

**PROVINCIAL ADMINISTRATION: FREE STATE  
DEPARTMENT OF ECONOMIC, SMALL BUSINESS DEVELOPMENT, TOURISM AND ENVIRONMENTAL  
AFFAIRS**

*Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.*

- APPLICATIONS** : Quoting the reference number, applications must be forwarded to the Head of Department: Economic, Small Business Development, Tourism and Environmental Affairs, Private Bag X20801, Bloemfontein, 9300 or delivered by Hand at the Ground Floor Security Entrance, 113 St Andrews Building, St Andrew Street, Bloemfontein.
- FOR ATTENTION** : Mesdames. M Parkies/ K Majafe
- CLOSING DATE** : 09 December 2022 at 16:00
- NOTE** : Directions to applicants: Applications must be submitted on a new Z.83 form (applications submitted on the old Z83 forms will not be considered), obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies) and must be accompanied by a recently updated comprehensive CV only (separate application for every vacancy). Applicants are requested to complete the Z83 form properly and in full. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short course certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and proof of the level of their qualifications after evaluation will be required when shortlisted. No e-mailed or faxed applications will be considered. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their applications were unsuccessful. Please take note that communication will only be limited to short-listed candidates. The Department reserves the right not to appoint. Note: Only shortlisted candidates will be required to submit certified copies of qualifications. Failure to do so will result in your application being disqualify.

**OTHER POSTS**

- POST 44/345** : **SCIENTIST PRODUCTION GRADE A: ORNITHOLOGIST REF NO: DESTEA 31/11/22**
- SALARY** : R646 854 per annum, (OSD) - Appropriate salary will be determined according to the regulatory framework based on OSD.
- CENTRE** : Bloemfontein
- REQUIREMENTS** : An appropriate NQF level 7 qualification in Natural Science or equivalent qualifications. Compulsory registration with the SACNASP as a professional Natural Scientist. 3 years post-qualification natural scientific experience. Programmed and project management. Scientific methodologies and models. Research and development. Computer-aided scientific applications. Knowledge of legal compliance. Technical report writing. Creating high performance culture. Professional judgement. Data analysis. Policy development and analysis. Presentation skills and Mentoring. A valid driver's license.
- DUTIES** : Develop and implement methodologies, policies, systems and procedures in relation to the Ornithological Studies: identify and consolidate needs for methodologies, policies, systems and procedures, identify gaps and develop appropriate interventions to address gaps identified, monitor and evaluate programme performance and perform scientific functions that require interpretation in the absence of an established framework, create public awareness on the science system regarding birds, their behaviour, ecology, classification, conservation and their habitants provide scientific data, information and advice as a result of the studies conducted, review scientific publications for the departmental and provincial economy knowledge. To perform scientific analysis and regulatory functions: conduct analysis of scientific data, gather and interpret data, evaluate results and disseminate

information, apply appropriate scientific models to generate information and knowledge, formulate proposals and compile reports, develop and customize scientific models and techniques. Cooperate with other governmental, and non-governmental organizations in the formulation and implementation of provincial, inter-provincial and national bird conservation projects and policies. Research, monitor and manage birds in their natural environments in the Province: conduct research with specimens in a laboratory or in the field and submit proposals of their research ideas to institutions such as government agencies or universities for the Provincial economic knowledge, publish and present research findings to seek funding for a specific research depending on the needs of the Province, liaise with relevant bodies/councils on science-related matters and to keep abreast with developments in pertinent fields, monitor and manage the interactions between birds and man in the Province. Human capital development: mentor, train and develop candidate scientists and others to promote skills/knowledge transfer and adherence to sound scientific principles and code of practice, supervise scientific work and processes and manage the performance and development of staff, provide professional support and advice, both internally and to the public, continuous professional development to keep up with new technologies and procedures, ensure effective administration of relevant functions.

- ENQUIRIES** : Ms. D. Hayter Tel No: 051 400 9511
- POST 44/346** : **SCIENTIST PRODUCTION GRADE A: FISHERIES REF NO: DESTEA 32/11/22**
- SALARY** : R646 854 per annum, (OSD) - Appropriate salary will be determined according to the regulatory framework based on OSD.
- CENTRE** : Bloemfontein
- REQUIREMENTS** : An appropriate NQF level 7 qualification in Natural Science or equivalent qualifications. Compulsory registration with the SACNASP as a professional Natural Scientist. 3 years post-qualification natural scientific experience. Programmed and project management. Scientific methodologies and models. Research and development. Computer-aided scientific applications. Knowledge of legal compliance. Technical report writing. Creating high performance culture. Professional judgement. Data analysis. Policy development and analysis. Presentation skill and Mentoring. A valid driver's license.
- DUTIES** : Develop and implement methodologies, policies, systems and procedures in relation to all three dimensions of fisheries (Ecological/Biological, Social and Economic): identify and consolidate needs for methodologies, policies, systems and procedures, identify gaps and develop appropriate interventions to address gaps identified, monitor and evaluate programme performance and perform scientific functions that require interpretation in the absence of an established framework, provide scientific data, information and advice as a result of the studies conducted, review scientific publications for the departmental and provincial economy knowledge. To perform scientific analysis and regulatory functions: conduct analysis of scientific data, gather and interpret data, evaluate results and disseminate information, apply appropriate scientific models to generate information and knowledge, formulate proposals and compile reports, develop and customize scientific models and techniques, co-operate with other governmental, and non-governmental, organisations in the formulation and implementation of provincial, inter-provincial and national fish conservation projects and policies, conduct research projects, write and implement programs to monitor fish, and participate in educating the public on environmental issues, publish and present research findings to seek funding for a specific research depending on the needs of the Province liaise with relevant bodies/councils on science-related matters and to keep abreast with developments in pertinent fields, analyzes fish survey data and information, and makes recommendations for setting seasons and catch limits, conducts fish population and species surveys and prepares reports on findings. To perform scientific analysis and regulatory functions: conduct analysis of scientific data, gather and interpret data, evaluate results and disseminate information, apply appropriate scientific models to generate information and knowledge, formulate proposals and compile reports, develop and customize scientific models and techniques. Human capital development: mentor, train and develop candidate scientists and others to promote skills/knowledge transfer and adherence to sound

		scientific principles and code of practice, supervise scientific work and processes. c) Manage the performance and development of staff.
<b><u>ENQUIRIES</u></b>	:	Mr. D. Hayter Tel No: 051 400 9511
<b><u>POST 44/347</u></b>	:	<b><u>SCIENTIST PRODUCTION GRADE A: BOTANIST REF NO: DESTEA 33/11/22</u></b>
<b><u>SALARY</u></b>	:	R646 854 per annum, (OSD) - Appropriate salary will be determined according to the regulatory framework based on OSD.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Bloemfontein An appropriate NQF level 7 qualification in Natural Science or equivalent qualifications. Compulsory registration with the SACNASP as a professional Natural Scientist. 3 years post-qualification natural scientific experience. Programmed and project management. Scientific methodologies and models. Research and development. Computer-aided scientific applications. Knowledge of legal compliance. Technical report writing. Creating high performance culture. Professional judgement. Data analysis. Policy development and analysis. Presentation skill and Mentoring. A valid driver's license.
<b><u>DUTIES</u></b>	:	Develop and implement methodologies, policies, systems, and procedures: conducting research in fields such as ecology, genetics, evolution, conservation biology, systematics, physiology, taxonomy and plant breeding, identify and consolidate needs for methodologies, policies, systems, and procedures, identify gaps and develop appropriate interventions, perform scientific functions that require interpretation in the absence of an established framework. To perform scientific analysis and regulatory functions: analyze scientific data on the Provincial botanical areas i.e. identifying new species of flora, fauna, etc. by studying their physical characteristics, geographic location, and the effect thereof, gather and interpret data, evaluate results and disseminate information, i.e. measuring plant growth to determine how different conditions affect growth rates, apply appropriate scientific models to generate information and knowledge, formulate proposals, and compile reports; develop and customize scientific models and techniques. Conduct continuous research and professional development on botanical studies for the Province to be abreast with the new technologies and procedures: collecting specimens of plants, algae, fungi, mosses, etc. for study and classification in herbariums or laboratories, conducting experiments or field studies to test hypotheses regarding plant growth and development, conducting laboratory tests on plants to determine their chemical composition or physiological responses to environmental stimuli, prepare reports and give presentations about research findings at professional conferences and other platforms where such is required, liaise with relevant bodies/councils on botanical science-related matters. Human capital development: Mentor, train, and develop candidate scientists and others to promote skills/knowledge transfer and adherence to sound scientific principles and code of practice, supervise scientific work and processes, manage the performance and development of staff.
<b><u>ENQUIRIES</u></b>	:	Mr. D. Hayter Tel No: 051 400 9511
<b><u>POST 44/348</u></b>	:	<b><u>SCIENTIST PRODUCTION GRADE A: MAMMALOGIST REF NO: DESTEA 34/11/22</u></b>
<b><u>SALARY</u></b>	:	R646 854 per annum, (OSD) - Appropriate salary will be determined according to the regulatory framework based on OSD.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Bloemfontein An appropriate NQF level 7 qualification in Natural Science or equivalent qualifications. Compulsory registration with the SACNASP as a professional Natural Scientist. 3 years post-qualification natural scientific experience. Programmed and project management. Scientific methodologies and models. Research and development. Computer-aided scientific applications. Knowledge of legal compliance. Technical report writing. Creating high performance culture. Professional judgement. Data analysis. Policy development and analysis. Presentation skill and Mentoring. A valid driver's license.
<b><u>DUTIES</u></b>	:	Develop and implement methodologies, policies, systems, and procedures: conduct field research by observing mammals in their natural environment, identify and consolidate needs for methodologies, policies, systems, and procedures, identify gaps and develop appropriate interventions taking into

consideration the different mammalogy divisions, which include; ecology management and control, etiology, anatomy, physiology, etc. monitor and evaluate program performance, and perform scientific functions that require interpretation in the absence of an established framework, provide scientific support and advice on issues related to the mammologist environment as and when required, create public awareness of the science system and review scientific publications with the latest research study results. To perform scientific analysis and regulatory functions: gather and interpret data, evaluate results and disseminate information, apply appropriate scientific models to generate information and knowledge, formulate proposals and compile reports, and develop and customize scientific models and techniques. Research and development: conduct field research by observing mammals in their natural environment, continuous professional development to keep up with new technologies and procedures, conduct basic and applied research, research/literature studies to improve expertise, publish and present research findings, and liaise with relevant bodies/councils on science-related matters, perform laboratory research by analyzing specimens to help manage certain mammal species and protect their wildlife habits. Human capital development: mentor, train, and develop candidate scientists and others to promote skills/knowledge transfer and adherence to sound scientific principles and code of practice, supervise scientific work and processes and manage the performance and development of staff.

- ENQUIRIES** : Mr. D. Hayter Tel No: 051 400 9511
- POST 44/349** : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A: EDUCATION AND AWARENESS: FEZILE DABI REF NO: DESTEA 35/11/22**
- SALARY** : R285 135 per annum, (OSD) - Appropriate salary will be determined according to the regulatory framework based on OSD.
- CENTRE** : Bloemfontein
- REQUIREMENTS** : An appropriate NQF level 7 qualification in Environmental Management or Natural Science or equivalent qualifications. Computer literacy and a valid driver's license (Code B).
- DUTIES** : Promotion of Environmental Education for Sustainable Development (ESD) by amongst others Implementing environmental education programs to assist with the integration of Environmental Education in formal education structures (schools, SETA, ABET, higher education etc). Identify and implement environmental capacity building programs for the general public and relevant stakeholders (informal). Develop and implement community based natural resource management and environmental action projects for sustainable development. To initiate, implement and monitor Environmental school Programs & projects and where the programs or initiatives are on-going, provide the technical support. Promote and implement community environmental awareness and Education programs, liaise with both external and internal stakeholders and build sectoral/professional network in your area of responsibility. Perform all administrative and related functions.
- ENQUIRIES** : Mr. J. Kesi Tel No: (051) 400 4919
- POST 44/350** : **GRAPHIC DESIGNER REF NO: DESTEA 36/11/22**
- SALARY** : R269 214 per annum (Level 07)
- CENTRE** : Bloemfontein
- REQUIREMENTS** : An undergraduate NQF level 6 in Graphic Design/ Multimedia Design or equivalent qualifications. Computer Literacy. A valid driver's license.
- DUTIES** : Implementing and assisting with design, layout and cover concepts for departmental reports such as Annual Reports, Strategic Plans and branch reports. Developing and implementing creative concepts and products for departmental campaigns, projects, events, and exhibition (design of exhibition stands, branding of promotional items, campaign concepts, event invitations and programmes. Developing and implementing multimedia content, including photographs digital publication for the website. Providing advice and ensuring the correct application of logo in line with the prescripts. Archiving all visuals and publications produced. Support the Web Developer through supplying multimedia contents for the website and intranet.
- ENQUIRIES** : Ms. F. Mfazwe Tel No: 051 400 9548

## DEPARTMENT OF HEALTH

**CLOSING DATE**  
**NOTE**

: 02 December 2022  
: Applications must be submitted on new Z83 form. "Applicants are advised that until 31 December 2020 the current application for employment (Z83) form will be applicable, however from 1 January 2021, a new application for employment (Z83) form will be effective. Should an individual wish to apply for a post on or after 1 January 2021, he/she will be required to submit the new application for employment form which can be downloaded at **[www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies)**. From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered." Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed Curriculum Vitae. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Successful completion of the Senior Management Pre-Entry Programme (Nyukela) is required for being considered for this SMS post. Enrolment for the course should be made on the NSG's website at <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme>. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. The successful candidate must disclose to the Head of Department particulars of all registrable financial interests, sign a performance agreement and employment contract with the Head of Department within three months from the date of assumption of duty. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The recommended candidate(s) for OSD production posts MUST submit endorsed service certificates from the previous employer and endorsed PERSAL service records where applicable within 2 days of accepting the offer. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The employment offer to successful candidate will be subject to verified educational qualifications, previous experience, citizenship check, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan

### OTHER POSTS

**POST 44/351**

: **HEAD CLINICAL UNIT (OBS AND GYNAE) REF NO: H/H/28**

**SALARY**

: R1 807 380 per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

**CENTRE**  
**REQUIREMENTS**

: Bongani Regional Hospital  
: Matric/ MBCHB or equivalent Degree. Registration as a Medical Sub-Specialist in (OBS & GYNAE) with HPCSA. A minimum of 3 years' appropriate experience as Medical Specialist after registration with HPCSA in (OBS & GYNAE). Current registration for 2022/2023. Knowledge And Skills: Good communication, interpersonal skills, computer literacy financial, statistical skills and human resource management skills Knowledge of relevant Acts, Policies,

Guidelines and Ethical practices. Analytic thinking, independent decision making and problem- solving skills.

**DUTIES** : Rendering Clinical Services. To be responsible for service delivery within the department. To fulfil the administrative, academic and research requirement of an appointment to the joint staff establishment. To supervise pre and post-graduate training and examination in the department including intermediate training programmes. Render outreach and support service to other levels of care.

**ENQUIRIES APPLICATIONS** : Dr RL Mkatsane Tel No: 057 916 8000

**FOR ATTENTION** : To Assistant Director Bongani Regional Hospital Private Bag X29, Welkom, 9460 OR hand delivery @ HR Office, 3<sup>rd</sup> Floor  
Mr T Tsholo

**POST 44/352** : **CLINICAL MANAGER GRADE 1: REF NO: H/C/44**

**SALARY** : R1 227 255 per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements, per annum.

**CENTRE REQUIREMENTS** : Parys District Hospital: Parys  
Matric/ MBCHB Degree. A minimum of 3 years' appropriate experience as Medical Practitioner after registration with HPCSA. Current registration for 2022/2023. Knowledge And Skills: Computer literacy. Good understanding of the National Health Act, PFMA, PSA and its regulations, Mental Health Act, and other relevant statutes.

**DUTIES** : Participation in management and reporting of Chief Executive Officer (CEO), Co-ordinate and manage clinical and support services of related disciplines. Oversee disciplines including allied in development and implementation of clinical audits and to manage business audits. Ensure co-ordinate od all activities necessary for quality and effective patient care. Ensure adherence to relevant health and public service legislations including Batho Pele Principals and Patients' Rights Charter as well as Service Pledge. Manage all the resources, including Human Resource to ensure value for the money. Undertaking any appropriate duty as directed by the CEO. Ability to work with people.

**ENQUIRIES APPLICATIONS** : Mr MJ Molete Tel No: (0568162114/5)  
: To The Chief Executive Officer, Parys District Hospital, Private Bag X5, PARYS 9585 or hand deliver.

**FOR ATTENTION** : NS Malinga

**POST 44/353** : **CLINICAL PROGRAM COORDINATOR: PNA5: QUALITY ASSURANCE REF NO: H/C/45**

**SALARY** : R464 466 per annum, plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS** : Diamant Hospital  
: Matric/ Diploma/Degree in Nursing or equivalent that allows registration with the South African Nursing Council as professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after Registration with the SANC as a professional nurse in General Nursing. Registration with SANC (2022/2023). Knowledge And Skills: Good communication and interpersonal relation. Ability to function under pressure and with multi – disciplinary team. Computer literacy.

**DUTIES** : Coordinate and promote implementation of Quality Assurance, continuous monitoring and evaluation NCS. Conduct annual assessment. Develop and monitor Quality Improvement Plan. Maintain standards and norms of Nursing practices to promote the health care status pf health care users. Ensure the implementation and manage and utilize resources in accordance with relevant directives and legislations. Plan and facilitates in-service training on complaints, patient's safety and risk management

**ENQUIRIES APPLICATIONS** : Mr MM Mdala Tel No: 051 724 9310  
: To: The CEO Diamant Hopital –Private Bag X06, Jagersfontein, 9974 OR hand delivered at No 11 Weil Street Jagersfontein 9974

**FOR ATTENTION** : Ms SQ Leshabane

**POST 44/354** : **CLINICAL PROGRAM COORDINATOR: PNA5 OCCUPATIONAL HEALTH AND SAFETY REF NO: H/C/46**

**SALARY** : R464 466 per annum, plus 13<sup>th</sup> Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS** : Diamant Hospital  
: Matric/ Diploma/Degree in Nursing or equivalent that allows registration with the South African Nursing Council as professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after Registration with the SANC as a professional nurse in General Nursing. Registration with SANC (2022/2023). Knowledge And Skills: Good communication and interpersonal relation. Ability to function under pressure and with multi – disciplinary team. Computer literacy.

**DUTIES** : Ensure that holistic nursing care services is delivered to patients in a cost effective, efficient and equitable manner in a Unit. Ensure compliance to professional and ethical practice. Obtain quality data on health information from Section to inform managerial decision making at all levels in the District Health Services (DHS) Capture Health Information into Soft System in the facility/district to ensure availability of quality data for managerial decision making and planning. Provide quality data for managerial decision making and planning and compliance with Health Act 2003 Section 74. Provide relevant health information to health care users to assist in achieving optimal health care and rehabilitation of patients and employees. Maintain a filing system according to the Information Act and according to Financial years. Implement preventative measures to reduce or control the spread of infections under employees.

**ENQUIRIES APPLICATIONS** : Mr MM Mdala Tel No: 051 724 9310  
: To: The CEO Diamant Hospital, Private Bag X06, Jagersfontein, 9974 OR hand delivered at No 11 Weil Street Jagersfontein 9974

**FOR ATTENTION** : Ms SQ Leshabane

**POST 44/355** : **DIAGNOSTIC RADIOGRAPHER: GRADE 1-3: REF NO: H/D/44**

**SALARY** : Grade 1: R332 427 – R378 318 per annum  
Grade 2: R389 754 - R445 665 per annum  
Grade 3: R459 126 - R557 184 per annum  
Plus 13th Cheque, Housing Allowance, Uniform Allowance, Rural Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements

**CENTRE REQUIREMENTS** : Bongani Regional Hospital  
: Matric/ Degree/ Diploma in Radiography. Registration with Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer. Current registration 2022/2023. **Grade 1:** A minimum of 4 year's appropriate experience after registration with HPCSA as Diagnostic Radiographer **Grade 2:** A minimum of 14 year's appropriate experience after registration with HPCSA as Diagnostic Radiographer **Grade 3:** A minimum of 24 year's appropriate experience after registration with HPCSA as Diagnostic Radiographer. Knowledge and Skills: Ability to work under pressure. Communication skills. Interpersonal skills.

**DUTIES** : Patient care and clinical service rendering. Take part in research and training for development of the department, as well as CPD programmers. Participate in planning, organizing and implementations of departmental policies/ procedures. Safe radiation practice.

**ENQUIRIES APPLICATIONS** : Ms Landman MS: Tel No: 057 916 8000  
: To: Assistant Director Bongani Regional, Hospital Private Bag X29, Welkom, 9460 OR hand delivery @ HR Office, 3<sup>rd</sup> Floor

**FOR ATTENTION** : Mr T Tsholo

**POST 44/356** : **PHYSIOTHERAPIST GRADE 1-3: REF NO: H/P/59**

**SALARY** : Grade 1: R332 427 – R378 318 per annum  
Grade 2: R389 754 - R445 665 per annum  
Grade 3: R459 126 - R557 184 per annum  
Plus 13th Cheque, Housing Allowance, Uniform Allowance, Rural Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements

**CENTRE** : Bongani Regional Hospital

- REQUIREMENTS** : Matric/ Baccalaureus Degree. Registration with the Health Professions Council of South Africa (HPCSA) as a physiotherapist. Current registration with HPCSA (2022/2023). Experience **Grade 1:** None after registration with the HPCSA in the relevant profession as a physiotherapist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as a physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA as a physiotherapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as a physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA as a physiotherapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as a physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: ICU knowledge and skills. Young and healthy enough to treat patient letter from Physician to declare employee fit to treat confirmed ill patients.
- DUTIES** : Willing and skilled to treat all types of patients seen in the spectrum of the Physiotherapist Profession. E.g Acutely ill patients, Neurology, Orthopedics, Cerebral, Palsy etc. Refer specifically to any training (attach proof) and experience in the field of Cerebral Palsy. Render a physiotherapy at a tertiary hospital. Liaison with the multidisciplinary team, after hours' responsibilities, the profession. Supervision of Student/Assistant/Community Service Physiotherapist/ Support Staff. Personal and profession development – Tuition to Physiotherapy student's/Health worker- Profession specific training, in service training.
- ENQUIRIES APPLICATIONS** : Mr Van Aardt PE Tel No: 057 916 8285
- FOR ATTENTION** : TO: Assistant Director Bongani Regional Hospital Private Bag X29, Welkom, 9460 OR hand delivery @ HR Office, 3<sup>rd</sup> Floor  
Mr T Tsholo

#### **SOUTH AFRICAN POLICE SERVICE**

- APPLICATIONS** : Applications may be hand-delivered, as follows: South African Police Service Metpol Building 126 Charlotte Maxeke Street CBD Bloemfontein
- CLOSING DATE** : 02 December 2022 at 16:00
- NOTE** : Only the official application form (available on the SAPS website [www.saps.gov.za/careers](http://www.saps.gov.za/careers) and at SAPS Stations will be accepted. The Z83 previously utilized will no longer be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application. The post particulars and reference number of the post must be correctly specified on the application form. A comprehensive Curriculum Vitae must be submitted together with the application form. Short-listed applicants will be required to produce original documentation. Qualifications and driver's licences submitted will be subjected to verification checking with the relevant institutions. The South African Police Service will verify the residential address of applicants and conduct reference checks. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 OF 1994) as applicable to the post environment. Applications must be mailed / submitted timeously. Late applications will not be accepted or considered. If a candidate is short-listed, it will be expected of him / her to undergo a personal interview as well as a practical assessment. Short-listed candidates for appointment to certain identified posts, will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate, whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from the process. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample in order to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the



Elimination Index of the National Forensic DNA Database. All short-listed candidates will be subjected to fingerprint screening and reference checking. Persons who retired from the Public Service by taking a severance package, early retirement or for medical reasons are excluded. Correspondence will be conducted with successful candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful. The South African Police Service is under no obligation to fill a post after the advertisement thereof. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/appointment will promote representivity will therefore receive preference.

#### **OTHER POSTS**

- POST 44/357** : **SECURITY OFFICER**
- SALARY CENTRE** : R128 166 per annum (Level 03)  
 : SAPS Free State: Supply Chain Management Ref No: FS11/11/2022 (X3 Posts)  
 : SAPS Free State: Bainsvlei Ref No: FS12/11/2022 (X3 Posts)  
 : SAPS Free State: PC Auxiliary Services (Metpol) Ref No: FS13/11/2022 (X8 Posts)  
 : SAPS Free State: Boithuso HRD Ref No: FS14/11/2022 (X1 Post)  
 : SAPS Free State: Bethlehem VISS Ref No: FS15/11/2022 (X3 Posts)  
 : SAPS Free State: Ficksburg SAP 13 Camp Ref No: FS16/11/2022 (X3 Posts)  
 : SAPS Free State: Senekal SAP 13 Camp Ref No: FS17/11/2022 (X5 Posts)  
 : SAPS Free State: Ladybrand Garage Ref No: FS18/11/2022 (X3 Posts)  
 : SAPS Free State: Ladybrand VISS Ref No: FS19/11/2022 (X3 Posts)  
 : SAPS Free State: Parkweg POP Ref No: FS20/11/2022 (X4 Posts)  
 : SAPS Free State: Parkweg Garage Ref No: FS21/11/2022 (X4 Posts)  
 : SAPS Free State: BFN Flying Squad 10111 Ref No: FS22/11/2022 (X1 Posts)  
 : SAPS Free State: Harrismith Radio Technical Ref No: FS23/11/2022 (X1 Post)  
 : SAPS Free State: Phuthaditjhaba Ref No: FS24/11/2022 (X2 Posts)  
 : SAPS Free State: Phuthaditjhaba VISS Ref No: FS25/11/2022 (X3 Posts)  
 : SAPS Free State: Sasolburg POP Ref No: FS26/11/2022 (X2 Posts)  
 : SAPS Free State: Human Resource Development Ref No: FS27/11/2022 (X4 Posts)
- TAB Building:**  
 : SAPS Free State: Bethlehem POP Ref No: FS28/11/2022 (X4 Posts)  
 : SAPS Free State: Detective Services Ref No: FS29/11/2022 (X4 Posts)
- Fountain Building:**  
 : SAPS Free State: Kroonstad K-9 Ref No: FS30/11/2022 (X4 Posts)  
 : SAPS Free State: Seloshesha K-9 Ref No: FS31/11/2022 (X4 Posts)
- REQUIREMENTS** : Applicants must display competency in the post-specific core functions of the post; Be fluent in at least two of the official languages, of which one must be English; Be a South African Citizen; Must have no previous criminal / departmental convictions or criminal / departmental cases pending; Applicants will be subjected to a vetting process which will include security screening and fingerprint verification; Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4; Registration with the Private Security Industry Regulatory Authority (PSIRA); Be in possession of at least a Grade C security certificate or higher; Not declared unfit to possess a fire-arm; Be willing to undergo firearm competency training; Be willing to maintain firearm competency; Must have no criminal record or pending criminal / departmental cases; Degree / Diploma in the field of security will be an added advantage; Relevant courses in the field of the post as well as valid driver's license for at least a light motor vehicle will serve as an advantage; Be willing to work shifts and extended hours.
- DUTIES** : Execute Access Control in terms of the Control of Access to Public Premises and Vehicles Act (Act No. 53 of 1985); Positive identification of employees, visitors and contactors at the security access point; Registering of employees, visitors and contractors, electronic searching of employees, visitors and contractors; Authorize entry in to the premises to employees, visitors and contractors after complying with all the legislative requirements, confirm visits with the hosts and ensure escort in line with the prescripts; Issue admission

control cards to visitors and receive them back; Keep the necessary visitor's register; Check suppliers, articles and objects, where necessary, before they are allowed to be brought into the premises to ensure that the safety of the premises will not be threatened; Patrol buildings and fenced-off areas; Guard vehicles and equipment in the field – Only from a security point of view; Check all security equipment and facilities and take action, when necessary; Bring any deficiencies or problems with regard to security matters to the attention of senior security personnel.

**ENQUIRIES** : Lieutenant Colonel Jackson Tel No: 051 507 6419  
Capt Coetzee Tel No: 051 507 6807  
Sgt IF Gailele Tel No: 051 507 6417  
CPO L Loubser/AC Moeketse Tel No: 051 507 6417

**POST 44/358** : **GENERAL WORKER**

**SALARY CENTRE** : R107 196 per annum (Level 02)  
: SAPS Free State: Wanda Ref No: FS1/11/2022 (X1 Post)  
SAPS Free State: Fauresmith Ref No: FS2/11/2022 (X1 Post)  
SAPS Free State: Gariepdam Ref No: FS3/11/2022 (X1 Post)  
SAPS Free State: Cornelia Ref No: FS4/11/2022 (X1 Post)  
SAPS Free State: Kroonstad K-9 Ref No: FS5/11/2022 (X1 Post)  
SAPS Free State: Seloshesha K-9 Ref No: FS6/11/2022 (X1 Post)  
SAPS Free State: Mafube Ref No: FS7/11/2022 (X1 Post)  
SAPS Free State: Thabong Ref No: FS8/11/2022 (X1 Post)  
SAPS Free State: Phuthaditjhaba FCS Ref No: FS9/11/2022 (X1 Post)  
SAPS Free State: Bultfontein FCS Ref No: FS10/11/2022 (X1 Post)

**REQUIREMENTS** : Applicants must display competency in the post-specific core functions of the post; Be fluent in at least two of the official languages, of which one must be English; Be a South African Citizen; Must have no previous criminal / departmental convictions or criminal / departmental cases pending; Applicants will be subjected to a vetting process which will include security screening and fingerprint verification;.A Grade 10 qualification will serve as an advantage; Basic literacy, numeracy and communication skills; Be able to read and write; The ability to operate elementary machines and equipment; Willing to work extended hours, when necessary.

**DUTIES** : Maintaining of a high level of hygiene in and around the workplace with the cleaning of the SAPS premises assigned to, which may include either or both inner and outer parameters; Performing tasks of a routine nature, such as dusting; Polish furniture and floors. Vacuum carpets and mopping of tile floor; Remove refuse; Perform maintenance tasks in and around the assigned premises; Clean bathrooms and kitchens; Safekeeping and handling of a variety of Aids in the cleaning of the premise; Loading and unloading of goods. Garden maintenance services; Washing and cleaning of state vehicles, kitchenware and utensils.

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