

STATISTICS SOUTH AFRICA

Stats SA provides scientific knowledge that enables society to understand complex socio-economic phenomena. It draws its mandate from the Statistics Act, 1999 (Act No 6 of 1999). Stats SA strives to excel in the following five competencies: Intellectual capability to lead the scientific work of statistics, Technological competence for purposes of large-scale processing and for complex computations and accessibility of information to the public, Logistical competence for deployment of (forward and reverse) logistics of large-scale field operations and for strategic choices regarding operational efficiency and cost-effectiveness, Political competence in understanding the political environment without being political or Politicised (commitment of delivery without fear or favour), Administrative competence: The ability of bringing it all together.

- APPLICATIONS** : All applications must be submitted online on the following link: www.statssa.gov.za/recruitment
- CLOSING DATE** : 28 October 2022
- NOTE** : Applications must be a submitted online and must be completed in full on all fields including the declaration part. Clear indication of the post and reference number that is being applied for must be stated. The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. General information: Females, youth and people with disabilities are targeted for these positions and are hereby encouraged to apply. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. The shortlisted candidate(s) will be required to undergo a Competency Assessment and must be available for interviews at a date and time determined by Statistics South Africa. One of the minimum entry requirement for SMS position is the pre-entry certificate. For more details on the pre-entry course visit: <https://www.thensg.gov.za/training-course/smspre-entry-programme/>. The successful candidate(s) will be required to sign an annual performance agreement, disclose his/her financial interests and be subjected to security clearance. Applications that do not comply with the requirements will not be taken into consideration. If you have not received a response from this Department within three months of the closing date, please consider your application unsuccessful. Note: Statistics South Africa reserves the right to fill or not fill the below-mentioned posts.

MANAGEMENT ECHELON

- POST 39/188** : **CHIEF DIRECTOR: NATIONAL ACCOUNTS REF NO: 01/10/22HO**
Re-advertisement, applicants who previously applied need not re-apply.
- SALARY** : R1 269 951 per annum (Level 14), (all-inclusive remuneration package)
- CENTRE** : Head Office, Pretoria
- REQUIREMENTS** : An Honours degree in Economics, Econometrics, Accounting or Statistics. At least 6 to 10 years relevant experience in the compilation of National Accounts of which 5 years must be at senior managerial level. Training in the 1993 and 2008 System of National Accounts, as well as other international guidelines and methodologies applicable to the work area e.g. Handbook on quarterly National Accounts as published by the IMF, ESA, SADC training manual, subject specific manuals compiled by the United Nations e.g. SEEA. Advanced training in SAS. Experience in Project Management. Introduction to economic indicators and analysis. Extensive experience in financial, administrative and performance management. Knowledge of MS Office Suite. A valid driver's license. Excellent communication, analytical, conceptual, presentation, strategic, problem solving, interpersonal skills, Dynamic, self-driven, innovative, creative and result orientated, strong service delivery, customer and quality focus, assertive, resilient and self-motivated. Ability to multitask and handle multiple and complex tasks and projects, Ability to work long hours under pressure and meet tight deadlines. Ability to grow and interact within an ever-changing environment. Ability to bring independent and impartial advice into decision making. Willingness to travel and work long hours.

DUTIES : Provide leadership in the policy development, interpretation of functions and strategy. Ensure leadership the management of financial and human resources. Liaise with internal and external stakeholders. Ensure the production of estimates of Gross Domestic Product (GDP) according to the expenditure approaches. Ensure the production of environmental-economic accounts. Manage the production of annual supply and use tables, regional estimates of economic activity as well as a suite of satellite accounts. Manage the production of estimates of Gross Domestic Products (GDP) according to the production and income approaches.

ENQUIRIES : Ms M Montsho Tel No: (012) 310 4889

POST 39/189 : **CHIEF DIRECTOR: POVERTY & INEQUALITY STATISTICS REF NO: 02/10/22HO**

SALARY : R1 269 951 per annum (Level 14), (all-inclusive remuneration package)

CENTRE : Head Office, Pretoria

REQUIREMENTS : A three-year tertiary qualification (NQF 7) in Statistics, Demography, Econometrics, Economics, and relevant Social Science field. At least 6 to 10 years relevant experience in the analysis of data and writing reports of which 5 years must be at senior managerial level. Training in Project Management and SAS or other statistical packages. Knowledge of policy development. Knowledge of poverty & inequality statistics as well as social policy. Knowledge of national and international standards and practices, Knowledge of analysis of data. Knowledge of t relevant sources of data. Knowledge of MS Office Suite. A valid driver's license. Proven use of statistical software for data analysis. Good communication, report writing, financial management, strong facilitating and presentation, management and leadership, conceptual, analytical, numerical, strategic and operational planning skills. Ability to work under pressure and handle multiple and complex tasks/ projects. Willingness to travel.

DUTIES : Lead and manage the development of strategic and operational plans, policies and procedures for the chief directorate. Oversee and manage the production of household income and expenditure statistics, money-metric poverty statistics, inequality statistics, multidimensional and thematic poverty statistics, as well as food security statistics in the chief directorate. Oversee development of specifications for data processing and editing system, perform edits and imputation on household income and expenditure data and oversee quality management to all processes within the chief directorate. Provide strategic leadership around the measurement of emerging issues relating to poverty, inequality and food security measurement. Provide strategic direction in the development of questionnaires. Liaise with internal and external stakeholders. Provide leadership in the management of directorates/ staff and other resources.

ENQUIRIES : Ms M Montsho Tel No: (012) 310 4889

POST 39/190 : **CHIEF DIRECTOR: LABOUR STATISTICS REF NO: 03/10/22HO**

SALARY : R1 269 951 per annum (Level 14), (all-inclusive remuneration package)

CENTRE : Head Office, Pretoria

REQUIREMENTS : A three-year tertiary qualification (NQF 7) in Population Statistics/ Statistics/ Economics and relevant Social Science field. Training in Project Management, Statistical packages and management courses is essential, At least 6 to 10 years relevant experience of which 5 years must be at senior managerial level, Experience in analysis of labour-related surveys and modules as well as integrative analysis dealing with large-scale survey datasets including administrative records, research, management, leadership and presentation, Knowledge of national and international standards and practices, Knowledge of project management and change management, Knowledge of MS Office Suite, A valid driver's license, Excellent communication, analytical, conceptual, presentation, strategic, problem solving, interpersonal skills, Dynamic, self-driven, innovative, creative and result orientated, strong service delivery, customer and quality focus, assertive, resilient and self-motivated, Ability to multitask and handle multiple and complex tasks and projects, Ability to work long hours under pressure and meet tight deadlines, Ability to grow and interact within an ever-changing environment, Ability to bring independent and impartial

- advice into decision making, Willingness to travel and work long hours (overtime and stand-by).
- DUTIES** : Lead the development of the strategic and operational plans, policies and procedures for the chief directorate, Provide leadership in the development of strategies for the following areas: content development analysis, quarterly labour force survey and quarterly employment statistics, Ensure measurement of all forms of work in the South African Economy, Development of effective and efficient systems to enhance processing of data and digitalising the labour-related household based surveys processes, Liaise with internal and external stakeholders to address issues of common interests by participating in various surveys in the data-ecosystem, workshops and responding to users' needs, Provide strategic leadership in the management and monitoring of the budget and resources of the chief directorate.
- ENQUIRIES** : Ms M Montsho Tel No: (012) 310 4889
- POST 39/191** : **DIRECTOR: LARGE BUSINESS UNIT REF NO: 04/10/22HO**
- SALARY** : R1 073 187 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A three-year tertiary qualification (NQF 7 SAQA recognised) in Accounting, Business Economics, Statistics and or Economics. Training in project management. Proven experience in the statistical production process, At least six to ten years relevant experience of which five (5) years must be at a middle management level. Knowledge of MS Office Suite. A valid driver's license. Good communication, decision making, leadership, presentation, conflict resolution, report writing and facilitation skills. Customer focussed, strategic thinker, ability to handle multiple and complex tasks, strong conceptual and analytical skills. Ability to handle stressful situations. Willingness to work under pressure and long hours to meet deadline. Willingness to travel.
- DUTIES** : Ensure the development of strategic, policy, standard operating procedures and operational plans and budgets for the Large Business Unit directorate. Manage the profiling of enterprise groups on the Statistical Business-Register. Provide technical leadership through research on relevant business register topic. Liaise and provide support relating to internal and external stakeholders. Manage staff, budget and other resources.
- ENQUIRES** : Ms S Twala Tel No: (012) 310 8326
- POST 39/192** : **DIRECTOR: FIELD OPERATIONS REF NO: 05/10/22FS**
- SALARY** : R1 073 187 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Free State, Bloemfontein
REQUIREMENTS : A three-year tertiary qualification (NQF 7 SAQA recognised) in Mathematics, Statistics and/or relevant Social Science field, Demography and or Geography. At least six to ten years proven experience in the statistical production process, data collection and monitoring, map reading, survey methodology and report writing. Training in project management. Five (5) years of experience at a middle management level. Knowledge of MS Office Suite. A valid driver's license. Good communication, decision making, leadership, presentation, conflict resolution, report writing and facilitation skills. Customer focussed, strategic thinker, ability to handle multiple and complex tasks, strong conceptual and analytical skills. Ability to handle stressful situations. Willingness to work under pressure and long hours to meet deadlines. Willingness to travel.
- DUTIES** : Ensure the development of strategic, policy, standard operating procedures, process mapping and operational plans for field operations in the province. Manage integrated Fieldwork Operations for all surveys and Census in the province. Ensure and promote good governance in the area of fieldwork operations. Liaise and provide support relating to internal and external stakeholders. Manage staff, budget and other resources.
- ENQUIRES** : Ms S Twala Tel No: (012) 310 8326
- POST 39/193** : **CHIEF SURVEY STATISTICIAN: PRIVATE SECTOR FINANCIAL STATISTICS REF NO: 06/10/22HO**
- SALARY** : R1 073 187 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria

REQUIREMENTS : An Honour's degree in Statistics/ Economics/ Econometrics/ Accounting. Advanced training in SAS, Introduction to Project Management, Introduction to Economic Indicators and Analysis is essential. At least 6 to ten years relevant experience of which 5 years must be at middle management level. Knowledge of Specialist Statistical Techniques. Knowledge of MS Office Suite. A valid driver's license. Good problem solving, written and verbal communication and interpersonal skills. Expert SAS skill. Ability to analyse and interpret specialist data. Ability to pay attention to detail, plan work and meet deadlines. An independent worker, innovative thinker who is analytically oriented, self-organised, self-motivated and an effective communicator.

DUTIES : Develop stakeholder engagement strategy. Ensure the development of the operational plan, survey methodology, questionnaire, data processing system and statistical processing methodology. Oversee the data collection process, training of data collectors and development of training manuals. Perform highly specialised data analysis and editing; and/or oversee the team's analysis and editing. Ensure the development and maintenance of quality standards and data analysis framework. Oversee the development and maintenance of the dissemination plan, compile publication and clearance documents. Ensure the development and maintenance of detailed sources and methods documentation. Manage staff, budget and other resources.

ENQUIRES : Ms S Twala Tel No: (012) 310 8326

POST 39/194 : **CHIEF SYSTEMS ANALYST REF NO: 07/10/22HO**

SALARY : R1 073 187 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria

REQUIREMENTS : An Honour's degree in IT or related field. Training in System/ Business analysis, Systems and data architecture and solutions design, Data modelling, Relational database design, Architecture Frameworks, COBIT/ITIL Frameworks and Project management. At least 6 to ten years' relevant experience in Software Development Life Cycle (SDLC) environment) of which 5 years must be at middle management level. Extensive knowledge in Agile software development methodologies. Experience in development of process and standards. Experience in project management. Experience in the development of policies and procedures. Knowledge of systems and data architecture, technology trends and development, application and system software development, advanced database design and data modelling, technology architecture, web infrastructure, ICT security, project management, applicable ICT practices and acts and understanding of government policies. Good verbal and written communication, problem solving, time management, analytical, project management, presentation, facilitation, report writing, conflict management, decision making, leadership, interpersonal, networking and collaboration skills. Ability to manage and train people, ability to work independently and in a team oriented and collaborative environment. A committed, hardworking, reliable, innovative, creative, self-motivated, results-oriented and persistent worker. Ability to work under pressure to meet deadlines. Willingness to travel.

DUTIES : Develop and implement stakeholder strategies, frameworks, policies, procedures, guidelines and standards. Conceptualise technical design solutions and provide technical advice. Develop complex test and implement re-usable components and version control. Mentor staff and provide technical advice in the development of solutions according to time, cost and quality requirements. Participate with vendors in the assessment of advanced ICT solutions. Project Management.

ENQUIRES : Ms S Twala Tel No: (012) 310 8326

POST 39/195 : **CHIEF ECONOMIST REF NO: 08/10/22HO**

SALARY : R1 073 187 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria

REQUIREMENTS : An Honours Degree in Economics, Econometrics, Accounting and/or Environmental Studies/Science – a Master's degree would be an advantage. At least 10 years previous experience in the compilation of Natural Capital Accounts, National Accounts or related fields, of which 5 years' experience must be at middle management level. Knowledge of the System of Environmental-Economic Accounting (SEEA) and the System of National

Accounts (SNA). Competence in the use of office software packages such as SAS, MS Office, specifically Excel, Word and Power Point. Valid driver's license. Excellent verbal and written communication skills, numeric, analytical, problem solving and project management skills. Ability to work under pressure and deliver to deadlines. Ability to think strategically, work independently and within a team. Ability to handle multiple and complex tasks and projects. Willingness to travel.

DUTIES : Provide expert advice on the compilation of Environmental-Economic Statistics (for Ecosystems, Energy, Minerals, Fisheries, Water and related indicators, etc.) according to the System of Environmental-Economic Accounting (SEEA) and System of National Accounts (SNA). Perform highly specialised analysis, editing and research. Render technical guidance in the development of environmental guidelines, prescribed quality standards, models and specifications. Give expert inputs in the development of training manuals. Engage strategically with all stakeholders. Analyse and interpret statistical data in order to identify relationships among sources of information. Provide on the job training and mentor a team of junior staff. Provide specialised advice on environmental issues, impact, forecasting, trends, determine implication of finding make recommendations. Attend and participate in national and international meetings, workshops and working groups.

ENQUIRES : Ms S Twala Tel No: (012) 310 8326

POST 39/196 : **CHIEF ECONOMIST REF NO: 09/10/22HO**

SALARY : R1 073 187 per annum, (Level 13), (all-inclusive remuneration package per annum)

CENTRE : Head Office, Pretoria

REQUIREMENTS : An Honours degree in Economics, Econometrics, Statistics, or Accounting – a Masters degree would be an added advantage. At least 10 years previous experience in the compilation Supply and Use Tables, Satellite Accounts and related National Accounts statistics, of which 5 years' experience must be at middle management level. Knowledge of the System of National Accounts (SNA), Government Financial System (GFS) and other related guidelines. Competence in the use of office software packages such as SAS, MS Office, specifically Excel, Word and Power Point. Valid driver's licence. High level of numeracy and ability to analyse and interpret specialist data. Good written and verbal communication and interpersonal skill. Accuracy and ability to pay attention to detail. Ability to plan work and meet deadlines, independent worker, innovative thinker, analytically oriented, self-organised, self-motivated and effective communicator.

DUTIES : Provide expert advice on the compilation of Supply and Use Tables, Satellite Accounts and various National Accounts products. Perform highly specialised analysis, editing and research. Render technical guidance in the development of economic guidelines, prescribed quality standards, models and specifications. Give expert inputs in the development of training manuals. Engage strategically with all stakeholders. Analyse and interpret statistical data in order to identify relationship among sources of information. Mentor and provide on the job training and mentor a team of junior staff. Provide specialised advice on economic issues, impact, forecasting trends and determine implication of findings and make recommendations. Attend and participate in national and international meetings, workshops and working groups.

ENQUIRES : Ms S Twala Tel No: (012) 310 8326

POST 39/197 : **DIRECTOR: STATISTICAL SUPPORT AND COORDINATION**

SALARY : R1 073 187 per annum (Level 13), (all-inclusive remuneration package)

CENTRE : Eastern Cape Provincial Office –East London (Ref No: 10/10/22EC)

KwaZulu-Natal provincial Office – Durban (Ref No: 11/10/22KZN)

REQUIREMENTS : A three-year tertiary qualification (NQF 7 SAQA recognised) in Mathematics, Statistics, relevant Social Science field, Demography and or Geography. Training in project management. At least six to ten years proven experience in the statistical production process, data analysis, map reading and report writing of which five (5) years of experience at a middle management level. Knowledge of survey methodologies, Geography, financial and risk management and sampling techniques. Knowledge of MS Office Suite. A valid

driver's license. Good communication, decision-making, interviewing, leadership, report-writing, presentation, analytical and conceptualisation skills. An innovative thinker who is assertive, teamwork oriented and adaptable to change. Ability to work under pressure and deliver to deadlines. Willingness to travel.

DUTIES : Ensure the development of strategical/ operational plans, policies, procedures (SOP) for statistical support and coordination in the province. Ensure that statistical information needs of users are met. Manage Information & Communication (ICT) support service. Coordinate and provide support to district offices relating to administration. Manage programme office activities. Manage and initiate advocacy programmes for Stats SA and the use of statistics in the province. Manage SA National Statistics System activities in the province. Liaise with internal and external stakeholders. Manage staff and other resources.

ENQUIRES : Ms S Twala Tel No: (012) 310 8326

OTHER POSTS

POST 39/198 : **PRINCIPAL SYSTEMS ANALYST REF NO: 12/10/22HO (X4 POSTS)**

SALARY : R744 255 per annum (Level 11), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A three-year tertiary qualification in IT or related field. Training in Business analysis, problem analysis, Systems and data architecture and solutions design, Data modelling, Database design. Project management. At least 5 years' experience in Software Development Life Cycle (SDLC) environment. Extensive knowledge in agile software development methodologies. Experience in development of process and standards. Experience in project management. Knowledge of systems and data architecture, design artefacts, advance database design and data modelling, programming, product testing. Added advantage knowledge of the way in which organisation process work. Logical approach to problem solving, communications, commitment, dedication, reliable, innovative, self-motivated, time management, analytical, project management, presentation skills, good decision making, conflict resolution and facilitation skills. Ability to learn quickly, work independently and to work in a team. Ability to work under pressure. Willingness to work overtime and long hours to meet deadlines. Willingness to travel to attend training, presentation, and meeting as part of his or her duties.

DUTIES : Implement stakeholder strategies, frameworks, policies, guidelines, and standards. Facilitate and analyse business requirements and produce user requirement specifications. Ensure designing of complex relational databases Design of complex and quality integrated systems and applications. Ensure training of users. Ensure testing of integrated applications. Facilitate Production and implementation of applications. Ensure provision of user support. Supervise staff and management Systems Project.

ENQUIRIES : Ms L Dooka Tel No: 012 336 0161

POST 39/199 : **DEPUTY DIRECTOR: RECRUITMENT & APPOINTMENTS REF NO: 13/10/22HO**

SALARY : R744 255 per annum (Level 11), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A three-year tertiary qualification in HRM or related field. Training in PERSAL is essential. Training in Project management. At least 5 years working experience in the Human Resource Management field of which 2 years must be at Assistant Director/ supervisory level. Advanced knowledge of PERSAL. Knowledge of HRM, Project Management and legal prescripts applicable in the public service. Knowledge of MS Office Suite. A valid driver's license is essential. Good written and verbal communication, supervisory, interpersonal, negotiation, basic research and report writing skills. Ability to liaise with Senior Managers in the organisation and with other departments and stakeholders. Ability to analyse reports. Ability to pay attention to detail. Ability to work under pressure and meet deadlines. Have passion to work with people. Willingness to travel.

DUTIES : Develop policies, procedures and plans. Coordinate and supervise recruitment, selection and placement processes for both permanent and

contract staff. Coordinate, monitor and approve the implemented transactions on PERSAL. Identify and develop the recruitment system requirements in support of censuses, surveys and projects. Interact and provide extensive advice to internal and external stakeholders. Manage the recruitment database system. Manage staff and other resources.

ENQUIRIES : Ms L Dooka Tel No: 012 336 0161

POST 39/200 : **DEPUTY DIRECTOR: SCM CONTRACT MANAGEMENT REF NO: 14/10/22HO**

SALARY : R744 255 per annum (Level 11), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A three-year tertiary qualification (NQF 7) in SCM/Logistics/Public Administration/Finance. Training in Supply Chain Management/Contract management/ Logis/ lqual/ BAS. At least five years' experience in contract management of which three years must be on Assistant Director/ supervisory level. Knowledge of legal principles of contracts, contract management, organising sessions, reporting, project management, financial management, bid procedures SCM procedures, research and investigating. Proven practical application of MS Office Suite. A valid driver's license. Good communication, analytical, interpretation, problem-solving, organising, listening, report-writing, comprehensive reading, policy development, facilitation, presentation, conflict-resolution and interpersonal skills Ability to pay attention to detail Ability to work under pressure and meet tight deadlines Willingness to work long hours.Willingness to travel.

DUTIES : Manage the functional operation of the sub-directorate SCM Contract Management. Manage the coordination, review and monitoring of contract compliance. Manage the sub-directorate and undertake all administrative functions required with regard to financial and HR Administration. Liaise with internal and external stakeholders.

ENQUIRIES : Ms L Dooka Tel No: 012 336 0161

POST 39/201 : **DEPUTY DIRECTOR: SCM BID & ACQUISITION REF NO: 15/10/22HO**

SALARY : R744 255 per annum (Level 11), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A three-year tertiary qualification (NQF 7) in SCM/Logistics/Public Administration/Financial Accounting. Training in Supply Chain Management / Bids and Acquisitions /Logis/ lqual / BAS. At least five years' experience in bid and acquisition management of which three years must be on Assistant Director/ supervisory level. Knowledge of legal principles of bid and acquisitions, organising sessions, reporting, project management, financial management, bid procedures SCM procedures, research and investigating. Proven practical application of MS Office Suite. A valid driver's license. Good communication, analytical, interpretation, problem-solving, organising, listening, report-writing, comprehensive reading, policy development, facilitation, presentation, conflict-resolution and interpersonal skills. Ability to pay attention to detail. Ability to work under pressure and meet tight deadlines. Willingness to work long hours. Willingness to travel.

DUTIES : Manage the functional operation of the Sub directorate: Supply Chain Management (Bid and Acquisition Management). Oversee the bidding process. Manage the compilation of the list of prospective providers. Manage the sourcing of bids from the database according to the threshold values determined by the National Treasury. Manage and supervise employees to ensure an effective acquisition management service and undertake all administrative functions required with regard to financial and HR administration.

ENQUIRIES : Ms L Dooka Tel No: 012 336 0161