

## DEPARTMENT OF TRADE INDUSTRY AND COMPETITION

- APPLICATIONS** : can a be submitted: By post to the Registry Office, The Department of Trade Industry and Competition, Private Bag x84, Pretoria, 0001; Hand-delivered to the dtic Campus, corner of Meintjies and Robert Sobukwe Street, Sunnyside, Pretoria; or e-mailed to either [dgreruitment@thedtic.gov.za](mailto:dgreruitment@thedtic.gov.za) or [ddgreruitment@thedtic.gov.za](mailto:ddgreruitment@thedtic.gov.za) Applications must be accompanied by a signed form Z83 (as amended November 2020), obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). The dtic is an equal opportunity affirmative action employer.
- CLOSING DATE** : 12 September 2022
- NOTE** : The Department Of Trade, Industry and Competition (the dtic) seeks applicants for four vacancies for the Positions of Director-General and three positions of Deputy-Director general (DDG). The dtic is at the forefront of government's efforts to drive growth and transformation in the South African economy. The Director-General as the Accounting Officer will join a leadership team, which includes the DDGs, responsible for implementing an integrated approach across the dtic and reporting entities to drive programmes that aim to foster the growth of job-rich manufacturing and services sectors; ensure that the economy works for all South Africans; and transform the public sector into a dynamic, results-focused workplace that delivers for South Africa. These positions are expected to lead and support the dtic's efforts to deliver on six joint strategic objectives: (1) supporting industrialisation, (2) realising the promise of the African Continental Free Trade Agreement and expanding exports (3) growing and facilitating investment, (4) supporting spatial equity through the district development model, (5) driving the green economy, and (6) building a capable state; as laid out in the Department's Annual Performance Plan: [http://www.thedtic.gov.za/wp-content/uploads/DTIC\\_APP\\_22-23.pdf](http://www.thedtic.gov.za/wp-content/uploads/DTIC_APP_22-23.pdf). Shortlisted candidates will be subjected to a technical exercise and the selection panel for the position will further recommend candidates to attend a generic managerial competency-based assessment. Background verification, social media checks and security vetting will form part of the selection process and successful candidates will be subjected to security vetting. The successful candidate will need to provide proof of completion of the Senior Management Pre-entry certificate programme obtained from National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. The dtic reserves the right not to fill any advertised position(s).NB: The three available DDG posts are for the Heads of the branches of Competition Policy and Economy Planning (CP&EP), Industrial Competitiveness and Growth (CG&G) and Spatial Industrial Development and Economic Transformation (SID&ET). DDGs oversee the strategic management of the Branch and its resources. The position of DDG is an executive management position and will be required to take on additional responsibilities beyond their programme of assignment, including assisting in strategic projects being assigned to lead other branches as needed.

## MANAGEMENT ECHELON

- POST 32/169** : **DIRECTOR-GENERAL: TRADE, INDUSTRY AND COMPETITION REF NO: (ODG - 001)**  
(5-year Contract Appointment)  
Re-advert: these posts were previously advertised and applicants who previously applied need not re-apply and will still be considered.
- SALARY** : R2 008 212 - R2 262 252 per annum (Level 16), (all-inclusive remuneration package ranges) and is subject to the prescripts.
- CENTRE** : Pretoria
- REQUIREMENTS** : 8 years of relevant experience at senior management level of which at least 3 years must be with any organ of State as defined in the Constitution, Act 108

of 1996. An appropriate undergraduate qualification and a post graduate qualification (NQF level 8) as recognised by SAQA. Demonstrated leadership in the development of policies and high-level policy implementation skills. Insight into the South African and global economy. Deep knowledge of relevant Government legislation, policies and priorities. Be conversant with the structure and operation of the Public Sector. Good interpersonal, problem-solving, team-work and networking skills.

**DUTIES** : Provide strategic leadership, management and support services to the department in support of the dtic's goals in: Designing and implementing policies, strategies and programmes for the development of manufacturing, green-economy, productive services and related economic sectors, contributing to the direct and indirect creation of decent jobs, value addition and competitiveness, in both domestic and export Markets. Stimulating and facilitating the development of sustainable and competitive enterprises, through the efficient provision of effective and accessible incentive measures that support national priorities. Increasing export capacity and supporting direct investment flows, through targeted strategies, and an effectively managed network of foreign trade and investment offices. Strengthening efforts to develop an equitable global trading system that facilitates development by strengthening trade and investment links with key economies and fostering African development, including regional and continental integration and development co-operation. Developing and implementing coherent, predictable and transparent regulatory solutions that facilitate easy access to redress and efficient regulation for economic participants; and building an ethical and agile state able to effectively carry out public policies. Driving economic transformation and increased participation in industrialisation. Supporting foreign direct investment flows and promoting domestic investment by providing a one-stop shop for investment promotion, investor facilitation and aftercare support for investors. Developing and rolling out policy interventions that promote competition issues, through effective economic planning, spatial implementation and aligned investment and development policy tools.

**ENQUIRIES** : Should you have enquiries or experience any problem submitting your application contact the Recruitment Office on Tel No: 012 394 1310

**POST 32/170** : **DEPUTY DIRECTOR - GENERAL: COMPETITION POLICY AND ECONOMIC PLANNING REF NO: (CP&EP-001)**

Re-advert: these posts were previously advertised and applicants who previously applied need not re-apply and will still be considered.

**SALARY** : R1 544 415 - R1 739 784 per annum (Level 15), (The all-inclusive remuneration package)

**CENTRE** : Pretoria

**REQUIREMENTS** : 8-10 years relevant Senior / Executive Management experience in the private sector or government; An undergraduate and post graduate (NQF 8) qualification in Economics / Finance / Business Admin / Public Management or related field. Demonstrated leadership in the development of policies and high-level policy implementation skills. Insight into the South African and global economy. Deep knowledge of relevant Government legislation, policies and priorities. Be conversant with the structure and operation of the Public Sector. Good interpersonal, problem-solving, team-work and networking skills.

**DUTIES** : Key Performance Areas: The Deputy Director-General: Competition Policy and Economy Planning (CP&EP) will oversee the coordination of Government's competition policy. Under the direction of the Minister, the branch guides the direction of competition policy, enables the positive public interest impact of mergers and acquisitions, follow-ups on market enquiries on the structure of concentrated sectors, and provides oversight to the work of the Competition Commission and Competition Tribunal. The branch is also charged with matters relating to the social economy and broad-based empowerment.

**ENQUIRIES** : Should you have enquiries or experience any problem submitting your application contact the Recruitment Office on Tel No: 012 394 1310

**POST 32/171** : **DEPUTY DIRECTOR - GENERAL: THE INDUSTRIAL COMPETITIVENESS AND GROWTH REF NO: (IC&G - 001)**

Re-advert: these posts were previously advertised and applicants who previously applied need not re-apply and will still be considered.

**SALARY** : R1 544 415 - R1 739 784 per annum (Level 15), (all-inclusive remuneration package)

**CENTRE** : Pretoria

**REQUIREMENTS** : 8-10 years relevant Senior / Executive Management experience in the private sector or government; An undergraduate and post graduate (NQF 8) qualification in Economics / Finance / Business Admin / Public Management or related field. Demonstrated leadership in the development of policies and high-level policy implementation skills. Insight into the South African and global economy. Deep knowledge of relevant Government legislation, policies and priorities. Be conversant with the structure and operation of the Public Sector. Good interpersonal, problem-solving, team-work and networking skills.

**DUTIES** : Key Performance Areas: Deputy Director - General: The Industrial Competitiveness and Growth will oversee the Department's support to strategic sectors of the economy. This includes desks dedicated to: Aerospace and Defence; Automotives; Agro-processing and Resource Based Industries; Eletrotechnical Industries and White Goods; Chemicals, Cosmetics, Plastics and Pharmaceuticals; Green Industries and Energy Efficiency; Metal Fabrication; Capital and Rail Transport Equipment; Primary Minerals Processing and Construction as well as Textiles, Clothing, Leather and Footwear. The branch plays a key role in delivering on sector Master Plans, drives job creation through the strengthening of value-added sectors, and helps build economic competitiveness in domestic and export markets. The branch is also charged with providing strategic leadership in the development of industrial policy, overseeing the designation of products for local procurement and coordinating technical institutions, including the SABS, NRCS, SANAS and NMISA.

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**POST 32/172** : **DEPUTY DIRECTOR - GENERAL: SPATIAL INDUSTRIAL DEVELOPMENT AND ECONOMIC TRANSFORMATION REF NO: (SID&ET-001)**

Re-advert: these posts were previously advertised and applicants who previously applied need not re-apply and will still be considered.

**SALARY** : R1 544 415 - R1 739 784 per annum (Level 15), (all-inclusive remuneration package)

**CENTRE** : Pretoria

**REQUIREMENTS** : 8-10 years relevant Senior / Executive Management experience in the private sector or government; An undergraduate and post graduate (NQF 8) qualification in Economics / Finance / Business Admin / Public Management or related field. Demonstrated leadership in the development of policies and high-level policy implementation skills. Insight into the South African and global economy. Deep knowledge of relevant Government legislation, policies and priorities. Be conversant with the structure and operation of the Public Sector. Good interpersonal, problem-solving, team-work and networking skills.

**DUTIES** : Key Performance Areas: Deputy Director - General: Spatial Industrial Development and Economic Transformation (SID&ET) will oversee the Department's spatial policy interventions and leads on key transformation initiatives. The branch is charged with providing strategic support to South Africa's network of Special Economic Zones and Industrial Parks, supporting the development of Black Industrialists, and driving the implementation of Broad-Based Black Economic Empowerment policies. The branch is also charged with contributing to national policy coordination efforts through the District Development Model, and with providing oversight to the B-BBEE Commission.

**ENQUIRIES** : Should you have enquiries or experience any problem submitting your application contact the Recruitment Office on Tel No: 012 394 1310