

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH**

- CLOSING DATE** : 11 November 2022
- NOTE** : Applications must be submitted on new Z83 form. “Applicants are advised that until 31 December 2020 the current application for employment (Z83) form will be applicable, however from 1 January 2021, a new application for employment (Z83) form will be effective. Should an individual wish to apply for a post on or after 1 January 2021, he/she will be required to submit the new application for employment form which can be downloaded at www.dpsa.gov.za-vacancies. From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered.” Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed Curriculum Vitae only. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Successful completion of the Senior Management Pre-Entry Programme (Nyukela) is required for being considered for this SMS post. Enrolment for the course should be made on the NSG’s website at <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme>. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. The successful candidate must disclose to the Head of Department particulars of all registrable financial interests, sign a performance agreement and employment contract with the Head of Department within three months from the date of assumption of duty. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA) (only when shortlisted). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The recommended candidate(s) for OSD production posts MUST submit endorsed service certificates from the previous employer and endorsed PERSAL service records where applicable within 2 days of accepting the offer. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The employment offer to successful candidate will be subject to verified educational qualifications, previous experience, citizenship check, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department’s intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan

MANAGEMENT ECHELON

- POST 41/246** : **DISTRICT DIRECTOR REF NO: H/ /D**
- SALARY** : R1 073 187 per annum (Level 13), all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.
- CENTRE** : Lejweleputswa District Health: Welkom
- REQUIREMENTS** : A Bachelor’s Degree/ B. Tech in Health Science / Honours degree in Health Science/ Master’s Degree in Health Services Management. 6-10 years health sector experience. 5 years’ experience at Senior or Middle Management level

at a health sector. Pre-entry certificates for senior management service (SMS) as endorsed by National School of Government (NSG). Successful completion of the Nyukela Pre-entry certificate to Senior Management. A valid driver's license. Knowledge and Skills: Knowledge of Health policies, management of health information, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedures, Treasury Regulations and Financial System etc. Public Health System. Leadership, organizational, decision making and problem-solving abilities within the limit of public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling. Financial and budgetary knowledge pertaining to the relevant resources under management. Computer skills in basic programmes. Good communication skills. Presentation skills.

DUTIES : Provide Strategic leadership and create social compact for better health outcomes within the department and develop strategic objectives of the district health service in line with the departmental goals. Manage all the resources for sustainable health service delivery of the facilities under the supervision. Optimize and support implementation of key priority health programmes. Build a strategic and dedicated workforce that is responsive to service demands. Develop and promote the vision, mission and objectives of the District and inspires others to deliver the objective as set by the department. Develop, implement and maintain a framework/ programme against which the district performance can be evaluated and monitored. Oversee District administrative support services including the coordination of District Operational planning, Monitoring, Reporting and providing information. Management of all resources.

ENQUIRIES :
APPLICATIONS : Dr GM London Tel No: (051) 408 1571
 The Acting Director: HRM and Planning, Bophelo House, Private Bag x227, Bloemfontein, 9300, or hand deliver @ room Main Building, Ground floor entrance, Cnr Charlotte Maxeke and Harvey Road, Bloemfontein.

FOR ATTENTION : Me R Stellenberg

POST 41/247 : **PRINCIPAL NURSING COLLEGE-PND6: REF NO: H/P/20**
 Re-advertisement (Those who previously apply are encouraged to apply)

SALARY : R1 073 187 per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

CENTRE : Free State School of Nursing
REQUIREMENTS : Master's Degree in Nursing. Diploma / Degree in Nursing or equivalent qualification that allows registration with the South African Nursing Council. Registration with the South African Nursing Council (SANC) as Professional Nurse. Post Graduate qualification in Nursing Education and Nursing Management registered with the SANC. A minimum of 13 years appropriate / recognizable experience after registration with SANC as a Professional Nurse. At least 9 years of the period referred to above must be appropriate / recognizable experience in Nursing Education after the one - year post basic qualification. 5 years of experience in middle management/Senior Managerial level in Administration, Education, or Primary Health Care. Pre-entry certificates for senior management service (SMS) as endorsed by National School of Government (NSG). Successful completion of the Nyukela Pre-entry certificate to Senior Management Services. A valid unendorsed driver's license. Knowledge and Skills: Knowledge of various Acts, Regulations, and Policies that affect nursing education management. Good problem solving-, organising-, co-ordination, administrative, and analysing skills. Strategic capability, management and leadership skills. Conflict resolution and management skills. Public finance management skills. Innovative-, reporting-, networking-, and liaising skills. Computer literacy skills. Ability to work under pressure.

DUTIES : Facilitate Nursing Education and Training of Student Nurses in the catchment area to achieve departmental goals and objectives. Manage education and training of nurses provided by campuses and overall management of the College consisting of 3 campuses and sub-campus. Facilitation of Human Resources Development. Manage support services such as Human Resources, Library, Student affairs, material and physical resources at the Nursing College. Manage Finances of the College. Enhance corporate image of FSSON and the Department. To give direction and co-ordinate nursing education within the department.

ENQUIRIES : Me MA Mofubelu Tel No: (051) 408 1562/1752
APPLICATIONS : Acting Director: HRM and Planning, PO Box 227, Bloemfontein, 9300 or hand deliver @ room Main Building, Ground floor entrance, Cnr Charlotte Maxeke and Harvey Road, Bloemfontein.

FOR ATTENTION : Me RD Stallenberg

POST 41/248 : **DIRECTOR: EXECUTIVE SUPPORT, OFFICE OF THE HOD: REF NO: H/ /D**

SALARY : R1 073 187 per annum (Level 13), all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

CENTRE : Corporate Office, Bloemfontein
REQUIREMENTS : A Bachelor's Degree/ B. Tech in Health Science / Honours degree in Health Science/ Master's Degree in Health Services Management, Degree in Public Management and Administration. 5 years' experience at Senior or Middle Management level. Pre-entry certificates for senior management service (SMS) as endorsed by National School of Government (NSG). Successful completion of the Nyukela Pre-entry certificate to Senior Management Services. A valid driver's license. Knowledge and Skills: Knowledge of leadership and management principles, knowledge of financial management. Knowledge of human resources management, knowledge of legislation and prescripts. Strategic capability and leadership. Communication, financial management, change management, knowledge management problem solving and analysis, people management and empowered, honesty and integrity.

DUTIES : Provide Strategic leadership in the management of the office of the HOD. Provide secretariat services to the departmental executive forum. Provide operational planning and management. Manage strategic information in the office of the HOD. Ensure effective and efficient management of financial, human and physical resources of the directorate. Ensure coordination and compilation of strategic input into stakeholders' required submission.

ENQUIRIES : Mr. MNG Mahlatsi Tel No: (051) 408 1107/1108
APPLICATIONS : The Acting Director, HRM and Planning, Bophelo House, Private Bag x227, Bloemfontein, 9300, or hand deliver @ Bophelo House, Ground floor entrance, Cnr Charlotte Maxeke and Harvey Road, Bloemfontein.

FOR ATTENTION : Me R Stallenberg

OTHER POSTS

POST 41/249 : **MEDICAL SPECIALIST GRADE 1-3: REF NO: H/M/42**

SALARY : Grade 1: R1 122 630 per annum
Grade 2: R1 283 592 per annum
Grade 3: R1 489 665 per annum
All -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

CENTRE : Universitas Academic Hospital: Bloemfontein
REQUIREMENTS : Senior certificate or Grade 12, MBCHB Degree post graduate qualification that allows Registration with HPCSA as Medical Specialist in Obstetrics and Gynaecology. Offer will be based on proven years of experience. Experience: **Grade 1:** none. **Grade 2:** A minimum of 5 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality **Grade 3:** A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. A valid driver's license. Knowledge and Skills: Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics. Experience in teaching, training, curriculum development and research in palliative care. Experience in development of referral pathways and guideline.

DUTIES : Service delivery and medical administration: Provide outreach, in-reach and Support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct Research. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department: Obstetrics and Gynaecology/

		Head of Clinical Services. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators
<u>ENQUIRIES</u>	:	Prof A Sherriff Tel No: 051 405 2646
<u>APPLICATIONS</u>	:	The Chief Executive Officer, Universitas Hospital, Private Bag x20660, Bloemfontein, 9300 Or hand delivered @ Room 1111, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.
<u>FOR ATTENTION</u>	:	Me. PM January
<u>POST 41/250</u>	:	<u>MEDICAL SPECIALIST GRADE 1-3: REF NO: H/M/42</u>
<u>SALARY</u>	:	Grade 1: R1 122 630 per annum Grade 2: R1 283 592 per annum Grade 3: R1 489 665 per annum All -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Universitas Academic Hospital: Bloemfontein
<u>REQUIREMENTS</u>	:	MBCHB Degree post graduate qualification that allows Registration with HPCSA as Medical Specialist with an M.Phil in Palliative Care. Experience of 3 years or more in Palliative. Valid driver's license. Be a South African citizen or be a permanent resident. Experience: Grade 1: none. Grade 2: A minimum of 5 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality Grade 3: A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. A valid driver's license. Knowledge and Skills: Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics. Experience in teaching, training, curriculum development and research in Palliative Care. Experience in development of referral pathways and guidelines.
<u>DUTIES</u>	:	Service delivery and medical administration: Provide outreach, in-reach and Support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct Research. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department and Head Clinical Unit at Oncology. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.
<u>ENQUIRIES</u>	:	Prof A Sherriff Tel No: 051 405 2646
<u>APPLICATIONS</u>	:	The Chief Executive Officer, Universitas Hospital, Private Bag x20660, Bloemfontein, 9300 Or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.
<u>FOR ATTENTION</u>	:	Me. A Lombard
<u>POST 41/251</u>	:	<u>MANAGER NURSING PNA-9: REF NO: H/N/3</u>
<u>SALARY</u>	:	R963 723 – R1 084 965 per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Free State Psychiatric Complex, Bloemfontein
<u>REQUIREMENTS</u>	:	Senior certificate or Grade 12, Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/ recognizable experience in nursing after registration with the SANC as Professional Nurse. At least 5 years of the period referred to above must be appropriate/recognizable experience at management level. A valid driver's license. Knowledge and Skills: Qualification in Psychiatry, Nursing Management/ Administration/ Health Care Management and Nursing Education. In depth knowledge and understanding of Health-related Acts, Regulations, Guidelines and other related policies such as; Nursing Act and Regulations, Health Act, Code of Ethics, Professional Scope of Practice Act Occupational Health and Safety Act, Mental Health Care Act. Knowledge and understanding of the legislative framework governing the Public Service including: Skills Development Act, Public Development Act, Public Service

		Regulations, Labour Relations Act, Grievance Procedure and Disciplinary Code Procedures.
<u>DUTIES</u>	:	Ensure that holistic nursing care service is delivered to patients in a cost effective, efficient and equitable manner by the Head of Nursing Service of the Institution including the overall management (i.e Operational HR and Finance thereof. Ensure compliance to professional and ethical practices. Develop and monitor the implementation of policies, programmes, regulations, practices, procedures and standards pertaining to nursing care. Provide guidance and leadership towards the realization of strategic goals and objectives of the division.
<u>ENQUIRIES APPLICATIONS FOR ATTENTION</u>	:	The CEO, Mr DM Nkala Tel No: 051 409 9230
	:	CEO: Free State Psychiatric Complex, P O Box 20607, Bloemfontein, 9300.
	:	Mr DM Nkala
<u>POST 41/252</u>	:	<u>DEPUTY MANAGER NURSING PNA-8: REF NO: H/D/38</u>
<u>SALARY</u>	:	R856 272 – R963 723 per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Bongani Regional Hospital, Welkom
	:	Senior certificate or Grade 12, Diploma / Degree in Nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the South African Nursing Council (SANC) for 2022/2023 as a Professional Nurse. A minimum of 9 years appropriate / recognizable experience in nursing after registration with the SANC as Professional Nurse. At least 4 years of the period referred to above must be appropriate / recognizable experience at management level. Knowledge and Skills: Good communication and interpersonal skills. Knowledge of key priority health programs. Knowledge and understanding of the National Core Standards and Ideal health realization programs. Strong management and leadership skills. Computer Literacy.
<u>DUTIES</u>	:	Provide holistic nursing care to patients at a cost effective, efficient and equitable manner. Provide and monitor clinical health science practices. Manage and implement quality assurance program and attainment of quality standards of the facility for the service delivery. Monitor data and manage information to improve on performance indicators. Apply knowledge of Human Resource, Finance and Information Resource and related policies.
<u>ENQUIRIES APPLICATIONS FOR ATTENTION</u>	:	Mr. T. Tsoho Tel No: 057 916 8285
	:	CEO: Bongani Regional Hospital, Private Bag X29, Welkom, 9460.
	:	Mr. T. Tsoho
<u>POST 41/253</u>	:	<u>MEDICAL OFFICER GRADE 1-3: REF NO: H/M/43</u>
<u>SALARY</u>	:	Grade 1: R833 523 per annum Grade 2: R953 049 per annum Grade 3: R1 106 037 per annum all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements, per annum. (OSD), excluding Commuted Overtime and Rural Allowance. (Applicants might be required to enter into a commuted overtime contract.)
<u>CENTRE REQUIREMENTS</u>	:	Diamant Hospital: Jagersfontein
	:	Senior certificate or Grade 12, MBCHB or equivalent Degree Registration with the HPCSA as Medical practitioner (Independent Practice). Experience: Grade 1: None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Minimum of 10 years after

registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employee's o whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: Ability to work under pressure. Computer literacy.

DUTIES : To render comprehensive, curative, preventative and promotive Health Care Service at the hospital and catchment clinics during normal working hours. To reduce the number of HIV/AIDS new infections, treating already infected patients with HIV/AIDS in the hospital and catchment areas. Helping improving adherence to ARV/TB treatment. Improve outcome of TB patients admitted in the hospital. Rendering of clinical services, which includes examination and treatment of patients, emergencies, ward rounds and operation procedures. Patient administration. Provide training and leadership to medical interns, nurses and medical officers doing community service. Be on call at the hospital after hours. Assist with administrative and other duties when required. Take an active role in the development of high-quality services in line with Batho – Pele principles.

ENQUIRIES : Dr Santho Acting Clinical Head, Tel No: (051) 724 9306
APPLICATIONS : Chief Executive Officer Diamant Hospital Private Bag X06, Jagersfontein, 9974, or No. 11 Weil street, Jagersfontein, 9974.

FOR ATTENTION : Ms SQ Leshabane

POST 41/254 : **MEDICAL OFFICER GRADE 1-3: REF NO: H/M/45**

SALARY : Grade 1: R833 523 per annum
 Grade 2: R953 049 per annum
 Grade 3: R1 106 037 per annum
 All -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements, per annum. (OSD), excluding Commuted Overtime and Rural Allowance. (Applicants might be required to enter into a commuted overtime contract.)

CENTRE : Thusanong District Hospital: Odendaalsrus
REQUIREMENTS : MBCHB or equivalent Degree Registration with the HPCSA as Medical practitioner (Independent Practice). Experience: **Grade 1:** None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employee's o whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: Anesthesia or Surgery will be added as an advantage. Good communication skills. Computer literacy.

DUTIES : Rendering of clinical services, which includes examination and treatment of patients, emergencies, ward rounds and operation procedures. Patient administration and do outreach to the surrounding health facilities/clinics. Provide training and leadership to medical interns, nurses and medical officers doing community service.

ENQUIRIES : Dr TL Madikane Tel No: (057 391 7900
APPLICATIONS : The Acting Director: Thusanong District Hospital, Private Bag X1, Odendaalsrus, 9480, or hand deliver.

FOR ATTENTION : Mr TD Tsotetsi

POST 41/255 : **PHARMACIST GRADE 1-3: REF NO: H/P/46**

SALARY : Grade 1: R703 773 - R746 958 per annum
Grade 2: R762 291 - R809 067 per annum
Grade 3: R833 523 - R884 664 per annum
All -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Dihlabeng Regional Hospital: Bethlehem
: Senior certificate or Grade 12, Appropriate Bachelor of Pharmacy Degree. Computer literacy. Valid driver's license. Pharmacist **Grade 1**: Registration with the SAPC as a Pharmacist. None after registration with the SAPC as a Pharmacist in respect of South African qualified employees. One-year relevant experience after registration as Pharmacist with recognized a foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Pharmacist **Grade 2**: Registration with the SAPC as a Pharmacist. Minimum of 5 years after registration a Pharmacist with the SAPC as a Pharmacist of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as Pharmacist with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Pharmacist **Grade 3**: Registration with the SAPC as a Pharmacist. Minimum of 13 years after registration as a Pharmacist with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 14 years' relevant experience after registration as a Pharmacist with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: Ability to work under pressure. Confidentiality.

DUTIES : Render a comprehensive, professional and quality pharmaceutical service in the form of support, assistance, execution of duties and performing of acts in line with relevant policies, standard operational procedures and legislation. Reading and preparation of prescriptions, the selection, manipulation or compounding of the medicine, the labelling and supply of the medicine in an appropriate container. Dispensing of medication: giving medicine information and patient counselling in order to supply patients with their prescribed medicines to ensure better health and patient outcomes. Deliver emergency services. Management and control of medicine stock: Issuing of ward stock and scheduled medication, calculating stock levels, conduct ward rounds, Check emergency trolleys /rooms, visit clinics, control expired medication, maintain dug registers (schedule 5.6 and donation). Ensure adherence to the Supply Chain Management procedures and to the Statutory Regulations (Pharmacy act, Medicines control act) with. Stock taking procedures Ordering and receiving of stock. Storage of stock, maintain stock cards, record keeping. Distribution and redistribution of stock. Ensure adherence to Good Pharmacy practice rules and regulations. Training of staff: Pharmacist assistants, interns and other pharmacy support and personnel. Monitoring treatment to workers due to occupational injury. Keeping statistics and compiling of reports. Where acting as responsible pharmacist: Control the budget. Supervision of pharmacy personnel. Ensure implementation of the referral system. Attend meetings. Implement and maintain the infection control policy. Other: Chemotherapy. Dialysis. Stoma therapy. Sterile preparations.

ENQUIRIES APPLICATIONS FOR ATTENTION : Mr MJ Molete Tel No: 056 816 2114/5
: The CEO: Parys District Hospital, Private Bag X 5, Parys, 9585
: NS Malinga

POST 41/256 : **MEDICAL PHYSICIST GRADE 1-3 REF NO: H/M/44**

SALARY : R672 123 per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Medical Physics Department, Universitas Academic Hospital
: Senior certificate or Grade 12, Honors Degree in Medical Physics. Registration with the HPCSA as a Medical Physicist in the category Independent Practice (Medical Physics (Medical Physics Ionizing Radiation)). valid driver's license Knowledge and skills: IMRT/MAT/SRS/IGRT treatment planning and QA

experience is desirable. Image guided adaptive brachytherapy and QA experience is desirable. Post Honors qualifications, a proven research record and software programming skills are desirable. High level knowledge of advanced radiation dose calculations and Monte Carlo simulations in RT, NM and DR. Research experience translatable to teaching activities and post graduate mentorship. A detailed curriculum vitae and cover letter with at least 3 references. Excellent communication and interpersonal skills, ability to work under pressure and meet deadlines. Excellent knowledge of Medical Physics and Radiology to enable support to activities in the divisions of Radiation Oncology, Diagnostic Radiology and Nuclear Medicine, including Linac Quality Assurance, dose calibration, MRI QA and image sequence guidance, 4DCT QA, Nuclear Medicine and Diagnostic Radiology equipment QA. Able to teach, train and guide clinical colleagues (Physicians, Radiographers, Technologists). Proficiency in MS office and able to perform and interpret statistical analysis. An active research interest with regular participation in scientific meetings and research programs. Knowledge of radiation control and safety regulations. Master's degree in Medical Physics with a proven research record and software programming skills. In depth knowledge of radiation dose calculations, dose verification systems and radiology. Excellent administrative skills.

DUTIES : Work closely with Medical Physicists, Oncologists, Radiographers, Radiologists, Nuclear Medicine Physicians and other clinical staff. Provide support in all aspects of safe and effective diagnostic imaging and treatment execution with the consideration of ethical aspects. Perform quality assurance and deliver teaching and research support. Specific involvement in advanced Radiotherapy treatment planning and execution techniques. Provide support to clinicians in relevance to RT, NM and DR fields. Responsible for teaching and training of Medical Physics Interns and a variety of pre- and postgraduate students. Responsible for RT, NM and DR QA including dosimetry, treatment planning and verification for RT and theranostic applications. Calibration of dosimetry equipment. Work with the RPO to ensure all radiation protection requirements are met and good practices are followed on site. Maintaining own Continuing Professional Development (CPD) in accordance with professional standards. All other aspects as described in the job description for the post level.

ENQUIRIES : Dr FCP du Plessis Tel No: 051-405 3156
APPLICATIONS : The Chief Executive Officer, Universitas Hospital, Private Bag x20660, Bloemfontein, 9300 Or hand delivered @ Room 1111, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

FOR ATTENTION : Me PM January

POST 41/257 : **ASSISTANT MANAGER: QUALITY ASSURANCE PNA-7: REF NO: H/A/40**

SALARY : R624 216 per annum, plus 13th Cheque, Housing Allowance, Uniform Allowance, Rural Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE : Mangaung Metro District Health Services: Bloemfontein
REQUIREMENTS : Senior certificate or Grade 12, Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Registration with the SANC as Professional Nurse. A minimum of 8 years appropriate/ recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Knowledge and Skills: Ability to work under pressure and deliver within tight deadlines, travelling extensively and work extra hours. Strong ability to build and work as team member. Computer literacy. Good communication skills. Strong management and leadership skills. Strong ability to build and work as team. Coordinate, monitor and analyse data quality assessment. Appropriate financial management.

DUTIES : Support re-engineering of primary health care to promote access to quality health care service. Implement the assessments, compliance and attainment of ideal clinic status for all facilities in the local area. Work as part of a multidisciplinary team to ensure good quality of care across all disciplines. Perform quality improvements audits and survey and report to the Senior Management and multi-disciplinary health team. To monitor and evaluate delivery of quality health care within the facilities. Ensure implementation of standards and norms and provincial initiative. Coordinate quality improvement

initiatives within the facilities. Provide advice on various aspects of quality care within the entire districts. Provide monthly reports to Supervisors and Senior Management Monitor clinical and non-clinical areas on regular basis to ensure compliance to processes. Represent the entire district at the provincial QAM forum.

ENQUIRIES : Mr WA Maletle Tel No: (051) 271 0111
APPLICATIONS : The District Manager, Mangaung Metro Health Services, FSPC, No 4 President Brand Street, Bloemfontein, 9300 or hand deliver.

FOR ATTENTION : Mr TA Mokoqo

POST 41/258 : **ASSISTANT MANAGER NURSING (HEAD NURSING) REF NO: H/A/41**

SALARY : R571 242 per annum, plus 13th Cheque, Housing Allowance, Uniform Allowance, Rural Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE : Thusanong District Hospital: Odendaalsrus
REQUIREMENTS : Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC). Current registration with the South African Nursing Council (SANC) as Professional Nurse plus a post-basic nursing qualification with a duration of at least 1 year, accredited with SANC. A minimum of 10 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 6 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1-year post – basic qualification. At least 3 years of the period referred to above must be appropriate / recognizable experience at Management Level. Knowledge and Skills: Ability to work under pressure. Good communication skills. Computer literacy.

DUTIES : Provide guidance and leadership towards the realization of the Institutional strategic and optional goals, Delegate, supervise and co-ordinate the provision of effective and efficient patient care through adequate nursing care within legal framework, Co-ordinate and facilitate the development of quality for all nursing categories within area of supervision, Ensure the implementation of National, Provisional and District Quality Improvement initiatives at Hospital level, Participate in formulation of policies procedures and implementation thereof, Assist in achievement of National Core Standards and Six Priority areas within the Hospital, Control provision of Nursing Care in the area of supervision through allocation and supervision of Human and Financial Resources, Monitor and ensure that all nurses are licensed to practice, Ensure implementation of procedures that maintain effective infection control and Occupational and safety measures in accordance with occupational and safety legislation, carry out regular review and explore opportunities for professional development and ensure training and development of the nursing staff with the zone /area, deal with grievance and labour relation issues in terms of laid down policies, procedures i.e. manage workplace discipline, monitor the implementation of the employee's performance and development system, and deal with identified development needs, ensure security and property. The employee will be required to work both day / night duties.

ENQUIRIES : Dr TL Madikane CEO Tel No: (057) 391 7900
APPLICATIONS : The Acting Director: Thusanong District Hospital, Private Bag X1, Odendaalsrus 9480, or hand deliver.

FOR ATTENTION : Mr TD Tsotetsi

POST 41/259 : **CHIEF OCCUPATIONAL THERAPIST REF NO: H/C/43**

SALARY : R473 112 per annum, plus 13th Cheque, Housing Allowance, Uniform Allowance, Rural Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE : Occupational Therapy Department, Universitas Academic Hospital
REQUIREMENTS : Senior certificate or Grade 12, BSc/B Degree in Occupational Therapy. Registration with eh Health Professions Council of South Africa (HPCSA) in the relevant profession in appropriate experience in the relevant profession after registration with HPCSA. Registration for 2022/2023. Valid driver's license. South African citizen. Knowledge and Skills: Computer Literacy. Ability to work in a multi – disciplinary team. Active participation in planned programs/plans to enhance involvement, capacity building, open communication and participative management in the Allied Health Profession

Service Division. Good record management skills. Experience in Occupation Therapy programme management and personnel supervision.

DUTIES : Development, management and implementation of effective and efficient clinical Occupational Therapy service rendered according to the OT scope of practice and Mental Health Care Act. Management quality assurance projects Occupational Therapy service delivery. Training and supervision to relevant staff and students of different professions. Participate in intra and inter departmental collaboration with relevant stake holders including the University of the Free State, Licensed NGO's and Rehabilitation services. Participate in information and risk management in Occupational Therapy. Management of allocated resources (consumables and equipment). Ongoing professional development in Occupational Therapy. Policy development when required. Administrative functions required by the job area practice profile.

ENQUIRIES APPLICATIONS : Me VT Alexander Tel No: 051-405 3405

: The Chief Executive Officer, Universitas Hospital, Private Bag x20660, Bloemfontein, 9300 Or hand delivered @ Room 1111, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

FOR ATTENTION : Me. PM January

POST 41/260 : **CLINICAL PROGRAM COORDINATOR: PNA5 REF NO: H/C/44**

SALARY : R450 939 per annum, plus 13th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Diamant Hospital: Jagersfontein

: Senior certificate or Grade 12, Diploma/Degree in Nursing or equivalent that allows registration with the South African Nursing Council as professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after Registration with the SANC as a professional nurse in General Nursing. Registration with SANC (2022/2023). A Valid driver's license. Knowledge and Skills: Ability to work independently under pressure. Knowledge of National Insurance (NHI). Processes knowledge of National Core Standards (NCS) knowledge of Adverse Events processes and reporting.

DUTIES : Facilitate appointment and review of Infection and Prevention committee members. Conduct monthly Infection and Control meetings. Draw and review implementation of the IPC vision and mission. Compile annual institutional infection prevention and control procurement plan. Facilitate procurement of infection control equipment and other resources in the institutions. Review and implementation IPC plan and ICP Programme annual and monitor progress on quarterly basis. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Conduct IPC and COVID 19 audits, identify gaps, collate and coordinate formulation of Quality improvement plans for identified gaps providing technically support development of training materials, information sheets on IPC and COVID 19 protocols and guidelines relating to IPC Develop and implement in-service trainings and orientation induction programme for clinical and non-clinical staff provide advice, education and support to frontline health workers regarding COVID 19 protocols and guidelines. Develop basic tools for monitoring IPC standards and COVID 19 related statistics and report to institutions management and district level. Conduct hygiene inspections in all departments and monitor implementation of action plans. Monitor management, notification and reporting of communicable diseases. Ensure timeous submission of daily, monthly and quarterly report to relevant stakeholders. Monitor availability and proper management of IPC resources and suppliers Ensure preservation of a safe and therapeutic environment. Monitor the cleaning and disinfection of the equipment and environment. Monitor proper waste management. Conduct weekly, monthly and random hygiene inspection.

ENQUIRIES APPLICATIONS : Mr. MM Mdala Tel No: (051) 724 9310

: Chief Executive Officer Diamant Hospital Private Bag X06, Jagersfontein, 9974, or No. 11 Weil street Jagersfontein 9974.

FOR ATTENTION : Ms SQ Leshabane

POST 41/261 : **CLINICAL PROGRAM COORDINATOR: PNA5 TRAINING AND DEVELOPMENT REF NO: H/C/45**
Re-advertised (Those who previously applied are encouraged to apply)

SALARY : R450 939 per annum, plus 13th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Bongani Regional Hospital: Welkom
: Senior certificate or Grade 12, Diploma / Degree in Nursing or equivalent that allows registration with the South African Nursing Council as Professional Nurse / Enrolled Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after Registration with the SANC as a Professional Nurse / Enrolled Nurse in General Nursing. Registration with SANC (2022/2023). Offer will be based on proven. Years of experience. Knowledge and Skills: Good communications and interpersonal skills. Ability to function with the multidisciplinary team. Compliance with the educational qualification, statutory requirements, and competencies for the job level. Ability to work independently under pressure. Valid basic life supports. Compulsory Induction Program salary level 1-3, salary level 4-5 Knowledge of key priority health programs. Knowledge and understanding of the National Core Standard and Ideal clinic realization program. Strong Management and Leadership skills. Basic Computer Literacy.

DUTIES : To ensure that a comprehensive nursing treatment and care service is delivered to patients in a cost effective, efficient, and equitable manner by unit. Ensure compliance to professional and ethical practice. Demonstrate an in-depth understanding of nursing legislation, legal and ethical nursing practices and how this impact on service delivery. Ensure clinical nursing practices by the nursing team (unit) in accordance with the scope of practice and standard as determined by the relevant statutory body. Demonstrate a basic understanding of HR and Financial policies and practices.

ENQUIRIES APPLICATIONS : Mr. T. Tsoho Tel No: (057) 916 8285
: The Assistant Director HR, Bongani Regional Hospital, Private Bag X 29, Welkom, 9460 or Hand Delivery.

FOR ATTENTION : Mr. T Tsoho

POST 41/262 : **CLINICAL PROGRAM COORDINATOR: PNA5 REF NO: H/C/46**

SALARY : R450 939 per annum, plus 13th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Mangaung Metro District: ARV Treatment Program
: Senior certificate or Grade 12, Diploma/Degree in Nursing or equivalent that allows registration with the South African Nursing Council as professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after Registration with the SANC as a professional nurse in General Nursing. Registration with SANC (2022/2023). A Valid driver's license. Knowledge and Skills: In-dept knowledge of HIV and AIDS guidelines and protocols and in-dept knowledge and understanding of the ARV treatment program. Knowledge of the National Strategic plan and financial management. Computer literate (Excel, Word, PowerPoint) Knowledge of Health data systems e.g Tier.NET and DHIS. Ability to function under pressure and meet deadlines. Report writing skills. Good interpersonal relations skills and self-driven. Advantage: Advanced Clinical care management of ART patients' certificate.

DUTIES : Management of the Comprehensive HIV AIDS Care Management and Treatment Program. Management of the district ART cost centre to ensure sound financial administration and control. Implementation strategies to reduce the burden of HIV and AIDS to improve treatment outcomes. Expand access to ART treatment. Implementation of targeted key interventions to improve outcomes.

ENQUIRIES APPLICATIONS : Me. L Van Turha, Tel No: (051) 408 1703
: The District Manager, Mangaung Metro Health Services, FSPC, No 4 President Brand Street, Bloemfontein, 9300 or hand deliver.

FOR ATTENTION : Mr TA Mokoqo

POST 41/263 : **CLINICAL PROGRAM COORDINATOR: PNA5 REF NO: H/C/47**

SALARY : R450 939 per annum, plus 13th Cheque, Housing Allowance, Uniform Allowance Rural Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Thabo Mofutsanyana District: ARV Treatment Program
: Senior certificate or Grade 12, Diploma/Degree in Nursing or equivalent that allows registration with the South African Nursing Council as professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after Registration with the SANC as a professional nurse in General Nursing. Registration with SANC (2022/2023). A Valid driver's license. Knowledge and Skills: In-dept knowledge of HIV and AIDS guidelines and protocols and in-dept knowledge and understanding of the ARV treatment program. Knowledge of the National Strategic plan and financial management. Computer literate (Excel, Word, PowerPoint) Knowledge of Health data systems e.g Tier.NET and DHIS. Ability to function under pressure and meet deadlines. Report writing skills. Good interpersonal relations skills and self-driven. Advantage: Advanced Clinical care management of ART patients' certificate.

DUTIES : Management of the Comprehensive HIV AIDS Care Management and Treatment Program. Management of the district ART cost centre to ensure sound financial administration and control. Implementation strategies to reduce the burden of HIV and AIDS to improve treatment outcomes. Expand access to ART treatment. Implementation of targeted key interventions to improve outcomes.

ENQUIRIES APPLICATIONS FOR ATTENTION : Me. L Van Turha Tel No: (051) 408 1703
: District Office, Private Bag x824, Witsieshoek, Ombudsman Building, Mampoi, Phuthaditjhaba, Thabo Mofutsanyana
: Me. MC Ramokotjo (PHC Manager) (058-713 0515/060 992 1205)

POST 41/264 : **CLINICAL PROGRAM COORDINATOR: PNA5 REF NO: H/C/48**

SALARY : R450 939 per annum, plus 13th Cheque, Housing Allowance, Uniform Allowance Rural Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Xhariep District: ARV Treatment Program
: Senior certificate or Grade 12, Diploma/Degree in Nursing or equivalent that allows registration with the South African Nursing Council as professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after Registration with the SANC as a professional nurse in General Nursing. Registration with SANC (2022/2023). A Valid driver's license. Knowledge and Skills: In-dept knowledge of HIV and AIDS guidelines and protocols and in-dept knowledge and understanding of the ARV treatment program. Knowledge of the National Strategic plan and financial management. Computer literate (Excel, Word, PowerPoint) Knowledge of Health data systems e.g Tier.NET and DHIS. Ability to function under pressure and meet deadlines. Report writing skills. Good interpersonal relations skills and self-driven. Advantage: Advanced Clinical care management of ART patients' certificate.

DUTIES : Management of the Comprehensive HIV AIDS Care Management and Treatment Program. Management of the district ART cost centre to ensure sound financial administration and control. Implementation strategies to reduce the burden of HIV and AIDS to improve treatment outcomes. Expand access to ART treatment. Implementation of targeted key interventions to improve outcomes.

ENQUIRIES APPLICATIONS FOR ATTENTION : Me. L Van Turha Tel No: (051) 408 1703
: Xhariep District Office, Albert Nzula Hospital, Trompsburg
: Me. Sam Monatise Tel No: (051) 492 2116

POST 41/265 : **CLINICAL PROGRAM COORDINATOR: PNA5 REF NO: H/C/49**

SALARY : R450 939 per annum, plus 13th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Lejweleputswa District: ARV Treatment Program
: Senior certificate or Grade 12, Diploma/Degree in Nursing or equivalent that allows registration with the South African Nursing Council as professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after Registration with the SANC as a professional nurse in General Nursing.

		Registration with SANC (2022/2023). A Valid driver's license Knowledge and Skills: In-dept knowledge of HIV and AIDS guidelines and protocols and in-dept knowledge and understanding of the ARV treatment program. Knowledge of the National Strategic plan and financial management. Computer literate (Excel, Word, PowerPoint) Knowledge of Health data systems e.g Tier.NET and DHIS. Ability to function under pressure and meet deadlines. Report writing skills. Good interpersonal relations skills and self-driven. Advantage: Advanced Clinical care management of ART patients' certificate.
<u>DUTIES</u>	:	Management of the Comprehensive HIV AIDS Care Management and Treatment Program. Management of the district ART cost centre to ensure sound financial administration and control. Implementation strategies to reduce the burden of HIV and AIDS to improve treatment outcomes. Expand access to ART treatment. Implementation of targeted key interventions to improve outcomes.
<u>ENQUIRIES APPLICATIONS FOR ATTENTION</u>	:	Me. L Van Turha Tel No: (051) 408 1703
	:	Lejweleputswa District Office, Kopano Buidling, Welkom
	:	Mr. S Maselo
<u>POST 41/266</u>	:	<u>CLINICAL PROGRAM COORDINATOR: PNA5 REF NO: H/C/50</u>
<u>SALARY</u>	:	R450 939 per annum, plus 13th Cheque, Housing Allowance, Uniform Allowance Rural Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Fezile Dabi District: ARV Treatment Program
	:	Senior certificate or Grade 12, Diploma/Degree in Nursing or equivalent that allows registration with the South African Nursing Council as professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after Registration with the SANC as a professional nurse in General Nursing. Registration with SANC (2022/2023). A Valid driver's license. Knowledge and Skills: In-dept knowledge of HIV and AIDS guidelines and protocols and in-dept knowledge and understanding of the ARV treatment program. Knowledge of the National Strategic plan and financial management. Computer literate (Excel, Word, PowerPoint) Knowledge of Health data systems e.g Tier.NET and DHIS. Ability to function under pressure and meet deadlines. Report writing skills. Good interpersonal relations skills and self-driven. Advantage: Advanced Clinical care management of ART patients' certificate.
<u>DUTIES</u>	:	Management of the Comprehensive HIV AIDS Care Management and Treatment Program. Management of the district ART cost centre to ensure sound financial administration and control. Implementation strategies to reduce the burden of HIV and AIDS to improve treatment outcomes. Expand access to ART treatment. Implementation of targeted key interventions to improve outcomes.
<u>ENQUIRIES APPLICATIONS FOR ATTENTION</u>	:	Me. L Van Turha Tel No: (051) 408 1703
	:	Fezile Dabi Health District Office, 17 Fichardt Street, Sasolburg, 1947
	:	NY Foba (016) 970 9332
<u>POST 41/267</u>	:	<u>DIETICIAN GRADE 1-3 REF NO: H/D/39</u>
<u>SALARY</u>	:	Grade1: R322 746 - R667 299 per annum Grade2: R378 402 - R432 684 per annum Grade 3: R445 752 - R540 954 per annum Plus 13th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Diamant Hospital: Jagersfontein
	:	Senior certificate or Grade 12, BSc Dietetics Degree, Registration with HPCSA as a Dietician in the category: Independent Practice. Experience: Grade1: None after registration with the HPCSA in the relevant profession in respect of South Africa qualified employees who performed community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is required to perform community Service, as required in South Africa. Grade 2: Minimum of 10 years' relevant experience after registration with the HPCSA in the relevant profession in respect of South Africa qualified employee who performed Community Service, as required in South Africa. Minimum of 11 years' relevant experience after registration with HPCSA in the relevant profession in respect of foreign employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: Minimum

of 20 years' relevant experience after registration with the HPCSA in the relevant profession in respect of South Africa qualified employees who performed Community Service, as required in South African. Minimum of 21 years' relevant experience after registration with the HPCSA in the relevant profession in respect of foreign qualified employee, of whom not required to perform Community Service, as required in South Africa. Knowledge and Skills: Good written and verbal communication skills and interpersonal relation skills. Ability to work under pressure. Ability to work within a team and work closely with other disciplines.

DUTIES : Render a Clinical Dietician Service including conducting wards rounds, screening, treatment and follow up plans, functional report, referral of patients to other specialist areas where necessary. Continuous professional development activities. Perform an administrative task allocated in won areas work in line with sectional guidelines. Supervision of Community Services Dieticians/Student. Health promotions, outreaches. Special projects that support the Department of Health to ensure optimal health care for patients. Marketing of the profession within the institution. Partake in Risk Management, Quality Assurance, Supply Chain, Health and Safety, as well as Food Service component of the Department. Development of high-quality services in line with Batho – Pele principles

ENQUIRIES APPLICATIONS : Mr PL Lekoro Tel No: (051) 724 9307

FOR ATTENTION : Chief Executive Officer Diamant Hospital Private Bag X06, Jagersfontein, 9974, or No. 11 Weil street Jagersfontein, 9974.
Ms SQ Leshabane

POST 41/268 : **CLINICAL TECHNOLOGIST (CARDIOLOGY): GRADE 1-3 REF NO: H/C/46**

SALARY : Grade 1: R322 746 per annum
Grade 2: R378 402 per annum
Grade 3: R445 752 per annum

Plus 13th Cheque, Housing Allowance, Uniform Allowance, Rural Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
CENTRE REQUIREMENTS : Cardiology Department, Universitas Academic Hospital

: Senior certificate or Grade 12, B Tech degree (Clinical Technology). HPCSA registration in Cardiology. Experience: None after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: Candidate must be able to work in a team, have good communication skills and knowledge of patient administration and filling.

DUTIES : Pacemaker Implants: Epicardial pacemaker implants in Cardio thoracic theater. Temporary pacemaker insertion, Intra cardiac defibrillator, Single and Dual chamber, Invasive ECG loop recorder, Remote home monitoring. Pacemaker programming (follow up) and optimization: Echo optimization, Programming permanent parameters for battery longevity, ensuring patient safety and well-being. Echocardiography: Trans thoracic (TTE) and Trans-oesophageal (TOE), Bubble study (contrast echocardiography, Stress echo, mobile Echocardiography and surveillance during pericardiocentesis and myocardial biopsy. Electrocardiography: 12 Lead resting ECG, Exercise Stress ECG, Ambulatory ECG Holter, Ambulatory Blood Pressure Holter. Cardiac Catheterization: Coronary Angioplasty & Stenting Intra Vascular ultra sound (IVUS), Intra-aortic ballon pump therapy (IABPT), Coronary Fractional Flow Reserve measurement (FFR), CPR & Defibrillation. Trans Aortic Valvular Implant TAVI: Balloon Valvuloplasty Procedure Emergency Services: Perform 24-hour emergency on call service for all above mentioned procedures.

ENQUIRIES APPLICATIONS : Me. E VD Heever Tel No: 051-405 3393/ 051 405 3484

: The Chief Executive Officer, Universitas Hospital, Private Bag x20660, Bloemfontein, 9300 Or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein

FOR ATTENTION : Me. PM January

DEPARTMENT OF TREASURY

The Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.



- APPLICATIONS** : Applications, quoting the relevant reference, should be forwarded as follows: The Deputy Director: Human Resources Management, Free State Provincial Treasury, Private Bag X 20537, Bloemfontein, 9300 or applications that are hand delivered must be brought to the foyer of Fidel Castro Building where they must be placed in the appropriately marked box at: Security, Ground floor, Fidel Castro Building, Cnr. Markgraaff and Miriam Makeba Streets, Bloemfontein.
- FOR ATTENTION** : Ms. L D Motloung, Fidel Castro Building, Tel No: (051) 405 4274
- CLOSING DATE** : 11 November 2022
- NOTE** : Directions to applicants: Applications must be submitted on form the new Z.83 form (Updated version that came into effect on 1 January 2021), obtainable from any Public Service Department and must only be accompanied by a detailed Curriculum Vitae (Subjects of relevant qualifications should be mentioned in the CV). Applicants are requested to complete the Z83 form properly and in full. (Sections A, B, C and D are compulsory and Sections E, F and G do not need to be completed if a detailed CV covering the Sections is attached). The Department, post name and reference number of the advertised post should be stated on the Z.83. Only short listed candidates will be required to submit certified copies of qualifications and other related documents on, or before the day of the interview following an invitation from the Department to attend an interview, and such qualification(s) and other related document(s) should be in line with the requirements of the advertisement. Candidates may also be subjected to a practical test. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA). Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their applications were unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial assets check, qualification verification and reference checks). The Department reserves the right not to make appointments on the advertised post(s).

OTHER POST

- POST 41/269** : **LAN/WAN PRACTITIONER REF NO: FSPT: 034/22**
- SALARY** : R261 372 per annum (Level 07), (a basic salary)
- CENTRE** : Bloemfontein
- REQUIREMENTS** : A relevant qualification (NQF level 6 or higher) in Information Technology with certification in either A+, N+ or CCNA. A minimum of three years' experience in an information technology environment. Knowledge of the ISO/IEC 27002, ITIL, Treasury Regulations, relevant Delegations, Database Management and Departmental information technology policies. Problem solving-, analytical-, communication-, reporting- and presentation skills. Computer literacy.
- DUTIES** : Design network layouts to ensure employee access networks easily and prevent network congestion. Ensure adequate network security. Configure and install ICT critical systems. Monitor and ensure the availability of networks and critical systems. Assist management with the Data Centre and critical information where critical systems are hosted. Monitor and prevent viruses. Assist in managing telecom services to ensure the availability and accessibility of the telecom services. Contribute to the development of ICT policies.
- ENQUIRIES** : Mr. B J Lekwene Tel No: (051) 405 5031