

**PROVINCIAL ADMINISTRATION: NORTH WEST
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

APPLICATIONS : Applications should be forwarded as follows: The Directorates - Dr Ruth Segomotsi Mompoti District : The District Director, Dr Ruth Segomotsi Mompoti District Services, P.O.Box 112, Vryburg, 8600, for attention of Ms K Mmolawa
The Directorate - Structured Agricultural Education & Training (Taung Agricultural College): The District Director, Dr Ruth Segomotsi Mompoti District Services, P.O.Box 112, Vryburg, 8600, for attention of Ms K Mmolawa
The Directorate - Structured Agricultural Education & Training (Potchefstroom Agricultural College): The District Director, Dr Kenneth Kaunda District Services, P.O.Box 804, Potchefstroom, 2520, for attention of Ms C Hilderbrand All posts for Mahikeng - Head Office, The Director Human Resource Management, Department of Rural, Environment and Agricultural Development, Directorate: Human Resource Management, Private Bag X2039, Mmabatho 2735, for the attention Mr. I.O. Molale or delivered at the AgriCentre Building, corner Dr James Moroka and Stadium Road, Mmabatho. 23 September 2022

CLOSING DATE
NOTE

: All applications must indicate the correct reference number. The Department of Agriculture and Rural Development is an equal employment opportunity and affirmative action employer and it is committed to the achievement and maintenance of diversity and equity in employment, especially in respect of race, gender and disability. People with disabilities who meet the requirements are encouraged to apply. Employment Equity plan of the Office will be considered when filling these positions. Applications must be accompanied by fully completed New Z83 obtainable from any Public Service Department. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit only Z83 and detailed Curriculum Vitae with three contactable referees. The communication regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interview. Failure to submit the requested documents will result in your application not being considered. Shortlisted candidates for senior management posts will be subjected to a technical assessment and the selected interviewed candidates will be subjected to a competency assessments. Incomplete Z83, Late, faxed and e-mailed applications will not be considered. Communication will be limited to shortlisted candidates only. The successful candidates for the advertised positions will be required to undergo personnel suitability checks, which includes, criminal records, citizenship, financial checks, qualifications and previous employment (Reference checks). It is the responsibility of the applicant to make sure that foreign qualifications are evaluated by the South African Qualifications Authority and the evaluation certificate will be required on or before the day of the interview. If you do not hear from the department three months from the date of the advertisement consider your application unsuccessful. The department has the right to not fill the post. Candidates who previously applied for the re-advertised positions are encouraged to re-apply if they are still interested in the positions.

MANAGEMENT ECHELON

POST 34/299 : **DIRECTOR: AGRICULTURAL ECONOMICS REF NO: NWDARD 01/08/22**
(Re-advertisement)

SALARY : R1 073 187 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Mahikeng - Head Office
REQUIREMENTS : An appropriate recognized 4 years Bachelor's degree in Agricultural Economics with at least 8 years' relevant post- qualification experience A minimum of 5 years' experience at Middle Management level coupled with knowledge and experience in Agricultural Economics and other related disciplines Experience and knowledge on challenges facing the economy of the North West Province Understand the socio economic principles which impacts on the province Knowledge of economic development priorities, legislation and policies Excellent planning and organizational skills Knowledge of government programmes which seeks to address socio economic issues

Ability to lead and interact with various developmental and financial institutions Knowledge of strategic planning and budgeting processes Programme and project management Team leadership, with practical hands on approach to problem solving Knowledge of the public service regulatory framework Good analytical skills. An understanding of the discipline of monitoring and evaluation and the millennium Valid driver's licence.

DUTIES : Manage and provide agricultural economics support to internal and external clients with regards to business plans development, agricultural economics studies and agricultural marketing and trade Ensure implementation of sound agricultural economics practices Manage the socio-economic studies, impact assessment and financial resources for decision making Manage access to marketing and trade information by Agri- business Manage the human and financial resources of the Directorate.

ENQUIRIES : Dr. K.L. Mabe Tel No: (018) 389 – 5300
NOTE : The remuneration package for the above - mentioned post consist of a basic salary (70%) and employer's contribution to the Government Employees Pension Fund and a flexible portion. The flexible portion of the package can be structured according to the Senior Management Service guidelines. Candidates shortlisted for the above - mentioned post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments. Furthermore, the person appointed to this position will be subjected to a security clearance and vetting, the signing of performance agreement and employment contract. The successful candidate must disclose to the Head of Department particulars of all registrable financial interests, sign a performance agreement and employment contract with the Head of Department within three months from the date of assumption of duty and obtain a top secret security clearance. All appointments are subject subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record checks, qualification/study verification and previous employment verification, reference checks and security vetting. The Department reserves the right not to make appointment for the above advertised posts. The successful candidates will enter into an employment contract with the Department that will be reviewed based on performance. NB: It is mandatory for candidates to undergo Public Service SMS Pre-Entry course before appointment. For further details, please click on the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. For more information regarding the course please visit the NSG.

OTHER POSTS

POST 34/300 : **HEAD OF DEPARTMENT – ANIMAL PRODUCTION REF NO: NWDARD 02/08/22**
(Re-advertisement)

SALARY : R477 090 per annum (Level 10)
CENTRE : Taung College of Agriculture
REQUIREMENTS : Bachelor degree in Agriculture (Honours) with Animal Production as study field Relevant Master's degree will be an added advantage Minimum of 3 years' experience in the appropriate field Good communication skills Registration with subject related scientific organisation Computer literacy Valid Driver's licence.

DUTIES : Comprehensive provision of Agricultural Education and Training at the College Monitoring and evaluation of the Quality Management system Implementation of quality assurance tools for the Department of Animal Production Overseeing delivery of teaching and learning methods and assessment tools Manage key performance areas of subordinates Management of financial resources Acquisition of required services, goods and assets.

ENQUIRIES : Mr. Malala Tel No: (053) 994 9800

POST 34/301 : **ASSISTANT DIRECTOR: DEMAND MANAGEMENT REF NO: NWDARD 05/08/22**
(Re-advertisement)

SALARY : R382 245 per annum (Level 09)
CENTRE : Mahikeng - Head Office

- REQUIREMENTS** : A Bachelor's degree /National Diploma in Supply Chain Management/ Logistics / Purchasing /Financial Management Minimum of 5 years' working experience of which at least 3 years must be in a supervisory position Excellent verbal and written communication skills Sound analytical/innovative thinking and problem-solving skills Computer literacy Knowledge of Walker/BAS Strong planning and coordination abilities Ability to work under pressure and extended hours so as to meet the deadline dates Knowledge of and experience in the application of legislative framework that governs Supply Chain Management in the Public Service environment, PFMA, PPPFA, B-BBEE and Treasury Regulations and all prescripts governing procurement in the Public Service Valid driver's licence.
- DUTIES** : Conduct total market and needs assessment Manage the needs assessment performance in accordance with the framework Implement Demand Management policies and SCM prescripts Implement demand management policies processes and procedures, perform strategic and annual supply chain demand management planning Develop and obtain approval for the procurement management plan Inform guide and advice departmental employees on demand management matters to promote correct implementation and sound demand management practices Render Secretariat Services to the Departmental Bid Committees Ensure the determination of specifications and Terms of Reference with regard to procurement of goods and services Ensure that future needs/requirements are linked to the Strategic Plan and Budget Administer Demand Management Plans for all Sub-directorates and provide inputs to all Programme Managers during planning Manage key performance areas of subordinates.
- ENQUIRIES** : Ms. M. Matsheka Tel No: (018) 389 - 5151
- POST 34/302** : **LECTURER - ANIMAL HEALTH REF NO: NWDARD 03/08/22**
(Re-advertisement)
- SALARY** : R321 543 per annum (Level 08)
CENTRE : Potchefstroom Agricultural College
REQUIREMENTS : NQF Level 8 qualification in Animal-health Relevant Master's degree will be an added advantage. A minimum of 2 years teaching and/or research or industry experience on related subject field Computer literacy (MS office software packages) Registration with South African Veterinary Council Valid driver's license.
- DUTIES** : Plan and design course material for Animal-health and other subject related to Animal production Presentation of lecturers, tutorial and practical Comprehensive student's assessment and evaluation render technical support with regard to health and husbandry practices for all college livestock Curriculum development Liaise with industry and other stakeholders regarding curricula, excursion, research and community projects.
- ENQUIRIES** : Ms. O. Sebitloane Tel No: (018) 285-0704
- POST 34/303** : **SCIENTIFIC TECHNICIAN PRODUCTION – SOIL SCIENCE REF NO: NWDARD 04/08/22**
(Re-advertisement)
- SALARY** : R316 536 per annum, (OSD)
CENTRE : Potchefstroom Agricultural College
REQUIREMENTS : A National diploma or equivalent B Agriculture as required by OSD Registration with SACNASP as candidate or Scientific Technician Technical ability in the conducting of soil research, e.g. soil profiles, sampling, trial layout, data collection and collation. Three (3) year's proven research experience to be appointed as a Scientific Technician Grade A the ability to work in a team context. A valid driver's licence.
- DUTIES** : Assists Scientist with research and technical support Implement trials, and maintain and collect data Maintain equipment and machinery. Transfer technical information Write reports and articles Participate in and attend scientific congresses.
- ENQUIRIES** : Dr H Muedi Tel No: (018) 299 - 6500

DEPARTMENT OF HEALTH

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

- APPLICATIONS** : Applications quoting relevant reference, should be forwarded as follows:
Provincial Office/ Mmabatho Medical Stores, Private Bag X 2068, Mmabatho, 2735, Potchefstroom Hospital, Private Bag x 938, Potchefstroom, 2531.
Witrand Hospital, Private Bag x 253, Potchefstroom, 2520, Klerksdorp/Tshepong Hospital Complex, Private Bag X A14, Klerksdorp 2570,
Joe Morolong Memorial Hospital, Private Bag x 4, Vryburg 8600.
Job Shimankana Tabane Hospital: Private Bag X 82090, Rustenburg, 0300
Mafikeng Provincial Hospital, Private Bag x2031, Mafikeng 2745.
Bophelong Psychiatric Hospital, Private Bag x 2031, Mafikeng, 2745.
- FOR ATTENTION** : Ms T.D Dithipe, Provincial Office
Mr N.S Mathoma, Potchefstroom Hospital
Ms M.E Mpolokeng, Witrand Hospital
Mr A Mlambo, Klerksdorp/Tshepong Hospital Complex
Mr M.S Montshiwagae, Joe Morolong Memorial Hospital
Ms M Rakidi, Job Shimankana Tabane Hospital
Ms D.I Garegae, Bophelong Psychiatric Hospital
Mr G.J Lolwane, Mafikeng Provincial Office
- CLOSING DATE** : 23 September 2022

NOTE : The Department requests applicants to apply by submitting applications on the most recent Z83 form obtainable from any Public Service Department or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/> and a comprehensive CV (with detailed previous experience). Failure to do so will result in your application being disqualified. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). Applications: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Due to the large number of applications we envisage to receive, applications will not be acknowledged. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Important: North West Department of Health is an equal opportunity and affirmative action employer. It is our intention to promote representivity in North West Department of Health through the filling of posts. The Department reserves the right not to fill a position. Shortlisted candidates will be required to be available for assessments and interviews at a date and time as determined by the Department. All shortlisted candidates will be subjected to personnel suitability checks. The successful candidate will be subjected to undergo security vetting. North West Department of Health will conduct reference checks which may include social media profiles of the shortlisted candidates. Applicants must declare any pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered during / after the interview took place, the application will not be considered and in the unlikely event that the person has been appointed such appointment will be terminated. The successful candidate will be appointed subject to positive results of the security clearance process. The successful candidate will be required to enter into an employment contract and sign a performance agreement with the Department.

OTHER POSTS

- POST 34/304** : **MEDICAL SPECIALIST (PSYCHIATRY) REF NO: NWH 01/2022/09**
- SALARY** : R1 122 630 - R1 862 412 per annum, (all-inclusive package). Final salary will be determined by the appropriate/recognisable experience as a Medical Specialist after registration with Health Professions Council of South Africa as a Medical Specialist in a normal speciality.

<u>CENTRE</u>	:	Bophelong Psychiatric Hospital
<u>REQUIREMENTS</u>	:	Appropriate qualification that allows registration with the Health Professions Council of South Africa as Medical Specialist in a Normal Speciality. Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as Medical Specialist in a normal speciality. .Appropriate/recognisable experience as a Medical Specialist after registration with Health Professions Council of South Africa as a Medical Specialist in a normal speciality.
<u>DUTIES</u>	:	Work with the clinical head in clinical service delivery and clinical governance in the Department with special emphasis on morbidity and mortality. Be actively involved in the academic teaching programme of registrars, interns and students as a joint appointee with the University of Witwatersrand. Supervise medical officers closely with the clinical head to improve service delivery and teaching. Be prepared to perform overtime as required, this will include after-hours work (weekends and weekdays).
<u>ENQUIRIES</u>	:	Ms D.I Garegae Tel No: 018 383 6700
<u>POST 34/305</u>	:	<u>ASSISTANT MANAGER: PHARMACEUTICALS SERVICES REF NO: NWH 02/2022/09</u>
<u>SALARY</u>	:	R911 406 per annum, (all-inclusive package)
<u>CENTRE</u>	:	Mmabatho Medical Stores
<u>REQUIREMENTS</u>	:	Basic qualification accredited with South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Shortlisted candidates will be required to submit current proof of registration with the South African Pharmacy Council as a Pharmacist. A minimum of 3 years appropriate experience after registration as a Pharmacist with the SAPC. Knowledge of Public Sector Pharmacy, as well as relevant acts, regulations, District Health System, EML, Good Pharmacy Practice, Policies and Procedures, the National Drug Policy Sound understanding of Procurement reforms and the CCMDD Program. Sound knowledge of legislation relating to Pharmaceutical Practice in South Africa Sound knowledge of the District Health System and National Drug Policy Good communication, leadership, motivational, decision-making, team-building, ethics, operational, professional and supervisory skills knowledge of the principles, functioning and operation of a PTC and Anti-Microbial Stewardship. Knowledge of Human Resource Management, staff training and development and financial management. Commitment to service excellence, together with innovative and analytical thinking based on sound ethical and legal principles. Proficient in Microsoft Office (MS Word, Excel, Power Point and Outlook) and relevant technological literacy, as well as knowledge and experience in RX Solution. A valid driver's license.
<u>DUTIES</u>	:	Supervise, oversee and manage the pharmaceutical services at the institution associated District. Supervise and manage the provision, implementation and review of pharmaceutical management protocols, policies and procedures and ensure that they are in accordance with statutory regulations and guidelines. Support and Monitor adherence to National Core Standards for Quality Assurance in Pharmaceutical Services. Ensure that Standards for operating systems for prescribing and dispensing practice are maintained. Ensure that availability of medicines is in line with new standard treatment guidelines. Support Pharmacovigilance activities and develop systems for ADR reporting. Support Human Resource Development and training of Pharmacists, pharmacy support personnel and other health professionals. Implement in-patient Pharmaceutical Care services.
<u>ENQUIRIES</u>	:	Mr J Maleme Tel No: 018 384 4838
<u>POST 34/306</u>	:	<u>MEDICAL OFFICER REF NO: NWH 03/2022/09</u>
<u>SALARY</u>	:	R833 523 – R1 382 802 per annum, (all-inclusive package). Final salary will be determined by appropriate/recognisable experience after registration with the Health Professions Council of South Africa as a Medical Practitioner.
<u>CENTRE</u>	:	Bophelong Psychiatric Hospital
<u>REQUIREMENTS</u>	:	Appropriate qualification that allows registration with the Health Professions Council of South Africa as Medical Practitioner (MBCHB). Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as a Medical Practitioner. For Grade 2: A minimum of 5 years' appropriate experience as Medical Officer after registration with the Health Professions Council of South Africa as Medical

		Practitioner. For Grade 3: A minimum of 10 years' appropriate experience as Medical Officer after registration with the Health Professions Council of South Africa as Medical Practitioner. A valid work permit for Non-South African Citizens must be attached. Good communication, organizational and conflict resolution skills. A valid driver's license.
<u>DUTIES</u>	:	Manage Emergency/casualty care/trauma, wards, medico-legal cases. Perform basic surgical procedures as required in maternity Department and anaesthesia. Support Quality Improvement Primary Health Care. Be available for calls after hours (including weekends and holidays). Supervise Senior and Community Service Medical Officers. Ensure implementation of Batho Pele Principle's and Patient's Rights Charter. Participate in clinical audits. Attend clinical meetings and others as will be indicated. Render clinical services as in a Level 1 hospital in accordance with formulated clinical programme.
<u>ENQUIRIES</u>	:	Ms D.I Garegae Tel No: 018 383 6700
<u>POST 34/307</u>	:	<u>DEPUTY DIRECTOR: ADMINISTRATION (DDG: HOSPITAL & CLINICAL SUPPORT SERVICES) REF NO: NWH 04/2022/09</u>
<u>SALARY</u>	:	R744 255 per annum, (all-inclusive MMS package)
<u>CENTRE</u>	:	Provincial Office
<u>REQUIREMENTS</u>	:	Bachelor's degree in Office Administration/ Public Administration/Management. 5 years relevant experience in Administration of which 3 years' should be at Assistant Director Level. Experience in project management, financial management, human resources and labour relations issues, logistical and administration issues and meeting procedures; high level of computer literacy and writing skills. Knowledge of legislation with regard to Public Administration, financial management as well as document management procedures; leadership, management, strategic analytic, conceptual, problem solving and communication, interpersonal as well as stakeholder liaison. Ability to work long hours.
<u>DUTIES</u>	:	Provide administrative support and receptionist services in the office of Executive Authority. Provide registry support services in the Office of the Executive Office. Provide logistical support for meetings. Ensure the provision of messenger and driver's services in the office of the Executive Authority. Perform strategic management, administration and executive support to the Executive Authority. Liaising with stakeholders and responding to all enquiries about the hospital and clinical support services sent to the Executive Authority. Providing any form of support required by the DDG in the management of the programme.
<u>ENQUIRIES</u>	:	Mr P.E Mokatsane Tel No: 018 391 4210
<u>POST 34/308</u>	:	<u>DEPUTY DIRECTOR: CORPORATE SERVICES REF NO: NWH 05/2022/09</u>
<u>SALARY</u>	:	R744 255 per annum, (all-inclusive MMS package)
<u>CENTRE</u>	:	Witrand Hospital
<u>REQUIREMENTS</u>	:	Bachelor's Degree/National Diploma in Public Administration/ Management. 5 years' relevant experience in Administration of which 3 years' must be at Assistant Director Level. Sound knowledge of Finance, Human Resources Management, Supply Chain Management, Labour Relations, Employee Health and Wellness, Security and Records Management, Transport, Maintenance and other Auxiliary Services. Knowledge of applicable Public Service Prescripts. Good Interpersonal, Communication and team work skills. Knowledge of Walker/BAS/PERSAL System. Computer literacy. A valid driver's license.
<u>DUTIES</u>	:	Plan, organize and manage hospital corporate service for effective service delivery. Provide with strategic and operational leadership in hospital administrative services. Manage key deliverables for the supervisees and critical components of the units in administrative support services. Provide leadership on workplace Labour Relations and to ensure corporate governance. Establish and maintain aligned commitment to the hospital vision within and in the immediate environment of the hospital. Liaise with all stakeholders and develop sound relation (including governance structure, NGO's and organised labour). Formulate and implement the most appropriate management arrangements. Ensure that financial service delivery and quality targets are met in terms of comprehensive hospital based health care service in terms of the Public Finance Management Act. Ensure sound policies and procedures are in place.

ENQUIRIES : Ms M.E Mpolokeng Tel No: 018 294 9100

POST 34/309 : **DEPUTY DIRECTOR: FORENSIC PATHOLOGY SERVICES REF NO: NWH 06/2022/09**

SALARY : R744 255 per annum, (all-inclusive MMS package)

CENTRE : Provincial Office

REQUIREMENTS : Bachelor's Degree/ National Diploma in related Health Sciences/ Services. 5 years relevant experience in Management of which 3 years' should be at Assistant Director Level in Forensic Pathology Services. Knowledge of Forensic Pathology and Clinical Services. Computer literacy. A valid driver's license. Knowledge and understanding of all Legislative Frameworks governing the Public Service. Overall knowledge of Government's transformation policies and priorities. Good communication, interpersonal, reporting and writing skills. Knowledge and understanding in the development, implementation and review of Standard Operating Procedures.

DUTIES : Provide strategic support in Clinical Forensic Medicine, Forensic Pathology Services and Injury Prevention to the Directorate. Develop and communicate priority strategies for Clinical Forensic Medicine, Forensic Pathology Services and Injury Prevention Services. Coordinate the establishment and strengthening of existing designated public health facilities for victims of crime and violence. Coordinate all activities related to Gender Based Violence and related matter and Forensic Pathology Services. Conduct quarterly support visits to Districts. Management of data collection. Collate monthly Forensic Mortuary and Clinical Forensic Medicine data collected from Districts. Management of human and financial resources. Ensure capacity and development of staff in the relevant sections of the core function. Coordination of services for victims of crime and violence. Plan and organise meetings and workshops on Clinical Forensic Medicine and Forensic Pathology Services.

ENQUIRIES : Mr A Malgas Tel No: 018 473 0324

POST 34/310 : **CLINICAL PSYCHOLOGIST REF NO: NWH 07/2022/09**

SALARY : R724 062 – R1 155 006 per annum, (all-inclusive package). Final salary will be determined by appropriate / recognisable experience after registration with Health Professions Council of South Africa as a Clinical Psychologist.

CENTRE : Bophelong Psychiatric Hospital

REQUIREMENTS : Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Psychologist in relevant registration category. Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as a Clinical Psychologist in any identified registration categories. Appropriate experience as Clinical Psychologist after registration with the Health Professions Council of South Africa as Clinical Psychologist in any of the identified categories.

DUTIES : Render effective psychological services to the Rehabilitation Unit, Psychiatric Ward and outpatients. Provide in serve training and continuous professional development. Implement the Therapeutic programme within the assessments. Be responsible for individual and group psychotherapy. Patient and family orientation and counselling. Provide psychological support for social and vocational reinsertion principle within the Department. Ensure adherence to Batho Pele Principles within the department. Perform psycho – diagnostic and psychotherapeutic services. Display a concern for patients. Responsible for awareness and training.

ENQUIRIES : Ms D.I Garegae Tel No: 018 383 6700

POST 34/311 : **CHIEF PHYSIOTHERAPIST REF NO: NWH 08/2022/09**

SALARY : R473 112 per annum, (plus benefits)

CENTRE : Mafikeng Provincial Hospital

REQUIREMENTS : Appropriate qualification that allows registration with the Health Professions Council of South Africa in Physiotherapy. Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as a Physiotherapist. A minimum of 3 years' appropriate experience in Physiotherapy after registration with the Health Professions Council of South Africa as a Physiotherapist. A valid driver's

<u>DUTIES</u>	:	license. Clinical experience as a Physiotherapist. Managerial experience will be an added advantage. Computer literacy.
	:	Manage day-to-day operation of physiotherapy department. Plans and organize work to achieve the objectives that meet service standard. Proper management of assets, consumables and assistive devices according to the policies and procedures. Supervise and evaluate the subordinates (PMDS) and students. Co-ordinate and facilitate quality projects (quality assurance, infection control, risk management and OHS) in the Department. Assess clients with physiotherapy needs and specialized skills and execute plan for intervention. Participate in multidisciplinary ward round. Refer patients to other multidisciplinary team members. Attend and offer in-service training. Compile and submit daily/monthly statistics. Attend courses for continuous professional development to ensure quality physiotherapy services and for the required CEU points.
<u>ENQUIRIES</u>	:	Mr G.J Lolwane Tel No: 018 383 6700
<u>POST 34/312</u>	:	<u>NUCLEAR MEDICINE RADIOGRAPHER REF NO: NWH 09/2022/09 (X2 POSTS)</u>
<u>SALARY</u>	:	R401 640 – R600 384 per annum, (plus benefits). Final salary will be determined by appropriate/recognizable experience in Radiography after registration as a Radiographer with Health Professions Council of South Africa.
<u>CENTRE REQUIREMENTS</u>	:	Klerksdorp/ Tshepong Hospital Complex
	:	Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa in Nuclear Medicine Radiographer. Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as a Nuclear Medicine Radiographer. Appropriate/recognizable experience in Radiography after registration with the Health Professions Council of South Africa as a Diagnostic Radiographer/ Nuclear Medicine Radiographer. A valid driver's license. Good communication, organizational and conflict resolution skills.
<u>DUTIES</u>	:	Active participation in the routine execution of clinically related nuclear medicine tasks in the Department of Nuclear Medicine and reporting to the Nuclear Medicine specialist. Assist with commissioning and optimization of new equipment and techniques. Perform all administrative duties attached to the position of Nuclear Medicine Radiographer in the Department.
<u>ENQUIRIES</u>	:	Prof B Luke Tel No: 018 406 4600
<u>POST 34/313</u>	:	<u>MAMMOGRAPHY RADIOGRAPHER REF NO: NWH 10/2022/09</u>
<u>SALARY</u>	:	R401 640 – R600 384 per annum, (plus benefits). Final salary will be determined by appropriate/ recognizable experience in Mammography Radiography after registration with the Health Professions Council of South Africa as a Mammography Radiographer.
<u>CENTRE REQUIREMENTS</u>	:	Job Shimankana Tabane Hospital
	:	Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa as a Mammography Radiographer. Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as a Mammography Radiographer. Appropriate/recognizable experience in Radiography after registration with the Health Professions Council of South Africa as a Mammography Radiographer.
<u>DUTIES</u>	:	Ensure patient care during imaging for optional Mammographic purpose. Explain procedures to patients. Prepare for imaging. Explain procedures to patients. Prepare patients for imaging. Perform imaging. Practice radiation protection to minimize radiation to staff, patients and general public. Establish LMC status of female patients. Adhere to radiation safety standards e.g secure area. Lead aprons etc. Apply correct radiation/exposure factors e.g correct dosage. Exercise clinical responsibility to ensure optimal diagnostic imaging services: Interpret clinical history of patients to determine the correct procedures. Ensure correct identification of patient image (name, patient orientation etc). Ensure correct positioning of patients to minimize radiation exposure to patients. Ensure correct identification of patient image e.g. name lead markers etc. Implement quality assurance programs for quality service delivery: Check/test radiation equipment and report faults. Apply reject analysis and adhere to policies and protocols. Participate in the education and training

		programs for continuous professional development and quality service delivery.
<u>ENQUIRIES</u>	:	Ms M Rakidi Tel No: 014 590 5100
<u>POST 34/314</u>	:	<u>PROFESSIONAL NURSE (SPECIALTY) REF NO: NWH 12/2022/09</u>
<u>SALARY</u>	:	R388 974 – R597 072 per annum, (plus benefits). Final salary will be determined by appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in general nursing.
<u>CENTRE</u>	:	Mafikeng Provincial Hospital: (Renal) (X3 Posts) Joe Morolong Memorial Hospital: (Child Nursing Science/ Pediatrics) (X1 Post) Bophelong Psychiatric Hospital: (Advanced Psychiatry) (X1 Post) Klerksdorp / Tshepong Hospital Complex (Advanced Midwifery) (X2 Posts)
<u>REQUIREMENTS</u>	:	Basic qualification accredited with the SANC in terms Government Notice 425 (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year accredited with the SANC in terms Government Notice No R 212 in the relevant speciality. Shortlisted candidates will be required to submit current proof of registration with South African Nursing Council (SANC) as a Professional Nurse. Appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Perform a clinical nursing practice in accordance with the scope of practice and required nursing standards. Promote quality of nursing care as directed by the scope of practice. Able to plan and organise own work and ensure proper nursing care. Demonstrate effective communications with patients, supervisors and other stake holders including report writing when required.
<u>ENQUIRIES</u>	:	Mr G.J Lolwane Tel No: 018 383 6700 (Mafikeng Provincial Hospital) Mr M.S Montshiwagae Tel No: 053 928 9100 (Joe Morolong Memorial Hospital) Ms D.I Garegae Tel No: 018 383 6700 (Bophelong Psychiatric Hospital) Mr A Mlambo Tel No: 018 406 4600 (Klerksdorp/ Tshepong Hospital Complex)
<u>POST 34/315</u>	:	<u>RADIOGRAPHER REF NO: NWH 13/2022/09</u>
<u>SALARY</u>	:	R322 746 – R540 954 per annum, (plus benefits). Final salary will be determined by appropriate/recognizable experience in Radiography after registration as a Radiographer with Health Professions Council of South Africa.
<u>CENTRE</u>	:	Klerksdorp/ Tshepong Hospital Complex
<u>REQUIREMENTS</u>	:	Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa in Radiography. Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as a Radiographer. Appropriate/recognizable experience in Radiography after registration with the Health Professions Council of South Africa as a Radiographer. Shortlisted candidates will be required to submit a valid work permit for Non-South Africans. A valid driver's license. Good communication, organizational and conflict resolution skills.
<u>DUTIES</u>	:	Select the exposure factor with due cognizance of all factors. Expose and process X-rays and ensure X-rays are taken and meet high professional status. Make sure that regulations pertaining to radiation, protection and safety are adhered to and that the budget is controlled. Receive cognizance of the traumatic and pathological condition that may be present and accept responsibility for the patient. Supervise subordinates. Ensure regular services of X-ray equipment. Perform any other duty that may be delegated by the supervisor. Must be able to work independently without supervision. Must be willing to cover a 24 hours duty roster.
<u>ENQUIRIES</u>	:	Mr A Mlambo Tel No: 018 406 4600
<u>POST 34/316</u>	:	<u>SPEECH THERAPIST REF NO: NWH 11/2022/09</u>
<u>SALARY</u>	:	R322 746 – R540 954 per annum, (plus benefits). Final salary will be determined by appropriate experience after registration with the Health Professions Council of South Africa as a Speech Therapist.
<u>CENTRE</u>	:	Klerksdorp / Tshepong Hospital Complex
<u>REQUIREMENTS</u>	:	Appropriate qualification that allows registration with Health Professions Council South Africa in Speech Therapy. Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as a Speech Therapist. Appropriate experience after

		registration with the Health Professions Council of South Africa as a Speech Therapist. A valid driver's license.
<u>DUTIES</u>	:	Assess and manage paediatric and adult patients who have developmental or required speech, language, voice, feeding and swallowing or hearing difficulties in wards as out-patients and during community outreach. Supervise students and community service Speech therapists. Perform administrative tasks related to the Department as per delegation of the Head of Department. Promote the profession to the community and other healthcare workers and community members. Ensure adherence to Batho Pele Principles and Patient's Rights Charter.
<u>ENQUIRIES</u>	:	Mr A Mlambo Tel No: 018 406 4600
<u>POST 34/317</u>	:	<u>DIAGNOSTIC RADIOGRAPHER REF NO: NWH 14/2022/09</u>
<u>SALARY</u>	:	R322 746 – R540 954 per annum, (plus benefits). Final salary will be determined by appropriate/recognizable experience in Radiography after registration as a Radiographer with Health Professions Council of South Africa.
<u>CENTRE REQUIREMENTS</u>	:	Job Shimankana Tabane Hospital
	:	Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa in Radiography. Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as a Radiographer. Appropriate/recognizable experience in Radiography after registration with the Health Professions Council of South Africa as a Radiographer. Shortlisted candidates will be required to submit a valid work permit for Non-South Africans. A valid driver's license. Good communication, organizational and conflict resolution skills.
<u>DUTIES</u>	:	Select the exposure factor with due cognizance of all factors. Expose and process X-rays and ensure X-rays are taken and meet high professional status. Make sure that regulations pertaining to radiation, protection and safety are adhered to and that the budget is controlled. Receive cognizance of the traumatic and pathological condition that may be present and accept responsibility for the patient. Supervise subordinates. Ensure regular services of X-ray equipment. Perform any other duty that may be delegated by the supervisor. Must be able to work independently without supervision. Must be willing to cover a 24 hours duty roster.
<u>ENQUIRIES</u>	:	Ms M Rakidi Tel No: 014 590 5100
<u>POST 34/318</u>	:	<u>OCCUPATIONAL THERAPIST REF NO: NWH 15/2022/09</u>
<u>SALARY</u>	:	R322 746 – R540 954 per annum, (plus benefits). Final salary will be determined by appropriate/recognizable experience in Occupational Therapy after registration as an Occupational Therapist with the Health Professions Council of South Africa.
<u>CENTRE REQUIREMENTS</u>	:	Bophelong Psychiatric Hospital
	:	Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa (HPCSA) in Occupational Therapy. Shortlisted candidates will be required to submit current proof of registration with Health Professions Council of South Africa as an Occupational Therapist. Appropriate/recognizable experience in Occupational Therapy after registration as an Occupational Therapist with the Health Professions Council of South Africa. A valid drivers' license.
<u>DUTIES</u>	:	Assist and treat in and outpatients. Participate in-service training programmes and continue professional development according to the regulations of HPCSA. Supervise /evaluate subordinates. Collect data and keep records, manage information and write reports. Control the identification of needs for therapeutic programmes and the Execution thereof. Develop and review departmental policies procedure and protocols and ensure adherence applicable to Health and provincial quality assurance measure in own area of work. Provide an occupational therapy service to acute chronic and forensic psychiatric patients, and administration duties related to patient care. Work in multi-disciplinary team.
<u>ENQUIRIES</u>	:	Ms D.I Garegae Tel No: 018 383 6700

<u>POST 34/319</u>	:	<u>PROFESSIONAL NURSE (GENERAL NURSING) REF NO: NWH 16/2022/09</u>
<u>SALARY</u>	:	R260 760 – R492 756 per annum, (plus benefits). Final salary will be determined by appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>CENTRE</u>	:	Potchefstroom Hospital (X3 Posts) Klerksdorp/ Tshepong Hospital Complex (X3 Posts)
<u>REQUIREMENTS</u>	:	Basic qualification accredited with the South African Nursing Council in terms of Government Notice 425 (i.e diploma /degree in nursing) or equivalent qualification that allows a registration with the South African Nursing Council as a professional Nurse. Shortlisted candidates will be required to submit current proof of registration with the South African Nursing Council as a Professional Nurse. Appropriate/ recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Understanding of Nursing legislation and related legal and ethical Nursing Practices.
<u>DUTIES</u>	:	Provide comprehensive nursing service in the hospital and wards according to scope of practice. Help with supervision and performance and evaluate junior staff members. Implement appropriate measures and system to ensure quality patient care. Ensure the implementation of, and adherence to Patient Rights Charter and Batho Pele Principles. Staff and quality patient care. Work closely with the community. Keep concise and legible records and ensure that Nurses do likewise. Manage medication. Participate in the quality improvement programme. Monitor admission and discharge criteria. Facilitate and monitor patient's health education programme. Facilitate effective discharge process. Ensure proper record-keeping.
<u>ENQUIRIES</u>	:	Mr N.S Mathoma Tel No: 018 293 4400 (Potchefstroom Hospital) Mr A Mlambo Tel No: 018 406 4600 (Klerksdorp/ Tshepong Hospital Complex)