

DEPARTMENT OF FORESTRY FISHERIES AND THE ENVIRONMENT

The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.

- APPLICATIONS** : May be forwarded to the Director-General, Department of Forestry, Fisheries, and the Environment: Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street Cape Town, marked for the attention: Human Resources Management.
- CLOSING DATE** : 05 December 2022
- NOTE** : Applications must be submitted on a New signed Z83 form obtainable from any Public Service Department accompanied by a recent detailed Curriculum Vitae only, to be considered. Shortlisted candidates will be required to submit certified copies of qualifications, Senior Certificate, identity document and driver's license on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applicants. The course is available through the NSG under the name "Certificate for entry into SMS" (full details are available at: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>). Shortlisted candidates must provide proof of successful completion of the course. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessments. The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract. The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

- POST 44/131** : **DIRECTOR: REVENUE MANAGEMENT REF NO: FIM37/2022**
- SALARY** : R1 105 383 per annum, (an all-inclusive annual remuneration package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.
- CENTRE** : Cape Town (Foretrust Building)
- REQUIREMENTS** : Bachelor of Commerce majoring in Accounting/ Financial Accounting (NQF 7) or relevant and equivalent qualification as recognised by SAQA. Applicants must have 5years experience at middle management in a finance environment. Applicants must also have at least 3years experience in a Revenue or Debt collection environment. Applicants must have knowledge of the PFMA and regulations, and other relevant legislations i.e. the Division of Revenue Act (DORA). Knowledge of the planning and budgeting framework for government (MTEF). Knowledge of government's financial policies, processes, including budgeting and reporting. Knowledge and experience of accounting standards and practices including International Financial Reporting Standard (IFRS) or

Generally Recognized Accounting Practices (GRAP). Knowledge and understanding of the white paper on the transformation of public service delivery (Batho Pele) and Marine Living Resource Act and all applicable legislations. A valid driver's licence.

- DUTIES** : Ensure effective collective of monies due to the MLRF. Develop and implement an effective debtor's management system. Ensure effective management of debtor's book. Establish and manage effective processes to collect outstanding debt. Optimize revenue opportunities. Conduct regular reviews of existing fees and tariffs relating to revenue accruing to the MLRF. Review current revenue streams and make suggestions in terms of improvement opportunities. Ensure reporting on revenue collection. Analyze, review and report on the MLRF revenue performance. Report on income collected and budgeted, budget and forecasting. Compile monthly revenue reports with the accepted budgetary framework. Ensure that the MLRF complies with PFMA and Treasury Regulations. Manage the implementation of good corporate governance principles. Develop and manage the implementation of internal control procedures to ensure the effective functioning of the Directorate and management of risk. Respond to internal audit and Auditor General queries with regards to revenue management. Develop the operational plan for the Directorate
- ENQUIRIES** : Mr. W Rooifontein Tel No: 082 8222882
- CLOSING DATE** : 19 December 2022

OTHER POSTS

- POST 44/132** : **DEPUTY DIRECTOR: AQUACULTURE ADVISORY REF NO: FIM38/2022**
- SALARY** : R766 584 per annum, (all-inclusive remuneration package)
- CENTRE** : Cape Town (Foretrust Building)
- REQUIREMENTS** : Bachelor's degree or National Diploma in Aquaculture/ Environmental Management/ Natural Science or relevant and equivalent qualification as recognised by SAQA. Three to five (3-5) years' experience in aquaculture management of which three (3) of them should be at entry/ junior management level (Assistant Director Level or equivalent). Knowledge and experience in aquaculture and environmental management as it relates to sustainable aquaculture sector development. Knowledge and experience in project management and policy development. Knowledge of the aquaculture systems design and site selection. Knowledge of relevant legislation, policies and procedures including the Public Service Regulations. Proven communication, interpersonal relations, research, planning and presentation skills. Must be computer literate and able to work under pressure.
- DUTIES** : Provide advisory services to internal and external stakeholders on Aquaculture Oceans Economy initiatives. Conduct assessment of all aquaculture oceans economy projects and provide solutions where necessary. Ensure stakeholder on implementation of aquaculture projects listed on Oceans Economy. Ensure the facilitation and implementation of aquaculture projects. Conduct needs analysis for aquaculture projects. Facilitate reporting on aquaculture projects and other initiatives for Operation Phakisa. Provide technical advice and support to policy development for aquaculture. Perform administrative and related Aquaculture Operations functions for the Phakisa delivery unit and aquaculture activities. Monitor the implementation of all aquaculture operations phakisa lab commitments and reporting thereof, compile budgets and ensure wide stakeholder engagement and participation in relevant projects and initiatives.
- ENQUIRIES** : Mr Keagan Halley Cell No: 074 493 8227 / Ms A Bernatzeder 082 687 5333
- POST 44/133** : **ASSISTANT DIRECTOR: MEDIA AND EDITORIAL SERVICES REF NO: CMS49/2022**
- SALARY** : R393 711 per annum
- CENTRE** : Cape Town
- REQUIREMENTS** : Appropriate National Diploma / Degree (NQF6) in Communications/Marketing or relevant qualification coupled within minimum of 3 Years' experience in Communication or related field. Knowledge of Language editing formats and quality control mechanisms. Knowledge of meeting procedures, minute taking, journalism background and administrative procedures. Skills: Coordination, communication (written and spoken) Writing skills, Organising and planning,

programme and project management. Report writing and listening skills. Be an innovative and proactive person, Ability to work long hours voluntarily and gather and analyse information. Ability to work individually and in a team. Ability to work under extreme pressure, ability to collect and interpret information and reports. Sense of responsibility and loyalty. Proactive approach and proactive. Valid driver's licence.

DUTIES : Facilitate and coordinate external communications activities. Arrange for photo opportunities, prepare for media briefings. Provide support on media interviews at events/ engagements. Prepare and disseminate media statements media alerts. Drafts and distribute media statements to relevant media. Update internal email on new developments in the branch. Conduct media monitoring and analysis. Contribute to newsletters, update internal email on new development of the Internal communications strategy. Assist in development and implementation of the internal events schedule. Conduct media monitoring and analysis. Monitor and analyse media monitoring. Ensure that media clippings are distributed to the senior management. Provide general communication support. Assist in any communication related project/ programme in the department. Assist with the logistics and / or communication outputs of events.

ENQUIRIES : Mr Z Nqayi; Tel. No: (021)493 7144

POST 44/134 : **SENIOR FORESTRY REGULATION OFFICER REF NO: FOM41/2022**

SALARY : R331 188 per annum
CENTRE : Eastern Cape
REQUIREMENTS : Applicant should be in possession of a National Diploma or Bachelor Degree in Forestry or Environmental Management qualification coupled with 1-2 years' experience in Forestry or relevant field dealing with natural vegetation. Further, the applicant should have computer skills. Knowledge of National Forests Act (NFA), National Veld and Forest Fires Act (NVFFA) and environmental management legislation, Disaster Management Act, Public Service Act, Public Service Regulations, Departmental prescripts. Computer Literacy, Numeracy skills, Minute writing, Planning and Organising, Problem solving skills, Excellent communication skills (verbal, presentation and report writing). Innovative and proactive, Ability to gather and analyse information, Ability to apply policies, Ability to work independently and in a team, Good interpersonal relations skills, Ability to work under pressure, Conflict management and resolution, Ability to organise and plan under pressure, Ability to collect and interpret information and reports, Interpersonal relations, Initiative. Valid Driver's License, ability to drive and willingness to travel.

DUTIES : The incumbent will provide implementation of the NFA. Processing and administration of NFA licenses for all forms of forest resources and protected trees, Monitor compliance, Ensure enforcement of Acts, Evaluation of Environmental Impact Assessment (EIA) affecting natural forests and protected trees. Implementation of NVFFA, Establish and coordinate processes for amalgamation of Fire Protection Associations (FPAs), Promote the well-being of FPA's, Implementation of integrated veld fire management plans, Ensure effective planning and support of relevant operations. Provide support services within the Unit. Organize, facilitate and coordinate stakeholder participation. Implement business plan for awareness campaigns and information services. Compile and submit monthly and quarterly reports.

ENQUIRIES : Ms N Mbananga cell no: 066 375 0106

POST 44/135 : **SENIOR MARINE CONSERVATION INSPECTOR: MONITORING & SURVEILLANCE REF: FIM40/2022 (X2 POSTS)**

SALARY : R269 214 per annum
CENTRE : Cape Town (X1 Post)
 Gqeberha (X1 Post)
REQUIREMENTS : National Diploma/degree in Nature Conservation/Natural Science and/or Policing Law enforcement or relevant equivalent qualification. Experience in law enforcement and investigations or related field. A valid driver's license. Knowledge and understanding of all relevant legislation and regulations that governs the Public Service, including the PFMA, Treasury regulations, Public Service Act, labor Relations Act etc.; Marine Living Resources Act; Criminal Procedure Act, integrated Coastal management Acts, National Environmental Management Biodiversity Acts and all departmental procedure and prescripts.

- Skills: good communication (Verbal and writing), Computer literacy, planning and organizing skills.
- DUTIES** : Investigate transgressions in terms of the Marine Living Resources Act (MLRA): Conduct Monitoring, and surveillance duties in respect of the movement of illegally harvested marine resources; To document and compile case dockets and fines, confiscate and seize exhibits and execute arrests of suspects when required; To maintain the integrity of seized exhibits; Conduct verifications of landings, landing reports, fish processing establishments and exports in relation to marine resource allocations, exemptions, permits, licenses, authorizations, and permit conditions; To prepare and submit reports, statements and affidavits in respect of inspections, verifications, investigations, and transgressions, and the functions of the directorate and provide testimony in courts; Prioritize ports of entry and exit to be inspected and conduct port of entry and exit inspections to inspect export and import consignments of marine resources to ensure compliance; Provide inputs in the planning and coordination of joint operations and to identify challenges and areas of improvement. Make logistical arrangements for the deployment of enforcement resources. Involve relevant role-players and partners, in the planning and the deployment of joint operations. Contribute to the drafting and preparation required for approvals, motivations and submissions; Conduct awareness campaigns and sensitize partners, role-players and stakeholders in respect of the Marine Living Resources Act, species identification and sustainable utilization of marine living resources.
- ENQUIRIES** : Mr T Maratsane Tel No: (021) 402 3361
- NOTE** : Be prepared to work flex hours and shift work; candidates Must clearly state the station they are applying for.
- POST 44/136** : **SENIOR MARINE CONSERVATION INSPECTOR: COMPLIANCE NO: FIM 41/2022 (X6 POSTS)**
- SALARY CENTRE** : R269 214 per annum
: Cape Town (X1 Post)
: Hout Bay (X1 Post)
: Elands Bay (X1 Post)
: Dorings Bay (X1 Post)
: Gqeberha (X1 Post)
: Eat London (X1 Post)
- REQUIREMENTS** : National Diploma/degree in Nature Conservation/Environmental Management or relevant equivalent qualification. Experience in law enforcement or related field. A valid driver's license. Knowledge and understanding of all relevant legislation and regulations that governs the Public Service, including the PFMA, Treasury regulations, Public Service Act, labor Relations Act etc.; Marine Living Resources Act; Criminal Procedure Act, integrated Coastal management Acts, National Environmental Management Biodiversity Acts and all departmental procedure and prescripts. Skills: good communication (Verbal and writing), Computer literacy, planning and organizing skills.
- DUTIES** : Implement and enforce compliance strategies to MLRF legislation: Follow paper trail from the vessel to factory and buyers that are local and international; Monitor landings; Verify if quota holder are on board the vessel; Verify if VMS is reporting to the VMS room; Reconcile their catch on the slipway. Ensure compliance with Port state measures and local policies through inspections. Conduct inspections on Fish Processing Establishments (FPEs); Serve notices to illegal FPEs, and conduct inspections to FPEs that have relevant permits; Create a data base of exporter and importer for the movement of fish. Enforce the provisions of the MLRA through: Conduct patrols, Inspections, roadblocks and VCP; Conduct inspection on containers, vessels and cold storages with fish or fish products in transit or to be exported; Conduct inspection jointly with customs and SAPS at ports of entry and exit; Open case dockets; issue fines. Refer over-catching to Section 28 Committee; Strengthen partnerships with other organs of state, NGOs and municipalities through regular operations and meetings: Provide guidance and information to partners; Execute monthly operations in identified areas. Ensure compliance with the MLRF risk management strategy: Daily updates of Exhibit books, stores, equipment and transgression registers; Report accurately on confiscations; Update pocket and monthly reports.
- ENQUIRIES** : Hout Bay & Cape Town: Ms B Mamaila Tel No: (021) 402 3361
Elands Bay & Dorings Bay: Mr W Theron Tel No: (022) 714 2226

NOTE

East London: Mr L Nodwala Tel No: (043) 722 0894

Gqeberha: Ms D. Augustus Tel No: (041) 585 5041

Be prepared to work flex hours and shift work; candidates Must clearly state the station they are applying for.