

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from women and persons living with disabilities in particular. It is the department's intention to promote representivity through filling of these posts. Our buildings are accessible to persons living with disabilities

NOTE : The National Treasury utilises an e-Recruitment system, effective from 7 April 2021, which means all applicants must login/register to apply for positions as we no longer accept applications via email or hand delivered/post. The applicants profile on the e-Recruitment is equivalent to the new approved Z83 and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentations will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application however certification will be required prior to attending the interview. Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), not negotiable. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. NOTE: The National Treasury reserves the right not to fill the below-mentioned posts or to put on hold a position and/or to re-advertise a post. The National Treasury is compliant to the requirements of POPIA.

MANAGEMENT ECHELON

POST 44/159 : **CHIEF DIRECTOR: FINANCIAL SECTOR DEVELOPMENT REF NO: S109/2022**
 Division: Tax and Financial Sector Policy (TFSP)
 Purpose: To design and implement policy and legal framework pertaining to financial sector for consumer protection, financial inclusion and transformation, in delivering fair customer outcomes and promote inclusive growth through the sector's support of the real economy.

SALARY CENTRE REQUIREMENTS : R1 308 051 per annum, (all-inclusive remuneration package)
 : Pretoria
 : A minimum Bachelor's Degree (equivalent to an NQF level 7) in any of the following disciplines: Law or Commerce or Finance or Economics or Development, A minimum of 5 years' experience at a senior management level (Director) obtained in the financial sector environment, Knowledge and experience in project and stakeholder management; and, Knowledge and experience in the analysis and dissemination of information, Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key Outputs include: Stakeholder Design Regulatory Framework (Twin Peak): Initiate the enactment of law/s through parliament and give effect to recommended regulatory framework, Propose the establishment of the Conduct Regulator through e.g. adverts for executive positions, drafting memos of appointment, oversight of Conduct Regulator's regulatory strategy, etc, Develop annual measures of accountability for the Financial Sector Conduct Authority in support of PFMA requirements, and monitor and report on the Conduct Regulator to the Minister, Perform diagnostic research and report on South Africa's financial sector ombud system, appoint Ombud

Council and Chief Ombud and implement policy for the ombud system, Oversee that laws relevant to twin peaks are periodically reviewed for improvement. Regulatory Conduct: Develop and publish policy informing the legal framework for the fair treatment of financial customers and the conduct of financial institutions in general, Initiate drafting of conduct law/s for stakeholder consultation and tabling to Parliament, and produce the supporting policy documentation, Monitor the implementation of enacted laws by the Market Conduct Regulator, Review and improve the legislation governing conduct of the financial sector, Facilitate the enactment of necessary law/s through parliament. Industry-specific policy interventions, and over-indebtedness: Identify and monitor poor industry practices that compromise customer outcomes, Implement remedial steps in response to improve consumer protection and promote sustainable market development, Develop a trustworthy consumers and small business sector, Develop and publish industry roadmaps that outline the steps being taken and the reasons thereof. Develop and publish industry strategies and workplans in support of each roadmap, to support industry commitment and accountability, Monitor in conjunction with the DTIC and other stakeholders to respond to South Africa's over indebtedness crisis. Financial Inclusion and Transformation: Monitor the assessment of the state of financial inclusion across relevant market segments, including for small enterprises, Monitor the development, publishing and implementation of financial inclusion and transformation policy, Monitor the establishment and formulation in conjunction with the regulator, a national financial inclusion consultation forum. Financial Education: Develop, publish and implement financial education policy, to include consumers and SMEs, Develop publish and implement strategies and workplans periodically, in support of the implementation of the financial education policy, Establish and coordinate (with support of the regulator) a national financial education consultation forum.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>
CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/160 : **CHIEF AUDIT EXECUTIVE REF NO: S118/2022**
 Division: Office of the Director-General (ODG)
 Purpose: To provide an in-depth assurance and design principle in alignment with international best practices of service delivery to National Treasury (NT), Government Technical Advisory Centre (GTAC), Accounting Standards Board (ASB), Co-operative Banks Development Agency (CBDA) and the Independent Regulatory Board of Auditors (IRBA) and assist in the accomplishment of objectives through a systematic and disciplined approach in the evaluation of risk management, controls and governance processes.

SALARY : R1 308 051 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Bachelor's Degree (equivalent to an NQF level 7) in any of the following disciplines: Internal Auditing or Auditing or Financial Management and a Certification as a Certified Internal Auditor (CIA) or CA (SA), A minimum 5 years' experience at a senior managerial level (Director) obtained within the internal audit principles and specifically legal compliance auditing experience, Knowledge and experience in internal and legal auditing; and, Knowledge and experience of the PFMA, Treasury Regulations and Public Service Regulatory Framework on Internal Auditing , Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key Outputs include: Strategic Leadership and Stakeholder Management: Develop a 3 Year Rolling Internal Audit Plan and reviewing the Internal Audit Strategy and Annual Performance Plans, Review the Internal Audit Charter that reflects the scope, responsibility and authority, Initiate awareness of the Internal Audit function within the National Treasury and other stakeholders through client engagements , Provide support to strategic stakeholders in the achievement of their strategic objectives through the implementation of governance, risk management and internal controls. Audit Committee and Management Reporting: Develop an Internal Audit Annual

Performance Plans and report on progress pertaining to the strategic plan on a quarterly basis to internal strategic partners and the Audit Committee, Initiate the updating of the findings register and present to the Audit Committee, Provide progress of Internal Audit functionalities and present Internal Audit reports to the Audit Committee. Audit Process–Risk Assessment, Audit Plan, Assurance and Consulting Services: Oversee the completion of the regularity, ICT, performance, compliance and forensic audits processes, Provide advice and guidance on all audit engagements to be conducted, Provide quality assurance on audit projects and reports prior to issuance, thereof, Develop audit assessment tools and verified integrity of tools prior to the submittance to the Audit Committee. Resource Management: Develop institutional think-tanks pertaining to internal audit with regard to Regularity, Performance, IT, Compliance, Quality Assurance to achieve the audit objectives, Provide inputs to the annual budget and the adjustments thereto and monitor expenditure against approved budget, Initiate the development of adequate capacity development to provide for demands pose by stakeholders. Process Improvements and Research: Initiate research on the latest trends with reputable institutions to improve and refine processes in the enhancement of efficiency , Perform benchmarking exercises with local and international institutions on global trends, latest developments and emerging technologies within the internal audit environment, Develop and implement a Sustainable Audit Strategy in line with Audit Methodologies and Resource Plans to ensure continued effective and efficient Internal Audit service delivery.

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POST 44/161 : **CHIEF DIRECTOR: MUNICIPAL FINANCE RECOVERY SERVICES REF NO: S106/2022**

Division: Intergovernmental Relations (IGR)
 Purpose: To manage and oversee the municipal finance recovery services as determined by the Municipal Finance Management Act, 2003 (Act No. 56 Of 2003) (MFMA) and develop recovery measures for implementation within all municipalities under mandatory interventions.

SALARY : R1 308 051 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Bachelor’s Degree (equivalent to an NQF level 7) in any of the following disciplines: Public Finance or Public Administration or Economics or Accounting or Business Economics, A minimum of 5 years’ experience at a senior management level (Director) obtained in the development and reviewing of financial recovery frameworks, Knowledge and experience in the implementation of a financial recovery framework, Knowledge and experience in the establishment of institutional, organisational and service delivery measures in municipalities, Knowledge and experience of the intergovernmental and fiscal framework, Knowledge and experience in the coordination of financial disputes; and Knowledge and experience in developing resolutions for financial challenges within municipalities, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key Outputs include: Implementation of the Legislative Framework: Ensure that financial interventions in undertaken in terms of Section 139 of the Constitution of SA and Chapter 13 comply with the statutory and procedural requirements, Provide guidance and direction to municipalities on best practices to resolve financial challenges within the parameters of the legislation, Apply the legislative frameworks and guidelines in the determination of Municipal Property Rates, Fiscal Powers and Functions in interventions to legislatively support municipalities, Advice on changes or amendments to the Legislative frameworks that impacts on their performance. Design and Application of Reforms: Propose reforms to improve the implementation of financial recovery and reporting frameworks within municipalities, Advice on the need for the implementation of reorganisation measures and practices within municipalities Coordinate and manage the intervention process with CoGTA and SALGA in alignment of prescribed

reforms and avoiding duplication in the implementation of financial recovery plans, Analyse and Evaluate Financial Outcomes: Analyse and evaluate financial challenges within municipalities and develop contingency plans, Evaluate reviews prepared by advisors on financial, service delivery and performance information to ensure potential solutions are aligned to challenges, Analyse and evaluate financial outcomes and convert into actionable items for perusal by stakeholders , Analyse and interpret performance and financial measures in support of recommended changes. Stakeholder Management. Engage clients on concerns and initiate the correct interventions through the determinations of the financial recovery framework, Consult stakeholders through the MFRS framework and tools in the enhancement and effectiveness of municipal performance, Provide support and advice on financial management and recovery plans within municipalities, Facilitate the resolution of political challenges that emanate in the intervention and recovery process.

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POST 44/162 : **DIRECTOR: PFMA COMPLIANCE REF NO: S130/2022**
 Division: Office of Accountant-General (OAG)
 Purpose: To monitor financial management, governance and compliance with PFMA in alignment with relevant prescripts within national and provincial spheres of government

SALARY : R1 105 383 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Bachelor's Degree (equivalent to an NQF level 7) in any of the following disciplines: in Commerce or Finance or Public Finance; A post graduate degree in Compliance will be an added advantage; A minimum 5 years' experience at a middle management level in developing monitoring tools; Knowledge of the development of web-based databases and websites; Knowledge and experience in financial management processes and practices, and, Knowledge and experience of the broader financial management legislative frameworks, Knowledge of PFMA compliance and related tools. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key Outputs include: PFMA Oversight: Maintain and implement web-based monitoring tools, e.g. the Financial Management Capability Maturity Model (FMCMM), monitoring payments processed within a specific timeframe, Monitor compliance with financial management legislative frameworks, e.g. PFMA and Treasury Regulations, Conduct periodical reviews on the appropriateness of compliance monitoring mechanisms, Conduct in-depth analyses of audit outcomes and annual reports pertaining to PFMA compliant institutions, Analyse financial misconduct reports and development mitigating plans for implementation. Stakeholder Engagement: Develop toolkits to monitor PFMA compliance within institutions, Coordinate the compliance monitoring initiatives with other public sector institutions for standardisation of processes and procedures, Engage stakeholders on new developments pertaining to PFMA compliance and implications, Implement client satisfaction surveys to determine impact of initiatives pertaining to PFMA compliance, Develop and implement of an Invoice Tracking System. Knowledge Management: Maintain a knowledge management database for compliance of information, Monitor media reports related to public sector financial management and compliance issues, Manage queries emanating from the Presidential Hotline, Conduct workshops and awareness sessions to clients pertaining to oversight structures. Co-ordinate Transversal Matters: Conduct research with recognized local and international institutions on best practices related to financial management and legislative compliance monitoring, Analyse information collated from surveys and assessments and liaise with relevant stakeholders, Analyse, monitor and report on PFMA violations and non-compliance with laws and regulations in PFMA compliant institutions, Attend to transversal matters related to PFMA compliance. Enforcement, Training and Development: Contribute towards the improvement of legislative

frameworks, treasury guidelines, circulars and instructions, implement a compliance strategy within National Treasury, Develop public finance management training material

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POST 44/163 : **DIRECTOR: e-COMMERCE CENTRE REF NO: S119/2022**
Division: Office of the Chief Procurement Officer (OCPO)
Purpose: To design, develop, implement and maintain an e-Commerce Centre for national, provincial and local sphere of government with a view to contribute towards efficient and effective procurement practises.

SALARY : R1 105 383 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Bachelor's Degree (equivalent to an NQF level 7) in any of the following disciplines: Information Technology or Information Systems or Strategic Sourcing; Registration with a Supply Chain or an Information Technology professional body will serve as an added advantage; A minimum 5 years' experience at a middle management level in the implementation of large-scale public/ private sector procurement ICT solutions; experience in business process engineering and business transformation; knowledge and experience in the development of enterprise-wide procurement ICT architecture; Experience in transformation and modernization of procurement ICT within State Owned Corporations (SOC's)/ Multi-National Corporations/ National Government Departments, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key Outputs include: Develop, Design and Implement e-Commerce Solutions: Initiate and oversee research regarding international and national e-commerce centres in respect of standards and practices; Design e-commerce centre for all spheres of government (e-catalogue, e-inventory, e-reporting, procurement data analysis, market trends, forecasts, innovations, business intelligence, category management, classified spend data, process improvement, benchmarks and performance management system); Develop e-Commerce Centre for all spheres of government; Maintain and enhance e-Commerce Centre for all spheres of government. Establish capability of Government's E-Commerce Centre: Design and develop training programmes for system users; Provide support to users and suppliers in operating the e-commerce centre system of government; Provide training and capacity building to users (officials and suppliers) of the e-Commerce Centre of government; Monitoring and report on proficiency of users and take recommended action where required; Develop capability of provincial treasuries to optimise the e-Commerce Centre impact. Monitor and Evaluate e-Commerce Centre: Design and develop an e-Commerce Centre performance management tool to measure effectiveness and efficiency including performance against procurement standards and measurement metrics; Provide transparent and accessible procurement information through the provision of timely, accessible and accurate information to stakeholders; Publish quarterly reports and press releases on procurement information in accordance with SCM metrics; Enable e-engagement with suppliers on SCM performance information and queries; Maintain reporting portal/website. SCM IFMS Module development and implementation: Contribute to successful development of world class SCM IFMS module; Contribute to implementation of SCM IFMS module at national and provincial departments and municipalities; Contribute to optimising return on investment of SCM IFMS investment.

ENQUIRIES : ONLY (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>
CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/164 : **DIRECTOR: SCM COMMERCIAL CONTRACTING REF NO: S108/2022**
Division: Office of the Chief Procurement Officer (OCPO)
Purpose: To review, research and advice on major procurement contracts and develop standard contracting documents for national and provincial government.

SALARY : R1 105 383 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Bachelor's Degree (equivalent to an NQF level 7) in Commercial Law, A minimum 5 years' experience obtained at a middle management level in administrative law, Experience in legal and commercial contracts drafting, In-depth knowledge of written and oral legal advice and opinion within the SCM contract environment, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key Outputs include: Contracting/ Contract Management: Review and align contract documents with SCM policies and prescribes across government, Develop and advise on contracts for different service commodities in revision of high level and complex contracts, Provide advice on service and supplier agreements as and when needed, Analyse SCM policies and procedures against set SCM performance expectations/ outputs of stakeholders internally and externally, if it meets with Government objectives, Apply corrective measures on policy analysis and performance standards within the whole of the Public Service. SCM Dispute Resolution: Provide legal advice on the development of a dispute resolution framework, Review on-going disputes and provide legal advice towards resolving and redressing of the disputes. Training/ Awareness: Provide awareness of legal developments in contract management that will affect the work of the OCPO. Policy Development: Review and advice on legal implications of SCM Policies and procedures, Develop and influence SCM and related policies, norms, standards frameworks and guidelines, Review instruction notes and circulars issued before dissemination. Legal Risk: Review and provide legal advice on tender documents, Review on-going cases and advise stakeholders accordingly, Liaise with relevant stakeholders within the OCPO and ensure legal risk have been identified and appropriate remedial action taken, Provide and interpret legal information, conduct training and disseminate legal requirements to internal and external stakeholders, Provide legal protection and risk management advice to stakeholders on contract management.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
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CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/165 : **DIRECTOR: QUALITY ASSURANCE AND COMPLIANCE REF NO: S111/2022**
Division: Office of the Director-General (ODG)
Purpose: To strategically manage the Quality Assurance and Compliance function for National Treasury (NT), Accounting Standards Board (ASB), Cooperative Bank Development Agency (CBDA) and Government Technical Advisory Component (GTAC) in alignment with prescribed policies and procedures.

SALARY : R1 105 383 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Bachelor's Degree (equivalent to an NQF level 7) in any of the following disciplines: Internal Auditing or Risk Management, A certified Internal Auditor (IA) will be an added advantage, A Minimum of 5 years' experience at a middle management (Deputy Director) obtained in an Internal Auditing environment with the emphasis on Quality Assurance and Compliance, Knowledge of and Service Level Agreements, Knowledge of application Control Reviews, Business Process Mapping and Data dissemination, Knowledge and experience of Internal Audit and Internal Audit Fundamentals and Principles, Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government available

<u>DUTIES</u>	:	as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment.
	:	Some key Outputs include: Strategic Leadership and Stakeholder Engagement: Initiate awareness of the Internal Audit function within the National Treasury, Provide strategic support to the internal audit function in contribution of the objectives and guidelines as set out in the Internal Audit strategy, Recommend amendments to enhance the Internal Audit Charter, Engage stakeholders and establish good internal and external mutual networking pertaining to internal audit, Initiate recommendations for enhancement and utilisation of the Audit Committee. Audit Process on Risk Assessment, Audit Plan, Assurance and Consulting Services: Perform quality assurance on Quality Assurance and Compliance and review annual risk assessments, Develop and implement strategic audit and annual Quality Assurance and Compliance plans based on operational requirements, Provide advice on operations and implement strategy in consideration of organisational impact, Conduct Quality Assurance and Compliance and register discrepancies within the findings register, Overall accountability for the quality of Quality Assurance and Compliance projects, Provide feedback to audit committee and clarify matters relating to Quality Assurance and Compliance reports pertaining to controls and latest technology. Benchmarking and Research: Analyse policies for the enhancement and improvement of processes and procedures of Quality Assurance and Compliance audits, Initiate benchmarking and research on the latest global trends pertaining to developments in the Quality Assurance and Compliance environment, Develop and implement a Quality Assurance and Compliance Strategy and methodology in support of a resource plan on business continuity within the said environment. Monitor and Evaluation: Conduct quality assurance to enhance reporting standards, Review audit committee deliverables and provide inputs to the development of the audit committee processes, Present Quality Assurance and Compliance reports to the Audit Committee for consideration and resolution, Monitor and evaluate progress of auditing conducted against the prescribed Quality Assurance and Compliance plan.
<u>ENQUIRIES</u>	:	Only (No applications): Recruitment.Enquiries@treasury.gov.za
<u>APPLICATIONS</u>	:	To apply visit: https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs
<u>CLOSING DATE</u>	:	05 December 2022 at 12:00 am (Midnight).
<u>POST 44/166</u>	:	<u>DIRECTOR: FINANCIAL MARKETS AND COMPETITIVENESS REF NO: S117/2022</u> Division: Tax and Financial Sector Policy (TFSP) Purpose: To provide a platform for the formulation and development of assessment instruments, oversight on regulation and the development of policy for capital markets.
<u>SALARY</u>	:	R1 105 383 per annum, (all-inclusive remuneration package)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A minimum Bachelor's Degree (equivalent to an NQF level 7) in any of the following disciplines: Economics or Development Economics or Law , A minimum 5 years' experience at a middle management level (Deputy Director) obtained in drafting of financial regulation pertaining to financial capital markets, Experience in the analysis of policy and application in business; and Development of financial oversight mechanisms for the market, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment.
<u>DUTIES</u>	:	Some key Outputs include: Capital Markets Development: Provide oversight on the regulation and developments of capital markets, Formulate policy on the development of capital markets, Coordinate the implementation of policies on capital markets. Financial Markets Clearing and Settlements: Establish and promote policies that enhance the effectiveness and efficiency of the clearing and settlement systems of capital markets, Manage and ensure the implementation of capital markets policies, Create a conducive environment for oversight on the regulation and the development of policy for capital markets, Implement mechanisms to ensure the financial markets clearing and settlements process is carried out efficiently. Co-ordinate the Establishment of a Financial Centre for Africa: Promote South Africa as a financial centre for

African countries, Conduct in-depth research on issues around financial markets and benchmark with recognised international best practices, Liaise with various stakeholders in the financial markets to create awareness of financial markets regulations. Administration & Policy Maintenance: Provide commentary on international papers and Reports, Provide inputs to Parliamentary Questions, Participate in the appointment of members to various financial regulatory boards, Provide inputs to content of parliamentary speeches

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CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/167 : **DIRECTOR: CENTRAL SUPPLIER DATABASE REF NO: S126/2022**
 Division: Office of the Chief Procurement Officer (OCPO)
 Purpose: To design, develop, and implement a central supplier database for national, provincial and local sphere of government contributing towards efficient and effective procurement practises.

SALARY : R1 105 383 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Bachelor's Degree (equivalent to an NQF level 7) in any of the following disciplines: Information Technology or Information Systems or Procurement, A minimum 5 years' experience at a middle management level (Deputy Director) obtained in implementation and management of procurement ICT solutions, Experience in business process engineering and business transformation, Extensive experience in the development of enterprise-wide procurement ICT architecture, Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key Outputs include: Central Supplier Database for government: Initiate and oversee research regarding international and national central supplier database standards and practices, Design central supplier database for all spheres of government, Develop central supplier database for all spheres of government, Maintain central supplier database and continuously enhance quality and completeness thereof. Establish capability for the central supplier database: Design and develop training programmes for system users, suppliers and other relevant stakeholders, Provide support to users in operating the central supplier database data, of government, Provide training and capacity building to users of the central supplier database of government, Monitoring and report on proficiency of users and take recommended action where required, Develop capability of provincial treasuries to optimise the central supplier database. Compliance of service providers: Design and develop a system of assurance in respect of compliance requirements of government, Provide information and supporting validations to users, Auditor-General and other stakeholders in respect of supplier compliance, Interact with suppliers on compliance requirements in accordance with regulatory requirements of government through appropriate interfaces, Ensure that data quality and integrity is maintained and continuously improved, Contribute to risk profiling of suppliers related to compliance criteria. Supplier Development Programme for government: Design and develop and implement a supplier development approach for all spheres of government, Identify and prioritise specific categories of commodities for which supplier development programmes need to be rolled out, Contribute towards the supplier performance mechanisms at all spheres of government. IFMS development and implementation: Contribute to successful development of world class SCM IFMS modules, Contribute to implementation of SCM IFMS module at national and provincial departments and municipalities, Contribute to optimising return on investment of SCM IFMS investment.

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CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

<u>POST 44/168</u>	:	<p><u>DIRECTOR: PROVINCIAL FINANCIAL DATA MANAGEMENT REF NO: S138/2022</u></p> <p>Division: Intergovernmental Relations (IGR)</p> <p>Purpose: To manage and overseeing the monitoring and implementation of provincial budgets by developing and maintaining financial databases.</p>
<u>SALARY CENTRE REQUIREMENTS</u>	:	<p>R1 105 383 per annum, (all-inclusive remuneration package)</p> <p>Pretoria</p> <p>A minimum Bachelor's Degree (equivalent to an NQF level 7) in any of the following disciplines: Economics or Computer Science or Accounting or Public Administration or Statistics or Actuarial Science or Quantitative Management or Financial Modelling, A minimum 5 years' experience at a middle management level (Deputy Director) obtained within in finance and the provincial budget allocation system, An understanding of public financial management system, Knowledge of applicable public finance laws and regulations, Understand public sector budgeting principles, statistical analysis and computer science, Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of an appointment.</p>
<u>DUTIES</u>	:	<p>Some key Outputs include: Budget Preparation and Support: Budget preparation process: Collect, consolidate and evaluate the MTEF budget submissions for all nine provinces (August, December and February), Provincial budget analysis and Provincial fiscal framework: Assist in ensuring correctness between the provincial fiscal framework and budget preparation process for purposes of the MTBPS (October), Budget Review (February) and IGFR (as per timeline), Provincial Budgets and Expenditure Review (IGFR): Collection and consolidation of financial data (database) for the IGFR as per set timelines. Draft the Provincial Trends chapter for the IGFR, Data support: Provide data with regard to the provincial adjusted estimates process, preliminary to final provincial MTEF allocations and Provincial payment schedule to be in line with the Provincial fiscal framework (October to February), Provincial Benchmark Exercises: Collect, consolidate and evaluate data from provinces for preparation of annual pre-benchmark meetings (December) and benchmark meetings (January) and provide data for provincial benchmark exercise reports for DG and Minister, Analyse provincial MTEF budgets as well as assist in drafting related presentations for the Technical Committee on Finance (TCF), Budget Council and President's Co-ordinating Council (PCC), Provincial MTEC Hearings: Participate in annual provincial MTEC hearings (September) on an ad hoc basis. Budget Implementation and Monitoring: Monthly provincial in-year monitoring management and reporting system: Ensure credibility of budgets and that revenue matches expenditure, Quarterly provincial Section 32 publications including conditional grants: Assist in preparing the quarterly provincial Section 32 reports including the quarterly press release, Monthly, quarterly and half-yearly consolidated in-year monitoring narrative reports to identify aggregated trends in provincial finances: Compile monthly aggregated reports on the state of provincial budgets and expenditure / revenue trends and advise on spending and revenue patterns as well as assist in drafting related presentations for the DG, Minister of Finance, TCF, Budget Council, NCOP, PCC and Cabinet, Compile monthly provincial in-year monitoring, management and reporting system reports including dataset. Ensure timely delivery of data inputs to and from the provinces and to the 3 social sector national departments. Support Directors: Provincial Budget Analysis with specific financial data for nine provinces on a monthly basis including an overall aggregated position of provincial finances, Performance database for provincial budgets (financial): Maintain budget performance database for provincial budgets (financial – ongoing basis) – i.e. Annual financial statements and annual report database, Provincial payment schedule: Compile the annual provincial payment schedule, Provincial visits: Prepare financial tables for provincial visit reports for nine provinces and the consolidated provincial reports on a bi-annual basis. Support to nine provincial visit reports and the consolidated provincial reports on a bi-annual basis. Intergovernmental Co-ordination: Availability of data: Ensure the availability of information electronically structured on the I: & K: drives which include the In-year Monitoring submissions, strategic and performance plans, annual reports, annual financial statements, budget statements, provincial allocations with the adjusted estimates, aggregated financial statements, normative measures and</p>

any other information required from provinces on a continuous basis, Assist clients on data issues: Respond to queries from clients, Assist Intergovernmental Relations Division as well as the CD: Social Services on all provincial financial data needs. Cross-cutting responsibilities & Financial management and budget reform: Contribute to National Treasury publications: Checking of numbers for MTBPS, Budget Review, Division of Revenue Bill/Act and other National Treasury publications. Assist with formatting documents (tables) / presentations including inserting tables / charts for analysts, Draft the annual provincial budget guideline in line with budget reforms and budget formats (tables). Maintain databases in line with provincial budget reforms and budget formats, Assist provinces on a daily basis as per their request to promote effective financial management. Intergovernmental Grants: Intergovernmental Grants system database: Provide data with regard to the provincial adjusted estimates process, preliminary to final provincial MTEF allocations and Provincial payment schedule to be in line with the Provincial fiscal framework (October to February), Reports to identify trends in provincial conditional grants: Ensure credibility of conditional grants transfers.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>
CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/169 : **DIRECTOR: ENTERPRISE ARCHITECTURE AND ACQUISITION REF NO: S140/2022**
 Division: Corporate Services (CS)
 Purpose: To strategically plan and deliver the operational, performance and compliance control of ICT Governance, programs, projects, enterprise architecture, regulative, acquisition and monitoring implementation.

SALARY : R1 105 383 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Bachelor's Degree (equivalent to an NQF level 7) in Information Technology, A COBIT Certification, TOGAF 9 Certification, PMBOK/ Prince II Certified and ITIL Certification will be an added advantage, A minimum 5 years' experience at a middle management level (Deputy Director) obtained in Information Technology, Knowledge and experience in business architecture projects, Knowledge and experience strategic and operational project management, Knowledge and experience in Data, Application and Technology Architecture, and standards projects, Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key Outputs include: Operational and Project Planning: Oversee project teams and ensure project governance and implementation according to set plans and procedures, Monitor, control project teams and initiate change integration on corrective action, Coordinate operational project plans for implementation, Utilise the Prince 2 or PMBoK principles for effective implementation of project and program, Analyse and review operational and project requirements of business for implementation, Initiate the recommended enterprise architecture projects for business. Governance: Develop and review ICT policies, procedures, guidelines and standards, Monitor and evaluate the implementation of governance and related processes and procedures, Initiate the approval and implementation of Best practices of ICT Governance Frameworks and methodologies, Manage the Department's ICT Risk and Security. Acquisition and implementation: Coordinate the implementation of ICT projects, Design systems in line with business requirements and MSP, Utilise best practice frameworks for business analysis and system design, Manage the ICT Configuration Database of the Department, Manage and coordinate Departmental ICT Changes to minimise service disruptions, Manage software release versions of the Department. Enterprise Architecture Planning: Develop, review and implement the ICT vision under auspices of the ICT Steering Committee, Develop a National Treasury Business Architecture Baseline for implementation, Monitor and review the Information System Architecture Baseline for conformity, Implement a Technology Architecture Baseline for business, Compile a National Treasury Strategic Information Systems Plan, Implement a compliance strategy within National Treasury,

Create and analyse Enterprise Architecture Change impact on business and recommend remedial procedures for implementation and monitoring, Recommend the configuration of the Technology Infrastructure of business.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>
CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

OTHER POSTS

POST 44/170 : **SENIOR FINANCIAL ANALYST: ACCOUNTING, POLICIES & GUIDELINES (TSS) REF NO: S121/2022**

Division: Office of the Accountant-General (OAG)
 Purpose: To facilitate transparency and effective management in respect of REAL through providing support to the financial management activities in the National and Provincial Governments and develop and publish frameworks, policies and guidelines in accounting, internal audit and risk management.

SALARY : R908 502 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Bachelor's Degree (equivalent to an NQF level 7) in Accounting with completed articles, Bachelor of Commerce (Honours) in Accounting or an equivalent NQF level 8 qualification, CA(SA) or CIA as an added advantage , At least 4-5 years of relevant experience in a similar environment , Knowledge of in-depth research and Previous exposure to Policy development techniques, Experience in report writing, publishing of corporate publications and communications, Public sector experience, Knowledge of PFMA, MFMA, TR and other relevant government prescripts.

DUTIES : Development of frameworks, policies and guidelines in accounting, internal audit and risk management: Research and development of guidelines, frameworks based on best practices; Research and development of policies based on standards and the identified gaps (provided by the support CD's), including the review of existing policies, Participate in the development of intervention strategies to improve internal audit, risk and financial management capability of clients based on the results of the financial capability maturity model; Participate in the development of local and international standards on internal auditing, risk and financial management by attending meetings and preparing the comment letters on exposure drafts; Report regularly on progress on framework, guideline and policy formulation, Liaison with the auditor-general and the ASB on technical queries; Development of internal audit (including audit committees), risk management and financial reporting templates and specimens; Research and development of implementation tools in support of the implementation of the GRAP standards; Develop and maintain the standard chart of accounts for government; Participate in the design of system requirements to support the accounting and internal control prescripts in government. Support the implementation of the accounting frameworks, standards and guidelines to the support chief directorate: Provide support and advice on internal audit and controls, risk and financial management to chief directorates within the OAG and to key external stakeholders; Participate in knowledge sharing initiatives such as the SAICA technical forum, IIA technical committee, SAICA PSC; Conduct handover session with the support units on the frameworks, guidelines, standards and policies.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>
CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/171 : **SENIOR FINANCIAL ANALYST: INTERNAL AUDIT REF NO: S127/2022**

Division: Office of the Accountant-General (OAG)
 Purpose: To improve the quality of Internal Audit within the Public Sector, which would include provision of support, monitoring and reporting on progress of the implementation of effective systems of internal audit.

SALARY : R908 502 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum National Diploma (equivalent to NQF level 6) or a Bachelor's Degree (equivalent to NQF level 7) in any of the following disciplines: Auditing

or Accounting or Risk, A postgraduate qualification in Auditing or Accounting will be an added advantage, A minimum of 4 years' experience in the fields of knowledge and understanding of the International Standards for the Professional Practice of Internal Auditing, Understanding of implementation of norms and standards, Extensive knowledge of Internal Audit in the Public Sector, The ability to liaise at different levels of management , Advanced knowledge of computer literacy covering word processing and presentation programs.

DUTIES

: Some key Outputs include: Managing the Implementation at National, Provincial, Local Government and Public Entities: Communicate with stakeholders on alignment of implemented plans; Develop internal audit plans for implementation; Conduct regular visits to National, Provincial, Local Governments and Public Entities, Initiate roll-out plans for implementation, Compile detailed report on progress with implementation plan on all levels of involvement; Gathering, collating and analysing information on compliance with international standards, PFMA, MFMA, Treasury Regulations etc.: Conduct surveys on compliance of information of stakeholders; Engage with stakeholders and keep track of progress on regular basis, Collate responses and compile report for future usage, analyze, collect information and drafting reports on future action plans, Enable the submission of annual reports to SCOPA on the status of internal audit within the Public Service and Public Entities; Conduct internal audit Reviews on Internal Audit at National, Provincial, Local Government and Public Entities in preparation for Quality Assurance Reviews: Conduct reviews on all spheres of Government and within Public Entities, Regular communications with Heads of Internal Audit & staff in preparation for Quality Assurance Reviews- Collate information gathered during post reviewing of state of readiness; Draft detailed reports on post reviews; Conduct Internal Audit presentations to Heads of Internal Audit, Accounting Officers and Audit Committees: Conduct Internal Audit presentations to Heads of Internal Audit, Accounting Officers and Audit Committees; Arrange and organise meetings with Heads of Internal Audit, Co-ordinate feedback from stakeholders; Facilitate learnerships programs for training of Internal Auditors at various institutions i.e. Institute of Internal Auditors, Academic Institutions, etc.: Regular communications with Heads of Internal Audit & support staff, Obtain inputs from stakeholders for participation in learnership programs, Provide support to learners ensuring assessments are conducted regularly, Determine training needs of internal auditors in Government and Public Entities, Procure appropriate training providers and verify their accreditation; Communicate available training to stakeholders, Plan rollout of training programmes; Provide a support and monitoring role for queries by internal audit units for stakeholders: Regular consultation sessions with Heads of Internal Audit & support staff; Regular communication & feedback on project and or implementation plans; Handle queries from different stakeholders and process responses timeously; Provide regular feedback reports to management on progress of implementation plans.

ENQUIRIES APPLICATIONS

: Only (No applications): Recruitment.Enquiries@treasury.gov.za
 : To apply visit:
 : <https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

CLOSING DATE

: 05 December 2022 at 12:00 am (Midnight).

POST 44/172

: **SENIOR BUDGET ANALYST: PUBLIC FINANCE REF NO: S136/2022**
 Division: Public Finance (PF)
 Purpose: To provide technical guidance to national departments and state-owned agencies on fiscal and financial matters pertaining to the evaluation of policy proposals and spending plans in the monitoring of expenditure against service delivery targets and trends.

SALARY CENTRE REQUIREMENTS

: R908 502 per annum, (all-inclusive remuneration package)
 : Pretoria
 : A minimum National Diploma (equivalent to an NQF level 6) or a Bachelors' Degree (equivalent to an NQF 7) in any of the following disciplines: Economics or Accounting or Public Finance, A minimum of 4 years' experience in in budgetary and financial management, Knowledge and experience of the public sector planning and MTEF expenditure frameworks; Knowledge and experience of sector financial, budgeting and policy processes; and Knowledge of regulatory directives like the PFMA, DoRA and Treasury Regulations.

<u>DUTIES</u>	:	Some key Outputs include: Budget Analysis and Financial Planning: Provide guidance to client departments in their preparation of annual budget submissions and related budget documentation, Analyse the annual MTEF submissions of departments and devise corrective steps pertaining to budget documentation, which include the Medium-Term Budget Policy Statement, Appropriation Bill, Budget Review, Division of Revenue Bill and Estimates of National Expenditure, Contribute to the budget process nationally and evaluate the departments' requests for roll-over funds, additional funds, programme structure changes, NRF drawings, shifting of funds and suspension of funds. Monitor Expenditure Plans against Service Delivery Targets: Monitor compliance and alignment to the prescribed PFMA and Treasury Regulations and guide stakeholders on its interpretation for the correct implementation and application, thereof, Perform in-year analysis and advice on expenditure plans and trends to enhance the financial gains and effectiveness within departments, Monitor the achievements of departments against service delivery plans and set targets, Verify programme and projects outputs for alignment based on the successes administered by departments, Follow-up on findings and concerns emanated from the Auditor-General's reports and parliamentary working committees on department's financial affairs. Analyse Policy and Monitor Implementation: Perform policy analysis and monitor the correct implementation in line with the prescribed legislative framework, Contribute to policy enhancements by providing strategic solutions for applications within the sectors, Provide guidance and support on key policy determinations within the relevant sector including conditional grants and the Division of Revenue Act. Benchmarking and Research: Initiate benchmarking exercises with reputable government departments on the latest trends, globally. Perform research with international institution on the latest interventions pertaining to policy development, financial planning, expenditure monitor, etc, Engage stakeholders on the latest work processes and key developments pertaining to sectoral, national and state-owned entities/agencies.
<u>ENQUIRIES APPLICATIONS</u>	:	Only (No applications): Recruitment.Enquiries@treasury.gov.za
	:	To apply visit: https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs
<u>CLOSING DATE</u>	:	05 December 2022 at 12:00 am (Midnight).
<u>POST 44/173</u>	:	<u>SENIOR ECONOMIST: FINANCIAL MARKETS AND COMPETITIVENESS REF NO: S131/2022</u> Division: Tax and Financial Sector Policy (TFSP) Purpose: To initiate quantitative economic and financial research on the banking and non-banking financial sector in South Africa and monitor the financial positions of major financial institutions for inputs into policy for analysis of banking conditions and policy in preparation for regulatory debates.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R908 502 per annum, (all-inclusive remuneration package)
	:	Pretoria
	:	A minimum National Diploma (equivalent to an NQF level 6) or a Bachelors' Degree (equivalent to an NQF 7) in any of the following disciplines: Economics or Accounting, A minimum of 4 years' experience obtained in economic analysis, Knowledge and experience of credit analysis and banking analysis; and Knowledge of the broader regulatory framework on the financial and the banking sector.
<u>DUTIES</u>	:	Some key Outputs include: Domestic Banking and Insurance Sector Analysis: Develop a database of indicators to track the health of the South African banking and insurance sectors, e.g. capital adequacy, profitability, risks, premium defaults, fees charged, Initiate focused research on key areas of banking sector vulnerability and competitiveness, Engage with regulators (Financial Services Board, the Banking Registrar of the SARB, the Financial Stability Dept of the SARB and the National Credit Regulator) regarding banking and insurance sector developments for consideration and implementation. International Banking and Insurance Sector Analysis: Research developments in international financial markets and measure their potential impact on South Africa, Perform research on international developments in the banking and insurance sector. Policy and Regulatory Development: Provide inputs to policy and regulatory development through international trends and best practice and analysis for consideration, Contribute to policy debates through briefing notes, Comments on relevant

		issues and topics related to economic policy development Stakeholder Engagement: Engage with stakeholders like the Financial Stability Board in relation to G20 Institutions, Engage international recognised institutions on benchmarking of practices and methodologies and prepare summaries and discussion documents.
<u>ENQUIRIES APPLICATIONS</u>	:	Only (No applications): Recruitment.Enquiries@treasury.gov.za
	:	To apply visit:
	:	https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs
<u>CLOSING DATE</u>	:	05 December 2022 at 12:00 am (Midnight).
<u>POST 44/174</u>	:	<u>SENIOR ECONOMIST: ENVIRONMENTAL TAXES REF NO: S094/2022</u>
		Division: Tax and Financial Sector Policy (TFSP)
		Purpose: To conduct economic research and policy analysis in the design and implementation of carbon pricing policies, environmental taxes and incentives, and the maintenance of a coherent fuel tax policy framework.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R908 502 per annum, (all-inclusive remuneration package)
	:	Pretoria
	:	A minimum National Diploma (equivalent to an NQF level 6) or Bachelors' Degree (equivalent to an NQF 7) in Environmental Economics, A minimum of 4 years' experience in research and policy analysis, Knowledge of impact analysis, Knowledge and experience of relevant research engines and Knowledge and experience of Environmental taxes calculations, matrix and related processes.
<u>DUTIES</u>	:	Some key Outputs include: Market based fiscal instruments on Climate Change including Carbon Taxation, Tax Incentives and Carbon Pricing Policy: Reviews, analyses, research and policy advice on taxes, incentives, charges and subsidies with the focus on sustainable development, Price-based environmental fiscal instruments and tax incentives for Climate Change adaptation/ mitigation, Consult with Departments of Forestry, Fisheries and Environment, and Mineral Resources and Energy on climate and environmental policy proposals. Solid waste, Water Resource Management, Environmental Rehabilitation and Biodiversity & Conservation: Conduct research, stakeholder consultation, analysis of macro-economic impacts of environment policy and interventions, Consult with Departments of Forestry, Fisheries and Environment, Water and Sanitation and Mineral Resources and Energy on climate and environmental policy proposals, Liaise with legal drafters to ensure that climate and environmental tax policy proposals and amendments are incorporated into law as intended. Environmental and Excise Taxes: Conduct research and analysis and stakeholder consultation, on existing environmentally-related excise taxes, Interact with Departments of Forestry, Fisheries and Environment and Mineral Resources and Energy, Maintain databases on policy advice pertaining Environmental and Excise Taxes. General Environment Issues: Formulation of tax policy advice, comments on Cabinet memorandums and government policy strategies, and analysis of macro-economic impacts of environmental policy.
<u>ENQUIRIES APPLICATIONS</u>	:	Only (No applications): Recruitment.Enquiries@treasury.gov.za
	:	To apply visit:
	:	https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs
<u>CLOSING DATE</u>	:	05 December 2022 at 12:00 am (Midnight).
<u>POST 44/175</u>	:	<u>DEPUTY DIRECTOR: TRANSVERSAL CONTRACTING (COMMODITY) REF NO: S132/2022 (X2 POSTS)</u>
		Division: Office of the Chief Procurement Officer (OCPO)
		Purpose: To coordinate the SCM commodity process within Transversal Contracting in the facilitation and processing of transversal contracts and the dissemination of specifics of terms and conditions of contracts.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R908 502 per annum, (all-inclusive remuneration package)
	:	Pretoria
	:	A minimum National Diploma (equivalent to an NQF level 6) or Bachelors' Degree (equivalent to an NQF 7) in any of the following disciplines: Economics or Business Economics or Supply Chain Management or any equivalent qualification, A minimum of 4 years' experience obtained in supply chain management environment; and Knowledge and experience of the PFMA, Treasury Regulations, SCM Policies and prescribes.

DUTIES : Some key Outputs include: Management of Centralized Contracts: Manage the facilitation and administration of Transversal Term Contracts with particular emphasis on the following: Demand Management, Acquisition Management, Contract Management, Supplier performance management and reporting. Promote and Support Strategic Procurement: Implement the strategic procurement processes concerning the following: Application and awareness of strategic sourcing, Developing quantification of economic benefits of strategic procurement, Developing Pricing measures and initiate benchmarking with market and industry in the analysis and dissemination of projections in support of strategic procurement. Compliance and Risk Management: Initiate the improvement of internal control measures, conducive and in compliance with policies and procedures of transversal contracting, as follows: Promote the transparency and compliance of SCM processes, through awareness, Develop and implement risk mitigation strategies, Apply SCM business processes, Supplier performance management; and Improve contract management. Promote Government Socio-Economic Objectives: Initiate the implementation and development of government policies aimed at improving and fast-tracking the socio-economic outputs through: Black Economic Empowerment, Industrial policies, Preferential Procurement, and Small, Medium and Micro Enterprises Development.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/176 : **SENIOR ADVISOR: MFMA IMPLEMENTATION REF NO: S115/2022**
 Office of the accountant-general (OAG)
 Purpose: To coordinate, support and monitor the implementation of the Municipal Finance Management Act (MFMA) within Municipalities.

SALARY : R908 502 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum Bachelor's Degree (equivalent to NQF level 7) in any of the following disciplines: Public Finance or Public Management or Economics or Statistics, A minimum of 4 years' experience financial management gained within a public administration or related environment, Knowledge and experience of Local and Provincial Government operational functioning.

DUTIES : Some key Outputs include: Policy Support: Develop and implement policies of qualitative data for municipalities monitoring MFMA compliance, Providing feedback on identified gaps in municipalities for implementation of the MFMA, Coordinate policy inputs with MFMA and engage external stakeholders. (National and Provincial DCoGs, National and Provincial SALGAs and Provincial Treasuries), Provide oversight on implementation of policies and procedures in the management of financial and non-financial performance information. MFMA Implementation: Monitor the evaluation of frameworks for improvements, Analyse outcomes and provide summarised information to stakeholders, identify gaps for decision making, Implement, monitor, evaluate and report on frameworks, to assess municipal compliance with the MFMA, Prepare MFMA compliance and other related reports and dashboards for dissemination to stakeholders and entities, Recommend improvements and modernise the monitoring and reporting system by enhancing the development and utilisation of the web enabled tools, such as the FMCMM, Audit Action Plan, MFMA Calendar, Monitoring and Evaluation systems. Enable Provincial Treasuries and Municipalities assessments and implement measures to address gaps. Monitoring and Reporting: Develop statistical reporting requirements for stakeholders and map the MFMA cycle for completeness, Compare qualitative information in MFMA reports against statistical data of municipalities for integrity, Monitor status of Submission of Annual reports and Oversight Reports to the Provincial Legislature, and the recommendations for oversight purposes, Monitor and report on compliance pertaining to all of the MFMA chapters, regulations and their publication, and share findings with other units within NT and PTs to attend to areas that they are delegated to perform, Monitor and report on statutory commitments and obligations including audit fees, Verify the status quo of PT structures their compliance with regulatory requirements, Monitor the establishment and dis-establishment of municipal entities and update listed municipal entities on the MFMA website, Prepare Municipal Compliance report and verify regulatory compliance with of

requirements of regulations. Capacity Building and Support: Develop and assist with the publication of MFMA Circulars, Guides for municipalities, Participate in MFMA and related workshops attend to capacity reviews and visits to provincial treasuries and delegated municipalities, Engage non-delegated municipalities during Mid-Year Budget reviews, CFO Forums with a specific focus on MFMA compliance and monitoring, Initiate the roll-out of assessment tools to assist municipalities in the identification of gaps pertaining to Financial Management and reporting framework of the MFMA, Attend and engage at MFMA Coordinators Meetings and other related forums and provide inputs on improvement of processes and procedures, Analyse information from non-delegated municipalities for gaps identification, Prepare reports on the MFMA Implementation in PTs and municipalities and recommend targets for integration of the MFMA for financial management and service delivery.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/177 : **HUMAN RESOURCES BUSINESS PARTNER REF NO: S135/2022**
 Division: Corporate Services (CS)
 Purpose: To provide a fully Integrated HR Service to the National Treasury, and establish a culture of excellence through value-adding HR offerings and processes.

SALARY : R766 584 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum National Diploma (equivalent to an NQF level 6) or a Bachelor's degree (equivalent to an NQF level 7) in any of the following disciplines: Human Resources Management or Industrial Psychology or Psychology or Human Resources Development or Public Administration, A minimum 4 years' experience in the broader HR field, Knowledge and experience in the delivery of HR processes and leading change, within business units in the National Treasury, Knowledge and experience of the prescribed policy and regulatory framework of government.

DUTIES : Some key Outputs include: HR Service Delivery: Establish and maintain strong relationship management and service excellence with stakeholders and uphold the HR Brand equity in line-functionaries, Establish partnerships with line-functionaries to execute relevant HR Processes to the Business (Divisions), Identify, understand and translate Line/ Business needs into value-adding HR initiatives, Implement systems and processes to ensure that HR meets its strategic objectives, in line with those of the National Treasury, Establish HR service Delivery as the 1st and single point of contact in the Divisions on related matters/ queries/ requests, Be a custodian of: Line-functionaries HR needs, HR processes in Line (Talent Management Offerings), HR policies, procedures & practices in Line (HR Governance), Provide HR support and guidance to both Managers and employees within the Division HR Communication: Enable the marketing and communication of HR Initiatives within the National Treasury HR Governance: Ensure compliance to HR Policies, Procedures and all other statutory requirements HR Operations: Ensure that transactional HR aspects are kept in line with legislative requirements (employee data, information & records) for Divisions are accurate and valid at all times, Implement processes and procedures to measure HR's impact and contribution to the National Treasury's effectiveness, Evaluate HR policies and align services offerings HR Projects: Manage key strategic HR projects, implementation and their deliverables thereof, Execution and monitoring of progress and compliance on: Policies, procedures, practices & processes in line, Change Management initiatives, Strategic HR initiatives HR Information: Analyse and interpret HR reports, and identify positive and negative trends, with recommendations thereof, Provide relevant HR management information/reports as per business requirements, Achieve HR key performance indicators and objectives in the Divisions (HR Dashboard & Scorecard Indicators, metrics) Relationship Management: Develop and maintain effective relationships with Line (both managers and employees).

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/178 : **DEPUTY DIRECTOR: GRADUATE AND TALENT DEVELOPMENT REF NO: S129/2022**
 Division: Corporate Services (CS)
 Purpose: To manage the coordination of National Treasury's Graduate and Talent Development strategy in the attraction of potential talent for pipeline development in capacitating the workforce while engaging key stakeholders, pertaining to the implementation of Internships, Learnerships, Cadets, Staff Exchange Programmes in conjunction with development programmes; Scholarships, internal & external bursaries, and other talent initiatives.

SALARY CENTRE REQUIREMENTS : R766 584 per annum, (all-inclusive remuneration package)
 : Pretoria
 : A minimum National Diploma (equivalent to an NQF level 6) or Bachelors' degree (equivalent to an NQF 7) in any of the following disciplines: Human Resources Management or Industrial Psychology or Human Resources Development or Business Management or Public Management, A minimum 4 years' experience obtained in a HR research and development, Knowledge and experience of general recruitment processes, Knowledge of design and development of curriculums, Knowledge and experience in the intervention of improved employee satisfaction, retention and engagement, Knowledge of Skills Development and Programme facilitating, Knowledge coordination, facilitating and presenting of training and development programmes, Knowledge of induction and orientation, mentoring and coaching, Graduate development Programmes, Knowledge and experience of Talent Management principles.

DUTIES : Some key Outputs include: Graduate Recruitment and Talent Development Strategy: Manage the coordination of sources for recruitment of Graduates conducting presentations on Career Fares, Provides inputs to the specifications and requirements of Graduate development curriculum, Determine the present and future strategic needs for training requirements of Graduate, Manage the sourcing and placement of Graduate, Alignment of Performance & Talent Management Framework: Manage the process of Graduate Performance Agreement/ contracting, review, and their assessments, Develop and align policies and processes related to attraction, retention and exit management of Graduates, Initiate an assessment process determining the effective alignment of the Graduate development strategy within National Treasury, Provide mentoring and coaching to Graduates during their contractual employment within National Treasury, Management of Internal and External Bursaries: Manage the advertising process through various sources, processing, awarding of bursaries for relevant beneficiaries, Manage the bursary scheme through the bursary policy in alignment with relevant policies and prescripts, Manage and maintain a database, in aligned with data captured on PERSAL and Vulindlela, Initiate internal bursary audits in alignment with policies and procedures, Conduct Benchmarking and Research: Initiate research on best practices, trends and benchmarks with domestic and internationally recognised institutions to enhance the internal Graduate and Talent Development programmes of the National Treasury, Scrutinise key trends in the data formulation of talent development and identify shortcomings, Manage internal and external academic research projects to stimulate and improve processes and procedures, Monitoring, Reporting and Quality Control Measures: Implement and coordinate quality control measures through the administration of an integrated database and early warning tracking system for the Graduate Development programmes, Engage stakeholders on offerings in alignment with regulatory requirements as prescribed, Assess feedback and statistics from training interventions for enhancements, Identify areas of discrepancies within the system for improvement and eliminate and narrow gaps, Recommend changes to the Graduate Development programmes.

ENQUIRIES APPLICATIONS : Only (No applications): Recruitment.Enquiries@treasury.gov.za
 : To apply visit:
 : <https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/179 : **CHARTERED ACCOUNTANTS ACADEMY (CAA) COORDINATOR REF NO: S107/2022**

Division: Office of the Accountant-General (OAG)

Purpose: To administer the CAA programme in line with prescribed policies and procedures in developing future CAAs for government.

SALARY CENTRE REQUIREMENTS

: R766 584 per annum, (all-inclusive remuneration package)

: Pretoria

: A minimum National Diploma (equivalent to an NQF level 6) or Bachelors' degree (equivalent to an NQF 7) in any of the following disciplines: Management or Project Management or Industrial Psychology, A minimum of 4 years' experience obtained in an administrative environment, Knowledge and experience of training and development programmes; and Knowledge of the South African Institute of Chartered Accountants (SAICA) training regulations.

DUTIES

: Some key Outputs include: CAA Project Administration: Contribute to the development and implementation of the CAA marketing strategy at tertiary institutions, assist in the development and of CAA training strategy for National Treasury, Oversee availability of financial funding in respect of the CAA programme in compliance with National Treasury and SAICA prescripts, Facilitate the management of the Training Contract Management Systems of training in compliance with SAICAs reviews and reporting, identify and propose the enrolment of qualifying candidates for support programmes, e.g. extra classes for trainees, mentoring programmes, assessor training, etc. CAA Coordination: Co-ordinate the developed framework to give effect to trainee/mentor/ supervisor/ assessor interaction to realise candidates' full development, Manage the coordination with universities, internal stakeholders, SAICA and other government institutions like City of Cape Town, Joburg and eThekweni Metropolitan Municipalities, Advise stakeholders in the application and implementation processes of the CA programme, Engage stakeholders on CAA policy matters that have HR and Legal implications. Policy Development and Implementation: Assist in the development and implementation of CAA policy, Assist with the development and implementation of CAA competency framework in line with SAICA training regulations, Assist in the absorption and retention of CAA candidates, Assist with the CAA Employment Agreement in consultation with SAICA, HR and Legal Services, Engage institutions in the development of Agreements and Memoranda of Understanding (MOUs) for potential trainees' secondment arrangement. Monitoring and Evaluation: Monitor and evaluate implementation of the training programme within National Treasury, Facilitate implementation of assessment and secondment outcomes for trainees.

ENQUIRIES APPLICATIONS

: Only (No applications): Recruitment.Enquiries@treasury.gov.za

: To apply

visit:

<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

CLOSING DATE

: 05 December 2022 at 12:00 am (Midnight).

POST 44/180

: **DEPUTY DIRECTOR: CORPORATE LAW REF NO: S112/2022**

Division: Office of the Director-General (ODG)

Purpose: To develop legal policy and guidelines in provision of legal advice on policy and position on legal matters relating to the National Treasury and other entities reporting to the Minister of Finance.

SALARY CENTRE REQUIREMENTS

: R766 584 per annum, (all-inclusive remuneration package)

: Pretoria

: A minimum LLB Degree, A post graduate qualification will be an added advantage, Admission as an Attorney, A minimum of 4 years' post admission experience in a legal environment with specific reference to corporate and commercial matters, Knowledge of International, Constitutional and relevant legislative framework, A valid driver's license, The ability to persuade and negotiate at all levels, Drafting and research skills, Strategic and analytic thinking, People management skills, Computer literacy, Client services orientated, Results driven.

DUTIES

: Some key Outputs include: Domestic and International Contracts and Legal Instruments: Conduct and co-ordinate research into a variety of legal issues, Draft contracts and develop a legal instrument in reviewing contracts for compliance, Negotiate contracts on behalf of the National Treasury, Minister of Finance (MoF) and entities. Contract Management and Administration: Record all new instructions accurately and ensure that all records are easily

accessible, Assist with the development of a policy framework to govern contract management within the National Treasury, Develop and maintain a legal register of standardized templates. Professional Legal Assistance: Analyse specific legal concerns and assist in the development of responsive solutions and strategies, Provide legal advice to stakeholders based on the scrutiny of legal requests, Perform factual research and investigations as assigned, analyse data and recommend courses of action, as required, Develop and maintain a database of all legal opinions generated in conjunction with the Corporate Law and PPP and Litigation, Provide legal support in respect of any projects that may have legal implications. Client Relationship Management: Identify key organisational requirements and build effective relationships clients, stakeholders and business representatives, Establish strong relationships with internal and external service providers, Monitor the level of impact of service providers and determine the significance of service delivery in terms of maturity, Identify and respond to opportunities for provision of legal products and services, Respond to stakeholders' queries and complaints ensuring that appropriate corrective action is apply where necessary.

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CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/181 : **DEPUTY DIRECTOR: IT EXECUTIVE SUPPORT REF NO: S116/2022**
 Division: Corporate Services (CS)
 Purpose: To provide an ICT executive support service to National Treasury and maintain audio-visual equipment within required environments of operations.

SALARY : R766 584 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum National Diploma (equivalent to NQF level 6) or a Bachelor's Degree (equivalent to NQF level 7) in Information Technology, An A+ and N+ or Microsoft Certified System Engineer or IT Infrastructure Library Certified (Minimum Foundation Level) and Microsoft Certified Professional will be an added advantage, A minimum of 4 years' experience obtained in ICT Resource Management and Information Technology processes, Exposure of providing IT support to senior executive employees, Knowledge and experience of basic Project Management principles; and, Knowledge and experience of setting-up in audio visual systems.

DUTIES : Some key Outputs include: Customer and Relationship Management: Develop a relationship of trust and confidentiality with National Treasury officials and executives, Consult all National Treasury executives to determine support requirements for ICT services, new ICT technologies, features, applications, or system functionality, Develop and instill a customer centric philosophy that provides support in line with customer's expectations, Develop and maintain the IT image and services offerings to officials and executives, Build and maintain relationships with stakeholders and establishing internal and external contacts with service providers, Monitor the level of client satisfaction after services rendered, Respond to clients' queries and complaints and implement remedial processes for improvement, Assist by recommending new products and services to clients, Initiate ways of improving services clients by appointing task teams to address service improvements. Service Support planning and control: Initiate command structures and escalate procedures, requisite operational methods, in adhering to service standards, Assist in reviewing performance trends to anticipate, identify and resolve problems and/or future needs, Address problem areas with stakeholders in respect of emergencies, withdrawal of services, routine and unscheduled maintenance, and the amendments to the provision of services, Investigate means to improve service levels, considering financial constraints, recommend new or revised policies or procedures for implementation. Service support Management: Advise and influence clients regarding costs, availability and functionality of services and systems and develop partnership with service delivery function/department and clients, Provide advice and work in partnership with the Service Support, Service Delivery and the Systems Integration and Development teams to ensure the new and/or "out of scope" services can be supported and delivered, Establish and communicate a clear understanding of responsibilities and accountability for all Executive Support teams on an on-going basis as the

client's requirements changes, Establish and maintain communication channels between Technical teams and the client. Emerging Technology Monitoring: Provide briefings on product releases and academic researches on identifiable emerging technologies in ICT impacting to the National Treasury, Present presentations on emerging developments in technologies deployed and in pipeline for introduction. Technical Implementation: Initiate demonstrations on planned installation of hardware/ software systems, Align the application of all technical strategies, policies, standards and practices, Initiate technical specifications and operational procedures available in alignment to National Treasury IT requirements, Monitor technical progress make recommendations on their resolution, Advise on quality criteria, and reviews of technical products.

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CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/182 : **SENIOR BUSINESS ANALYST: ENTERPRISE ARCHITECTURE AND ACQUISITION REF NO: S141/2022**
 Division: Corporate Services (CS)
 Purpose: To analyse the business requirements of the National Treasury and efficiently implement and maintain the application of systems required.

SALARY : R766 584 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum National Diploma (equivalent to NQF level 6) or Bachelor's Degree (equivalent to NQF level 7) in the following disciplines: Information Technology or Information Systems or Computer Science, A minimum 4 years' experience obtained in business architecture and systems analysis, Experience in project management, Knowledge and experience of basic Project Management principles; Knowledge and experience of setting-up in audio visual systems; and, Knowledge and experience utilising the Unified Modelling Language (UML) / Business Process Model and Notation (BPMN) and Integrated Definition Language (IDEF0) standards.

DUTIES : Some key Outputs include: Business Application Architecture and Analysis: Define and review the current Business Architecture Baseline for the National Treasury, Analyse the Business and Architectural Baseline Gaps for modifications within the National Treasury and define solution, Defined Application Architecture Gap Analysis, Identified Applications and Business Opportunities and Solutions, Define user requirements and specification for customised services requirements for implementation, Define functional specifications on business requirements, Implement the targeted Application Architecture Baseline within business. Define and Review Migration Plan (SISP): Recommend business and application migration interventions for implementation, Monitor the implementation of migration plans in line with the proposed application. Develop procedural user requirements: Develop business processes and procedural guides for stakeholders, Review the appropriateness of user guides and amend accordingly. Enable Operation and Use: Define and execute quality and test assurance plans for modification in business, Provide user training on new developed solutions, Monitor the alignment of operation enablers.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
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CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/183 : **DEPUTY DIRECTOR: INFORMATION SECURITY & COMPLIANCE REF NO: S120/2022**
 Division: Corporate Services (CS)
 Purpose: To comply with the Minimum Information Security Standards in the management of Information Security and other related information security directives through the development of policies and procedures and implementation of security awareness programmes within the National Treasury.

SALARY : R766 584 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria

- REQUIREMENTS** : A minimum National Diploma (equivalent to NQF level 6) or Degree (equivalent to NQF level 7) in any of the following disciplines: in Security Management or Information Technology, A minimum of 4 years' experience obtained within the security industry and or Information Communication Technology industry, Knowledge of the International Organisation for Standardisation 27001 (ISO 27001) and related information security best practice, A valid code B (formerly code 8) drivers' licence is required, An ICT Security certification will serve as an added advantage.
- DUTIES** : Develop and implement policies, guides, norms and standards: Develop and implement information security policies and procedures for the National Treasury, Conduct in-depth research on information security standards and policies for alignment with security framework. Review and amend policies and procedures for their appropriateness, Initiate awareness campaigns within the National Treasury on security information policies impacting staff. Develop and implement an Information Security policy and standards in alignment with the MISS; Ensure compliance in terms of legislation, policies, prescripts, best practice and procedures of information security. Information security and Compliance: Liaise with the State Security Agency (SSA) on encryption solutions considered for installation meeting minimum requirements. Coordinate and monitor the maintenance of the encryption keys; Coordinate special projects such as Technical Surveillance Countermeasures (TSCM) and encryption equipment. Report all security breaches emanating in NT due to theft of state assets, loss of information to SSA and other law enforcement Agencies, Monitor compliance on clean desk policy, Liaise with external institutions such as SSA, SAPS, etc. on matters of information security, Initiate research on new international trends pertaining to information security in conjunction with IT and SSA. Develop and implement Security Plan for Budget and MTBPS events: Develop operational measures for Budget and MTBPS events; Implement measures safeguarding information breaches until prohibition on sharing of budget information has been lifted, Monitor compliance of contractors, editors and other stakeholders prior to events for authentication. Implement measures reducing security breaches: Investigate alleged security breaches and implement a contingency plan to counter future such breaches, Conduct investigation on ICT/Information security related incidents and compile investigation report, Manage the internal investigation of security breaches and report of all incidents or suspected incidents or security breaches and/or leakages of sensitive information to SSA, for investigation. Information Security Audits: Conduct information security audits/ appraisals and make recommendations for improvements. Perform audits on computers earmarked for disposals, Initiate the implementation of information security audits and drafting of an audit query plan, Coordinate all external information Security audits in compliance with the MISS as prescribed by SSA; Ensure confidential information is removed in conjunction with IT before redundant computers are disposed of.
- ENQUIRIES** : Only (No applications): Recruitment.Enquiries@treasury.gov.za
- APPLICATIONS** : To apply visit:
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- CLOSING DATE** : 05 December 2022 at 12:00 am (Midnight).
- POST 44/184** : **PROJECT MANAGER: PLANNING, MONITORING & EVALUATION REF NO: S124/2022**
 Division: Office of the Director-General (ODG)
 Purpose: To manage planning, monitoring and evaluation of projects in National Treasury to ensure alignment of planned performance with project outcomes and compliance with regulatory frameworks. Utilising the prescribed methodologies and align with the objectives of the National Treasury and developing a culture of knowledge sharing by maintaining a web-based projects management planning and communication platform.
- SALARY** : R766 584 per annum, (all-inclusive remuneration package)
- CENTRE** : Pretoria
- REQUIREMENTS** : A minimum National Diploma (equivalent to an NQF level 6) or Bachelors' Degree (equivalent to an NQF 7) in any of the following disciplines: Business Management or Public Administration or Project Management, A minimum of 4 years; practical experience obtained in Project Management principles and applicable methodology, Knowledge and experience of business processes, policies and procedures.

DUTIES : Some key Outputs include: Project Management in planning, monitoring and evaluation: Consolidate NT projects in project register with the required monitoring and evaluation criteria, Maintain the document repository for projects, generate executive dashboards and ensures that projects are reported on quarterly and annually, Manage the projects dashboards and set up project management and communication tools , Institute awareness and compliance in terms of project planning, monitoring and evaluation within the National Treasury, Monitor and evaluate project progress against quarterly and annual planning and budget schedules, Evaluate identified projects' progress and impact quarterly and annually, Project Planning: Assist in the development of the Annual Performance Plan to ensure that large projects are aligned to the Outcomes of the department, Assist in the development of Divisional Operational Plans to ensure large projects are aligned to outputs of divisions, Assist in the development of Chief Directorate Operational Plans to ensure that all projects are registered and integrated into the departmental planning processes, Assist in the quarterly and annual monitoring to ensure project monitoring alignment with the Annual Performance Report, Divisional Operational Reports and Chief Directorate Operational Reports, Project Reporting: Provide quarterly reports on project progress to Management and Audit Committee, Provide easy accessibility of information and accessible formats in compliance with knowledge management practices, Consolidate high-level project information for reporting purposes, Verify and monitor the correctness of project information in collaboration with the SPM&E monitoring process. Stakeholder engagement: Provide inputs in the development of a customised frameworks for the National Treasury, Engage stakeholders on project progress and advice on areas of improvement, Liaise with internal and external stakeholders in the enhancement of project planning, reporting and evaluation, Coordinate stakeholder engagement and feedback sessions in terms of project progress

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CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/185 : **DEPUTY DIRECTOR: PROJECT PERFORMANCE MANAGER REF NO: S125/2022**
 Division: Office of the Director-General (ODG)
 Purpose: To manage planning, monitoring and evaluation of projects in National Treasury to ensure alignment of planned performance with project outcomes and compliance with regulatory frameworks. Utilising the prescribed methodologies and align with the objectives of the National Treasury and developing a culture of knowledge sharing by maintaining a web-based projects management planning and communication platform.

SALARY : R766 584 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum National Diploma (equivalent to an NQF level 6) or a Bachelors' Degree (equivalent to an NQF 7) in any of the following disciplines: Business Management or Public Administration or Communication Management or Project Management, A minimum of 4 years, practical experience obtained in Project Management principles and applicable methodology, Knowledge and experience of business processes, policies and procedures.

DUTIES : Some key Outputs include: Project Management in planning, monitoring and evaluation: Consolidate NT projects in project register with the required monitoring and evaluation criteria, Maintain the document repository for projects, generate executive dashboards and ensures that projects are reported on quarterly and annually, Manage the projects dashboards and set up project management and communication tools, Institute awareness and compliance in terms of project planning, monitoring and evaluation within the National Treasury Monitor and evaluate project progress against quarterly and annual planning and budget schedules, Evaluate identified projects' progress and impact quarterly and annually. Project Planning: Assist in the development of the Annual Performance Plan to ensure that large projects are aligned to the Outcomes of the department, Assist in the development of Divisional Operational Plans to ensure large projects are aligned to outputs of divisions, Assist in the development of Chief Directorate Operational Plans to ensure that all projects are registered and integrated into the departmental planning

processes, Assist in the quarterly and annual monitoring to ensure project monitoring alignment with the Annual Performance Report, Divisional Operational Reports and Chief Directorate Operational Reports, Project Reporting: Provide quarterly reports on project progress to Management and Audit Committee, Provide easy accessibility of information and accessible formats in compliance with knowledge management practices, Consolidate high-level project information for reporting purposes, Verify and monitor the correctness of project information in collaboration with the SPM&E monitoring process. Stakeholder engagement: Provide inputs in the development of a customised frameworks for the National Treasury, Engage stakeholders on project progress and advice on areas of improvement, Liaise with internal and external stakeholders in the enhancement of project planning, reporting and evaluation, Coordinate stakeholder engagement and feedback sessions in terms of project progress.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
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CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/186 : **DEPUTY DIRECTOR: ENTERPRISE RISK MANAGEMENT REF NO: S133/2022**
 Division: Office of the Director-General (ODG)
 Purpose: To facilitate the execution of Enterprise Risk Management (ERM) processes as a key enabler to enhance and maintain business continuity in assisting National Treasury to meet its core objectives.

SALARY : R766 584 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum National Diploma (equivalent to NQF level 6) or a Bachelor's Degree (equivalent to NQF level 7) in any of the following disciplines: Risk Management or Auditing or Finance or Legal and Security Risk Management, A minimum of 4 years' experience in Risk Management, Knowledge and experience of risk mitigation processes, Knowledge of the broader risks management guidelines and standards.

DUTIES : Some key Outputs include: Facilitate Enterprise-Wide Risk Assessments: Conducts risk identification, analysis and evaluation with strategic partners and business units within the National Treasury, Coordinate business continuity activities with external stakeholders and business units within the National Treasury, Administrate Anti-corruption activities within National Treasury, Engage stakeholders within business units with the sole purpose of integrating ERM. Processes within the National Treasury, Develop ERM reports for presentation in governance committees. Conducts Risk Education, Training and benchmarks: Initiate awareness sessions on risks and provide training to educate internal clients on ERM principles, Conduct workshops on risks mitigation processes for implementation within National Treasury, Conduct research and benchmark on best practices with recognised institutions pertaining to risk assessment methodologies. Establish and Maintain and Improve Risk Capabilities: Analyse NT's strategic objectives and compare against risks factors, Analyse NT's audit findings and implement action plans for execution and mitigation, Analyse the loss control register and make recommendations on the improvement of the management of risk capabilities. Develop Risk Mitigation Plans for National Treasury: Enhance action plans for the identification and alignment of risks, Monitor the status of risk mitigation action plans for improvement, Provide reports on the negative and positive impact of envisaged mitigation plans for implementation.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
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<u>POST 44/187</u>	:	<u>ASSISTANT DIRECTOR: TRANSVERSAL CONTRACTING REF NO: S113/2022 (X2 POSTS)</u> Division: Office of the Chief Procurement Office (OCPO) Purpose: To develop legal policy and guidelines in provision of legal advice on policy and position on legal matters relating to the National Treasury and other entities reporting to the Minister of Finance.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R491 403 per annum, (remuneration package benefits exclusive) Pretoria A minimum National Diploma (equivalent to NQF level 6) or a Bachelor's Degree (equivalent to NQF level 7) in any of the following disciplines: Economics or Business Economics or Supply Chain Management or any equivalent qualification, A minimum of 3 years' experience obtained in a Supply Chain management environment, and Knowledge of PFMA, Treasury Regulations, SCM Policies and prescribes.
<u>DUTIES</u>	:	Some key Outputs include: Management of Centralized Contracts: Assist in the facilitation and administration of Transversal Term Contracts as follows: Demand Management, Acquisition Management, Contract Management; and Supplier performance management and reporting. Promote and Support Strategic Procurement: Assist in implementation of Government policies aimed at improving the socio-economic objectives by supporting: Black Economic Empowerment, Industrial policies, Preferential Procurement, Small, Medium and Micro Enterprises Development and, Other policies with a developmental agenda.
<u>ENQUIRIES APPLICATIONS</u>	:	Only (No applications): Recruitment.Enquiries@treasury.gov.za To apply visit: https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs
<u>CLOSING DATE</u>	:	05 December 2022 at 12:00 am (Midnight).
<u>POST 44/188</u>	:	<u>ECONOMIST: PERSONAL INCOME TAX AND SAVINGS REF NO: S105/2022</u> Division: Tax and Financial Sector Policy (TFSP) Purpose: To provide macroeconomic and microeconomic analysis of the South African tax system and to undertake objective assessments of tax reform proposals within a framework of sound tax policy in the broad area of direct taxes, and personal income tax in particular.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R491 403 per annum, (remuneration package benefits exclusive) Pretoria A minimum National Diploma (equivalent to an NQF level 6) or Bachelors' Degree (equivalent to an NQF 7) in any of the following disciplines: Economics or Taxation or Public Finance, A minimum of 3 years' experience in the Economics and Taxation field, preferably with exposure to evidenced-based policy making, Knowledge of the tax reforms and research, Knowledge of the different tax structures, Knowledge of the Public Service Code of Conduct and Money Bills procedures.
<u>DUTIES</u>	:	Some key Outputs include: Personal Income Tax (PIT) policy research, including PIT base and rates, PIT tax expenditures, payroll taxes, retirement reforms and social security: Provide high quality policy notes or discussion documents on options to adjust tax system to greater efficiency, equity, simplicity, and transparency, Collect and analyse data from relevant sources to facilitate decision making, Contextualise policy options, including current treatment, rationale for change, literature review, and international comparisons, Analyse and estimate impacts, including size and distribution, revenue implications, and wider economic impacts, Consider administrative constraints and procedures of legislative amendments, Identify key stakeholders for consultation and the dissemination of data. Preparation of Budget Review inputs: Analyse and review external and internal tax proposals and compile reports for consideration of implementation, Prepare and present policy options (written and verbal), Calculate and estimate standard PIT tables and figures, Assist with editorial reviews and quality control checks.

Implementation of PIT policies: Translate adopted policy proposals into legislative and operational requirements and engage with internal stakeholders, Prepare documentation required for legislative and consultative processes, Participate in public consultations with external stakeholders. PIT inputs for government-wide work: Provide policy inputs to task teams and constituencies, participate in stakeholder engagements, Review, analyse and comment on policies with PIT impacts, Participate in discussions/ meetings on tax and related issues. Tax policy reporting and engagement: Assist with the preparation of responses to parliamentary questions to stakeholders, Compile briefing notes and speaking notes for external engagements, Assist with the preparation of responses to the public queries regarding personal income tax policy, including taxpayers and media queries.

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POST 44/189 : **BUDGET ANALYST: PROVINCIAL FINANCIAL DATA MANAGEMNT REF NO: S137/2022**
 Division: Intergovernmental Relations (IGR)
 Purpose: To assist in managing and overseeing the monitoring and implementation of provincial budgets by developing and maintaining financial databases.

SALARY : R491 403 per annum, (remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A minimum National Diploma (equivalent to an NQF level 6) or Bachelors' Degree (equivalent to an NQF 7) in any of the following disciplines: Economics or Public Finance or Accounting or Statistical Analysis, A minimum of 3 years' experience obtained within the field of South African public finance and budgetary allocation system, An understanding of public financial management system, Knowledge of the broader public finance regulatory framework and Knowledge of public sector budgeting principles, and statistical analysis.

DUTIES : Some key outputs include: Budget Preparation and Support: Maintain a formal Web-based Application Database and other financial databases on data pertaining to the MTEF budget cycle, Assist in the Budget preparation processes through the collection, consolidation and evaluation of the MTEF budget submissions, including preparation for the annual provincial benchmark meetings, and providing data for provincial benchmark exercise reports and inputs to the annual Budget Review, Assist in the consolidation of financial data and the drafting of the "Provincial Revenue and Expenditure Trends" chapter for the PBER, Assist in drafting the bi-annual Provincial Payment Schedules in line with the annual Division of Revenue Bill/ Act and Division of Revenue Amendment Bill/ Act, Assist in analysing provincial MTEF budgets and drafting related presentations/ graphs for the Technical Committee on Finance (TCF), Budget Council. Budget Implementation and Monitoring: Maintain a formal Web-based Application Database and other financial databases on data pertaining to the monthly In-Year Management, Monitoring and Reporting System (IYM), Assist in preparing the quarterly provincial Section 32 of PFMA reports including the quarterly media statements, Assist in drafting consolidated in-year monitoring narrative reports to identify aggregated trends in provincial finances, Assist in the compilation of monthly provincial in-year monitoring datasets, graphs and dashboards. • Assist in maintaining budget performance databases for provincial budgets (financial – ongoing basis) – i.e. Annual financial statements and annual report databases, Assist with the preparation of financial datasets and graphs for provincial visit reports and the consolidation thereof. Intergovernmental Co-ordination: Assist clients with data issues and respond to queries, Assist with the verification of numbers for Budget Review, MTBPS, Division of Revenue Bill and Division of Revenue Amendment Bill, Assist with the availability and structure of provincial information through the common network drives. Intergovernmental Grants: Generate reports to identify trends in provincial conditional grants, Assist with the enhancement of the credibility of conditional grants transfers and expenditure, Collaborate with national departments and provinces for inputs in preparation of quarterly provincial reports on conditional grants.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za

<u>APPLICATIONS</u>	:	To	apply	visit:
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<u>CLOSING DATE</u>	:			05 December 2022 at 12:00 am (Midnight).
<u>POST 44/190</u>	:			<u>ANALYST: CREDIT RISK REF NO: S098/2022</u>
				Division: Asset and Liability Management (ALM)
				Purpose: To assist with the implementation and reviewing of credit risk policies within the Asset and Liability Management Division and assess the adequacy of credit risk procedures
<u>SALARY CENTRE REQUIREMENTS</u>	:			R491 403 per annum, (remuneration package benefits exclusive)
				Pretoria
				A minimum National Diploma (equivalent to an NQF level 6) or Bachelors' Degree (equivalent to an NQF 7) in any of the following disciplines: Finance or Statistics or Quantitative Studies, A minimum of 3 years' experience obtained through the exposure of finance or economic environment, Knowledge and experience of risk management processes; and Knowledge of the broader credit risk diagnostic methodologies.
<u>DUTIES</u>	:			Some key outputs include: Risk Profile of Government's Portfolio's: Review and analyse annual reports of selected SOEs and primary dealers/banks, Monitor and evaluate the primary dealers/banks in relation to government's counterparty risk exposure to the banks, Contribute to annual risk reviewing process. Credit Risk Management System: Update and maintain financial database of SOEs and primary dealers/Banks, Analyse and verify SOEs and primary dealers against main sources of information for correctness, Maintain updates on the credit review rating of the SOEs and banks, as provided by major credit rating agencies. Credit Risk Framework: Determine credit limits of selected SOEs and primary dealers/banks, Review credit rating methodologies utilised for assessing credit quality of SOEs and banks. Government's Contingent Liabilities: Assist with the determination of level of government guarantees, Quantify government's exposure to explicit contingent liabilities, Perform credit risk assessments on selected SOEs to determine their credit quality and recommend mitigation strategies to improve the volume and quality of government's exposure as well as reporting on the results of those assessments.
<u>ENQUIRIES APPLICATIONS</u>	:			Only (No applications): Recruitment.Enquiries@treasury.gov.za
		To	apply	visit:
				https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs
<u>CLOSING DATE</u>	:			05 December 2022 at 12:00 am (Midnight).
<u>POST 44/191</u>	:			<u>COMMUNICATIONS OFFICER: MEDIA AND EXTERNAL COMMUNICATIONS REF NO: S123/2022</u>
				Division: Office of the Director-General (ODG)
				Purpose: To provide support in implementing the National Treasury's external Communication Strategy.
<u>SALARY CENTRE REQUIREMENTS</u>	:			R393 711 per annum, (remuneration package benefits exclusive)
				Pretoria
				A minimum Bachelor's Degree (equivalent to NQF level 7) in any of the following disciplines: Communications or Public Relations or related fields, A minimum of 3 years' experience in Media or Communications environment.
<u>DUTIES</u>	:			Some key Outputs include: Media monitoring and analysis: Keep superiors abreast with developments in the financial sector, paying attention to media coverage of the NT, and make recommendations which NT officials should take to remedy negative coverage in the media and social media platforms, Arrange, coordinate, and oversee media briefings and online engagements, Record media briefing proceedings, Conduct research on key issues that impact on the NT, This content can be used in speaking notes for officials or be used in media statements, Co-ordinate requests for interviews with the Minister, Deputy Minister and the Director-General and senior Treasury officials, Accompany NT officials to media interviews in order to offer media support to them and protect them from door-stop interviews by the media, Prepare briefing notes for NT officials where necessary, Compile weekly media query reports to help assess the issues that NT had to deal with during a particular week and how communication on those issues was done, Distribute statements to the media and request IT to upload these on the NT website, Update the media database every three months by phoning and emailing

media houses to check who has left and who has joined their newsrooms, particularly journalists that report on the NT, Interact with different Divisions to source information that needs to be communicated to the public, Monitor the media email, direct emailed media queries and social media platforms to the relevant divisions for answers, verify the content and clean up the grammar, and ensure that it is accurate and has been checked by a Chief Director or DDG before issuing response back to the journalists, Identify opportunities for positive media coverage on divisions' work and put together a communications plan, approach newspapers, radio and TV to secure interview slots, Promote the NT's brand and its range of activities through pro-actively crafting newsworthy messages to be sent to the media on a regular basis, Source the Parliamentary programme for NT in order to keep up with appearances by the department before Parliamentary committees, to help with monitoring of the department's coverage in the media. External Communications: Assist with the implementation of a communications strategy for the NT, Organise workshops for external stakeholders, such as media or interest groups whenever NT has new legislation, to raise awareness on the work of the NT, Assist in arranging and conducting regular and special media interaction, including editorial visits, taped and live interviews and online engagements, Liaise with GCIS and other government communication structures, and represent the Department/Ministry in other inter-governmental for a, Assist with the co-ordination of editing of various departmental publications including the strategic plan, annual performance plan, annual report, budget related documents. Communications Projects: Provide logistical support in key NT projects or programmes such as the Budget, MTBPS, and Media briefings. Outreach: Coordinate all outreach related programmes such as international study tours, local visits and outreach programmes addressed by NT senior officials, Provide logistical support in outreach programmes.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>
CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/192 : **BIDS ADMINISTRATOR REF NO: S114/2022**
 Division: Corporate Services (CS)
 Purpose: To assist the Bids Management unit with the terms of all the bids processes in an administrative and logistical manner.

SALARY : R331 188 per annum, (remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A minimum National Diploma (equivalent to an NQF level 6) or Bachelor's Degree (equivalent to an NQF 7) in any of the following disciplines: Supply Chain Management or Logistics, A minimum of 2 years' experience obtained in a supply chain environment, Knowledge and experience of the Supply Chain Framework.

DUTIES : Some key Outputs include: Administrative Support: Assist in receiving final bid documents from the Tender Information Centre for processing, Invite, evaluate and award quotations within a specified threshold, Schedule bid committee sittings for NT, Prepare advertisement for placement on e-Tender system, Government Bulletin and NT website, Provide secretarial function to bid committees. Bids Management: Accept and verify bid documentation in conjunction with the Tender Information centre, Verify pre-qualification processes after closing date of bids in accordance with the special conditions of contract, Prepare evaluation sheets of Declaration of interest and Code of Conduct for sign-off by evaluation bid committee members, Assist with the facilitation of the validity of bids prior to award. Communication: Obtain additional information in writing from bidders where applicable, Prepare and issue letters to successful bidders, Submit documentation of suppliers for verification and screening of companies and coordinate briefing sessions for bids. Client Support: Advice clients on the compilation of terms of reference, specifications and evaluation criteria of bids, Assist with the evaluation of transactions pertaining to the prescribed contained within the Preferential Procurement Regulations.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>
CLOSING DATE : 05 December 2022 at 12:00 am (Midnight).

POST 44/193 : **SENIOR SECURITY OFFICER REF NO: S122/2022 (X2 POSTS)**
 Division: Corporate Services (CS)
 Purpose: To ensure the safeguarding and protection of lives, property and information within the premises of the National Treasury by conducting access control, internal and exit control.

SALARY : R181 599 per annum, (remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A minimum Senior Certificate/ Grade 12 (equivalent to an NQF level 4), coupled with a Security Officers Board/ PSIRA Grade A certification, A minimum of 3 Years' experience in the Physical Security. Knowledge of Fire Arms Control Act, Protection of Information Act, Control of Access to Premises and Vehicles Act, Trespass Act and Occupational Health and Safety Act; Fire Prevention and Fire Fighting Certificate, First Aid Certificate, A valid code B driver's license will be an added advantaged.

DUTIES : Physical security functions: Compile, implement and manage shift plans. Management of posting sheet, Supervise personnel of a private security company contracted to the National Treasury, Perform duties as a shift leader, Implement access control policy and procedures, Arrange escorts of employees between National Treasury buildings, Facilitate the escorting of visitors in the building, Implement asset control system. Monitor removal permits completed by employees, Enforce key control procedures and ensure proper maintenance of records, Conduct inspections in the building, Ensure implementation of access control in official NT parking areas. Control room functions: Perform security surveillance and monitoring duties in the control room, Assign access cards to employees and visitors, Draw access report from the Electronic Security System, Submit the Quality Assurance report after every shift worked, Identify access control breaches and report to management, Liaise with National Treasury employees on behalf of Security Management unit. Health and Safety: Identify and investigate health and safety deficiencies and report to ASD: Physical Security Operations, Act as Chief Contingency Officer until the arrival of the relevant person during emergencies, Inspect security and fire equipment daily and ensure that they are in good condition, Participate in emergency evacuations and drills, Provide first aid assistance to NT employees and visitors. General Operational Administration: Management of registers at access points, Ensure accurate filing of removal permits, Enforce the Service Level Agreement concluded between NT and the Private Security Company, Address parades during shifts.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>