# PROVINCIAL ADMINISTRATION: EASTERN CAPE OFFICE OF THE PREMIER

APPLICATIONS : Applications are submitted via one of the Options Below: Via the e-recruitment

system which is available on <a href="https://erecruitment.ecotp.gov.za">https://erecruitment.ecotp.gov.za</a>, OR email their applications and quote the reference number of the post in the subject of the email to: <a href="mailto:recruitment@ecotp.gov.za">recruitment@ecotp.gov.za</a>. The e-Recruitment System Closes at 23:59 pm on the closing date. To report technical glitches, for any assistance regarding the system, and/or for activation of your profile, send an email with your ID Number, your profile email address, details of the issue to:

recruitment@ecotp.gov.za

<u>CLOSING DATE</u> : 27 January 2023. Applications received after the closing date will not be

considered. No faxed will be accepted, No Hand Delivered applications will be

accepted

NOTE : Applications must be submitted on a duly complete New Z83 form (effective 01

January 2021) obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed signed Z83 form and detailed Curriculum Vitae, NB: Z83 in the e-recruitment system is currently not downloadable and therefore not signable; so, applicants who submitted applications via the e-recruitment system will therefore not be disqualified for an unsigned Z83 instead will be requested to sign on interview day. Shortlisted candidates will be required to submit certified copies of qualifications, and other relevant documents to HR on or before the day of the interview: should you be in possession of a foreign qualification; it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA) when submitted. Failure to submit all the requested documents will disqualify your application. Correspondence will be limited to short-listed candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Selected candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of twelve (12) months. Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. The Department reserves the right not to make appointment(s) to the advertised post(s). Persons with disability and people from previously disadvantaged groups are encouraged to apply. Employment equity targets of the department will be adhered to. For SMS (Senior Management Service) Posts: In terms of DPSA Directive on compulsory capacity development, mandatory training, and minimum entry requirements for members of the Senior Management Level for SMS appointments, it is a requirement for applicants to produce or attach a pre-entry Certificate (Nyukela) as offered by the National School of Government (NSG) for entry into the SMS posts and the full details can be sourced by following the https://www.thensg.gov.za/training-course/sms-pre-entry-programme. Successful candidates will be appointed on a probation period of 12/24 months. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Refer all application related enquiries to the specified contact person. For e-Recruitment

## MANAGEMENT ECHELON

enquiries send email to: recruitment@ecotp.gov.za

POST 01/271 : DIRECTOR: INFRASTRUCTURE BUDGET AND SUPPORT REF NO: OTP

01/01/2023

SALARY: R1 105 383 per annum (Level 13)

**CENTRE** : Head Office: Bhisho

REQUIREMENTS: B-Degree in Public Administration /Management or Development Studies or

any relevant degree in Social Sciences/Humanities/ Economics. 5 years' experience in Middle Management Services in the development planning,

policy development and research environment. A valid driver's licence, Code EB. Pre-Entry certificate for the Senior Management Services (SMS) is compulsory. Skills: In depth understanding of legislative framework that governs the Public Service; Sound knowledge of Public Finance Management Act; Government planning framework; Sound knowledge and understanding of the Government Planning cycle (MTEF and Strategic Planning), Reporting, Monitoring and Evaluation; Governance; Innovation and Knowledge Management; Advanced knowledge of strategy development, strategy management and strategy monitoring and review processes: Advanced knowledge of policy analysis, policy development and policy implementation and review processes; Advanced knowledge of modern systems of governance and administration; Advanced knowledge of public communication, public education, public engagement and discourse management processes; Knowledge of the latest advances in public management theory and practice; Knowledge of the policies of the government of the day; Knowledge of global, regional and local political, economic and social affairs impacting on the provincial government of the Eastern Cape; Knowledge of Constitutional, legal and institutional arrangements governing the South Africa public sector; Knowledge of inter-governmental and international relations; Knowledge of communication, media management, public relations, public participation and public education. Key Competencies: Strategic Capability and Leadership Programme and Project Management; Budget and Financial Management; Change Management; Knowledge Management; Project Management; Information Management; Service Delivery Innovation; Problem Solving and Analysis; People Management and Empowerment; Client Orientation and Customer Focus; Communication (verbal & written); Computer Literacy; Extensive strategic planning, Programme management; Financial management skills.

**DUTIES** 

Manage and monitor the implementation of the stimulus package. Develop a provincial framework and protocols to manage economic stimulus support. Assess the impact made on economic stimulus package support made to different industries to determine the impact it has made on business sustainability. Develop quarterly reports on the implementation of stimulus packages. Engage the chamber of business and other sectoral players to develop business continuity plans. To develop a model to determine the probability of job losses in the different priority sectors of the province. Manage and monitor expenditure on priority projects. Conduct a situational analysis on spending trends of conditional grants on economic infrastructure projects. Assess the investment made for the term to date on economic infrastructure. Develop quarterly reports on the analysis trends of economic infrastructure. Share the report at decision making platforms. Manage and co-ordinate reports on Economic infrastructure delivery trends. Conduct a situational analysis of the state of economic infrastructure in the province. Develop monitoring and reporting plan for economic infrastructure delivery across all sectors of the province. Develop quarterly reports of infrastructure delivery trends. Conduct verifications on infrastructure projects. Share the quarterly analysis report at different platforms of decision making including the infrastructure forum. Manage the allocated resources of the Directorate in line with legislative and departmental policy directives and comply with corporate governance an planning imperatives. Maintain high standards by ensuring that the team / section produces excellent work in terms of quality / quantity and timeliness. Resolve problems of motivation and control with minimum guidance from Manager. Delegate functions to staff based on individual potential provide the necessary guidance and support and afford staff adequate training and development opportunities. Ensure timeously development of job descriptions and implementation of Work Plans and Personal Development Plans (PDP's) for all subordinates. Manage daily employee performance and ensure timely Performance Assessments of all subordinates. Ensure management, maintenance and safekeeping of assets. Ensure the implementation and management of risk, finance and supply chain management protcols and prescripts in are of responsibility.

**ENQUIRIES** 

Can be directed to: Mr N. Mhlawuli at 076 783 6993/Ms Nomthandazo Xesha at 060 584 4059.

For e-Recruitment enquiries send email to: recruitment@ecotp.gov.za

POST 01/272 : <u>DIRECTOR: ECONOMY, TRADE AND INVESTMENT REF NO: OTP</u>

02/01/2023

SALARY : R1 105 383 per annum (Level 13)

CENTRE : Head Office: Bhisho

REQUIREMENTS: B-Degree in Public Administration /Management or Development Studies or

any relevant degree in Social Sciences/Humanities/ Economics. 5 years' experience in Middle Management Services in the development planning, policy development and research environment. A valid driver's licence. Code EB. Pre-Entry certificate for the Senior Management Services (SMS) is compulsory. In depth understanding of legislative framework that governs the Public Service, Sound knowledge of Public Finance Management Act, Government planning framework, Sound knowledge and understanding of the Government Planning cycle (MTEF and Strategic Planning), Reporting, Monitoring and Evaluation, Governance, Innovation and Knowledge Management, Advanced knowledge of strategy development, strategy management and strategy monitoring and review processes, Advanced knowledge of policy analysis, policy development and policy implementation and review processes, Advanced knowledge of modern systems of and administration, Advanced knowledge of public governance communication, public education, public engagement and discourse management processes. Knowledge of the latest advances in public management theory and practice, Knowledge of the policies of the government of the day, Knowledge of global, regional and local political, economic and social affairs impacting on the provincial government of the Eastern Cape. Knowledge of Constitutional, legal and institutional arrangements governing the South Africa public sector, Knowledge of inter-governmental and international relations, Knowledge of communication, media management, public relations, public participation and public education. Key Competencies: -Strategic Capability and Leadership, Programme and Project Management, Budget and Financial Management, Change Management, Knowledge Management. Project Management, Information Management, Service Delivery Innovation, Problem Solving and Analysis, People Management and Empowerment, Client Orientation and Customer Focus, Communication (verbal & written), Computer Literacy, Extensive strategic planning, Programme management, Financial management skills.

DUTIES

Manage and co-ordinate reporting on the implementation of the Investment Conference and Job Summit outcomes. Develop the post summit report and present it to the various decision-making structures for acceptance and sign off. Track and report on the implementation of the summit resolutions. Conduct verifications on the implementation of the summit resolutions. Develop a quarterly report on the implementation of the investment and job summit to the decision-making platforms. Ensure the provision of policy analysis and research support to Economic Advisors in the province. Development and maintain a central information hub as a repository of policy and research products for the province. Dissemination the research results to inform policy development, planning and service delivery improvement interventions. Facilitate the capacity building programmes and support departments, district municipalities, metros and public entities on policy development processes. Coordinate and support the convening and functionality of the policy and research community of practice, seminars for sharing of best practices and capacity building. Co-ordinate relevant economic sector advisory councils and working groups. Establish economic advisory councils and working groups. Revise and reconstruct the economic development councils and propose revised structure and terms of reference. Develop an annual calendar of meetings and events. Provide secretariat support to the platforms. Track and the implementation of the Premier's economic development priorities and flagship projects. Conduct an analysis and validation of the Premier's Economic Development Flagship projects. Assess and develop status progress reports on the implementation of the Premier's Economic Development Flagship projects. Present the Premier's Economic Development Flagship projects to decision making platforms. Manage the allocated resources of the directorate in line with legislative and departmental policy directives and comply with corporate governance and planning imperatives. Maintain high standards by ensuring that the team / section produces excellent work in terms of quality / quantity and timeliness. Resolve problems of motivation and control with minimum guidance from manager. Delegate

functions to staff based on individual potential provide the necessary guidance and support and afford staff adequate training and development opportunities. Ensure timeously development of job descriptions and implementation of Work Plans and Personal Development Plans (PDP's) for all subordinates. Manage daily employee performance and ensure timely Performance Assessments of all subordinates. Ensure management, maintenance and safekeeping of assets. Ensure the implementation and management of risk, finance and supply chain management protools and prescripts in are of responsibility.

**ENQUIRIES** : Can be directed to: Mr N. Mhlawuli at 076 783 6993/Ms Nomthandazo Xesha

at 060 584 4059.

For e-Recruitment enquiries send email to: recruitment@ecotp.gov.za

POST 01/273 : DIRECTOR: STRATEGIC SKILLS DEVELOPMENT REF NO: OTP

03/01/2023

SALARY : R1 105 383 per annum (Level 13)

CENTRE : Head Office: Bhisho

REQUIREMENTS: NQF Level 7 recognised by SAQA Btech/ Degree in Social Science/ Public

Administration/ Developmental Studies/ Policy Analysis. Minimum 5 years' experience at Deputy Director Level in the similar environment. A valid driver's licence, Code EB. Pre-Entry certificate for the Senior Management Services (SMS) is compulsory. In-depth knowledge of legislative framework that governs the Public Service. Sound knowledge of PFMA. Governance planning framework. Government Planning Cycle (MTEF and Strategic Planning), Reporting, Monitoring and Evaluation. Youth development strategy. HRD Legislative Framework. Key Competencies: Applied strategic thinking. Applying Technology. Budgeting and Financial Management. Communication and Information Management. Continuous Improvement. Citizen Focus and Responsiveness. Developing Others. Diversity Management. Impact and Influence. Managing Interpersonal Conflict and Resolving Problems.

Networking and Building Bonds.

**DUTIES** : Manage and coordinate med

Manage and coordinate medium and long term youth development interventions. Facilitate the identification of skills gaps among youth in various communities in the province. Direct and guide the development and implementation of programmes that promote youth education and skills development in specific areas of need such as Agriculture, Oceans Economy, etc. Facilitate the identification of needs in the provincial departments and municipalities and help equip young people with the skills that will address these, eg Infrastructure Programme directed to schools, clinics and hospitals. Provides support in the coordination of Provincial Youth comprehensive skills development flagship projects and interventions for the short, medium and long term in order to leverage opportunities for existing youth development initiatives and projects, eg President's Stimulus Package. Partner and collaborate with provincial departments, municipalities and private sector so as to leverage opportunities for youth development. Coordinate and facilitate youth education, training and development programmes. Facilitate the creation of viable pathways for out of school youth and school leavers into post school learning opportunities by availing them with opportunities for further development in various trades and professions, eg Nursing Aids, Caregivers, etc Strengthen partnerships for skills development projects with Education Institutions, Private Sector and relevant sectors. Collaborate with various stakeholders on youth career development opportunities and learneships for semi-skilled youth. Facilitate the implementation of adhoc youth development programmes aimed at addressing emerging needs in the economy and market place. Identify opportunities for youth who have no formal education and are unemployed/unemployable and unskilled so as to provide them with skills and expose them to entrepreneurship. Monitor the implementation of youth training and development programmes in the province. Develop provincial baseline data on skills shortages and skills development among youth. Coordinate support on the development and implementation of capacity development programmes on youth training and skills development. Guide, direct and coordinate the work of provincial departments on youth training and skills development programmes. Ensure synergy and linkages regarding the education, skills and career development of out of college and university youth. Facilitate and coordinate the implementation of youth programmes in line with PILLAR 3 (Education and Skills Development). Strengthen partnerships with business associations, SETAs and other sectors to create opportunities for

youth development. Create programmes aimed at targeting skills shortages in vouth with disabilities and in females. Mobilize youth and facilitate their participation in government and non-governmental programmes aimed at youth skills and leadership development. Source and implement programmes aimed at supporting youth owned businesses in various areas, eg finance, marketing, etc Manage the allocated resources of the sub-directorate in line with legislative and departmental policy directives and comply with corporate governance and planning imperatives. Maintain high standards by ensuring that the team / section produces excellent work in terms of quality / quantity and timeliness. Resolve problems of motivation and control with minimum guidance from manager. Delegate functions to staff based on individual potential provide the necessary guidance and support and afford staff adequate training and development opportunities. Ensure timeously development of job descriptions and implementation of Work Plans and Personal Development Plans (PDP's) for all subordinates. Manage daily employee performance and ensure timely Performance Assessments of all subordinates. Ensure management, maintenance and safekeeping of assets. Ensure the implementation and management of risk, finance and supply chain management protools and prescripts in are of responsibility.

**ENQUIRIES** : Can be directed to: Mr N. Mhlawuli at 076 783 6993/Ms Nomthandazo Xesha

at 060 584 4059.

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### **OTHER POST**

POST 01/274 : DEPUTY DIRECTOR: ENTREPRENEURSHIP & ECONOMIC

**DEVELOPMENT REF NO: OTP 04/01/2023** 

SALARY: R766 584 per annum (Level 11), all-inclusive package

CENTRE : Head Office: Bhisho

REQUIREMENTS : A National Senior Certificate and NQF Level 7 (Degree or B-Tech) qualification

certificate as recognised by SAQA in Economics, Entrepreneurship development, Business Administration or management or equivalent qualification with a minimum of 3 years' experience at an Assistant Director level working in a relevant environment. Knowledge: In-depth understanding of legislative framework that governs the Public Service. Government planning framework. Sound knowledge and understanding of Government planning cycle (MTEF & Strategic Planning), Reporting, Monitoring & Evaluation. Innovation and knowledge Management. Advanced knowledge of Enterprise Development. Skills Required: Strong liaison and report writing skills Change Management, Strategic Management, People Management, Stakeholder Management, Conflict Management, Risk Management, and Project Management & Service Delivery Innovations. Must have a valid driver's

license.

**DUTIES** : Facilitate the planning, monitoring, and reporting of the implementation of the

Provincial Youth Development Strategy regarding Youth Entrepreneurship and Economic Development: Manage, lead and ensure the implementation of the Enterprise Development Programmes and interventions throughout the province in line with the relevant policy and legislative frameworks. Manage and mobilise resources to implement of youth enterprise development initiatives. Ensure the integration of youth Entrepreneurship and Economic Development into the mainstream of the government programmes through participation in the strategic planning sessions of the provincial departments and Municipalities. Facilitate the development of Annual Provincial Youth Entrepreneurship and Economic Development Implementation Framework/ Plan and facilitate the implementation thereof. Ensures effective reporting to the Local Government Youth Development Forum and Provincial Youth Development Forum on matters pertaining to Youth Entrepreneurship and Economic Development. Facilitate and monitor the implementation of the relevant policy framework to promote economic inclusion of youth. Ensures the implementation of the Isigalo Youth Fund programme: Facilitate the provision of opportunities for youth to participate in entrepreneurship development programmes in the province and beyond. Facilitate the provision of mentorship and support for youth enterprises in the province to ensure access to the Isigalo Youth Fund and similar funding. Co-ordinate relevant stakeholders on enterprise development. Explore and facilitate provision of opportunities for rural youth to participate in the economy: Facilitate the establishment and

implementation of enterprise development flagship projects and programmes to benefit the youth in the Province. Facilitate the provision of opportunities for youth in rural areas and townships to participate in the economy as part of developing rural and township economy. Promote entrepreneurship and job opportunities: Facilitating and coordinating the implementation of economic development programmes in collaboration with various partners inside and outside government. Facilitate the creation of business awareness amongst young people including entrepreneurship by inculcating an entrepreneurial mindset amongst the young people. Facilitate the provision of mentorship and support amongst young people to encourage the development of small businesses and cooperatives and ensure access to finance, skills development, market linkages and networking opportunities. Coordinate and monitor the implementation of youth programmes in the Economic Development Cluster: Facilitate, direct and guide the implementation of youth development programmes in the Economic Development Cluster. Track progress in the achievement of the objectives of the provincial youth development strategy as reflected in the APPs of the Departments. Monitor the implementation of the policy frameworks regulating government spend towards youth owned business, enterprises and SMMEs. Report on progress in the achievement of the objectives of the provincial youth develop, including the Provincial Local Economic Development Framework and ensure appropriate corrective action is taken. Manage area of responsibility.

**ENQUIRIES** 

Can be directed to: Mr N. Mhlawuli at 076 783 6993/Ms Nomthandazo Xesha

at 060 584 4059.

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### DEPARTMENT OF SPORT, RECREATION, ARTS AND CULTURE

**APPLICATIONS** 

Applications are submitted via one of the options below: Via the provincial erecruitment system which is available on <a href="https://erecruitment.ecotp.gov.za">https://erecruitment.ecotp.gov.za</a>. The e-recruitment system closes at 23: 59 on the closing date. Post to: The Senior Manager: HRM, Department of Sport, Recreation, Arts and Culture, Private Bag X0020, Bisho, 5605. Hand deliver to: No. 5 Eales Street, Wilton Zimasile Mkwayi Building, Qonce, 5605. NB: Forward applications to the relevant centre. People with disabilities who meet the requirements will be given preference. Applicants are encouraged to use E-Recruitment System.

CLOSING DATE

NOTE

27 January 2023

To report technical glitches, for assistance regarding the system, and/or for activation of your profile, send and email with your ID Number, your profile email address, details of the issue to erecruitment@ecsrac.gov.za (NB: For Technical Glitches Only - No CVs). Technical support is limited to working hours: (08:00-16:30 Mon-Thursday and 08:00-16:00 on Fridays). Should you submit your applications/CVs to erecruitment@ecsrac.gov.za and not as specified – your application will be regarded as lost and will not be considered. Applications received after the closing date will not be considered. No Faxed, No e-mailed applications will be accepted. Forward applications to the relevant centre. Applications received after closing date will not be considered. No faxed applications will be accepted. Note: Applications must be submitted on a duly complete New Z83 form (effective 01 January 2021) obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed signed Z83 form and detailed Curriculum Vitae. NB: Z83 in the e-recruitment system is currently not downloadable and therefore not signable; so, applicants who submitted applications via the e-recruitment system will therefore not be disqualified for an unsigned Z83 instead will be requested to sign on interview day. Shortlisted candidates will be required to submit certified copies of qualifications, and other relevant documents to HR on or before the day of the interview: should you be in possession of a foreign qualification; it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA) when submitted. Failure to submit all the requested documents will disqualify your application. Correspondence will be limited to short-listed candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Selected candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification).

Successful candidates will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of twelve (12) months. Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. The Department reserves the right not to make appointment(s) to the advertised post(s). Persons with disability and people from previously disadvantaged groups are encouraged to apply. Employment equity targets of the department will be adhered to. For SMS (Senior Management Service) Posts: In terms of DPSA Directive on compulsory capacity development, mandatory training, and minimum entry requirements for members of the Senior Management Level for SMS appointments, it is a requirement for applicants to produce or attach a pre-entry Certificate (Nyukela) as offered by the National School of Government (NSG) for entry into the SMS posts and the full details can be sourced by following the link: https://www.thensg.gov.za/training-course/sms-pre-entry-programme.

Successful candidates will be appointed on a probation period of 12/24 months. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

#### MANAGEMENT ECHELON

POST 01/275 : CHIEF DIRECTOR: CORPORATE SERVICES MANAGEMENT REF NO:

DSRAC 01/01/2023

SALARY: : R1 308 051 - R1 563 948 per annum (Level 14), (range: an all-inclusive

remuneration)

<u>CENTRE</u> : Head Office (Qonce)

REQUIREMENTS: National Senior Certificate, an undergraduate qualification (NQF level 7) in

Social Science in Industrial Psychology/Human Resource Management/Public Administration/Public Management/Legal Services as recognised by SAQA with 5 years' experience at a senior managerial level (SMS). SMS pre-entry certificate (proof of registration) is one of the minimum requirements for SMS positions as indicated under paragraph 10.3 of the DPSA Directives as an online course on www.thensg.gov.za. Highly diligent, confident candidates with substantial management experience. Sound management of human capacity, financial and assets within the office. Competencies: Knowledge of government policies and planning systems. Project management skills, presentation skills, report writing skills, planning, and organising, problem solving skills, ability to work in a team. Able to work under pressure and difficult deadlines. Applicable legislations, polices, prescripts and procedures, government programmes, information management, citizen focus and responsiveness, develop others, applied technology basics, applied strategic thinking, people management, Networking and building bonds, diversity management, computer literacy, negotiation, communication and information management, presentation, budget and financial management, project / management, strategic management, motivational. Must have excellent analytic skills in communication (both written and verbal), strong strategic capability and leadership, public knowledge management skills, people management, diversity management, risk management, governance, client orientation and customer focus. Strong budgeting and financial management, change management and service delivery innovation. Excellent facilitation, research, negotiation, presentation, project management, strategic planning and motivations skills. Must have a valid driver's license.

DUTIES :

Manage and drive policy development, strategy, and business planning on corporate services. Ensure successful establishment and implementation of policies, strategies, and business plans within subject field in accordance with national and provincial regulatory frameworks and directives. Render policy advice within the subject field. Ensure regular updating / reviewing / renewing and roll-out of strategic and business plans concurrent with departmental and service delivery objectives. Monitor, evaluate and report on the effectiveness and efficiency of policies and plans on a regular basis. Ensure efficient and aligned budget processes of corporate services. Manage and coordinate human resource planning and administration services. Ensure the efficient personnel provisioning and staff mobility services. Administer proper administration of compensation, employee service benefits and conditions of service. Ensure integrity and safety of human resource information. Coordinate

the provision of organizational development and design services in line with organizational strategy and needs. Ensure transformation and change management across all functional streams of the department. Ensure the provision of employee relation services. Ensure optimal employee / employer relations. Administer proper grievance procedures and processes and advisory services. Ensure viable employee assistance and advisory programmes. Coordinate employee wellness programmes. Ensure proper skills development, planning and coordination. Manage the personnel performance management process. Manage and administer legal services. Provide legal support services to the HOD for the department. Provide legal opinions. Carry out all administrative legal actions to ensure compliance. Manage litigations of the department. Ensure the provision of communication services. Ensure the provisioning of customer care services. Provide media liaison and marketing services. Provide stakeholders and event management services. Manage and facilitate the provision of information and communication technology (ICT) management strategy. Ensure appropriate control and safety of ICT assets. Oversee successful implementation of ICT projects and services. Ensure proper alignment of ICT projects and services with departmental business intent. Promote safe, effective, and proper utilization of information systems and information technology. Oversee successful operation and maintenance of transversal systems. Oversee provision of security management services. Ensure implementation of departmental security policy in respect of physical, environment and information etc. Ensure access for classified information in accordance with the level of security clearances. Ensure advisory services on security matters in relation to departmental programmes. Ensure screening/vetting of officials in the department.

**ENQUIRIES** : Y. Dlamkile Tel No: 043 492 1386 or Mrs. R. E. Swartbooi Tel: 043 492 0949

- Head Office (Qonce)

e- Recruitment Technical Enquiries - recruitment@ecsrac.gov.za

NOTE: People with disabilities who meet the requirements will be given preference.