

GOVERNMENT PENSIONS ADMINISTRATION AGENCY (GPAA)



CLOSING DATE
NOTE

: 07 October 2022 before 12h00 noon No late applications will be considered.
 : Take note of the disclaimer mentioned on each advert. It is mandatory that applications which consist of a signed Z83 and comprehensive CV be emailed to the respective email addresses indicated on each advert. Ensure that you use the correct inbox/email. Applications sent to the incorrect inbox will be deemed a regret. Ensure to sign your Z83 before you scan it. Please use your signature or valid e-signature and not your name written in block/typed print. A Z83 not signed will be deemed a regret. From 1 January 2021, a new application for employment (Z83) form will be effective and if the old Z83 is used, it will be deemed a regret. Should an individual wish to apply for a post after 1 January 2021, he/she will be required to submit the new application for employment form which can be downloaded at www.dpsa.gov.za-vacancies or <http://www.gpaa.gov.za> Requirements: Applications must be submitted on the new form Z83 as indicated above (signed and scanned). The relevant reference number must be quoted on all documentation and on the subject heading of the email. An application should consist of (a) a comprehensive and detailed CV (specifying all experience and duties, indicating the respective dates MM/YY as well as indicating references with full contact details) and (b) a duly completed Z83 only (refer to Circular No 19 of 2022 in this regard). Failure to submit the above documents will result in the application not considered and deemed a regret. The candidate must agree to the following: Shortlisted candidates must avail themselves for a virtual or in-person panel interview at a date and time determined by the GPAA. Note that certain information contained in the application (CV and Z83) may be verified through the request for official documents and/or other methods of verification and proof. The certification of all supporting documents will be expected of the shortlisted candidates only. Applicants must note that pre-employment checks and references will be conducted once they are short-listed and the appointment is also subject to a positive outcome on these checks, which include but not limited to: security clearance, security vetting, qualification/study verification, citizenship verification, financial/asset record check, previous employment verification and criminal record. Applicants will be required to meet vetting requirements as prescribed by Minimum Information Security Standards. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. The candidate must take note of: It is intended to promote representativeness through the filling of these posts and the candidature of persons whose promotion/ appointment will promote representativeness, will receive preference. Disabled persons are encouraged to apply. For applications on salary levels 11 – 15, the inclusive remuneration package consists of a basic salary, the state's contribution to the Government Employees Pension Fund and a flexible portion in terms of applicable rules. SMS will be required to undergo a Competency Assessment as prescribed by DPSA. All candidates shortlisted for SMS positions will be required to undergo a technical exercise that intends to test the relevant technical elements of the job. One of the minimum requirements for SMS is the pre-entry certificate. For more details on the pre-entry course visit: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/> The GPAA reserves the right to utilize practical exercises/tests/competency assessments for non-SMS positions during the recruitment process (candidates who are shortlisted will be informed accordingly) to determine the suitability of candidates for the post(s). The GPAA reserves the right to cancel the filling/not to fill a vacancy that was advertised during any stage of the recruitment process. The successful candidate will have to sign an annual performance agreement and will be required to undergo a security clearance. Applicants applying for more than one internship must submit a separate form Z83 in respect of each internship applying for. If an applicant wishes to withdraw an application it must be done in writing to the respective email address, clearly stating in the subject line.

Should an application be received where an applicant applies for more than one internship on the same application form (Z83), the application will only be considered for the first internship (with the first corresponding reference number) and not for any of the other internships. Under no circumstances will faxed or hand delivered applications be accepted. Due to large volume of responses anticipated, receipt of applications will not be acknowledged, and correspondence will be limited to short listed candidate only. It may be expected of shortlisted candidate to undergo psychometric assessments. NB: The Internship opportunities are re-opened with a new closing date. If you have applied successfully on the previous round, there is no need to re-apply.

INTERNSHIPS FOR 2022/2023

OTHER POSTS

POST 36/41 : **INTERNSHIP PROGRAMME: BUSINESS SUPPORT SERVICES – SYSTEM ADMINISTRATION AND TESTING LAB REF NO: BSS-SA &TL/2022-08-4IN (X4 POSTS)**
(24 months contract)

STIPEND CENTRE REQUIREMENTS : R74 099.55 per annum or in line with Remuneration Schedule for Interns
: Pretoria Head Office
: A completed three-year National Diploma/Bachelor's Degree in Informatics / Computer Sciences / Business Applications. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be South African Citizens. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES APPLICATIONS : Oumash Phlad Tel No: (012) 319 1038
: It is mandatory to email your application (comprehensive CV and new Z83 signed) to apply.1320B5D01.0@applybe.com quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to four (4) Learners in BSS – System Administration and Test Lab. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/42 : **INTERNSHIP PROGRAMME: BUSINESS SUPPORT SERVICES – OFFICE ADMINISTRATION REF NO: BSS-OA/2022-08-2IN (X2 POSTS)**
(24 months)

STIPEND CENTRE : R74 099.55 per annum or in line with Remuneration Schedule for Interns
: Pretoria Head Office

- REQUIREMENTS** : A completed three-year National Diploma/Bachelor's Degree in Public Administration / Business Administration. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be South African Citizens. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.
- DUTIES** : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer
- ENQUIRIES** : Oumash Phlad Tel No: (012) 319 1038
APPLICATIONS : It is mandatory to email your application (comprehensive CV and new Z83 signed) to apply.4320B8BF4.0@applybe.com quoting the reference number in the subject heading of the email.
- NOTE** : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to two (2) Learners in BSS – Office Administration. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za
- POST 36/43** : **INTERNSHIP PROGRAMME: CORPORATE COMMUNICATIONS – MEDIA AND STAKEHOLDER RELATIONS AND INTERNAL COMMUNICATIONS**
REF NO: COMM–MR & IC/2022-08-3IN (X3 POSTS)
(24 months)
- STIPEND** : R74 099.55 per annum or in line with Remuneration Schedule for Interns
CENTRE : Pretoria Head Office
REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Communications / Journalism and Public Relations. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be South African Citizens. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.
- DUTIES** : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances

- of employability. Learning will take place under the guidance of more experienced professionals / mentors.
- ENQUIRIES** : Rosina Rakgoale Tel No: (012) 319 1435
- APPLICATIONS** : It is mandatory to email your application (comprehensive CV and new Z83 signed) to applications@masteck.co.za quoting the reference number in the subject heading of the email.
- NOTE** : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to three (3) Learners in Corporate Communications – Media and Stakeholder Relations and Internal Communications. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za
- POST 36/44** : **INTERNSHIP PROGRAMME: CORPORATE COMMUNICATIONS – MARKETING (GRAPHIC DESIGN) REF NO: COMM-GD/2022-08-01IN (X1 POST)**
(24 months)
- STIPEND** : R74 099.55 per annum or in line with Remuneration Schedule for Interns
- CENTRE** : Pretoria Head Office
- REQUIREMENTS** : A completed three-year National Diploma/Bachelor's Degree in Graphic Design. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be South African Citizens. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.
- DUTIES** : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.
- ENQUIRIES** : Rosina Rakgoale Tel No: (012) 319 1435
- APPLICATIONS** : It is mandatory to email your application (comprehensive CV and new Z83 signed) to applications@masteck.co.za quoting the reference number in the subject heading of the email.
- NOTE** : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to one (1) Learner in Corporate Communications – Graphic Design. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za
- POST 36/45** : **INTERNSHIP PROGRAMME: CORPORATE MONITORING AND EVALUATION – RESEARCH AND EVALUATIONS REF NO: CM&E-R&E/2022-08-2IN (X2 POSTS)**
(24 months)
- STIPEND** : R74 099.55 per annum or in line with Remuneration Schedule for Interns
- CENTRE** : Pretoria (Head Office)
- REQUIREMENTS** : A completed three-year National Diploma/Bachelor's Degree in Public Administration. A Honours degree will be an advantage. Applicants must be

unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be South African Citizens. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES : Brendon Jones Tel No: (012) 319 1093 or Jerry Maluleka Tel No: (012) 319 1058

APPLICATIONS : It is mandatory to email your application (comprehensive CV and new Z83 signed) to <https://affirmativeportfolios.co.za/GPAA/> quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to two (2) Learners in Corporate Monitoring and Evaluation – Research and Evaluations. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/46 : **INTERNSHIP PROGRAMME: CORPORATE MONITORING AND EVALUATION – PERFORMANCE MONITORING REF NO: CM&E-PM/2022-08-2IN (X2 POSTS)**
(24 months)

STIPEND CENTRE : R74 099.55 per annum or in line with Remuneration Schedule for Interns
: Pretoria (Head Office)

REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Social Sciences / Honours degree in Research. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be South African Citizens. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances

- of employability. Learning will take place under the guidance of more experienced professionals / mentors.
- ENQUIRIES** : Brendon Jones Tel No: (012) 319 1093 or Jerry Maluleka Tel No: (012) 319 1058
- APPLICATIONS** : It is mandatory to email your application (comprehensive CV and new Z83 signed) to <https://affirmativeportfolios.co.za/GPAA/> quoting the reference number in the subject heading of the email.
- NOTE** : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to two (2) Learners in Corporate Monitoring and Evaluation – Performance Monitoring. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za
- POST 36/47** : **INTERNSHIP PROGRAMME: CORPORATE MONITORING AND EVALUATION – REGIONAL COORDINATION REF NO: CM&E-RC/2022-08-2IN (X2 POSTS)**
(24 months)
- STIPEND** : R74 099.55 per annum or in line with Remuneration Schedule for Interns
CENTRE : Pretoria (Head Office)
REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Client Relationship Management / Public Relations. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be South African Citizens. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short- listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.
- DUTIES** : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.
- ENQUIRIES** : Brendon Jones Tel No: (012) 319 1093 or Jerry Maluleka Tel No: (012) 319 1058
- APPLICATIONS** : It is mandatory to email your application (comprehensive CV and new Z83 signed) to <https://affirmativeportfolios.co.za/GPAA/> quoting the reference number in the subject heading of the email.
- NOTE** : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to two (2) Learners in Corporate Monitoring and Evaluation – Regional Coordination. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/48 : **INTERNSHIP PROGRAMME: CORPORATE MONITORING AND EVALUATION – DATA MANAGEMENT REF NO: CM&E-DM/2022-08-2IN (X2 POSTS)**
(24 months)

STIPEND CENTRE REQUIREMENTS : R74 099.55 per annum or in line with Remuneration Schedule for Interns
: Pretoria Head Office
: A completed three-year National Diploma/Bachelor's Degree in Management Information Systems / Business Systems / Business Informatics / Data Management. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be South African Citizens. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES : Brendon Jones Tel No: (012) 319 1093 or Jerry Maluleka Tel No: (012) 319 1058

APPLICATIONS : It is mandatory to email your application (comprehensive CV and new Z83 signed) to <https://affirmativeportfolios.co.za/GPAA/> quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to two (2) Learners in Corporate Monitoring and Evaluation – Data Management. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/49 : **INTERNSHIP PROGRAMME: CUSTOMER RELATIONSHIP MANAGEMENT – CALL CENTRE. REF NO: CRM-CC/2022-08-20IN (X20 POSTS)**
(24 months)

STIPEND CENTRE REQUIREMENTS : R74 099.55 per annum or in line with Remuneration Schedule for Interns
: Pretoria (Trevenna)
: A completed three-year National Diploma/Bachelor's Degree in Public Management / Administration / Call Centre Management. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Kindly note that for the Client Relationship Management (CRM) internship opportunities, applicants are required to be conversant in English and at least one of the local languages that are spoken in the Province applying for. Take note of the requirements regarding a new Z83 effective 1 January

2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES APPLICATIONS : Oumash Phlad Tel No: (012) 319 1038
 : It is mandatory to email your application (comprehensive CV and new Z83 signed) to gpaa27@ursonline.co.za quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to twenty (20) Learners in CRM – Call Centre. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/50 : **INTERNSHIP PROGRAMME: CUSTOMER RELATIONSHIP MANAGEMENT – PORT ELIZABETH SATELLITE OFFICE REF NO: CRM – PE/2022-08-3IN (X3 POSTS)**

STIPEND CENTRE REQUIREMENTS : R74 099.55 per annum or in line with Remuneration Schedule for Interns
 : Port Elizabeth
 : A completed three-year National Diploma/Bachelor's Degree in Public Management/ Administration. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Kindly note that for the Client Relationship Management (CRM) internship opportunities, applicants are required to be conversant in English and at least one of the local languages that are spoken in the Province applying for. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES APPLICATIONS : Oumash Phlad Tel No: (012) 319 1038
 : It is mandatory to email your application (comprehensive CV and new Z83 signed) to gpaa28@ursonline.co.za quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to three (3) Learners in CRM – Port Elizabeth Satellite office. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/51 : **INTERNSHIP PROGRAMME: CUSTOMER RELATIONSHIP MANAGEMENT – BISHO REGIONAL OFFICE REF NO: CRM-BISHO/2022-08-2IN (X2 POSTS)**

STIPEND : R74 099.55 per annum or in line with Remuneration Schedule for Interns
CENTRE : Bisho - Eastern Cape
REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Public Management/ Administration. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Kindly note that for the Client Relationship Management (CRM) internship opportunities, applicants are required to be conversant in English and at least one of the local languages that are spoken in the Province applying for. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES : Oumash Phlad Tel No: (012) 319 1038
APPLICATIONS : It is mandatory to email your application (comprehensive CV and new Z83 signed) to gpaa29@ursonline.co.za quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to two (2) Learners in CRM - Bisho. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/52 : **INTERNSHIP PROGRAMME: CUSTOMER RELATIONSHIP MANAGEMENT – UMTATA SATELLITE OFFICE REF NO: CRM-UM/2022-08-2IN (X2 POSTS)**

STIPEND : R74 099.55 per annum or in line with Remuneration Schedule for Interns
CENTRE : Umtata - Eastern Cape
REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Public Management/ Administration. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the

qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Kindly note that for the Client Relationship Management (CRM) internship opportunities, applicants are required to be conversant in English and at least one of the local languages that are spoken in the Province applying for. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES : Oumash Phlad Tel No: (012) 319 1038
APPLICATIONS : It is mandatory to email your application (comprehensive CV and new Z83 signed) to gpa30@ursonline.co.za quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to two (2) Learners in CRM - Umtata. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/53 : **INTERNSHIP PROGRAMME: CUSTOMER RELATIONSHIP MANAGEMENT – DURBAN REF NO: CRM-DURB/2022-08-3IN (X3 POSTS)**

STIPEND : R74 099.55 per annum or in line with Remuneration Schedule for Interns
CENTRE : Durban - KZN

REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Public Management/ Administration. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Kindly note that for the Client Relationship Management (CRM) internship opportunities, applicants are required to be conversant in English and at least one of the local languages that are spoken in the Province applying for. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances

- of employability. Learning will take place under the guidance of more experienced professionals / mentors.
- ENQUIRIES** : Rosina Rakgoale Tel No: (012) 319 1435
- APPLICATIONS** : It is mandatory to email your application (comprehensive CV and new Z83 signed) to gpaa31@ursonline.co.za quoting the reference number in the subject heading of the email. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA.
- NOTE** : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to three (3) Learners in CRM - Durban. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za
- POST 36/54** : **INTERNSHIP PROGRAMME: CUSTOMER RELATIONSHIP MANAGEMENT – PIETERMARITZBURG REGIONAL OFFICE REF NO: CRM-PMB/2022-08-01IN (X1 POST)**
- STIPEND** : R74 099.55 per annum or in line with Remuneration Schedule for Interns
- CENTRE** : Pietermaritzburg - KZN
- REQUIREMENTS** : A completed three-year National Diploma/Bachelor's Degree in Public Management/ Administration. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Kindly note that for the Client Relationship Management (CRM) internship opportunities, applicants are required to be conversant in English and at least one of the local languages that are spoken in the Province applying for. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.
- DUTIES** : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.
- ENQUIRIES** : Rosina Rakgoale Tel No: (012) 319 1435
- APPLICATIONS** : It is mandatory to email your application (comprehensive CV and new Z83 signed) to gpaa32@ursonline.co.za quoting the reference number in the subject heading of the email.
- NOTE** : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to one (1) Learner in CRM - Pietermaritzburg. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/55 : **INTERNSHIP PROGRAMME: CUSTOMER RELATIONSHIP MANAGEMENT – LIMPOPO REGIONAL OFFICE REF NO: CRM-LIMP/2022-08-01IN (X1 POST)**
(24 months)

STIPEND : R74 099.55 per annum or in line with Remuneration Schedule for Interns
CENTRE : Polokwane - Limpopo
REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Public Management/ Administration. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Kindly note that for the Client Relationship Management (CRM) internship opportunities, applicants are required to be conversant in English and at least one of the local languages that are spoken in the Province applying for. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES : Rosina Rakgoale Tel No: (012) 319 1435
APPLICATIONS : It is mandatory to email your application (comprehensive CV and new Z83 signed) to gpa33@ursonline.co.za quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to one (1) Learner in CRM - Polokwane. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/56 : **INTERNSHIP PROGRAMME: CUSTOMER RELATIONSHIP MANAGEMENT – THOHOYANDOU REF NO: CRM-THOH/2022-08-02IN (X2 POSTS)**
(24 months)

STIPEND : R74 099.55 per annum or in line with Remuneration Schedule for Interns
CENTRE : Thohoyandou - Limpopo
REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Public Management/ Administration. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Kindly note that for the Client Relationship Management (CRM) internship opportunities, applicants are required to be conversant in English and at least one of the local languages that are spoken in the Province applying

for. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES : Rosina Rakgoale Tel No: (012) 319 1435
APPLICATIONS : It is mandatory to email your application (comprehensive CV and new Z83 signed) to gpaa34@ursonline.co.za quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to two (2) Learners in CRM – Thohoyandou – Limpopo. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/57 : **INTERNSHIP PROGRAMME: CUSTOMER RELATIONSHIP MANAGEMENT – KIMBERLEY REGIONAL OFFICE REF NO: CRM-KIMB/2022-08-2IN (X2 POSTS)**
(24 months)

STIPEND : R74 099.55 per annum or in line with Remuneration Schedule for Interns
CENTRE : Kimberley – Northern Cape
REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Public Management/ Administration. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Kindly note that for the Client Relationship Management (CRM) internship opportunities, applicants are required to be conversant in English and at least one of the local languages that are spoken in the Province applying for. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES : Oumash Phlad Tel No: (012) 319 1038

- APPLICATIONS** : It is mandatory to email your application (comprehensive CV and new Z83 signed) to gpaa35@ursonline.co.za quoting the reference number in the subject heading of the email.
- NOTE** : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to two (2) Learners in CRM - Kimberley. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za
- POST 36/58** : **INTERNSHIP PROGRAMME: CUSTOMER RELATIONSHIP MANAGEMENT – BLOEMFONTEIN REGIONAL OFFICE REF NO: CRM-BFN/2022-08-2IN (X2 POSTS)**
- STIPEND** : R74 099.55 per annum or in line with Remuneration Schedule for Interns
CENTRE : Bloemfontein – Free State
REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Public Management/ Administration. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Kindly note that for the Client Relationship Management (CRM) internship opportunities, applicants are required to be conversant in English and at least one of the local languages that are spoken in the Province applying for. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.
- DUTIES** : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.
- ENQUIRIES** : Oumash Phlad Tel No: (012) 319 1038
APPLICATIONS : It is mandatory to email your application (comprehensive CV and new Z83 signed) to gpaa36@ursonline.co.za quoting the reference number in the subject heading of the email.
- NOTE** : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to two (2) Learners in CRM - Bloemfontein. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za
- POST 36/59** : **INTERNSHIP PROGRAMME: CUSTOMER RELATIONSHIP MANAGEMENT – PHUTHADITJHABA SATELLITE OFFICE REF NO: CRM-PHUTH/2022-08-2IN (X2 POSTS)**
 (24 months)
- STIPEND** : R74 099.55 per annum or in line with Remuneration Schedule for Interns
CENTRE : Phuthaditjhaba – Free State
REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Public Management/ Administration. Applicants must be unemployed with less than

12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Kindly note that for the Client Relationship Management (CRM) internship opportunities, applicants are required to be conversant in English and at least one of the local languages that are spoken in the Province applying for. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES : Oumash Phlad Tel No: (012) 319 1038
APPLICATIONS : It is mandatory to email your application (comprehensive CV and new Z83 signed) to gpaa37@ursonline.co.za quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to two (2) Learners in CRM - Phuthaditjhaba. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/60 : **INTERNSHIP PROGRAMME: CUSTOMER RELATIONSHIP MANAGEMENT – GAUTENG REGIONAL OFFICE REF NO: CRM-GAUT/2022-08-3IN (X3 POSTS)**
 (24 months)

STIPEND : R74 099.55 per annum or in line with Remuneration Schedule for Interns
CENTRE : Pretoria - Trevenna

REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Public Management/ Administration. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Kindly note that for the Client Relationship Management (CRM) internship opportunities, applicants are required to be conversant in English and at least one of the local languages that are spoken in the Province applying for. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed

candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES : Rosina Rakgoale Tel No: (012) 319 1435
APPLICATIONS : It is mandatory to email your application (comprehensive CV and new Z83 signed) to gpaa38@ursonline.co.za quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to three (3) Learners in CRM - Gauteng. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/61 : **INTERNSHIP PROGRAMME: EMPLOYEE BENEFITS – PENSIONER MAINTENANCE AND FUNERAL BENEFITS REF NO: EB-PM & FB/2022/08-4IN (X4 POSTS)**

STIPEND : R74 099.55 per annum or in line with Remuneration Schedule for Interns
CENTRE : Pretoria Head Office
REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Finance/ Public Finance and Accounting/ Financial Management/ Economics/ Business Management. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES : Oumash Phlad Tel No: (012) 319 1038
APPLICATIONS : It is mandatory to email your application (comprehensive CV and new Z83 signed) to gpaa39@ursonline.co.za quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to four (4) Learners in EB Operations – Pensioner Maintenance and Funeral Benefits. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/62 : **INTERNSHIP PROGRAMME: INFORMATION AND COMMUNICATION TECHNOLOGY – BUSINESS KNOWLEDGE MANAGEMENT REF NO: ICT-BKM/2022-08-2IN (X2 POSTS)**
(24 months)

STIPEND CENTRE REQUIREMENTS : R74 099.55 per annum or in line with Remuneration Schedule for Interns
: Pretoria Head Office
: A completed three-year National Diploma/Bachelor's Degree in Information Management/ Knowledge Management / Library and Information Sciences. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short- listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES APPLICATIONS : Oumash Phlad Tel No: (012) 319 1038
: It is mandatory to email your application (comprehensive CV and new Z83 signed) to apply.9320BA649.0@applybe.com quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to two (2) Learners in ICT – Business Knowledge Management. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/63 : **INTERNSHIP PROGRAMME: INFORMATION AND COMMUNICATION TECHNOLOGY – SERVICE MANAGEMENT REF NO: ICT-SM/2022-08-3IN (X3 POSTS)**
(24 months)

STIPEND CENTRE REQUIREMENTS : R74 099.55 per annum or in line with Remuneration Schedule for Interns
: Pretoria Head Office
: A completed three-year National Diploma/Bachelor's Degree in Information Technology. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium

which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES : Oumash Phlad Tel No: (012) 319 1038
APPLICATIONS : It is mandatory to email your application (comprehensive CV and new Z83 signed) to apply.2320BAAD2.0@applybe.com quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to three (3) Learners in ICT – Service Management. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/64 : **INTERNSHIP PROGRAMME: INFORMATION AND COMMUNICATION TECHNOLOGY – INFORMATION SECURITY REF NO: ICT-IS/2022-08-01IN (X1 POST)**
(24 months)

STIPEND : R74 099.55 per annum or in line with Remuneration Schedule for Interns
CENTRE : Pretoria Head Office
REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Information Technology / Technical Support. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES : Oumash Phlad Tel No: (012) 319 1038
APPLICATIONS : It is mandatory to email your application (comprehensive CV and new Z83 signed) to apply.6320BAEC6.0@applybe.com quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to one (1) Learner in ICT – Information Security. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/65 : **INTERNSHIP PROGRAMME: INFORMATION AND COMMUNICATION TECHNOLOGY – DEMAND AND ACQUISITION REF NO: ICT-D&A/2022-08-2IN (X2 POSTS)**
(24 months)

STIPEND : R74 099.55 per annum or in line with Remuneration Schedule for Interns
CENTRE : Pretoria Head Office
REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Public Management / Supply Chain Management / Public Administration / Logistics Management. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES : Oumash Phlad Tel No: (012) 319 1038
APPLICATIONS : It is mandatory to email your application (comprehensive CV and new Z83 signed) to apply.7320BD857.0@applybe.com quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to two (2) Learners in ICT – Demand and Acquisition. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/66 : **INTERNSHIP PROGRAMME: INFORMATION AND COMMUNICATION TECHNOLOGY – APPLICATIONS MANAGEMENT REF NO: ICT-APPM/2022-08-6IN (X6 POSTS)**
(24 months)

STIPEND : R74 099.55 per annum or in line with Remuneration Schedule for Interns
CENTRE : Pretoria Head Office
REQUIREMENTS : A completed three-year National Diploma/Bachelor's Degree in Information Technology / Applications Development/ Computer Science / Business Intelligence / Business Applications / IT Support Services. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all

supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES APPLICATIONS : Oumash Phlad Tel No: (012) 319 1038
: It is mandatory to email your application (comprehensive CV and new Z83 signed) to apply.1320BE561.0@applybe.com quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to six (6) Learners in ICT – Applications Management. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za

POST 36/67 : **INTERNSHIP PROGRAMME: INTERNAL AUDIT REF NO: INTERNAL AUDIT/2022-08-2IN (X2 POSTS)**
(24 months)

STIPEND CENTRE REQUIREMENTS : R74 099.55 per annum or in line with Remuneration Schedule for Interns
: Pretoria Head Office
: A completed three-year National Diploma/Bachelor's Degree in Internal Audit or Information Technology. Applicants must be unemployed with less than 12 months' work experience in the field of study/qualification obtained. Must be a South African Citizen. Must be between the ages of 18-35 during the time of advertising. Applicants should not have participated in an internship programme for a period exceeding six (6) months relevant to the qualification/field of study. Failure to disclose this information will result in immediate termination of the internship contract on account of dishonesty/undue enrichment. Applicants are expected to possess additional competencies; namely: Communication and basic computer skills relevant to the role. Take note of the requirements regarding a new Z83 effective 1 January 2021 as per the DPSA regulations as well as all other requirements specified in the footer. Take note of Circular 19 of 2022 regarding the practice note on the Z83 application and completion thereof. The certification of all supporting documents will be expected of the shortlisted candidates only. Interviews may be conducted via a virtual medium which will be discussed with each shortlisted applicant. The applicant should have the necessary data and equipment for this purpose. Correspondence will only be conducted with the short-listed candidates. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful.

DUTIES : The programme is aimed at affording graduates an opportunity to be exposed to the work environment in the areas of the acquired qualifications. The intention is to give them exposure that will equip them to increase their chances of employability. Learning will take place under the guidance of more experienced professionals / mentors.

ENQUIRIES APPLICATIONS : Rosina Rakgoale Tel No: (012) 319 1435
: It is mandatory to email your application (comprehensive CV and new Z83 signed) to <https://affirmativeportfolios.co.za/GPAA/> quoting the reference number in the subject heading of the email.

NOTE : The Government Pensions Administration Agency (GPAA) invites applications from qualifying applicants to participate in a graduate internship programme in the 2022/2023 financial year. The 24 months' Internship is aimed at providing an opportunity to two (2) Learners in Internal Audit. Placement/appointment in the GPAA after the completion of the programme is not guaranteed. For detailed information on the internship opportunities that GPAA offers, please visit the GPAA's website – www.gpaa.gov.za