

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 23 September 2022

NOTE : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV. All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

OTHER POSTS

POST 34/189 : **CHIEF ENGINEER GRADE A REF NO: 230922/01**
Branch: Infrastructure Management
SD: Mechanical Maintenance (SIAM)

SALARY : R1 058 469 per annum, (all-inclusive OSD salary package)

CENTRE : Pretoria (Head Office)

REQUIREMENTS : A Mechanical Engineering Degree (B Engineering/BSc Engineering) or relevant engineering qualification. Six (6) years post-qualification experience. Compulsory registration with ECSA as a Professional Engineer (Pr. Eng). A valid and unexpired drivers license. In-depth knowledge of pump stations for bulk water supply schemes. Past experience in pump station design/re-design, operating procedures, condition assessments and maintenance strategies are required and your knowledge will be tested during the interview. Experience in the planning, design and construction of water resources infrastructure projects. Extensive experience in project management. An understanding of the complete project life cycle from initial planning stages through to completion. Contract management experience. A detailed understanding of construction procurement processes. Experience in financial planning and financial management. Knowledge of project risk analysis and risk management. The ability to relate with associated professional fields in a multi-

disciplinary team. Additional studies in Water Resources Engineering as recommended. High level communication skills (verbal and written). Conflict management, contract dispute resolution and negotiation skills. Problem solving and analysis skills. Computer proficiency (such as MS Office, MS Projects, etc.). Must be able to work independently, be self-motivated, responsible and reliable.

DUTIES : To manage and oversee all aspects of project implementation. Render mechanical engineering support to Operations and Maintenance. Address breakdowns and perform fault findings. Provide inputs into designs to ensure suitability for Operations and Maintenance. Develop and maintain Asset Management strategies and Systems. Optimize the life cycle of mechanical equipment. Improve designs of mechanical equipment to solve practical engineering challenges and improve efficiency/reliability and enhance safety. Perform regular mechanical inspections and conditional assessments of mechanical equipment and machinery. Manage CAPEX programs for the refurbishment, rehabilitation, upgrades of existing mechanical infrastructure and emergency projects. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Approve and supervise engineering works according to prescribed norms and standards. Develop tender specifications. Ensure training and development of technical personnel to promote skills/knowledge transfer and adherence to sound engineering principles and code of practice. Manage the technical, environmental, contractual, risk, social and financial aspects of infrastructure development projects. Promote the Department's interests in project implemented by external bodies. Ensure compliance with technical standards, legal requirements, timeframes and approved budgets during the implementation of water resource infrastructure projects. Ensure compliance with technical standards, legal requirements, timeframes and approved budgets during the implementation of water resource infrastructure projects. Ensure the co-ordination and management of contracts with service providers on projects to ensure effective project implementation. Ensure the co-ordination of management of both external and internal stakeholders on the infrastructure projects. Would be a beneficial to be knowledgeable of construction law contracts such as GCC and FIDIC. Detailed knowledge of Treasury Regulations, Public Finance Management Act (PFMA). Manage the process commissioning of the infrastructure and handover to the Operations Unit. Provide leadership and direction on projects. Manage Human Resources and budgets allocated on projects to ensure efficient and effective project implementation. Promote transformation. Promote a culture of innovation and performance.

ENQUIRIES APPLICATIONS : Mr JM Kgopiso Tel No: 012 336 8726
 : Pretoria (Head Office): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION NOTE : Recruitment and Selection Unit
 : This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered based in relation to the provisions of the Public Service Regulation 2016, i.e. provision of the candidate's current salary advice.

POST 34/190 : **ENGINEER PRODUCTION GRADE A - C REF NO. 230922/02 (X4 POSTS)**
 Branch: Infrastructure Management
 SD: Open Channel Systems

SALARY : R728 829 – R1 106 814 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)

CENTRE REQUIREMENTS : Pretoria Head Office
 : An Engineering Degree (B Eng/BSc Eng) or relevant qualification. Three (3) years post qualification Engineering experience required. Compulsory registration with ECSA as a Professional Engineer. A valid driver's license. Competency and experience on the implementation of civil engineering projects and design of hydraulic structures and pipelines. Competencies and knowledge in Engineering design and analysis. Knowledge and understanding of legal compliance. Understanding of computer aided engineering applications. Project management. Strategic capabilities and leadership.

<u>DUTIES</u>	:	Financial management skills. Excellent communication skills (verbal and written). Plan and design engineering projects. Develop tender specifications. Perform review and approvals or audits on the new engineering designs according to design principles or theory. Supervise engineering work and processes. Optimizing appropriate design and cost-effectiveness of new Open Channel projects including risk management. Evaluating, editing and authorizing all designs, reports, engineering drawings and specifications. Manage resources and prepare and consolidate inputs for the facilitation of resource utilization. Managing resources, prepare and consolidate inputs for the facilitation of resource utilization. Manage consulting engineers, contract administration and resolution of claims. Mentoring and training candidate engineers and technicians. Managing administrative, financial and personnel related functions.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. HH Luttig Tel No: 012 336 8095
<u>FOR ATTENTION</u>	:	Pretoria (Head Office): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Continental Building, Corner of Visagie and Bosman Street, Pretoria. Recruitment and Selection Unit.
<u>POST 34/191</u>	:	<u>CONTROL ENVIRONMENTAL OFFICER: GRADE A REF NO: 230922/03</u> Branch: Provincial Coordination and International Corporation Gauteng SD: Water Sector Planning Support
<u>SALARY CENTRE REQUIREMENTS</u>	:	R502 647 per annum, (OSD) Gauteng (Pretoria) A four Degree or equivalent qualification in Natural/Environmental Sciences. Six (6) years post qualification experience. A valid unexpired driver's license. Experience and competencies of dealing with municipal Integrated Development Plans (IDP's) and Water and Sanitation Development Plans (WSDP's). Knowledge of Legislation and Policies governing Water Supply and Sanitation. Knowledge of strategic planning, resource allocation and human resources. Knowledge of Public Service Act and Regulations. Knowledge of Public Finance Management Act. Knowledge of Project Management. Problem solving and analysis. Strategic Capability and Leadership. Programme and Project Management. Financial Management. Change Management. Knowledge Management. Service Delivery Innovation (SDI). Problem Solving and Analysis. People Management and Empowerment. Client Orientation and Customer Focus. Communication. Accountability and Ethical Conduct. Valid driver's License. The ability and willingness to travel and work long hours where necessary. Supervision of staff.
<u>DUTIES</u>	:	Co-ordinate Provincial and Municipal Water & Sanitation Master plans. Ensure inputs into the development of Water Services Development Planning (WSDP); Integrated Development Plan (IDP) and Free Basic Water-and-Sanitation (FBW&S) within Gauteng province. Ensure alignment of National and Provincial priorities within individual WSDP's and IDP's. Participate in Drafting of Water Supply and Sanitation Developmental Policies with regards to WSDP and FBW&S. Liaise with Municipalities, COGTA, SALGA and other stakeholders on the status of WSDP's and IDP's. Assist relevant Control Engineering Technicians to monitor the implementation of WSDP and FBW&S at municipal level. Establish and maintain provincial relations with all stakeholders. Assist with coordination of contract management of water-and-sanitation projects. Administrate and update the applicable water-and-sanitation databases. Promote a culture of learning and exchange of information (Sector Advocacy).
<u>ENQUIRIES APPLICATIONS</u>	:	Mr S Maphangula Tel No: 012 392 1511 Gauteng (Pretoria): Please forward your application quoting the relevant reference number to The Regional Head, Department of Water & Sanitation, Private Bag X 995, Pretoria 0001, or hand deliver at reception ,15th Floor, Bothongo Plaza East, 285 Francis Baard Street, Pretoria, 0001.
<u>FOR ATTENTION</u>	:	Mr G Mkafane

<u>POST 34/192</u>	:	<u>ASSISTANT DIRECTOR: INSTITUTIONAL ESTABLISHMENT REF NO: 230922/04</u> Branch: Provincial Coordination and International Cooperation: North-West
<u>SALARY</u>	:	R477 090 per annum (Level 10)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Bachelor's Degree or equivalent in Social Sciences or related environment. Three (3) to five (5) years relevant experience. Proven ability to interpret and implement policy and strategy. Experience in terms of inter-governmental relations, co-operative governance, institutional structures management and regulation. Experience in project and programme management. Proven ability to solve problems and demonstrated decision-making ability. Ability to communicate with a range of stakeholders inclusive of communities. Experience in establishment of Water Management Institutions (Water Users Association, Catchment Management Agencies and Catchment Management Forums). Ability to forge partnerships between governments, non-government stakeholders and good interpersonal skills. Excellent verbal and written communication skills. Knowledge of the National Water Act (1998). A valid driver's licence and willingness to travel.
<u>DUTIES</u>	:	Ensure effective development and implementation of DWS policies and strategies. Ensure integration of marginalised and previously disadvantaged water users/ stakeholders in water allocation and reform processes. Establishment of water resource management structures led by DWS and/ or in partnership with provincial and local government to ensure integration and participation of all affected and interested parties. Ensure effective establishment of Water Management Institutions. Support the transformation agenda of DWS and facilitate access to DWS programmes designed for historically disadvantaged groups. Support strategic and business planning.
<u>ENQUIRIES</u>	:	S Thobejane Tel No: 0828014582
<u>APPLICATIONS</u>	:	North-West: (Mmabatho): Please forward your application quoting the relevant reference number to the Provincial Head: North-West, Department of Water and Sanitation, Private Bag X5, Mmabatho 2735 or Hand Deliver to Mega City Shopping Centre, Corner Dr James Moroka Drive and Sekame Road, Unit 99 Ground Floor
<u>POST 34/193</u>	:	<u>SENIOR INTERNAL AUDITOR: FORENSIC INVESTIGATIONS REF NO: 230922/05 (X2 POSTS)</u> Chief Directorate: Internal Audit Dir: Forensic Investigations and Quality Assurance SD: Forensic Investigations
<u>SALARY</u>	:	R321 543 per annum (Level 08)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A National Diploma or Degree in Accounting/Auditing. Two (2) to four (4) years experience in an auditing environment (Forensic Auditing, Internal Auditing and External Auditing). A valid and unexpired driver's license. Certification in Fraud Examination (CFE) will be an added advantage. Knowledge of Forensic investigation/ Auditing/ Accounting. Knowledge of the Public Finance Management Act, Treasury Regulations and King Code on Corporate Governance. Knowledge of the Prevention and Combating of Corrupt Activities Act. Knowledge of the Protected Disclosures Amendment Act. Knowledge of the Prevention Organised Crimes Act. Knowledge of the Public Service Anti-Corruption Strategy and anti- corruption and fraud prevention measures. Analytical skills. Ability to work independently and under pressure. Skills and experience in the application of audit methodology and execution of audit procedures in accordance with the approved audit programme/ investigation plan. Excellent communication skills (written and verbal). Administrative and clerical procedures and systems. Knowledge of governmental financial systems. Knowledge of principles and practice of financial accounting. Willingness and ability to travel. Computer Literacy.
<u>DUTIES</u>	:	Conduct investigation into allegations of fraud and corruption. Interview witness to fraud allegations. Gather documentation and other evidence. Evaluate, interpret and analyse evidence. Interview fraud suspects. Compile investigations reports. Participate in fraud awareness and ethics promotion programmes within the Department. Co-ordinate the forensic audit work with other units within the Department, including Internal Audit. Advise management on areas where inadequate control measures exist to mitigate risks. Contribute

to the overall Departmental Fraud Prevention/Anti- Corruption Strategy. Present quality reports to management. Testify in disciplinary hearings, criminal cases and civil proceedings. Identify fraud risk areas and make recommendation on fraud prevention mechanisms. Promote governance.

ENQUIRIES
APPLICATIONS

- : Mr M. Motsatsi Tel No: 012 336 7905
- : Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.
- : Recruitment and Selection unit.

FOR ATTENTION