

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF HEALTH**

OTHER POSTS

<u>POST 38/168</u>	:	<u>CLINICAL MANAGER ARV REF NO: SAH 06/2022 (X1 POST)</u>
<u>SALARY</u>	:	R1 191 510 per annum, (all-inclusive package). Other Benefits: 22 % rural allowance and commuted overtime.
<u>CENTRE REQUIREMENTS</u>	:	ST Andrews hospital Appropriate qualification in Health Science-MBCHB PLUS Current registration with HPCSA as a Medical Practitioner PLUS 3 years' experience after registration with the HPCSA as a Medical Practitioner. Recommendation: Diploma in HIV / AIDS Management. Knowledge, Skills and Competencies: Ability to diagnose and manage common medical problems including emergencies in major disciplines. Surgical and anesthetic skills. Sound knowledge and experience in the respective medical discipline. Sound Knowledge of Human Resource Management; Information Management and Quality Assurance Programme. Knowledge of current health; public service legislation, regulations and policies. Sound Medical ethics and emphasis on budget control, epidemiology and statistics. Sound teaching and supervisory skills. Good communication and interpersonal skills. Ability to integrally manage HIV services in the hospital. Ability to manage HIV / AIDS and TB Comorbidity in adult and children (PMTCT included). Sound Knowledge of ARV'S, their side effects and the management of their side effects.
<u>DUTIES</u>	:	Deputise the medical manager and chairing of meeting related to good clinical governance in the hospital. Management of common medical, pediatric, surgical, obstetrical and gynecological conditions and procedures performed in a district hospital; and also administration of general anaesthesia. General relief to other departments, in the absentia of the medical officer in charge. Providing a holistic patient care, inclusive of preventive measures, treatment and rehabilitation assist with human resource development for medical staff. Conduct continuous professional development by organizing information seminars and CME. Ensuring correct patient management through the implementation of quality standards and practice and treatment protocols. Ensuring the development, maintenance and updating of clinical procedures. Ensuring effective utilization of all resources in the clinical field within the sphere of functioning. Provide guidance, training, evaluation and mentorship of junior medical staff. Perform commuted overtime. Participate in community health programmes. Monitor the cost effectiveness of medical examinations with due regard of effective patient care and ethical decision making. Assist the evaluation and existing standards and effectiveness of health care. Assist with application and sound labour relations policy in accordance with relevant legislation and guidelines. Co-ordinate HIV services in the sub district (hospital and clinics): Diagnose, treatment, statistics compilation. Supervision of TB Wards and other medical wards in the hospital. In-service training and teaching during scheduled outreach in the clinics.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr SK Lumeya Tel No: 039 4331955 EXT 214 Should be forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680.
<u>FOR ATTENTION NOTE</u>	:	Human Resource Manager Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the z83 and detailed Curriculum Vitae (only). Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification will submit evaluation certificate ONLY when shortlisted. RSA Citizens/Permanent Residents/ Work

Permit holders will submit documentary proof ONLY when shortlisted. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE : 21 October 2022

POST 38/169 : **DEPUTY DIRECTOR: HUMAN RESOURCE MANAGEMENT REF NO: ETH 1001/2022 (X1 POST)**
 Re-advertisement, applicants who applied previously are encouraged to re-apply.

SALARY CENTRE REQUIREMENTS : R744 255 per annum (Level 11), (all-inclusive Package)
 : EThekwini District Office
 : Senior Certificate. A National Diploma or Degree in Human Resource Management or relevant equivalent qualifications. A minimum of five (5) year experience in Human Resource Management of which three (3) years must be management experience. Valid Drivers' license. Knowledge; Skills And Competencies: Knowledge of Public Service Act, Public Service Regulations and Prescripts, Knowledge of PERSAL system, Knowledge of basic principles of HR Management. Ability to interpret and apply policies, acts, ability to comprehend Human Resource issues. Interpersonal relations, innovation and communication skills. Financial Management, Change Management, Decision making, time management, facilitation skill, risk management and good interpersonal relation skills. Computer literacy.

DUTIES : Provide strategic leadership of human resource management for the district. Manage all Human Resource components, i.e. Human Resource Practices, Human Resource Planning and Development, Staff Relations and Employee Wellness and ensure the provision efficient and effective services in the District M & E and District Office components. Monitor and evaluate human resource activities in the district. Ensure quality development of HRMS in line with NSC, ICRM and Ideal Clinic. Render an efficient and effective advisory support service with regard to Recruitment and Selection. Provide leadership for management processes for the alignment of organizational, and post establishment structures within the district in line with emerging service delivery demands as well as the imperatives set by the Annual Performance Plan of the district, Service Transformation Plan of the department budget allocations as well as standard and workload statistics. Oversee the effective implementation of the Human Resource Management policy imperatives in institutions and ensure consistency in the application. Develop strategist aimed at improving service delivery. Ensure and facilitate the consolidation of HR Plan for the district. Provide early warnings and develop innovative solutions to overcome identified problem areas.

ENQUIRIES APPLICATIONS : Mrs TBT Sakyi District Director EThekwini District Office Tel No: 031 240 5309
 : All applications should be forwarded to: posted to: The District Director, EThekwini District Office, Private Bag X54318, Mayville, 4000, Or Hand delivery: The District Director, EThekwini District Office; 85 King Cetshwayo Highway, Durban, 4000

FOR ATTENTION NOTE : Mrs Mbali Mkhize
 : Applications must be submitted on the New prescribed Application for Employment form (Z83) which must be originally signed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. A detailed Curriculum Vitae only must accompany the application form (Z83). Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates. Letter of confirmation of relevant work experience and managerial experience will only be required from the shortlisted applicants. The Reference Number must be indicated in the column (Part A) provided on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of foreign qualification if shortlisted will be required to

produce evaluation certificate from the South African Qualifications Authority (SAQA). All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE : 21 October 2022

POST 38/170 : **ASSISTANT MANAGER NURSING (MATERNITY & PAEDIATRIC WARD)**
REF NO: CJMH 8/2022 (X1 POST)

SALARY : R624 216 – R702 549 per annum. Other Benefits: 13th Cheque, 12% rural allowance, Home owners Allowance (Employee must meet the prescribed requirements)

CENTRE : CJM Hospital

REQUIREMENTS : Senior certificate (Grade 12), Diploma / Degree in General Nurse, Midwifery, Current registration with SANC as a General Nurse and Midwife, Plus A post basic qualification in Advanced Midwifery and neonatal Nursing Science A minimum of 10 years' experience in nursing after registration as a professional nurse, with SANC in General Nursing, At least 6 years' experience of the period referred to the above must be appropriate/ recognizable after obtaining the one year Diploma in Advanced Midwifery and Neonatal Nursing Science. At least 3 years of the period referred above must be proof of previous experience appropriate/ recognizable experience at management level. Shortlisted candidates must submit proof of current and previous working experience endorsed and stamped by Human Resource Manager Knowledge, Skills, Training, Competence Required Knowledge of Nursing Care process and procedures, nursing statutes and other relevant legal frameworks such as Nursing act, Health act, Occupational Health and Safety Act, Patients right charter, Batho Pele principles etc. Knowledge and understanding of legislative framework governing the Public Service. Knowledge of HR and Financial Policies and Practices such as skills development Act, Public Service regulations, Labour Relations Act. Good communications skills. Co-ordination and liaison and networking skills. Report writing and facilitation skills. Leadership skills, Problem solving skills, Planning and organizing skills, Computer Literacy.

DUTIES : Delegate, supervise and co-ordinate the provision of effective and efficient patient care through adequate Nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care .Develop / establish and maintain constructive working relationship with nursing and other stakeholders (i.e. inter-professional, inter sectorial and multidisciplinary teamwork). Participate in the analysis, formulation and implementation of Nursing guidelines, practices, standards and procedures. Monitor and ensure all nurses are licensed to practice. Deal with grievances, labour relations issues in terms of the policies / procedures laid down i.e. manage workplace discipline. Monitor and ensure proper utilization of financial and physical resources. Implement and monitor EPMSD Policies. Monitor and manage Human Resources, Monitor the implementation of National core standards. Improve data management as well as management of all relevant programmes. Assist in the implementation of priority programs. e.g. National Core Standards, EMTCT infection prevention control. Facilitate orientation/ induction and in-service training of all staff within the assigned component. Willingness to participate in other specialties dealing with preventive and promotive health. Coordination of provision of effective training and research. Provision of effective support to Nursing Services. Ensure implementation of programmes relate to MNCWH improve quality care.

ENQUIRIES : Mrs. T. P. Ndlovu Tel No: (034) 271 6405

APPLICATIONS : All application should be forwarded to: Human Resource Office, 92 Hlubi Street, C. J. M. Hospital, Nqutu, Private Bag X5503, Nqutu, 3135.

FOR ATTENTION : Human Resource Manager

NOTE : Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website www.kznhealth.gov.za and updated Curriculum Vitae only. The reference number must be indicated in the column provided on form Z83 e.g. CJM 08/2019. Faxed documents will not be accepted. Failure to comply with the above instructions with the above instructions will results in disqualification. If you are not contacted within three months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Successful candidate will be subjected to a pre-

employment screening and verification process including CIPS (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews.

- CLOSING DATE** : 21 October 2022
- POST 38/171** : **OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE) CTK04/2022**
- SALARY** : Grade 1: R571 642 – R642 933 per annum, plus other benefits: 8% Inhospitable Allowance, 13th Cheque, Medical Aid (Optional) and housing allowance (employee must meet prescribed requirements) plus NP Cash allowance of R1352.00 payable until 31 March 2023.
- CENTRE** : Christ the King Hospital
- REQUIREMENTS** : Senior Certificate / Grade 12 certificate, Degree /Diploma in General Nursing and Midwifery, Registration with the South African Nursing Council as a registered nurse and Primary Health Care Nurse, 1 year post basic qualification in Primary Health Care, A minimum of 9 years, appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in general nursing and Midwifery of which at least 5 years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary Health Care, Current registration with SANC for 2022. Recommendations, Computer literacy, A valid Driver's license Knowledge, Skills, Training And Competences Required Knowledge of nursing care processes and procedures, nursing status, and other relevant. Legal frameworks. Knowledge of labour relations. Knowledge and experience in implementation of Batho Pele Principles and Patients Charter and Code of Conduct. Financial and budgetary knowledge pertaining to the relevant resources under Management. Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework Interpersonal skills including public relations, negotiating, conflict handling and Counselling skill. Knowledge of National Core Standards. .Ability to provide mentoring, team building, supervisory skills and coaching to her or his supervisees.
- DUTIES** : Assist in Planning, Organising Monitoring. Display a concern for patients, promoting and advocating proper treatment and care Monitor provision of quality comprehensive service delivery at emergency unit. Participate actively in Operation Sukuma Sakhe programme. Work as part of the multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, community and multidisciplinary team. Monitor safe patient service and improve client satisfaction. Participate in the attainment of National Core Standard to the realization of Ideal Clinic (ICRM) status. Participate in the analysis and formulation of nursing policies and procedures. Provide direct and indirect supervision of all staff within the unit and guidance. Demonstrate an understanding of Human Resources and Financial Management Policies and policies. Monitored and evaluate the care and management of all patients through clinical audits. Ability to supervise Medical and Surgical emergencies and refer appropriately. Monitored implementation and performance on indicators on daily, weekly and monthly basis; provide feed-back to management, analyse data and draw up quality improvement plan. Exercise control of discipline and other Labour Related issues in terms of laid down procedures. Ensure complaint management is functional in the clinic Ensure functionality of the clinic committee programme so that community involvement and participation is achieved. Implementation of quality improvement plan. Supervise and monitor staff performance according to EPMDs.
- ENQUIRIES** : Miss P.N.S. Shezi Tel No: (039) 834 7500
- APPLICATIONS** : Applications may be forwarded to: Assistant Director - HRM, Private bag x 542, Ixopo, 3276 OR Hand delivered to: Christ the King Hospital, Human Resource Office, No 1 Peterhauff Drive, Ixopo, 3276
- FOR ATTENTION** : Miss P.N.S. Shezi
- NOTE** : The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. CTK 04/2022. Persons with disabilities should feel free to apply for the post/s.N.B. Failure to comply with the above instructions will disqualify

applicants. No e-mailed or faxed applications will be accepted. Appointments are subject to positive outcomes obtained from State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, citizenship, verification of educational qualification by SAQA, and verification from the Company Intellectual Property (CIPC). Please note that due to financial constraints no S&T claims will be paid to candidates invited for the interview. The Employment Equity target for this post is African Male. This Department is an equal opportunity, affirmative action employer whose aim is to promote representivity in all levels of all occupational categories in the Department.

<u>CLOSING DATE</u>	:	21 October 2022
<u>POST 38/172</u>	:	<u>OPERATIONAL MANAGER –THEATRE SPECIALTY REF NO: CBH06/2022</u>
<u>SALARY</u>	:	R571 242 - R597 072 per annum. Other Benefits: 8% rural allowance, 13 th cheque, Medical aid (optional) and home owners' allowance (employee must meet a prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Catherine Booth Hospital Standard10, Senior certificate or Grade12.Diploma in Nursing Science. Current registration with SANC 2022 as a Professional nurse and Midwife. A minimum of 9 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate / recognizable experience in Operating Theatre section after obtaining a 1 year post basic course in Operating Nursing Science qualification. Verifiable certificate of service endorsed and stamped by HR .Knowledge of Public Service Acts, regulations and policies. Knowledge of nursing care policies and procedures, nursing statuses, regulations, guidelines and other relevant legal frameworks. Good leadership, communication, verbal, written, interpersonal, problem solving, conflict management and decision making skills. Ability to make independent decisions, problem solving and conflict resolution. Ability to prioritize issues and other work related matters and to comply with time frames. Team building and diversity management skills .Insight into the public health sector strategies and priorities including nursing strategy, standard procedure and policies pertaining to nursing care .High level of accuracy, initiative and innovation. Good leadership, organizational, decision making skills .Knowledge of Human Resource and Financial policies and practices. Basic computer skills .Knowledge and experience in implementation of Batho Pele and Patient's Rights Charter, Code of Conduct.
<u>DUTIES</u>	:	Effective management of patients, display a concern for patients, promoting and advocating. Proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations. Provision of quality services through setting of standards, policies and procedures. Ensures the implementation of National Priorities, clinical guidelines, protocols. Maintain accurate and complete patient records according to legal requirements.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs. P.Z Mbonambi Tel No: 035 474 8407/8/9 All applications should be forwarded to: Catherine Booth Hospital: Private Bag X105, Amatikulu, 3801 or Hand deliver to: KwaKhoza Reserve, Ezingwenya Area, Umlalazi Municipality Ward15, Amatikulu, 3801
<u>NOTE</u>	:	The following documents must be submitted: Application for employment form (new version Z83 form), obtainable at any Public Service Department or from the website-www.kznhealth.gov.za and a comprehensive CV only indicating three reference persons: Names and contact numbers, Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR), A. Reference checks will be done on nominated candidate(s), Security checks, security vetting, qualification verification and criminal checking. Note: Failure to comply with all of the above mentioned directions to candidate(s) will result in your application not being considered. Please note that due to the large number of applications we envisage to receive; only shortlisted candidates will be contacted. Due to financial constraints, no S&T allowance will be paid to candidate for attending interview and no resettlement allowance during appointment be paid out. Preference will be given to African Male.
<u>CLOSING DATE</u>	:	21 October 2022

POST 38/173 : **OPERATIONAL MANAGER NURSING PHC, COMPONENT: GATEWAY CLINIC: REF NO: OPM PHC GW 21/2022 (X1 POST)**

SALARY : Grade 1: R571 242 per annum. Other Benefits: medical aid (optional), rural allowance, housing allowance: employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Eshowe District Hospital
: Diploma/degree in nursing or equivalent. Current registration with South African Nursing Council as a Professional Nurse. A minimum of 9 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing, of which at least 5 years must be appropriate/recognizable experience, after obtaining the one year post basic qualification in the relevant specialty. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Knowledge, skills, training and competencies required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks i.e. Nursing Act, Occupational Health & Safety Act, Patient's Rights Charter, Batho Pele principles, Public Service Regulations, Grievance Procedures etc. Leadership, organizational, decision making and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counseling skills. Financial and budgetary knowledge pertaining to the relevant resources under management.

DUTIES : Insight into procedures and policies pertaining to nursing care. Computer skills. Plan and organize clinics. Drive the implementation of the National Core Standards in the Clinic. Provision of advanced/more complex primary curative health. Health education of patients, public and staff. Assist patients and families to develop a sense of self-care. Ensure evaluation and follow up of patients during clinic visits. Initiate treatment, implementation of programmes and evaluations of patients clinical conditions. Continuous evaluation of nursing care and nursing services. Effective crisis management in the clinic. Involvement with matching research to the needs of the community. Work effectively and amicably, at a supervisory level with persons of diverse intellectual, cultural, racial or religious differences. Able to manage own work time and that of junior colleagues to ensure proper nursing service in the unit. Display a concern for patients, promoting and advocating proper treatment and care. Ensure that the unit adheres to the principles of Batho Pele. Provide a safe and therapeutic environment to practice safe nursing care. Monitor and evaluate staff performance in terms of Employee Performance Management Development System (EPMDS). Ensure the effective management of complaints. Provide monthly reports to nursing management. Ensure proper utilization of all resources and exercise care over government property. Facilitate the realization and maintenance of ideal clinic program. Deal with disciplinary and grievance matters including monitoring and managing Absenteeism. Participate in operation sukuma sakhe. Support PHC re-engineering by ensuring that outreach teams are functional. Analyze and interpret statistics including PHC programme indicators.

ENQUIRIES APPLICATIONS : Operational Manager PHC: Ms S Kunene Tel No: 035-4734500
: Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION NOTE : Mrs GZ Dube: Human Resource Manager
: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal

records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

- CLOSING DATE** : 21 October 2022
- POST 38/174** : **OPERATIONAL MANAGER (HLATHI DAM CLINIC) REF NO: CJMH 09/2022 (X1 POST)**
- SALARY** : R571 242 – R642 933 per annum. Other Benefits: 13TH Cheque Rural Allowance is compulsory Homeowner's allowance must meet prescribed requirements
- CENTRE REQUIREMENTS** : Charles Johnson Memorial Hospital
: Grade 12/Senior certificate. An appropriate B Degree/Diploma in General nursing and Midwifery and 1 year course in Clinical health assessment and care. Minimum of 9 years appropriate/recognizable nursing experience after registration as Professional nurse with SANC in General Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in PHC after obtaining the 1-year post-basic qualification in Clinical Health assessment, treatment and Care accredited with the SANC. Proof of registration with SANC as General Nurse, Midwifery and Primary Health Care Nurse. Current registration with SANC receipt 2022. Shortlisted candidates must submit proof of current and previous experience endorsed and stamped by Human Resource Manager. Knowledge, Skills Training and Competencies Required: Knowledge of nursing care processes and procedure. Knowledge of Nursing Act, Health Act, Occupational Health and Safety Act. Display a concern for patients, promoting and advocating proper treatment. Sound understanding of legislations and related ethical nursing practices within a primary health care environment. Report writing skill. Knowledge of TB control, HIV/AIDS management and ARV. Conflict management. Interpersonal and team building skills. Communication skills.
- DUTIES** : Promote quality nursing care as directed by the professional scope of practice and standards as determined by the PHC Core package, norms and standard and ideal Clinic Realization. Assist in planning, organizing and monitoring of objectives of the units and departments. Demonstrate understanding of Human Resource and Financial Management and practices and procedures. Supervise staff under your control and perform consequence management where necessary. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs and requirements. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Monitor and evaluate the care and management of all patients through clinical audits. Monitor implementation and performance on indicators on daily, weekly and monthly basis, provide feedback to management, and analyze data and draw up quality improvement plan and implementation plan. Exercise control of discipline and any other Labour Related issues in terms of laid down procedures. Ensure functionality of the Clinic committee programme so that community involvement and participation is achieved.
- ENQUIRIES APPLICATIONS** : Mrs. T. P. Ndlovu Tel No: (034) 271 6405
- FOR ATTENTION NOTE** : All application should be forwarded to: Human Resource Office, 92 Hlubi Street, C. J. M. Hospital, Nqutu, Private Bag X5503, Nqutu, 3135.
: Human Resource Manager
: Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website www.kznhealth.gov.za and updated Curriculum Vitae only. The reference number must be indicated in the column provided on form Z83 e.g. CJM 04/2019. Faxed documents will not be accepted. Failure to comply with the above instructions with the above instructions will results in disqualification. If you are not contacted within three months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Successful candidate will be subjected to a pre-

employment screening and verification process including CIPS (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews.

- CLOSING DATE** : 21 October 2022
- POST 38/175** : **OPERATIONAL MANAGER NURSING (PHC) REF NO: CTH05/2022 (X1 POST)**
- SALARY** : R571 242 per annum. 13th Cheque, Medical Aid (Optional), Housing Allowance
Employees must meet prescribed requirements, 12% rural allowance.
- CENTRE** : Gateway Clinic: Ceza-Thulasizwe District Hospital
- REQUIREMENTS** : Degree or Diploma in General Nursing Science and Midwifery or equivalent qualification that allows registration with SANC as a professional nurse. One (1) year Post Basic Qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse of which 5 years must be appropriate/recognizable experience after obtaining a 1 year post basic qualification in PHC. Current registration with SANC as a professional nurse (2022). Knowledge, Skills, Training and Competencies. Knowledge of nursing care and procedures, Knowledge of nursing statutes and relevant legal prescripts, Knowledge of disciplinary process and grievance procedure, Leadership, organization, decision making and problem solving skills, Good communication, interpersonal relations, counselling and conflict management skills, Human resource and financial management skills, Report writing and time management skills. Knowledge of Employee Performance Management Development System (EPMDS).
- DUTIES** : Provide comprehensive services according to PHC package services. Provide effective and professional leadership by ensuring that the facility is organized to provide quality nursing care. Manage and direct satisfaction with the improved service delivery by upholding Batho Pele Principles. Evaluate patient care programs and initiate plans for improvement that are supported by strong work ethics. Provide safe and therapeutic environment that allows a practice of safe nursing care as laid down by nursing act. Ensure the clinic complies with the Infection Prevention and Control as well as Occupational and Safety Policies. Effectively manage the resources allocated to the facility. Ensure implementation of Norms and Standards and IDEAL CLINIC. To utilize information for planning and enhance service delivery outcomes. Manage the facility by ensuring that standards are adhered to at all times. Ensure implementation of EPDMS through effective management of human resources. Develop Operational Plan on implementation of CBM within the catchment population. Work extended hours.
- ENQUIRIES** : Assistant Manager (PHC): Mr. PL Manqele Tel No: 035- 832 5199/0646864922
- APPLICATIONS** : Direct your application quoting the relevant reference number to: The Chief Executive Officer, Ceza Hospital, Private Bag X200, Ceza, 3866. Hand delivered applications may be submitted to Chibini Main Road, Human Resource Section, and Ceza Hospital, before 16H 00 on or before the closing date.
- FOR ATTENTION** : Mr. E.S. Mazibuko
- NOTE** : Applications should be submitted on Z83 new form obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application must include only completed and signed new form Z83 obtainable from any Public Service Department or on the internet at www.gov.za and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as the driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before day of the interview date. Certificate of service must be endorsed by Human Resources Office. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of

employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities and African males are encouraged to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

- CLOSING DATE** : 28 October 2022
- POST 38/176** : **OPERATIONAL MANAGER NURSING (GENERAL STREAM) – HAST REF NO: EGUM 02/2022 (X1 POST)**
- SALARY** : R450 939 – R507 531 per annum, Plus 13th cheque /service bonus plus, rural allowance 8% plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)
- CENTRE REQUIREMENTS** : E G & Usher Memorial Hospital
: Matric or Senior Certificate. Degree/Diploma in General nursing and Midwifery or equivalent qualification that allows registration with South African Nursing Council as Professional Nurse. Current registration with SANC as a General Nurse and Midwifery (2022 receipt). A Minimum of 7 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council (SANC) in General Nursing. Proof current and previous experience endorsed and stamped by Human Resource (Service Certificate). All the attachments /proof will be submitted by shortlisted candidates only). Knowledge, Skills, Training and Competencies Required: Knowledge of Nursing care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Act, Health Act, Occupational Health and Safety Act, Public Service Regulations, Labour Relations Act, disciplinary code and procedures, grievance procedures etc. Knowledge of SANC Rules and Regulations and other relevant Legal Framework. Knowledge of Quality Assurance programmes Batho Pele principles and Patient Rights Charter. Insight into procedures and policies pertaining to Nursing care. Human Resource Management and Basic financial management skills. Leadership organisational, supervisory and report writing skills. Good communication, counselling, interpersonal relations, conflict management, decision making and problem solving skills. Computer skills in basic programmes. Recommendation: Training certificate on Nurse initiated and management of ART (Nimart).
- DUTIES** : Plan, organize and monitor the objectives of the unit in consultation with subordinates. To coordinate the services rendered with all stakeholders in the district. To provide a therapeutic environment to staff, patients, and the public. Oversee the implementation of HAST programme in the Clinic and Hospital out Patient Department. To effectively manage the utilization and supervision of resources. Monitor and evaluate the outcomes of HAST programme and Out Patient Department. Monitor the effective management of all the resources allocated in the unit. Implement and management of Infection Control and Prevention protocols. Maintain accurate and complete patient records according to legal requirements. To participate in Quality improvement programmes in Out Patient Department and Clinical Audits. Participate in staff, student and patient training. Monitor the implementation of EPMDs. Exercise control over discipline, grievance and labour relation issues according to the laid down policies and procedures. Ensure that there is a constant monitoring and evaluation of key indicators of the department and maintenance of appropriate statistics. Assist in the implementation of priority programme e.g. National Core Standards, Infection Prevention Control and all programs related to promoting health. Facilitates orientation and induction and in-service training of staff with the unit (HAST & Out Patient Department).
- ENQUIRIES APPLICATIONS** : Mr. MJ Mbali Tel No: 039 - 797 8100
: Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available)
- FOR ATTENTION NOTE** : Human Resource Department
: Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. The following documents must be submitted: A detailed New (Z83) Employment Form which is obtainable at any Government Department or from the Website -

www.kznhealth.gov.za, updated and fully detailed Curriculum Vitae. In addition, only shortlisted applicants will be requested to bring originals of qualifications, Identity document and proof of registration for related council when required in the advert. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 02/2022.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possession of a foreign qualification evaluation certificate from the South African Qualifications Authority (SAQA), attachments /proof will be submitted by shortlisted candidates only). Non-RSA / Permanent Residents / Work permit holders (attachments /proof will be submitted by shortlisted candidates only). Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply NB: Due To Financial Constraints, No S&T Will Be Paid To Candidates When Attending The Interviews.

- CLOSING DATE** : 21 October 2022 at 16H00 afternoon
- POST 38/177** : **CHIEF ARTISAN REF NO: CJMH 11/2022**
- SALARY** : Grade A: R392 283 – R448 518 per annum, plus 13th cheque medical Aid (Optional) Housing Allowance (Employee must meet prescribed requirements). Charles Johnson Memorial Hospital
- CENTRE REQUIREMENTS** : Senior Certificate (Grade 12).Diploma or N3 in Electrical or Mechanical field. Approved Trade Test Certificate- Electrician or Fitting or Millwright. In terms of provision of section 13 (2) (1) of the Manpower Act of 1981, as amended. Ten (10) years post qualification experience required as an Artisan / Artisan Foreman. Computer literacy: MS Office Software Application: Word; Excel and e-mail and Presentation skills. Proof of working experience endorsed by Human Resource Department. Knowledge, Skills, Competencies Required: Sound knowledge of Occupational Health and Safety Act 85 of 1983. Public Finance Management Act with Treasury Regulations and Practice Notes. Good communication skills, interpersonal skills, planning and negotiation. Technical and practical skills and experience of Trade. Good knowledge of the hospital plant and machinery, equipment, air conditioning as well as gas applications and gas equipment. Good knowledge of technical design and analysis. Creativity and analytic thinking, problem solving and decision making skills. Sound knowledge of Project management and team building. An understanding of the challenges facing the Health Sector. Technical report writing and technical consulting. Sound supervisory, decision making, communication and interpersonal skills. Knowledge and understanding of the PFMA, National Building Regulations and Supply Chain Management procedures. Knowledge of trades and services installed and used by health facilities, including reading interpreting technical drawings. Knowledge of electrical reticulation systems, mechanical plants and equipment related to Hospital Engineering Services.
- DUTIES** : Manage technical service and support in conjunction with technicians. Manage Artisans and associates in the field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory and regulatory requirements and ensure quality assurance in line with specification. Manage human resource effectively and efficiently and promote sound labour relations. Provide input into existing technical manuals, standard drawing and procedures to incorporate new technology ensuring quality assurance in line with specification. Manage human resource effectively and efficiently and promote sound labour relations. Provide and consolidate inputs to the technical manuals, standards drawings and procedures to incorporate new technology

ensuring quality assurance in line with specification. Control and Monitor expenditure according to budget to ensure efficient cash flow management. Manage subordinate key performance areas by setting and monitoring performance standards and taking action to correct deviations to achieve hospital objectives. Maintain and advanced expertise continuous individual development to keep up with new technologies and procedures. Liase with relevant bodies / council on technical / engineering – related matters. Inspect possible new clinic sites and provide technical guidance in the planning and the maintenance of existing clinics to prevent and alleviate construction and maintenance difficulties. Provide emergency response to incidents of disaster and damage to infrastructure by mobilizing contractors and service providers to assist with repairs. Network with other Districts infrastructure peer to identify issues of common difficulty and best practices. Be able to draw and interpret specifications.

- ENQUIRIES** : Mr. MW Sithole Tel No: (034) 271 6410
- APPLICATIONS** : All application should be forwarded to: Human Resource Office, 92 Hlubi Street, C. J. M. Hospital Nqutu Private Bag X5503, Nqutu, 3135.
- FOR ATTENTION** : Human Resource Manager
- NOTE** : Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website www.kznhealth.gov.za and updated Curriculum Vitae only. The reference number must be indicated in the column provided on form Z83 e.g. CJM 08/2019. Faxed documents will not be accepted. Failure to comply with the above instructions with the above instructions will results in disqualification. If you are not contacted within three months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Successful candidate will be subjected to a pre-employment screening and verification process including CIPS (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews.
- CLOSING DATE** : 21 October 2022
- POST 38/178** : **CHIEF ARTISAN REF NO: GAM CHC 10/2022**
- SALARY** : R392 283 per annum. Other Benefits 13th Cheque Medical Aid (Optional) GEHS (employee must meet prescribed requirements)
- CENTRE** : Gamalakhe CHC
- REQUIREMENTS** : Grade 10 Certificate or equivalent. Appropriate trade test certificate in any of the trades (Electrical, Mechanical or Plumbing) in terms of section 13(2)(n) of the Manpower Act of 1981 as amended. Ten years post qualification experience required as an Artisan/Artisan Foreman. Valid code 08 driver's license. Proof of previous and current work experience endorsed and stamped by Human Resource Department (certificate of service) (only when shortlisted). Knowledge, Skills and Competencies Knowledge of Occupational Health and Safety Act. Technical analysis knowledge and Computer aided technical applications. Report writing and production processes skills. Decision making, team work, creativity, self-management and analytical skills. Customer focus and responsiveness, problem solving, communication, planning, organizing and computer skills. Knowledge of Legal Compliance.
- DUTIES** : Manage technical services and support in conjunction with technicians/Artisans and associates in the field. Ensure the promotion of safety in line with statutory requirements. Ensure quality assurance in line with specifications. Manage maintenance administrative and related functions. Control and monitor maintenance expenditure according to the budget allocated to ensure efficient cash flow management. Manage the development, motivation and utilization of human resources for the discipline to ensure a competent and knowledgeable workforce.as well as continued success of technical services according to organizational needs and requirements. Ensure continuous individual development to keep up with new technologies and procedures. Liase with relevant bodies/councils on technical /engineering related matters. Advise management on technical maintenance issues. Provide inputs for operational plans; compile and submit reports. Conduct outreach services to satellite clinics. Direct supervision of Artisans and handymen. Provide necessary orientation, training, disciplining, conflict resolution, EPMDS assessments and monitoring of all staff in the Maintenance component. Promote Batho Pele principles in the execution of duties for

		effective service delivery. Manage and coordinate productivity and be part of an interactive and multi-disciplinary team.
<u>ENQUIRIES</u>	:	MR. I. Cele Tel No: 039-318 1113
<u>APPLICATIONS</u>	:	All applications should be forwarded to: The HR Manager, Gamalakhe Community Health Centre, Private Bag X 709, Gamalakhe, 4249
<u>FOR ATTENTION</u>	:	Human Resource Department
<u>NOTE</u>	:	The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date.
<u>CLOSING DATE</u>	:	21 October 2022
<u>POST 38/179</u>	:	<u>PROFESSIONAL NURSE SPECIALTY NURSING REF NO: PN SPEC 22/2022 (X1 POST)</u> Component: Surgical Department
<u>SALARY</u>	:	Grade 1: R388 974 - R450 939 per annum. Other Benefits: 13 th cheque, medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements. Grade 2: R478 404 - R588 390 per annum. Other Benefits: 13 th cheque, medical aid (optional), 8 % rural allowance, and housing allowance: employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Eshowe District Hospital
<u>REQUIREMENTS</u>	:	Senior certificate (Grade 12). Degree/Diploma in General Nursing and Medical & Surgical Nursing Science-Orthopaedic Nursing). Current Registration with South African Nursing Council as a General Nurse. Diploma in Medical & Surgical Nursing Science-Orthopaedic Nursing, with duration of at least 1 year, accredited with the South African Nursing Council. Experience Grade 1 : Minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing and Medical & Surgical Nursing Science-Orthopaedic Nursing. Experience Grade 2 : Minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing and Medical & Surgical Nursing Science-Orthopaedic Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1- year post basic qualification in Medical & Surgical Nursing Science-Orthopaedic Nursing. NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Knowledge, skills, training and competencies required: Knowledge of public services acts, regulations and policies. Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Demonstrate effective communication with client/patients, supervisors and other clinicians, including report writing when required. Work as part of a multi-disciplinary team to ensure good nursing care. Work effectively co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating. Knowledge and experience in implementation of Batho Pele principles, patient's right charter and code of conduct. Knowledge on SANC rules and regulations. Proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele)
<u>DUTIES</u>	:	Oversee and co-ordinate the integration of Orthopaedic services in the Out Patient Departments. Manage people suffering from musculoskeletal malfunctions and diseases. Work as a team leader and oversee Out Patient Department in the absence of the Operational Manager or when the need arises. Implement a comprehensive nursing care plan/program for the promotion of health, self- care treatment and rehabilitation of patients. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Create and maintain a complete and accurate nursing record for individual health care users. Audit clinical records by analyzing data.

Participate in health promotion and illness prevention initiatives. Maintain a plan to improve the quality of nursing and health care. Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. To assist in Employee Performance Management Developments System (EPMDS) of staff and implement Employee Assistance Program

ENQUIRIES : Deputy Manager Nursing: MR MT Dube Tel No: 035-4734500

APPLICATIONS : Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION : Mrs GZ Dube: Human Resource Manager

NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae only. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

CLOSING DATE : 21 October 2022

POST 38/180 : **CLINICAL NURSE PRACTITIONER - (FRANKLIN CLINIC) REF NO. EGUM 03/2022 (X1 POST)**

SALARY : Grade 1: R388 974 – R450 939 per annum
Grade 2: R478 404 – R588 390 per annum
Plus 13th cheque/service bonus plus Rural allowance 8% plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)

CENTRE : E G & Usher Memorial Hospital

REQUIREMENTS : Matric/Senior Certificate or equivalent. Degree/Diploma in General Nursing and Midwifery or equivalent qualification that allows registration with SANC as a Professional Nurse, 1 (One) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care accredited by SANC. Proof of current registration with South African Nursing Council as a General Nurse, Midwife and Clinical Nursing Science, Health Assessment, Treatment and Care Nurse (SANC Receipt for 2022). Proof of current and previous experience endorsed and stamped by Human Resource (Service Certificate). All the attachments /proof will be submitted by shortlisted candidates only. **Grade 1:** A minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A Minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse in General Nursing of which at least (10) years of the period must be appropriate / recognized experience after obtaining one (1) year Post Basic Qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures. Knowledge of SANC Rules and Regulations and other relevant Legal Framework, Knowledge of Quality Assurance programmes, Batho-Pele Principles, Patient Rights Charter. Human Resource Management and Basic Financial Management skills. Leadership, Supervisory and Report writing

skills. Good Communications, counselling, interpersonal relations, conflict management, decision making and problem solving skills. Recommendation: Valid driver's licence code 08 (B) /10 (C1).

DUTIES

: Forms part of Task Group Working team (TGW) ensuring that data generated is of good quality. Participate in Ideal Clinic realization and maintenance (ICRM). Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and health rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Executive duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation on Norms and Standards, Quality and Clinical audits. Improve proper implementation of staff and patients through health education and in-service training. Maintain a constructive working relationship with nursing staff and other stakeholders. Ensuring proper utilization of Human, Material and Financial resources and keeping up to date records of resources. Ensure data management and record keeping of the clinic. Plan, organize and conduct community rallies and events that convey health messages and practices which support programme strategies.

ENQUIRIES

: Ms. NB Dladla Tel No. 039 - 797 8100

APPLICATIONS

: Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available).

FOR ATTENTION

: Human Resource Department

NOTE

: Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. Applicants that applied before must re-apply for the post. The following documents must be submitted: Application for Employment Form New (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za, updated and fully detailed Curriculum Vitae. In addition, only shortlisted applicants will be requested to bring originals of qualifications, Identity document and proof of registration for related council when required in the advert. Faxed and emailed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 03/2022.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possessions of a foreign qualification evaluation certificate from the South African Qualifications Authority (SAQA) the attachments /proof will be submitted by shortlisted candidates only). Non-RSA / Permanent Residents / Work permit holders the attachments /proof will be submitted by shortlisted candidates only). Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply NB: Due To Financial Constraints, No S&T will be paid to candidates when attending the interviews.

CLOSING DATE

: 21 October 2022 at 16H00 afternoon

POST 38/181 : **CLINICAL NURSE PRACTITIONER REF NO: SAHHCLIN 13/2022 (X1 POST)**

SALARY : Grade 1: R388 974 per annum
Grade 2: R478 404 per annum
Other Benefits: 13th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

CENTRE REQUIREMENTS : ST Andrews Hospital: Harding Clinic
: Senior Certificate. Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care. Registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse. **Grade 1:** Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional nurse with SANC in general nursing. **Grade 2:** Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Skills: Knowledge of nursing care and processes and procedures, Basic knowledge of Public service regulations, Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills, Team building and cross cultural awareness.

DUTIES : To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. To execute duties and functions with proficiency and perform duties according to the scope of practice. Ensuring supervision and provision of basic needs of patients viz. oxygen supply, nutrition, elimination, fluid and electrolyte balance and a safe and therapeutic environment. Implement infection control standards and practices to improve quality nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in-service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients. Supervision of patient reports, intervention and keeping a good valid record on all client interventions. Ensuring proper utilization of Human, Material and Financial resources and keeping up to date records of resources.

ENQUIRIES APPLICATIONS : Mrs VV Ncume Tel No: 039-4331955 EXT 259
: Should be forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag x1010, Harding, 4680 or Hand Delivery: 14 Moodie Street, Harding 4680.

FOR ATTENTION NOTE : Human Resource Manager
: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the z83 and detailed Curriculum Vitae (ONLY). Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification will submit evaluation certificate only when shortlisted. RSA Citizens/Permanent Residents/ Work Permit holders will submit documentary proof only when shortlisted. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE : 21 October 2022

POST 38/182 : **PROFESSIONAL NURSE SPECIALTY: ADVANCED MIDWIFERY REF NO: SAH 07/2022 (X1 POST)**

SALARY : Grade 1: R388 974 per annum
Grade 2: R478 404 per annum

<u>CENTRE REQUIREMENTS</u>	<p>Other Benefits: 13th Cheque, 12% Rural Allowance, Home Owners Allowance (Employee Must Meet Prescribed Requirements), Medical Aid (Optional)</p> <p>ST Andrews Hospital</p> <p>Grade 1: Diploma/ Degree in General Nursing and Midwifery PLUS 1 year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. Current registration with SANC as a General Nurse and Advanced Midwifery and Neonatal Nursing Science</p> <p>Grade 2: Diploma/ Degree in General Nursing and Midwifery PLUS 1 year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. At least 10 years of the period mentioned above must be recognizable experience in the specific specialty, after obtaining the one year post basic qualification in the relevant specialty. Current registration with SANC as a General Nurse, Midwifery and Advanced Midwifery and Neonatal Nursing Science. Skills: Knowledge of nursing care and processes and procedures. Knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients' rights charter.</p>
<u>DUTIES</u>	<p>Must be able to handle obstetric and emergencies and high risk conditions. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients rights principles. Provide a safe, therapeutic environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMDs as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in operating theatre. Formulation of theatre policies to ensure good practice. Ensuring the availability of the necessary basic equipment.</p>
<u>ENQUIRIES APPLICATIONS</u>	<p>Mrs MR Singh Tel No: 039 433 1955 Ext 211</p> <p>Should Be Forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680.</p>
<u>FOR ATTENTION NOTE</u>	<p>Human Resource Manager</p> <p>Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the z83 and detailed Curriculum Vitae (Only). Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification will submit evaluation certificate only when shortlisted. RSA Citizens/Permanent Residents/ Work Permit holders will submit documentary proof only when shortlisted. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.</p>
<u>CLOSING DATE</u>	<p>21 October 2022</p>
<u>POST 38/183</u>	<p><u>PROFESSIONAL NURSE SPECIALTY: OPERATING THEATRE REF NO: SAH 08/2022 (X2 POSTS)</u></p>
<u>SALARY</u>	<p>Grade 1: R388 974 per annum Grade 2: R478 404 per annum Other Benefits: 13th Cheque, 12% Rural Allowance, Home Owners Allowance (Employee Must Meet Prescribed Requirements), Medical Aid (Optional)</p>
<u>CENTRE</u>	<p>ST Andrews Hospital: Theatre</p>

<u>REQUIREMENTS</u>	: Grade 1: Diploma/ Degree in General Nursing and Midwifery PLUS 1 year post basic qualification in Operating Theatre A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. Current registration with SANC as a General Nurse and Advanced Midwifery and Operating theatre technique Grade 2: Diploma/ Degree in General Nursing and Midwifery PLUS 1 year post basic qualification in Operating theatre. A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. At least 10 years of the period mentioned above must be recognizable experience in the specific specialty, after obtaining the one year post basic qualification in Operating theatre. Current registration with SANC as a General Nurse, Midwifery and registration in operating theatre. Skills: Knowledge of nursing care and processes and procedures. Knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients' rights charter.
<u>DUTIES</u>	Must be able to handle obstetric and emergencies and high risk conditions. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients' rights principles. Provide a safe, therapeutic environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMDs as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in operating theatre. Formulation of theatre policies to ensure good practice. Ensuring the availability of the necessary basic equipment
<u>ENQUIRIES</u>	: Mrs MR Singh Phone Tel No: 039 433 1955 EXT 211
<u>APPLICATIONS</u>	: Should Be Forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680.
<u>FOR ATTENTION</u>	: Human Resource Manager
<u>NOTE</u>	: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the z83 and detailed Curriculum Vitae (Only). Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification will submit evaluation certificate only when shortlisted. RSA Citizens/Permanent Residents/ Work Permit holders will submit documentary proof only when shortlisted. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.
<u>CLOSING DATE</u>	: 21 October 2022
<u>POST 38/184</u>	: <u>CLINICAL NURSE PRACTITIONER (PHC TRAINER) REF NO: SAHMOB 14/2022 (X1 POST)</u>
<u>SALARY</u>	: Grade 1: R388 974.per annum Grade 2: R478 404.per annum Other Benefits: 13 th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)
<u>CENTRE</u>	: ST Andrews Hospital: Mobile PHC
<u>REQUIREMENTS</u>	: Senior Certificate. Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care. Registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse. Grade 1: Experience: A minimum of 4 years appropriate/ recognizable experience in

nursing after registration as Professional nurse with SANC in general nursing.
Grade 2: Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Skills: Knowledge of nursing care and processes and procedures, Basic knowledge of Public service regulations, Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills, Team building and cross cultural awareness.

DUTIES

: To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. To execute duties and functions with proficiency and perform duties according to the scope of practice Provision of quality comprehensive community care by providing support and mentoring clinics. Provision of administrative services, Provision of educational services by ensuring all staff members have current guideline. Provision of clinical services. Usage of equipment and machinery. Conducting research. Implement infection control standards and practices to improve quality nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in-service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients. Supervision of patient reports, intervention and keeping a good valid record on all client interventions. Ensuring proper utilization of Human, Material and Financial resources and keeping up to date records of resources.

ENQUIRIES

: Mrs VV Ncume Tel no 039-4331955 EXT 259

APPLICATIONS

: Should be forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag x1010 Harding, 4680. or Hand Delivery: 14 Moodie Street, Harding 4680.

FOR ATTENTION

: Human Resource Manager

NOTE

: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the z83 and detailed Curriculum Vitae (ONLY). Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification will submit evaluation certificate ONLY when shortlisted. RSA Citizens/Permanent Residents/ Work Permit holders will submit documentary proof ONLY when shortlisted. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE

: 21 October 2022

POST 38/185

: **CLINICAL NURSE PRACTITIONER - (GREATER KOKSTAD CLINIC) REF NO: EGUM 04/2022 (X3 POSTS)**

SALARY

: Grade 1: R388 974 – R450 939 per annum
Grade 2: R478 404 – R588 390 per annum
Plus 13th cheque/service bonus plus Rural allowance 8% plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)

CENTRE

: E G & Usher Memorial Hospital

REQUIREMENTS

: Matric/Senior Certificate. Degree/Diploma in General Nursing and Midwifery or equivalent qualification that allows registration with SANC as a Professional Nurse, 1 (One) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care accredited by SANC. Proof of current registration with South African Nursing Council as a General Nurse, Midwife and Clinical Nursing Science, Health Assessment, Treatment and Care Nurse (SANC Receipt for 2022). Proof of current and previous experience endorsed and stamped by Human Resource (Service Certificate). All the attachments

/proof will be submitted by shortlisted candidates only). **Grade 1:** A minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A Minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse in General Nursing of which at least (10) years of the period must be appropriate / recognized experience after obtaining one (1) year Post Basic Qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures. Knowledge of SANC Rules and Regulations and other relevant Legal Framework. Knowledge of Quality Assurance programmes, Batho-Pele Principles, Patient Rights Charter. Human Resource Management and Basic Financial Management skills. Leadership, Supervisory and Report writing skills. Good Communications, counselling, interpersonal relations, conflict management, decision making and problem solving skills. Recommendation: Valid driver's licence code 08 (B) /10 (C1).

DUTIES

: Participate in Ideal Clinic realization and maintenance (ICRM). Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and health rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction, and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Improve the knowledge of staff and patients through health education and in-service training. Ensure proper implementation on Norms and Standards, Quality and Clinical audits. Maintain a constructive working relationship with nursing staff and other stakeholders. Ensure data management and record keeping for the clinic. Ensuring proper utilization of Human, Material and Financial resources and keeping up to date records of resources. Plan, organize and conduct community rallies and events that convey health messages and practices which support programme strategies

ENQUIRIES

: Ms. NB Dladla Tel No: 039 - 797 8100

APPLICATIONS

: Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700, Hand delivered application may be submitted at Security Office (Application box available).

FOR ATTENTION

: Human Resource Department

NOTE

: Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. Applicants that applied before must re-apply for the post. The following documents must be submitted: Application for Employment Form New (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za, updated and fully detailed Curriculum Vitae. In addition, only shortlisted applicants will be requested to bring originals of qualifications, Identity document and proof of registration for related council when required in the advert. Faxed and emailed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 03/2022.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possession of a foreign qualification evaluation certificate from the South African Qualifications Authority (SAQA) the attachments /proof will be submitted by shortlisted candidates only). Non-RSA / Permanent Residents / Work permit holders the attachments /proof will be submitted by shortlisted candidates only). Please note that due to large number of applications

received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply NB: Due To Financial Constraints, No S&T Will Be Paid To Candidates When Attending The Interviews

- CLOSING DATE** : 21 October 2022 at 16H00 afternoon
- POST 38/186** : **PROFESSIONAL NURSE SPECIALTY (PAEDIATRIC WARD) REF NO: CTK03/2022 (X1 POST)**
- SALARY** : Grade 1: R388 974 per annum
: Grade 2: R478 404 per annum
- CENTRE** : Christ the King Hospital
- REQUIREMENTS** : **Grade 1:** Diploma Degree in General Nursing and midwifery PLUS 1 year post basic qualification in Child Nursing Science, A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing, Current registration with SANC as a General Nurse and Midwife. **Grade 2:** Diploma Degree in General nursing and midwifery PLUS 1 year post basic qualification in child nursing science. A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing. At least 10 years of the period mentioned above must be recognizable experience in Paediatric department, after obtaining the one year post basic qualification in the relevant specialty Current registration with SANC as a General Nurse and Midwife Knowledge of nursing care and processes and procedures Knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies Leadership, supervisory and good communication skills Team building and cross cultural awareness. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients' rights charter.
- DUTIES** : To execute duties and functions with proficiency within prescript of applicable Legislation. Provision of quality patient care through setting of standards, policies and procedures. Participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients' rights principles. Provide a safe, therapeutic environment as laid down by the Nursing Act Maintain accurate and complete patient records according to legal Requirements. Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols Assist with performance reviews i.e. EPMDS as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in unity. Formulation of unity policies to ensure good practice.
- ENQUIRIES** : Ms M.L.N. Mthembu Tel No: (039) 834 7500
- APPLICATIONS** : Applications may be forwarded to: Assistant Director - HRM, Private bag x 542, Ixopo, 3276 OR Hand delivered to: Christ the King Hospital, Human Resource Office, No 1 Peterhauff Drive, Ixopo, 3276
- FOR ATTENTION** : Miss P.N.S. Shezi
- NOTE** : The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. CTK 04/2022. Persons with disabilities should feel free to apply for the post/s.N.B. Failure to comply with the above instructions will disqualify applicants. No e-mailed or faxed applications will be accepted. Appointments are subject to positive outcomes obtained from State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, citizenship, verification of educational qualification by SAQA, and verification from the Company Intellectual Property (CIPC). Please note that due to financial constraints no S&T claims will be paid to candidates invited for the interview. The Employment Equity target for this post is African Male. This Department is an equal opportunity, affirmative action employer whose aim is to promote representivity in all levels of all occupational categories in the Department.

CLOSING DATE : 21 October 2022

POST 38/187 : **PROFESSIONAL NURSE (SPECIALTY) GRADE 1 (ADVANCED MIDWIFE)**
REF NO: CJMH 10/2022
Component: Nursing

SALARY : R388 974 – R450 939 per annum. Other Benefits 13th Cheque Rural Allowance is compulsory Homeowner's allowance (must meet prescribed requirements)

CENTRE REQUIREMENTS : Charles Johnson Memorial Hospital
Degree/Diploma qualification that allows registration to General Nursing & Midwifery Plus a relevant post basic qualification (Diploma in Advanced Midwifery & Neonatal Nursing Science) Registration certificate with South African Nursing Council (SANC), Current SANC receipt (2022), shortlisted candidates must submit proof of current and previous experience stamped and endorsed by Human Resources. Experience: Prof Nurse: Speciality Grade 1 – a minimum of four years' experience in Nursing after registration as a professional nurse Knowledge, Skills, Competencies Required: Knowledge of Public Service Acts, regulations and policies, Knowledge of SANC rules and regulations. Knowledge of nursing care processes and procedures nursing statutes and other relevant legal frameworks. Good communication, verbal, written, leadership, interpersonal, problem solving, conflict management and decision making skills. Knowledge and experience in implementation of Batho Pele Principles and Patient's Rights Charter, Code of Conduct. Team building and diversity Management skills.

DUITES : Effective management of patients, display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations. Provision of quality services through setting of standards, policies and procedures. Participate in the implementation of National Priorities clinical guidelines, protocols. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relations issues. Promote good working relationships amongst staff and patients. Assist in supervision and development of all nursing staff. Reduction of maternal and child mortality and morbidity rate. Ensure effective participation in all hospital programs e.g. IPC, Quality Assurance, etc. Provide a safe, therapeutic and hygienic environment for patients, visitors and staff. Be able to manage mothers and ventilated babies and report when necessary. Initiate and lead all obstetric programs i.e. PPIP, PMTCT, CARMA MBFHI, ESMOE, etc. Be able to manage neonates from birth.

ENQUIRIES APPLICATIONS FOR ATTENTION NOTE : Mrs. T. P. Ndlovu Tel No: (034) 271 6405
: All application should be forwarded to: Human Resource Office 92 Hlubi Street C. J. M. Hospital, Nqutu, Private Bag X5503, Nqutu, 3135
: Human Resource Manager
: Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website www.kznhealth.gov.za and updated Curriculum Vitae only. The reference number must be indicated in the column provided on form Z83 e.g. CJM 08/2019. Faxed documents will not be accepted. Failure to comply with the above instructions with the above instructions will results in disqualification. If you are not contacted within three months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Successful candidate will be subjected to a pre-employment screening and verification process including CIPS (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews.

CLOSING DATE : 21 October 2022

POST 38/188 : **CLINICAL NURSE PRACTITIONER: GR 1 OR 2 REF NO: CTH06/2022 (X1 POST)**

SALARY : Grade 1: R388 974 – R450 939 per annum
Grade 2: R478 404 – R588 390 per annum
Plus 13th Cheque, Rural Allowance 12%, Housing Allowance (Employees must meet prescribed requirements), Medical Aid (Optional).

CENTRE : Kahhemlana Clinic: Ceza-Thulasizwe District Hospital

<u>REQUIREMENTS</u>	:	Senior Certificate (Grade 12), Diploma or Degree in General Nursing and Midwifery Plus one (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC), Current registration with SANC as a General Nurse and Midwifery and Primary Health Care. Current SANC receipt (2022). Grade 1: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as a General Nurse. Grade 2: Senior Certificate (Grade 12), A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse of which 10 years must be appropriate/recognizable PHC experience after obtaining a one (1) year post basic qualification in Primary Health Care. Knowledge, Skills, Training And Competencies: Relevant legal framework such as Nursing Act, Mental Health Act, OH&S Act, Batho Pele Principles, Patients' Rights Charter, Labour Relations Act, Grievance Procedure, etc.
<u>DUTIES</u>	:	Provide quality comprehensive Primary Health Care by promoting preventive, Curative and rehabilitative services for the clients and community. Administrative services such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an in integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Always promoting scientific quality nursing care by functioning as a therapeutic team coordinating between hospital and community and preventing medico-legal hazards. Ensuring proper utilization and safekeeping basic medical equipment. Encourage research by assisting in regional and departmental projects always making sure that the community needs are taken into account. Ensure Batho Pele principles are implemented. Facilitate and assess development of capacity of enrolled nurses. Lead outreach team to develop and sustain support groups for health activities. Support the realization and maintenance Ideal clinic Programme and Norms and Standards in the Facility.
<u>ENQUIRIES</u>	:	Assistant Manager (PHC): Mr. PL Manqele Tel No: 035-8325199/0646864922
<u>APPLICATIONS</u>	:	Direct your application quoting the relevant reference number to: The Chief Executive Officer, Ceza Hospital, Private Bag X200, Ceza, 3866. Hand delivered applications may be submitted to Chibini Main Road, Human Resource Section, and Ceza Hospital, before 16H 00 on or before the closing date.
<u>FOR ATTENTION</u>	:	Mr. E.S. Mazibuko
<u>NOTE</u>	:	Applications should be submitted on Z83 new form obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application must include only completed and signed new form Z83 obtainable from any Public Service Department or on the internet at www.gov.za and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as the driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before day of the interview date. Certificate of service must be endorsed by Human Resources Office. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities and African males are encouraged to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).
<u>CLOSING DATE</u>	:	28 October 2022
<u>POST 38/189</u>	:	<u>CLINICAL NURSE PRACTITIONER: GR 1 OR 2 REF NO: CTH07/2022 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R388 974 – R450 939 per annum Grade 2: R478 404 – R588 390 per annum

		Plus 13 th Cheque, Rural Allowance 12%, Housing Allowance (Employees must meet prescribed requirements), Medical Aid (Optional).
<u>CENTRE REQUIREMENTS</u>	:	Gateway Clinic: Ceza-Thulasizwe District Hospital
	:	Senior Certificate (Grade 12), Diploma or Degree in General Nursing and Midwifery Plus one (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC), Current registration with SANC as a General Nurse and Midwifery and Primary Health Care. Current SANC receipt (2022). Grade 1: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as a General Nurse. Grade 2: Senior Certificate (Grade 12), A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse of which 10 years must be appropriate/recognizable PHC experience after obtaining a one (1) year post basic qualification in Primary Health Care. Knowledge, Skills, Training And Competencies: Relevant legal framework such as Nursing Act, Mental Health Act, OH&S Act, Batho Pele Principles, Patients' Rights Charter, Labour Relations Act, Grievance Procedure, etc.
<u>DUTIES</u>	:	Provide quality comprehensive Primary Health Care by promoting preventive, Curative and rehabilitative services for the clients and community. Administrative services such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an in integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Always promoting scientific quality nursing care by functioning as a therapeutic team coordinating between hospital and community and preventing medico-legal hazards. Ensuring proper utilization and safekeeping basic medical equipment. Encourage research by assisting in regional and departmental projects always making sure that the community needs are taken into account. Ensure Batho Pele principles are implemented. Facilitate and assess development of capacity of enrolled nurses. Lead outreach team to develop and sustain support groups for health activities. Support the realization and maintenance Ideal clinic Programme and Norms and Standards in the Facility.
<u>ENQUIRIES APPLICATIONS</u>	:	Assistant Manager (PHC): Mr. PL Manqele Tel No: 035-8325199/0646864922
	:	Direct your application quoting the relevant reference number to: The Chief Executive Officer, Ceza Hospital, Private Bag X200, Ceza, 3866. Hand delivered applications may be submitted to Chibini Main Road, Human Resource Section, and Ceza Hospital, before 16H 00 on or before the closing date.
<u>FOR ATTENTION NOTE</u>	:	Mr. E.S. Mazibuko
	:	Applications should be submitted on Z83 new form obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application must include only completed and signed new form Z83 obtainable from any Public Service Department or on the internet at www.gov.za and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as the driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before day of the interview date. Certificate of service must be endorsed by Human Resources Office. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities and African males are encouraged to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).
<u>CLOSING DATE</u>	:	28 October 2022

POST 38/190 : **ASSISTANT DIRECTOR: FINANCE COMPONENT: FINANCE MANAGEMENT SERVICES REF NO: ADF 23/2022 (X1 POST)**

SALARY : R382 245 – R450 255 per annum (Level 09). Other Benefits: medical aid (optional), housing allowance: employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Eshowe District Hospital
: Grade 12 / senior certificate. National Degree/Diploma in Accounting/Finance Management/Supply Chain Management. Five (5) years' experience in a financial field/Supply Chain of which atleast three (3) years must be supervisory experience in Finance Management Services/Supply Chain. NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Knowledge, Skills, Training and Competencies Required: Thorough knowledge of Public Finance Management Act (PMFA) and Treasury Regulations. Knowledge of budget procedures and Basic Accounting Systems BAS. Experience in budgeting, financial planning and analysis. Develop policies and understand Human Resource Practices. Financial management skills. Decision making skills. Good communication skills. Computer literate (Ms Word, Ms excel, Ms power point).

DUTIES : Provide effective management and control of all finances of the hospital and ensure that appropriate financial regulations and procedures are in place. Ensure that the facility is having regular cash flow meetings and provide management and other stakeholder's expert advice on all financial related matters. Provide strategic leadership in Finance Section, Supply Chain Management, Assets Management, Revenue and Patient Administration. Ensure that the procurement of goods is in line with the approved procurement plan. Ensure compliance with the National Core Standards and Quality improvement plans. Ensure effective implementation and sustainability of Ideal Clinic Projects in all Eshowe Hospital Clinics. Effective management of Human Resources including the implementation of Employee Performance Management Development Systems (EMPDS). Develop, implement and monitor measures designed to optimize revenue collection from patients.

ENQUIRIES APPLICATIONS : Acting Chief Executive Officer DR S Buthelezi Tel No: 035-4734500
: Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504, Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION NOTE : Mrs GZ Dube: Human Resource Manager
: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae only. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

CLOSING DATE : 21 October 2022

POST 38/191 : **SENIOR HUMAN RESOURCE PRACTITIONER. COMPONENT: HUMAN RESOURCE LABOUR RELATIONS REF NO: SHRP LAB 24/2022 (X1 POST)**

SALARY : R261 372 – R307 890 per annum. Other Benefits: medical aid (optional), housing allowance: employee must meet the prescribed requirements.

CENTRE : Eshowe District Hospital
REQUIREMENTS : Grade 12 / senior certificate. National Degree/Diploma in Human Resource Management. Five (3-5) experience in Labour Relations. NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Knowledge, Skills, Training and Competencies Required: Knowledge of the Public Service Act, 1994, Public Service Regulations 1999, Basic Conditions of Employment Act 1997, Skills Development Act 1998, Labour Relations Act. Computer literacy (Ms Word, Ms excel, Ms powerpoint, Ms microsoft). Verbal and written communication. Report writing and presentation skills.

DUTIES : To manage the functioning of staff relations in order to ensure the provision of high quality service. To maintain and promote sound labour relations within the institution and ensure adherence to labour relations act, Public Service Act and other related prescripts. To deal with grievances, discipline and abscondment cases in terms of the laid down policies and procedures. To prepare reports to management on staff related matters. Render advisory services to management and staff on labour relations matters. Participate in the development of staff relation strategies and policies. Identify training gaps and ensure implementation of in-service training programmes. Investigate and presides over enquiries. Provide labour relations statistics to management, district and head office. Capture labour relations statistics on PERSAL. Represent the employer at conciliation and arbitration. Assist in the development, implementation and monitoring of labour relations policies.

ENQUIRIES : Human Resource Manager Mrs Gz Dube Tel No: 035-4734500

APPLICATIONS : Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION : Mrs GZ Dube: Human Resource Manager

NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae only. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

CLOSING DATE : 21 October 2022

POST 38/192 : **ARTISAN CARPENTER REF NO: CJMH 12/2022**

SALARY : Grade A: R193 512 – R214 770 per annum, plus 13th cheque medical Aid (Optional) Housing Allowance (Employee must meet prescribed requirements).

CENTRE : CJM Hospital
REQUIREMENTS : Standard 10/Grade 12. A Trade Test Certificate in terms of provision of the main power Act 1981 as amended. Valid Code B Driver's license code 08. 2-3

year's appropriate / recognizable experience in plumbing environment. Proof of current and previous work experience endorsed and stamped by HR Office. Knowledge, Skills, Competencies Required: Good communication, Team building and motivation skills. Sound knowledge of occupational Health and safety Act and related legislation. Good Verbal and Written Skills. Good Personal Skills.

DUTIES : To repair leaking roofs at the hospital and clinics. To repair and replace ceiling boards at the hospital and clinics. To repair and replace doors and door locks. To repair broken cupboards and furniture. To order material needed for the work to be done

ENQUIRIES : Mr. MW Sithole Tel No: (034) 271 6410
APPLICATIONS : All application should be forwarded to: Human Resource Office 92 Hlubi Street C. J. M. Hospital Nqutu Private Bag X5503, Nqutu, 3135.

FOR ATTENTION : Human Resource Manager
NOTE : Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website www.kznhealth.gov.za and updated Curriculum Vitae only. The reference number must be indicated in the column provided on form Z83 e.g. CJM 08/2019. Faxed documents will not be accepted. Failure to comply with the above instructions with the above instructions will result in disqualification. If you are not contacted within three months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Successful candidate will be subjected to a pre-employment screening and verification process including CIPS (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews.

CLOSING DATE : 21 October 2022

POST 38/193 : **PLUMBER REF NO: CJMH 13/2022**
Station: Charles Johnson Memorial Hospital

SALARY : Grade A: R193 512 – R214 770 per annum, plus 13th Cheque medical Aid (Optional) Housing Allowance (Employee must meet prescribed requirements).

CENTRE : CJM Hospital
REQUIREMENTS : Standard 10/Grade 12. A Trade Test Certificate in terms of provision of the main power Act 1981 as amended. Valid Code B Driver's license code 08. 2-3 year's appropriate / recognizable experience in plumbing environment. Proof of current and previous work experience endorsed and stamped by HR Office. Knowledge, Skills, Competencies Required: Good communication, Team building and motivation skills. Sound knowledge of occupational Health and safety Act and related legislation. Good Verbal and Written Skills. Good Personal Skills.

DUTIES : To install, repair and maintaining high pressure and low pressure type of Geysers. To install and repair toilet, urinals and other ablution facilities such as showers and bath etc. To install and repair sewage and water reticulation systems. Clear blocked drains, gutters down pipes waste water lines and others. Supervise Handyman and Assist other tradesman when requested to do so by the maintenance supervisor. To ensure cleanliness to the workplace / workshop is carried out properly. To ensure that all blocked drains and sewerages pipes are unblocked in the hospital and clinics. To ensure installation, repairs and maintenance on high pressure and low pressure types of geysers

ENQUIRIES : Mr. MW Sithole Tel No: (034) 271 6410
APPLICATIONS : All application should be forwarded to: Human Resource Office 92 Hlubi Street C. J. M. Hospital Nqutu Private Bag X5503, Nqutu, 3135.

FOR ATTENTION : Human Resource Manager Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website www.kznhealth.gov.za. And updated Curriculum Vitae only. The reference number must be indicated in the column provided on form Z83 e.g. CJM 08/2019. Faxed documents will not be accepted. Failure to comply with the above instructions with the above instructions will result in disqualification. If you are not contacted within three months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Successful candidate will be subjected to a pre-employment screening and verification process including CIPS (Companies Intellectual Property Commission) screening. Due to

CLOSING DATE

: financial constraints no S & T or relocation costs will be paid for attending interviews.
21 October 2022