

DEPARTMENT OF TRANSPORT

Department of Transport is an equal opportunity, affirmative action employer with clear employment equity targets. Preference will be given to candidates whose appointment will assist the department in achieving its Employment Equity targets at these specific levels in terms of the Department's Employment Equity Plan, therefore White male / female, Coloured male/ female, Indian male / female and people with disabilities are encouraged to apply.

- APPLICATIONS** : Department of Transport, Private Bag X193, Pretoria, 0001 or hand deliver at the 159 Forum Building, Cnr Struben and Bosman Street, Pretoria for attention Recruitment Unit. Room 4034 or email to: Recruitment@dot.gov.za quoting the name of the post on the subject line.
- CLOSING DATE** : 22 August 2022
- NOTE** : Applications must be accompanied by new Z83 form, obtainable from any Public Service Department, (or obtainable at www.gov.za). Applicants must fill in full new Z83 form part A, B, C, D and F. A recent updated comprehensive CV ONLY (previous experience must be comprehensively detailed, i.e. positions held and dates). Applicants will submit certified copies of all qualifications and ID document on the day of the interviews. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the post. All shortlisted candidates for will be subjected to undertake a technical exercise that intends to test relevant technical elements of the job; the logistics will be communicated to candidates prior to the interviews. Recommended candidates will also be required to attend a generic managerial competency assessment after the interviews also take a note that National School of Governance (NGS) has introduced compulsory SMS pre-entry certificate with effect from 01 April 2020 as Minimum Entry Requirements for Senior Management Services and can be accessed through the following link: <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The successful candidate must disclose to the Director-General particulars of all registrable financial interests, sign a performance agreement and employment contract with the Director-General within three months from the date of assumption of duty. The successful candidate must be willing to sign an oath of secrecy with the Department. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. An offer letter will only be issued to the successful candidate once the following has been verified educational qualifications, previous experience, citizenship, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates. SMS Posts

MANAGEMENT ECHELON

- POST 29/73** : **DEPUTY DIRECTOR-GENERAL: CORPORATE SERVICES REF NO: DOT/HRM/2022/66**
Branch: Administration
Re-advertisement, candidates who previously applied are encouraged to re-apply.
- SALARY** : R1 521 591 per annum, (all-inclusive salary package) of which 30% can be structured according to individual's needs.
- CENTRE** : Pretoria
- REQUIREMENTS** : An appropriate Bachelor degree in Public Management or Human Resource Management / Law degree / International Relations / Communication / B.com or equivalent degree at NQF level 7 qualification and a post graduate qualification on NQF level 8 as recognized by SAQA and SMS pre-entry certificate with at least 8 to 10 years' relevant experience at a Senior Management level. Note: The following will serve as recommendation: Excellent communication skills, extensive knowledge and experience of the Transport planning, high level ability to analyse and synthesise information and to formulate policy and strategy, analytical abilities, excellent liaison skills, sound knowledge of government protocol and processes, sound knowledge of

<u>DUTIES</u>	: Public Finance Management Act (PFMA), Treasury Regulations, and Medium-Term Expenditure Framework (MTEF). : The successful candidate will: Provide internal and external communication. Manage the internal communication, media relations, monitor and analyze the media. Manage stakeholder management, research, content development and publications. Provide corporate management services. Provide a secretariat service, security services, travel and facilities management services. Manage and administer the Government Motor Transport processes and Government Fleet contracts. Render human resource management and development. Render human resource planning and administration services. Develop and improve departmental transport sector capacity. Provide an effective professional legal service to the Minister, Department and its Agencies. Render a corporate legal service to the department, Minister and the domestic and International Air Services Councils. Develop appropriate legislation in support of the departmental policies. Manage and control the branch. Provide guidance and adequate support for and development of the staff of the branch. Ensure compliance with all administrative requirements, regulations, rules and instructions pertaining to the branch and the department. Establish and maintain governance and administrative systems continuity within the work of the branch and the department. Develop financial reports for forecasting, trending and results analysis. Prepare and submit of implementation plans. Evaluate infrastructure spending plans, authorize expenditure, authorize travel plans, and monitor quality of work. Ensure the compilation of the annual performance plan, annual report and strategic plan of the branch. Monitor planning, organizing and delegation of work. Ensure that monitoring and evaluation is carried out in all areas of the branch.
<u>ENQUIRIES NOTE</u>	: Adv Adam Masombuka Tel No: 012 309 3888 : Preference will be given to Women candidates of any racial groups. Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Deputy Director-General: Corporate Services"
<u>POST 29/74</u>	: <u>CHIEF DIRECTOR: MARITIME INFRASTRUCTURE AND INDUSTRY DEVELOPMENT REF NO: DOT/HRM/2022/64</u> Branch: Maritime Transport Branch Chief Directorate: Maritime Infrastructure and Industry Development
<u>SALARY</u>	: R1 269 951 per annum (Level 14), (all inclusive- salary package) of which 30% can be structured according to individual needs
<u>CENTRE REQUIREMENTS</u>	: Pretoria (Head Office) : An appropriate recognised NQF level 7 in Maritime Studies, Transport Planning or Transport Economics, Bsc Civil Engineering or equivalent qualifications. Plus 6 -10 years relevant experience of which 5 years must be at senior management level. Note: The following will serve as a recommendation: Willing and able to deliver effectively and efficiently in order to put the spirit of customer service (Batho Pele) into practice; Initiate, supports and champions organisational transformation and change in order to successfully implement new initiatives and deliver on service delivery commitment; Knowledge of Public Management Financial Act (PFMA) and Treasury Regulation; Good communication skills (verbal and written); Computer literacy; Governance related to information; Compiles and manages budgets, controls cash flow, institutes risk management and administers tender procurement processes in accordance with generally recognised financial practices in order to ensure the achievement of strategic organisational objectives; Sound knowledge of the Public Administration regulations and procedures; Provides a vision, sets the direction for the component/unit and inspires others to plan, execute, deliver and report on the organisational mandate; Knowledge of the South African Maritime Transport environment; Extensive knowledge of the Port Environment and structures; Complex problem solving and decision-making skills; Good organisational and interpersonal skills; Willingness to travel and work beyond normal working hours.
<u>DUTIES</u>	: The successful candidate will: Review effectiveness of current economic regulation and make recommendations to boost industry growth. Manage the promotion of the maritime industry locally, regionally and globally. Manage the development and planning for Maritime Transport Infrastructure and freight logistics. Provide oversight on the delivery of Project Operation Phakisa and develop maritime service level agreements and charter guidelines. Ensure that

maritime infrastructure planning processes are undertaken in an integrated manner to foster, economic growth and development of the country. Manage the development of an effective and productive South African port industry that is capable of contributing to the economic growth and development of the country and improves port efficiency. Provide technical support in the delivery of Project Operation Phakisa (Oceans Economy) through planning, execution, monitoring processes. Manage and control the Chief Directorate. Ensure compliance with all administrative requirements, regulations, rules and instructions pertaining to the branch. Manage the development of methods to monitor projects or area progress and provide corrective guidance if necessary. Establish and maintain governance and administrative system's continuity within the work of the branch. Authorise expenditure. Ensure the compilation of the annual report and strategic plan of the Chief Directorate. Monitor the planning, organising and delegation of work. Manage the planning and or implementation of projects. Ensure staff complete and report on PMDS which is aligned to the APP and strategic documents. Ensure monitoring & evaluation is carried out in all areas of the Chief Directorate. Ensure effective management of project resources, project budget and resource allocation.

**ENQUIRIES
NOTE**

: Mr M. Madiya Tel No: (012) 309 3329
Preference will be given to African Female, Coloured Male /Female, White Male, Indian Female and persons with disabilities are encouraged to apply for the position. Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Chief Director: Maritime Infrastructure and Industry Development"

OTHER POSTS

POST 29/75

: **ASSISTANT DIRECTOR: ROAD INFRASTRUCTURE STANDARDS REF NO: DOT/HRM/2022/67**
Branch: Road Transport
Chief Directorate: Road Engineering Standards
Directorate: Road Transport Policy, Research, Standards and Guidelines

**SALARY
CENTRE
REQUIREMENTS**

: R477 090 per annum (Level 10), (all-inclusive salary package)
: Pretoria (Head Office)
: An NQF level 6 qualification in Civil Engineering with 3 years relevant working experience. Must be able to register with ECSA. Knowledge and Skills: Communication Verbal & Written communication — English- above average. Knowledge of and understanding of standards. Computer literacy — above average. Good general knowledge of transport sector and road infrastructure related matters, Road Infrastructure Strategic Framework for South Africa, Knowledge of SADC Protocol on road infrastructure matters, Knowledge of intermodal transportation, Compilation of management and technical reports and proposals, PFMA, MFMA, Treasury Regulations and GIAMA. Processes and procedures for development of Policies and Technical Standards. National Road Traffic Act and its Regulations governing Road Traffic Signs. Knowledge of Procurement. Project Management. Research.

DUTIES

: Review and maintain existing and new infrastructure standards and guidelines including non-motorised transport. Assess the existing local road traffic sign standards and regulations. Liaise with International and local stakeholders on road transport infrastructure standards and guidelines. Represent the Department at meetings, steering committees, workshops and conferences on issues related to the development of road traffic sign standards and regulations. Support the implementation of road transport infrastructure guidelines. Facilitate and review harmonisation of road transport infrastructure standards and traffic signs in SADC. Respond to queries on road infrastructure as well as road infrastructure standards, specifications and guidelines.

**ENQUIRIES
NOTE**

: Mr Leslie Johnson Tel No: (012) 309 3338
: Preference will be given to African Male, Coloured Male /Female, White Male/Female, Indian Male/Female and persons with disabilities are encouraged to apply for the position. Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Assistant Director: Road Infrastructure Standards".

POST 29/76 : **ASSISTANT DIRECTOR: MARITIME INDUSTRY DEVELOPMENT STRATEGIES REF NO: DOT/HRM/2022/68**

Branch: Maritime Transport Branch
Chief Directorate: Maritime Infrastructure and Industry Development
Directorate: Maritime Industry Development and Economic Regulation
Sub-Directorate: Maritime Industry Development and Economic Regulation

SALARY CENTRE REQUIREMENTS

: R477 090 per annum (Level 10), (all-inclusive salary package)
: Pretoria (Head Office)
: An appropriate NQF Level 6/7 in Maritime Studies or Transport Economics plus 3-4 years relevant/ applicable experience. A post graduate qualification in a similar discipline will be an added advantage. Note: the following will serve as a recommendation: Willing and able to deliver services effectively and efficiently in order to put the spirit of customer service (Batho Pele) into practice; Customer Focus, Initiates, supports and champions organisational transformation and change in order to successfully implement new initiatives and delivery; Plans, manages, monitors and evaluates specific activities in order to deliver the desired outputs and outcomes (Project Planning, Evaluation & Reporting); Manages and encourages people, optimises their outputs & effectively manages relationships in order to achieve organisational goals. Provides a vision, sets the direction for the component/unit and inspires others to plan, execute, deliver and report on the organisational mandate; Compiles and manages budgets, controls cash flow, institutes risk management and administers tender procurement processes in accordance with generally recognised financial practices in order to ensure the achievement of strategic organisational objectives; Ability to work with people; Computer literacy; Compilation of management reports: Knowledge of Public Finance Management Act (PFMA).

DUTIES

: The successful candidate will: Develop programmes to improve the South African ship register and monitor the ship registration offices. Develop and implement ship ownership strategy to build the National fleet and an action plan to monitor the implementation thereof. Develop cabotage and coastal shipping strategies as per Maritime Transport Policy and implementation thereof. Monitor the implementation of the National Ports Act and Commercial Ports Policy and make proposals for review. Establishing Maritime BBEEE Council for nine provinces and the National BBEEE Council and develop a programme of action thereof. Develop framework to enhance training and career awareness across the value chain of the maritime transport sector. Promote World Maritime Day by providing support with organizing the annual event in various ports. Facilitate the identifying and establishing of stakeholder programs to enhance the development of maritime transport industry. Participate in the process implementing policy proposals to improve job creation in maritime sector. Provide inputs with strategic, annual performance plan, quarter reports and reports of the Sub directorate. Prepare responses and presentations.

ENQUIRIES NOTE

: Ms Lindiwe Mawowa Tel No: (012) 309 3695
: Preference will be given to African Male, Coloured Male /Female, White Male/Female, Indian Male/Female and persons with disabilities are encouraged to apply for the position. Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Assistant Director: Maritime Industry Development Strategies".

POST 29/77 : **ASSISTANT DIRECTOR: MARITIME SAFETY & ACCIDENT INVESTIGATION REF NO: DOT/HRM/2022/69**

Branch: Maritime Transport
Chief Directorate: Implementation Monitoring and Evaluation
Directorate: Maritime Safety, Security & Environment
Sub-Directorate: Maritime Safety & Accident Investigation

SALARY CENTRE REQUIREMENTS

: R477 090 per annum (Level 10), (all-inclusive salary package)
: Pretoria (Head Office)
: An NQF level 6/7 qualification in the field of Transport Management/ Maritime Studies (Public Management or equivalent with at least 3 years relevant experience. Note: The following will serve as a recommendation: Willing and able to deliver services effectively and efficiently in order to put the spirit of customer service (Batho Pele) into practice; Must be able and willing to travel nationally; Sound Communication and interpersonal skills; Must be able to

work under pressure; Computer literacy; Good Legal Administration skills; Knowledge of South African Maritime Transport Environment; Knowledge and understanding of the Public Financial Management Act (PFMA); Knowledge of international maritime treaties / protocols (IMO/ILO); Knowledge of the Merchant Shipping Act and relevant Maritime Regulations.

DUTIES : The successful candidate will: Facilitate the development and implementation of legislative / regulatory framework for the safety on inland-waters. Facilitate the implementation of the National Small Vessels Safety Regulations. Liaise and facilitate the development of National Small Vessels database. Facilitate the convening of the Courts of Marine Enquiry as required by the Merchant Shipping Act. Liaise with SAMSA on the Marine Accidents and Incidents Investigations. Serve as the Clerk of the Court of Marine Enquiry. Liaise with key stakeholders such as the affected family members, legal attorneys and defendants. Liaise with MRCC on maritime safety related matters. Assist in the International Maritime Organization' Voluntary Audit Scheme. Participate in activities at international forums such as International Maritime Organization as required. Assist in implementing resolutions/outcomes of the IMO in respect of maritime safety. Participate in development of the definition of the project missions, goals, tasks and resources requirements. Assist with compiling the budget of the Directorate. Assist with compiling the strategic and annual reports of the Directorate.

ENQUIRIES : Ms Sharma Dharamalingam Tel No: (012) 309 3471
NOTE : Preference will be given to African Male, Coloured Male /Female, White Male/Female, Indian Male/Female and persons with disabilities are encouraged to apply for the position. Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Assistant Director: Maritime Safety & Accident Investigation".

**INTERNSHIP PROGRAMME (24 MONTHS)
FROM 1 APRIL 2023 TO 31 MARCH 2025**

APPLICATIONS : should be forwarded to: Department of Transport, Private Bag X193, Pretoria, 0001 or hand deliver at the 159 Forum Building, Cnr Struben and Bosman Street, Pretoria for attention HRD Unit, or email to: DOTinternship@dot.gov.za
CLOSING DATE : 02 September 2022

OTHER POSTS

POST 29/78 : **ADMINISTRATION REF NO: DOT/HRD/2022/01 (X1 POST)**
Branch: Office of the Ministry

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor's Degree/ Diploma in Public Administration/Political Science.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Administration"

POST 29/79 : **RISK MANAGEMENT & PERFORMANCE AUDIT REF NO: DOT/HRD/2022/02 (X1 POST)**
Branch: Office of the Director-General

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor's Degree or Diploma in Risk Management/Internal Audit.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Risk Management & Performance Audit"

POST 29/80 : **IT AUIDT & FORENSIC INVESTIGATION REF NO: DOT/HRD/2022/03 (X1 POST)**
Branch: Office of the Director-General

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)

REQUIREMENTS : ND in Auditing/BTech Auditing/ Degree in Accounting/Auditing.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "IT Audit & Forensic Audit"

POST 29/81 : **PUBLIC ENTITY: FINANCIAL & CONDITIONAL GRANTS REF NO: DOT/HRD/2022/04 (X1 POST)**
Branch: Office of the Director-General

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : ND Financial Management/ Degree Financial Management/ B. Com Accounting/ Degree in Business Administration.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Public Entity: Financial & Conditional Grants"

POST 29/82 : **STRATEGIC PLANNING AND MONITORING REF NO: DOT/HRD/2022/05 (X1 POST)**
Branch: Office of the Director-General

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Degree/Diploma in Public Management/Public Administration/Strategic Management. A Postgraduate qualification will be added advantage.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Strategic Planning & Monitoring"

POST 29/83 : **MARITIME PUBLIC ENTITY OVERSIGHT REF NO: DOT/HRD/2022/06 (X1 POST)**
Branch: Office of the Director-General

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : ND or Bachelor's Degree in Public Administration/Public Management/Strategic Planning/Monitoring and Evaluation
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Maritime Public Entity Oversight"

POST 29/84 : **ORGANISATIONAL DEVELOPMENT AND CHANGE MANAGEMENT REF NO: DOT/HRD/2022/07 (X1 POST)**
Branch: Chief Operations Officer

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : National Diploma in Organisational & Work Study/ Management Services/ Operations or Production Management.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Organisational Development and Change Management"

POST 29/85 : **EMPLOYEE HEALTH & WELLNESS REF NO: DOT/HRD/2022/08 (X1 POST)**
Branch: Chief Operations Officer

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)

- REQUIREMENTS** : National Diploma in Safety and quality Management/Environmental Health or equivalent qualification.
- ENQUIRIES** : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
- NOTE** : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Employee Health & Wellness"
- POST 29/86** : **HUMAN RESOURCE DEVELOPMENT & PERFORMANCE MANAGEMENT & DEVELOPMENT SYSTEMS REF NO: DOT/HRD/2022/09 (X3 POSTS)**
Branch: Chief Operations Officer
- STIPEND** : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor/Diploma in Human Resources Management /Human Resources Development.
- ENQUIRIES** : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
- NOTE** : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Human Resource Development & Performance Management & Development Systems"
- POST 29/87** : **EMPLOYEE RELATIONS REF NO: DOT/HRD/2022/10 (X1 POST)**
Branch: Chief Operations Officer
- STIPEND** : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelors in Labour Relations or Labour Law/ND Labour Relations/ BTech Labour Relations.
- ENQUIRIES** : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
- NOTE** : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Employee Relations"
- POST 29/88** : **HUMAN RESOURCE MANAGEMENT & ADMINISTRATION REF NO: DOT/HRD/2022/11 (X1 POST)**
Branch: Chief Operations Officer
- STIPEND** : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Degree/ Diploma in Human Resource Management.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
- NOTE** : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Human Resource Management & Administration"
- POST 29/89** : **HR RECRUITMENT & SELECTION REF NO: DOT/HRD/2022/12 (X1 POST)**
Branch: Chief Operations Officer
- STIPEND** : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : National Diploma/ Bachelor Degree/BTech in Human Resource Management or Industrial Psychology/ Public Administration/ Public Management/Management.
- ENQUIRIES** : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
- NOTE** : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "HR Recruitment & Selection"
- POST 29/90** : **FACILITIES MANAGEMENT REF NO: DOT/HRD/2022/13 (X1 POST)**
Branch: Chief Operations Officer
- STIPEND** : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : National Diploma or Bachelor's Degree in Public Administration/ Public Management.

ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Facilities Management"

POST 29/91 : **BILATERAL & MULTILATERAL COORDINATION REF NO: DOT/HRD/2022/14 (X1 POST)**
Branch: Chief Operations Officer

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Degree in International Relations/Political Science.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Bilateral & Multilateral Coordination"

POST 29/92 : **SECURITY SERVICES REF NO: DOT/HRD/2022/15 (X1 POST)**
Branch: Chief Operations Officer

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : National Diploma or Degree in Security Risk Management/Advanced Security Risk Management will be added advantage.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Security Services"

POST 29/93 : **LEGAL SERVICES/LEGISLATION/CORPORATE LEGAL REF NO: DOT/HRD/2022/16 (X1 POST)**
Branch: Chief Operations Officer

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : LLB/B Proc/B. Juris & BA Law
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Legal Services/Legislation/Corporate Legal"

POST 29/94 : **GRAPHIC DESIGN REF NO: DOT/HRD/2022/17 (X1 POST)**
Branch: Chief Operations Officer

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor's Degree/Diploma in Graphic Design/Fine Arts.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Graphic Design"

POST 29/95 : **ONLINE MEDIA/SOCIAL MEDIA REF NO: DOT/HRD/2022/18 (X1 POST)**
Branch: Chief Operations Officer

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor's Degree/Diploma in Digital Marketing/ Advertising/ Journalism/Communications/ Web Development.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Online media/Social Media"

POST 29/96 : **SUPPLY CHAIN MANAGEMENT REF NO: DOT/HRD/2022/19 (X2 POSTS)**
Branch: Chief Financial Officer

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor's Degree/Diploma in Supply Chain Management/ Logistics / Purchasing Management.

ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Supply Chain Management"

POST 29/97 : **FINANCIAL ADMINISTRATION REF NO: DOT/HRD/2022/20 (X2 POSTS)**
Branch: Chief Financial Officer

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelors' Degree/Diploma in Accounting/Financial Management.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Financial Administration"

POST 29/98 : **ROAD REGULATIONS REF NO: DOT/HRD/2022/21 (X1 POST)**
Branch: Road Transport

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor's Degree/ Diploma in Disaster Management/ Environmental Management/Environmental Engineering/ Transport Management/ Road Traffic Management.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Road Regulations"

POST 29/99 : **ROAD TRAFFIC LEGISLATION & STANDARDS REF NO: DOT/HRD/2022/22 (X1 POST)**
Branch: Road Transport

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : ND Transport Management/ Bachelor of Law/ LLB Law.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Road Traffic Legislation & Standards"

POST 29/100 : **ROAD INFRASTRUCTURE & INDUSTRY DEVELOPMENT REF NO: DOT/HRD/2022/23 (X1 POST)**
Branch: Road Transport

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor's Degree/ Diploma in Transport Economics/Transport Management/Transport Planning/ Developmental Studies.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Road Infrastructure & Industry Development"

POST 29/101 : **RURAL & NON-MOTORISED TRANSPORT AND RURAL ROADS MANAGEMENT REF NO: DOT/HRD/2022/24 (X1 POST)**
Branch: Road Transport

STIPEND : R6 175.00

CENTRE REQUIREMENTS : Pretoria (Head Office)
 : ND Transport Management/ Bachelor Degree in Transport Economics/ Civil Engineering.

ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Rural & Non-Motorised Transport and Rural Roads Management"

POST 29/102 : **MARITIME SAFETY, SECURITY & ENVIRONMENT REF NO: DOT/HRD/2022/25 (X1 POST)**
 Branch: Maritime

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor's Degree/Diploma in Security Management / Risk Management.

ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Maritime Safety, Security & Environment"

POST 29/103 : **MARITIME SAFETY: ACCIDENTS, INCIDENTS & INVESTIGATION REF NO: DOT/HRD/2022/26 (X1 POST)**
 Branch: Maritime

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor's Degree/ Diploma in Transport Economics/ Transport Management/ Maritime Studies.

ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Maritime Safety: Accidents, Incidents & Investigation"

POST 29/104 : **MARITIME INFRASTRUCTURE PLANNING & FREIGHT LOGISTICS REF NO: DOT/HRD/2022/27 (X1 POST)**
 Branch: Maritime

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor Degree in Environmental Management.

ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Maritime Infrastructure Planning & Freight Logistics"

POST 29/105 : **INDUSTRY DEVELOPMENT & AIRFREIGHT AND AVIATION DEVELOPMENT REF NO: DOT/HRD/2022/28 (X1 POST)**
 Branch: Civil Aviation

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : ND Transport Management/ Logistics Management/ Supply Chain Management.

ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Industry Development & Airfreight and Aviation Development"

POST 29/106 : **AVIATION SAFETY SECURITY REF NO: DOT/HRD/2022/29 (X1 POST)**
 Branch: Civil Aviation

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)

- REQUIREMENTS** : Bachelor's Degree/ Diploma in Transport Economics, any other Aviation qualification.
- ENQUIRIES** : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
- NOTE** : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Aviation Safety Security"
- POST 29/107** : **LICENSING & PERMITS REF NO: DOT/HRD/2022/30 (X1 POST)**
Branch: Civil Aviation
- STIPEND** : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor's Degree in International Law/ Transport Economics/ Business Management/ LLB Law/ Bachelor of Law.
- ENQUIRIES** : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
- NOTE** : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Licensing & Permits"
- POST 29/108** : **MULTILATERAL REF NO: DOT/HRD/2022/31 (X1 POST)**
Branch: Civil Aviation
- STIPEND** : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor Degree in International Relations/ Civil Aviation/ International Law/ LLB Law.
- ENQUIRIES** : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
- NOTE** : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Multilateral"
- POST 29/109** : **SEARCH & RESCUE REF NO: DOT/HRD/2022/32 (X1 POST)**
Branch: Civil Aviation
- STIPEND** : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor Degree in International Relations/ International Law/ Meteorology/ Communications.
- ENQUIRIES** : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
- NOTE** : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Search & Rescue"
- POST 29/110** : **RURAL & SCHOLAR TRANSPORT IMPLEMENTATION REF NO: DOT/HRD/2022/33 (X1 POST)**
Branch: Public Transport
- STIPEND** : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : ND Transport Management/ Bachelor Degree in Transport Management/ Transport Planning
- ENQUIRIES** : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788
- NOTE** : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Rural & Scholar Transport Implementation"
- POST 29/111** : **PUBLIC TRANSPORT NETWORK DEVELOPMENT REF NO: DOT/HRD/2022/34 (X1 POST)**
Branch: Public Transport
- STIPEND** : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : ND Transport Management/ Bachelor Degree in Transport Management/ Transport Planning/ Transport Logistics.
- ENQUIRIES** : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Public Transport Network Development"

POST 29/112 : **TAXI OPERATIONS/CONTRACT & SUBSIDY MANAGEMENT & TAXI RECAPITALISATION REF NO: DOT/HRD/2022/35 (X2 POSTS)**
Branch: Public Transport

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : ND Transport Management/ Bachelor Degree in Transport Management/ Transport Planning.

ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Taxi Operations/Contract & Subsidy Management & Taxi Recapitalisation"

POST 29/113 : **RAIL POLICY & STRATEGY DEVELOPMENT REF NO: DOT/HRD/2022/36 (X1 POST)**
Branch: Rail Transport

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor's Degree/Diploma in Economics/ Transport Economics/Post Graduate Degree in Policy Studies. Research Module will be an added advantage.

ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Rail Policy & Strategy Development"

POST 29/114 : **RAIL SAFETY REGULATIONS REF NO: DOT/HRD/2022/37 (X1 POST)**
Branch: Rail Transport

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelors of Law/LLB.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Rural Safety Regulations"

POST 29/115 : **RAIL SERVICE DELIVERY REF NO: DOT/HRD/2022/38 (X1 POST)**
Branch: Rail Transport

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : ND Transport Economics/ Transport Management.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Rail Service Delivery"

POST 29/116 : **LOGISTICS INFRASTRUCTURE REF NO: DOT/HRD/2022/39 (X1 POST)**
Branch: Integrated Transport Planning

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor's Degree/Diploma in Transport Economics/Transport Management/Transport Logistics/Freight Logistics/ any other Transport related qualification.

ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Logistics Infrastructure"

POST 29/117 : **STATISTICAL ANALYSIS REF NO: DOT/HRD/2022/40 (X1 POST)**
Branch: Integrated Transport Planning

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor's Degree in Statistics/ Mathematics.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Statistical Analysis"

POST 29/118 : **REGIONAL CORRIDOR REF NO: DOT/HRD/2022/41 (X1 POST)**
Branch: Integrated Transport Planning

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor's Degree/ Diploma in Transport Economics/ Transport Management /International Relations.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Regional Corridor"

POST 29/119 : **ENVIRONMENTAL CORRIDOR REF NO: DOT/HRD/2022/42 (X1 POST)**
Branch: Integrated Transport Planning

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor Degree in Environmental Studies/ Environmental Management/ Management Sciences.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Environmental Corridor"

POST 29/120 : **IT INFRASTRUCTURE REF NO: DOT/HRD/2022/43 (X1 POST)**
Branch: Transport Information Systems

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : National Diploma/ Bachelor's Degree/BTech Degree in Information Technology Communications/ Computer Science
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "IT Infrastructure"

POST 29/121 : **BUSINESS INTELLIGENCE REF NO: DOT/HRD/2022/44 (X1 POST)**
Branch: Transport Information Systems

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor Degree in Information Systems/ Information Communication/ Software Development/ Computer Science/ Cartography/ Geomatics.
ENQUIRIES : Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Business Intelligence"

POST 29/122 : **BUSINESS SYSTEMS REF NO: DOT/HRD/2022/45 (X1 POST)**
Branch: Transport Information Systems

STIPEND : R6 175.00
CENTRE : Pretoria (Head Office)
REQUIREMENTS : Bachelor Degree in Information Systems/ Information Communication/ Software Development/ Computer Science

ENQUIRIES

: Ms. Khomotso Letsoalo Tel No: 012 309 3456 or Mr. Matimba Maluleke Tel No: 012 309 3788

NOTE

: Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Business Systems"