

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department.*

**OTHER POSTS**

<b><u>POST 27/128</u></b>	:	<b><u>HEAD CLINICAL UNIT (MEDICAL) GR 1- OPHTHALMOLOGY REF NO: GS 39/22</u></b> Component: Surgery
<b><u>SALARY</u></b>	:	R1 754 739 per annum, (all inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted overtime which is based on Departmental operational needs. Employee must sign the commuted overtime contract form annually.
<b><u>CENTRE REQUIREMENTS</u></b>	:	PMB Metropolitan Hospitals Complex Senior Certificate or equivalent MBCHB or Equivalent qualification PLUS A specialist qualification in the appropriate Health Science, PLUS Registration with the Health Professions Council of South Africa for independent practice as an Ophthalmologist with significant experience in the relevant discipline; Five years (5) post registration experience as a Specialist in Ophthalmology. Knowledge, Skills and Experience: Participation in the after-hours call system is essential Experience in a tertiary environment, research experience and management training will be a recommendation Appropriate Specialist procedures and protocols within field of Ophthalmology Sound knowledge of Human Resource management. Financial Management – monitoring of expenditure, Essential Drug List, Management functions – policy analysis and implementation, strategic management, project management, information management, total quality management and improvement, legal aspects, patient care and service delivery, applicable mandatory requirements and Acts, Regulations, Protocols and Guidelines used in Health Services. Planning and developing an appropriate program for Ophthalmology advancement in the Metropolis and in the referring regional hospitals. Good communication, leadership, decision-making and clinical skill. Develop and foster co-operation with Medical School and UKZN. Competence in undergraduate, post graduate and subspecialty training. Computer literacy. It is envisaged that the successful candidate will be sharing administrative duties and responsibilities at Grey's hospital. This will facilitate optimum service provision at Grey's hospital and the relevant drainage area.
<b><u>DUTIES</u></b>	:	Clinical Care Incumbent to provide ophthalmology services at Grey's Hospital, in the Pietermaritzburg Metropolitan Hospitals Complex and the tertiary drainage area; Participate in the delivery of a 24-hour in-patient and out-patient ophthalmology care within the Pietermaritzburg Metropolitan Hospitals Complex and the tertiary drainage hospitals; Develop management protocols for the ophthalmology patients in accordance with the level of care of the Metropolis and referral hospitals; Provide appropriate ophthalmology care to patients in the Metropolis and tertiary drainage area; Maintain and monitor specialist, medical officer and registrar ophthalmology call system. Accept responsibility for continuous professional development in ophthalmology (in reach and outreach program) in area 2. Develop and participate in outreach program for ophthalmology for area 2 Scholarship. Provide support, supervision and mentorship to colleagues, postgraduate students and medical officers within ophthalmology Manage the fifth year undergraduate teaching program for ophthalmology including examinations. Manage the postgraduate training for ophthalmology in Grey's hospital including clinical training and MMed research support. Participate in and support the UKZN academic program for the ophthalmology department. Stimulate and conduct sponsored and non-sponsored research activities for departmental and institutional development. Professionalism Incorporate the principles of proper discipline within ophthalmology, good communication within the department and other disciplines, interdisciplinary collaboration and proper ethics within ophthalmology Governance. Develop infrastructure and equipment procurement and maintenance plans for ophthalmology. Develop plans for staff recruitment, retention, development and performance assessment for ophthalmology at grey's hospital. Procure appropriate theatre equipment to meet tertiary needs. Accept responsibility for development and fulfillment of departmental objectives. Provide appropriate CPD activities within the employing institution (Grey's Hospital). Institute Quality Assurance plans to maintain and improve ophthalmology standards in the Metropolis and in the referring hospitals. Foster collaboration with other hospitals within the tertiary drainage areas to improve level of care locally and to facilitate proper

referral patterns. Administration and Management Implement personal time management. Have a plan for management of all resources required for ophthalmology at Grey's hospital. This must include consumables required for surgical and outpatient procedures. Active management of outpatient clinic, ward and theatre for ophthalmology together with nursing collaboration must occur. The ophthalmology department must have a vision, strategic and operational plan that is in line with Grey's hospital plan Projects. Exercise cost-control on the professional activities of the Department to contain expenditures to the allocated budget. Develop data collection system for ophthalmology.

- ENQUIRIES** : Dr V Govindasamy Tel No: 033 8973379/81
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.
- FOR ATTENTION** : Mrs M Chandulal
- NOTE** : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for this post is: African Male, African Female, Coloured Male.
- CLOSING DATE** : 05 August 2022
- POST 27/129** : **CLINICAL MANAGER REF NO: MBO 10/2022 (X1 POST)**
- SALARY** : R1 191 510 per annum, (inclusive package), 18% Rural Allowance
- CENTRE** : Mbongolwane District Hospital
- REQUIREMENTS** : Senior certificate/Matric or equivalent. MBChB degree or equivalent qualification PLUS, Current registration (2022) with HPCSA as a Medical Practitioner. At least (4) four as Medical Officer after registration as Medical Practitioner with HPCSA. Valid Drivers License Code EB Certificate of service from current/previous employers stamped by HR must be attached. Certificate of registration with HPCSA as a Medical Practitioner – Independent practice. Proof of competence in performing general Anaesthesia. Knowledge, Skills, Training and Competencies Required: Knowledge of current health legislations and policies at public institutions. Excellent human, communication and leadership skills. Sound knowledge of Clinical Skills, Ability to develop Policies. Sound knowledge of clinical scope as applicable to District Hospital. .Computer Literacy. Sound negotiation, planning, decision making and conflict management skills. Good team building and problem solving skills. Knowledge of Medical disciplinary and management skills. Knowledge and experience in District Health System.
- DUTIES** : Management of inpatients including Obstetrics and Gynaecology. Provide management support and co-supervision to all medical officers. Support continuous professional development by information seminars and scheduling external meetings. Chai schedule clinical governance meetings in the absence of chairperson. To ensure provision of protocols and guidelines to doctors. Participate in academic activities of the department and teaching of junior staff. Participating to the running of obstetrics services in the community referral clinics. Work as a part of team providing district hospital based Obstetrics and gynaecology services under consultant guidance.
- ENQUIRIES** : Mrs SI Mkhwanazi Tel No: 035 4766242
- APPLICATIONS** : All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital
- FOR ATTENTION** : Human Resource Manager
- NOTE** : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The application form (Z83) must be accompanied by a detailed Curriculum Vitae only, Therefore only shortlisted candidates will be required to submit certified document on or before the day of the interview following communication from HR. the circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. **NB:** Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

**CLOSING DATE** : 05 August 2022

**POST 27/130** : **DEPUTY MANAGER NURSING (LEVEL 1&2) REF NO: CL 04/2022**

**SALARY** : R856 272 – R963 723 per annum

**CENTRE** : Clairwood hospital

**REQUIREMENTS** : Senior Certificate (Grade 12) Degree OR Diploma in General Nursing. A minimum of 09 (nine) years appropriate / recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing. At least 4 (Four) years of the period referred to above must be appropriate/recognizable experience as an Assistant Nursing Manager. Proof of previous experience and current employment experience (Certificate of Service) endorsed and stamped by Human Resource Office. Current registration with the SANC. Valid driver's licence EB (code 08) and Computer certificate. Recommendations: Degree/ Diploma in Management.

**DUTIES** : In depth knowledge and understanding of health related Acts, Regulations, Guidelines and other related policies such as Nursing Act and Regulations Health Act and Code of Ethics. Knowledge and understanding of Professional practice of South African Nursing Council, Nursing standards of practice, Scope of Practice, Occupational Health and Safety Act and Mental Act. Knowledge and understanding of Legislative framework governing the Public services including: Skill Development Act, Public Service Regulations, Labour Relations Act, Grievance procedures and disciplinary procedures. Good Communication, report writing, facilitation, co-ordination, decision-making, leadership, negotiation, networking and interpersonal skills. Strategic planning, Responsiveness, Pro-activeness, Professionalism, Accuracy and Flexibility to work under pressure. Provide guidance towards the realisation of the strategic goals and objectives of the division Nursing Component by establishing the strategic direction of the component to ensure the alignment with its business plans and participating in the development of the hospital Strategic plan. Provide professional, technical and management support for the provision of quality patient care through proper management of Nursing care programs. Advocate and ensure promotion of nursing ethos and professionalism. Develop and monitor of policies, programme, regulation, practices, procedures and standards pertaining to Nursing care. Utilise information technology and other management information systems to manage nursing information for the enhancement of service delivery. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promotes efficient and effective health care. Manage and utilize resources i.e. human financial, physical and material in accordance with relevant directives and legislation. Establish, Supervise and maintain coordinated functioning of the Nursing service to ensure acceptable standards of patient care. Analyse staffing needs and develop a plan to meet the needs and continuously review, explore and utilization opportunities for professional development to enhance professional knowledge. Formulate and manage the component's budget against its strategic objectives and ensure proper utilisation thereof. Initiate and identify ways of containing health care costs without compromising standards. Facilitates formulation, reviewing policies, procedures and implementation thereof. Ensure functioning quality improvement programmes in each component/ department. Monitor expenditure by putting into place relevant mechanism to ensure appropriate and economical use of resources

**ENQUIRIES** : Rev. N.B.L Gwala Tel No: 031 451 5180

**APPLICATIONS** : Applications may be sent to: Clairwood Hospital, Private Bag X04, Mobeni 4060 or Hand deliver: 1 Higginson Mobeni, 4060.

**FOR ATTENTION** : Human Resource Department

**NOTE** : The contents of this Circular Minute must be brought to the attention of all eligible officers and employees on your establishment without delay. Also notify all candidates that qualify for the post in this circular minute even if they are absent from their normal work place. Directions to candidates, the following documents must be submitted: Applications for employment are required to complete and submit Z83 form (Obtainable at any Government Department or from website – [www.kzn.health.gov.za](http://www.kzn.health.gov.za)) and Curriculum Vitae (CV). Z83 form must be completed in full in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. The reference number must be indicated in the column provided on the form Z83. Application for employment are not required to submit copies of qualification and other relevant documents on application but must submit Z83 form and detailed Curriculum Vitae (CV). The certified copies of qualification and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Failure to comply with the above instructions will disqualify applicants. Fax, email, incomplete and late applications will not be considered. Please note that due to a large number of applications we envisage

to receive, applications will not be acknowledged. However, should you not receive any response after two months of the closing date of this advert; consider your application as unsuccessful. People with disabilities should feel free to apply for this post. The appointment is subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC)

- CLOSING DATE** : 05 August 2022
- POST 27/131** : **MEDICAL OFFICER: (GRADE 1, 2, 3) REF NO: GS 42/22 (X1 POST)**  
Component: Obstetrics and Gynaecology
- SALARY** : Grade 1: R833 523 per annum  
Grade 2: R953 049 per annum  
Grade 3: R1 106 037 per annum  
all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.
- CENTRE REQUIREMENTS** : Greys Hospital, Pietermaritzburg  
: Grade 12 Certificate MBCHB Degree or equivalent qualification PLUS Current Registration with the Health Professions Council of South Africa as a Medical practitioner. **Grade 1:** Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized. Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized. Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Experience: 10 years' experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa. Knowledge, Skills and Experience: Sound knowledge of general medicine and in the discipline of Obstetrics and Gynaecology. Ability to deal with medical and obstetrical/gynaecology emergencies. Sound knowledge of the PMTCT programme as determined by national guidelines and policies. Sound knowledge of medical ethics. Sound knowledge of legislation relating to the practice of Obstetrics and Gynaecology in South Africa, such as the Health Act, the Choice of Termination of Pregnancy Act, the Children's Act etc. Ability to perform termination of pregnancy will be an added advantage. Good communication, team building and motivation skills Basic computer literacy.
- DUTIES** : The incumbent will be required to rotate between the Grey's / Northdale Hospitals Woman's Health Complex for a stipulated period e.g. three (3) months at a time. To provide holistic medical care to patients seeking medical attention at the institutions. To be able to assess, manage and follow up patients according to departmental policies. To ensure the provision of safe, ethical and high quality medical care To be able to contribute to the realization of the departmental strategic goals. Manage medical and obstetrical/gynaecological emergencies to participate in after-hours obstetrics and gynaecology service as per call roster, this is essential to participate in Monitoring & Evaluation programme with relation to patient care delivery. Assist with the supervision and support of junior medical officers, CSOs and interns in the department. Provide Outreach assistance as may be required under the supervision of the Metropolitan Head of Obstetrics and Gynaecology. Impart surgical skills to Medical Officers and interns in the Department. Accept responsibility for continuous professional development to keep up to date with new developments in the field of Obstetrics and Gynaecology. Participate in the departmental academic programmes and meetings.
- ENQUIRIES** : Prof TD Naidoo Tel No: 033 – 8973292
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- FOR ATTENTION** : Mrs M Chandulal
- NOTE** : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a

detailed curriculum vitae. The Employment Equity Target for this post is: African Male, African Female or Coloured Male.  
05 August 2022

**CLOSING DATE**

**POST 27/132**

**CLINICAL PSYCHOLOGIST GRADE 1, 2 &3 REF NO: CP 13/2022**

**SALARY**

Grade 1: R724 062 - R796 041 per annum, all-inclusive package  
Grade 2: R844 884 –R937 704 per annum, all-inclusive package  
Grade 3: R980 529 - R1 155 006 per annum, all-inclusive package  
(Consist of 70% basic salary and salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: 12 % In- Hospitable Allowance of basic salary.

**CENTRE REQUIREMENTS**

Eshowe District Hospital  
Senior Certificate / Grade 12. Degree in Social Science (qualification that allows registration with Health Professions Council of South Africa (HPCSA) as Clinical Psychologist. Current registration with the Health Professions Council of South Africa (HPCSA) as a Psychologist. **Grade 1:** No experience required after registration with the Health Professional Council of South Africa (HPCSA) as a Psychologist in respect of RSA qualified employees who performed Community Service as required in South Africa. One-year experience after registration with the Health Professional Council of South Africa as a Psychologist in respect of foreign qualified employees of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of eight (08) years relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of RSA qualified employees who performed Community Service as required in South Africa. A minimum of nine (09) years relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of sixteen (16) years relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of RSA qualified employees who performed Community Service, as required in South Africa. A minimum of seventeen (17) years relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills and Competencies Required: Psychotherapeutic and clinical knowledge in patient assessment, diagnosis and treatment across the lifespan. Ethical and legislative framework of practice. Knowledge of departmental guidelines and policies. Evidence based psychological practice. Understanding of broader community, cultural, contextual and socio economic factors which impact mental health. Ability to work within a multidisciplinary team. Good organizing and time management skills. Excellent communication and interpersonal relations. Sensitivity to gender, racial, ethnic, sexuality and disability issues.

**DUTIES**

Ensure the rendering of clinical psychology services to hospital facilities. Organise and implement events for mental health public awareness in line with I Hospital health promotion events calendar. Be part of multidisciplinary team. Participate in rendering outreach services to regional and district hospitals and PHC facilities. Participation in the development of psychological services in the region. Participation in academic activities. Participate in Quality improvement programmes in the Psychology Department and the hospital. Participate in ongoing professional development within the Department and hospital.

**ENQUIRIES APPLICATIONS**

Medical Manager: Dr S Buthelezi Tel No: 035-4734500  
Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

**FOR ATTENTION NOTE**

Mrs GZ Dube: Human Resource Manager  
Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit

records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

- CLOSING DATE** : 05 August 2022
- POST 27/133** : **OPERATIONAL MANAGER NURSING REF NO: ELANDS 01/2022 (X1 POST)**
- SALARY** : R571 242 – R642 933 per annum, Plus 12% Inhospitable Allowance, 13<sup>th</sup> Cheque, Medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)
- CENTRE REQUIREMENTS** : Dundee Provincial Hospital – Elandskraal Clinic  
 : Degree/ National Diploma in nursing that allow registration with SANC as a Professional Nurse and a Midwife. A post basic nursing qualification with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care. A minimum of 9 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in general nursing of which at least 5 years must be appropriate experience after obtaining the one year post basic qualification in Primary Health Care. Proof of current registration with SANC (2022). Proof of work experience /Certificate of Service endorsed by Human Resource Department. Valid Driver's license B (Code 8) or C1 (Code 10). Leadership, organizational, decision-making, supervisory and problem solving abilities within the limit of public sector and institutional policy framework. Knowledge on nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to formulate patient care related policies, vision, mission and objectives of the clinic. Communication and Interpersonal skills including public relations, negotiating, coaching, conflict handling and counseling skills. Financial and budgetary knowledge and skills pertaining to the relevant resources under management. Insight into procedures and policies pertaining nursing care, computer skills in basic programmes.
- DUTIES** : Responsible for overall supervision in the provision of an integrated quality and comprehensive Primary Health Care service delivery to the community. Improve outcomes by focusing on health prevention, health promotion; curative and rehabilitative approach through the implementation of policies, guidelines and SOPs. Ensure PICT and adherence counselling is being provided to all clients in the facility. Promote advocacy, disclosure and adherence to treatment and care, thus, ensuring that facilities comply with the Batho Pele principles. Ensure the provision of primary prevention strategies and management of TB, HIV/AIDS and COVID-19, other communicable and non-communicable diseases. Ensure the availability of medication, essential equipment and supplies as well as proper utilization thereof. Support the realization and maintenance of Ideal Clinic programme (ICRM) and National Core Standards (NCS) in the facilities and ensure that facilities targets are met. Ensure data management is implemented and monitored. Ensure communication with other stakeholders is being improved through the support of OSS interventions. Maintain inter-sectoral collaboration with other government structures. Participate in the monitoring of HR performance through EPMDS.
- ENQUIRIES APPLICATIONS** : Ms. I D Khumalo, Assistant Nursing Manager- PHC Tel No: 034 212 1111 Ext 259/260  
 : The Human Resource Manager, National Department of Health, Private Bag X 2011, Dundee, 3000. Hand delivered applications may be submitted to Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000 in a box next to switch board.
- FOR ATTENTION NOTE** : Human Resource Manager  
 : Application for the attached advertise posts must be submitted on the most recent Z83 application for employment form obtainable from any Public Service Department or Form [www.dpsa.gov.za](http://www.dpsa.gov.za). All applications must be accompanied by the applicant's detailed CV. Applicants are not required to submit copies of qualifications and other relevant supporting documents. Shortlisted candidates will be required to submit certified copies of all educational qualifications including Senior (Matric) Certificate and supporting documents (identity documents, Driver's License etc.) on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The department reserves the right not to fill the post. The successful candidate will be subjected to personnel suitability checks and other vetting

procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. This institution is an equal opportunity, affirmative action employer, whose aim is to promote representatively at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post(s). NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&B payment for attending interviews. (Note: Employment Equity Target Is African Male)

- CLOSING DATE** : 05 August 2022, 16:00 afternoon
- POST 27/134** : **OPERATIONAL MANAGER NURSING (PHC) REF NO: NKO 08/2022**  
Umdumezulu Clinic
- SALARY** : R571 242 – R642 933 per annum, Plus 12% Rural Allowance, 13<sup>th</sup> Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)
- CENTRE** : Umdumezulu Clinic Institution: Nkonjeni Hospital
- REQUIREMENTS** : Diploma/Degree in General Nursing that allows registration with South African Nursing Council as a Profession Nurse in General Nursing. One year post basic qualification in Primary Health Care Nursing. Current registration with the SANC as a Professional Nurse. A minimum of 9 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, At least 5 years of the period referred above must be appropriate/recognizable experience in Primary Health Care Unit after obtaining post basic qualification in Primary Health Care Nursing. Proof of working experience endorsed by Human Resource. Recommendation: Valid Code EB Driver's License (Code 08). Basic Computer Skills. Knowledge, Skills and Experience Required: Management skills Advanced Knowledge and skills of nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to prioritize issues and other work related matters and to comply with the time frames. High level accuracy. Insight into the public health sector strategies and priorities including nursing strategy, standard procedure and policies pertaining to nursing care. Basic computer skills.
- DUTIES** : Provide effective and professional leadership within clinic. Oversee a provide a safe therapeutic environment in the allocated clinic that allows for the practice of safe nursing care as laid by the Nursing Act, Occupational Health and Safety Act and all other applicable. Conduct compliance audits regularly. Establish effective communication between clinic and hospital, other health professionals and relevant stakeholders. Compile reports as means of reporting regularly. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Assist in development and implementation of quality assurance programs, policies, operational plan, standard operating procedures and guidelines for the clinic. Oversee the improve quality care through reduction of patient complaints. Ensure that infection control and prevention policies are implemented by clinics. Manage and supervise effective utilization of all the resources e.g. human, financial material. Conduct clinical audits monthly and audits meetings as per audit guideline. Implement ideal clinic Realization, Maintenance program and strategies to sustain status obtained. Develop, monitor and evaluate staff in terms of EPMDS. Exercise control over discipline, grievance and all labour relations issues. Adhere to correct channels of communication as per the hospital organogram. Ensure implementation departmental initiatives including provincial priorities. Design operational plan on implementation of CBM within given population. Ensure implementation of DHMIS and SOP in order to produce quality data.
- ENQUIRIES** : Mrs N.C.Sibisi Tel No: 035 873 0013
- APPLICATIONS** : Please forward application quoting the reference number to The Human Resource Department, Nkonjeni Hospital, Private Bag X509, Mahlabathini, 3885 or hand delivered to Nkonjeni Hospital, Human Resource Department, Admin Block.
- FOR ATTENTION** : Mr Z.P. Ndlela
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form (accurately completed) which is obtainable at any Government Department or from website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) and a detailed curriculum vitae. Certified copies of qualifications and other relevant documents will be requested from shortlisted

candidates on or before the day of the interview. Applications, who do not comply with the requirements outlined above, will not be considered. Applications received after the closing date and emailed or faxed applications will not be considered. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications.

- CLOSING DATE** : 05 August 2022. (Late applications will not be accepted)
- POST 27/135** : **OPERATIONAL MANAGER NURSING (PHC) REF NO: PHO 01/2022 (OPD)**
- SALARY** : Grade 1: R571 242 - R642 933 per annum. Other Benefits: 13th Cheque, Inhospitable Area Allowance of 8%, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)
- CENTRE** : Pholela Community Health Centre
- REQUIREMENTS** : Senior Certificate/ Grade 12 or equivalent certificate. Basic R425 qualifications i.e. Degree/Diploma in Nursing that allows registration with the South African Nursing Council as Professional Nurse plus; A post basic nursing qualification in Primary Health Care with a duration of at least one year, accredited with the South African Nursing Council in PHC plus; Minimum of 09 years appropriate experience after registration as a professional nurse with South African Nursing Council in General Nursing; At least 05 years of the period referred to above must be recognizable experience in PHC specialty after obtaining 01 year post basic qualifications in PHC. Current registration with SANC-2022 SANC receipt. Recommendation: Valid Code 8 driver's license. Knowledge, Skills and Competences: In depth understanding of nursing legislation and related legal and ethical nursing practices and how it impacts on service delivery, eg Nursing Act, Health Act, Occupational Health and Safety Act, Patients Right Charter, Batho-Pele Principles, Public Service Regulations, Disciplinary Code and Procedure and Grievance Procedure. Basic understanding of Human Resource and Financial policies and practices. Effective communication skills with all stakeholders. Teamwork and report writing skills. Leadership, organizational, decision making and problem solving abilities. Diversity Management, Change management. Interpersonal Relations, Basic Computer skills.
- DUTIES** : Ensures clinical nursing practice by the nursing team is in accordance with the scope of practice and nursing standards as determined by Pholela CHC. Promotes quality of nursing care as directed by the professional scope of practice and standards in line with the facility Operational Plan. Ensure effective performance management of staff in line with the performance management and development system policy of the department. Effective management of complaints, ideal clinic and national core standards initiatives prioritization. Ensures effective utilization of resources allocated to the clinic in line with allocated budget including training and development of staff. Effective implementation of disciplinary code and procedures fairly and equally. Ensure effective records management and submission of monthly report/stats accordingly.
- ENQUIRIES** : Mrs. TF Nzimande Tel No: 039-8329491
- APPLICATIONS** : Direct your application quoting the relevant reference number to: The Assistant Director: HRM, Pholela CHC ,Private Bag X502, Bulwer, 3244 or hand deliver application at Human Resource Department on or before the closing date 16:00.
- NOTE** : The following documents must be submitted: An Application for Employment form (Z83) NEW form effective from 1 January 2021 must be completed and signed. This is obtainable from any Public Service Department or from the website [www.kznheath.gov.za](http://www.kznheath.gov.za). Comprehensive CV (with detailed experience). Copies of qualifications, Registration certificate/s, ID and Driver's license, proof of experience must not be submitted when applying for employment. These will be requested only from shortlisted candidates. The Reference Number must be indicated in the column provided on the form Z83, e.g. PHO 08/2022. Failure to comply with the above instructions will lead to disqualification of applicants. Faxed and e-mailed applications will NOT be accepted. Please note that due to large number of applications we anticipate to receive, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. The appointments are subjected to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company intellectual Property Commission (CIPC) and proof of experience. Please note that due to financial constraints no S&T will be considered for payment to candidates that are invited for interviews. This



Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representatively in all level of all occupational categories in the department. People with disabilities are encouraged to apply.

- CLOSING DATE** : 05 August 2022
- POST 27/136** : **OPERATIONAL MANAGER (HAST & TB SERVICES) (GRADE 1) REF NO: PCHC 02/2022**
- SALARY** : R571 242 per annum. Benefits: 13<sup>th</sup> Cheque, home owner allowance and Medical aid optional (Employee must meet prescribed policy requirements)
- CENTRE** : Phoenix Community Health Centre
- REQUIREMENTS** : Senior certificate/Matric or equivalent plus Basic R425 qualification -Degree / Diploma in Nursing or equivalent qualification that allows registration with South African Nursing Council (SANC) as a Professional Nurse. One year post basic qualification in Clinical Nursing Science, Health Assessment Treatment and care (PHC). Certificate of registration with SANC as a Professional Nurse. Proof of current registration with SANC as a Professional Nurse (2022 receipt). A minimum of 9 years appropriate/recognizable experience in nursing after registration as Professional nurse with SANC in General nursing. At least 5years of the period referred to the above must be appropriate/recognizable experience in the specific speciality after obtaining the 1year post basic qualification in the relevant speciality (PHC). Proof of experience and certificate of service from current/previous employers must be stamped, signed and endorsed by Human Resource must be attached. NB: candidate will be subjected to be rotated in all departments and be allocated on day/night duty. NB: Three years renewable contract. Recommendations: Valid code 08 driver's license, Computer literacy and Nimart certificate. Knowledge, Skills, Attributes and Abilities required: Knowledge of nursing care processes and procedure nursing statutes and other relevant frame work such as; Nursing Act, Occupational Health and Safety act, Patient's Rights charter, Batho Pele Principles, Public service regulations, Labour relations act, Disciplinary codes and procedures, Grievance procedure. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, organisational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs. Knowledge and skills in management of HIV/AIDS, TB and STI program.
- DUTIES** : Ensure implementation of TB/HIV prevention programme in the sub district (High Transmission area/STI/Condom distribution and MMC in line with the district Health Plan. Ensure a safe, therapeutic environment and prevent stigmatisation of hast clients. Participate actively in Operation Sukuma Sakhe programme. Monitor indicators which measures TB/HIV prevention practices in the sub district, provide support and report findings to the sub district health management. Work as a part of multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, community and with multidisciplinary team. Instil discipline and promote proper utilisation of leave with an aim of reducing absenteeism. Participate in the analysis and formulation of nursing policies and procedures. Provide direct and indirect supervision of all staff within the institution and all sub district facilities and give guidance. Monitor implementation and performance of TB/HIV indicators on daily, weekly and monthly basis, provide feedback to sub district management. Participate in conduction of clinic open days within the sub district. Plan, organize and conduct community outreach events and events that convey health messages and practices which support health programmes strategies. Participate in activities aimed at fully integrating HIV, AID and TB prevention programmes to the main stream of health care services within the sub district. Ensure proper utilisation of human, financial and material resources. Implement integration of services in the health facility. Ensure implementation of ideal clinic, national core standards and OHSC.
- ENQUIRIES** : Mrs B.P Khanyile (Deputy Manager Nursing) Tel No: 031-538 0808
- APPLICATIONS** : Application to be forwarded to: The Human Resource Manager, Phoenix Community Health Centre, Private Bag x007, Mt Edgecombe, 4300.
- FOR ATTENTION** : Mr V.S Mtshali
- NOTE** : Direction to candidate: The following documents must be submitted, Application for employment form (Z83) must be fully completed in a manner that will allow a selection committee to assess the quality of the candidate based on the information provided in the form, which is obtainable as any Government Department or from website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Original signed Z83 must be accompanied by a detailed CV only. Only shortlisted candidates will be required to submit certified copies of

qualifications and other relevant documents which may be submitted to HR on or before the day of the interview. Application must be submitted on or before closing date. The reference number must be indicated in the column provided on the form Z83 e.g. PCHC 02/2022. Failure to comply with the above instruction will disqualify applications. Please note that due to the number anticipated, applications will not acknowledge. Correspondence will be limited to short listed candidate only. NB: African Males are encouraged to apply.

**CLOSING DATE**

: 05 August 2022

**POST 27/137**

: **OPERATIONAL MANAGER NURSING (PHC) REF NO: NKO 09/2022**  
Okhukho Clinic

**SALARY**

: R571 242 – R642 933 per annum, Plus 12% Rural Allowance, 13<sup>th</sup> Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)

**CENTRE  
REQUIREMENTS**

Okhukho Clinic Institution: Nkonjeni Hospital  
Diploma/Degree in General Nursing that allows registration with South African Nursing Council as a Profession Nurse in General Nursing. One year post basic qualification in Primary Health Care Nursing. Current registration with the SANC as a Professional Nurse. A minimum of 9 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, At least 5 years of the period referred above must be appropriate/recognizable experience in Primary Health Care Unit after obtaining post basic qualification in Primary Health Care Nursing. Proof of working experience endorsed by Human Resource. Recommendation: Valid code EB driver's license (code 08). Basic computer skills. Knowledge, Skills and Experience Required: Management skills Advanced Knowledge and skills of nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to prioritize issues and other work related matters and to comply with the time frames. High level accuracy. Insight into the public health sector strategies and priorities including nursing strategy, standard procedure and policies pertaining to nursing care. Basic computer skills.

**DUTIES**

: Provide effective and professional leadership within clinic. Oversee a provide a safe therapeutic environment in the allocated clinic that allows for the practice of safe nursing care as laid by the Nursing Act, Occupational Health and Safety Act and all other applicable. Conduct compliance audits regularly. Establish effective communication between clinic and hospital, other health professionals and relevant stakeholders. Compile reports as means of reporting regularly. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Assist in development and implementation of quality assurance programs, policies, operational plan, standard operating procedures and guidelines for the clinic. Oversee the improve quality care through reduction of patient complaints. Ensure that infection control and prevention policies are implemented by clinics. Manage and supervise effective utilization of all the resources e.g. human, financial material. Conduct clinical audits monthly and audits meetings as per audit guideline. Implement ideal clinic Realization, Maintenance program and strategies to sustain status obtained. Develop, monitor and evaluate staff in terms of EPMDS. Exercise control over discipline, grievance and all labour relations issues. Adhere to correct channels of communication as per the hospital organogram. Ensure implementation departmental initiatives including provincial priorities. Design operational plan on implementation of CBM within given population. Ensure implementation of DHMIS and SOP in order to produce quality data.

**ENQUIRIES  
APPLICATIONS**

Mrs N.C. Sibisi Tel No: 035 873 0013  
: Please forward application quoting the reference number to The Human Resource Department, Nkonjeni Hospital, Private Bag X509, Mahlabathini, 3885 or hand delivered to Nkonjeni Hospital, Human Resource Department, Admin Block.

**FOR ATTENTION  
NOTE**

: Mr Z.P. Ndlela  
: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form (accurately completed) which is obtainable at any Government Department or from website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) and a detailed curriculum vitae. Certified copies of qualifications and other relevant documents will be requested from shortlisted candidates on or before the day of the interview. Applications, who do not comply with the requirements outlined above, will not be considered. Applications received after the closing date and emailed or faxed applications will not be considered. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department.

The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications.

- CLOSING DATE** : 05 August 2022. (Late applications will not be accepted)
- POST 27/138** : **OPERATIONAL MANAGER NURSING (PHC) REF NO: NKO 10/2022**
- SALARY** : R571 242 – R642 933 per annum, Plus 12% Rural Allowance, 13<sup>th</sup> Cheque, Housing Allowance and Medical Aid Subsidy (Employee must meet the prescribed requirements)
- CENTRE REQUIREMENTS** : Nkhopheni Clinic Institution: Nkonjeni Hospital  
Diploma/Degree in General Nursing that allows registration with South African Nursing Council as a Profession Nurse in General Nursing. One year post basic qualification in Primary Health Care Nursing. Current registration with the SANC as a Professional Nurse. A minimum of 9 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, At least 5 years of the period referred above must be appropriate/recognizable experience in Primary Health Care Unit after obtaining post basic qualification in Primary Health Care Nursing. Proof of working experience endorsed by Human Resource. Recommendation: Valid code EB driver's license (code 08). Basic computer skills. Knowledge, Skills and Experience Required: Management skills Advanced Knowledge and skills of nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to prioritize issues and other work related matters and to comply with the time frames. High level accuracy. Insight into the public health sector strategies and priorities including nursing strategy, standard procedure and policies pertaining to nursing care. Basic computer skills.
- DUTIES** : Provide effective and professional leadership within clinic. Oversee a provide a safe therapeutic environment in the allocated clinic that allows for the practice of safe nursing care as laid by the Nursing Act, Occupational Health and Safety Act and all other applicable. Conduct compliance audits regularly. Establish effective communication between clinic and hospital, other health professionals and relevant stakeholders. Compile reports as means of reporting regularly. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Assist in development and implementation of quality assurance programs, policies, operational plan, standard operating procedures and guidelines for the clinic. Oversee the improve quality care through reduction of patient complaints. Ensure that infection control and prevention policies are implemented by clinics. Manage and supervise effective utilization of all the resources e.g. human, financial material. Conduct clinical audits monthly and audits meetings as per audit guideline. Implement ideal clinic Realization, Maintenance program and strategies to sustain status obtained. Develop, monitor and evaluate staff in terms of EPMDs. Exercise control over discipline, grievance and all labour relations issues. Adhere to correct channels of communication as per the hospital organogram. Ensure implementation departmental initiatives including provincial priorities. Design operational plan on implementation of CBM within given population. Ensure implementation of DHMIS and SOP in order to produce quality data.
- ENQUIRIES APPLICATIONS** : Mrs N.C. Sibisi Tel No: 035 873 0013  
Please forward application quoting the reference number to The Human Resource Department, Nkonjeni Hospital, Private Bag X509, Mahlabathini, 3885 or hand delivered to Nkonjeni Hospital, Human Resource Department, Admin Block.
- FOR ATTENTION NOTE** : Mr Z.P. Ndlela  
Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form (accurately completed) which is obtainable at any Government Department or from website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) and a detailed curriculum vitae. Certified copies of qualifications and other relevant documents will be requested from shortlisted candidates on or before the day of the interview. Applications, who do not comply with the requirements outlined above, will not be considered. Applications received after the closing date and emailed or faxed applications will not be considered. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications.
- CLOSING DATE** : 05 August 2022. (Late applications will not be accepted)

- POST 27/139** : **ASSISTANT MANAGER NURSING (GENERAL WARDS) REF NO: MS/05/2022 (X1 POST)**
- SALARY** : R571 242 per annum. Other benefits plus 13<sup>th</sup> cheque (Medical Aid (Optional) Home Owner Allowance (Employee must meet prescribed requirements) &12% Rural Allowance.
- CENTRE REQUIREMENTS** : Mseleni Hospital  
: Matric certificate/Grade 12 Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse and Midwifery Minimum of eight (08) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing and Midwifery. At least three (3) years of the period referred above must be appropriate/recognizable experience at management level. Proof of current registration with SANC (2022 receipt) Knowledge, Skills and Competencies Knowledge of South African Nursing Council (SANC) rules and regulations. Decision making and problem solving skills Conflict Management and negotiation skills. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Work as part of a multi-disciplinary team at unit level to ensure good nursing care by nursing team. Leadership, organizational, decision making and problem solving skills Report writing skills, and time management skills, Good communication, interpersonal relations, counseling and conflict management skills. Ability to formulate patient care related policies Knowledge of Public Service Policies, Acts and Regulation Knowledge on HIV/AIDS plus TB programmes.
- DUTIES** : Ensure co-ordination of various clinical and support services that so that functions are performed within a multi-disciplinary approach to allow for total patient care. Contribute to the development of clinical management guidelines and protocols for management of patients and ensure acceptable level of care within available resources Formulate and monitor operational plan which is online with the strategic plan of the hospital and department Assist in the implementation of priority programmes e.g National Core Standards Monitor and maintain standards set by accreditation bodies Formulate programmes and projects and ensure implementation thereof Executes duties and functions with proficiency within the prescripts of all applicable legislation and support the aims and objectives of the institution Monitor and maintain standards set by the accreditation bodies Evaluate patients care programmes from time to time and make proposals for improvement that is supported by strong work ethics Ensure effective and efficient utilization of all resources allocated to in the unit Ensure implementation and maintenance of clinical competencies and to ensure that scientific principles of nursing processes are maintained Provide expert advices concerning clinical management of patients.
- ENQUIRIES APPLICATIONS** : Mr. MX Ndlovu Tel No: 035 574 1004  
: Application should be forwarded to The Assistant Director HRM, Mseleni Hospital, P.O Sibhayi, 3967.
- NOTE** : Directions to the candidates: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number MS/05/2022 NB: Failure to comply with above instructions will disqualify applicants The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledge , however , they will be advised of the outcome of their applicants , in due course If notification of an interview is not received within three (3) months after the closing date, candidates my regards their application an unsuccessful. The Department will not be liable where applicants use incorrect /no reference Number (s) on their applications. (This Department is an equal opportunity, affirmative action employer, whose, aim is to promote representatively in all levels of all occupational categories in the Department) NB Please note that due to financial constrains this institution will not reimburse candidates for S&T claims for attending interviews.

**CLOSING DATE** : 05 August 2022

**POST 27/140** : **CHIEF RADIOGRAPHER, (ULTRASOUND) GR 1 REF NO: GS 43/22**  
Component: Radiology

**SALARY** : Grade 1: R473 112 – R525 087 per annum. Other Benefits: 13<sup>th</sup> Cheque, Medical Aid (Optional), Home Owner Allowance, Employee Must Meet Prescribed Requirements

**CENTRE REQUIREMENTS** : Greys Hospital: Pietermaritzburg  
Senior Certificate or equivalent National Diploma in Ultrasound / Bachelor's Degree in Technology: Ultrasound. Registration with Health Professions Council of South Africa as an Radiographer (Ultrasound). Current registration with the Health Professions Council of South Africa for 2022/2023 in the category Independent Practice: Ultrasound A minimum of three years' experience after registration with HPCSA as an Radiographer (Ultrasound): Independent Practice. Recommendations: Experience performing high risk Obstetric and anomaly scans Experience in reporting on difficult pathologies Knowledge, Skills and Experience: Excellent knowledge of high risk obstetrics and gynaecology, general, small parts, vascular, musculoskeletal scanning techniques, protocols and procedures Basic knowledge of equipment use and trouble shooting Sound report writing and administrative skills and computer literacy Knowledge of relevant Health and Safety Acts and Infection Control measures Good communication, interpersonal relations and problem solving skills Basic supervisory skills.

**DUTIES** : Provide a high quality ultrasound service in keeping with tertiary status of the hospital: general scans with complicated pathology and detailed Obstetric Scans Provide correct interpretation of all ultrasound scans Compile comprehensive reports as required in the working environment Provide assistance, supervision and training to junior staff and students, including medical personnel Promote good health practices and ensure optimal care of the patient Execute all clinical procedures competently to prevent complications Participate in quality improvement programmes, policy making, in-service training and National Core Standards.

**ENQUIRIES APPLICATIONS** : Mrs D Wood Tel No: 033-897 3209  
Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.

**FOR ATTENTION NOTE** : Mrs M Chandulal  
Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for this post is: African Male, Indian Male, White Male, Coloured Male

**CLOSING DATE** : 05 August 2022

**POST 27/141** : **OPERATIONAL MANAGER NURSING - GENERALS (MALE WARD) REF NO: MS/06/2021 (X1 POST)**

**SALARY** : R450 939 per annum. Benefits Plus 13th cheque, Medical Aid (Optional) Home Owner Allowance (Employee must meet prescribed requirements) Plus 12% Rural Allowance

**CENTRE REQUIREMENTS** : Mseleni Hospital  
Diploma/Bachelor's Degree in nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse Registration certificate with South African Nursing (SANC) as a Professional Nurse Proof of current registration with SANC (2022 receipt) Minimum of seven (7) years appropriate /recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing Recommendations Computer Literacy Nursing Administration Valid Driver's Licence. Knowledge, Skills and Competencies Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as Batho Pele Principles, Patient's rights, Nursing Act etc. Good communication, verbal, written, leadership, interpersonal, problem solving, conflict management and decision making skills Knowledge and experience in implementation of Batho Pele Principles, Patients right's Charter and code of conduct. Basic knowledge of Public service regulations. Good communication and interpersonal relation skills Conflict handling and counseling skills Ability to function well with a team Decision making and problem solving skills. Project management skills Financial management skills. Report writing skills.

**DUTIES** : Provide effective management and professional leadership by ensuring that the unit is organized to provide quality nursing care. Ensure implementation of Department policies. Ensure monitoring and evaluation of care and management of all patients and the maintenance of accurate and complete patient records. Participate in the analysis, formulation and implementation of the nursing policies and procedures. Supervise the

implementation of health care delivery policies, clinical guidelines, protocols, Operational and Strategic plans aimed at improving service delivery. Ensure implementation of National Core Standards, evaluate and monitor progress. Promote implementation of Batho Pele Principles, Patient's Rights Charter and acceptable professional ethical standards within the applicable legal framework Evaluate patient care programs from time to time and make proposals for improvement that is supported by a strong work ethic. Ensure efficient data flow and information management. Ensure reporting and management of Patient Safety Incidents. Ensure effective implementation of infection Prevention and Control practices by all staff including support services and cleaning staff. Exercise control over discipline, grievance and Labour issues within the ward Monitor the implementation of EPMDS for all staff. Formulate in-service training programmes and participates in the training and development of staff. Manage and monitor proper utilization of Human, Financial and Physical resources. Maintain constructive working relationship with the nursing and multidisciplinary team. Fulfill the oversight role of the institution in the absence of executive management. Treat complex health conditions presented at health care facilities. Collaborate with other members of the health care teams to identify actual and potential areas for nursing and health research in order to improve or maintain quality care.

**ENQUIRIES  
APPLICATIONS**

: Mr. MX Ndlovu Tel No: 035 574 1004  
 : Application should be forwarded to the Assistant Director HRM, Mseleni Hospital, P.O Sibhayi, 3967.

**NOTE**

: Directions to the candidates: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number MS/05/2022 NB: Failure to comply with above instructions with disqualify applicants The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledge , however , they will be advised of the outcome of their applicants , in due course If notification of an interview is not received within three (3) months after the closing date, candidates my regards their application an unsuccessful. The Department will not be liable where applicants use incorrect /no reference Number (s) on their applications. (This Department is an equal opportunity, affirmative action employer, whose, aim is to promote representatively in all levels of all occupational categories in the Department) NB Please note that due to financial constrains this institution will not reimburse candidates for S&T claims for attending interviews. The Employment Equity Target is an African Male.

**CLOSING DATE**

: 05 August 2022

**POST 27/142**

: **CLINICAL PROGRAMME COORDINATOR (INFECTION PREVENTION AND CONTROL)-GRADE 1 REF NO: PHO 03/2022**

**SALARY**

: Grade 1: R450 939 – R507 531 per annum. Other Benefits: 13th Cheque, Inhospitable Area Allowance of 8%, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)

**CENTRE  
REQUIREMENTS**

: Pholela Community Health Centre  
 : Senior certificate (grade 12) or equivalent qualification. An appropriate B Degree/Nursing Diploma in General Nursing and Midwifery plus A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Current Registration with SANC-2022 SANC receipt. Valid Driver's License-Code 8.Proof of computer literacy-Ms Office (Word, Excel, Outlook and PowerPoint). Knowledge, Skills and Competencies: Good management and analytical. Report writing skills. Good communication, leadership and interpersonal skills. Ability to work as a team. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Knowledge of the Patient Rights Charter, Batho Pele principles ,Public Service Regulations and other relevant prescripts such as Occupational Health and Safety Act, Nursing Act and other

<b><u>DUTIES</u></b>	: Acts relating to Infection Prevention and Control in the workplace. Demonstrate basic computer literacy skills. : Manage and provide efficient and effective infection prevention and control services at Pholela Community Health Centre and clinics in collaboration with other units to ensure optimal health status and holistic patient care. Provide support to the hospital management team to meet the patient/client needs and enable coordination of services thereby ensuring that the objectives of the institution are met. Provide infection control and prevention guidelines that protect employees from occupational risks and hazards to ensure an infection free environment is created and maintained within the institution and clinics. Manage the infection control committee ensuring that staff is knowledgeable on all current infection control matters and that they provide information, advice and education to hospital personnel. To ensure that written policies and procedures for activities of the infection control services are in line with current standards of practice, regulations, and objectives of the service. Ensure that a service delivery improvement plan is implemented, maintained and monitored by the committee. Ensure implementation of programs related to Infection Prevention and Control. Ensure compliance to National Core Standards, Ideal Clinic, etc. To prevent, recognize and isolate outbreaks of infectious disease in healthcare settings. Ensure on-going staff development in areas of IPC.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Mrs. N Willie Tel No: 039-8329491 : Direct your application quoting the relevant reference number to: The Assistant Director: HRM, Pholela CHC, Private Bag X502, Bulwer, 3244 or hand deliver application at Human Resource Department on or before the closing date 16:00.
<b><u>NOTE</u></b>	: The following documents must be submitted: An Application for Employment form (Z83) <b>NEW</b> form effective from 1 January 2021 must be completed and signed. This is obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Comprehensive CV (with detailed experience). Copies of qualifications, Registration certificate/s, ID and Driver's license, proof of experience must <b>not be</b> submitted when applying for employment. These will be requested only from shortlisted candidates. The Reference Number must be indicated in the column provided on the form Z83, e.g. PHO 08/2022. Failure to comply with the above instructions will lead to disqualification of applicants. Faxed and e-mailed applications will <b>NOT</b> be accepted. Please note that due to large number of applications we anticipate to receive, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. The appointments are subjected to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) and proof of experience. Please note that due to financial constraints no S&T will be considered for payment to candidates that are invited for interviews. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representativity in all level of all occupational categories in the department. People with disabilities are encouraged to apply.
<b><u>CLOSING DATE</u></b>	: 05 August 2022
<b><u>POST 27/143</u></b>	: <b><u>DIAGNOSTIC RADIOGRAPHER REF NO: GS 40/22</u></b> Component: Radiology Department
<b><u>SALARY</u></b>	: Grade 1: R401 640 per annum Grade 2: R473 112 per annum Grade 3: R557 301 per annum Other Benefits: 13 <sup>th</sup> Cheque, Medical Aid (Optional), Home Owner Allowance, Employee Must Meet Prescribed Requirements.
<b><u>CENTRE REQUIREMENTS</u></b>	: Greys Hospital, Pietermaritzburg : Senior Certificate or equivalent National Diploma / Degree in Diagnostic Radiography. Registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer. Current registration with HPCSA for 2022/2023 as a diagnostic radiographer (Independent Practice) <b>Grade 1:</b> No experience required after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. One year experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. <b>Grade 2:</b> Minimum of 10 years' experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of eleven years' experience after registration with HPCSA in the relevant profession in

respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** Minimum of 20 years' experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of 21 years' experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Knowledge, Skills and Experience: Sound knowledge of diagnostic radiography procedures and equipment including CT and PACS/RIS applications Good communication, interpersonal relations and problem solving skills Knowledge of radiation control regulations and safety measures Ability to perform and record quality assurance tests as stipulated by the Radiation Control Directorate Computer Literacy.

**DUTIES** : Provide high quality diagnostic radiographic service observing safe radiation protection standards. Participate in after hours and standby duties which include nights, weekends and Public Holidays. Provide assistance and training to junior staff and student radiographers. Promote good health practices and ensure optimal care of the patient. Perform reception and administrative duties as required Participate in Quality Assurance and Quality Improvement programmes, In-service training, National Core Standards and Ideal Hospital Realisation Maintenance Framework .Inspect and utilize equipment professionally to ensure that it complies with safety standards and ensure health and safety rules and regulations are adhered to.

**ENQUIRIES** : Mrs D Wood: Tel No: 033-897 3208  
**APPLICATIONS** : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.

**FOR ATTENTION** : Mrs M Chandulal  
**NOTE** : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for This Post Is: African Male, Indian Male, White Male, Coloured Male

**CLOSING DATE** : 05 August 2022

**POST 27/144** : **RADIOGRAPHER (ULTRASOUND) REF NO: GS 41/22**  
 Component: Radiology Department

**SALARY** : Grade 1: R401 640 per annum  
 Grade 2: R473 112 per annum  
 Grade 3: R557 301 per annum  
 Other Benefits: 13<sup>TH</sup> Cheque, Medical Aid (Optional), Home Owner Allowance, Employee Must Meet Prescribed Requirements.

**CENTRE** : Greys Hospital, Pietermaritzburg  
**REQUIREMENTS** : Senior Certificate or equivalent National Diploma in Ultrasound / Bachelors Degree in Technology: Ultrasound. Registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer (Ultrasound). Current registration with HPCSA for 2022/2023 in the category Independent Practice Ultrasound. **Grade 1:** No experience required after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. One year experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa **Grade 2:** Minimum of 10 years' experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of eleven years' experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa **Grade 3:** Minimum of 20 years' experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of 21 years' experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Recommendation: Experience performing high risk Obstetrics and anomaly scans Experience in reporting on difficult pathologies Knowledge, Skills and Experience: Excellent knowledge of high risk obstetrics and gynaecology, general scans, small parts, vascular, musculoskeletal scanning techniques, protocols and procedures. Basic knowledge of equipment use and trouble shooting Sound report writing and administrative skills and computer literacy Knowledge of relevant Health and Safety Acts and Infection Control measures Good communication, interpersonal relations and problem solving skills Basic supervisory skills.



**DUTIES** : Provide a high quality ultrasound service in keeping with tertiary status of the hospital: general scans with complicated pathology and detailed Obstetric scans Provide correct interpretation of all ultrasound scans Compile comprehensive reports as required in the working environment Provide assistance, supervision and training to junior staff and students, including medical personnel Provide good health practices and ensure optimal care of the patient Execute all clinical procedures competently to prevent complications Participate in quality assurance and quality improvement programmes, policy making, in-service training and National Core Standards

**ENQUIRIES** : Mrs D Wood Tel No: 033-897 3208

**APPLICATIONS** : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION** : Mrs M Chandulal

**NOTE** : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for this post is: African Male, Indian Male, White Male, Coloured Male

**CLOSING DATE** : 05 August 2022

**POST 27/145** : **CLINICAL NURSE PRACTITIONER REF NO: WASCNP 01/2022 (LEVEL 1)**

**SALARY** : Grade 1: R388 974 – R450 939 per annum  
Grade 2: R478 404 – R588 390 per annum  
Plus Benefits: 13% cheque, Home Owners allowance (employee must meet prescribed requirements) medical aid prescribed requirements) medical aid (optional) 12% in-hospitable allowance

**CENTRE** : Dundee Provincial Hospital (PHC) – Wasbank Clinic

**REQUIREMENTS** : STD 10/ Grade 12 certificate. Degree/ National Diploma in nursing that allow registration with SANC as a Professional Nurse and a Midwife. A post basic nursing qualification with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care. Proof of registration with SANC (2022). Proof of previous and current work experience /Certificate of Service endorsed by Human Resource Department. Valid Driver's license B (Code 8) or C1 (Code 10). Leadership, organizational, decision-making, supervisory and problem solving abilities within the limit of public sector and institutional policy framework. Knowledge on nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to formulate patient care related policies, vision, mission and objectives of the clinic. Communication and Interpersonal skills including public relations, negotiating, coaching, conflict handling and counselling skills. Insight into procedures and policies pertaining nursing care, computer skills in basic programmes. Knowledge of TB/ HIV/AIDS, MCWH and other Communicable and Non- Communicable Disease programmes. Experience **Grade 1:** A minimum of 4 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in general nursing plus a one (1) year post basic qualification accredited by SANC in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care. **Grade 2:** A minimum of 14 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in general nursing of which at least 10 years must be appropriate experience after obtaining the one year post basic qualification in Primary Health Care.

**DUTIES** : Provision of an integrated quality and comprehensive Primary Health Care services by health promotion, disease prevention, curative and rehabilitative services to individuals, families and community. Provide PICT and adherence counselling to all clients. Promote advocacy, disclosure and adherence to treatment and care, thus, ensuring that facilities comply with the Batho Pele principles. Provide primary prevention strategies and management of COVID-19, TB/ HIV/AIDS and other communicable and non-communicable diseases. Provide strategies for improving maternal health and baby well-being. Maintain inter-sectoral collaboration with other government structures. Support Operation Sukuma Sakhe Activities. Ensure the availability of medication, essential equipment and supplies and proper utilization thereof. Ensure data management is implemented and monitored. Participate in the monitoring HR performance through EPMDs.

**ENQUIRIES** : Ms. I D Khumalo, Assistant Nursing Manager- PHC Tel No: 034 212 1111 Ext 259/260

**APPLICATIONS** : The Human Resource Manager, National Department of Health, Private Bag X 2011, Dundee, 3000. Hand delivered applications may be submitted to Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000 in a box next to switch board.

**FOR ATTENTION** : Human Resource Manager

**NOTE** : Application for the attached advertise posts must be submitted on the most recent Z83 application for employment form obtainable from any Public Service Department or

Form [www.dpsa.gov.za](http://www.dpsa.gov.za). All applications must be accompanied by the applicant's detailed CV. Applicants are not required to submit copies of qualifications and other relevant supporting documents. Shortlisted candidates will be required to submit certified copies of all educational qualifications including Senior (Matric) Certificate and supporting documents (identity documents, Driver's License etc.) on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The department reserves the right not to fill the post. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. This institution is an equal opportunity, affirmative action employer, whose aim is to promote representatively at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post/s). NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&B payment for attending interviews. (Note: Employment Equity Target Is African Male)

- CLOSING DATE** : 05 August 2022, 16:00 afternoon
- POST 27/146** : **CLINICAL NURSE PRACTITIONER (HAST COORDINATORS- TB/HIV PROGRAMMES) REF NO: PHC 01/2022 (X2 POSTS)**
- SALARY** : Grade 1: R388 974 – R450 939 per annum  
Grade 2: R478 404 – R588 390 per annum  
Plus Benefits: 13% cheque, Home Owners allowance (employee must meet prescribed requirements) medical aid prescribed requirements) medical aid (optional) 12% in-hospitable allowance
- CENTRE REQUIREMENTS** : Dundee Provincial Hospital (PHC)  
STD 10/ Grade 12 certificate. Degree/ National Diploma in nursing that allow registration with SANC as a Professional Nurse and a Midwife. A post basic nursing qualification with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care. Proof of registration with SANC (2022). Proof of previous and current work experience /Certificate of Service endorsed by Human Resource Department. Valid Driver's license B (Code 8) or C1 (Code 10). Leadership, organizational, decision-making, supervisory and problem solving abilities within the limit of public sector and institutional policy framework. Knowledge on nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to formulate patient care related policies, vision, mission and objectives of the clinic. Communication and Interpersonal skills including public relations, negotiating, coaching, conflict handling and counselling skills. Insight into procedures and policies pertaining nursing care, computer skills in basic programmes. Knowledge of TB/ HIV/AIDS, MCWH and other Communicable and Non- Communicable Disease programmes. Experience **Grade 1:** A minimum of 4 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in general nursing plus a one (1) year post basic qualification accredited by SANC in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care. **Grade 2:** A minimum of 14 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in general nursing of which at least 10 years must be appropriate experience after obtaining the one year post basic qualification in Primary Health Care.
- DUTIES** : Assist the Operational Managers of Endumeni PHC facilities with monitoring and give necessary support for the management of TB/HIV programme. Provision of an integrated quality and comprehensive Primary Health Care services by promoting health, diseases prevention, curative and rehabilitative services to individuals, families and communities. Support screening of non- communicable and communicable diseases including TB/HIV in all facilities including management thereof. Identify training needs in all facilities and liaise with PHC trainer for support considering his/her expertise in the HAST programme. Responsible to give support, mentor and coach facility HAST Champions to ensure the implementation of HAST programmes in all facilities. Display a concern for patients on HAST programmes by promoting advocacy, disclosure and adherence to treatment and care, thus, ensuring that facilities comply with the Batho Pele principles. Ensure all facilities submit their Nerve Center spreadsheets to monitor performance on 90, 90, 90 strategies to improve HAST

indicators, thus contributing towards control of HIV and TB in KZN. Ensure HAST meetings are being conducted monthly. Identify training needs in all facilities and liaise with PHC trainer for support considering his/her expertise in the HAST programme. Ensure the use of appointment systems, tracking, and tracing of TB/HIV treatment interrupters is being adhered to by the use of a Call Centre System thus bringing clients back to care. Support and monitor activation of new external CCMD pick up points by facilities to improve access to drug collection, thus reducing facility congestion. Ensure communication with other stakeholders is being improved through OSS interventions to keep the community abreast with the health trends.

**ENQUIRIES** : Ms. I D Khumalo, Assistant Nursing Manager- PHC Tel No: 034 212 1111 Ext 259/260  
**APPLICATIONS** : The Human Resource Manager, National Department of Health, Private Bag X 2011, Dundee, 3000. Hand delivered applications may be submitted to Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000.

**FOR ATTENTION** : Human Resource Manager  
**NOTE** : Application for the attached advertise posts must be submitted on the most recent Z83 application for employment form obtainable from any Public Service Department or Form [www.dpsa.gov.za](http://www.dpsa.gov.za). All applications must be accompanied by the applicant's detailed CV. Applicants are not required to submit copies of qualifications and other relevant supporting documents. Shortlisted candidates will be required to submit certified copies of all educational qualifications including Senior (Matric) Certificate and supporting documents (identity documents, Driver's License etc.) on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The department reserves the right not to fill the post. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. This institution is an equal opportunity, affirmative action employer, whose aim is to promote representatively at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post(s). NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&B payment for attending interviews.

**CLOSING DATE** : 05 August 2022, 16:00 afternoon

**POST 27/147** : **LECTURER REF NO: BNC03/2022 (X2 POSTS)**

**SALARY** : Grade1: R388 974 – R450 939 per annum  
 Grade 2: R478 404 – R624 216 per annum  
 Plus 13 Cheque, 12% Rural Allowance, Medical aid (Optional), Homeowners allowance (employee must meet the prescribed requirements)

**CENTRE** : Benedictine Hospital, Nongoma  
**REQUIREMENTS** : Senior Certificate/Grade 12, A Diploma/ Degree in Nursing: General, Midwifery/ Psychiatric and Community, Post Basic qualification in Nursing Education registered with SANC, **Grade 1:** A minimum of four (4) years appropriate/ recognizable experience after registration as a Professional nurse with the South African Nursing Council, **Grade 2:** A minimum of fourteen (14) years appropriate/ recognizable experience after registration as a Professional Nurse with the South African Nursing Council of which 10 years of the period must be in Clinical Nursing and/ or Nursing Education after obtaining the 1 year post qualification, in possession of an unendorsed valid RSA Drivers licence (EB). Recommendation: Masters' Degree in Nursing, Basic computer course. Knowledge, skills, training and competencies required: The incumbent of this post will report to the Principal of the Campus and will be responsible to coordinate, implement and monitor an effective and efficient Clinical training system, and such the ideal candidate must; Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation, have in-depth knowledge of procedures and processes related to nursing and nursing education, possess sound knowledge and understanding of nursing code of ethics and professional practice, Possess in-depth knowledge of teaching and clinical approaches, Have good research and analytical skills, Competence in conflict management and problem solving skills, Possess good communication and interpersonal skills, Willingness to travel.

**DUTIES** : Provide quality education and training to student nurses, Coordinate clinical learning exposure of nurse learners between the Campus and clinical area, Implement

assessment strategies to determine nurse learner's competencies, Support the mission and promote the image of the College, Ensure control over students, Implement the quality management system for the Nursing Education Institution, Coordinate theory and practical for student training, Develop and monitor the implementation of academic programs, Moderate tests and examination questions and marking guides, Moderate marking of tests and examination.

Campus Principal: Mrs. JF Zwane Tel No: 0358317107

**ENQUIRIES  
APPLICATIONS**

: All applications should be posted to: The Campus Principal, Benedictine Campus, Private Bag x 5002, Nongoma, 3950. Hand delivered application may be submitted at Benedictine Campus Admin office, The Acting Registrar Academic Vryheid Main Road, Nongoma, 3950.

**NOTE**

: Complete the most recent Z83 application form for employment obtainable from all Public Service Departments or from website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The Z83 must be completed in full in a manner that allows a selection committee to assess the quality of the applicant. A detailed Curriculum Vitae (CV), The Reference number must be indicated in the column provided on the form Z83 e.g. ref number *BNC03/2022* Faxed and emailed applications will not be accepted. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed CV. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates Please note that communication will only be entered into with candidates that have been shortlisted. If you have not heard from us within two months after the closing date, please consider your application as being unsuccessful. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance vetting, criminal clearance, credit records, citizenship), verification of Education qualifications by SAQA, verification of previous experience for employers and verification from the Company Intellectual Property Commission (CIPC), It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications Authority (SAQA) and to provide proof of such evaluation on application. People with disabilities should feel free to apply for the post. Failure to comply will result in the application not being considered. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.

**CLOSING DATE**

: 08 August 2022

**POST 27/148**

: **CLINICAL NURSE PRACTITIONER (NGUDWINI CLINIC) REF NO: MBO 06/2022 (X2 POSTS)**

**SALARY**

: Grade 1: R388 974 - R450 939 per annum  
Grade 2: R478 404 – R588 390.per annum

**CENTRE**

: Mbongolwane District Hospital

**REQUIREMENTS**

: **Grade 1:** Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional with SANC in general nursing **Grade 2:** A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care Senior certificate/Matric or equivalent. Degree/Diploma in General Nursing Science and Midwifery plus. One (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). Current registration with SANC. A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. Proof of previous and current work experience written by supervisor. Attach certificate of service endorsed and stamped by HR Office. Knowledge, Skills, Training and Competencies Required: Knowledge of All Applicable Legislations such as Nursing Act, Mental Act, OH&S Act, Batho Pele principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counselling. Good listening and communication skills. Co-ordination and planning skills. Team building and supervisory. Good interpersonal relationship. Good insight of procedures and policies pertaining to nursing care.

**DUTIES**

: Provide promotive, preventative, curative and rehabilitative services to the community. Ensure proper utilization and safekeeping of basic medical equipment. Assist in orientation and induction of staff. Provide direct and indirect supervision of all nursing staff. Implement Batho Pele principles. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, Ideal Clinic, Quality and Clinical Audits.

Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Plan and organize own work to ensure proper nursing care in the clinic. Conduct health education to community. Assist in data management. Ensure pharmaceutical management. Assist in the management of mother and child programmes.

**ENQUIRIES  
APPLICATIONS**

: Mr. VH. Zikhali Tel No: 035 4766242  
: All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital

**FOR ATTENTION  
NOTE**

: Human Resource Manager  
: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83 - most recent one) which is obtainable from any Government Department OR from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The application form (Z83) must be accompanied by a detailed Curriculum Vitae only, Therefore only shortlisted candidates will be required to submit certified document on or before the day of the interview following communication from HR. the circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. **NB:** Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

**CLOSING DATE**

: 05 August 2022

**POST 27/149**

: **CLINICAL NURSE PRACTITIONER (ICDM HAST PROGRAMME) (GRADE 1, 2)  
REF NO: PCHC 03/2022**

**SALARY**

: Grade 1: R388 974 per annum  
Grade 2: R478 404 per annum  
Benefits: 13<sup>th</sup> Cheque, home owner allowance and Medical aid optional (Employee must meet prescribed policy requirements)

**CENTRE  
REQUIREMENTS**

: Phoenix Community Health Centre  
: Senior certificate (Grade 12)/ Matric or equivalent plus Degree / Diploma in General Nursing, Midwifery plus one year post basic qualification in Clinical Nursing science, health assessment, treatment and care.Registration with SANC in General nursing. Proof of current registration with SANC (2022). Certificate of service from current/previous employers stamped and signed by HR must be attached. **NB:** Three years renewable contract and candidate will be subjected to rotate in all departments and be allocated on day/night duty. Recommendations: Valid code 08 driver's license. Experience: **Grade 1:** a minimum of 4 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General nursing. **Grade 2:** a minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing of which 10 years must be experience after obtaining the 1 year post qualification in Clinical Nursing Science, Health assessment, treatment and care. Knowledge, Skills, Attributes and Abilities required: Knowledge of nursing care processes and procedure. Knowledge of all applicable legislations such as Nursing Act, Mental health, Occupational Health and Safety act. Patient's Rights charter, Batho Pele Principles, Public service regulations, Labour relations act, Grievance procedures etc. Knowledge of TIER.NET functioning. Knowledge of SYNCH programme. Display a concern for patients, promoting and advocating proper treatment. Sound understanding of legislation and related ethical nursing practices within a primary health care environment. Report writing skills, time management skills, good listening and communication skills. Co-ordination and planning skills. Team building and supervisory skills. Good interpersonal relationship skills. Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies.

**DUTIES**

: Perform a clinical nursing science in accordance with the scope of practice and nursing standards as determined for a primary health care facility. Promote quality of Nursing Care as directed by the professional scope of practice and standards as determined for a primary health care facility. Demonstrate a basic understanding of nursing legislation and related legal and ethical nursing practices within a primary health care environment. Work effectively and amicably at a supervisory level, with person of divert

intellectual, cultural race or religious differences. Able to manage own work, time and that of junior colleagues to ensure proper nursing service in a unit. Develop contacts, build and maintain a network of professional relations in order to enhance service delivery. Supervision of patients and provision of basic patient's needs e.g oxygen, nutrition, elimination, fluids and electrolyte balance, safe and therapeutically environment in the clinic using EDL guidelines. Ensure clinical interventions to clients including administering of prescribed medication and ongoing observation of patients in the clinic. Apply knowledge of updated HAST programme guidelines. Monitor HAST score card. Compile nerve stat and conduct/attend nerve stat meetings. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care.

**ENQUIRIES** : Mrs B.P Khanyile (Deputy Manager Nursing) Tel No: 031-538 0808  
**APPLICATIONS** : Application to be forwarded to: The Human Resource Manager, Phoenix Community Health Centre, Private Bag x007, Mt Edgecombe, 4300  
**FOR ATTENTION** : Ms H.S Khuzwayo  
**NOTE** : Direction to candidate: The following documents must be submitted, Application for employment form (Z83) must be fully completed in a manner that will allow a selection committee to assess the quality of the candidate based on the information provided in the form, which is obtainable as any Government Department or from website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Original signed Z83 must be accompanied by a detailed CV. Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents which may be submitted to HR on or before the day of the interview. Application must be submitted on or before closing date. The reference number must be indicated in the column provided on the form Z83 e.g. PCHC 02/2022. Failure to comply with the above instruction will disqualify applications. Please note that due to the number anticipated, applications will not acknowledge. Correspondence will be limited to short listed candidate only. NB: African Males are encouraged to apply.

**CLOSING DATE** : 05 August 2022

**POST 27/150** : **PROFESSIONAL NURSE SPECIALITY NURSING PAEDIATRICS DEPARTMENT**  
**REF NO: PN SPEC 20/2022 (X1 POST)**

**SALARY** Grade 1: R388 974 - R450 939 per annum. Other Benefits: 13<sup>th</sup> cheque, medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.  
 Grade 2: R478 404 - R588 390 per annum. Other Benefits: 13<sup>th</sup> cheque, medical aid (optional), 8 % rural allowance, and housing allowance: employee must meet the prescribed requirements.

**CENTRE** : Eshowe District Hospital  
**REQUIREMENTS** : Senior certificate (Grade 12). Degree/Diploma in General Nursing with midwifery. Current Registration with South African Nursing Council as a General Nurse. A post basic qualification in Child Nursing Science, with duration of at least 1 year, accredited with the South African Nursing Council. Experience **Grade 1**: A post basic qualification in Child Nursing Science, with duration of at least 1 year, accredited with the South African Nursing Council. Minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing. Experience **Grade 2**: A post basic qualification in Child Nursing Science, with duration of at least 1 year, accredited with the South African Nursing Council. Minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific speciality after obtaining the 1-year post basic qualification in Child Nursing Science. Knowledge, skills, training and competencies required: Knowledge and insight into nursing processes and procedures. Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Appropriate understanding on nursing scope of practice and nursing standards as determined by Child Nursing Health Care Act. Demonstrate effective communication with client/patients, supervisors and other clinicians, including report writing when required. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Knowledge and experience in implementation of Batho Pele principles, patients right charter and code of conduct.

**DUTIES** : Implement Child Health Care Programmes. Coordination of optimal, holistic specialised nursing care provided within set standards a professional/Legal framework. Perform multi-skilled and complex nursing care duties requiring frequent interpretation of information. Manage effectively and efficiently the utilization and supervision of all resources. Support the Mother Baby Friendly Initiative. Establish and

maintain constructive working relationships with nursing and other stakeholders. Establish and maintain adherence to clinical governance pillars and processes. Display a concern for patients, promoting, advocating and facilitating proper treatment and care ensuring that the unit adheres to the principles of Batho Pele. Maintain professional growth/ethical standards and self-development. Compile daily, monthly and quarterly report.

**ENQUIRIES  
APPLICATIONS**

: Nursing Manager: Mr Mt Dube Tel No: 035-4734500  
: Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

**FOR ATTENTION  
NOTE**

: Mrs GZ Dube: Human Resource Manager  
: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

**CLOSING DATE**

: 05 August 2022

**POST 27/151**

: **CLINICAL NURSE PRACTITIONER GRADE 01/02 REF NO: PHO 02/2022**

**SALARY**

: Grade 1: R383 974 – R450 939 per annum  
Grade 2: R478 404 – R588 390 per annum  
Other Benefits: 13th Cheque, Inhospitable Area Allowance of 8%, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)

**CENTRE  
REQUIREMENTS**

: Pholela Community Health Centre-(OPD)  
: Senior certificate (grade 12) or equivalent qualification plus Degree/ Diploma in General Nursing or equivalent qualification that allows for registration with the SANC as a Professional Nurse plus; A post basic Nursing qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (Primary Health Care) with duration of 01(one) year, accredited with South African Nursing Council. Current SANC receipt-2022. **Grade 1:** A minimum of four (4) years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of fourteen (14) years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate / recognizable experience in Primary Health Care specialty after obtaining the one year post basic qualification in Primary health Care. Knowledge, Skills and Competencies: Knowledge of Nursing Legislation and related legal and ethical nursing practices e.g. Nursing Act, Health Act, Patient Rights Charter, Batho Pele Principles etc. Knowledge of SANC rules and regulations. Good communication, Leadership, Interpersonal and Problem solving skills. Basic understanding and knowledge of HR and Financial policies. Decision-making and problem solving skills. Skills in organizing, planning and supervising. Sound knowledge of scope of practice.

**DUTIES**

: Provision of quality comprehensive community health care. Demonstrate effective communication with patients, supervisor and other clinicians, including report writing. Provision of administrative, educational and clinical services. Assist the Operational Manager with overall management and necessary support for effective functioning of the clinic. Conduct health education to the community. Work as part of multidisciplinary team to ensure good Nursing Care. Implement and advocate for preventive, promotive, curative and rehabilitative health initiatives for clients and the community served by the clinic. Ensure proper utilization of human, material and financial resources and

maintain updated records of resources in the clinic. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Implement health programmes within the PHC package in accordance with set guidelines, monitor performance and outcomes against the set targets and act on deviations. Refer patients promptly according to the set guidelines, protocols and policies. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of care. Participate in Employee Performance Management and Development System (EPMDS). Assist in data management.

**ENQUIRIES  
APPLICATIONS**

: Mrs. TF Nzimande Tel No: 039-8329491  
 : Direct your application quoting the relevant reference number to: The Assistant Director: HRM, Pholela CHC ,Private Bag X502,Bulwer 3244 or hand deliver application at Human Resource Department on or before the closing date 16:00.

**NOTE**

: The following documents must be submitted: An Application for Employment form (Z83) **NEW** form effective from 1 January 2021 must be completed and signed. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za.Comprehensive](http://www.kznhealth.gov.za.Comprehensive) CV (with detailed experience). Copies of qualifications, Registration certificate/s, ID and Driver's license, proof of experience must not be submitted when applying for employment. These will be requested only from shortlisted candidates. The Reference Number must be indicated in the column provided on the form Z83, e.g. PHO 08/2022. Failure to comply with the above instructions will lead to disqualification of applicants. Faxed and e-mailed applications will NOT be accepted. Please note that due to large number of applications we anticipate to receive, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. The appointments are subjected to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company intellectual Property Commission (CIPC) and proof of experience. Please note that due to financial constraints no S&T will be considered for payment to candidates that are invited for interviews. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representativity in all level of all occupational categories in the department. People with disabilities are encouraged to apply.

**CLOSING DATE**

: 05 August 2022

**POST 27/152**

: **CLINICAL NURSE PRACTITIONER GRADE 01/02 REF NO: PHO 08/2022**

**SALARY**

: Grade 1: R383 974 – R450 939 per annum  
 Grade 2: R478 404 – R588 390 per annum  
 Other Benefits: 13th Cheque, Inhospitable Area Allowance of 8%, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)

**CENTRE  
REQUIREMENTS**

: Pholela Community Health Centre-(Chronic Department)  
 : Senior certificate (grade 12) or equivalent qualification plus Degree/ Diploma in General Nursing or equivalent qualification that allows for registration with the SANC as a Professional Nurse plus; A post basic Nursing qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (Primary Health Care) with duration of 01(one) year, accredited with South African Nursing Council. Current SANC receipt-2022. **Grade 1:** A minimum of four (4) years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of fourteen (14) years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate / recognizable experience in Primary Health Care specialty after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills and Competencies: Knowledge of Nursing Legislation and related legal and ethical nursing practices e.g. Nursing Act, Health Act, Patient Rights Charter, Batho Pele Principles etc. Knowledge of SANC rules and regulations. Good communication, Leadership, Interpersonal and Problem solving skills. Basic understanding and knowledge of HR and Financial policies. Decision-making and problem solving skills. Skills in organizing, planning and supervising. Sound knowledge of scope of practice.

**DUTIES**

: Provision of quality comprehensive chronic services in adults at PHC level. To provide outpatient chronic services in Pholela CHC and catchment areas. Participate in outreach services. To lead, train, coach and mentor staff on chronic services. Demonstrate effective communication with patients, supervisor and other clinicians, including report writing. Provision of administrative, educational and clinical services. Assist the Operational Manager with overall management and necessary support for effective functioning of the chronic clinic. Conduct health education to the community.



Work as part of multidisciplinary team to ensure good Nursing Care. Implement and advocate for preventive, promotive, curative and rehabilitative health initiatives for clients and the community served by the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Implement health programmes within the PHC package in accordance with set guidelines, monitor performance and outcomes against the set targets and act on deviations. Refer patients promptly according to the set guidelines, protocols and policies. Participate in Employee Performance Management and Development System (EPMDS). Assist in data management.

- ENQUIRIES** : Mrs. TF Nzimande Tel No: 039-8329491
- APPLICATIONS** : Direct your application quoting the relevant reference number to: The Assistant Director: HRM, Pholela CHC ,Private Bag X502,Bulwer 3244 or hand deliver application at Human Resource Department on or before the closing date 16:00.
- NOTE** : The following documents must be submitted: An Application for Employment form (Z83) **NEW** form effective from 1 January 2021 must be completed and signed. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Comprehensive CV (with detailed experience). Copies of qualifications, Registration certificate/s, ID and Driver's license, proof of experience must **not** be submitted when applying for employment. These will be requested only from shortlisted candidates. The Reference Number must be indicated in the column provided on the form Z83, e.g. PHO 08/2022. Failure to comply with the above instructions will lead to disqualification of applicants. Faxed and e-mailed applications will **NOT** be accepted. Please note that due to large number of applications we anticipate to receive, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. The appointments are subjected to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company intellectual Property Commission (CIPC) and proof of experience. Please note that due to financial constraints no S&T will be considered for payment to candidates that are invited for interviews. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representativity in all level of all occupational categories in the department. People with disabilities are encouraged to apply.
- CLOSING DATE** : 05 August 2022
- POST 27/153** : **CLINICAL NURSE PRACTITIONER GRADE 01/02 REF NO: PHO 05/2022**
- SALARY** : Grade 1: R383 974 – R450 939 per annum  
Grade 2: R478 404 – R588 390 per annum  
Other Benefits: 13th Cheque, Inhospitable Area Allowance of 8%, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)
- CENTRE** : Pholela Community Health Centre-(Maternity)
- REQUIREMENTS** : Senior certificate (grade 12) or equivalent qualification plus Degree/ Diploma in General Nursing or equivalent qualification that allows for registration with the SANC as a Professional Nurse plus; A post basic Nursing qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (Primary Health Care) with duration of 01(one) year, accredited with South African Nursing Council. Current SANC receipt-2022. **Grade 1:** A minimum of four (4) years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of fourteen (14) years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate / recognizable experience in Primary Health Care specialty after obtaining the one year post basic qualification in Primary health Care. Knowledge, Skills and Competencies: Knowledge of Nursing Legislation and related legal and ethical nursing practices e.g. Nursing Act, Health Act, Patient Rights Charter, Batho Pele Principles etc. Knowledge of SANC rules and regulations. Good communication, Leadership, Interpersonal and Problem solving skills. Basic understanding and knowledge of HR and Financial policies. Decision-making and problem solving skills. Skills in organizing, planning and supervising. Sound knowledge of scope of practice.
- DUTIES** : Provision of quality comprehensive community health care. Demonstrate effective communication with patients, supervisor and other clinicians, including report writing. Provision of administrative, educational and clinical services. Assist the Operational Manager with overall management and necessary support for effective functioning of the clinic. Conduct health education to the community. Work as part of multidisciplinary

team to ensure good Nursing Care. Implement and advocate for preventive, promotive, curative and rehabilitative health initiatives for clients and the community served by the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Implement health programmes within the PHC package in accordance with set guidelines, monitor performance and outcomes against the set targets and act on deviations. Refer patients promptly according to the set guidelines, protocols and policies. Participate in Employee Performance Management and Development System (EPMDS). Assist in data management.

- ENQUIRIES** : Mrs. TF Nzimande Tel No: 039-8329491
- APPLICATIONS** : Direct your application quoting the relevant reference number to: The Assistant Director: HRM, Pholela CHC ,Private Bag X502, Bulwer 3244 or hand deliver application at Human Resource Department on or before the closing date 16:00.
- NOTE** : The following documents must be submitted: An Application for Employment form (Z83) **NEW** form effective from 1 January 2021 must be completed and signed. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Comprehensive CV (with detailed experience). Copies of qualifications, Registration certificate/s, ID and Driver's license, proof of experience must not be submitted when applying for employment. These will be requested only from shortlisted candidates. The Reference Number must be indicated in the column provided on the form Z83, e.g. PHO 08/2022. Failure to comply with the above instructions will lead to disqualification of applicants. Faxed and e-mailed applications will NOT be accepted. Please note that due to large number of applications we anticipate to receive, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. The appointments are subjected to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company intellectual Property Commission (CIPC) and proof of experience. Please note that due to financial constraints no S&T will be considered for payment to candidates that are invited for interviews. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representativity in all level of all occupational categories in the department. People with disabilities are encouraged to apply.
- CLOSING DATE** : 05 August 2022
- POST 27/154** : **ASSISTANT DIRECTOR: SYSTEMS COMPONENT: SYSTEMS MANAGEMENT SERVICES REF NO: ADS 14/2022 (X1 POST)**
- SALARY** : R382 245 – R450 255 per annum. Other Benefits: medical aid (optional), housing allowance: employee must meet the prescribed requirements.
- CENTRE** : Eshowe District Hospital
- REQUIREMENTS** : Grade 12 / senior certificate. National Degree/Diploma in Public Management/Administration Management. Five (5) experience in systems environment of which atleast three (3) years must be supervisory experience in System Management Services. Knowledge, Skills, Training and Competencies Required: PFMA and Treasury regulations. Planning, Organising, problem solving and decision making. Labour Relations, Abscondment and disciplinary procedures. Computer Literacy. Management of Resources. Management of Contracts. Humans Resources and Financial Management.
- DUTIES** : Manage the provision of all systems under your supervision ensuring high level of service delivery. Manage the following sections, ensuring optimal utilisation of resources: cleaning services, catering services, maintenance services, gardening services, mortuary services, housekeeping, security services, transport, registry, telecommunications, patient administration, waste management services, health and safety services. Manage staff in terms of Employee Performance Management and Development Systems (EPMDS). Ensure effective and efficient utilisation of resources. Conduct risk and security analysis and inform the institutional risk management team. Develop, implement and monitor effective policies, protocols and practices. Contribute as a member of a multi-disciplinary management team towards the effective management of the hospital.
- ENQUIRIES** : Acting Chief Executive Officer Dr S Buthelezi Tel No: 035-4734500
- APPLICATIONS** : Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

**FOR ATTENTION  
NOTE**

: Mrs GZ Dube: Human Resource Manager  
: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

**CLOSING DATE**

: 05 August 2022

**POST 27/155**

: **ASSISTANT DIRECTOR: FINANCE COMPONENT: FINANCE MANAGEMENT SERVICES REF NO: ADF 15/2022 (X1 POST)**

**SALARY**

: R382 245 – R450 255 per annum. Other Benefits: medical aid (optional), housing allowance: employee must meet the prescribed requirements.

**CENTRE  
REQUIREMENTS**

: Eshowe District Hospital  
: Grade 12 / senior certificate. National Degree/Diploma in Accounting/Finance Management. Five (5) experience in a financial field of which at least three (3) years must be supervisory experience in Finance Management Services. Knowledge, Skills, Training and Competencies Required: Thorough knowledge of Public Finance Management Act (PMFA) and Treasury Regulations. Knowledge of budget procedures and Basic Accounting Systems BAS. Experience in budgeting, financial planning and analysis. Develop policies and understand Human Resource Practices. Financial management skills. Decision making skills. Good communication skills. Computer literate (Ms Word, Ms excel, Ms Power point.

**DUTIES**

: Provide effective management and control of all finances of the hospital and ensure that appropriate financial regulations and procedures are in place. Ensure that the facility is having regular cash flow meetings and provide management and other stakeholders expert advice on all financial related matters. Provide strategic leadership in Finance Section, Supply Chain Management, Assets Management, Revenue and Patient Administration. Ensure that the procurement of goods is in line with the approved procurement plan. Ensure compliance with the National Core Standards and Quality improvement plans. Ensure effective implementation and sustainability of Ideal Clinic Projects in all Eshowe Hospital Clinics. effective management of Human Resources including the implementation of Employee Performance Management Development Systems (EMPDS). Develop, implement and monitor measures designed to optimize revenue collection from patients.

**ENQUIRIES  
APPLICATIONS**

: Acting Chief Executive Officer Dr S Buthelezi Tel No: 035-4734500  
: Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

**FOR ATTENTION  
NOTE**

: Mrs GZ Dube: Human Resource Manager  
: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit

records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

- CLOSING DATE** : 05 August 2022
- POST 27/156** : **EMPLOYEE ASSISTANCE PROGRAMME PRACTITIONER REF NO: PMMH/EAP/02/14**
- SALARY** : R321 543 – R378 765 per annum (Level 08), 13<sup>th</sup> cheque Medical Aid (optional), Housing Allowance (conditions apply).
- CENTRE** : Prince Mshiyeni Memorial Hospital
- REQUIREMENTS** : Qualification: 3 year tertiary qualification (Degree/ National Diploma) in the behavioural sciences such as Psychology, Industrial Psychology or Social Work. Experience: Recognizable 1-2 years in Nursing, Health Care and Therapy (In a counseling environment). Other Inherent Requirements for the Job:-Valid code EB drivers licence (code 08) Computer Literacy: MS Office software applications Knowledge, Skills, Training and Competencies. Knowledge of relevant prescripts, acts, regulations, policies and procedures. Sound knowledge and understanding of EAP terminology, handling and compiling correspondence and reports, confidentiality issues and counselling issue and good quality of orientation. Crisis management, counselling, strong problem solving, medical assessment, alcoholism/alcohol abuse assessment, interpersonal, conflict, computer literacy, project management, budget, organising and planning, communication (verbal and written), leadership, co-ordination, good listening and good facilitation and presentation skills. Maintain confidentiality and be 'sensitive' to all employees on EAP services.
- DUITES** : Monitor and evaluate issues relating to the EAP in order to enable managerial intervention and guide policy development. Implement legislative and policy imperatives as dictated by the Department. Compile training interventions in response to EAP developments, thereby arresting negative trends. Ensure that follow-up interviews are conducted to evaluate the effectiveness of professional external suppliers and to ensure the individual maintains appropriate remedial practices in the management of their condition. Compile reports on EAP developments to inform Department policy development. Conduct needs assessment for employees within the institution. Develop, implement and review EAP policies and procedures for the institutions. Develop, plan and manage EAP sub-programmes such as wellness programmes, absenteeism, alcohol and drug rehabilitation programme/counselling, financial planning and life skills training, marital and family counselling, HIV/ AIDS, IDDP, Drug abuse awareness Day etc. Establish effective referral systems with both internal and external service providers. Play a consultative and an advisory role on EAP related issues within the institution. Provide assessment referral, counselling and intervention support services to staff. Provide input regarding budget allocation for the EAP. Provide case management report EAP, do follow ups, provide and analyse statistics which would inform trends and incidents of EAP related issues. Evaluate and monitor the effectiveness of the EAP at the institution. Maintain confidential records, of all staff that uses the EAP services at the institution. Conduct and analyze staff satisfaction survey questions, and advise management of the outcome.
- ENQUIRIES** : Mr F BUX Tel No: 031 907 8244
- APPLICATIONS** : Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Moberi, 4060.
- FOR ATTENTION** : Mrs J Murugan
- NOTE** : Please note that due to financial constraints, there will be no payment of S&T Claims. The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) ONLY. NB: Persons with disabilities from all designated race groups, African Male / Female, Coloured Male and White Male are encouraged to apply for the post.
- CLOSING DATE** : 05 August 2022
- POST 27/157** : **OFFICE ADMINISTRATOR REF NO: HGHD 01/2022**
- SALARY** : R321 543 per annum. Other benefits: 13<sup>th</sup> cheque, Medical Aid (optional), Home Owners Allowance (T & C apply).
- CENTRE** : Harry Gwala Health District Office

<b><u>REQUIREMENTS</u></b>	:	Senior Certificate or equivalent qualification plus B Degree /National Diploma in Public Administration or Public Management (NQF Level 6). 3-5 years clerical/administrative experience. Recommendations: Driver's License (unendorsed). Computer literacy: Microsoft Office software applications. NB: All shortlisted candidates will be required to provide certified copies of educational qualifications, Identity document, Driver's License, Computer certificates, and proof of experience (not Z17) endorsed by HR office indicating clearly in details periods of experience and roles). Skills, Knowledge and Competencies Required: Excellent Communication skills both orally and written. Excellent interpersonal relations skills. Computer skills. Presentation skills. Problem solving skills. Planning and decision making skills. Ability to plan and prioritize effectively and accordingly. Awareness of media different agendas. Initiative and creativity skills. Diversity management skills. Honesty and integrity. Client orientation and customer focus.
<b><u>DUTIES</u></b>	:	Oversee the maintenance, storage and proper management of documentation and information to enable the efficient tracing, retrieval and filing thereof for District Office Components. Manage telecommunication services for District Office Components inclusive of repair and maintenance of telephone infrastructure and the administration of Telkom telephone account. Oversee the administration of the district office fleet thus optimising the facility for use by staff of District Office Components. Ensure that the District Office Complex is properly maintained and neat and orderly at all times by managing the maintenance and cleaning of the complex according to predetermined standards. Administer Service Level Agreement with the various stakeholders and service providers. Ensure effective and efficient building access management and resource security arrangements for the District Office Complex.
<b><u>ENQUIRIES</u></b>	:	Miss J.N Mncwabe Tel No: 039 8348200
<b><u>APPLICATIONS</u></b>	:	Applications must be directed Harry Gwala Health District Office, Private Bag X 502, IXOPO, 3276 OR Hand deliver to: 111 Main Street, IXOPO under KFC building, Room 99, District office.
<b><u>FOR ATTENTION</u></b>	:	Mr. ZN Dotyeni: Assistant Director: HRM
<b><u>NOTE</u></b>	:	An application for employment Form (new Z83) must be completed and forwarded which is obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Shortlisted candidates will be required to provide certified copies of educational qualifications, drivers' license, ID copy and proof of experience will be requested from shortlisted candidates only, don't include in your application. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representativity at all occupational categories in the department. People with disabilities are encouraged to apply. The reference number must be indicated in the column provided on the form Z83, e.g. ref HGHD 01/2022. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, there will be no acknowledgement of applications. Should you not hear from us within 60 days of the closing date, kindly consider your application as unsuccessful. And only shortlisted candidates will be advised of the outcome of interview. Please Note that Due To Financial Constraints, There will be no payment of S&T Claims covering transport fees to the interview venue.
<b><u>CLOSING DATE</u></b>	:	05 August 2022
<b><u>POST 27/158</u></b>	:	<b><u>ARTISAN FOREMAN (ELECTRICIAN) REF NO: PHO 06/2022</u></b>
<b><u>SALARY</u></b>	:	R308 826 – R344 637 per annum. Other Benefits: 13th Cheque, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)
<b><u>CENTRE</u></b>	:	Pholela Community Health Centre
<b><u>REQUIREMENTS</u></b>	:	Senior certificate (Grade 12) or equivalent qualification plus.N3 or equivalent certificate in Maintenance Trade. Appropriate Trade Test Certificate in Electricity in terms of Section 13(2) (h) of the Manpower Act of 1981 as amended. At least 5 years appropriate experience post qualification as Artisan. Valid Code 8 driver's license. Knowledge, Skills and Competencies: Sound knowledge of Occupational Health and Safety Act, Public Finance Management Act and Treasury Regulation and Practice Notes. Good communication skills, interpersonal skills, negotiation and planning. Technical and practical skills and experience of the trade. Good knowledge of hospital plant and machinery, equipment, pumps and air conditioners. Sound problem solving skills, safe working procedures as stipulated by the OHS Act. Must be computer literate: MS Office Software Package.
<b><u>DUTIES</u></b>	:	Manage Technical Services and support in conjunction with Artisans and associates in field, workshop and technical office services. Ensure the promotion of safety in line

with statutory and regulatory requirements. Inspect equipment and/or facilities (CHC and its clinics) for technical faults. Repair equipment and facilities according to standards. Service equipment and/or facilities according to schedule. Perform administrative and related functions. Manage Human resources effectively and efficiently and promote sound labour relations. Supervise and mentor staff. Management of all resources allocated to the Maintenance department. Manage EPMS. Provide expert advice and inputs regarding electrical issues. Control and monitor expenditure according to available budget to ensure efficient cashflow management. Provide technical and specialized engineering support to all trades within the institution ensuring the compliance with Occupational Health and Safety Act. Participate in CHC Committees as and when required.

- ENQUIRIES APPLICATIONS** : Mrs. ZP Ntuli Tel No: 039-8329491
- Direct your application quoting the relevant reference number to: The Assistant Director: HRM, Pholela CHC ,Private Bag X502, Bulwer, 3244 or hand deliver application at Human Resource Department on or before the closing date 16:00.
- NOTE** : The following documents must be submitted: An Application for Employment form (Z83) **NEW** form effective from 1 January 2021 must be completed and signed. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za.Comprehensive](http://www.kznhealth.gov.za.Comprehensive) CV (with detailed experience).Copies of qualifications, Registration certificate/s, ID and Driver's license, proof of experience must not be submitted when applying for employment. These will be requested only from shortlisted candidates. The Reference Number must be indicated in the column provided on the form Z83, e.g. PHO 08/2022.Failure to comply with the above instructions will lead to disqualification of applicants. Faxed and e-mailed applications will **NOT** be accepted. Please note that due to large number of applications we anticipate to receive, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. The appointments are subjected to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company intellectual Property Commission (CIPC) and proof of experience. Please note that due to financial constraints no S&T will be considered for payment to candidates that are invited for interviews. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representativity in all level of all occupational categories in the department. People with disabilities are encouraged to apply.
- CLOSING DATE** : 05 August 2022
- POST 27/159** : **FACILITY INFORMATION OFFICER REF NO: PHO 04/2022**
- SALARY** : R261 372 – R307 890 per annum. Other Benefits: 13th Cheque, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)
- CENTRE** : Pholela Community Health Centre
- REQUIREMENTS** : Senior certificate (Grade 12) or equivalent qualification plus. Degree /Diploma in Information Technology or equivalent. At least 3 years appropriate experience in Routine Health Information Systems/District Health Information System within the health facility. Unendorsed, Valid Driver's license (Code B or C1). Knowledge, Skills and Competencies: In depth knowledge in Information Health System and Data Management. Strong communication and interpersonal skills. Sound organizing, planning and problem solving skills. Ability to compile meaningful presentation and/or graphic presentation of statistics and to compare strategic objectives with reported results. High level of accuracy. Technical knowledge in the Information Technology Environment. Ability to work under pressure and to meet tight deadlines.
- DUTIES** : Coordinating the collection of quality data and the maintenance of the Institutional Health and Management information database. Analyzing and interpreting data. Providing advice to Operational Managers and sectional heads with regards to information technology and systems related needs. Coordinate the collection of routine and non-routine data inclusive of surveys. Maintain and provide technical support to all routine Health Information Systems. Ensure data and information integrity to accurately represent the state of service delivery in the facility. Actively participate in the facility performance review activities. Actively participate in the monthly and quarterly report compilation process. Continuously verify and validate data to ensure quality and good decision-making. Supervising and training staff.
- ENQUIRIES APPLICATIONS** : Mrs. ZP Ntuli Tel No: 039-8329491
- Direct your application quoting the relevant reference number to: The Assistant Director: HRM, Pholela CHC, Private Bag X502, Bulwer, 3244 or hand deliver application at Human Resource Department on or before the closing date 16:00.

**NOTE** : The following documents must be submitted: An Application for Employment form (Z83) NEW form effective from 1 January 2021 must be completed and signed. This is obtainable from any Public Service Department or from the website [www.kznheath.gov.za](http://www.kznheath.gov.za). Comprehensive CV (with detailed experience). Copies of qualifications, Registration certificate/s, ID and Driver's license, proof of experience must not be submitted when applying for employment. These will be requested only from shortlisted candidates. The Reference Number must be indicated in the column provided on the form Z83, e.g. PHO 08/2022. Failure to comply with the above instructions will lead to disqualification of applicants. Faxed and e-mailed applications will NOT be accepted. Please note that due to large number of applications we anticipate to receive, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. The appointments are subjected to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company intellectual Property Commission (CIPC) and proof of experience. Please note that due to financial constraints no S&T will be considered for payment to candidates that are invited for interviews. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representativity in all level of all occupational categories in the department. People with disabilities are encouraged to apply.

**CLOSING DATE** : 05 August 2022

**POST 27/160** : **ADMINISTRATIVE CLERK SUPERVISOR (GENERAL)-TRANSPORT MANAGEMENT REF NO: PHO 07/2022**

**SALARY** : R261 372 – R307 890 per annum. Other Benefits: 13th Cheque, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)

**CENTRE** : Pholela Community Health Centre

**REQUIREMENTS** : Senior certificate (Grade 12) or equivalent qualification plus. National Diploma (NQF Level 6) in Transport Management/Logistics/Public Management or equivalent. 3-5 years' experience in fleet management/transport services. Proof of computer literacy: MS Software Package (MS Word, MS PowerPoint, MS Outlook, etc.). Valid Code 8 driver's license. Knowledge, Skills and Competencies: Good communication skills, interpersonal skills, negotiation and planning skills. Sound problem solving skills, good manner of approach. Ability to work under pressure. Supervisory skills. Knowledge of vehicle maintenance and services procedure. Knowledge of fleet disposal procedure. Knowledge and understanding of legislative framework governing the Public Service. Knowledge of traffic law.

**DUTIES** : Ensure that the vehicles allocated to Pholela CHC are kept in good working condition. Ensure that logbooks are always up-to-date. Ensure licensing and registration of vehicles. Ensure that petrol cards are renewed timeously. Ensure proper management of petrol cards and safe record keeping of petrol slips. Ensure servicing of state vehicles within the service intervals. Supervise transport staff i.e. drivers. Ensure timeous reporting of accidents with the relevant authorities. Member of the Accident Committee and other committees within the institution. Ensure effective and efficient utilization of state vehicles in a cost-effective manner. Management of all resources allocated to the Transport department. Manage EPMDS of staff allocated in the transport department.

**ENQUIRIES APPLICATIONS** : Mrs. ZP Ntuli Tel No: 039-8329491  
: Direct your application quoting the relevant reference number to: The Assistant Director: HRM, Pholela CHC, Private Bag X502, Bulwer 3244 or hand deliver application at Human Resource Department on or before the closing date 16:00.

**NOTE** : The following documents must be submitted: An Application for Employment form (Z83) NEW form effective from 1 January 2021 must be completed and signed. This is obtainable from any Public Service Department or from the website [www.kznheath.gov.za](http://www.kznheath.gov.za). Comprehensive CV (with detailed experience). Copies of qualifications, Registration certificate/s, ID and Driver's license, proof of experience must not be submitted when applying for employment. These will be requested only from shortlisted candidates. The Reference Number must be indicated in the column provided on the form Z83, e.g. PHO 08/2022. Failure to comply with the above instructions will lead to disqualification of applicants. Faxed and e-mailed applications will NOT be accepted. Please note that due to large number of applications we anticipate to receive, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. The appointments are subjected to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship),

verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company intellectual Property Commission (CIPC) and proof of experience. Please note that due to financial constraints no S&T will be considered for payment to candidates that are invited for interviews. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representativity in all level of all occupational categories in the department. People with disabilities are encouraged to apply.

- CLOSING DATE** : 05 August 2022
- POST 27/161** : **HUMAN RESOURCE PRACTITIONER REF NO: HRP HRD 16/2022 (X1 POST)**  
Component: Human Resource Training and Development
- SALARY** : R261 372 – R307 890 per annum (Level 07). Other Benefits: medical aid (optional), housing allowance: employee must meet the prescribed requirements
- CENTRE** : Eshowe District Hospital
- REQUIREMENTS** : Grade 12 / senior certificate. National Degree/Diploma in Human Resource Management. Five (3-5) experience in a Human Resources Development and Planning. Knowledge, Skills, Training and Competencies Required: Knowledge of the Public Service Act, 1994, Public Service Regulations 1999, Basic Conditions of Employment Act 1997, Skills Development Act 1998, Labour Relations Act. Computer literacy (Ms Word, Ms excel, Ms PowerPoint, Ms Microsoft). Verbal and written communication. Report writing and presentation skills.
- DUTIES** : To interpret legislation and prescripts regarding HRD and to formulate policies, guidelines and procedures that give effect to prescripts. Perform all skills development facilitation functions. Coordinating and implementing the Workplace Skills Plan (WSP). Undertake research pertaining to HRD. Conduct Workshops regarding policies, guidelines and procedures. Collate and prepare statistical data in terms of HRD activities. Prepare reports and circulars. Provide guidelines and assistance with regard to breach of nursing contracts. Attend meetings, serve on relevant HRD committee and task teams. Orientation and induction of new employees. Developing training solutions and coordinating training. Management of quality checking of all EPMDS documents.
- ENQUIRIES** : Human Resource Manager Mrs GZ Dube Tel No: 035-4734500
- APPLICATIONS** : Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.
- FOR ATTENTION** : Mrs GZ Dube: Human Resource Manager
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).
- CLOSING DATE** : 05 August 2022
- POST 27/162** : **ADMINISTRATION CLERK SUPERVISOR REF NO: ACS PA 17/2022 (X1 POST)**  
Component: Patient Administration
- SALARY** : R261 372 – R307 890 per annum (Level 07). Other Benefits: medical aid (optional), housing allowance: employee must meet the prescribed requirements.
- CENTRE** : Eshowe District Hospital



<b><u>REQUIREMENTS</u></b>	:	Grade 12 / senior certificate. Minimum of 3 years in experience in Patient Administration. Knowledge, Skills, Training and Competencies Required: Knowledge of legislative framework governing the Public Service. Knowledge of registry/record keeping. File destruction procedure. Batho Pele principles. Effective financial planning and organising skills. Verbal and written communication. Computer Literacy.
<b><u>DUTIES</u></b>	:	Display a concern for patients, promoting and advocating proper supervision of patient waiting/queuing area. Ensure that the patient administration unit adheres to the principles of Batho Pele. Supervision of proper filing system for patient records ensuring that patient's files are safely and accurately filed and easily retrievable. All registers to be monitored and updated daily eg admission and discharge registers, reconciliation register and attendance registers. Ensure that patient fees applicable are according to prescripts/fees manual. Plan and organise day/night shift rosters to ensure that patient waiting times are within the norm. Supervision of archives of patient records. Deal with disciplinary and grievance matters including monitoring and managing Absenteeism and referrals. Monitor and evaluate staff performance in terms of Employee Performance Management Development System (EPMDS). Prepare and submit monthly statistics and reports.
<b><u>ENQUIRIES</u></b>	:	Acting Assistant Director Systems: Mrs LL Ntuli Tel No: 035-4734500
<b><u>APPLICATIONS</u></b>	:	Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.
<b><u>FOR ATTENTION</u></b>	:	Mrs GZ Dube: Human Resource Manager
<b><u>NOTE</u></b>	:	Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).
<b><u>CLOSING DATE</u></b>	:	05 August 2022
<b><u>POST 27/163</u></b>	:	<b><u>SUPPLY MANAGEMENT OFFICER REF NO: SMO AQ 18/2022 (X1 POST)</u></b> Component: Supply Chain Management-Acquisition
<b><u>SALARY</u></b>	:	R261 372 –R307 890 per annum (Level 07). Other Benefits: medical aid (optional), housing allowance: employee must meet the prescribed requirements.
<b><u>CENTRE</u></b>	:	Eshowe District Hospital
<b><u>REQUIREMENTS</u></b>	:	Grade 12 / senior certificate. National Degree/Diploma in Supply Chain Management. Minimum of 3 years in experience in Supply Chain Management. Knowledge, Skills, Training and Competencies Required: Knowledge of legislative framework governing the Public Service. Knowledge of supply chain management. Knowledge of SCM Procedures and policies in asset management. Good communication skills. Computer Literacy.
<b><u>DUTIES</u></b>	:	Responsible for Acquisition Management Sub-section. Ensure acquisition of goods, services and works are in line with Departmental SCM Delegations and Policies/prescripts. Assist end-users with evaluation of offers/quotations received. Ensure documents are compiled and prepared for awarding by Quotations Award Committee (QAC). Provide administration/secretarial support during QAC meetings. Implement risk management to prevent fraud and corruption. Submit procurement monthly reports or whenever required. Monitor staff performance through EPMDS. Ensure proper management of resources within the sub-component. Deal with disciplinary and grievance matters including monitoring and managing Absenteeism

		and referrals. Monitor and evaluate staff performance in terms of Employee Performance Management Development System (EPMDS).
<b><u>ENQUIRIES</u></b>	:	Acting Assistant Director Finance: Mrs Pg Biyela Tel No: 035-4734500
<b><u>APPLICATIONS</u></b>	:	Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.
<b><u>FOR ATTENTION</u></b>	:	Mrs GZ Dube: Human Resource Manager
<b><u>NOTE</u></b>	:	Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Applicants are not required to submit copies of qualifications and other relevant documents on application but <u>must</u> submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).
<b><u>CLOSING DATE</u></b>	:	05 August 2022
<b><u>POST 27/164</u></b>	:	<b><u>SUPPLY MANAGEMENT OFFICER REF NO: SMO AST 19/2022 (X1 POST)</u></b> Component: Supply Chain Management-Assets
<b><u>SALARY</u></b>	:	R261 372 – R307 890 per annum (Level 07). Other Benefits: medical aid (optional), housing allowance: employee must meet the prescribed requirements.
<b><u>CENTRE</u></b>	:	Eshowe District Hospital
<b><u>REQUIREMENTS</u></b>	:	Grade 12 / senior certificate. National Degree/Diploma in Supply Chain Management. Minimum of 3 years in experience in Supply Chain Management. Knowledge, Skills, Training and Competencies Required: Knowledge of legislative framework governing the Public Service. Knowledge of supply chain management. Knowledge of SCM Procedures and policies in asset management. Good communication skills. Computer Literacy.
<b><u>DUTIES</u></b>	:	Oversee the proper management of assets from the compilation and stocktaking of the assets register. Responsible for write-off board of survey and loss control procedures where necessary. Conduct internal audits on a monthly basis. Investigate differences between stock count register and the inventory register. Update the disposal plan with the specific details of the items that are to be disposed. Maintain proper filing system and effective control of all order books. Co-ordinate in service training in order to promote service delivery. Compile and submit monthly returns and reports. Examine and update records relating to equipment, registers and requisitions. Support train and mentor supply chain management officials to ensure the imperatives and practices are implemented. Deal with disciplinary and grievance matters including monitoring and managing Absenteeism and referrals. Monitor and evaluate staff performance in terms of Employee Performance Management Development System (EPMDS)
<b><u>ENQUIRIES</u></b>	:	Acting Assistant Director Finance: Mrs Pg Biyela Tel No: 035-4734500
<b><u>APPLICATIONS</u></b>	:	Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.
<b><u>FOR ATTENTION</u></b>	:	Mrs GZ Dube: Human Resource Manager
<b><u>NOTE</u></b>	:	Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Applicants are not required to submit copies of qualifications and other relevant documents on application but <u>must</u> submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted

to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

- CLOSING DATE** : 05 August 2022
- POST 27/165** : **FACILITY INFORMATION OFFICER REF NO: MBO 09/2022 (X1 POST)**
- SALARY** : R261 372 - R307 890 per annum. Benefits: 13th Cheque, Home owner allowance and Medical Aid (Employee must meet prescribed conditions)
- CENTRE** : Mbongolwane District Hospital
- REQUIREMENTS** : Grade 12/Senior Certificate, Degree/Diploma in Information Technology or equivalent  
At least 3 years appropriate experience in Routine Health Information Systems/ District Health Information System within the health facility. Proof of current and previous experience endorsed and stamped by Human Resource Office NB :only shortlisted candidates will be required to submit certified document on or before the day of the interview following communication from HR Knowledge/Skills/Competencies In depth knowledge in Information Health System and Data Management Strong Communication and interpersonal skills Sound organising, planning and problem solving skills Ability to compile meaningful presentation and/ or graphic presentation of statistics and to compare strategic objectives with reported results. High level of accuracy. Technical knowledge in the information Technology Environment. Ability to work under pressure and to meet tight deadlines.
- DUTIES** : Co-coordinating the collection of quality data and the maintenance of the Institutional Health and Management Information Database. Analysing and interpreting data. Feeding back information through summary and comprehensive reports. Providing an advice to ward managers and heads of departments with regards to information technology and systems related needs. Putting mechanisms in place to improve the quality of information received. Maintain and provide technical support to all routine Health Information Systems. Co-ordinate the collection of routine and non-routine data inclusive of surveys. Ensure data and information integrity to accurately represent the state of service delivery in the facility. Actively participate in the facility performance review activities. Actively participate in the monthly and quarterly report compilation process. Continuously verify and validate data to ensure quality and good decision-making Supervising and training staff.
- ENQUIRIES** : Mrs. SE. Maphumulo Tel No: 035 476 6242
- APPLICATIONS** : To be forwarded to: The Human Resource Manager Mbongolwane Hospital Private Bag X 126 Kwa-Pett 3820
- FOR ATTENTION** : Human Resource Manager
- NOTE** : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83 - most recent one) which is obtainable from any Government Department OR from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The application form (Z83) must be accompanied by a detailed Curriculum Vitae only, Therefore only shortlisted candidates will be required to submit certified document on or before the day of the interview following communication from HR. The circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. **NB**: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.

**CLOSING DATE** : 05 August 2022

**POST 27/166** : **MEDICAL SPECIALIST OPHTHALMOLOGY REF NO:**  
**OPHTHAL/SESSION/01/2022 (X1 POST)**  
 Department: Ophthalmology

**SALARY** : Grade 1: R532.00  
 Grade 2: R608.00  
 Grade 3: R706.00  
 No of Sessions per Week: 4 Sessions (Each session is equivalent to 1 hour per week)  
 Hourly Rate per Session

**CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
 : Nature Of Appointment: Sessional- not exceeding 12 months; subject to annual review  
 Experience: Medical Specialist **Grade 1:** Requires appropriate qualification plus registration with the Health Professions Council of South Africa. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. Medical Specialist **Grade 2:** Requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Ophthalmology. Medical Specialist **Grade 3:** Requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Ophthalmology. Senior Certificate (Matric). MBCHB or equivalent qualification registered with the HPCSA. FCO (SA) or MMed (Ophthalmology) Plus. Current Registration with the Health Professions Council of South Africa as a "Specialist Ophthalmology". Candidates who have completed their period of registrar training as registrars may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. Recommendations: Competency in paediatric ophthalmic surgery. Management and administration experience. Experience must include the training and supervision of registrars. Candidates involved with research will be at an advantage. Knowledge, Skills, Training and Competencies: Advanced knowledge of ophthalmology care. Ability to work as part of a team. Knowledge of relevant Health and Labour legislation. Strong interpersonal and communication skills. Ability to prioritize issues and work-related matters. Engage in own research and supervise research of registrars.

**DUTIES** : Assistance in the provision of a quality cost effective and efficient 24-hour Ophthalmology service in keeping with Batho Pele Principles. Assist with the training and guidance of medical students, Interns, Medical Officers, Registrars, consultants, optometrists and other staff categories. Maintain accurate and appropriate health records in accordance with legal and ethical principles and ensure that junior staff complies with the above. Development of skills in the department with regards to research and instruction.

**ENQUIRIES APPLICATIONS** : Dr. CK Kruse Tel No: (031) 260 4292  
 : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 (Current) and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To

**CLOSING DATE**

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Financial Constraints, There Will Be No Payment Of S&T Claims. NB: Successful applicants might be required to rotate and work in all state facilities in the greater Durban area, not just Inkosi Albert Luthuli Central Hospital.  
05 August 2022