

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

**ERRATUM:** Kindly note that the following 1 posts were advertised in Public Service Vacancy Circular 25 dated 08 July 2022, The Reference Number for the post Human Resource Officer Supervisor from Clairwood Hospital has been omitted on the original advert. Reference Number is: CL 02/2022.

**OTHER POSTS**

- POST 26/235** : **PNA8 DEPUTY MANAGER NURSING (LEVEL 1 & 2 HOSPITALS) REF NO: SMH04 / 2022**
- SALARY** : R856 272 per annum, all inclusive salary package consist of 70% basic salary and 30% portion that can be structured in terms of applicable rules plus 12 % rural allowance;
- CENTRE REQUIREMENTS** : St Margaret CHC  
Senior Certificate or equivalent; plus Degree/ Diploma in General Nursing and Midwifery; plus Certificate of registration with South African Nursing Council as General Nurse and Midwife; plus A minimum of 9 years recognizable experience in nursing after registration as Professional nurse with South African Nursing Council; At least 4 years of the period referred to above must be appropriate recognizable experience at Assistant Manager Nursing management level; Current proof of registration with South African Nursing Council for 2022. Recommendation: Driver's License unendorsed; Proof of Computer Literacy in MS Office packages; Nursing Administration and Registration with SANC for Nursing Administration. NB: All shortlisted candidates will be required to provide certified copies of educational qualifications, (Diploma and registration certificates with SANC, Identity document, Driver's License, Computer certificates, and SANC 2022 receipt and proof of experience (not Z17) endorsed by HR office indicating clearly in details periods of experience and roles). Knowledge, Skills and Competencies Required: Planning and organizing skills. Knowledge of legislative framework concerning Public Service Nursing. Financial Management. Conflict Management skills. Computer Skills. Human Resource Management. Teamwork, and report writing skills; Leadership, organizational, decision making and problem solving abilities; Diversity Management and Change Management; Interpersonal Relations and Basic Computer skills. Good communication and interpersonal relations skills. Performance Management and Development policy. Disciplinary Code and Grievance Procedures.
- DUTIES** : Assist in formulation and implementation of quality improvement plan. Establish the strategic direction of the nursing component to ensure alignment with its business plan. Manage and control budget in accordance with PFMA Act No 1 of 1999 by ensuring effective and efficient control of medical supplies, equipment, miscellaneous store, and Human Resources. Effectively manage and utilize human resource in the Nursing Component. Manage and formulation of policies and procedures for nursing services. Maintain discipline in all labour related issues, grievances in terms of the laid down procedure and policies. Give clear and effective communication to relevant stakeholder allowing for efficient delivery of service within multi-disciplinary approach. Execute duties and functions with proficiency, support of the aim and strategic objectives of the department of health and perform duties /functions within the prescripts of all applicable legislation. Ensure proper planning of leave for supervisees. Ensure effective employee performance management. Identify training needs and implement intervention strategies. Ensure all records are maintained and updated regularly. Conduct clinical audits and develop QIP on identified gaps. Investigation and management of complaints. Mitigation and management of risks or adverse events. Ensure implementation of National Core Standards, Infection Prevention and Control, Quality in the nursing component.
- ENQUIRIES APPLICATIONS** : Dr. BP Sosibo St Margaret CHC – CEO Tel No: 039 2599922  
: All applications must be directed to: St Margaret Hospital, and Private Bag x 517, Umzimkhulu, 3297 Or hand deliver to St Margaret Hospital's Human Resource Component at Clydesdale Location, Umzimkhulu.
- FOR ATTENTION NOTE** : Mr TL Nzimande  
: The following documents must be submitted: (a) Application for Employment Form (Form Z.83), which is obtainable at any Government Department OR from the website - (New Z83 form). (b) Comprehensive Curriculum Vitae, (c) Educational qualifications, SANC registration certificates, Driver's License, ID Copy, SANC receipts and proof of experience will be requested from shortlisted candidates only, don't include in your application. The Reference Number must be indicated in the column provided on the

form Z.83. Persons with disabilities should feel free to apply for the post. NB: (a) Failure to comply with the above instructions will disqualify the applicants. Faxed and e-mailed Applications will NOT be accepted. Copies of certified copies will disqualify candidates. (b) The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from previous and current employers and verification from the Company Intellectual Property Commission (CIPC). Shortlisted candidates will be required to provide certified copies of educational qualifications, proof of registration with Health Professional Council (if applicable), Certified copy of identity document, proof of experience indicating detailed periods of experience endorsed by HR. Failure to produce these documents will disqualify candidates shortlisted. It is the responsibility of the applicant to ensure that the Curriculum Vitae is detailed enough to reflect all information associated with the post applied for. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to financial constraints no S&T claims will be considered for payment to candidates that are invited for interviews, (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

**CLOSING DATE**

29 July 2022 at 16h00

**POST 26/236**

: **MEDICAL OFFICER REF NO: MED. SURG. 02/2022 (X1 POST)**  
Component: Surgery

**SALARY**

: Grade 1: R833 523 – R897 939 per annum, (all inclusive package)  
Grade 2: R953 049 – R1 042 092 per annum, (all inclusive package)  
Grade 3: R1 106 037 – R1 382 802 per annum, (all inclusive package)  
Other Benefits: 18% Inhospitable Rural Allowance of basic Salary, Commuted Overtime. The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules

**CENTRE REQUIREMENTS**

: Ladysmith Regional Hospital  
: Senior Certificate/Grade 12. Appropriate qualification in Health Science (MBCHB). Registration with HPCSA as a Medical Practitioner. Current registration with HPCSA (2022) NB All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the current/previous employer Medical Officer **Grade 1**: Appropriate qualification in the Health Science – MBCHB plus current registration with HPCSA as a Medical Officer (2022). Medical Officer **Grade 2**: Appropriate qualification in the Health Science – MBCHB plus 5 years' experience after registration with the HPCSA plus current registration with HPCSA as a Medical Officer (2022). Medical Officer **Grade 3**: Appropriate qualification in the Health Science – MBCHB plus 10 years' experience after registration with the HPCSA plus current registration with HPCSA as a Medical Officer (2022). Knowledge, Skills, Training and Competencies Required: General skills as a Medical Officer is required. Ability to work in multi-disciplinary team setting. Excellent communication skills and ability to teach and train staff within team. Ability to work and maintain meaningful relationship with a diverse community. Ability to make a difference. Program planning, implementation and evaluation. Information management. Knowledge of Health and Public Service legislation, Regulations and Policies. Medical ethics, epidemiology and statistics. Supervision skills.

**DUTIES**

: Manage all surgical out-patient conditions with minimum supervision. Perform basic surgery with supervision by Surgical consultant. Admit, manage, discharge and follow-up all psychiatric cases as necessary. Study towards a Diploma in Surgery or Part 1. Facilitation of staff training and on-going medical education. After-hours participation in call rosters. Active involvement in the pre-operative assessment of patients Assist senior doctors during operations. Maintain sound medical records.

**ENQUIRIES**

: Dr. M.R Mthethwa Tel No: 036 6372111  
Dr. M.E Pule Tel No: 036- 6372111

**APPLICATIONS**

: Applications to be posted to: The Hospital CEO (Applications) Ladysmith Regional Hospital Private Bag X9 Ladysmith 3370 Or Hand Delivered to: 36 Malcolm Road Hospital Park Ladysmith, 3370

**NOTE**

: NB. The applicant must include only completed and signed Form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za), and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and highest required qualification as well as a driver's license where necessary, will be only submitted by shortlisted candidates to HR on the day of the interview date.

**CLOSING DATE**

: 29 July 2022

- POST 26/237** : **HEAD OF DEPARTMENT: FUNDAMENTAL NURSING SCIENCE & ANATOMY AND PHYSIOLOGY (PND3 REF NO: GS 38/22)**  
Component: KwaZulu-Natal College of Nursing - Grey's Campus
- SALARY** : Grade 1: R588 390 per annum, plus 13<sup>th</sup> cheque, medical-aid (optional) homeowners allowance (employee must meet the prescribed requirements)
- CENTRE** : Grey's Campus, Pietermaritzburg
- REQUIREMENTS** : Senior Certificate/Grade 12 Plus A Diploma /Degree in Nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse Proof of Current Registration 2022 with the South African Nursing Council (SANC) as a General Nurse, Midwife/ Accouchers and Community. Post Basic qualification in Nursing Education and Nursing Management/Health Science Management registered with the South African Nursing Council (SANC) A post registration qualification in Nephrology Nursing Science (R635) PLUS A minimum of nine (9) years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognizable experience in Nursing Education after obtaining the 1-year post-basic qualification in Nursing Education. Recommendation: Masters' Degree in Nursing An unendorsed valid RSA Drivers License (Code EB) N.B.: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by employer/s prior to the date of the interview. Knowledge, Skills and Experience: Have in-depth knowledge of procedures and processes related to Nephrology Nursing Science Possess knowledge of the relevant Legislation, Acts, Prescripts and Policy Frameworks informing the area of operation. Have excellent communication skills (written & verbal) and presentation skills. In depth knowledge of nursing education programmes and curriculum. Proficiency in teaching and assessment in Nursing Education including evaluation approaches. Knowledge of policy development, interpretation, implementation, monitoring and evaluation. Sound conflict management and decision making / problem solving skills Willingness to travel. Good research and analytical skills. Good managerial and interpersonal skills. Computer literacy.
- DUTIES** : Co-ordinate provision of education and training of student nurses. Manage clinical learning exposure to students between college and clinical area. Oversee supervision of students. Supervise and Coordinate the implementation of R.635 programme (Nephrology Nursing Science) including teaching and learning and assessment of R171 and R425 programmes. Develop and ensure implementation of quality assurance programmes. Collaborate with other internal and external stakeholders and build a sound relationship within the Department. Policy analysis and development. Development and review of nursing curricula for all categories of training. Implements the new nursing programmes in line with SANC and CHE regulations. Participate in the provisioning of Continuous Professional Development (CPD) activities at the Campus. Participate in all governance structures of the College. Support the mission and promote the image of the college. Exercise control over students.
- ENQUIRIES** : Mrs. B.E Shezi- Grey's Campus Principal Tel No: 033- 8973508
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- FOR ATTENTION** : Mrs M Chandulal
- NOTE** : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for This Post Is: African Male, Indian Male, White Male, Coloured Male
- CLOSING DATE** : 29 July 2022
- POST 26/238** : **ASSISTANT MANAGER NURSING (GENERAL) REF NO: NKAH 01/2022**  
Re Advertisement
- SALARY** : R571 242 - R662 223 per annum
- CENTRE** : Nkandla Hospital (Nursing)
- REQUIREMENTS** : Senior certificate (Grade 12), Degree / National Diploma in nursing that allow registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery. Proof of registration with SANC as General Nurse and Midwife, A minimum of eight (8) years appropriate/ recognizable experience in nursing after registration as professional nurse with SANC in General Nursing of which ate least three( 3) years of this period referred to above must be appropriate / recognizable experience at a management level. Current SANC receipt (2022), Proof of previous and current experience endorsed and stamped by Human Resource Department, Ability to implement National Core Standard,

Excellent communication skills, human relations and ability to teach and train staff within a team, Ability to work and maintain meaningful relationship within a diverse community, Knowledge of health and public service legislation, regulations and policies, Appropriate understanding of nursing scope of practice and nursing standards, Basic computer literacy to enhance service delivery, Effective communication with patience, supervisors and other health professionals, Ability to work as part of multi-disciplinary team at all levels and work effectively to maintain a high level of service delivery, Knowledge of labour relations and disciplinary procedures, Basic understanding of HR and financial policies and practices, Planning, organizing, leading controlling, delegation, supervisory, communication, motivation, decision-making, problem-solving, disciplinary and co-ordination skills.

**DUTIES** : Exercise overall control of all resources within the department, especially in general wards i.e general female and Male wards including TB Wards, Identify needs, formulate Health Care Programme and oversee implementation thereof, Ensure implementation of clinical competencies and ensure that scientific principles of nursing process are maintained, Manage and supervise formulation of procedures specific to the area of responsibility and to ensure that they are keeping up with the current statutory regulations and guidelines as well as current codes of ethics, Contribute to the development of clinical management guidelines and protocols for management of patient level of care within available resources, Ensure proper use and control of all resources under his/her control, ensuring that operations remain within the budget, Willing to improve in order to manage in changing health environment, Ensure compliance with National Core Standards in Department under his/her authority, Monitor and supervise staff performance, Initiate and conduct audit in all allocated units, Assist with relief duties in other departments where the AMN concerned is off duty/ leave, Work as a relief Matron for both day and night duty.

**ENQUIRIES APPLICATIONS** : Mrs. NP Kunene Tel No: 035 833 5000 ext: 5047  
 : All applications should be posted to: The Chief Executive Officer: Nkandla District Hospital Private Bag X102, Nkandla, 3855  
 Human Resource Manager

**FOR ATTENTION NOTE** : The applicants must include only completed and signed new Z83, obtained from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, and the highest required qualification as well as a driver's licence where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview. NB preference will be given to African male and people with disabilities.

**CLOSING DATE** : 29 July 2022

**POST 26/239** : **PNB 3 OPERATIONAL MANAGER NURSING (PHC SUPERVISOR) REF NO: SMH03/2022**

**SALARY** : R571 242 per annum, plus 12% rural allowance. Other Benefits: 13<sup>th</sup> cheque, Medical Aid (optional), Home Owners Allowance (T & C apply)

**CENTRE** : ST Margaret CHC

**REQUIREMENTS** : Senior Certificate or equivalent qualification plus; Basic R425 qualification i.e Degree/Diploma in Nursing qualification that allows registration with the South African Nursing Council as a Professional Nurse plus; Registration Certificate with SANC as Professional Nurse. A Post Basic Nursing qualification in Primary Health Care with a duration of at least one year, accredited with the South African Nursing Council in PHC plus; Registration Certificate with SANC for PHC qualification; A minimum of 9 years recognizable experience in nursing after registration as Professional Nurse with South African Nursing Council in General Nursing. At least 5 years of the period referred to (as 9 years recognizable experience) must be recognizable experience in PHC specialty after obtaining 1 year post basic qualification in PHC. Current proof of registration with SANC for 2022. NB: All shortlisted candidates will be required to provide certified copies of educational qualifications, (Diploma and registration certificates with SANC), Identity document, SANC 2022 receipt, and proof of experience (Not Z17) endorsed by HR office indicating clearly in details periods of experience and roles). Knowledge, Skills and Competencies required for the post. In depth understanding of nursing legislation and related legal and ethical nursing practices and how it impacts on service delivery; e.g. Nursing Act, Health Act; Occupational Health and Safety Act, Patient Right's Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedure, Grievance Procedure; Performance Management and Development policy; Basic understanding of Human Resources and financial policies and practices; Effective Communication skills with stakeholders; Teamwork, and report writing skills; Leadership, organizational, decision making and problem solving abilities; Diversity

Management and Change Management; Interpersonal Relations and Basic Computer skills.

**DUTIES**

: Provides primary health care supervision, monitoring and evaluation of systems for all clinics under St Margaret CHC. Ensures clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by St Margaret Community Health Centre. Promotes quality of nursing care as directed by the professional scope of practice and standards in line with facility operational plan. Ensure effective performance management of staff in line with Performance Management and Development system policy of the department. Effective management of complaints, ideal clinic and national core standards initiatives prioritization. Ensures effective utilization of resources allocated to the clinic in line with allocated budget including training and development of staff. Effective implementation of disciplinary code and procedures fairly and equally. Ensures effective records management and submission of monthly reports /stats accordingly. Ensures that risks and hazards are identified and dealt with accordingly in line with departmental imperatives.

**ENQUIRIES**

: Dr. BP Sosibo St Margaret CHC – CEO Tel No: 0392599922

**APPLICATIONS**

: All applications must be directed to: St Margaret Hospital, and Private Bag x 517, Umzimkhulu, 3297 Or hand deliver to St Margaret Hospital's Human Resource Component at Clydesdale Location, Umzimkhulu.

**FOR ATTENTION  
NOTE**

: Mr TL Nzimande

: The following documents must be submitted: (a) Application for Employment Form (Form Z.83), which is obtainable at any Government Department OR from the website - (New Z83 form). (b) Comprehensive Curriculum Vitae, (c) Educational qualifications, SANC registration certificates, Driver's License, ID Copy, SANC receipts and proof of experience will be requested from shortlisted candidates only, don't include in your application. The Reference Number must be indicated in the column provided on the form Z.83. Persons with disabilities should feel free to apply for the post. NB: (a) Failure to comply with the above instructions will disqualify the applicants. Faxed and e-mailed Applications will NOT be accepted. Copies of certified copies will disqualify candidates. (b) The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from previous and current employers and verification from the Company Intellectual Property Commission (CIPC). Shortlisted candidates will be required to provide certified copies of educational qualifications, proof of registration with Health Professional Council (if applicable), Certified copy of identity document, proof of experience indicating detailed periods of experience endorsed by HR. Failure to produce these documents will disqualify candidates shortlisted. It is the responsibility of the applicant to ensure that the Curriculum Vitae is detailed enough to reflect all information associated with the post applied for. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to financial constraints no S&T claims will be considered for payment to candidates that are invited for interviews, (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

**CLOSING DATE**

: 29 July 2022 at 16h00

**POST 26/240**

: **OPERATIONAL MANAGER NURSING BUSINGATHA CLINIC REF NO:  
(EMS/04/2022)**

**SALARY**

: R571 240 per annum. (Other benefits: Medical Aid (Optional) 13<sup>th</sup> Cheque, Housing allowance (employee must meet prescribed requirements) plus 8% Rural allowance.

**CENTRE**

: Emmaus Hospital

**REQUIREMENTS**

: Senior Certificate (Grade 12) Diploma/ Degree in General Nurse, Midwifery, Proof of current registration with SANC, Registered as a General Nurse, Midwife and Primary Health Care A Minimum OF 9 years appropriate/ recognizable experience in the Nursing Service after registration as a Professional Nurse with SANC in General nursing of which at least 5 years must be appropriate/recognizable experience after obtaining one year post basic qualification in Primary Health Care, A valid Driver's license. Knowledge & Skills: Good unit management ,clinical competencies and policy formulation skills, Formulation of mission and objective of the Human resource Management ability to supervise, Sound knowledge of nursing care delivery approaches.

**DUTIES**

: Supervise and develop all practice and system deliver a comprehensive ,integrated Primary Health Care for all sectors of the community, Ensure the development and review a Community profile to ensure focused emphasis on the health promotion and prevention ,Management of Human resource ,with regard to occupation health and

safety aspects, and material resource allocated to the clinic and efficient by appropriate planning, budgetary and procurement inputs, staff development supervision and appraisal., Undertaken monitoring and evaluation function at clinic and catchment area, Ensuring a verified data return, analysis of data for local use and if required plan and implement corrective actions provided on information to the staff and community, Undertake comprehensive supervision TO monitor staff and system functions and provide the District with accurate report, Deal with disciplinary issues, grievance and other Labour issues including monitoring and managing absenteeism, Effective participation in Operation Sukuma Sakhe (O.S.S), Implementation of ROR and HPRS system, establish, monitor and update reports-operational plan , target – setting tool and quarterly reports, EPMS for each staff member and submit on time, Monitor indicators and develop Q.I.P'S for improvement, Effective management of resource, development and monitoring of control measures, Implementation of ETR and TIET.Net Effectively, Ensure nerve center reports and Q.I.P'S to improve.

**ENQUIRES APPLICATIONS**

: Ms D.Z Hlongwane Tel No: 036 488 1570 EXT: 8312  
 : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital.

**FOR ATTENTION NOTE**

: Human Resource Manager  
 : Application should be submitted on the most recent Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV ONLY (with detailed previous experience). Only shortlisted candidate will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No Subsistence and Travelling Allowance will be paid for interview attendance.

**CLOSING DATE**

: 29 July 2022 at 16:00

**POST 26/241**

: **ASSISTANT DIRECTOR PHYSIOTHERAPY REF NO: AD PHSIO 01/2022**  
 Component: Physiotherapy

**SALARY**

: R525 087 - R582 771 per annum. Other Benefits: Plus 13<sup>TH</sup> Cheque, Medical Aid (Optional), Homeowner Allowance (Employee Must Meet the Prescribed Requirements)

**CENTRE REQUIREMENTS**

: Ladysmith Regional Hospital  
 : Grade 12/Senior Certificate. Degree in Physiotherapy. Certificate of registration with HPCSA. Proof of current registration with the Health Professions Council of South Africa as a Physiotherapist (2022). Plus a minimum of five (5) years' work experience of which At least 3 years' experience must be as a supervisory nature in Physiotherapy Plus Unendorsed Valid Code B drivers Licence (Code 08). NB All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the current/previous employer. Knowledge, Skills, Training and Competencies Required Excellent knowledge and expert skill in physiotherapy, diagnostic and therapeutic procedures: knowledge of the scope of other rehabilitation professions: excellent knowledge in rehabilitation equipment, assistive devices and relevant consumables. Sound knowledge and skills of institutional administrative tasks. Excellent knowledge and skill in medico legal report writing Knowledge of medico legal procedure related to rehabilitation. Knowledge of all current legislation related to physiotherapy e.g. scope, acts, guidelines, etc. Good knowledge of current research and development. Excellent management and supervisory skills for both staff and students. Excellent interpersonal and communication skills. Excellent problem solving and analytical skills for patient care and management. Ethical reasoning in clinical and human resource management. Good leadership skills, flexible, innovative, resourceful and creative with excellent organizational and time management skills. Good IT knowledge and skills excel, word and power point.

**DUTIES**

: Overall management of the allied medico legal services for the hospital. Monitor and coordinate rehab services (Physio, OT, speech, audio) and other relevant services for all medico legal patients, private practitioners, drainage hospitals and legal services as needed. Ensure coordinated bookings for lodging, assessment, treatment, block therapy, NGO consults, legal consults and other medical professional consults. Manage a case load, assess and treat patient when indicated and provide an expert opinion on

rehabilitation services. Audit, compile and produce comprehensive medico legal assessments, progress report and quantitative costing for all rehabilitation professions. Audits and review case progress. Liaise with the legal departmental and associated legal professionals to determine the needs of each case, evaluate opposition rehabilitation report, prepare court documents and appear in court when needed. To work with the medico legal department at head office and manage the rehabilitation needs of all allocated medico legal clients. To make referrals and appointments to all relevant medical professional and other role players as directed by assessing and treating rehabilitation staff. Develop strategic and operational planning for the medico requirements of the service and the patients with respect to the assistive devices and other service needs. Develop policies, clinical guidelines, operational procedures and quality assurance processes for the medico legal services and ensure cost effective interventions and outcomes. To supervise all staff and students allocated to the service and ensure effective staff utilization. Ensure comprehensive training programme with research and analysis for the medico legal services. Perform Management and Peer review programme PMDS: sign annual performance agreements, complete quarterly, half yearly and annual assessments. Effective, efficient and economical management of resources of the unit. Develop strategic and operational plans in line with the norms and standards and ideal hospital framework as per Office of Health Standards Compliance (OHSC). Co-ordinate compilation of accurate and detailed medical reports as required in the work environment in line with scope of practice.

- ENQUIRIES** : Dr. M.E Pule Tel No: 036- 6372111
- APPLICATIONS** : Applications to be posted to: The Hospital CEO (Applications) Ladysmith Regional Hospital Private Bag X9 Ladysmith 3370 Or Hand Delivered To: 36 Malcolm Road Hospital Park Ladysmith 3370
- NOTE** : NB. The applicant must include only completed and signed Form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za), and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and highest required qualification as well as a driver's license where necessary, will be only submitted by shortlisted candidates to HR on the day of the interview date.
- CLOSING DATE** : 12 August 2022
- POST 26/242** : **CLINICAL PROGRAMME COORDINATOR – IPC REF NO: GAM CHC 8/2022**
- SALARY** : R450 939 per annum. Other Benefits 13<sup>th</sup> Cheque Medical Aid (Optional) GEHS (employee must meet prescribed requirements) 12% rural allowance
- CENTRE** : Gamalakhe Community Health Care Centre
- REQUIREMENTS** : Senior Certificate / Matric Degree/ Diploma in General nursing and Midwifery that allows registration with SANC as a Profession Nurse. Registration with SANC as Professional Nurse and Midwife Proof of current registration (2022 receipt) Computer literacy in Microsoft and Excel A minimum of 07 years appropriate/ recognizable experience in nursing after registration as professional nurse with SANC in General nursing. Proof of previous and current work experience endorsed and stamped by Human Resource Department. Recommendations: Certificate in infection Prevention and Control. Valid Driver's license –please note it is imperative that the successful candidate has a valid driver's license as he/she will be travelling regularly to clinics and district office. Knowledge Skills and Competencies: Knowledge of SANC Rules and Regulations Knowledge of Legislative Framework and Departmental prescripts Leadership, organizational, Decision making, problem solving and interpersonal skills. Basic financial management skills. Knowledge of Human Resource Management. Personal Attitude, Responsive, Professionalism, Supportive, Assertive and Team player role. Communication skills and decision making skills. Knowledge about Norms and Standards/Ideal clinic related to Infection Prevention & Control.
- DUTIES** : Facilitate appointment and review of Infection and Prevention committee members. Conduct monthly Infection and Control meetings. Draw and review implementation of the IPC vision and mission. Compile annual institutional infection prevention and control procurement plan. Facilitate procurement of infection control equipment and other resources in the institution. Review and implement IPC plan and IPC Programme annually and monitor progress on quarterly basis. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Conduct IPC and COVID 19 audits, identify gaps, collate and coordinate formulation of Quality improvement plans for identified gaps Providing technically support development of training materials, information sheets on IPC and COVID 19 protocols and guidelines relating to IPC Develop and implement in-service trainings and orientation induction programme for clinical and non-clinical staff Provide advice, education and support to frontline health workers regarding COVID 19 protocols and guidelines. Develop basic tools for monitoring IPC standards and COVID 19 related IPC indicators and data collection tools

Monitor and evaluate COVID 19 related statistics and report to institution's management and district level. Conduct hygiene inspections in all departments and monitor implementation of action plans. Monitor management, notification and reporting of communicable diseases. Ensure timeous submission of daily, monthly and quarterly reports to relevant stakeholders. Monitor availability and proper management of IPC resources and supplies Ensure preservation of a safe and therapeutic environment. Monitor the cleaning and disinfection of the equipment and environment. Monitor proper waste management. Conduct weekly, monthly and random hygiene inspections.

**ENQUIRIES** : Mr M Njomi Tel No: 039 318 1113  
**APPLICATIONS** : All applications should be forwarded to: The HR Manager, Gamalakhe Community Health Centre, Private Bag X 709, Gamalakhe, 4249  
**FOR ATTENTION** : Human Resource Department  
**CLOSING DATE** : 29 July 2022

**POST 26/243** : **CLINICAL PROGRAMME CO-ORDINATOR (QUALITY ASSURANCE & IPC) REF NO: NKAH 02/2022**

**SALARY** : R450 939 per annum  
**CENTRE** : Nkandla Hospital (Monitoring & Evaluation)  
**REQUIREMENTS** : Senior certificate (Grade 12), A minimum of seven years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, Proof of current registration with the SANC in general Nursing 2022, Valid driver's license, Proof of previous and current experience endorsed and stamped by Human Resource Department( certificate of service), Report writing skills, Financial management, Strong interpersonal, communication and presentation skills, An understanding of the challenges facing the public health sector, Ability to make independent decisions, Ability to translate transformation objectives into practical plans, Ability to prioritize issues and other work related matters and to comply with the frame, Proven initiative, decisiveness and to acquire new knowledge swiftly.

**DUTIES** : Co-ordinate all aspects of norms and standards programme, including assessment and activities to achieve norms and standards, Co-ordinate peer review assessment, visit facilities and maintain report of such visits activities, Ensure all facilities develop Quality Improvement Plans and submit monthly quarterly and annual reports, Provide training and update non –clinical governance programme, Ensure clinical and nursing audits are conducted to evaluate patient care, Ensure all facilities conduct patient experience of care survey, Co-ordinate Batho-Pele principles and clinical governance programme, Support all facilities to ensure the attainment of quality compassionate patient care, Ensure planning, co-ordinate, implementation, monitoring and evaluation of infection and control programmes co-ordinations, Supervise and strengthen the IPC services for patient, staff and visitors, Manage IPC committee and maintaining of cleanliness in the hospital and clinics, Support, assist and advice management of IPC policies and guidelines, Prevent communication disease including EPI diseases, To conduct ideal Audit Assessment and National Core Standard Audit Assessment.

**ENQUIRIES** : Ms NG Dimba Tel No: 035 833 5000 ext: 5049  
**APPLICATIONS** : All applications should be posted to: The Chief Executive Officer: Nkandla District Hospital Private Bag X102, Nkandla, 3855

**FOR ATTENTION** : Human Resource Manager  
**NOTE** : The applicants must include only completed and signed new Z83, obtained from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, and the highest required qualification as well as a driver's licence where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview.

**CLOSING DATE** : 29 July 2022

**POST 26/244** : **CLINICAL NURSE PRACTITIONER REF NO: NKAH 03/2022**

**SALARY** : Grade 1: R388 974 – R450 939 per annum, Plus 8%rural allowance  
 Grade 2: R478 404 - R588 390 per annum, Plus 8%rural allowance  
 Benefits: Plus 13<sup>th</sup> cheque, Housing Allowance and Medical aid optional Employee must meet prescribed requirements

**CENTRE** : Mpandleni Clinic (School Health)  
**REQUIREMENTS** : Senior certificate (Grade 12), Degree / National Diploma in nursing that allow registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery, A post-basic nurse qualification, with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, assessment, Diagnosis, Treatment and Care, Current SANC receipt (2022), Proof of previous and current experience endorsed and stamped by Human Resource Department. **Grade 1:** A minimum of four (04) years appropriate /

recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing, **Grade 2:** A minimum of fourteen (14) years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least ten (10) year of the period referred to above must be appropriate/ recognizable after obtaining one (01) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care, Excellent communication skills, human relations and ability to teach and train staff within a team, Ability to work and maintain meaningful relationship within a diverse community, Knowledge of health and public service legislation, regulations and policies, Appropriate understanding of nursing scope of practice and nursing standards as determined by primary Health Care, Basic computer literacy to enhance service delivery, Effective communication with patients, supervisors and other health professionals, Ability to work as part of multi-disciplinary team at all levels and work effectively to maintain high levels of service delivery, Knowledge of labour relations and disciplinary procedures, Basic understanding of HR and financial policies and practices, Planning, organizing, leading, controlling, delegation, supervisory, communication, motivation, decision-making, problem-solving disciplinary and co-ordination skills.

**DUTIES** : Provide comprehensive Primary Health Care services to all learners in their catchment population, Attend to assessment and immunization campaign required by the Department of Health, Treat, and screen, educate and refer the learners accordingly, Attend to programmes and monthly statistics, Responsible for smooth running of the programmes in the schools

**ENQUIRIES** : Mrs. BW Motloung Tel No: 035 833 5000 ext 5080

**APPLICATIONS** : All applications should be posted to: The Chief Executive Officer: Nkandla District Hospital Private Bag X102, Nkandla, 3855

**FOR ATTENTION** : Human Resource Manager

**NOTE** : The applicants must include only completed and signed new Z83, obtained from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, and the highest required qualification as well as a driver's licence where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview.

**CLOSING DATE** : 29 July 2022

**POST 26/245** : **CLINICAL NURSE PRACTITIONER REF NO: NKAH 04/2022**

**SALARY** : Grade 1: R388 974 - R450 939 per annum, Plus 8%rural allowance  
Grade 2: R478 404 - R588 390 per annum, Plus 8%rural allowance  
Benefits: Plus 13<sup>th</sup> cheque, Housing Allowance and Medical aid optional Employee must meet prescribed requirements

**CENTRE** : Nkandla Hospital (Hast)

**REQUIREMENTS** : Senior certificate (Grade 12), Degree / National Diploma in nursing that allow registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery, A post-basic nurse qualification, with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, assessment, Diagnosis, Treatment and Care, Current SANC receipt (2022), Proof of previous and current experience endorsed and stamped by Human Resource Department. **Grade 1:** A minimum of four (04) years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing, **Grade 2:** A minimum of fourteen (14) years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least ten (10) year of the period referred to above must be appropriate/ recognizable after obtaining one (01) year post basic qualification in Clinical Nursing Science, Health Assessment Treatment and Care, Excellent communication skills, human relations and ability to teach and train staff within a team, Ability to work and maintain meaningful relationship within a diverse community, Knowledge of health and public service legislation, regulations and policies, Appropriate understanding of nursing scope of practice and nursing standards as determined by primary Health Care, Basic computer literacy to enhance service delivery, Effective communication with patients, supervisors and other health professionals, Ability to work as part of multi-disciplinary team at all levels and work effectively to maintain high levels of service delivery, Knowledge of labour relations and disciplinary procedures, Basic understanding of HR and financial policies and practices, Planning, organizing, leading, controlling, delegation, supervisory, communication, motivation, decision-making, problem-solving disciplinary and co-ordination skills.

**DUTIES** : Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a primary health care facility, provide quality comprehensive community health care, Provide educational services, Evaluate and follow-up patients during clinic visits, Initiate treatment, implementation of programmes

and evaluations of patient's clinical conditions, Promote scientific quality nurse care, Administrate and control medication, responsible for individual consultation sections and identification of community needs. Render ANC services and conduct deliveries.

**ENQUIRIES** : Mrs BW Motlounge Tel No: 035 833 5000 ext 5080  
**APPLICATIONS** : All applications should be posted to: The Chief Executive Officer: Nkandla District Hospital, Private Bag X102, Nkandla, 3855

**NOTE** : The applicants must include only completed and signed new Z83, obtained from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, and the highest required qualification as well as a driver's licence where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview.

**CLOSING DATE** : 29 July 2022

**POST 26/246** : **CLINICAL NURSE PRACTITIONER (GATE CLINIC) REF NO: (EMS/ 05/2022)**

**SALARY** : Grade 1: R388 974 per annum  
Grade 2: R478 404 per annum  
Plus 13<sup>th</sup> Cheque, Plus Rural allowance (8%). Plus Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)

**CENTRE** : Emmaus Hospital  
**REQUIREMENTS** : Grade 12/ Standard 10 Basic R425 Qualification (i.e. Diploma/Degree) in General Nursing with Midwifery registration certificate with SANC as a Professional Nurse in General Nursing and Midwifery Post Basic Diploma in Clinical Nurse SANC as a General and Primary Health Care SANC receipt. Experience **Grade 1:** Minimum of four years (4) years appropriate recognizable in nursing after registration as professional nurse with the SANC in General nursing plus Clinical Nursing Science. **Grade 2:** a minimum of fourteen (14) years recognizable nursing experience as a General Nurse of which at least 10 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1 year post –basic qualification in the relevant specialty. NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Knowledge & Skills: Relevant legal framework such as Nursing Acts, Mental Acts, OH&S Acts, Batho Pele and Patients' Right Charter, Labour Relations Act, Grievance procedure ect. Leadership ,organizational decision making and problem solving, conflict Handling and counselling, Demonstrate understanding of legislation, related legal and ethical nursing practice with a PHC environment Work as a part a multi-disciplinary tem to achieve vision of GATE Clinic Report writing and tome management Ability to provide mentoring and coaching to her / his supervisees. Good communication and interpersonal skills. Ability to work under pressure. Knowledge of National Core Standard, six key priorities and seven domains NIMART training will be an advantage.

**DUTIES** : Provision of comprehensive Primary Health Care services. Implementation of programs to ensure proper nursing care. Demonstrate effective communication with patients' supervisors and other clinics including repots writings monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure quality nursing care. Diagnose treat and dispense medication. Work as the part of multidisciplinary team to ensure good nursing care at PHC setting in all health programs. Display concern for patients, promoting and advocating proper treatments and care including awareness and willingness to respond to patient needs, requirements expectations. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of care. To ensure that the Batho Pele principles are implemented. Ensure increase accessibility of health services to all community members including staff. Conduct outreach services and door to door campaigns to improve access of health services to hard to reach areas. Provide COVID – 19 management according to protocols and policies.

**ENQUIRIES** : Ms D.Z Hlongwane Tel No: 036 488 1570 EXT: 8312  
**APPLICATIONS** : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry - Emmaus Hospital.

**FOR ATTENTION** : Human Resource Manager  
**NOTE** : Application should be submitted on the most recent Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV ONLY (with detailed previous experience). Only shortlisted candidate will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply

with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No Subsistence and Travelling Allowance will be paid for interview attendance.

<b><u>CLOSING DATE</u></b>	:	29 July 2022 at 16:00
<b><u>POST 26/247</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER REF NO: NKAH 05/2022 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 1:R388 974 - R450 939 per annum, Plus 8%rural allowance Grade 2: R478 404 - R588 390 per annum, Plus 8%rural allowance Benefits: Plus 13 <sup>th</sup> cheque, Housing Allowance and Medical aid optional Employee must meet prescribed requirements.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Nkandla Hospital (Chwezi Clinic) Senior certificate (Grade 12). Degree / National Diploma in nursing that allow registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery. A post-basic nurse qualification, with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, assessment, Diagnosis, Treatment and Care. Current SANC receipt (2022), Proof of previous and current experience endorsed and stamped by Human Department. <b>Grade 1:</b> A minimum of four (04) years appropriate / recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. <b>Grade 2:</b> A minimum of fourteen (14) years appropriate / recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least ten (10) year of the period referred to above must be appropriate/ recognizable after obtaining one (01) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care, Knowledge skills and competencies: Excellent communication skills, human relations and ability to teach and train staff within a team. Ability to work and maintain meaningful relationship within a diverse community. Knowledge of health and public service legislation, regulations and policies Appropriate understanding of nursing scope of practice and nursing standards as determined by primary Health Care Basic computer literacy to enhance service delivery. Effective communication with patients, supervisors and other health professionals, Ability to work as part of multi-disciplinary team at all levels and work effectively to maintain high levels of service delivery Knowledge of labour relations and disciplinary procedures Basic understanding of HR and financial policies and practices, Planning, organizing, leading, controlling, delegation, supervisory, communication, motivation, decision-making, problem-solving disciplinary and co-ordination skills.
<b><u>DUTIES</u></b>	:	Perform a clinical nursing practice in accordance with the scope of practice and Nursing standards as determined for a primary health care facility provide quality comprehensive community health care, Provide educational services, Evaluate and follow-up patients during clinic visits. Initiate treatment, implementation of programmes and evaluations of patient's clinical conditions. Promote scientific quality nurse care. Administrate and control medication, responsible for individual consultation sections and identification of community needs. Render ANC services and conduct deliveries.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mrs BW Motloung Tel No: 035 833 5000 ext.: 5080 All applications should be posted to: The Chief Executive Officer: Nkandla District Hospital Private Bag X102, Nkandla, 3855
<b><u>FOR ATTENTION NOTE</u></b>	:	Human Resource Manager The applicants <u>must include only</u> completed and signed new Z83, obtained from any Public Service Department or on the internet at <a href="http://www.gov.za">www.gov.za</a> and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, and the highest required qualification as well as a driver's licence where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview. NB: Preference will be given to African Male and people with disabilities.
<b><u>CLOSING DATE</u></b>	:	29 July 2022
<b><u>POST 26/248</u></b>	:	<b><u>LECTURER (PND 1 OR PND 2) REF NO: NGWE COL 02/2022 (X5 POSTS)</u></b> Directorate: Nursing
<b><u>SALARY</u></b>	:	R388 974 (PND1) per annum R478 404 (PND 2) per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Empangeni Senior Certificate/Grade 12 PLUS A Diploma/Degree in Nursing, Community, Psychiatry and Midwifery. A post registration qualification in Nursing Education and Nursing Administration registered with South African Nursing Council (SANC). Current

registration with SANC 2022. Unendorsed valid Code EB driver's licence (code 08) **PND 1** – A minimum of four (4) years appropriate / recognizable nursing experience after registration as Professional Nurse with SANC in General Nursing. **PND 2** - A minimum of fourteen (14) years appropriate / recognizable nursing experience after registration as Professional Nurse with SANC in General Nursing. At least ten (10) of the above must be appropriate / recognizable experience in Nursing Education.

**DUTIES** : Provide teaching and learning of R425 and R171 programmes. Provide effective and efficient clinical training of student nurses. Facilitate clinical learning exposure of students. Support the vision and mission statement to promote the image of the campus. Implement assessment strategies to determine student competencies. Exercise control over students. Implement the quality assurance programmes.

**ENQUIRIES APPLICATIONS** : Dr TE Matsane on Tel No: 035-901 7094  
: The Principal, Department of Health, Ngwelezana Campus, Private Bag x20016, Empangeni, 3880. Hand delivered application may be submitted at Ngwelezana Campus Admin Block, Thanduyise Road next to Police Station, Ngwelezana Township, Empangeni, 3880.

**FOR ATTENTION NOTE** : Dr TE Matsane  
: Application for employment Form (Form Z83 New Version), which is obtainable at any government Department OR from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the form Z83 and a detailed Curriculum Vitae. Qualifying candidates will be assessed based on information provided. The reference number must be indicated in the column provided on the Z83. Persons with disability should feel free to apply for the post. Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Appointments are subject to the positive outcomes to the following checks: (Security Checks, Credit records, qualifications, citizenship and previous experience verifications). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. All employees in the KwaZulu-Natal College of Nursing Campuses that are presently on the same salary level but on a notch/package above the minimum of the advertised post are free to apply. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representativity in all occupational categories in the Department.

**CLOSING DATE** : 05 August 2022

**POST 26/249** : **LECTURER- CLINICAL FACILITATOR GR1, GR 2 REF NO: GS 37/22 (X1 POST)**  
Component: KwaZulu-Natal College of Nursing - Grey's Campus

**SALARY** : Grade 1: R388 974 per annum  
Grade 2: R478 404 per annum  
Plus 13<sup>th</sup> cheque, medical-aid (optional) homeowners allowance (employee must meet the prescribed requirements)

**CENTRE REQUIREMENTS** : Grey's Campus, Pietermaritzburg  
: Senior Certificate/Grade 12 Plus A Diploma/Degree in Nursing, Midwifery and Community Plus A post registration qualification in Nursing Education registered with the South African Nursing Council (SANC) Plus Proof of Current Registration with the South African Nursing Council (SANC) 2022 Plus A minimum of four (4) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing (in the case of grade 1 PND 1) OR A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing of which ten (10) years of the period referred to above must be appropriate / recognizable experience in Nursing Education (in the case of grade 2 PND 2). Recommendation: Master's Degree in Nursing Unendorsed valid Code EB driver's license (code 08) Knowledge, Skills and Experience: Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation. Have in-depth knowledge of procedures and process related to nursing and nursing education. Possess sound knowledge and understanding of nursing code of ethics and professional practice. Possess in depth knowledge of teaching and clinical approaches. Have good research and analytical skills. Competence in conflict management. Possess good communication and interpersonal skills. Willingness to travel.

**DUTIES** : Provide an effective and efficient clinical training of student nurses in the R171, R425 and Post Basic Nursing Programmes Develop/design, review and evaluate clinical evaluation tools. Co-ordinate clinical learning exposure of student nurses between the Campus and Clinical areas. Implement assessment strategies to determine student nurses' competencies. Exercise control over student nurses Implement the quality

management system for Nursing Education Institution. Participate in the provisioning of Continuous Professional Development (CPD) activities at the Campus. Participate in all governance structures of the College. Support the mission and promote the image of the college.

**ENQUIRY APPLICATIONS** : Mrs. B.E Shezi- Grey's Campus Principal Tel No: 033- 8973508  
: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION NOTE** : Mrs M Chandulal  
: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for This Post Is: African Male, Indian Male, White Male, Coloured Male

**CLOSING DATE** : 29 July 2022

**POST 26/250** : **ASSISTANT DIRECTOR: SCM REF NO: GS 35/22**  
Component: Supply Chain Management

**SALARY** : R382 245 per annum, Plus 13<sup>th</sup> Cheque, Medical Aid (Optional and Housing Allowance)  
Employee must meet prescribed conditions

**CENTRE REQUIREMENTS** : Greys Hospital: Pietermaritzburg  
: Senior Certificate (Grade 12) Plus Degree/ Advance Diploma NQF level 7 in Business Management/ Public Management/Supply Chain Management Plus 3 to 5 years supervisory experience in Supply Chain Management a Finance Management environment. Knowledge, Skills and Experience: Possess knowledge of legislative prescripts governing the Public Service e.g P.F.M.A, Treasury Regulations, and related acts Good verbal and written communication skills Possess technical knowledge of Supply Chain Management practices, directives, regulations and legislation Sound knowledge of Warehouse/Logistic Management Ability to work under pressure and team player Good Organizational, planning, and team building skills Ability to uphold confidentiality Ability to plan, organize and meet deadlines. Computer Literacy with proficiency in Microsoft office Software applications, MS Word and Excel Experience in dealing with different components (Demand, Logistics, Warehouse, Acquisition, Assets) of Supply Chain Management Knowledge of computerized LOGIS Stores System Valid code EB Driver's License (code 8)

**DUTIES** : Key Performance Areas: Develop, implement and monitor measures designed to optimise the management of Supply Chain Processes in terms of Procurement /Supply chain management Act and PFMA. Maintain adequate availability of stock. Ensure effective management of contracts as per prescribed regulations. Safekeeping of all equipment, stock and confidential information within the department. Assess performance of staff on a regular basis and in terms of an accepted performance appraisal instrument. Implement discipline in accordance with laid down procedures. Supervise personnel in Demand, Acquisition Logistics and Assets component. Prepare and submit annual procurement plans. Co-ordinate stock taking and updating of the asset register. Ensure that all monthly reports are compiled and submitted timeously. Ensure that market analysis is done for goods/services. Ensure that good filing system is in place for audit purpose. Co-ordinate and provide in-service training for staff on Policies and Procedures.

**ENQUIRIES APPLICATIONS** : Mrs B.G. Anderson Tel No: 033 8973368  
: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION NOTE** : Mrs M Chandulal  
: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for this post is: African Male, Indian Male, White Male or Coloured Male

**CLOSING DATE** : 29 July 2022

**POST 26/251** : **LAUNDRY MANAGER REF NO: GS 33/22**  
Component: Facilities Management

**SALARY** : R211 713 per annum, (Level 06), Plus 13<sup>th</sup> Cheque, Medical Aid (Optional), Homeowners Allowance (Employee Must Meet Prescribed Requirement)

**CENTRE REQUIREMENTS** : Pietermaritzburg  
: Senior Certificate (Standard 10/Grade 12) 1-2 years appropriate Clerical / Administrative experience. Knowledge, Skills and Experience: Knowledge of Public Service Policies Act and Regulations. Ability to liaise with all levels of staff. Knowledge of EPMDS, GEPP etc. Communication and interpersonal Skills. Knowledge of laundry procedures

Knowledge of health and safety requirements Sound communication, analytical and decision making and presentation skills. Good knowledge and understanding Of Employee Performance Management and Development System, Labour Relations, Human Resource Development, Disciplinary and Grievance Procedures. Good leadership, coaching, mentoring and personal skills. Valid drivers licence.

**DUTIES**

: Manage laundry staff in the linen and laundry rooms. Maintain a healthy and safety working environment Responsible for the maintenance and repair of laundry equipment. Maintain adequate, appropriately trained staff with regards to laundry procedures, equipment operation procedures, repair or marking of linen and clothing, cleanliness and infection control and safe use of equipment. Control and monitor levels of supplies. Ensure the effective and efficient utilization of resources allocated to the Section, including the development of staff. Provide sound labour relation that will enable the component to deliver quality services.

**ENQUIRIES**

: Mr P Mkhize Tel No: 033 897 3316

**APPLICATIONS**

: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION**

: Mrs M Chandulal

**NOTE**

: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target For This Post Is African Male, Indian Male, White Male, Coloured Male

**CLOSING DATE**

: 29 July 2022