

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 02 December 2022

NOTE : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

ERRATUM: Kindly note that the following post was advertised in Public Service Vacancy Circular 42 dated 04 November 2022, Engineering Technician, Ref No: 181122/04 with a closing date of 18 November 2022 has been withdrawn.

OTHER POSTS

POST 44/228 : **ENGINEERING TECHNICIAN (PRODUCTION) GRADE A – C REF NO: 021222/01**
Branch: Provincial Coordination and International Cooperation: Northern Cape
Dir: Water Services Infrastructure Development and Refurbishment Programmes

SALARY : R326 536 – R495 099 per annum, (all-inclusive OSD package), (Offer will be based on proven years of experience)

CENTRE : Upington

REQUIREMENTS : A National Diploma in Engineering or relevant qualification. Three (3) years post qualification technical experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as an Engineering Technician. A valid driver's license. Project management, technical design and analytical skills. Research and development. Computer-aided engineering applications.

		Knowledge of legal compliance and technical report writing. Problem solving, decision making, teamwork, creativity, customer focus, good communication skills, computer skills and people management skills.
<u>DUTIES</u>	:	Render technical services to the directorate. Assist engineers, technologists and associates in the appraisal of business plans and technical reports. Monitor the implementation of Regional Bulk Infrastructure Programme (RBIG) and Water Services Infrastructure Grant (WSIG) projects through conducting site inspections; site meetings; compilation and submission of progress reports. Promote safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Evaluate technical designs with specifications and submit for approval by the relevant authority. Perform administrative and related functions. Provide inputs into the budgeting process as required. Compile and submit expenditure reports as required. Verify and certify invoices for payment of contractors and Public Service Providers. Maintain proper records and documentation for all projects to enable a clean audit. Provide and consolidate inputs to the infrastructure development operational plan. Develop, implement, and maintain databases. Research and development. Continuous professional development to keep up with new technologies and procedures.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr J Roelofse Tel No: 053 830 8800
	:	Northern Cape (Kimberley): Please forward your application, quoting the post reference number to: The Provincial Head, Department of Water and Sanitation, Private Bag X6101, Kimberley, 8801 or hand-deliver to 28 Central Road, Beaconsfield, Kimberley, 8301
<u>FOR ATTENTION</u>	:	Ms C Du Plessis
<u>POST 44/229</u>	:	<u>ENVIRONMENTAL OFFICER: PRODUCTION (GRADE A-C) REF NO: 021222/02</u> Branch: Provincial Coordination and International Cooperation: Free State Directorate: Regulation, Compliance and Enforcement
<u>SALARY CENTRE REQUIREMENTS</u>	:	R285 135 - R495 099 per annum, (all-inclusive OSD package) Bloemfontein A National Diploma in Environmental Management or Natural Sciences. Relevant experience in water resource management environment. A valid unexpired driver's license. Computer skills including MS Office suite, GIS experience and related computer packages. Excellent presentation skills. Good communication skills. A solid understanding of the National Water Act, 1998, the Water Services Act, 1997, and related Environmental legislations. Dispute resolution skills. Be able to manage programs and projects. Be able to negotiate. Self-motivated with good interpersonal communication skills at all stakeholder levels. A good understanding of compliance monitoring and enforcement process.
<u>DUTIES</u>	:	Apply policies and strategies on Water Regulation to ensure that principles and legal aspects are complied with by all water users as set up in the National Water Act and Water Services Act. Evaluate Environmental Management Plans, Environmental Impact Assessments and Basic Assessments Reports to ensure protection of the water resources. Conduct authorisation conditions compliance monitoring and audits in mines, agriculture, industries and domestic sectors. Address non compliances to conditions of authorisation licenses by ensuring implementation of enforcement protocol in line with the National Water Act. Perform general inspections throughout all water use sectors within the Free State Provincial Office's area of responsibility. Investigations and Inspections of possible unlawful/unauthorised water use activities. Investigation and Inspection of pollution incidence cases. Applicant must be willing to travel long distances and work long hours.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr W Grobler Tel No: 051 405 9000
	:	Chief Director, Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9301 or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor.
<u>FOR ATTENTION</u>	:	Ms L Wymers

POST 44/230 : **ENVIRONMENTAL OFFICER: PRODUCTION (GRADE A-C) REF NO: 021222/03**
Branch: Provincial Coordination and International Cooperation: Free State
Division: Upper Orange Water Management Area

SALARY CENTRE REQUIREMENTS : R285 135 – R495 099 per annum (all-inclusive OSD package)
: Bloemfontein
: A National Diploma in Environmental Management or Natural Science in any one of the following fields: Agriculture, Resource-economics, Integrated Water Resource Management and Water Resource Engineering. Minimum of two (2) years' experience in water related area after obtaining qualification. A valid code B drivers' license. Sound knowledge of integrated water resource management, water quality management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) and related policies, regulations, guidelines and principles; and implementation thereof. Good communication, interpersonal relations and organising skills. Report writing and presentation skills. Ability to work in a multi-disciplinary environment. Willingness to work beyond normal working hours and travel; and ability to work under pressure. Liaising and networking skills relevant to Corporate Governance and stakeholder engagement.

DUTIES : Assess completeness of Water Use License Applications and conduct site inspections. Liaise with clients and other stakeholders to obtain outstanding information during Water Use License Authorisation assessments. Request scientific inputs within the Department using the specified templates. Access and evaluate Hydrological and Environmental information regarding license applications. Assist in development of policies and guidelines for the implementation of National Water Act (NWA), 36 of 1998 regarding the water use sector. Final assessment of information submitted by Water Use License Applicants and input from internal specialists. Drafting record of recommendations (RORs) and resultant decision documents. Draft license conditions to control/mitigate the negative impacts of water use. Assist on responding to queries from clients within and outside the department.

ENQUIRIES APPLICATIONS : Mr B Fortuin Tel No: 051 405 9000
: Chief Director, Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9301 or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor.

FOR ATTENTION : Ms L Wymers