

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 10 February 2023

NOTE : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitations website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

ERRATUM: Kindly take note that the posts of Scientist Production with Ref No: 270123/29 advertised in Public Service Vacancy Circular 01 dated 13 January 2023 are for X3 posts **not** X6 posts

MANAGEMENT ECHELON

POST 03/146 : **DIRECTOR: STRATEGIC ASSET MANAGEMENT REF NO: 100223/01**
Branch: Infrastructure Management: Head Office
CD: Water Resources Infrastructure Operations & Maintenance (WRIOM)

SALARY : R1 105 383 per annum (Level 13), (all-inclusive SMS salary package)

CENTRE : Pretoria Head Office

REQUIREMENTS : A four (4) year Degree in Civil Engineering at NQF 7. Five (5) to ten (10) years experience within an Engineering field (Civil, Electrical, or Mechanical). Five (5) years experience at a middle /senior managerial level. A valid unexpired drivers license with the exception of persons with disabilities. Competencies: Understanding of Water Resource Management and Dam safety legislation. Experience in practical Engineering principles. Experience in programme, project, and financial management. Service delivery innovation (SDI). Practical knowledge and experience in Dam Safety Surveillance. Knowledge of relevant

acts and legislation related to Water and Sanitation. Understanding of Treasury Regulations. Practical knowledge of strategic asset management and operations of large infrastructure such as Waste/Water Treatment Works, Pump Stations, Pipelines, Canals and Dams. Strategic capability, leadership and change management skills. Excellent problem solving, analysis, people management and empowerment skills. Good client orientation, customer focus and communication skills (Verbal and written). Accountability and ethical conduct.

DUTIES : Maintenance support to operational areas (Mechanical and Electrical Engineering Support). Manage production and term contracts to assist operations with maintenance and refurbishment of infrastructure. Provide engineering assistance with the management of major equipment overhauls and upgrades in all the operational areas. Develop maintenance guidelines for mechanical equipment. Perform Dam Safety Surveillance monitoring of Department of Water and Sanitation dams by means of instrumentation and assessment as required by legislation. Develop and manage budget for the Directorate. Provide inputs of the budget to Cluster Offices. Ensure Departmental targets regarding BEE targets are adhered to. Overall management of the Directorate Strategic Asset Management including the development of the Directorates business plan. Provide progress reports on the achievement of objectives for the Directorate. Respond to Ministerial questions (Parliament and Public). Participate and contribute at Operations Management Committee.

ENQUIRIES : Ms ND Ndumo Tel No: 012 741 7301/02
APPLICATIONS : Head Office(Pretoria) Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION : Planning, Recruitment & Selection Unit

OTHER POSTS

POST 03/147 : **SCIENTIST MANAGER GRADE A REF NO: 100223/02 (X3 POSTS)**
 Branch: Provincial Coordination and International Cooperation: Northern Cape-Proto CMA
 SD: Water Use Authorisation

SALARY : R939 408 per annum, (all-inclusive OSD salary package)
CENTRE : Kimberley
REQUIREMENTS : An MSc degree or equivalent qualification. Six (6) years post BSc natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired drivers license. The following competencies are essential: Scientific, managerial, co-ordination and organisational skills. Sound knowledge of integrated water resource management and water resource protection. Understanding of the water resource classification system and its application thereof. Knowledge and experience in Project management is essential. Understanding and knowledge 119 of the National Water Act, 1998 and related legislation. Ability to manage human resources and finances. Strong leadership skills and the ability to promote transformation and service delivery excellence. Communication Skills, including written and verbal communication skills, and willingness to travel when required. Interpersonal skills and ability to work in a multi-disciplinary team. Knowledge and ability to conduct stakeholder engagement sessions very critical.

DUTIES : The incumbent will be part of a team with the primary responsibility of classifying water resources and determining associated resource quality objectives for current and future needs of significant water resources in the country; Review and recommend scientific projects; Align projects to organisational strategies; Implement PMDS; Monitor progress on the implementation of projects related to water resources protection; compile and manage budgets and control cash flows; He/she will be responsible for the following: Managing a multidisciplinary scientific team; Guiding the development of strategies, procedures and guidelines for the classification of water resources and resource quality objectives; Interfacing with line function water resource managers in the implementation of water resource protection requirements; and Providing technical service with regards to water resource protection to the Department of Water and Sanitation.

ENQUIRIES : Mr T Rasikhanya Tel No: 053 830 8800
APPLICATIONS : Northern Cape (Kimberley): Please forward your application quoting the post reference number to: The Provincial Head, Department of Water and Sanitation, Private Bag X6101, Kimberley, 8801 or hand-deliver to 28 Central Road, Beaconsfield, Kimberley, 8301.

FOR ATTENTION : Ms C Du Plessis

POST 03/148 : **SCIENTIST PRODUCTION GRADE A-C REF NO: 100223/03 (X3 POSTS)**
Branch: Provincial Coordination and International Cooperation: Gauteng
SD: Water Use Authorisation

SALARY : R646 854 - R982 326 per annum, (OSD) (Offer will be based on proven years of experience)

CENTRE : Gauteng

REQUIREMENTS : A Science degree (BSc) (Hons) in Aquatic, Geohydrology, Hydrology, Natural, Water Resource Management and Environmental Management or related Sciences. Three (3) years post qualification natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired driver's license. Knowledge and experience in water resources assessment / exploration, aquifer characterizations, acid mine drainage, instream water uses, wetland best management practices and rehabilitation plans, development and use of information management products / tools. Ability to analyze and interpret hydrogeological data. Good report writing and knowledge of groundwater information systems. Knowledge and experience of computer-based water resources assessments programs. Knowledge of guidelines, protocol, standards and norms for water resources developments, protection and management. Understanding of Integrated Water Resources Management. Knowledge of the National Water Act, Water Services Act, Environmental Management Act, Operational Knowledge of eWULAAS, National Groundwater Strategy and National Water Resources Strategy.

DUTIES : Evaluate and assess instream water use, geohydrology and hydrology reports and related information in support of Water Use License Applications. Assist WULA assessors and managers in drafting implementable water use license conditions. Provide and upload instream water use, geohydrology and hydrology related comments /inputs on eWULAAS. Provide scientific and technical expertise in the field of instream water use, geohydrology and hydrology and / earth sciences in order to assess, develop, protect, use, conserve and manage water resources within the Water Management Area / Catchment or Proto Catchment Management Area. Support the implementation of water resources protection strategies and related protocols at the regional /provincial level. Provide water resources extension services to stakeholders within the Water Management Area / Catchment or Proto Catchment Management Area. Provide inputs to the environmental impact assessment and related water resources protection issues. Participating to planning and implementation of regional water resources monitoring and information programs.

ENQUIRIES : Mrs Florah Mamabolo Tel No: 012 392 1361
APPLICATIONS : Gauteng Provincial Office (Pretoria) Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X995, Pretoria, 0001 or hand deliver at 285 Bothongo Plaza East, Francis Baard Street, 15th Floor Reception, Pretoria, 0001.

FOR ATTENTION : Ms Margaret Mohuba

POST 03/149 : **CLEANER REF NO: 100223/04**
Branch: Water Resource Management
SD: Analytical Services

SALARY : R107 196 per annum (Level 02)

CENTRE : Roodeplaats Resource Quality Information Services (Pretoria)

REQUIREMENTS : An ABET certificate or relevant qualification. Cleaning experience will serve as an added advantage. Basic knowledge of cleaning principles. Basic knowledge of chemical use e.g. dilution/mixing. Understanding of cleaning equipment used. Knowledge of health and safety requirements. Knowledge of record keeping Basic understanding and applying of laboratory safety rules. Basic understanding of applying or using chemicals correctly. Good communication and interpersonal relations.

DUTIES

: Clean laboratory and equipment. Remove all laboratory waste according to procedures. Clean glass and plastic ware according to procedures. Remove and connect gas cylinders. Complete relevant forms to ensure traceability of laboratory activities. Stock taking of cleaning materials. Requesting cleaning materials as and when needed. Clean storerooms, kitchen, offices, corridors and boardrooms any other environment allocated for cleaning. Emptying waste bins. Prepare boardrooms for meetings. Arrange crockery, utensils and cutlery required during meetings. Wash and keep stock of crockery, utensils and cutlery. Fill and refill drinking water containers. Clean rest rooms. Refill hand wash liquid and toilet papers. Report broken machines and equipment.

ENQUIRIES

: Ms. M Ndhlovu Tel No: 012 808 9601

APPLICATIONS

: Pretoria (Roodeplaat Resource Quality Information Services): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION

: Recruitment and Selection Unit

NOTE

: Preference will be given to male candidates.