

DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION

It is the intention to promote representativity in the Department through the filling of these posts. The candidate of applicants from designated groups especially in respect of people with disabilities will receive preference.

- APPLICATIONS** : Applications quoting reference number must be addressed to Mr. Thabang Ntsiko. Applications must be posted to the Department of Public Service and Administration, Private Bag X916, Pretoria, 0001 or delivered 546 Edmond Street, Batho Pele House, cnr Edmond and Hamilton Street, Pretoria, Arcadia 0083. Faxed and emailed applications will not be considered.
- CLOSING DATE** : 07 November 2022
- NOTE** : Applications must quote the relevant reference number and consist of: A fully completed and signed NEW Z83 form which can be downloaded at www.dpsa.gov.za/dpsa2g/vacancies.asp. "From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered", a recent comprehensive CV; contactable referees (telephone numbers and email addresses must be indicated); Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed curriculum vitae only (Only shortlisted candidates will be required to submit certified documents, all non-SA citizens must attach a copy of proof of permanent residence in South Africa on or before the day of the interviews). Foreign qualifications must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). All shortlisted candidates for SMS posts will be subjected to (1) a technical exercise; (2) a generic managerial competency assessment; and (3) personnel suitability checks on criminal records, citizen verification, financial records, qualification verification and applicants could be required to provide consent for access to their social media accounts. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. The successful candidate will be expected to enter into an employment contract and a performance agreement within 3 months of appointment, as well as completing a financial interests declaration form within one month of appointment and annually thereafter.
- OTHER POST**
- POST 40/82** : **DEPUTY DIRECTOR: ICT SECURITY, RISK & COMPLIANCE OFFICER**
REF NO: DPSA 41/2022
- SALARY** : R882 042 per annum (Level 12). Annual progression up to a maximum salary of R1 038 999 per annum is possible, subjected to satisfactory performance. The all-inclusive remuneration package consists of a basic salary, the state's contribution to the Government Employee Pension Fund and a flexible portion that may be structured according to personal needs within a framework.
- CENTRE** : Pretoria
- REQUIREMENTS** : A Senior Certificate at NQF Level 4, a B Degree or Advanced Diploma in ICT/Information Technology, or a qualification in Information Security at NQF Level 7 or an equivalent qualification at NQF Level 7 within the field mentioned-above. The following certificates will be an added advantage: CISSP/CISM/CASP/SABSA. At least five years' of managerial experience at a Middle Management level in the field of ICT environment in the public service. Technical knowledge/Competencies: IT Security Policy Development and administration Working knowledge and experience with ISO 27001 and other related information security standards and frameworks Solid knowledge of IT threats and vulnerabilities Knowledge of Public Service Regulations IT Governance Information Security Governance and other Information Security prescripts Vulnerability Management Information Security Architecture capabilities Broad IT understanding Understanding of Information Security Technologies Understand Risk Management Information Security related regulations Listening Skills Analytical thinking Forward thinking in driving innovation solutions Passionate about technology security Good report writing skills Problem-solving skills Communication skills.
- DUTIES** : Maintain prescriptive environment on ICT Security for implementation by departments Manage the development and deployment of guidelines and

enabling mechanisms to support policy implementation
Oversee/conduct compliance, and quality assessments
Manage ICT Security, Risk Management & Compliance – obtain ICT Security Compliance Reports, Audits, reporting of/on ICT security evidence submitted
In consultation with stakeholders continuously improve the ICT Security monitoring environment and processes in order to ensure effective application thereof
Determine gaps/weaknesses and review the instruments (policy, standard and implementation guideline and outlines and other advisory mechanisms), auditing and continuous improvement processes in order to improve ICT Security in government
Create multi-layer awareness from HoDs, executive and business management, governance champions, risk managers, internal auditors, AG, SSA
Facilitate on ICT Security related matters (awareness training, meetings, work sessions)
Provide technical expertise on ICT Security and other related policy matters.
Ms. S. Ngxeke-Rametsi Tel No: (012) 336 1029

ENQUIRIES

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