

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE
NOTE

- : 09 December 2022
- : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

MANAGEMENT ECHELON**POST 45/189**

- : **DIRECTOR: WATER SECTOR SUPPORT REF NO: 091222/01**
Branch: Provincial Coordination and International Cooperation: Free State

SALARY
CENTRE
REQUIREMENTS

- : R1 105 383 per annum (Level 13), (all-inclusive package)
- : Bloemfontein
- : An NQF level 7 qualification in Natural Science / Engineering or equivalent. Five (5) years' experience at middle / senior management level. Experience in water services management environment. A valid unexpired driver's license. Knowledge in inter-governmental relations and water sector engagement. Knowledge and understanding in high level stakeholder engagements. Knowledge in the implementation of capacity building through skills development in the water sector. Understanding of public finance management act, public service act and public service regulations act. Knowledge of strategic planning resource allocation and human resource management. General management presentation, negotiation, communication, analytical and interpersonal skills. Knowledge of relevant Water Acts. Project, programme management and monitoring skills.

DUTIES

: Develop and share a vision and mission for the component. Promote team building within and beyond the component. Ensure adequate support to subordinates. Participate as a key player in the Water and Sanitation strategic plan. Ensure implementation of transformational programmes. Management of partnerships within the water sector. Oversee and ensure promotion of all inter-governmental relations. Advise top management, relevant components and sector bodies on water services policies and strategies. Communicate effectively with relevant stakeholders in the sector about the support rendered by the component to stakeholders. Ensure development of water sector capacity including support to municipalities in the developing capacity for operations and maintenance of water services infrastructure. Promote water use efficiency within the water services sector. Provide water supply and sanitation services information and give support to entities responsible for water services management. Ensure empowerment of stakeholders through the establishment of water and sanitation community forums. Ensure effective implementation of policies and strategies for the component functions. Ensure support to water services local planning. Ensure monitoring and evaluation of water services delivery projects programmes. Ensure guidance to the water sector regarding technical and engineering aspects of the operations and maintenance of water services infrastructure projects. Ensure provision of support in the quality assurance of water services infrastructure development plans. Ensure coordination and implementation of disaster management. Provide support in the implementation of sanitation programmes and advocacy of sanitation policies and programmes. Provide support in the development and reviewing of sanitation implementation guidelines, procedure manuals and handbooks. Create a culture of innovation efficient and effective performance. Conduct strategic planning for the component. Develop an expenditure forecast monthly for the component. Ensure the development and implementation of a financial strategy and budget responsibility for the component. Manage human resources and development of subordinates within the component. Ensure that Human Resource Development policies are applied by all staff members within the component.

**ENQUIRIES
APPLICATIONS**

: Dr T Ntuli Tel No: 051 405 9000
: Free State (Bloemfontein): Please forward your applications quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at the Continental Building, corner of Visagie and Bosman, Pretoria, 0001.

FOR ATTENTION

: Planning, Recruitment and Selection Unit

OTHER POSTS

POST 45/190

: **SCIENTIFIC MANAGER GRADE A-C REF NO: 091222/02**
Branch: Regulation, Compliance and Enforcement
Dir: Water Resource Regulation

**SALARY
CENTRE
REQUIREMENTS**

: R939 408 per annum, (all-inclusive OSD salary package)
: Pretoria Head Office
: An MSc degree or relevant qualification. Six (6) years post BSc experience preferably in water resource management and water resource regulation. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid drivers' licence. Knowledge and understanding of legal compliance to the National Water Act, 1998 (Act 36 of 1998), and other specific Environmental Management Acts. The following competencies are essential: Financial, Project and Personnel management experience. Data analysis, Business processes to ensure data flow, Professional judgement, scientific mentoring and Policy analysis. Sound knowledge of integrated water resource management and water resource protection. The following attributes will be strong recommendations: Strong leadership skills and the ability to promote transformation and service delivery excellence. Facilitation skills and the ability to interact with key stakeholders in the water sector, National Departments as well as Provincial and Local Government. Excellent communication skills including verbal, report writing, presentation and computer skills as well as innovative thinking and analytical/problem-solving skills. Sound strategic planning and project management skills. The incumbent must be willing to travel extensively nationally and willingness to work irregular hours. Interpersonal skills and ability to work in a multi-disciplinary team.

- DUTIES** : The incumbent will be responsible to develop and monitor implementation of regulatory tools, strategies, protocols, guidelines and standard operating procedures for water resource regulation and protection. Promote and continuously improve regulatory tools. The oversight and consolidation of provincial resource quality reports, the co-ordination and determination of workable solutions to minimise large scale quantity / quality impact on water resources. Management of personnel and resources in the sub-directorate. Provide assistance and support to the regional offices of the Department on Water Resource Regulation and protection. Be involved in the management of projects relevant to the Directorate.
- ENQUIRIES APPLICATIONS** : N Mazwi (Director: Water Resource Regulation) Tel No: 012 336-7554
: Head Office (Pretoria): Please email your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at the Continental Building, Corner Visagie and Bosman Street.
- FOR ATTENTION** : Recruitment and Selection Unit
- POST 45/191** : **SENIOR INTERNAL AUDITOR REF NO: 091222/03**
Branch: Chief Directorate: Internal Audit
Sub-Directorate: Compliance Audit
Re-advertisement, applicants who have previously applied need to reapply
- SALARY CENTRE REQUIREMENTS** : R331 188 per annum (Level 08)
: Pretoria Head Office
: A National Diploma or Degree in Accounting / Auditing. Two (2) to Four (4) years' experience in compliance or performance audit. Knowledge and understanding on internal standards and procedures. Knowledge and understanding of king code on corporate governance. Knowledge and understanding of fraud and information technology audits. Knowledge and understanding of risk assessment and management. Knowledge of government financial systems GAAP, GRAP, SAP LOGIS and PERSAL. Understanding of government legislations, PFMA and Treasury Regulations. Problem-solving and analysis. People and diversity management. Client orientation and customer focus. Good communication skills both (verbal and written). Accountability and ethical conduct. Completion of the IAT Programme will be an added advantage. Preference will be given to unemployed graduates.
- DUTIES** : Performing the planning, execution, and reporting phases of an audit in accordance with the Institute of Internal Auditors (IIA) standards. Communicate to stakeholders. Compile and submit Weekly Time Sheets. Supervise Interns. Provide secretariat services during the audits.
- ENQUIRIES APPLICATIONS** : Ms. H Phasha Tel No: 012 336 6826
: Pretoria (Head Office): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.
- FOR ATTENTION** : Planning, Recruitment and Selection unit