

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 21 October 2022

NOTE : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

MANAGEMENT ECHELON

POST 38/68 : **CHIEF DIRECTOR: WATER SERVICES PLANNING AND INFORMATION**
REF NO: 211022/01
 Branch: Water Services Management
 Chief Directorate: Water Services and Water Resources Management

SALARY : R1 269 951 per annum (Level 14), (all-inclusive package)

CENTRE : Head Office Pretoria

REQUIREMENTS : A Bachelor's Degree (NQF 7) in Engineering/Science or relevant qualification. Post qualification in Water Management will serve as an added advantage. Five (5) to (10) ten years Senior Management experience in WRM, Water Use Authorizations, Water Regulatory environment, Waste Policy and Strategy Development and Project Management experience. A minimum of five (5) years' experience should be as Senior Management level. Sound knowledge of policies and developments in the water sector. Understanding of water service processes e.g. purification and distribution. Financial management background is essential. Solid technical knowledge of the business of WS such as water quality, distribution and funding. Strategic capability and leadership.

- Knowledge and understanding financial, change, programme and project management. Service delivery innovation (SDI). People management and empowerment. Client orientation and customer focus. Good communication skills both (verbal and written). Accountability and ethical conduct.
- DUTIES** : The provisioning of strategic leadership to urban and rural water management. Facilitate the development of local government plans for the provisioning of sustainable adequate water services. Provide guidance in the efficient use of water by different sectors and user groups. Establish and maintain systems to monitor and report on the performance of water services authorities and water services providers. The provision of business planning and general management of the directorate. Advise DG, DDG's and Minister on status of WS program and route of interventions through water services information systems and effective planning. Support the planning process by providing guidance and information (e.g. IDP and WSDP).
- ENQUIRIES APPLICATIONS** : Mr. R Mathye Tel No: 012 336 8984
: Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.
- FOR ATTENTION** : Planning, Recruitment and Selection unit
- POST 38/69** : **DIRECTOR: WATER ABSTRACTION AND INSTREAM IMPACTS REF NO: 211022/02**
Branch: Regulation
Directorate: Water Abstraction and Instream Use
- SALARY CENTRE REQUIREMENTS** : R1 073 187 per annum (Level 13), (all-inclusive package)
: Head Office Pretoria
: A Bachelor's Degree (NQF 7) in relevant Engineering field (e.g Agricultural, Civil, Water Resources, and Environment) or equivalent qualification at NQF level 7. Six to ten years' experience in WRM, Policy and Strategy Development and Project Management. Five (5) years' experience at a Middle/Senior Management level. Understanding of policy development. Understanding of integrated water resources management. Knowledge of National Water Act (NWA). Knowledge of the National Environmental Management Act (NEMA). Knowledge of the BBBEE Act. Knowledge of the Disaster Management Act. Knowledge of the Disaster Management Act. Knowledge and understanding of South African Constitutional Act. Registration with ECSA as a professional Engineer. Strategic capability and leadership. Programme and project management. Financial Management. Change and knowledge management. Service delivery Innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Excellent communication skills (verbal and written). Accountability and ethical conduct.
- DUTIES** : Oversee and provide specialist technical inputs as well as ethical professional judgement and leadership in compliance with legal and policy requirements in the evaluation and regulation of abstraction and in-stream water uses as well as safety of dams. Provide professional oversight and strategic leadership in technical analyses, conceptualization and management of abstraction and in-stream water use programmes and projects. Provide oversight role and specialist technical inputs in the development and implementation of regular tools as well as training materials in abstraction and in-stream water uses as well as dam safety. Manages transformation within own area of responsibility. People management. Financial management for area of accountability.
- ENQUIRIES APPLICATIONS** : S Skosana Tel No: 012 336 7677
: Head Office (Pretoria): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie and Bosman.
- FOR ATTENTION** : Planning, Recruitment and Selection Unit

OTHER POST

- POST 38/70** : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A REF NO: 211022/03 (X2 POSTS)**
Branch: Provincial Coordination and International Cooperation: Free State
- SALARY CENTRE REQUIREMENTS** : R276 831 per annum, (OSD)
: Bloemfontein
: A National Diploma in Environmental Management or Natural Science in any one of the following fields: Agriculture, Resource-economics, Integrated Water Resource Management and Water Resource Engineering. Experience in water related area after obtaining qualification will be an added advantage. A valid code B drivers' license. Sound knowledge of integrated water resource management, water quality management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) and related policies, regulations, guidelines and principles; and implementation thereof. Good communication, interpersonal relations and organising skills. Report writing and presentation skills. Ability to work in a multi-disciplinary environment. Willingness to work beyond normal working hours and travel; and ability to work under pressure. Liaising and networking skills relevant to Corporate Governance and stakeholder engagement.
- DUTIES** : Assess completeness of Water Use License Applications and conduct site inspections. Liaise with clients and other stakeholders to obtain outstanding information during Water Use License Authorisation assessments. Request scientific inputs within the Department using the specified templates. Access and evaluate Hydrological and Environmental information regarding license applications. Assist in development of policies and guidelines for the implementation of National Water Act (NWA), 36 of 1998 regarding the water use sector. Final assessment of information submitted by Water Use License Applicants and input from internal specialists. Drafting record of recommendations (RORs) and resultant decision documents. Draft license conditions to control/mitigate the negative impacts of water use. Assist on responding to queries from clients within and outside the department.
- ENQUIRIES APPLICATIONS** : Mr B Fortuin Tel No: 051 405 9000
: Free State (Bloemfontein). Please forward your applications quoting the relevant reference number to: Chief Director, Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9301 or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor.
- FOR ATTENTION NOTE** : Ms L Wymers
: In the filling of vacant post, The Employment Equity Plan of the Department shall inform the employment decision. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post.