

DEPARTMENT OF FORESTRY FISHERIES AND THE ENVIRONMENT

The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.

- APPLICATIONS** : **Gauteng Region and Eastern Cape:** May be forwarded to the Director-General, Department of Forestry, Fisheries and the Environment Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street Cape Town or Erf 5000 Cnr Independent Avenue & Circular Drive Bisho, 5605, marked for the attention: Human Resources Management.
- Vhembe District Municipality:** May be forwarded to the Director-General, Department of Forestry, Fisheries & the Environment: Director-General, Department of Forestry, Fisheries and The Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria. For Attention: Mr V Blose
- CLOSING DATE** : 22 August 2022
- NOTE** : Applications must be submitted on a New signed Z83 form obtainable from any Public Service Department accompanied by a recent detailed Curriculum Vitae only, to be considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applicants. The course is available through the NSG under the name "Certificate for entry into SMS" (full details are available at: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>). Shortlisted candidates must provide proof of successful completion of the course. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessments. The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract. The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

OTHER POSTS

- POST 29/25** : **CONTROL ENVIRONMENTAL OFFICER GRADE A: LOCAL GOVERNMENT SUPPORT REF NO: CCAQ10/2022**
- SALARY** : R502 647 per annum, (OSD)
- CENTRE** : Vhembe District Municipality
- REQUIREMENTS** : A four (4) year degree (NQF8) in Environmental Management/ Environmental Sciences/ or equivalent qualification in a related field coupled with 6 years post qualification experience in the related field. Training in project management. Relevant experience in community facilitation and development; government planning processes (especial Local Government planning) and spatial planning, interacting with provincial and local authorities. In-depth knowledge of environmental legislations and their application. Understanding of Project management; intergovernmental relations and Expanded Public Works. The following skills will serve as recommendations, computer literacy, good verbal

		and written communication skills, interpersonal, coordination and stakeholder management, organizational, communication, facilitation and a good understanding of government planning processes. A valid driver's license.
<u>DUTIES</u>	:	Support all departmental programmes/activities aimed for the municipalities. Support Environmental Planning/ Management in the municipalities: Facilitate the development of environmental sector plans in the municipalities. Advise the municipalities on municipal mandates in line with different environmental legislations and their application. Facilitate & coordinate environmental capacity building initiatives: Conduct capacity analysis to assess the capacity of the municipality to carry out their environmental management mandate. Facilitate capacity building initiatives for the municipalities. Support municipal planning process and forums/ structures. Participate in the municipal planning processes such as Integrated Development Planning, District Development Model and ensure the integration of environmental priorities. Support the implementation of Sector Expanded Public Works Programmes. Support the project identification, planning, implementation and monitoring and evaluation. Facilitate Environmental Sector District Development Model. Facilitate stakeholder engagement in projects.
<u>ENQUIRIES</u>	:	Mr L Dombo Tel No: 012 399 9937
<u>POST 29/26</u>	:	<u>ASSISTANT DORECTOR: WOODLANDS & INDIGENEOUS FOREST MANAGEMENT REF NO: FOM25/2022</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R477 090 per annum, (Total package of R667 082 per annum/conditions apply)
	:	Eastern Cape
	:	Applicants must be in possession of a National Diploma or Bachelor Degree (NQF level 6) in Forestry or relevant equivalent qualification within related field coupled a minimum of three (3) years' experience in Indigenous Forest management. Knowledge in the regulation of National Forests Act, 1998 (Act No.84 of 1998), National Veld and Forest Fires Act,1998 (Act No. 101 of 1998) Knowledge of relevant Environmental Legislations and policies impacting on the forestry sector. Knowledge of government administrative procedures (PFMA and treasury regulations). Skills in leadership and indigenous forest management. Strategic and analytical thinking skills. Conceptual and problem-solving skills. Computer literacy and communication skills. Ability to work individually and in a team. Ability to interpret relevant regulations and influence development of appropriate policies. Ability and willingness to work under pressure, after hours and on weekends.
<u>DUTIES</u>	:	The successful incumbent will provide inputs in the development of principles, criteria, indicators, and standards for sustainable management of indigenous forests, Provide input in the development of scientific forest management guidelines, norms, best practices and assistance to the regions and key stakeholders. Add value to the development of national and regional strategies and programmes for sustainable management of woodlands and indigenous forests. Provide technical inputs to national legislations and policies. Support the implementation of policies, strategies, and programmes. Advise stakeholders (internal and external) on policies, protocols, regulations and guidelines and draft policies. Implement conservation planning and compliance in line with national and international biodiversity management frameworks. Coordinate and participate in the protection and rehabilitation of priority forests. Support the implementation of rehabilitation programmes for degraded state indigenous forests and woodlands. Develop, maintain, and monitor the implementation of indigenous forest management plans for state forests. Provide technical inputs in the review of protected tree list. Conduct the Principle, Criteria, Indicators and Standards (PCI&S) self-audits. Conduct ecological forest monitoring and research. Capture and analyze data and support the development of geo-database and maps. Identify forest research needs and facilitate research. Participate in the regulation of forest licenses and permits. Exercise administration and oversee management of infrastructure. Supervise staff compliment of the district.
<u>ENQUIRIES</u>	:	Mr. W Yako Tel No: 066 328 7932
<u>POST 29/27</u>	:	<u>CONTROL GISC TECHNICIAN GRADE A (OSD) REF NO: EP9002/2022</u>
<u>SALARY CENTRE</u>	:	R452 895 per annum, OSD
	:	Gauteng Region

- REQUIREMENTS** : Applicants must be in possession National Diploma in GISc / Cartography or relevant qualification with 6-year post qualification technical GISc experience. Compulsory registration with South African Geomatics Council (SAGC) as a GISc Technician. Knowledge of Geo-Database design implementation, understanding of GIS applications and spatial data, theory, principles and practices of GIS. Knowledge of GIS standards, software applications, software customisations. Basic understanding of technologies such as GPS, Photogrammetry and Remote Sensing Projections, principles of cartography. Knowledge of WIMS and ArcView GIS and Data Management., Public Service procedures and prescripts. Computer Literacy, Data Analysis. Provide input into the Region, Planning own work and that of others, Advice and feedback on all data and contracts for the Branch as well as related performance. Ability to communicate with people at different levels, to gather and analyse information and to apply policies. Supervisory experience and A valid driver's license.
- DUTIES** Manage, supervise and perform technical GISc activities. Manage operational GISc activities of sub-ordinates. Manage operational GISc activities of sub-ordinates. Implement spatial data standards. Apply coordinate systems and projections. Create and normalise spatial and non-spatial databases. Manage maps production and customize to meet client needs accordingly. Manage the operations of GIS equipment's, software, data and products. Manage GIS unit effectiveness. Maintain GISc tools. Train End-users on basic GISc Skills. Compile content for web publishing. Functional requirement analysis. Identify organisational GISc challenges. Undertake and document user requirements and analysis. Conduct research, research, investigate and advice on new GISc technologies. Advise on research viability and feasibility. Recommend and compile appropriate plan to respond to the research problem. People management. Maintain the development, motivation and utilization of Human Resources. Manage the performance of subordinate
- ENQUIRIES** : Ms L Mabuza Tel No: (012)399 9632, 066 489 3410
- NOTE** : NB: The post was previously advertised with the incorrect salary notch candidates who previously applied are encouraged re-apply.
- POST 29/28** : **ESTATE MANAGER: WOODLANDS& INDIGENEOUS FOREST MANAGEMENT REF NO FOM26/2022 (X3 POSTS)**
- SALARY** : R382 245 per annum
- CENTRE** : Eastern Cape
- REQUIREMENTS** : Applicants must be in possession of a National Diploma or Bachelor Degree (NQF level 6) in Forestry or relevant equivalent qualification within related field coupled a minimum of three (3) years' experience in Indigenous Forest management. Knowledge and understanding of National Forest Act, 1998 (Act No. 84 of 1998) and National Veld and Forest Fire Act, 1998 (Act No.101 of 1998), management and regulatory processes. Knowledge and understanding of Public Service Act, Occupational Health and Safety Act, PFMA, Treasury Regulations. Knowledge and understanding of PCI&S framework, Participatory Forest Management, and relevant environmental legislations. Good presentation skills, excellent verbal and written communication, analytical and problem-solving skills, good interpersonal relations. Ability to work under pressure and after hours. Planning and organizing skills. Computer skills in MS Office Software, a valid driver's licence and must be willing to travel.
- DUTIES** : The successful incumbent will be responsible for providing leadership and direction with regards to sustainable management of the indigenous forests in the Forest Estate, based on the following key performance areas: Implement criteria, indicators, and standards for sustainable management of indigenous forests. Conduct Forest Assessments and monitoring. Conduct the principle, criteria, indicators, and standards (PCI&S) self-audits. Development, maintenance, and implementation of management plans. Management and rehabilitation of degraded forest areas, wetlands, and riparian zones. Develop and implement resource security plan for the estate. Disseminate technical and general information to relevant stakeholders (internal and external) and advise stakeholders on amendments in policies, protocols, regulations and guidelines. Manage and develop human resources. Enforce regulations and legislation applicable on the estate. Co-ordinate and conduct regular forest patrols. Conduct financial management and asset management. Manage the infrastructure to ensure the functional utilization, maintenance, and development within the forest estate. Promote environmental awareness and

manage internal and external relationships with all interested and affected stakeholders to the estate.

ENQUIRIES : Mr MG Sahula Tel No: 066 328 7920

POST 29/29 : **SENIOR FORESTRY REGULATION OFFICER REF NO: FOM27/2022**

SALARY : R321 543 per annum

CENTRE : Bhisho, Eastern Cape

REQUIREMENTS : Applicants must be in possession of a National Diploma or Bachelor Degree (NQF level 6) in Forestry or equivalent qualification within related field coupled a minimum of one (1) year experience in Forestry or related field. Knowledge of National Forests Act (NFA), National Veld and Forest Fires Act (NVFFA) and environmental management legislation, Disaster Management Act, Public Service Act, Public Service Regulations, Departmental prescripts. Computer Literacy, Numeracy skills, Minute writing, Planning and Organising, Problem solving skills, Excellent communication skills (verbal, presentation and report writing). Innovative and proactive, Ability to gather and analyse information, Ability to apply policies, Ability to work independently and in a team, Good interpersonal relations skills, Ability to work under extreme pressure, Conflict management and resolution, Ability to organise and plan under pressure, Ability to collect and interpret information and reports, Interpersonal relations, Initiative. Valid Driver's License, ability to drive and willingness to travel.

DUTIES : The incumbent will provide implementation of the NFA. Processing and administration of NFA licenses for all forms of forest resources and protected trees, monitor compliance, ensure enforcement of Acts, Evaluation of Environmental Impact Assessment (EIA) affecting natural forests and protected trees. Implementation of NVFFA, Establish and coordinate processes for amalgamation of Fire Protection Associations (FPAs), Promote the well-being of FPA's, Implementation of integrated veld fire management plans, Implementation of NVFIS, Ensure effective planning and support of relevant operations. Provide support services within the Unit. Organize, facilitate and coordinate stakeholder participation. Implement business plan for awareness campaigns and information services. Compile and submit monthly and quarterly reports.

ENQUIRIES : Ms N Mbananga cell no: 066 375 0105