

INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

The Independent Police Investigative Directorate (IPID) is an equal opportunity and affirmative action employer. It is our intention to promote representatively in terms of race, gender and disability within the Department through the filling of posts.

- APPLICATIONS** : Independent Police Investigative Directorate, National Office Private Bag X 941 Pretoria 0002 or hand deliver to Benstra Building, 473 Stanza Bopape & Steve Biko Street, Arcadia Pretoria, 0001
- CLOSING DATE** : 19 December 2022
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on applications but must submit Z83 and a detailed Curriculum Vitae. Applications quoting the correct reference number must be submitted on the new form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. Received applications using the incorrect application form (old Z83) will not be considered. Each application for employment form must be fully completed, signed and initialled by the applicant. Failure to sign this form may lead to disqualification of the application during the selection process. A recently updated, comprehensive CV as well as a fully completed and initialled new signed Z83 (Section A, B, C & D are compulsory and section E, F and G are not compulsory if CV it is attached). However, the question related to conditions that prevent re-appointment under Part-F must be answered. Non-RSA Citizens/Permanent Resident Permit Should you be in possession of a foreign qualification; it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA) (only when shortlisted). All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend competency assessment using the mandated DPSA SMS competency assessment tools. Furthermore, the requirements for appointment at Senior Management Service level include the successful completion of Senior Management Pre-entry Programme as endorsed by the National School of Government. Applicants should indicate on their CV's that they have registered or they have completed the Pre-entry Certificate, which can be accessed using the following link: <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme>. No appointment will take place without the successful completion of the pre-entry certificate and submission of proof thereof. Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. Due to the large number of applications we envisage to receive, applications will not be acknowledged, if you have not been contacted within three (3) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Correspondence will be limited to short-listed candidates only. Therefore, only shortlisted candidate for the post will be required to submit the documents on or before the date of the interview. The successful candidate will have to undergo security vetting. His / her character should be beyond reproach. The appointment is subject to security clearance, verification of qualifications and competency assessment (criminal record, citizenship, credit record checks, qualification verification and employment verification). Applicants must declare any pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered during / after the interview took place, the application will not be considered and in the unlikely event, that the person has been appointed such appointment will be terminated. The successful candidate will be appointed subject to positive results of the security vetting process. All applicants are required to declare any conflict or perceived conflict of interest, to disclose memberships of Boards and directorships that they may be associated with. The successful candidates will be appointed on a probation period of 12 months and will be required to sign a performance agreement. The suitable candidate will be selected with the intention of promoting representivity and achieving affirmative action targets as contemplated in the Department's Employment Equity Plan.

WORK INTEGRATED LEARNING: GRADUATE INTERNSHIP PLACEMENT PROGRAMME 2022/2023
The Independent Police Investigative Directorate is offering opportunities to unemployed South Africans University Graduates who have not been exposed to work experience related to their qualifications.

OTHER POSTS

POST 46/83 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/68 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE : National Office, ICT
REQUIREMENTS : Qualification: Bachelor in Information Technology – Software Development.
ENQUIRIES : Mr. T Mogale Tel No: 012 399 0185
FOR ATTENTION : Ms. Lethole Tel No: (012) 399 0040

POST 46/84 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/69 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE : National Office, Labour Relations
REQUIREMENTS : Qualification: Bachelor in HRM / Labour Relations.
ENQUIRIES : Mr. T Mogale Tel No: 012 399 0185
FOR ATTENTION : Ms. Lethole Tel No: (012) 399 0040

POST 46/85 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/70 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE : National Office, Security/Vetting
REQUIREMENTS : Qualification: Bachelor in Security Management or Policing.
ENQUIRIES : Mr. T Mogale Tel No: 012 399 0185
FOR ATTENTION : Ms. Lethole Tel No: (012) 399 0040

POST 46/86 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/71 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE : National Office, Investigation and Information Management Services
REQUIREMENTS : Qualification: Bachelor of Technology in Forensic Science.
ENQUIRIES : Mr. T Mogale Tel No: 012 399 0185
FOR ATTENTION : Ms. Lethole Tel No: (012) 399 0040

POST 46/87 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/72 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION : KwaZulu-Natal Provincial Office: Durban
Qualification: Bachelor of Technology in Forensic Science
Mr. T Mogale Tel No: 012 399 0185
Ms. Lethole Tel No: (012) 399 0040

POST 46/88 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/73 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION : KwaZulu-Natal Provincial Office: Durban
Qualification: Bachelor of Technology in Policing / Bachelor of Criminology.
Mr. T Mogale Tel No: (012) 399 0185
Ms. Lethole Tel No: (012) 399 0040

POST 46/89 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/74 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION : KwaZulu-Natal Provincial Office: Durban
Qualification: Bachelor of Laws.
Mr. T Mogale Tel No: 012 399 0185
Ms. Lethole Tel No: (012) 399 0040

POST 46/90 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/75 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION : Gauteng Provincial Office: Johannesburg
Qualification: Bachelor of Technology in Forensic Science.
Mr. T Mogale Tel No: (012) 399 0185
Ms. Lethole Tel No: (012) 399 0040

POST 46/91 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/76 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION : Gauteng Provincial Office: Johannesburg
Qualification: Bachelor of Technology in Policing / Bachelor of Criminology
Mr. T Mogale Tel No: (012) 399 0185
Ms. Lethole Tel No: (012) 399 0040

POST 46/92 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/77 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE REQUIREMENTS : Gauteng Provincial Office: Johannesburg
Qualification: Bachelor of Laws.

ENQUIRIES FOR ATTENTION : Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040

POST 46/93 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/78 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION : Western Cape Provincial Office: Bellville
: Qualification: Bachelor of Technology in Forensic Science
: Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040

POST 46/94 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/79 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION : Western Cape Provincial Office: Bellville
: Qualification: Bachelor of Technology in Policing /Bachelor of Criminology
: Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040

POST 46/95 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/80 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION : Western Cape Provincial Office: Bellville
: Qualification: Bachelor of Laws
: Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040

POST 46/96 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/81 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION : Eastern Cape Provincial office: East London
: Qualification: Bachelor of Technology in Forensic Science
: Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040

POST 46/97 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/82 (X2 POSTS)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION : Eastern Cape Provincial office: East London
: Qualification: Bachelor of Technology in Policing / Bachelor of Criminology
: Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040

POST 46/98 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/83 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION : Eastern Cape Provincial office: East London
: Qualification: Bachelor of laws
: Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040

POST 46/99 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/84 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated NQF Level 8: R7000.per month
NQF Level 7: R6000.per month
NQF Level 6: R5000.per month

CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION : Limpopo Provincial Office: Polokwane
: Qualification: National Diploma in Policing / Bachelor of Criminology
: Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040

POST 46/100 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/85 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION : Northern Cape Provincial Office: Kimberly
: Qualification: National Diploma in Policing / Bachelor of Criminology
: Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040

POST 46/101 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/86 (X2 POSTS)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION : Free State Provincial Office: Bloemfontein
: Qualification: Bachelor of Technology in Policing / Bachelor of Criminology
: Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040

POST 46/102 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/87 (X2 POSTS)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000.per month
NQF Level 7: R6000.per month
NQF Level 6: R5000.per month

CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION : Free State Provincial Office: Bloemfontein
: Qualification: Bachelor of Laws
: Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040

- POST 46/103** : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/88 (X2 POSTS)**
Duration: 12 Months
- STIPEND** : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month
- CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION** : Mpumalanga Provincial Office: Nelspruit
: Qualification: Bachelor of Technology in Policing / Bachelor of Criminology
: Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040
- POST 46/104** : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/89 (X1 POST)**
Duration: 12 Months
- STIPEND** : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month
- CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION** : Mpumalanga Provincial Office: Nelspruit
: Qualification: Bachelor of Laws
: Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040
- POST 46/105** : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/90 (X2 POSTS)**
Duration: 12 Months
- STIPEND** : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month
- CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION** : North West Provincial Office: Mahikeng
: Qualification: Bachelor of Technology in Policing / Bachelor of Criminology
: Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040
- POST 46/106** : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/91 (X1 POST)**
Duration: 12 Months
- STIPEND** : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month
- CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION** : North West Provincial Office: Mahikeng
: Qualification: Bachelor of Laws
: Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040
- POST 46/107** : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/92 (X1 POST)**
Duration: 12 Months
- STIPEND** : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month
- CENTRE REQUIREMENTS ENQUIRIES FOR ATTENTION** : National Office, Compliance Monitoring
: Qualification: Bachelor in Public Administration / Management
: Mr. T Mogale Tel No: (012) 399 0185
: Ms. Lethole Tel No: (012) 399 0040

POST 46/108 : **GRADUATE INTERNSHIP PROGRAMME REF NO: Q9/2022/93 (X1 POST)**
Duration: 12 Months

STIPEND : The monthly stipend will be based on the successful candidate highest qualification as indicated:
NQF Level 8: R7000 per month
NQF Level 7: R6000 per month
NQF Level 6: R5000 per month

CENTRE : National Office, SPM

REQUIREMENTS : Qualification: Bachelor in Public Administration / Management

ENQUIRIES : Mr. T Mogale Tel No: (012) 399 0185

FOR ATTENTION : Ms. Lethole Tel No: (012) 399 0040