

## DEPARTMENT OF HEALTH

*It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan*

- APPLICATIONS** : The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail
- FOR ATTENTION** : Ms TP Moepi
- CLOSING DATE** : 19 December 2022
- NOTE** : All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

## MANAGEMENT ECHELON

- POST 46/36** : **CHIEF-DIRECTOR: HOSPITALS AND TERTIARY HEALTH SERVICES REF NO: NDOH 116 /2022**  
Chief Directorate: Tertiary Health Care Planning and Policy Hospital Systems
- SALARY** : R1 308 051 per annum, (an all-inclusive remuneration package), (basic salary consists of 70% of total package) the flexible portion of the package can be structured according to Senior Management Service Guidelines.
- CENTRE** : Pretoria
- REQUIREMENTS** : A Grade 12 (Matric) and Bachelor's Degree or equivalent NQF 7 qualification as recognised by SAQA in Public Health. Appropriate post-graduate degree or equivalent qualification in Public Health will be an advantage. At least five (5) years' experience in Hospital Management at a senior management level in the health sector. Experience must include Policy and Guideline development, Human Resources, Financial, and Project Management as well as Programme management of Portfolio Management on Tertiary Services. Knowledge of Public Policy and frameworks, legislative framework governed by all relevant Acts e.g. National Health Act and National Health Amendment Act, National Health Insurance Bill, Occupational Health and Safety Act. Knowledge of Public Health Financial Management (PFMA), DORA and treasury Regulations etc. Knowledge of gazetting on the classification of the hospitals and Human Resource Policies and Application. Good leadership and problem solving, conflict, strategic capability, planning and organising, financial, project, people, monitoring and evaluation, knowledge and change management, service

delivery innovation (SDI), client orientation and customer focus, communication (written and verbal) and computer literacy (Microsoft Office package) skills. Willingness to travel extensively and work extended hours is essential. A valid driver's licence. SMS pre-entry Certificate is required for appointment finalization.

**DUTIES**

: Ensure equitable access to quality and affordable specialised regional, tertiary and central hospital services. Strengthen local decision making and accountability of central hospital to facilitate semi-autonomy. Implement quality assurance programmes in the regional tertiary and central hospitals to ensure patient and satisfaction. Ensure quality health care by improving compliance with National Core Standards at all Central, Tertiary, Regional and Specialised Hospitals. Oversee the National tertiary services grant. Monitor the development of the provincial, business plans for the National Service Grant. Improve the hospital management services. Develop the national hospital information system. Ensure access to and efficient effective delivery of quality emergency medical services (EMS). Develop the EMS regulations and the framework for the Ideal EMS stations.

**ENQUIRIES**

: Dr MP Mahlali at Tel No: 012 395-8190