 March 2023

POST 06/97 : **MEDICAL SPECIALIST: PUBLIC HEALTH REF NO: NDOH 6/2023**
 Directorate: Patient Registration System
 (5 Year Contract)
 Re-advert, applicants who previously applied need to re-apply.

SALARY : Grade 1: R1 156 308 – R1 227 255 per annum
 Grade 2: R1 322 100 – R1 403 235 per annum
 Grade 3: R1 534 356 – R1 918 284 per annum

CENTRE : Pretoria
REQUIREMENTS : **Grade 1:** An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) plus current registration with the HPCSA as Medical Specialist. **Grade 2:** An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist plus a minimum of five (5) year's appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. **Grade 3:** An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist plus a minimum of ten (10) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. Working experience with electronic health records (and not purely hospital and PHC medical records) will be a strong recommendation. Onsite into the principles of, and challenges with births and deaths registration. Insight into capturing of diagnosis and procedure codes in health records. Knowledge of the National Health Insurance Plan and understanding of the South African Health Care System. Good communication (verbal and written), decision making, interpersonal, customer service, planning, organizing, team management and computer skills (MS Office package). A valid driver's license.

DUTIES : Collaborate with Dept Home Affairs and the Cluster ICT (Digital Information) to register every eligible user on the Health Patient Registration System (HPRS), linked to the National ID database and Automated Fingerprint Identification System (AFIS). Develop and maintain policy and procedures to improve registration through linking of births to the HPRS, and of managing health records after deaths. Develop and maintain policy procedures to standardise the common part of a national electronic patient record, linking benefit, diagnosis and procedure codes to individual patient records. Develop and maintain policy and procedure to link the details of treatment administered including medicines dispensed, equipment used, diagnostic tests ordered to individual patient records. Develop and maintain policy and procedure to link the establishment and provider that cares for a patient, including tracking User referrals

ENQUIRIES : Dr. N.G. Crisp email: Nicholas.Crisp@health.gov.za
CLOSING DATE : 06 March 2023