

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 27 January 2023

NOTE : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

MANAGEMENT ECHELON

POST 01/217 : **DIRECTOR: PROTO CMA REF NO: 270123/01**
Branch: Provincial Coordination And International Cooperation: Gauteng
(This is a re-advertisement, applicants who have previously applied are encouraged to re-apply)

SALARY : R1 105 383 per annum (Level 13), (all-Inclusive salary package)

CENTRE : Gauteng Provincial Office

REQUIREMENTS : A Bachelor of Science degree or Business Management (NQF 7). Five (5) to ten (10) years relevant experience in Water Resource Management Environment of which five (5) years must be at middle or senior management level. Knowledge and experience of the water sector and water related legislation and policies preferably in Integrated Water Resource Management. Knowledge and experience of business and management principles. Knowledge of Public Service Act and Regulations. Knowledge and experience of strategic planning, resource allocation and Human Resources. Problem solving and analysis. Appropriate experience in the establishment and management of Water Management Institutions. Ability to develop policies and

strategies in terms of key performance areas for the Region. Good understanding of Integrated Water Resource Management and water use 185 efficiency. Proven managerial and leadership abilities. Ability to interact at a high level both nationally and internationally. Excellent communication (verbal and written) skills. Good management and financial management skills. Good negotiation, problem solving, interpersonal and decision-making skills. Knowledge of project and programme management. A valid and unexpired driver's license.

DUTIES : Development and implement a performance improvement suggestion scheme. Advise top management and legislature as well as relevant sector bodies on policies and strategies relevant to the Directorate. Assist in the development of Business Plan for institutions. Investigate and make recommendations for license applications. Monitor license conditions. Manage river control systems. Manage Water Use Licence Applications (WULA). Provide technical information and support services to Waste Management and Sanitation Improvement (WMI). Coordinate and manage the information Monitoring and Evaluation system. Monitor environmental flows, eco-systems, and habitat integrity. Manage water conservation campaigns. Manage Water Resources Management functions. Lead, direct and manage the establishment of Proto CMA in an effective and efficient manner. Ensure water quality objectives are maintained. Coordinate the establishment and administration of integrated catchment forums. Plan the execution of resource water quantities for short and medium term. Coordinate Proto-CMA meetings and forums. Effectively manage relationship to achieve Directorate's goals. Oversee risk management and mitigation plans. Perform monitoring and evaluation dashboard.

ENQUIRIES APPLICATIONS : Mr J Mogane Tel No: 012 392 1487
 : Pretoria (Head Office): For purposes of response handling, please email your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001.

FOR ATTENTION : Recruitment and Selection Unit

OTHER POSTS

POST 01/218 : **CHIEF ENGINEER GRADE A REF NO: 270123/02**
 Branch: Provincial Coordination And International Cooperation: KwaZulu-Natal

SALARY : R1 090 224 – R1 246 560 per annum, (all-inclusive OSD salary package) Note: This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered based in relation to the provisions of the Public Service Regulation 2016, i.e. provision of the candidate's current salary advice.

CENTRE REQUIREMENTS : Durban
 : An Engineering degree (B. Eng / B.Sc. (Eng) in Civil Engineering, Agriculture Engineering or related Engineering Degree. Six (6) years post qualification engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. A valid unexpired driver's license. Willingness to travel extensively. Experience in Water Resources Planning and Management, Program, Project and Contract Management. Ability to relate with associated professional fields in a multi-disciplinary team and ability to train and develop young graduates. Knowledge of the National Water Act, Water Services Act, the Public Finance Management Act (PFMA), Environmental and land legislation. Additional studies or experience in water resource management, hydrology, water quality, project management, engineering economics, project financing modelling, environmental engineering, assessments of projects, institutional aspects will be an added advantage. Computer proficiency. Good written, verbal communication and presentation skills.

DUTIES : The Chief Engineer will be responsible for Water Resource Planning and related duties within the region including the coordination of all Water Resource Planning Programs. Assessment of Provincial water needs and associated budgets. Processing Water Use License Applications in terms of National Water Act while investigating and providing advice regarding registration of Water Use. Demand management and water conservation. Verification of Water Use. Assessment of Water Use Licenses taking cognizance of hydrological, environmental, social and other factors and Dam safety evaluations. Attending and addressing stakeholder meetings on water

resource related issues. Negotiation with stakeholders and affected parties to obtain acceptable license conditions. Promote integrated planning through coordination and management of the water sector stakeholder planning. Participate in provincial intergovernmental (IGR) cluster committees. Advise Water Users and Water Services Authorities on appropriate technological applications. Coordination and processing of inputs from a wide range of disciplines. Comparative analysis, optimization and providing professional advice. Management of appointed Professional Service Providers. Capacity building and mentoring of Engineers and Technicians.

**ENQUIRIES
APPLICATIONS**

: Mr JG Reddy Tel No: 031 336 2700
 : Pretoria (Head Office): For purposes of response handling, please email your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001.

FOR ATTENTION

: Recruitment and Selection Unit

POST 01/219

: **CHIEF ENGINEER GRADE A: REF NO: 270123/03**
 Branch: Provincial Coordination and International Cooperation: Gauteng Water Use Licensing Administration Maintenance

SALARY

: R1 090 224 – R1 246 560 per annum, (all-inclusive OSD salary package). Note: This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered based in relation to the provisions of the Public Service Regulation 2016, i.e. provision of the candidate's current salary advice.

**CENTRE
REQUIREMENTS**

: Gauteng Provincial Office (Pretoria)
 : An Engineering degree (B Eng / BSc (Eng)). Six (6) years post qualification experience. Compulsory registration with ECSA as a Professional Engineer. A valid unexpired driver's License. Knowledge of Integrated Water Resource Management. Knowledge of relevant Sector Legislation (NWA, CARA, NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools and procedures; policy development, implementation and monitoring. Programme and project management skills. Knowledge of Engineering, legal and operational compliance. Engineering design and analysis. Knowledge of Engineering Code of Conduct; technical report writing, Knowledge Management and financial management. Research and development skills. Computer-aided engineering applications. Engineering and professional judgement. Communication skills both verbal and written. Computer skills: people management skills, planning and organising, conflict management, negotiation skills and change management. Strategic capability and leadership. Problem solving and analysis. Decision making; team leadership, creativity, financial management, customer focus and responsiveness.

DUTIES

: The successful candidate will be responsible to perform and manage all aspects of integrated water use license applications in terms of law, water resource engineering, water resource management and socio-economic, environmental and ecological concerns. Studying, participating in discussions and providing comments on all engineering technical design reports and submissions in connection with water use license applications. Integrate legal-engineering aspects of water use regulation with water resource engineering projects, programmes, strategies, regulations, functions, policies and law amendments of the Department and with other government programmes. Ensure legal-engineering effectiveness and consistency of measures of the Department and other water management institutions to authorise the taking and storing of water and to manage compliance to the authorisations. Participation in post authorisation litigation processes. Provide leadership to the sector. Conduct strategic and business planning for the sector. Financial Management and People Management. Engineering principles are to be applied to ensure protection of water resources, legal and operational compliance. Contribute to the strategic plan of the Branch. Assists in developing strategic plans, annual business plans and budget for the Directorate. Revise plans quarterly. Provide verbal and written reports to managers.

**ENQUIRIES
APPLICATIONS**

: Ms. F Mamabolo Tel No: 012 392 1361
 : Pretoria (Head Office): For purposes of response handling, please email your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001.

FOR ATTENTION : Recruitment and Selection Unit

POST 01/220 : **CHIEF ENGINEER GRADE A REF NO: 270123/04**
Branch: Provincial Coordination and International Cooperation: Limpopo
SD: Water Use Licensing Administration and Maintenance

SALARY : R1 090 224 – R1 246 560 per annum, (all-inclusive OSD salary package). Note: This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered based in relation to the provisions of the Public Service Regulation 2016, i.e. provision of the candidate's current salary advice.

CENTRE REQUIREMENTS : Polokwane
: An Engineering degree (B Eng / BSc (Eng). Six (6) years post qualification experience. Compulsory registration with ECSA as a Professional Engineer. A valid unexpired driver's license. Knowledge of Integrated Water Resource Management. Knowledge of relevant Sector Legislation (NWA, CARA, NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools and procedures; policy development, implementation and monitoring. Programme and project management skills. Knowledge of Engineering, legal and operational compliance. Engineering design and analysis. Knowledge of Engineering Code of Conduct; technical report writing, Knowledge Management and financial management. Research and development skills. Computer-aided engineering applications. Engineering and professional judgement. Communication skills both verbal and written. Computer skills: people management skills, planning and organising, conflict management, negotiation skills and change management. Strategic capability and leadership. Problem solving and analysis. Decision making; team leadership, creativity, financial management, customer focus and responsiveness.

DUTIES : The successful candidate will be responsible to perform and manage all aspects of integrated water use license applications in terms of law, water resource engineering, water resource management and socio-economic, environmental and ecological concerns. Studying, participating in discussions and providing comments on all engineering technical design reports and submissions in connection with water use licence applications. Integrate legal-engineering aspects of water use regulation with water resource engineering projects, programmes, strategies, regulations, functions, policies and law amendments of the Department and with other government programmes. Ensure legal-engineering effectiveness and consistency of measures of the Department and other water management institutions to authorise the taking and storing of water and to manage compliance to the authorisations. Participation in post authorisation litigation processes. Provide leadership to the sector. Conduct strategic and business planning for the sector. Financial Management and People Management. Engineering principles are to be applied to ensure protection of water resources, legal and operational compliance. Contribute to the strategic plan of the Branch. Assists in developing strategic plans, annual business plans and budget for the Directorate. Revise plans quarterly. Provide verbal and written reports to managers.

ENQUIRIES APPLICATIONS : Mr N. Mphuma Tel No: 015 290 1477
: Pretoria (Head Office): For purposes of response handling, please email your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001.

FOR ATTENTION : Recruitment and Selection Unit

POST 01/221 : **CHIEF ENGINEER GRADE A REF NO: 270123/05**
Branch: Provincial Coordination and International Cooperation Free State:
Proto Cma
SD: Water Use Authorisation

SALARY : R1 090 224 – R1 246 560 per annum, (all-inclusive OSD salary package). Note: This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered based in relation to the provisions of the Public Service Regulation 2016, i.e. provision of the candidate's current salary advice.

CENTRE : Bloemfontein

- REQUIREMENTS** : An Engineering degree (B Eng/ BSc Eng) or relevant qualification in Civil Engineering. Six (6) years post qualification experience. Compulsory registration with ECSA as a Professional Engineer. A valid unexpired drivers license. Preference will be given to Civil Engineering. Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA, NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools, and procedures; policy development, implementation, and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in multi-disciplinary teams. Willingness to work abnormal hours and under pressure as well as travel country wide. Proven liaison and networking skills especially as they relate to corporative governance and stakeholder engagement.
- DUTIES** : Review integrated water use license applications in terms of law, water resource engineering, water resource management and socio-economic, environmental, and ecological concerns. Conduct dam safety evaluations, Conduct research on new methodologies for behavior monitoring of dams. Studying, participating in discussions, and providing comments on all civil design reports and submissions in connection with water use license applications. Integrate legal-engineering aspects of water use regulation with water resource engineering projects, programmes, strategies, regulations, functions, policies, and law amendments of the Department and with other government programmes. Ensure legal-engineering effectiveness and consistency of measures of the Department and other water management institutions to authorize the taking and storing of water and to manage compliance to the authorizations. Participation in post authorisation litigation processes. Provide technical engineering support, guidance and advice to junior personnel, consultants who apply for the water use authorizations. Mentoring and training, Candidate Engineers, Graduate Trainees and Technicians.
- ENQUIRIES** : Mr VS Dywili Tel No: 051 405 9000
- APPLICATIONS** : Pretoria (Head Office): For purposes of response handling, please email your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001.
- FOR ATTENTION** : Recruitment and Selection Unit
- NOTE** : NB: In the filling of vacant post, The Employment Equity Plan of the Department shall inform the employment decision. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post.
- POST 01/222** : **SCIENTIST MANAGER GRADE A REF NO: 270123/06 (X3 POSTS)**
Branch: Provincial Coordination and International Cooperation: Gauteng
SD: Water Use Licensing Administration
- SALARY** : R939 408 per annum, (all-inclusive OSD salary package)
- CENTRE** : Gauteng Provincial Office (Pretoria)
- REQUIREMENTS** : An MSc degree or relevant qualification in Aquatic, Geohydrology, Hydrology, Natural, Water Resource Management and Environmental Management or related Sciences. Six (6) years post BSc natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired drivers license. Experience in and knowledge of water use authorisation applications and processes, water resource protection measures and environmental impact management. Understanding and knowledge of the National Water Act, 1998 and related legislation. Sound knowledge of integrated water resource management and water resource protection. Knowledge water resources assessment / exploration, aquifer characterizations, acid mine drainage, insteam water uses, wetland best management practices and rehabilitation plans, development and use of information management products / tools. Sound scientific and evaluation skills of water use authorisation applications, EIAs, EMP and other scientific reports. The following competencies are essential: Scientific, managerial, co-ordination and organisational skills. Knowledge and experience in Project management is essential. Ability to manage human resources and finances. Strong leadership skills and the ability to promote transformation and service delivery excellence. Communication Skills, including written and verbal communication

- skills, and willingness to travel and work irregular hours. Interpersonal skills and ability to work in a multi-disciplinary team. Presentation skills.
- DUTIES** : Reviewing water use authorisation applications relating to instream water use, geohydrological and hydrological reports and provide scientific recommendations aimed at protecting watercourses; Participate in development or amendment of regulations, policies, guidelines and strategies relating to protection of watercourses and instream water uses; Attend and participate in wetland forum meetings, ensure the management of both hydrological and geohydrological services within the Department and with external stakeholders; Manage a multidisciplinary scientific team; Manage staff key performance areas and monitor and implement Performance Management Development System (PMDS); Provide scientific and technical support and guidance to subordinates and conduct capacity buildings for their personal development; Participate in financial management activities such as budget, demand management plan and expenditure.
- ENQUIRIES** : Ms. F Mamabolo Tel No: 012 392 1361
- APPLICATIONS** : Gauteng Provincial Office (Pretoria): Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X995, Pretoria, 0001 or hand deliver at 285 Bothongo Plaza East, Francis Baard Street, 15th Floor Reception, Pretoria, 0001.
- FOR ATTENTION** : Ms. Beaula Mekwa
- POST 01/223** : **SCIENTIST MANAGER GRADE A WULA REF NO: 270123/07 (X3 POSTS)**
Branch: Provincial Coordination and International Cooperation Mpumalanga: Water and Sanitation Services Management
- SALARY** : R939 408 per annum, (all-inclusive OSD salary package)
- CENTRE** : Bronkhorstspuit
- REQUIREMENTS** : An MSc Degree or relevant qualification in Natural Science. Six (6) years post BSc natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired drivers license. Good experience in modelling technologies. Proven ability to communicate scientific information in a brief and clearly expressed manner in writing and verbally including good technical report writing skills. Sound knowledge of the National Water Act and other related legislation. Computer literacy and ability to use software packages. The ability to integrate and interpret water quality data and draw scientifically sound conclusions based on fundamental data. A proven ability to manage a multidisciplinary group of scientists and other professionals. Good conceptual thinking skills are essential. Sound knowledge of project management, financial management and people management.
- DUTIES** : Coordinate and undertake integrated water resource studies (quality, quantity ecology surface and groundwater) with focus on impact of land-based activities on water. Coordinate the development of integrated water resource modelling methodologies and analysis tools. Coordinate the reporting on the state of water for the country. Provide water resources expertise to all stakeholders including the water sector and any other interested parties. Liaise with other Government Departments, local authorities, the public and other clients on water issues. Mentor and develop personnel. Lead and manage projects.
- ENQUIRIES** : Mr. Nkuna S Tel No: 013-759 7317 / Ms FM Mkhwanazi Tel No: 013 759 7515 / Ms PC Ngwamba Tel No: 013 759 7446 / Mr SG Nkosi Tel No: 013 759 7335
- APPLICATIONS** : Mpumalanga (Mbombela) Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X11259, Mbombela, 1200 or hand deliver at Cnr Brown & Paul Kruger Street, Ground Floor, Prorom Building, Mbombela, 1200.
- FOR ATTENTION** : Ms FM Mkhwanazi
- POST 01/224** : **SCIENTIST MANAGER GRADE A WATER USE AUTHORISATION REF NO: 270123/08 (X3 POSTS)**
Branch: Provincial Coordination and International Cooperation North-West
- SALARY** : R939 408 per annum, (all-inclusive OSD salary package)
- CENTRE** : Mmabatho
- REQUIREMENTS** : An MSc Degree or relevant qualification in Natural Science. Six (6) years post BSc natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired drivers license. Experience in RDM tools. Experience in water resource management. Scientific methodologies and models. Research and development. Knowledge of legal

- compliance. Scientific presentation. Data analysis. Business processes to ensure data flow. Professional judgement. Scientific mentoring. Policy analysis and implementation. Strategic Financial Management. Change Management.
- DUTIES** :
- Ensure the development and implementation of policies, systems and operating procedures. Provide strategic leadership and direction. Lead, coordinate and develop scientific models and regulatory frameworks. Research and development. Facilitate compliance monitoring inspections in accordance with RQO's, Reserve - and class of the significant water resource as stipulated as condition of water use license. Prepare baseline inspection / audit reports for enforcement action on non-compliance of prescribed RQO'S – and provide guidance to other CM units to monitor Reserve – and lass of the significant water resource in the water use authorisation. Governance. Financial Management. People management.
- ENQUIRIES APPLICATIONS** :
- Ms W Ralekoa at (082) 875 4158
- North West(Mmabatho): Please forward your application quoting the relevant reference number to the Provincial Head: North West, Department of Water and Sanitation, Private Bag X5, Mmabatho 2735 or hand deliver at Mega City Shopping Centre, Corner Dr. James Moroka Drive and Sekame Road, Unit 99 Ground Floor.
- FOR ATTENTION** :
- Mr Ntwe MJ
- POST 01/225** :
- SCIENTIST MANAGER GRADE A REF NO: 270123/09**
Branch: Provincial Coordination and International Cooperation: Limpopo
SD: Water Use Licensing Administration
- SALARY CENTRE REQUIREMENTS** :
- R939 408 per annum, (all-inclusive OSD salary package)
- Polokwane
- An MSc degree or relevant qualification in Geohydrology/Hydrogeology or Groundwater related scientific qualifications. Six (6) years post BSc natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired driver's license. Experience and knowledge of water use authorization applications and processes, water resource protection measures and environmental impact management. Understanding and knowledge of the National Water Act, 1998 and related legislation. Sound knowledge of integrated water resource management and water resource protection. Knowledge water resources assessment / exploration, aquifer characterizations, acid mine drainage, insteam water uses, wetland best management practices and rehabilitation plans, development and use of information management products / tools. Sound scientific and evaluation skills of water use authorisation applications, EIAs, EMP and other scientific reports. The following competencies are essential: Scientific, managerial, co-ordination and organisational skills. Knowledge and experience in Project management is essential. Ability to manage human resources and finances. Strong leadership skills and the ability to promote transformation and service delivery excellence. Communication Skills, including written and verbal communication skills, and willingness to travel and work irregular hours. Interpersonal skills and ability to work in a multi-disciplinary team. Presentation skills.
- DUTIES** :
- Reviewing water use authorisation applications relating to geohydrological and hydrological reports and provide scientific recommendations aimed at protecting watercourses; Participate in development or amendment of regulations, policies, guidelines and strategies relating to protection of watercourses and instream water uses; Attend and participate in groundwaater forum meetings, ensure the management of both hydrological and geohydrological services within the Department and with external stakeholders; Manage a multidisciplinary scientific team; Manage staff key performance areas and monitor and implement Performance Management Development System (PMDS); Provide scientific and technical support and guidance to subordinates and conduct capacity buildings for their personal development; Participate in financial management activities such as budget, demand management plan and expenditure.
- ENQUIRIES APPLICATIONS** :
- Mr N. Mphuma Tel No: 015 290 1477
- Limpopo(Polokwane): Please forward your application quoting the reference number to the Department of Water and Sanitation, Private Bag X 9506, Polokwane, 0700 or Hand Deliver to Azmo Place Building Department of Water and Sanitation, 49 Joubert Street, Corner Thabo Mbeki and Joubert Streets, AZMO Place Building (Registry Office 4th floor).

FOR ATTENTION : Mr HH Khoza Tel No: 015 290 1222

POST 01/226 : **SCIENTIST MANAGER GRADE A (WATER QUALITY MANAGEMENT) REF NO: 270123/10**
Branch: Provincial Coordination and International Cooperation Free State:
Proto Cma
SD: Water Use Authorisation

SALARY CENTRE REQUIREMENTS : R939 408 per annum, (all-inclusive OSD salary package)
: Bloemfontein
: An MSc degree or relevant qualification. Six (6) years post BSc natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired driver's license. The following competencies are essential: Scientific, managerial, co-ordination and organisational skills. Sound knowledge of integrated water resource management and water resource protection. Understanding of the water resource classification system and its application thereof. Knowledge and experience in Project management is essential. Understanding and knowledge of water quality management Implement principles of national water act in terms of protection, development, use, control and management of water resources of the National Water Act, 1998 and related legislation. Ability to manage human resources and finances. Strong leadership skills and the ability to promote transformation and service delivery excellence. Communication Skills, including written and verbal communication skills, and willingness to travel when required. Interpersonal skills and ability to work in a multi-disciplinary team. Knowledge and ability to conduct stakeholder engagement sessions very critical.

DUTIES : The incumbent will be part of a team with the primary responsibility of classifying water resources and determining associated resource quality objectives for current and future needs of significant water resources in the country; Review and recommend scientific projects. Give specialist comments on the water use authorisations with water quality related uses; Align projects to organisational strategies; Monitor progress on the implementation of projects related to water resources protection; . Management of waste discharge charge system and surface water data management. Guiding the development of strategies, procedures and guidelines for the classification of water resources and resource quality objectives; Interfacing with line function water resource managers in the implementation of water resource protection requirements; Assist in supporting Water Tribunal cases and related court cases; Providing technical service with regards to water resource protection to the Department of Water and Sanitation. Management of personnel and financial resources in the sub-directorate and implement PMDS; Compile and manage budgets and control cash flows; Managing a multidisciplinary scientific team.

ENQUIRIES APPLICATIONS : Mr VS Dywili Tel No: 051 405 9000
: Free State(Bloemfontein) Please forward your application to the Chief Director, Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9301 or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor.

FOR ATTENTION NOTE : Ms L Wymers
: NB: In the filling of vacant post, The Employment Equity Plan of the Department shall inform the employment decision. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post.

POST 01/227 : **SCIENTIST MANAGER GRADE A (GEOHYDROLOGY) REF NO: 270123/11**
Branch: Provincial Coordination and International Cooperation Free State:
Proto Cma
SD: Water Use Authorisation

SALARY CENTRE REQUIREMENTS : R939 408 per annum, (all-inclusive OSD salary package)
: Bloemfontein
: An MSc degree or relevant qualification. Six (6) years post BSc natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired drivers license. The following competencies are essential: Scientific, managerial, co-ordination and organisational skills. Sound knowledge of integrated water resource management and water resource protection. Understanding of the water

resource classification system and its application thereof. Knowledge and experience in Project management is essential. Understanding and knowledge 119 of the National Water Act, 1998 and related legislation. Ability to manage human resources and finances. Strong leadership skills and the ability to promote transformation and service delivery excellence. Communication Skills, including written and verbal communication skills, and willingness to travel when required. Interpersonal skills and ability to work in a multi-disciplinary team. Knowledge and ability to conduct stakeholder engagement sessions very critical.

DUTIES : The incumbent will be part of a team with the primary responsibility of classifying water resources and determining associated resource quality objectives for current and future needs of significant water resources in the country; Review and recommend scientific projects and specialist inputs related to geohydrology; Align projects to organisational strategies; Management of personnel and financial resources in the sub-directorate and implement PMDS; Monitor progress on the implementation of projects related to water resources protection; compile and manage budgets and control cash flows; He/she will be responsible for the following: Managing a multidisciplinary scientific team; Guiding the development of strategies, procedures and guidelines for the classification of water resources and resource quality objectives; Promote groundwater protection and management through the water use authorisation process and implement DWA's role and function with respect to groundwater protection and management; Assist in supporting Water Tribunal cases and related court cases; Provide assistance in drafting of specific groundwater license conditions. Interpretation an analysis of ground water data submitted and monitoring of the groundwater network.

ENQUIRIES : Mr VS Dywili Tel No: 051 405 9000
APPLICATIONS : Free State(Bloemfontein): Please forward your application to the Chief Director, Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9301 or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor.

FOR ATTENTION : Ms L Wymers
NOTE : NB: In the filling of vacant post, The Employment Equity Plan of the Department shall inform the employment decision. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post.

POST 01/228 : **SCIENTIST MANAGER GRADE A REF NO: 270123/12 (X3 POSTS)**
 Branch: Provincial Coordination and International Cooperation: Western Cape

SALARY : R939 408 per annum, (all-inclusive OSD salary package)
CENTRE : Bellville

REQUIREMENTS : An MSc Degree or relevant qualification in Natural Science. Six (6) years post BSc natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired driver's license. Good experience in modelling technologies. Proven ability to communicate scientific information in a brief and clearly expressed manner in writing and verbally including good technical report writing skills. Sound knowledge of the National Water Act and other related legislations. Computer literacy and ability to use Micro Office packages. The ability to integrate and interpret water quality data and draw scientifically sound conclusions based on fundamental data. A proven ability to manage a multidisciplinary group of scientists and other professionals. Good conceptual thinking skills are essential. Sound knowledge of project management, financial management and people management.

DUTIES : Coordinate and undertake integrated water resource studies (quality, quantity, ecology surface and groundwater) with focus on impact of land-based activities on water. Coordinate the development of integrated water resource modelling methodologies and analysis tools. Coordinate the reporting on the state of water for the country. Provide water resources expertise to all stakeholders including the water sector and any other interested parties. Liaise with other Government Departments, local authorities, the public and other clients on water issues. Mentor and develop personnel. Lead and manage projects. To support Water Use Authorization current regulated SOP. Support and supervise the provision of the Specialist comments on Water Use Licencing Applications. Assessment of strategic WULA when required. To support the assessors during Pre-Consultation meeting for Complex WULAs. To support WUAAAC and if required or appointed serve as WUAAAC members. To mentor young professionals.

ENQUIRIES APPLICATIONS : Mr MJ Murovhi Tel No: 021 941 6237
 : Western Cape (Bellville): Please forward your applications quoting the relevant reference number to The Provincial Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, Bellville.

FOR ATTENTION : Mr B Saki

POST 01/229 : **ENGINEER PRODUCTION GRADE A-C (WATER USE AUTHORISATION) REF NO: 270123/13**
 Branch: Provincial Coordination And International Cooperation Northern Cape: Proto Cma
 SD: Water Use Authorisation

SALARY : R750 693 - R1 140 018 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)

CENTRE REQUIREMENTS : Kimberley
 : An Engineering degree (B Eng/ BSc Eng) or relevant qualification in Civil Engineering. Three years post qualification engineering experience required. Compulsory registration with ECSA as a Professional Engineer. A valid unexpired driver's license. Preference will be to civil engineering. Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA, NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools, and procedures; policy development, implementation, and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in multi-disciplinary teams. Willingness to work abnormal hours and under pressure as well as travel country wide. Proven liaison and networking skills especially as they relate to corporative governance and stakeholder engagement.

DUTIES : Review integrated water use license applications in terms of law, water resource engineering, water resource management and socio-economic, environmental, and ecological concerns. Studying, participating in discussions, and providing comments on all reports and submissions in connection with water use license applications. Integrate legal-engineering aspects of water use regulation with water resource engineering projects, programmes, strategies, regulations, functions, policies, and law amendments of the Department and with other government programmes. Ensure legal-engineering effectiveness and consistency of measures of the Department and other water management institutions to authorise the taking and storing of water and to manage compliance to the authorisations. Participation in post authorisation litigation processes.

ENQUIRIES APPLICATIONS : Mr T Rasikhanya Tel No: 053 830 8800
 : Northern Cape (Kimberley): Please forward your application, quoting the post reference number, to: The Provincial Head, Department of Water and Sanitation, Private Bag X6101, Kimberley, 8801 or hand-deliver to 28 Central Road, Beaconsfield, Kimberley, 8301.

FOR ATTENTION : Ms C Du Plessis

POST 01/230 : **ENGINEER PRODUCTION GRADE A-C REF NO: 270123/14**
 Branch: Provincial Cooperation and International Coordination Gauteng
 SD: Water Use Authorisation

SALARY : R750 693 - R1 140 018 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)

CENTRE REQUIREMENTS : Gauteng Provincial Office
 : An Engineering degree (B Eng/ BSc Eng) or relevant qualification in civil engineering. Three years post qualification engineering experience required. Compulsory registration with ECSA as Professional Engineer. A valid unexpired driver's license. Preference will be to civil engineering. Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA, NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools and procedures; policy development, implementation and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report

writing, presentation skills. Sound interpersonal skills as well as the ability to work in multi-disciplinary teams. Willingness to work abnormal hours and under pressure as well as travel country-wide. Proven liaison and networking skills especially as they relate to corporative governance and stakeholder engagement.

DUTIES : Review integrated water use license applications in terms of law, water resource engineering, water resource management and socio-economic, environmental and ecological concerns. Studying, participating in discussions and providing comments on all engineering technical design reports and submissions in connection with water use licence applications. Integrate legal-engineering aspects of water use regulation with water resource engineering projects, programmes, strategies, regulations, functions, policies and law amendments of the Department and with other government programmes. Ensure legal-engineering effectiveness and consistency of measures of the Department and other water management institutions to authorise the taking and storing of water and to manage compliance to the authorisations. Participation in post authorisation litigation processes.

ENQUIRIES : Mrs F Mamabolo Tel No: 012 392 1361
APPLICATIONS : Gauteng Provincial Office (Pretoria): Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X995, Pretoria, 0001 or hand deliver at 285 Bothongo Plaza East, Francis Baard Street, 15th Floor Reception, Pretoria, 0001.

FOR ATTENTION : Mr. Elphus Pinga

POST 01/231 : **ENGINEER PRODUCTION GRADE A – C (CIVIL) WULA REF NO: 270123/15 (X5 POSTS)**
 Branch: Provincial Cooperation and International Coordination Mpumalanga Water and Sanitation Services Management

SALARY : R750 693 – R1 140 018 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)

CENTRE : Bronkhorstspuit
REQUIREMENTS : An Engineering degree (B Eng / BSc Eng) or relevant qualification. Three (3) years post qualification in engineering experience required. Compulsory registration with ECSA as a Professional Engineer. A valid unexpired driver's unexpired drivers license. Experience in dam engineering specifically in aspect of dam safety evaluation, instrumentation and rehabilitation is highly recommended. Experience in asset lifecycle management of water resources infrastructure will be recommended. Experience in project and contracts management is recommended. Understanding of procurement processes in the Public Sector. Sound financial planning and management. Further studies in project management or water infrastructure field will be an added advantage. Ability to communicate, conflict management, contract dispute resolution and negotiation skills. Computer literacy and the ability to use most common MS Office programs is highly recommended. Ability to work with structural analysis software such as MSc Marc, Prokon and AutoCAD Civil 3d will be an added advantage.

DUTIES : Incumbent will be expected to conducting dam safety evaluations, dams monitoring and implementation of rehabilitation projects in line with Chapter 12 of the National Water Act of 1998 as well as Government Notice R139 of February 2012. Manage small to medium size projects and oversee all aspects of project implementation in accordance with the applicable standard contracts such as SAICE GCC 2015, FIDIC and NEC Suits of contracts. Manage the technical, environmental, contractual, risk, social and financial aspects of dams' rehabilitation projects. Ensure compliance with technical standards, legal requirements, and timeframes and approved budgets during the implementation of projects. Knowledge of the Public Management Financial Act (PFMA) is essential.

ENQUIRIES : Mr Sydney Nkuna Tel No: 013 759 7317/Ms FM Mkhwanazi Tel No: 013 759 7515/Ms PC Ngwamba Tel No: 013 759 7446/Mr SG Nkosi Tel No: 013 759 7335

APPLICATIONS : Mpumalanga (Mbombela) Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X11259, Mbombela, 1200 or hand deliver at Cnr Brown & Paul Kruger Street, Ground Floor, Prorom Building, Mbombela, 1200.

FOR ATTENTION : Ms FM Mkhwanazi

- POST 01/232** : **ENGINEER PRODUCTION GRADE A – C (CIVIL) WULA REF NO: 270123/16 (X6 POSTS)**
Branch: Provincial Cooperation and International Coordination Mpumalanga Water and Sanitation Services
- SALARY** : R750 693 – R1 140 018 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)
- CENTRE** : Bronkhorstspuit
- REQUIREMENTS** : An Engineering degree (BEng / BSc. (Eng) or relevant qualification. Three (3) years post qualification in engineering experience required. Compulsory registration with ECSA as a Professional Engineer. A valid unexpired driver's license. Experience in dam engineering specifically in aspect of dam safety evaluation, instrumentation and rehabilitation is highly recommended. Experience in asset lifecycle management of water resources infrastructure will be recommended. Experience in project and contracts management is recommended. Understanding of procurement processes in the Public Sector. Sound financial planning and management. Further studies in project management or water infrastructure field will be an added advantage. Ability to communicate, conflict management, contract dispute resolution and negotiation skills. Computer literacy and the ability to use most common MS Office programs is highly recommended. Ability to work with structural analysis software such as MSc Marc, Prokon and AutoCAD Civil 3d will be an added advantage.
- DUTIES** : Incumbent will be expected to conducting dam safety evaluations, dams monitoring and implementation of rehabilitation projects in line with Chapter 12 of the National Water Act of 1998 as well as Government Notice R139 of February 2012. Manage small to medium size projects and oversee all aspects of project implementation in accordance with the applicable standard contracts such as SAICE GCC 2015, FIDIC and NEC Suits of contracts. Manage the technical, environmental, contractual, risk, social and financial aspects of dams' rehabilitation projects. Ensure compliance with technical standards, legal requirements, and timeframes and approved budgets during the implementation of projects. Knowledge of the Public Management Financial Act (PFMA) is essential.
- ENQUIRIES** : Mr Sydney Nkuna Tel No: 013 759 7317/Ms FM Mkhwanazi Tel No: 013 759 7515/Ms PC Ngwamba Tel No: 013 759 7446/Mr SG Nkosi Tel No: 013 759 7335
- APPLICATIONS** : Mpumalanga (Mbombela): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X11259, Mbombela, 1200 or hand deliver at Cnr Brown & Paul Kruger Street, Ground Floor, Prorom Building, Mbombela, 1200.
- FOR ATTENTION** : Ms FM Mkhwanazi
- POST 01/233** : **ENGINEER PRODUCTION GRADE A - C REF NO: 270123/17**
Branch: Provincial Cooperation and International Coordination Limpopo SD: Water Use Authorisation
- SALARY** : R750 693 – R1 140 018 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)
- CENTRE** : Polokwane
- REQUIREMENTS** : An Engineering Degree (B Eng/ BSc Eng) or relevant qualification in Civil Engineering. Three (3) years post qualification engineering experience required. Compulsory registration with ECSA as Professional Engineer. A valid unexpired driver's license. Preference will be to civil engineers. Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA, NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools and procedures; policy development, implementation and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in multi-disciplinary teams. Willingness to work abnormal hours and under pressure as well as travel country-wide. Proven liaison and networking skills especially as they relate to corporative governance and stakeholder engagement.
- DUTIES** : Review integrated water use license applications in terms of law, water resource engineering, water resource management and socio-economic,

environmental and ecological concerns. Studying, participating in discussions and providing comments on all engineering technical design reports and submissions in connection with water use licence applications. Integrate legal-engineering aspects of water use regulation with water resource engineering projects, programmes, strategies, regulations, functions, policies and law amendments of the Department and with other government programmes. Ensure legal-engineering effectiveness and consistency of measures of the Department and other water management institutions to authorise the taking and storing of water and to manage compliance to the authorisations. Participation in post authorisation litigation processes.

- ENQUIRIES** : Mr N. Mphuma Tel No: 015 290 1477
- APPLICATIONS** : Limpopo (Polokwane): Please forward your application quoting the reference number to the Department of Water and Sanitation, Private Bag X 9506, Polokwane, 0700 or Hand Deliver to Azmo Place Building Department of Water and Sanitation, 49 Joubert Street, Corner Thabo Mbeki and Joubert Streets, AZMO Place Building (Registry Office 4th floor).
- FOR ATTENTION** : Mr HH Khoza Tel No: 015 290 1222
- POST 01/234** : **ENGINEER: PRODUCTION GRADE A-C REF NO: 270123/18**
Branch: Provincial Cooperation and International Coordination Free State:
Proto Cma
SD: Water Use Authorisation
- SALARY** : R750 693 – R1 140 018 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)
- CENTRE** : Bloemfontein
- REQUIREMENTS** : An Engineering degree (B Eng/ BSc Eng) or relevant qualification in Civil Engineering. Three years post qualification engineering required. Compulsory registration with ECSA as Professional Engineer. A valid unexpired driver's license. Preference will be to civil engineering. Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA, NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools, and procedures; policy development, implementation, and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in multi-disciplinary teams. Willingness to work abnormal hours and under pressure as well as travel country wide. Proven liaison and networking skills especially as they relate to corporative governance and stakeholder engagement.
- DUTIES** : Review integrated water use license applications in terms of law, water resource engineering, water resource management and socio-economic, environmental, and ecological concerns. Conducting of dam safety evaluations, Conduct research on new methodologies for behavior monitoring of dams. Studying, participating in discussions, and providing comments on all civil design reports and submissions in connection with water use license applications. Integrate legal-engineering aspects of water use regulation with water resource engineering projects, programmes, strategies, regulations, functions, policies, and law amendments of the Department and with other government programmes. Ensure legal-engineering effectiveness and consistency of measures of the Department and other water management institutions to authorize the taking and storing of water and to manage compliance to the authorisations. Participation in post authorisation litigation processes.
- ENQUIRIES** : Mr VS Dywili Tel No: 051 405 9000
- APPLICATIONS** : Free State(Bloemfontein): Please forward your application quoting the reference number to the Chief Director, Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9301 or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor.
- FOR ATTENTION** : Ms L Wymers
- NOTE** : NB: In the filling of vacant post, The Employment Equity Plan of the Department shall inform the employment decision. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post.

- POST 01/235** : **ENGINEER PRODUCTION GRADE A – C CIVIL REF NO: 270123/19 (X2 POSTS)**
Branch: Provincial Cooperation and International Coordination: Western Cape
- SALARY** : R750 693 – R1 140 018 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)
- CENTRE** : Bellville
- REQUIREMENTS** : An Engineering degree (B Eng / BSc Eng) or relevant qualification. Three (3) years post qualification in engineering experience required. Compulsory registration with ECSA as a Professional Engineer. A valid unexpired driver's license (. Experience in dam engineering specifically in aspect of dam safety evaluation, instrumentation and rehabilitation is highly recommended. Experience in asset lifecycle management of water resources infrastructure will be recommended. Experience in project and contracts management is recommended. Understanding of procurement processes in the Public Sector. Sound financial planning and management. Further studies in project management or water infrastructure field will be an added advantage. Ability to communicate, conflict management, contract dispute resolution and negotiation skills. Computer literacy and the ability to use most common MS Office programs is highly recommended. Ability to work with structural analysis software such as MSc Marc, Prokon and AutoCAD Civil 3d will be an added advantage.
- DUTIES** : Incumbent will be expected to conducting dam safety evaluations, dams monitoring and implementation of rehabilitation projects in line with Chapter 12 of the National Water Act of 1998 as well as Government Notice R139 of February 2012. Manage small to medium size projects and oversee all aspects of project implementation in accordance with the applicable standard contracts such as SAICE GCC 2015, FIDIC and NEC Suits of contracts. Manage the technical, environmental, contractual, risk, social and financial aspects of dams' rehabilitation projects. Ensure compliance with technical standards, legal requirements, and timeframes and approved budgets during the implementation of projects. Knowledge of the Public Management Financial Act (PFMA) is essential. To support Water Use Authorization current regulated SOP. Support and supervise the provision of the Civil specialist comments on Water Use Licencing Applications. Assessment of strategic WULAs when required. To support the assessors during Pre-Consultation meeting for Complex WULA. To support WUAAAC and if required or if appointed serve as WUAAAC members. To mentor young professionals.
- ENQUIRIES** : Mr MJ Murovhi Tel No: 021 941 6237
- APPLICATIONS** : Western Cape (Bellville): Please forward your applications quoting the relevant reference number to The Provincial Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, Bellville
- FOR ATTENTION** : Mr B Saki
- POST 01/236** : **ENGINEER PRODUCTION GRADE A-C REF NO: 270123/20**
Branch: Provincial Cooperation and International Coordination: Kwazulu-Natal
- SALARY** : R750 693 – R1 140 018 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)
- CENTRE** : Durban
- REQUIREMENTS** : An Engineering degree (B Eng / BSc Eng) in Civil Engineering, Agriculture Engineering or related Engineering Degree. Three (3) years post qualification engineering experience. Compulsory registration with ECSA as a Professional Engineer. A valid unexpired driver's license. Willingness to travel extensively. Experience in Water Resources Planning and Management, Program, Project and Contract Management. Ability to relate with associated professional fields in a multi-disciplinary team and ability to train and develop young graduates. Knowledge of the National Water Act, Water Services Act, the Public Finance Management Act (PFMA), Environmental and land legislation. Additional studies or experience in water resource management, hydrology, water quality, project management, engineering economics, project financing modelling, environmental engineering, assessments of projects, institutional aspects will be an added advantage. Computer proficiency. Good written, verbal communication and presentation skills.
- DUTIES** : The Engineer will be responsible for Water Resource Planning and related duties within the region including the coordination of all Water Resource

Planning Programs. Assessment of Provincial water needs and associated budgets. Processing Water Use License Applications in terms of National Water Act while investigating and providing advice regarding registration of Water Use. Demand management and water conservation. Verification of Water Use. Assessment of Water Use Licenses taking cognizance of hydrological, environmental, social and other factors and Dam safety evaluations. Attending and addressing stakeholder meetings on water resource related issues. Negotiation with stakeholders and affected parties to obtain acceptable license conditions. Promote integrated planning through coordination and management of the water sector stakeholder planning. Participate in provincial intergovernmental (IGR) cluster committees. Advise Water Users and Water Services Authorities on appropriate technological applications. Coordination and processing of inputs from a wide range of disciplines. Comparative analysis, optimization and providing professional advice. Management of appointed Professional Service Providers. Capacity building and mentoring of Candidate engineers and Technicians.

- ENQUIRIES APPLICATIONS** : Mr JG Reddy Tel No: 031 336 2700
- FOR ATTENTION** : KwaZulu Natal (Durban): Please forward your applications quoting the reference number to the: Provincial Head: Natal, Department of Water and Sanitation, Private Bag X54304, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9th Floor, Durban, 4001.
- POST 01/237** : **ENGINEER PRODUCTION GRADE A-C WATER USE AUTHORISATION REF NO: 270123/21 (X2 POSTS)**
Branch: Provincial Coordination and International Cooperation North-West
- SALARY** : R750 693 – R1 140 018 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)
- CENTRE REQUIREMENTS** : Mmabatho
- DUTIES** : An Engineering degree (B Eng / BSc Eng) in Civil Engineering, Agriculture Engineering or related Engineering Degree. Three (3) years post qualification engineering experience in the field of Water Engineering or Water Resource. Compulsory registration with ECSA as a Professional Engineer. A valid unexpired driver's license. Knowledge of water resource system operation. Environmental management. Water resource assessment. Analysis of water requirement. Water requirement systems analysis. Water Quality Assessment. Evaluation of systems water availability, requirements and infrastructure performance. Testing of water resources management scenarios in order to provide a balance and timely water resources management decision support. Undertake social, economical and environmental impact assessments. Provide technical and administrative support in sub-directorate systems operation and/ or systems analysis. Building capacity and mentoring young resources engineers/analysts. Undertake water resources planning/operation modelling developments and/ or analyses. Evaluation of civil design reports for Water Use Licence Application.
- ENQUIRIES APPLICATIONS** : Ms W Ralekoa at (082) 875 4158
- FOR ATTENTION** : North West(Mmabatho): Please forward your application quoting the relevant reference number to the Provincial Head: North West, Department of Water and Sanitation, Private Bag X5, Mmabatho 2735 or hand deliver at Mega City Shopping Centre, Corner Dr. James Moroka Drive and Sekame Road, Unit 99 Ground Floor.
- POST 01/238** : Mr Ntwe MJ
- POST 01/238** : **SCIENTIST PRODUCTION GRADE A - C WULA REF NO: 270123/22 (X6 POSTS)**
Branch: Provincial Cooperation and International Coordination Mpumalanga: Water and Sanitation Services Management
- SALARY** : R646 854 – R982 326 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)
- CENTRE REQUIREMENTS** : Bronkhorstspuit
- REQUIREMENTS** : A Science degree (BSc) (Hon) or relevant qualification in Geohydrology or Earth Sciences Specialised in Groundwater. Three (3) years post qualification experience. Compulsory registration with the SACNASP as a Professional Natural Scientist. A valid unexpired driver's license. Knowledge and experience in the following will serve as recommendations: Acquisition, auditing and

provision of groundwater related data, geological borehole descriptions and logging, geophysics, monitoring network maintenance and extension, GIS, HYDSTRA, NGA/NGDB and applications in groundwater assessment and monitoring, technical report writing skills. Willingness to travel. Proven knowledge, understanding and use of specialized software applications in the field of groundwater. Good sound knowledge of geohydrological processes, groundwater assessments and integrated water resource management. Computer Skills. People management and Conflict Management. Report writing skills.

- DUTIES** : Implement National Water Act with focus on groundwater protection and management, groundwater protocol, groundwater strategies. Monitor and evaluate programme performance and perform scientific functions that require interpretation in the absence of an established framework. Assist with groundwater monitoring, assessment and reporting systems in the region. Create public awareness of the science system. Apply appropriate scientific data, information and advice as requested. Interpret, evaluate and analyse scientific data. Provide groundwater specialist input on water use licence applications for mining, industries, municipalities, urban development and agriculture activities. Conducting of site inspections and attend meetings for various water use licence applications. Liaise with clients and other stakeholders to obtain outstanding information on groundwater reports submitted. Promote groundwater protection and management through the water use authorisation process and implement DWS's role and function with respect to groundwater protection and management. Provide assistance in drafting of specific groundwater licence conditions. Interpretation and analysis of ground water data submitted. Manage special geohydrological projects.
- ENQUIRIES** : Mr Sydney Nkuna Tel No: 013-759 7317/Ms FM Mkhwanazi Tel No: 013 759 7515/Ms PC Ngwamba Tel No: 013 759 7446/Mr SG Nkosi Tel No: 013 759 7335
- APPLICATIONS** : Mpumalanga (Mbombela): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X11259, Mbombela, 1200 or hand deliver at Cnr Brown & Paul Kruger Street, Ground Floor, Prorom Building, Mbombela, 1200.
- FOR ATTENTION** : Ms FM Mkhwanazi
- POST 01/239** : **SCIENTIST PRODUCTION GRADE A - C WATER USE AUTHORISATION REF NO: 270123/23 (X2 POSTS)**
Branch: Provincial Coordination and International Cooperation: North-West
- SALARY** : R646 854 - R982 326 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)
- CENTRE** : Mmabatho
- REQUIREMENTS** : Science degree (BSc) (Hon) or relevant qualification. Three (3) years post qualification experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired driver's license. Knowledge of the key Water and Environmental Acts and related policies. Knowledge of compliance, monitoring and enforcement processes and water resource regulations.
- DUTIES** : Manage Water Use Licence Authorisations. Manage and perform electronic Water Use Licence Application and Authorisation and authorisation system (e-WULAAS). Provide scientific advice to the Directorate, and all other water users. Ensure investigation of unlawful/non-compliance of water usage according to section 21 of the National Water Act in relation to mining, agricultural, industries, development and local government. etc. Ensure routine inspection to ascertain compliance and non-compliance to National Water Act. Participate in the development and implementation of methodologies, policies, systems, and procedures in line with the compliance monitoring and enforcement protocols. Perform scientific analysis and regulatory functions. Conduct research and development.
- ENQUIRIES** : Ms W Ralekoa at (082) 875 4158
- APPLICATIONS** : North West(Mmabatho): Please forward your application quoting the relevant reference number to the Provincial Head: North West, Department of Water and Sanitation, Private Bag X5, Mmabatho 2735 or hand deliver at Mega City Shopping Centre, Corner Dr. James Moroka Drive and Sekame Road, Unit 99 Ground Floor.
- FOR ATTENTION** : Mr Ntwe MJ

POST 01/240 : **SCIENTIST PRODUCTION GRADE A - C WULA REF NO: 270123/24**
Branch: Provincial Coordination and International Cooperation: Limpopo

SALARY : R646 854 - R982 326 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)

CENTRE REQUIREMENTS : Polokwane
: A Science degree (Bsc) (Hon) or relevant qualification in Geohydrology or Earth Sciences (Specialised in Groundwater). Three (3) years post qualification experience. Compulsory registration with the SACNASP as a Professional Natural Scientist. A valid unexpired driver's license. Knowledge and experience in the following will serve as recommendations: Acquisition, auditing and provision of groundwater related data, geological borehole descriptions and logging, geophysics, monitoring network maintenance and extension, GIS, HYDSTRA, NGA/NGDB and applications in groundwater assessment and monitoring, technical report writing skills. Willingness to travel. Proven knowledge, understanding and use of specialized software applications in the field of groundwater. Good sound knowledge of geohydrological processes, groundwater assessments and integrated water resource management. Computer Skills. People management and Conflict Management. Report writing skills.

DUTIES : Implement National Water Act with focus on groundwater protection and management, groundwater protocol, groundwater strategies. Monitor and evaluate programme performance and perform scientific functions that require interpretation in the absence of an established framework. Assist with groundwater monitoring, assessment and reporting systems in the region. Create public awareness of the science system. Apply appropriate scientific data, information and advice as requested. Interpret, evaluate and analyse scientific data. Provide groundwater specialist input on water use licence applications for mining, industries, municipalities, urban development and agriculture activities. Conducting of site inspections and attend meetings for various water use licence applications. Liaise with clients and other stakeholders to obtain outstanding information on groundwater reports submitted. Promote groundwater protection and management through the water use authorisation process and implement DWS's role and function with respect to groundwater protection and management. Provide assistance in drafting of specific groundwater licence conditions. Interpretation and analysis of ground water data submitted. Manage special geohydrological projects.

ENQUIRIES APPLICATIONS : Mr N. Mphuma Tel No: 015 290 1477
: Limpopo (Polokwane): Please forward your application quoting the reference number to the Department of Water and Sanitation, Private Bag X 9506, Polokwane, 0700 or Hand Deliver to Azmo Place Building Department of Water and Sanitation, 49 Joubert Street, Corner Thabo Mbeki and Joubert Streets, AZMO Place Building (Registry Office 4th floor).

FOR ATTENTION : Mr HH Khoza Tel No: 015 290 1222

POST 01/241 : **SCIENTIST PRODUCTION GRADE A - C WULA REF NO: 270123/25 (X2 POSTS)**
Branch: Provincial Coordination and International Cooperation: Limpopo

SALARY : R646 854 - R982 326 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)

CENTRE REQUIREMENTS : Polokwane
: A Science degree (Bsc) (Hon) or relevant qualification in Water Resources Management, Water Quality Management, Natural Sciences or Earth Sciences. Three (3) years post qualification experience. Compulsory registration with the SACNASP as a Professional Natural Scientist. Knowledge and experience in the following will serve as recommendations: Acquisition, auditing and provision of groundwater related data, geological borehole descriptions and logging, geophysics, monitoring network maintenance and extension, GIS, HYDSTRA, NGA/NGDB and applications in groundwater assessment and monitoring, technical report writing skills. A valid unexpired driver's licence. Willingness to travel. Proven knowledge, understanding and use of specialized software applications in the field of groundwater. Good sound knowledge of geohydrological processes, groundwater assessments and integrated water resource management. Computer Skills. People management and Conflict Management. Report writing skills.

- DUTIES** : Implement National Water Act with focus on groundwater protection and management, groundwater protocol, groundwater strategies. Monitor and evaluate programme performance and perform scientific functions that require interpretation in the absence of an established framework. Assist with groundwater monitoring, assessment and reporting systems in the region. Create public awareness of the science system. Apply appropriate scientific data, information and advice as requested. Interpret, evaluate and analyse scientific data. Provide groundwater specialist input on water use licence applications for mining, industries, municipalities, urban development and agriculture activities. Conducting of site inspections and attend meetings for various water use licence applications. Liaise with clients and other stakeholders to obtain outstanding information on groundwater reports submitted. Promote groundwater protection and management through the water use authorisation process and implement DWS's role and function with respect to groundwater protection and management. Provide assistance in drafting of specific groundwater licence conditions. Interpretation and analysis of ground water data submitted. Manage special geohydrological projects.
- ENQUIRIES APPLICATIONS** : Mr N. Mphuma Tel No: 015 290 1477
- FOR ATTENTION** : Limpopo (Polokwane): Please forward your application quoting the reference number to the Department of Water and Sanitation, Private Bag X 9506, Polokwane, 0700 or Hand Deliver to Azmo Place Building Department of Water and Sanitation, 49 Joubert Street, Corner Thabo Mbeki and Joubert Streets, AZMO Place Building (Registry Office 4rth floor).
Mr HH Khoza Tel No: 015 290 1222
- POST 01/242** : **SCIENTIST PRODUCTION GRADE A - C COMPLIANCE MONITORING AND ENFORCEMENT REF NO: 270123/26 (X2 POSTS)**
Branch: Provincial Coordination and International Cooperation: North-West
- SALARY** : R646 854 - R982 326 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)
- CENTRE REQUIREMENTS** : Mmabatho
Science degree (BSc) (Hon) or relevant qualification. Three (3) years post qualification experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired driver's license. Knowledge of the key Water and Environmental acts and related policies. Knowledge of compliance, monitoring and enforcement processes and water resource regulations.
- DUTIES** : Provide scientific advise to the Directorate, and all other water users. Ensure investigation of unlawful/non-compliance of water usage according to section 21 of the National Water Act in relation to mining, agricultural, industries, development and local government etc. Ensure routine inspection to ascertain compliance and non-compliance to National Water Act. Participate in the development and implementation of methodologies, policies, systems, and procedures in line with the compliance monitoring and enforcement protocols. Perform scientific analysis and regulatory functions. Conduct research and development.
- ENQUIRIES APPLICATIONS** : Ms W Ralekoa at (082) 875 4158
North West(Mmabatho): Please forward your application quoting the relevant reference number to the Provincial Head: North West, Department of Water and Sanitation, Private Bag X5, Mmabatho 2735 or hand deliver at Mega City Shopping Centre, Corner Dr. James Moroka Drive and Sekame Road, Unit 99 Ground Floor.
- FOR ATTENTION** : Mr Ntwe MJ
- POST 01/243** : **SCIENTIST PRODUCTION GRADE A-C (WATER QUALITY MANAGEMENT) REF NO: 270123/27**
Branch: Provincial Cooperation and International Coordination Free State: Proto Cma
SD: Water Use Authorisation
- SALARY** : R646 854 – R982 326 per annum, (all-inclusive OSD package), (Offer will be based on proven years of experience)
- CENTRE REQUIREMENTS** : Bloemfontein
Science degree (BSc) (Hon) or relevant qualification. Three (3) years post qualification experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired driver's license. Sound

knowledge of integrated water resource management and water resource protection. Understanding of the water resource classification system and its application thereof. Knowledge and experience in Project management is essential. Understanding and knowledge of water quality management. Implement principles of national water act in terms of protection, development, use, control and management of water resources of the National Water Act, 1998 and related legislation. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools and procedures; policy development, implementation and monitoring. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel country-wide. Proven liaison and networking skills especially as they relate to Corporative Governance and stakeholder engagement.

DUTIES : Implement National Water Act with focus on classifying water resources and determining associated resource quality objectives for current and future needs of significant water resources in the country; Review and recommend scientific projects; Give input on water use license applications for mining, industries, municipalities, urban development and agriculture activities as they relate to resources water quality. Process water use license applications. Conduct site inspections and attend meetings for various water uses. Promote surface and groundwater protection and management through the water use authorisation process and implement DWA's role and function with respect to water resource protection and management. Management of waste discharge charge system and surface water data management. Provide assistance in drafting of specific water quality license conditions. Interpretation an analysis of surface water data submitted and monitoring of the surface water resources.

ENQUIRIES : Mr VS Dywili Tel No: 051 405 9000
APPLICATIONS : Free State(Bloemfontein): Please forward your application to the Chief Director, Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9301 or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor.

FOR ATTENTION : Ms L Wymers
NOTE : NB: In the filling of vacant post, The Employment Equity Plan of the Department shall inform the employment decision. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post.

POST 01/244 : **SCIENTIST PRODUCTION GRADE A-C (INSTREAM WATER USE) REF NO: 270123/28**
 Branch: Provincial Cooperation and International Coordination Free State: Proto Cma
 SD: Water Use Authorisation

SALARY : R646 854 – R982 326 per annum, (all-inclusive OSD package), (Offer will be based on proven years of experience)

CENTRE : Bloemfontein
REQUIREMENTS : Science Degree (BSc) (Hon) or relevant qualification. Three (3) years post qualification experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired drivers license. Sound knowledge of integrated water resource management and water resource protection. Understanding of the water resource classification system and its application thereof. Knowledge and experience in Project management is essential. Understanding and knowledge of water quality instream water use. Implement principles of national water act in terms of protection, development, use, control and management of water resources of the National Water Act, 1998 and related legislation. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools and procedures; policy development, implementation and monitoring. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel country-wide. Proven liaison and networking skills especially as they relate to Corporative Governance and stakeholder engagement.

DUTIES : Implement National Water Act with focus on classifying water resources and determining associated resource quality objectives for current and future needs

of significant water resources in the country; Review and recommend scientific projects; Give input on water use license applications for mining, industries, municipalities, urban development and agriculture activities as they relate to instream water use and impacts. Process water use license applications. Conduct site inspections and attend meetings for various water uses. Promote groundwater protection and management through the water use authorization process and implement DWA's role and function with respect to water resource protection and management. Provide assistance in drafting of specific instream water use license conditions. Interpretation an analysis of water resource data submitted and monitoring of the both surface and ground water resources.

ENQUIRIES : Mr VS Dywili Tel No: 051 405 9000
APPLICATIONS : Free State(Bloemfontein) Please forward your application to the Chief Director, Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9301 or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor.

FOR ATTENTION : Ms L Wymers
NOTE : NB: In the filling of vacant post, The Employment Equity Plan of the Department shall inform the employment decision. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post.

POST 01/245 : **SCIENTIST PRODUCTION GRADE A - C REF NO: 270123/29 (X6 POSTS)**
 Branch: Provincial Cooperation and International Coordination: Western Cape

SALARY : R646 854 – R982 326 per annum, (all-inclusive OSD package), (Offer will be based on proven years of experience)

CENTRE : Bellville
REQUIREMENTS : A Science degree (Bsc) (Hon) or relevant qualification in Geohydrology or Earth Sciences Specialised in Groundwater. Three (3) years post qualification experience. Compulsory registration with the SACNASP as a Professional Natural Scientist. Knowledge and experience in the following will serve as recommendations: Acquisition, auditing and provision of groundwater related data, geological borehole descriptions and logging, geophysics, monitoring network maintenance and extension, GIS, HYDSTRA, NGA/NGDB and applications in groundwater assessment and monitoring, technical report writing skills. A valid unexpired driver's licence. Willingness to travel. Proven knowledge, understanding and use of specialized software applications in the field of groundwater. Good sound knowledge of geohydrological processes, groundwater assessments and integrated water resource management. Computer Skills. People management and Conflict Management. Report writing skills.

DUTIES : Implement National Water Act with focus on groundwater protection and management, groundwater protocol, groundwater strategies. Monitor and evaluate programme performance and perform scientific functions that require interpretation in the absence of an established framework. Provide groundwater specialist input on water use licence applications for mining, industries, municipalities, urban development and agriculture activities. Conducting of site inspections and attend meetings for various water use licence applications. Liaise with clients and other stakeholders to obtain outstanding information on groundwater reports submitted. Promote groundwater protection and management through the water use authorisation process and implement DWS's role and function with respect to groundwater protection and management. Provide assistance in drafting of specific groundwater licence conditions. Interpretation and analysis of ground water data submitted. Manage special geohydrological projects. To support Water Use Authorization current regulated SOP. Support and supervise the provision of the Specialist comments on Water Use Licencing Applications. Assessment of strategic WULA when required. To support the assessors during Pre-Consultation meeting for Complex WULA. To support WUAAAC and if required or appointed serve as WUAAAC members. To mentor young professionals.

ENQUIRIES : Mr MJ Murovhi Tel No: 021 941 6237
APPLICATIONS : Western Cape (Bellville): Please forward your applications quoting the relevant reference number to The Provincial Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, Bellville.

FOR ATTENTION : Mr B Saki

- POST 01/246** : **SCIENTIST PRODUCTION GRADE A-C INSTREAM WATER USE REF NO: 270123/30 (X2 POSTS)**
Branch: Provincial Cooperation and International Coordination Kwazulu-Natal
- SALARY** : R646 854 – R 982 326 per annum, (all-inclusive OSD package), (Offer will be based on proven years of experience)
- CENTRE REQUIREMENTS** : Durban
A Science Degree (BSc) (Hon) in Aquatic, Natural or relevant qualification. Three (3) years post qualification Natural Scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired driver's license. Sound knowledge and functional experience in water use authorisations, water resource protection measures and environmental impact management. Sound understanding of water and environmental legislation and related policies, principles, guidelines, protocols and procedures. Functional and proven experience in in stream water use authorisations, compliance monitoring and auditing, wetland best management practices and rehabilitation plans. Sound scientific and evaluation skills of EIA, EMP, rehabilitation and remediation reports and procedures. Willingness to travel and work irregular hours. Proven communication, reporting, presentation and computer skills. Ability to resolve problems, conflict resolution and work under pressure. Sound and proven planning and project management skills. Ability to think creatively and take initiative. Sound interpersonal skills and the ability to work in multidisciplinary team.
- DUTIES** : Formulation and implementation of policy documents, regulations, guidelines, systems, strategies, protocols, norms and standards in the fields of in-stream water use and environmental. Provide on-going scientific and technical support to the department and its stakeholders regarding in stream water use authorisations. Apply and evaluate environmental assessment and management tools, reports and plans. Liaise with departmental directorates, other departments and external stakeholders in the implementation of water and environmental legislation, in stream water use policies and related processes and procedures.
- ENQUIRIES APPLICATIONS** : Mr B Mdluli Tel No: 031 336 2700
KwaZulu Natal (Durban): Please forward your applications quoting the reference number to: Provincial Head: KwaZulu Natal, Department of Water and Sanitation, Private Bag X54304, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9th Floor, Durban, 4001.
- FOR ATTENTION** : The Manager (Human Resource)
- POST 01/247** : **SCIENTIST PRODUCTION GRADE A-C REF NO: 270123/31**
Branch: Provincial Cooperation and International Coordination Eastern Cape Mzimvubu – Tsitsikamma Proto-Catchment Management Agency
- SALARY** : R646 854 – R 982 326 per annum, (all-inclusive OSD package), (Offer will be based on proven years of experience)
- CENTRE REQUIREMENTS** : East London
A Science Degree (BSc) (Hons) or relevant qualification in Geohydrology or Earth Sciences Specialised in Groundwater. Three (3) years post qualification Natural Scientific experience. Compulsory registration with the SACNASP as a Professional Natural Scientist. A valid unexpired driver's license. Knowledge and experience in acquisition, auditing and provision of groundwater related data, geological borehole descriptions and logging, geophysics, monitoring network maintenance and extension. Knowledge of GIS, HYDSTRA, NGA/NGDB and applications in groundwater assessment and monitoring including technical report writing skills). Proven knowledge, understanding and use of specialized software applications in the field of groundwater. Good sound knowledge of geohydrological processes, groundwater assessments and integrated water resource management. Willingness to travel. People management conflict management.
- DUTIES** : Implement National Water Act with a focus on groundwater protection and management, groundwater protocol, groundwater strategies. Monitor and evaluate programme performance and perform scientific functions that require interpretation in the absence of an established framework. Assist with groundwater monitoring, assessment and reporting systems in the region. Create public awareness of the science system. Apply appropriate scientific data, information and advice as requested. Interpret, evaluate and analyse scientific data. Provide groundwater specialist input on water use licence

applications for mining, industries, municipalities, urban development and agriculture activities. Conduct site inspections and attend meetings for various water use licence applications. Liaise with clients and other stakeholders to obtain outstanding information on groundwater reports submitted. Promote groundwater protection and management through the water use authorisation process and implement Department of Water and Sanitation roles and functions in respect of groundwater protection and management. Provide assistance in drafting of specific groundwater licence conditions. Interpretation and analysis of ground water data submitted. Manage special geohydrological projects.

ENQUIRIES APPLICATIONS : Ms. Tabisa Fiko Tel No: 043 701 0352
 : Eastern Cape (King William's Town): Please forward your applications quoting the relevant reference number to Private bag X 7485, King Williams Town, 5600 or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600.

FOR ATTENTION : Mr MK Noah Tel No: (043) 604 5323.

POST 01/248 : **SCIENTIST PRODUCTION GRADE A-C REF NO: 270123/32**
 Branch: Provincial Cooperation and International Coordination Eastern Cape Mzimvubu – Tsitsikamma Proto-Catchment Management Agency

SALARY : R646 854 – R 982 326 per annum, (all-inclusive OSD package), (Offer will be based on proven years of experience)

CENTRE REQUIREMENTS : East London
 : A BSc (Hons) Degree in Natural or Earth Sciences or relevant qualification. Three (3) years post qualification Natural Scientific experience. Compulsory registration with the SACNASP as a Professional Natural Scientist. A valid unexpired driver's license. Knowledge and understanding of the National Water Act (Act 36 of 1998) and other Environmental Legislation. Knowledge and experience of water use authorizations as well as integration of different science disciplines water quality, ecology, hydrology, geology, and related environmental science practices into water resource management and protection. Knowledge of the River Eco-status Monitoring Program (REMP). Good technical and scientific report writing and interpretation skills. Ability to work productively in an environment consisting of interdisciplinary internal and external stakeholders. Sound interpersonal skills as well as willingness to work irregular hours and travel extensively in remote areas.

DUTIES : Provide specialist and technical inputs on Water Use License Applications. Analyse and interpret scientific data. Prepare and submit Technical Reports. Provide guidance in the evaluation of licence applications, reports and other documents related to impeding or diverting the flow of water in a watercourse and altering the bed, banks, course or characteristics of a watercourse. Analyse water use authorisation applications submitted in accordance with relevant legislation, procedures and guidelines and make recommendations regarding the issuing of relevant Authorisation. Promote water conservation and efficient water utilisation through the authorisation process. Provide comments on environmental impact Assessments (EIA's), Environmental Management Plans (EMP's) environmental program reports (EMPR's) and applications within the Water Management Area. Support the determination of the Reserve in the Water Management Area. Conduct site inspections and undertake routine and special investigations. Prepare reports and interpret analytical results. Respond to queries from internal and external clients. Participate in the Water Use Authorisation Assessment Advisory Committee and other relevant committees. Give inputs to projects relevant to the management of water resources initiated by the Department. Supervision and empowerment of staff.

ENQUIRIES APPLICATIONS : Ms Tabisa Fiko Tel No: (043) 701 0352
 : Eastern Cape (East London): Please forward your applications quoting the relevant reference number to Private bag X 7485, King Williams Town, 5600 or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600.

FOR ATTENTION : Mr MK Noah Tel No: (043) 604 5323

POST 01/249 : **CONTROL ENVIRONMENTAL OFFICER GRADE A (WATER USE AUTHORISATION) REF NO: 270123/33 (X2 POSTS)**
Branch: Provincial Cooperation and International Coordination Northern Cape:
Proto Cma
SD: Water Use Authorisation

SALARY CENTRE : R517 725 per annum, (OSD)
: Kimberley (X1 Post)
Upington (X1 Post)

REQUIREMENTS : A four (4) year degree or equivalent qualification in Natural/Environmental Sciences. Six (6) years post-qualification experience. A valid unexpired driver's license. Computer literacy. Extensive experience in integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools, and procedures; policy development, implementation, and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills, conflict, project management, problem solving, negotiation and facilitation skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel country wide. Proven liaison and networking skills especially as they relate to Corporate Governance and stakeholder engagement.

DUTIES : Assist in development of policies, strategies, and guidelines for the implementation of National Water Act (NWA), 36 of 1998, with regard to water use authorisation. Supervision of staff. Assist in the evaluation of water use authorisation applications, reports and other documents submitted in accordance with legislation, policy, procedures, and guidelines relevant to Water Use Authorisations and make recommendations regarding the issuing of licenses. Quality check completeness of (RoRs) and resultant decision documents. Support staff in liaising with clients and other stakeholders to obtain outstanding information during WULA assessments. Promote water conservation and efficient water utilisation through the authorisation process. Support staff in requesting of scientific input within the Department using the specified templates. Participate in the Water Use Authorisation Assessment Advisory Committee (WUAAAC). Facilitate training and development of staff. Final assessment of information submitted by Water Use License Applicants and input from internal specialists. Assist on responding to queries from clients within and outside the department. Support catchment management forums and bilateral meetings with stakeholders. Assist in supporting Water Tribunal cases and related court cases. Conduct quality checks the report on statistics on water use authorisation. Promotion of Water Allocation Reform including allocation of water to Historically Disadvantaged Individual. Support Review and amendments of water use authorisations.

ENQUIRIES : Upington: Mr SC Cloete Tel No: 054 3385800 / Kimberley: Mr T Rasikhanya Tel No: 053 830 8800.

APPLICATIONS : Northern Cape (Kimberley / Upington): Please forward your application, quoting the post reference number, to: The Provincial Head, Department of Water and Sanitation, Private Bag X6101, Kimberley, 8801 or hand-deliver to 28 Central Road, Beaconsfield, Kimberley, 8301.

FOR ATTENTION Ms C Du Plessis

POST 01/250 : **CONTROL ENVIRONMENTAL OFFICER GRADE A WATER USE AUTHORISATION REF NO: 270123/34 (X2 POSTS)**
Branch: Provincial Coordination And International Cooperation: Limpopo:
Proto Cma
SD: Water Use Authorisation

SALARY CENTRE : R517 725 per annum, (OSD)
: Polokwane

REQUIREMENTS : A four (4) years degree in Natural Environmental Science or equivalent qualification. Six (6) years post qualification experience. A valid unexpired driver's license. Computer literacy. Extensive experience in integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools, and procedures; policy development, implementation, and

monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills, conflict, project management, problem solving, negotiation and facilitation skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel country wide. Proven liaison and networking skills especially as they relate to Corporative Governance and stakeholder engagement.

DUTIES : Assist in development of policies, strategies, and guidelines for the implementation of National Water Act (NWA), 36 of 1998, with regard to water use authorisation. Supervision of staff. Assist in the evaluation of water use authorisation applications, reports and other documents submitted in accordance with legislation, policy, procedures, and guidelines relevant to Water Use Authorisations and make recommendations regarding the issuing of licenses. Quality check completeness of (RoRs) and resultant decision documents. Support staff in liaising with clients and other stakeholders to obtain outstanding information during WULA assessments. Promote water conservation and efficient water utilisation through the authorisation process. Support staff in requesting of scientific input within the Department using the specified templates. Participate in the Water Use Authorisation Assessment Advisory Committee (WUAAAC). Facilitate training and development of staff. Final assessment of information submitted by Water Use License Applicants and input from internal specialists. Assist on responding to queries from clients within and outside the department. Support catchment management forums and bilateral meetings with stakeholders. Assist in supporting Water Tribunal cases and related court cases. Conduct quality checks the report on statistics on water use authorisation. Promotion of Water Allocation Reform including allocation of water to Historically Disadvantaged Individual. Support Review and amendments of water use authorisations.

ENQUIRIES APPLICATIONS : Mr N. Mphuma Tel No: 015 290 1477
 : Limpopo (Polokwane): Please forward your application quoting the reference number to the Department of Water and Sanitation, Private Bag X 9506, Polokwane, 0700 or Hand Deliver to Azmo Place Building Department of Water and Sanitation, 49 Joubert Street, Corner Thabo Mbeki and Joubert Streets, AZMO Place Building (Registry Office 4rth floor).

FOR ATTENTION : Mr HH Khoza Tel No: 015 290 1222

POST 01/251 : **CONTROL ENVIRONMENTAL OFFICER GRADE A (WATER USE AUTHORISATION) REF NO: 270123/35 (X2 POSTS)**
 Branch: Provincial Coordination and International Cooperation: Free State: Proto Cma
 SD: Water Use Authorisation

SALARY CENTRE REQUIREMENTS : R517 725 per annum, (OSD)
 : Bloemfontein
 : A four (4) year degree or equivalent qualification in Natural/Environmental Sciences. Six (6) years post-qualification experience. A valid unexpired driver's license. Computer literacy. Extensive experience in integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools, and procedures; policy development, implementation, and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills, conflict, project management, problem solving, negotiation and facilitation skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel country wide. Proven liaison and networking skills especially as they relate to Corporative Governance and stakeholder engagement.

DUTIES : Assist in development of policies, strategies, and guidelines for the implementation of National Water Act (NWA), 36 of 1998, with regard to water use authorisation. Supervision of staff. Assist in the evaluation of water use authorisation applications, reports and other documents submitted in accordance with legislation, policy, procedures, and guidelines relevant to Water Use Authorisations and make recommendations regarding the issuing of licenses. Quality check completeness of (RoRs) and resultant decision documents. Support staff in liaising with clients and other stakeholders to obtain outstanding information during WULA assessments. Promote water

conservation and efficient water utilisation through the authorisation process. Support staff in requesting of scientific input within the Department using the specified templates. Participate in the Water Use Authorisation Assessment Advisory Committee (WUAAAC). Facilitate training and development of staff. Final assessment of information submitted by Water Use License Applicants and input from internal specialists. Assist on responding to queries from clients within and outside the department. Support catchment management forums and bilateral meetings with stakeholders. Assist in supporting Water Tribunal cases and related court cases. Conduct quality checks the report on statistics on water use authorisation. Promotion of Water Allocation Reform including allocation of water to Historically Disadvantaged Individual. Support Review and amendments of water use authorisations.

**ENQUIRIES
APPLICATIONS**

: Mr VS Dywili Tel No: 051 405 9000
 : Free State(Bloemfontein): Please forward your application to the Chief Director, Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9301 or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor.

**FOR ATTENTION
NOTE**

: Ms L Wymers
 : NB: In the filling of vacant post, The Employment Equity Plan of the Department shall inform the employment decision. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post.

POST 01/252

: **CONTROL ENVIRONMENTAL OFFICER GRADE A REF NO: 270123/36 (X2 POSTS)**
 Branch: Provincial Coordination and International Cooperation: Western Cape

**SALARY
CENTRE
REQUIREMENTS**

: R517 725 per annum, (OSD)
 : Bellville
 : A four (4) years degree in Natural Environmental Science or equivalent qualification. Six (6) years post qualification experience. A valid unexpired driver's license. Computer literacy. Extensive experience in integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools, and procedures; policy development, implementation, and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills, conflict, project management, problem solving, negotiation and facilitation skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel country wide. Proven liaison and networking skills especially as they relate to Corporate Governance and stakeholder engagement.

DUTIES

: Assist in development of policies, strategies, and guidelines for the implementation of National Water Act (NWA), 36 of 1998, with regard to water use authorisation. Supervision of staff. Assist in the evaluation of water use authorisation applications, reports and other documents submitted in accordance with legislation, policy, procedures, and guidelines relevant to Water Use Authorisations and make recommendations regarding the issuing of licenses. Quality check completeness of (RoRs) and resultant decision documents. Support staff in liaising with clients and other stakeholders to obtain outstanding information during WULA assessments. Promote water conservation and efficient water utilisation through the authorisation process. Support staff in requesting of scientific input within the Department using the specified templates. Participate in the Water Use Authorisation Assessment Advisory Committee (WUAAAC). Facilitate training and development of staff. Final assessment of information submitted by Water Use Licence Applicants and input from internal specialists. Assist on responding to queries from clients within and outside the department. Support catchment management forums and bilateral meetings with stakeholders. Assist in supporting Water Tribunal cases and related court cases. Conduct quality checks the report on statistics on water use authorisation. Promotion of Water Allocation Reform including allocation of water to Historically Disadvantaged Individual. Support Review and amendments of water use authorisations.

**ENQUIRIES
APPLICATIONS**

: Mr MJ Murovhi Tel No: 021 941 6239
 : Western Cape: Please forward your applications quoting the relevant reference number to The Provincial Head: Western Cape, Department of Water and

Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, Bellville.
Mr B Saki

FOR ATTENTION

POST 01/253

CONTROL ENVIRONMENTAL OFFICER GRADE A COMPLIANCE MONITORING AND ENFORCEMENT REF NO: 270123/37
Branch: Provincial Cooperation and International Coordination North-West

SALARY CENTRE REQUIREMENTS

R517 725 per annum, (OSD)
Mmabatho
A four (4) years degree in Natural Environmental Science or equivalent qualification in the fields of Earth Science, Environmental Science, Water Care. Six (6) years post qualification experience in the fields of Environmental, Water Management, Waste Management, industries, rural or urban development. A valid unexpired driver's license. Programme and project management. Research and development. Knowledge and experience in Project and Programme Management. Understanding of the departments role and policy with respect to water resource management. Knowledge of National Water Act, 36 of 1998, Water Services Act, 108 of 1997 and related policies and guidelines. Understanding the principles of Integrated Water Resource Management. Innovative thinking and networking skills. Knowledge of Human Resource policies. Proven management and negotiation skills. Ability to work productivity in an environment consisting of multi-disciplinary internal and external DWS staff and stakeholders. Computer literacy, good communication (verbal and written), presentation and report writing skills. Ability to provide technical and scientific support to other DWS functions as well as the ability to capacitate and act as a mentor and supervisor to junior staff. Good interpersonal skills. Ability to interact with communities and stakeholder groups.

DUTIES

The successful candidate will be: Responsible for the implementation and enforcement of the National Water Act, 1998 (Act No. 36 of 1998) and relevant policies, strategies and regulations. Responsible for Integrated Water Resources Management, processing of Water Use Authorization and registration applications, Compliance Monitoring, Reporting and Enforcement, procurement and financial management and implementation of policies and procedures pertaining to water quality. Promote water conservation and efficient water use through the authorization process. Provide specialist input on applications made in terms of Environmental, Mining and Agricultural legislation. Facilitate and co-ordinate the training, capacity building and career development of staff. Supervise and mentor Environmental Officers and other Subordinates. Assist in the establishment and regulation of Water Management Institutions. Supervise staff.

ENQUIRIES APPLICATIONS

Ms W Ralekoa at (082) 875 4158
North-West (Mmabatho): Please forward your applications to the Provincial Head: North West, Department of Water and Sanitation, Private Bag X5 Mmabatho 2735 or and deliver at Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor.

FOR ATTENTION

POST 01/254

CONTROL ENGINEERING TECHNICIAN GRADE A (COMPLIANCE MONITORING AND ENFORCEMENT) REF NO: 270123/38
Branch: Provincial Cooperation and International Coordination North-West

SALARY CENTRE REQUIREMENTS

R466 482 per annum, (OSD)
Mmabatho
A National Diploma in Engineering. Six (6) years post qualification technical (engineering) experience. Compulsory registration with ECSA as a Professional Engineering. A valid driver's license. Project Management. Technical design and analysis knowledge. Research and development. Decision making, team work, creativity and project management. Technical design and analysis knowledge. Research and development. Computer-aided engineering applications. Knowledge of legal compliance. Technical report writing. Technical consulting.

DUTIES

Manage technical services and support in conjunction with Engineers, Technologists and associates in the field. Provide guidance, assistance, supervision, and training of technical personnel in all engineering aspects. Research and development. Conduct dam safety inspections and promote

safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Evaluate technical designs with specifications and submit for approval by the relevant authority. Perform administrative and related functions.

ENQUIRIES : Ms W Ralekoa at (082) 875 4158
APPLICATIONS : North-West (Mmabatho): Please forward your applications to the Provincial Head: North West, Department of Water and Sanitation, Private Bag X5 Mmabatho 2735 or and deliver at Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor.

FOR ATTENTION : Mr Ntwe MJ

POST 01/255 : **CONTROL ENGINEERING TECHNICIAN GRADE A WATER ALLOCATION REFORM AND AUTHORISATION REF NO: 270123/39**
Branch: Provincial Cooperation and International Coordination North-West

SALARY : R466 482 per annum, (OSD)
CENTRE : Mmabatho
REQUIREMENTS : A National Diploma in Engineering. Six (6) years post qualification technical (engineering) experience. Compulsory registration with ECSA as a Professional Engineering Technician. A valid driver's licence. Project Management. Technical design and analysis. GIS knowledge, research and development. Computer-aided engineering applications. Knowledge of legal compliance. Technical report writing. Technical consulting.

DUTIES : Manage technical services. Manage administrative and related functions. Research and development. Interpret the policy and the act in the recommended water use licenses. Review and evaluate water use licence applications in terms of legal, technical water resource management inputs. Integrate key areas of work with relevant priority departmental programmes such as water allocation reform, water for growth and development. Compile, manage and report on the statistics of all water use authorizations. Ensure maintenance, records, correspondences and appeals pertaining to water use authorization applications. Ensure coordination with affected government departments for water use authorization application. Ensure water use authorizations processes are correctly implemented. Render an advisory service to applicants in applying for water use. Liaise with stakeholders with regards to the applications. Provide strategic and operational leadership to the unit. Ensure that all policies and strategies relevant to the functions of the sections are implemented. Conduct strategic and business planning. Responsible for the financial management of the section. Responsible for Human Resource Management of the sub-directorate and general office management.

ENQUIRIES : Ms W Ralekoa at (082) 875 4158
APPLICATIONS : North-West (Mmabatho): Please forward your applications to the Provincial Head: North West, Department of Water and Sanitation, Private Bag X5 Mmabatho 2735 or and deliver at Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor.

FOR ATTENTION : Mr Ntwe MJ

POST 01/256 : **CONTROL ENGINEERING TECHNICIAN GRADE A REF NO: 270123/40**
Branch: Provincial Coordination and International Cooperation: Eastern Cape Mzimvubu – Tsitsikamma Proto-Catchment Management Agency

SALARY : R466 482 per annum, (OSD)
CENTRE : Gqeberha
REQUIREMENTS : A National Diploma in Engineering. Six (6) years post qualification technical engineering experience. Compulsory registration with ECSA as a Professional Engineering Technician. A valid unexpired driver's license. Relevant experience in Integrated Water Resource Management and stakeholder management. Practical experience in water use licensing will be an added advantage. Proven ability to interpret and implement policy and strategy. Relevant experience in project and programme management. Proven ability to solve problems. Demonstrate decision-making ability. Ability to communicate with a range of stakeholders. Proven ability to forge partnerships between government and non-government stakeholders. Excellent verbal and written skills. Excellent administrative and organizational skills. General management experience.

- DUTIES** : Provide technical / engineering support to the Water Use License Authorization process. Review and evaluate water use license applications in terms of legal, technical water resource management inputs. Integrate key areas of work with relevant priority departmental programmes such as Water Allocation Reform. Ensure maintenance of records, correspondence and appeals pertaining to water use authorization applications. Conduct site inspections and co-ordinate relevant stakeholder engagement with applicants in support of water use authorization. Ensure water use authorization processes are correctly implemented. Liaise with stakeholders with regards to the water use license applications. Provide strategic and operational leadership to the unit.
- ENQUIRIES APPLICATIONS** : Ms. Tabisa Fiko Tel No: 043 701 0352
: Eastern Cape (King William's Town): Please forward your applications quoting the relevant reference number to Private bag X 7485, King Williams Town, 5600 or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600.
- FOR ATTENTION** : Mr. MK Noah Tel No: (043) 604 5323
- POST 01/257** : **CONTROL ENGINEERING TECHNICIAN GRADE A REF NO: 270123/41**
Branch: Provincial Coordination and International Cooperation Northern Cape
Proto Cma
SD: Water Allocation Reform & Authorisation Administration
- SALARY CENTRE REQUIREMENTS** : R466 482 per annum, (OSD)
: Kimberley
: A National Diploma in Engineering. Six (6) years post qualification technical engineering experience. Compulsory registration with ECSA as a Professional Engineering Technician. A valid unexpired driver's license. Relevant experience in Integrated Water Resource Management and stakeholder management. Proven ability to interpret and implement policy and strategy. Relevant experience in project and programme management. Proven ability to solve problems. Demonstrate decision-making ability. Ability to communicate with a range of stakeholders. Proven experience in strategic and business planning. Proven ability to forge partnerships between government and non-government stakeholders. Excellent verbal and written skills. Excellent administrative and organizational skills. General management experience.
- DUTIES** : Perform duties in the Northern Cape Provincial Office under Sub-Directorate: Water Use License Authorisation. Interpret the policy and the act in the recommendations of license applications. Review and evaluate water use license applications in terms of legal, technical water resource management inputs. Integrate key areas of work with relevant priority departmental programmes such as Water allocation reform, Water for growth and development. Compile, manage and report on the statistics of all water use authorizations. Ensure maintenance of records, correspondence and appeals pertaining to water use authorization applications. Ensure co-ordination with affected Government Departments for water use authorization applications. Ensure water use authorization processes are correctly implemented. Render an advisory service to applicants in applying for water use. Liaise with stakeholders with regards to the applications. Provide strategic and operational leadership to the unit. Ensure that all policies and strategies relevant to the functions of the sections are implemented. Conduct strategic and business planning. Responsible for the financial management of the section. Responsible for human resource management of the section. General office management of the section.
- ENQUIRIES APPLICATIONS** : Mr T Rasikhanya Tel No: 053 830 8800
: Northern Cape (Kimberley): Please forward your application, quoting the post reference number, to: The Provincial Head, Department of Water and Sanitation, Private Bag X6101, Kimberley, 8801 or hand-deliver to 28 Central Road, Beaconsfield, Kimberley, 8301.
- FOR ATTENTION** : Ms C Du Plessis

POST 01/258 : **ENGINEERING TECHNICIAN PRODUCTION GRADE A-C REF NO: 270123/42 (X2 POSTS)**
Branch: Provincial Coordination and International Cooperation Northern Cape:
Proto Cma
SD: Water Allocation Reform & Authorisation Administration

SALARY : R326 031 - R495 099 per annum, (OSD), (Offer will be based on years of experience)

CENTRE : Kimberley (X1 Post)
Upington (X1 Post)

REQUIREMENTS : A National Diploma in Engineering or relevant qualification. Three (3) years post qualification technical engineering experience. Compulsory registration with ECSA as an Professional Engineering Technician. A valid unexpired drivers license. Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools, and procedures; policy development, implementation, and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel country wide. Proven liaison and networking skills especially relevant to Corporative Governance and stakeholder engagement.

DUTIES : Reviewing integrated water use license applications in terms of law, water resource engineering, water resource management and socio-economic, environmental, and ecological concerns. Studying, participating in discussions, and providing comments on all reports and submissions in connection with water use license applications. Integrate legal-engineering aspects of water use regulation with water resource engineering projects, programmes, strategies, regulations, functions, policies, and law amendments of the Department and with other government programmes. Ensure legal-engineering effectiveness and consistency of measures of the Department and other water management institutions to authorise the taking and storing of water and to manage compliance to the authorisations.

ENQUIRIES : Upington: Mr SC Cloete Tel No: 054 3385800 / Kimberley: Mr T Rasikhanya Tel No: 053 830 8800.

APPLICATIONS : Northern Cape (Kimberley / Upington): Please forward your application, quoting the post reference number, to: The Provincial Head, Department of Water and Sanitation, Private Bag X6101, Kimberley, 8801 or hand-deliver to 28 Central Road, Beaconsfield, Kimberley, 8301.

FOR ATTENTION : Ms C Du Plessis

POST 01/259 : **ENGINEERING TECHNICIAN PRODUCTION GRADE A-C REF NO: 270123/43**
Branch: Provincial Coordination and International Cooperation: Eastern Cape
Mzimvubu – Tsitsikamma Proto-Catchment Management Agency

SALARY : R326 031 - R495 099 per annum, (OSD), (Offer will be based on years of experience)

CENTRE : East London

REQUIREMENTS : A National Diploma in Engineering or relevant qualification. Three (3) years post qualification technical engineering experience. Compulsory registration with ECSA as a Professional Engineering Technician. A valid unexpired drivers license. Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools and procedures; policy development, implementation and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Willingness to work under pressure as well as travel around the Province. Proven liaison and networking skills relevant to Corporative Governance and stakeholder engagement.

DUTIES : Reviewing integrated water use license applications in terms of law, water resource engineering, water resource management and socio-economic, environmental and ecological concerns. Studying, participating in discussions

and providing comments on all reports and submissions in connection with water use license applications. Integrate legal-engineering aspects of water use regulation with water resource engineering projects, programmes, strategies, regulations, functions, policies and law amendments of the Department and with other government programmes. Ensure legal-engineering effectiveness and consistency of measures of the Department and other water management institutions to authorise the taking and storing of water and to manage compliance to the authorisations.

- ENQUIRIES APPLICATIONS** : Ms. Tabisa Fiko Tel No: 043 701 0352
- FOR ATTENTION** : Eastern Cape (King William's Town): Please forward your applications quoting the relevant reference number to Private bag X 7485, King Williams Town, 5600 or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600.
- FOR ATTENTION** : Mr MK Noah Tel No: (043) 604 5323
- POST 01/260** : **ENGINEERING TECHNICIAN PRODUCTION GRADE A - C WATER RESOURCE PLANNING AND MANAGEMENT REF NO: 270123/44 (X2 POSTS)**
Branch: Provincial Coordination and International Cooperation: North-West
- SALARY** : R326 031 - R495 099 per annum, (OSD), (Offer will be based on years of experience)
- CENTRE REQUIREMENTS** : Mmabatho
- REQUIREMENTS** : A National Diploma in Engineering or relevant qualification. Three (3) years post qualification technical Engineering experience. Compulsory registration with ECSA as a Professional Engineering Technician. A valid unexpired driver's licence. Project Management. Technical Design and analysis. Research development. Computer-aided engineering applications. Knowledge of legal compliance. Technical Report writing. Technical consulting.
- DUTIES** : Research and development. Render technical services to the Directorate. Assist engineers, technologists and associates in the appraisal of business plans and technical reports. Conduct dam safety inspections and promote safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Evaluate technical designs with specifications and submit for approval by the relevant authority. Perform administrative and related functions.
- ENQUIRIES APPLICATIONS** : Ms W Ralekoa at (082) 875 4158
- FOR ATTENTION** : North-West (Mmabatho): Please forward your applications to the Provincial Head: North West, Department of Water and Sanitation, Private Bag X5 Mmabatho 2735 or and deliver at Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor.
- FOR ATTENTION** : Mr Ntwe MJ
- POST 01/261** : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A-C WATER USE AUTHORISATION REF NO: 270123/45 (X4 POSTS)**
Branch: Provincial Coordination and International Cooperation Northern Cape
SD: Proto Cma
SD: Water Use Authorisation
- SALARY** : R285 135 - R495 099 per annum, (OSD), (Offer will be based on proven years of experience)
- CENTRE REQUIREMENTS** : Kimberley
- REQUIREMENTS** : A National Diploma in Environmental Management in Natural Sciences. Practical experience in the field of water quality management will be an added advantage. A valid unexpired driver's license. Good computer literacy and writing skills; Good communication skills (both written and verbal). Understanding of the National Water Act 1998, the Water Services Act 1997, and related Environmental legislation e.g., NEMA. Knowledge of industrial, agricultural, and mining processes. Practical knowledge on wastewater treatment process and related technologies will serve as an advantage. Knowledge of Water Quality Management with an understanding of prevailing principles of in Integrated Water Resource Management and Catchment Management will be additional requirement. Willing to travel extensively and work irregular hours.
- DUTIES** : Processing of Water Use Licence Applications in Water Management Areas. Provide comments on Environmental Impact Assessments, Environmental

Management Reports and Development Applications in the Water Management areas. Liaise with stakeholders in the Water Sector and other Government Departments. Serve on various committees. Conduct regular compliance monitoring at mines, industries, agricultural activities, local authorities, etc. Undertake water resource monitoring and special investigations. Manage water quality in designated catchment areas. Prepare reports and interpret water quality monitoring results. Capturing of water quality results of Water Management System.

ENQUIRIES : Mr T Rasikhanya Tel No: 053 830 8800
APPLICATIONS : Northern Cape (Kimberley): Please forward your application, quoting the post reference number, to: The Provincial Head, Department of Water and Sanitation, Private Bag X6101, Kimberley, 8801 or hand-deliver to 28 Central Road, Beaconsfield, Kimberley, 8301.
FOR ATTENTION : Ms C Du Plessis

POST 01/262 : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A-C COMPLIANCE MONITORING AND ENFORCEMENT REF NO: 270123/46 (X5 POSTS)**
 Branch: Provincial Coordination and International Cooperation North-West

SALARY : R285 135 - R495 099 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE : Mmabatho
REQUIREMENTS : A National Diploma in Environmental Management in Natural Sciences. Relevant experience in Water Resource Environment will be an added advantage. A valid unexpired Drivers License. Technical report writing. Professional judgement. Data analysis. Good understanding of the National Water Act, 1998, the Water Services Act, 1997, and related environmental legislation. Dispute Resolution skills. Understanding of social and economic development issues.

DUTIES : Apply policies and strategies on Water Regulation to ensure that principles and legal aspects are complied with by all water users as set up in the National Water Act and Water Services Act. Evaluate environmental management plans, environmental impact assessments and basic assessment reports to ensure protection of the water resources. Conduct authorisation conditions compliance monitoring and audits in mines, agriculture, industries and domestic sectors. Address non compliances to conditions of authorisation licenses by ensuring implementation of enforcement protocol in line with the National Water Act. Perform general inspections throughout all water use sectors within the North-West Provincial Offices area of responsibility. Investigations and inspections of possible unlawful/unauthorised water use activities. Investigation and inspection of pollution incidence cases. Applicant must be willing to travel long distances and work long hours. Ensure responsible management of water quality and compliance with resource quality objectives within specific catchment areas. Ensure enforcement of statutory obligations regarding water quality.

ENQUIRIES : Ms W Ralekoa at (082) 875 4158
APPLICATIONS : North-West (Mmabatho) Please forward your applications to the Provincial Head: North West, Department of Water and Sanitation, Private Bag X5 Mmabatho 2735 or and deliver at Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor.

FOR ATTENTION : Mr Ntwe MJ
POST 01/263 : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A-C WATER RESOURCE PLANNING AND MANAGEMENT REF NO: 270123/47 (X2 POSTS)**
 Branch: Provincial Coordination and International Cooperation North-West

SALARY : R285 135 - R495 099 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE : Mmabatho
REQUIREMENTS : A National Diploma in Environmental Management in Natural Sciences. Practical experience in the field of Water Quality Management will serve as an added advantage. A valid unexpired Drivers License. Understanding of WMS operating system will serve an advantage. Good computer literacy and writing skills. Good communication skills (both verbal and written). Understanding of the National Water Act 1998, the Water Services Act 1997, and related environmental legislation e.g. NEMA. Knowledge of industrial, agricultural and

mining processes. Practical knowledge on waste water treatment processes and related technologies will serve as an advantage. Knowledge of Water Quality Management with an understanding of prevailing principles of integrated Water Resource Management and catchment management. Willing to travel extensively and work irregular hours and days. Presentation skills. Policy development and analysis. Programme and project management. Technical report writing skills. Data analysis.

DUTIES : The promotion of water resource awareness in order to maintain water quality policies, legislation, protocols, regulations and guidelines. Catchment management, providing comments on scientific reports. Process environmental authorisation applications for development and utilization of areas in terms of environmental legislation. Conduct catchment monitoring and draft water quality reports. Attend to pollution incidents. Management of water quality within specific catchment areas. Co-ordinate the promotion of strategies for cleaner production technologies. Ensure enforcement of statutory obligations regarding water quality. Participate on water resource management.

ENQUIRIES : Ms W Ralekoa at (082) 875 4158
APPLICATIONS : North-West (Mmabatho): Please forward your applications to the Provincial Head: North West, Department of Water and Sanitation, Private Bag X5 Mmabatho 2735 or and deliver at Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor.

FOR ATTENTION : Mr Ntwe MJ

POST 01/264 : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A-C REF NO REF NO: 270123/48 (X6 POSTS)**
 Branch: Provincial Coordination and International Cooperation: Gauteng
 SD: Water Use Licensing Administration

SALARY : R285 135 - R495 099 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE : Gauteng Provincial Office (Pretoria)
REQUIREMENTS : A National Diploma in Environmental Management or Natural Sciences. One year working experience, including internship or experiential learning will also be an added advantage. A valid unexpired driver's license. Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools and procedures; policy development, implementation and monitoring. Knowledge and experience of water use authorisations in terms of section 21 c and l of the National Water Act as well as integration of different sciences disciplines (e.g. water quality, ecology, hydrology, and related environmental sciences practices, etc) into water resource management and protection. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel country-wide. Proven liaison and networking skills especially as they relate to Corporative Governance and stakeholder engagement.

DUTIES : Assess completeness of WULAs & conduct site inspections. Liaise with clients and other stakeholders to obtain outstanding information during WULA assessments. Requesting of scientific input within the Department using the specified templates. Assist in development of policies and guidelines for the implementation of National Water Act (NWA), 36 of 1998. Drafting of record of recommendations (RoRs) and resultant decision documents. Draft licence conditions to control/mitigate the negative impacts of water uses. Assist on responding to queries from clients within and outside the department.

ENQUIRIES : Mrs F Mamabolo Tel No: 012 392 1361
APPLICATIONS : Gauteng Provincial Office(Pretoria): Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X995, Pretoria, 0001 or hand deliver at 285 Bothongo Plaza East, Francis Baard Street, 15th Floor Reception, Pretoria, 0001.

FOR ATTENTION : Mr Given Mkafane

- POST 01/265** : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A - C WULA REF NO: 270123/49 (X7 POSTS)**
Branch: Provincial Coordination and International Cooperation: Mpumalanga Water and Sanitation Services Management
- SALARY** : R285 135 - R495 099 per annum, (OSD), (Offer will be based on proven years of experience)
- CENTRE** : Bronkhorstspuit
- REQUIREMENTS** : A National Diploma in Environmental Management or Natural Sciences. One year working experience, including internship or experiential learning. A valid unexpired driver's license. Competencies: Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools and procedures; policy development, implementation and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel country-wide. Proven liaison and networking skills especially as they relate to Corporative Governance and stakeholder engagement. Excellent knowledge of livestock and crop water requirements and related models including CROPWAT, SWB, PLANWAT, SAPWAT etc in evaluating WULAs.
- DUTIES** : Assess completeness of WULAs & conduct site inspections. Liaise with clients and other stakeholders to obtain outstanding information during WULA assessments. Requesting of scientific input within the Department using the specified templates. Access and evaluate Hydrological and Environmental information with regard to licence applications, in order to advise the Committee for Coordination of Agricultural Water (CCAW) on allocation of water to agricultural users and on the advisability of issuing new water use licences or reviewing of existing licences. Determine crop water requirements using relevant models including CROPWAT, SWB, PLANWAT and or SAPWAT. Assist in development of policies and guidelines for the implementation of National Water Act (NWA), 36 of 1998, with regard to Agricultural water uses. Final assessment of information submitted by Water Use Licence Applicants and input from internal specialists. Drafting of record of recommendations (RoRs) and resultant decision documents. Draft licence conditions to control/mitigate the negative impacts of water uses. Assist on responding to queries from clients within and outside the department. Access and evaluate socio-economic and environmental information with regard to SFRA waer use licence applications, in order to advise the Licence Assessment Advisory Committees (LAACs) on allocation of water to SFRA's and on the advisability of issuing new water use licences or altering existing licences. Technical assessment of the impact of Stream Flow Reduction Activities on the ecological and social environment. Assess water requirements for SFRA activities using models. Assist in development, implementation and review of socio-economic tools/standards for the evaluation of SFRA's water use licences. Capture and process data for SFRA allocations, GPS surveys of plantation and wetland areas. Inspect and evaluate field conditions where plantations are proposed. Liaise with other authorising departments on SFRA issues.
- ENQUIRIES** : Mr Sydney Nkuna, Tel: 013 759 7317/Ms FM Mkhwanazi, Tel: 013 759 7515/Ms PC Ngwamba, Tel: 013 759 7446/Mr SG Nkosi, Tel: 013 759 7335
- APPLICATIONS** : Mpumalanga (Mbombela) Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X11259, Mbombela, 1200 or hand deliver at Cnr Brown & Paul Kruger Street, Ground Floor, Prorom Building, Mbombela, 1200.
- FOR ATTENTION** : Ms FM Mkhwanazi
- POST 01/266** : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A - C (WATER USE AUTHORISATION REF NO: 270123/50)**
Branch: Provincial Coordination and International Cooperation Limpopo
SD: Proto Cma
SD: Water Use Authorisation
- SALARY** : R285 135 – R 495 099 per annum, (OSD), (Offer based on proven years of experience)

<u>CENTRE REQUIREMENTS</u>	: Polokwane : A National Diploma in Environmental Management or Natural Sciences. Practical experience in the field of integrated water resources management will be an added advantage. A valid unexpired driver's license. Good computer literacy and writing skills; Good communication skills (both written and verbal). Understanding of the National Water Act 1998, the Water Services Act 1997, and related Environmental legislation e.g., NEMA. Knowledge of industrial, agricultural, and mining processes. Practical knowledge on wastewater treatment process and related technologies will serve as an advantage. Knowledge of Water Quality Management with an understanding of prevailing principles of in Integrated Water Resource Management and Catchment Management will be additional requirement. Willing to travel extensively and work irregular hours.
<u>DUTIES</u>	: Processing of Water Use Licence Applications in Water Management Areas. Provide comments on Environmental Impact Assessments, Environmental Management Reports and Development Applications in the Water Management areas. Liaise with stakeholders in the Water Sector and other Government Departments. Serve on various committees. Conduct regular compliance monitoring at mines, industries, agricultural activities, local authorities, etc. Undertake water resource monitoring and special investigations. Manage water quality in designated catchment areas. Prepare reports and interpret water quality monitoring results. Capturing of water quality results of Water Management System
<u>ENQUIRIES APPLICATIONS</u>	: Mr N. Mphuma Tel No: 015 290 1477 : Polokwane: Please forward your application quoting the reference number to the Department of Water and Sanitation, Private Bag X 9506, Polokwane, 0700 or Hand Deliver to Azmo Place Building Department of Water and Sanitation, 49 Joubert Street, Corner Thabo Mbeki and Joubert Streets, AZMO Place Building (Registry Office 4rth floor).
<u>FOR ATTENTION</u>	: Mr HH Khoza Tel No: 015 290 1222
<u>POST 01/267</u>	: <u>ENVIRONMENTAL OFFICER: PRODUCTION GRADE A-C REF NO: 270123/51 (X5 POSTS)</u> Branch: Provincial Coordination and International Cooperation Free State: Proto Cma SD: Water Use Authorisation
<u>SALARY</u>	: R285 135 – R495 099 per annum, (OSD), (Offer based on proven years of experience)
<u>CENTRE REQUIREMENTS</u>	: Bloemfontein : A National Diploma in Environmental Management or Natural Science. A valid unexpired driver's license. Sound knowledge of integrated water resource management, water quality management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) and related policies, regulations, guidelines and principles; and implementation thereof. Good communication, interpersonal relations and organising skills. Report writing and presentation skills. Ability to work in a multi-disciplinary environment. Willingness to work beyond normal working hours and travel; and ability to work under pressure. Liaising and networking skills relevant to Corporative Governance and stakeholder engagement.
<u>DUTIES</u>	: Assess completeness of Water Use License Applications and conduct site inspections. Liaise with clients and other stakeholders to obtain outstanding information during Water Use License Authorisation assessments. Request scientific inputs within the Department using the specified templates. Access and evaluate Hydrological and Environmental information regarding license applications. Assist in development of policies and guidelines for the implementation of National Water Act (NWA), 36 of 1998 regarding the water use sector. Final assessment of information submitted by Water Use License Applicants and input from internal specialists. Drafting record of recommendations (RORs) and resultant decision documents. Draft license conditions to control/mitigate the negative impacts of water use. Assist on responding to queries from clients within and outside the department.
<u>ENQUIRIES APPLICATIONS</u>	: Mr B Fortuini Tel No: 051 405 9000 : Free State (Bloemfontein): Please forward your application to the Chief Director, Department of Water and Sanitation, Private Bag 528, Bloemfontein,

- 9301 or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor.
- FOR ATTENTION NOTE** : Ms L Wymers
 : NB: In the filling of vacant post, The Employment Equity Plan of the Department shall inform the employment decision. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post.
- POST 01/268** : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A-C REF NO: 270123/52 (X5 POSTS)**
 Branch: Provincial Coordination and International Cooperation Kwazulu-Natal
- SALARY** : R285 135 – R495 099 per annum, (OSD), (Offer based on proven years of experience)
- CENTRE REQUIREMENTS** : Durban
 : A National Diploma in Environmental Management or Natural Science. Knowledge of water quality management as well as an understanding of prevailing principles of integrated water resource management and catchment management are requirements. Knowledge of the National Water Act. Computer literacy. A valid unexpired driver's license and minimum 2-year driving experience are essential requirements. Willingness to travel extensively and work irregular hours. Good communication skills (both written and verbal); Report writing skills.
- DUTIES** : Conducting regular compliance monitoring at industries, local authorities, etc.; water quality monitoring in a management area and the investigation of pollution incidents. Provide comment on Environmental Impact Assessments (EIAs), Environmental Management Plan (EMP) and rezoning applications in the region; support catchment management forums; Liaising with stakeholders in the water sector and other government departments; assist in the processing of water use authorisation applications in a specific Water Management Area of the KwaZulu-Natal region. Assist in the management of the water management systems.
- ENQUIRIES APPLICATIONS** : Mr SNP Buthelezi Tel No: 031 336 2700
 : KwaZulu Natal (Durban): Please forward your applications quoting the reference number to the: Provincial Head: KwaZulu-Natal, Department of Water and Sanitation, Private Bag X54304, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9th Floor, Durban, 4001.
- FOR ATTENTION** : The Manager (Human Resource)
- POST 01/269** : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A-C WATER USE REF NO: 270123/53 (X2 POSTS)**
 Branch: Provincial Coordination and International Cooperation Kwazulu-Natal
- SALARY** : R285 135 – R495 099 per annum, (OSD), (Offer based on proven years of experience)
- CENTRE REQUIREMENTS** : Durban
 : A National Diploma in Environmental Management or Natural Sciences. One (1) year working experience including internship or experiential learning will be an added advantage. A valid unexpired driver's license. Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools and procedures; policy development, implementation and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel country wide. Proven liaison and networking skills especially as they relate to Corporative Governance and stakeholder engagement.
- DUTIES** : Assess completeness of WULAs & conduct site inspections. Liaise with clients and other stakeholders to obtain outstanding information during WULA assessments. Requesting of scientific input within the Department using the specified templates. Access and evaluate Hydrological and Environmental information with regard to license applications. Assist in development of policies and guidelines for the implementation of National Water Act (NWA), 36 of 1998, with regard to water use sector. Final assessment of information submitted by Water Use License Applicants and input from internal specialists.

		Drafting record of recommendations (RoRs) and resultant decision documents. Draft license conditions to control/mitigate the negative impacts of water uses. Assist on responding to queries from clients within and outside the department.
<u>ENQUIRIES</u>	:	Ms C Moonsamy Tel No: 031 336 2700
<u>APPLICATIONS</u>	:	KwaZulu Natal (Durban): Please forward your applications quoting the reference number to the: Provincial Head: KwaZulu-Natal, Department of Water and Sanitation, Private Bag X54304, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9th Floor, Durban, 4001.
<u>FOR ATTENTION</u>	:	The Manager (Human Resource)
<u>POST 01/270</u>	:	<u>ENVIRONMENTAL OFFICER PRODUCTION GRADE A-C REF NO: 270123/54 (X3 POSTS)</u> Branch: Provincial Coordination and International Cooperation Mzimvubu – Tsitsikamma Proto-Catchment Management Agency
<u>SALARY</u>	:	R285 135 – R495 099 per annum, (OSD), (Offer based on proven years of experience)
<u>CENTRE</u>	:	East London /Gqeberha/ Mthatha
<u>REQUIREMENTS</u>	:	A National Diploma in Environmental Management or Natural Sciences. A valid unexpired driver's license. Good TTACH computer literacy and writing skills; Good communication skills both written and verbal. Understanding of the National Water Act 1998, the Water Services Act 1997 and related Environmental legislation e.g. NEMA. Knowledge of industrial, agricultural and mining processes. Practical knowledge on wastewater treatment processes and related technologies will serve as an advantage. Knowledge of Water Quality Management with an understanding of prevailing principles of in Integrated Water Resource Management and Catchment Management will be additional requirement. Willing to travel extensively and work irregular hours.
<u>DUTIES</u>	:	Processing of Water Use Licence Applications in the Mzimvubu–Tsitsikamma Water Management Area. Providing of comments on Environmental Impact Assessments, Environmental Management Reports and Development Applications in the Water Management area. Liaise with stakeholders in the Water Sector and other Government Departments. Serve on various committees. Conduct compliance monitoring at mines, industries, agricultural activities, local authorities, etc. Undertake water resource monitoring and special investigations. Perform necessary environmental management at designated catchment areas. Prepare reports and interpret monitoring results.
<u>ENQUIRIES</u>	:	Ms. Lizna Fourie Tel No: 043 701 0248
<u>APPLICATIONS</u>	:	Eastern Cape (King William's Town): Please forward your applications quoting the relevant reference number to Private bag X 7485, King Williams Town, 5600 or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600.
<u>FOR ATTENTION</u>	:	Mr MK Noah Tel No: (043) 604 5323