

## DEPARTMENT OF WATER AND SANITATION

**CLOSING DATE**  
**NOTE**

- : 29 July 2022
- : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitations website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV. All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

## MANAGEMENT ECHELON

**POST 26/82**

- : **DIRECTOR: FORENSIC INVESTIGATIONS AND QUALITY ASSURANCE AUDITS**  
**REF NO: 290722/01**  
Branch: Cd: Internal Audit  
Dir: Forensic Investigations & Quality Assurance

**SALARY**  
**CENTRE**  
**REQUIREMENTS**

- : R1 073 187 per annum (Level 13), (all-inclusive salary package)
- : Pretoria Head Office
- : A Degree in Auditing (Internal, External and Forensic Investigation/ Fraud Examination) / LLB Degree (Fraud Examination) at NQF 7. A Certified Fraud Examination (CFE) designation, a Certified Internal Auditor (CIA) designation or a Chartered Accountancy (CA) designation or a Post Graduate Diploma in Internal Audit or Forensic Audit/ Fraud Examination will be an added advantage. Five (5) to Seven (7) years' experience in Forensic Auditing/ Investigation, of which five (5) years must be at a middle management level. A valid unexpired driver's license. Knowledge of Business and management principles. Knowledge and experience of strategic planning, resource allocation and human resources. Understanding of the value chain and its impact on demand management. Knowledge and experience of scenario planning, infrastructure management, including development, operations and maintenance. Knowledge and understanding of socio-economic issues. Sound knowledge of the Public Finance Management Act, Treasury Regulations, Generally Accepted Accounting Principles, Prevention and Combating of Corrupt Activities Act, Protected Disclosures Amendment Act 5 of 2017, the Prevention Organized Crimes Act and Protection of Access to information Act (PAIA), Knowledge of the Public Service Anti-Corruption Strategy and anti- corruption and fraud prevention measures. Accountability and ethical conduct.

Excellent communication skills (both verbal and written). Advanced computer literacy and the ability to use various software packages such as MS Word, Excel, Power point, Microsoft Outlook and Internet. Willingness and ability to travel.

- DUTIES** : Provide input and contribute towards the development and implementation of department's fraud prevention and anticorruption strategy. Conduct fraud awareness campaigns. Conduct forensic audits. Represent the Department in disciplinary cases, criminal or civil recovery processes. Develop and implement the quality assurance programme within Internal Audit. Manage Financial and Human Resources. Develop annual plans for audit committee approvals as per treasury regulation. Produce quarterly reports to the Audit Committee.
- ENQUIRIES APPLICATIONS** : Mr M Motsatsi Tel No: 012 336 7905
- : Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.
- FOR ATTENTION NOTE** : Planning, Recruitment and Selection unit
- : Preference will be given to Females and persons with disabilities.

#### **OTHER POSTS**

- POST 26/83** : **CHIEF ENGINEER GRADE A REF NO: 290722/02**  
Branch: Provincial Coordination and International Cooperation: Eastern Cape

- SALARY CENTRE REQUIREMENTS** : R1 058 469 – R1 210 251 per annum, (all- inclusive OSD salary package)
- : East London (Mzimvubu-Tsitsikamma Proto-Catchment Management Agency)
- : An Engineering (B Eng. / BSc Eng.) Degree or relevant qualification in Civil Engineering. Six (6) years post qualification in Engineering experience. Compulsory registration with ECSA as a Professional Engineer (Details of registration must be noted on the prescribed Z83 application form and CV). A valid unexpired drivers license. Extensive working experience in water resources planning and management. Working experience in planning, hydrological modelling, economic analysis, ecological matters, policy development and institutional aspects. Computer literacy and good computer programming skills. Proven leaderships and negotiation skills. Ability to manage a professional multi-disciplinary team. Knowledge of and experience in financial management and relevant Acts. Good communication skills both (verbal and written). Must be available to travel covering the rest of the EC Province.

- DUTIES** : Identify, set up and manage multi-disciplinary catchment-wide planning and studies. Development of a Catchment Management Strategy for the Mzimvubu-Tsitsikamma Water Management Area. Identify vulnerable and sensitive areas with respect to water resources or possible effect on water resources of the catchment. Co-ordinate and process inputs from a wide range of disciplines for analysis and optimisation. Report on investigations of possible water resource developments and/ or the development of strategies to reconcile water supply and demand. Provide professional guidance to technical teams or professional service providers. Provide engineering advice and comments to the Water Use License Application process. Compile terms of references for planning studies. General management of staff and administration of professional service providers. Close interaction with other DWS components, the water sector at large, provincial, and national Government, other development agencies, local authorities, public and private institutions. Responsible for budgeting for as well as control of all expenditure of the planning section. Deliver technical and other presentations, as required to a variety of stakeholders.

- ENQUIRIES APPLICATIONS** : Ms Tabisa Fiko Tel No: 043 701 0341
- : For purposes of response handling, please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

- FOR ATTENTION NOTE** : Planning, Recruitment and Selection unit
- : This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered based on the provisions of the Public Service Regulation 2016, i.e. provision of the candidate's current salary advice.

- POST 26/84** : **CHIEF ENGINEER GRADE A REF NO: 290722/03**  
Branch: Provincial Coordination And International Cooperation: Eastern Cape  
Dir: Infrastructure Development Maintenance

- SALARY** : R1 058 469 – R1 210 251 per annum, (all-inclusive OSD salary package)

<b><u>CENTRE REQUIREMENTS</u></b>	: King Williams Town : An Engineering Degree (B Eng /BSc Eng) Degree or relevant qualification. Six (6) years post qualification experience. Compulsory registration with ECSA as a professional Engineer (Details of registration must be noted on the prescribed Z83 application form and CV). A valid unexpired drivers license. Computer literacy (MS Word, MS Excel, MS PowerPoint and MS Outlook). Understanding of the National Water Act, Water Services Act, National Environmental Management Act, Public Service Regulations Act and the Public Finance Management Act (PFMA). Knowledge of contract, project and financial management. Knowledge and understanding of operation and maintenance for water services infrastructure. Good communication skills both (verbal and written). Ability to communicate at all sectors of the Department and other institutions. Must be able to work independently, be self-motivated and reliable.
<b><u>DUTIES</u></b>	: Provide assistance in the design systems, structures and installation of water services related to infrastructure. Support the comprehensive planning in water services infrastructure. Manage multifaceted projects in the technical investigation, development and refurbishment of water services infrastructure. Provide assistance and support in administration. Inspect, test equipment, infrastructure systems and installations including the preparation of reports on the findings. Identify, review and comment on operation and maintenance plans of water services infrastructure in the Region. Compile, review and comment on contract documentation proposals, bill of quantities and tenders. Coordination of the water services planning in the Region. Manage financial allocations to projects and programs. Provide technical engineering support, guidance and give advice to personnel on various levels, consultants, contractors and water service authorities. Support functional arrears to arrange supply chain management, human resources management and financial needs. Provide mentoring and guidance to staff towards ECSA registration.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Mr MP Zenzile Tel No: 043 604 5528 : For purposes of response handling, please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria
<b><u>FOR ATTENTION NOTE</u></b>	: Planning, Recruitment and Selection unit : This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered based in relation to the provisions of the Public Service Regulation 2016, i.e. provision of the candidate's current salary advice.
<b><u>POST 26/85</u></b>	: <b><u>ENGINEER PRODUCTION: GRADE A-C REF NO: 290722/04</u></b> Branch: Water Resources Management Dir: National Hydrological Services
<b><u>SALARY</u></b>	: R728 829 – R1 106 814 per annum, (OSD), (Offer will be based on proven years of experience)
<b><u>CENTRE REQUIREMENTS</u></b>	: Pretoria Head Office : An Engineering degree (B Eng / BSc Eng) or relevant qualification. Three (3) years post qualification experience as a Civil Engineer. Compulsory registration with the Engineering Council of South Africa (ESCA) as a Professional Civil Engineer (Details of registration must be noted on the prescribed Z83 application form and CV). A valid unexpired drivers license. Excellent communication (verbal and written) and Administrative skills. Pertinent knowledge and experience within the field of hydrology and hydraulics. Construction experience. Knowledge of the National Water Act (no 36 of 1998), as well as other relevant acts and legislation – like the National Environmental Act (no. 107 of 1998) and dam safety legislation. Computer literacy.
<b><u>DUTIES</u></b>	: Oversee the establishment of flow gauging sites and direct/indirect hydraulic calibration of flow gauging sites– in addition, will be required to assist in all flood frequency activities and flow information improvement. Render civil designs for stream flow gauging weirs network in the country. Support Provincial Offices (Hydrometry) by ensuring that Environmental Impact Assessment for new gauging weir sites are carried out on time. Supervise the construction / rehabilitation of gauging weirs in various sites. Audit all relevant engineering reports and drawings in section. Provide professional and technical advice and engineering support services to other directorates and other organizations. Liaise with the hydrological components in the DWS regions on all relevant communal issues. Mentor and train Engineers, Scientists (Hydrologists) and Technicians.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Mr Z. Maswuma, Tel No: (012) 336 8784 : Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or

hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**FOR ATTENTION** : Planning, Recruitment and Selection unit

**POST 26/86** : **ENGINEER PRODUCTION GRADE A-C REF NO: 290722/05**  
Branch: Provincial Coordination and International Cooperation: Eastern Cape  
Dir: Infrastructure Development Maintenance

**SALARY** : R728 829 – R1 106 814 per annum, (OSD), (Offer will be based on proven years of experience)

**CENTRE** : King Williams Town

**REQUIREMENTS** : An Engineering Degree (B Eng/BSC/Eng) or relevant qualification. Three (3) years post qualification engineering experience. Compulsory registration with ECSA as a Professional Engineer (Details of registration must be noted on the prescribed Z83 application form and CV). A valid unexpired drivers license. Knowledge of contract, project and financial management. Knowledge and understanding of operation and maintenance for Water Services Infrastructure. Computer literacy (MS Word, MS Excel, MS PowerPoint and MS Outlook). Understanding of the National Water Act, Water Services Act, National Environmental Management Act, Public Service Regulations Act and the Public Finance Management Act (PFMA). Good communication skills both (verbal and written) and the ability to communicate at all sectors of the Department and other institutions. Must be able to work independently, be self-motivated and reliable.

**DUTIES** : Provide assistance in the design systems, structures and installation of water services related infrastructure. Support the comprehensive planning in water services infrastructure. Manage multifaceted projects in the technical investigation, development and refurbishment of water services infrastructure. Provide assistance and support in administration. Inspect, test equipment, infrastructure, systems and installations including the preparation of reports of the findings. Identify, review and comment on operation and maintenance plans of water services infrastructure in the region. Compile, review and comment on the contract documentation proposals, bill of quantities and tenders. Coordination of the water services planning in the region. Manage financial allocations to projects and programs. Provide technical engineering support, guidance and advice to junior personnel, consultants, contractors and water service authority's (WSA). Support functional arrears to arrange supply chain management, human resources management and financial needs.

**ENQUIRIES** : Mr. Z Nonjuzana Tel No: 043 604 5414

**APPLICATIONS** : Eastern Cape (King Williams Town): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X7485, King William's Town, 5600 or hand deliver at No 2 Hargreaves Avenue, OLD SABC Building, King William's Town 5600.

**FOR ATTENTION** : Ms LT Malangabi Tel No: 043 604 5476

**POST 26/87** : **ASSISTANT DIRECTOR: ASSET MANAGEMENT REF NO: 290722/06**  
Branch: Provincial Coordination and International Cooperation: Mpumalanga

**SALARY** : R382 245 per annum (Level 09)

**CENTRE** : Mbombela

**REQUIREMENTS** : A relevant tertiary qualification at NQF level 7. Three (3) year related financial or Asset Management experience at supervisory level. A valid unexpired drivers license. Knowledge of the PFMA, Asset Management Framework, Treasury Regulations and other relevant legislation. Knowledge and experience of basic Accounting System (BAS), GRAP and LOGIS. Computer literacy and the ability to use various software packages such as MS Word, Excel, Power point and Microsoft Outlook. Demonstrate leadership/interpersonal relationship and asset management skills. Client orientation and customer focus. Ability to monitor, check information as well as set up and maintain information system. Willingness to work cooperatively with others as well as in a team. Excellent communication skills (verbal and written). Accountability and ethical conduct.

**DUTIES** : Ensure that assets are properly accounted for in the asset register and complies with National Treasury guidelines. Update new additions, movements, transfers and disposals. Reconcile BAS with the asset register on monthly basis. Monitor all entries made on the asset register as per minimum requirements. Retiring of all losses and disposed assets in the register. Update inventory lists. Ensure that asset policies and procedures guidelines are implemented and ensure compliance thereof. Ensure that the department's asset requirements are included in the budget. Perform quarterly asset count. Conduct Bi –annual physical verification of movable assets, reconcile against the asset register and trial balance. Implement and manage registers for finance leases. Verify the existence of finance leases and prepare monthly reconciliation between BAS

and amortization tables versus the finance leases register. Ensure that reconciling items are cleared. Ensure proper monthly, annually reporting and reconciliations. Quality assurance of asset management processes. Assist on preparing AFS for interim & final audit for both internal & external auditors. Quarterly review performance of staff within asset management in line with the human resources management guidelines.

**ENQUIRIES** : Ms SC Ngomane, Tel No: 013 759 7358 / Ms FM Mkhwanazi, Tel No: 013 759 7515 / Ms PC Ngwamba, Tel No: 013 759 7446 / Mr SG Nkosi, Tel No: 013 759 7335

**APPLICATIONS** : Mpumalanga (Mbombela): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X11259, Mbombela, 1200 or hand deliver at Cnr Brown & Paul Kruger Street, Ground Floor, Prorom Building, Mbombela, 1200.

**FOR ATTENTION** : Ms FM Mkhwanazi

**POST 26/88** : **SCIENTIFIC TECHNICIAN PRODUCTION GRADE A-C (CHEMISTRY LABORATORY) REF NO: 290722/07**  
Branch: Water Resource Management  
SD: Analytical Services

**SALARY** : R316 536 - R480 678 per annum, (OSD), (Offer will be based on proven years of experience)

**CENTRE** : Roodeplaat (Pretoria)

**REQUIREMENTS** : A National Diploma in Science or relevant qualification with Analytical Chemistry or Chemistry as a major subject. Compulsory registration with SACNASP as a Certificated Natural Scientist. Three (3) years post qualification technical scientific experience. An In-depth experience in standard water related analysis using the following techniques or instruments: Discrete analysers, Atomic Absorption Spectroscopy (AAS), Flow Injection analysis (FIA), pH and EC analysis and Turbidity meter. Extensive experience gained in an accredited chemistry laboratory and good laboratory practices. Knowledge of ISO 17025. Experience in the use of a Laboratory Information Management System (LIMS) for data handling. Knowledge and experience of statistical analysis. Knowledge of Occupational Health and Safety Act and safety principles. Advanced computer literacy and ability to use various software packages such as MS Word, Excel, Power point, Microsoft Outlook and Internet.

**DUTIES** : Responsible for the quality assurance and tasks related to providing technical and scientific support. The incumbent is also responsible for executing a wide variety of tasks in relation to the analysis of water samples including the following: Practice quality assurance on all analysed data and results as per RQIS quality system. Participate in the investigation of non-conforming work through Corrective Action Requests (CARs). Maintain and improve the RQIS quality system. Operate Laboratory Information Management System (LIMS). Supervise and train laboratory personnel to have a highly motivated and effective team. Maintain analytical instruments. Plan training activities and perform Planned Job Observations (PJO's) on all methods and procedures to be declared competent in terms of the RQIS quality system and thereafter be assessed by SANAS as a technical signatory. Filter and digest samples water samples with methods and procedures. Participate in proficiency testing exercises. Prepare standards and reagents for analysis of samples.

**ENQUIRIES** : Ms J Lekekiso Tel No: 012 808 9750

**APPLICATIONS** : Head Office (Pretoria): Please forward your application quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**FOR ATTENTION** : Ms L Mabile

**POST 26/89** : **ASSISTANT TECHNICAL OFFICER (COMPLIANCE MONITORING) REF NO: 290722/08**  
Branch: Provincial Coordination and International Cooperation

**SALARY** : R176 310 per annum (Level 05)

**CENTRE** : Mbombela (Mpumalanga)

**REQUIREMENTS** : A Grade 12 / Senior certificate with Mathematics/Mathematics Literacy. Computer literacy. A valid unexpired drivers license and willing to travel. Ability to use Microsoft excel and Word, Ability to use GPS, Knowledge of water quality monitoring.

**DUTIES** : Pollution control. Investigation of pollution incidents. Water Quality compliance to Water Legislation. Inspections of water treatment facilities and sampling of drinking water. Data management. Blue and Green Drop improvement programmes.

**ENQUIRIES** : Ms Mubva K, Tel No: 013 759 7435 / Ms FM Mkhwanazi, Tel No: 013 759 7515 / Ms PC Ngwamba, Tel No: 013 759 7446 / Mr SG Nkosi, Tel No: 013 759 7335

**APPLICATIONS** : Mpumalanga (Mbombela): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X11259, Mbombela, 1200 or hand deliver at Cnr Brown & Paul Kruger Street, Ground Floor, Prorum Building, Mbombela, 1200.

**FOR ATTENTION** : Ms FM Mkhwanazi

**INTERNSHIP PROGRAMME: TWENTY-FOUR (24) MONTHS**

*The Department of Water and Sanitation invites unemployed South African graduates who are between the ages of 18-35 to apply for the 2022/24 Internship Programme. Graduates must be in possession of a National Diploma from a University of Technology or a Degree from a University. Candidates that have successfully completed all theoretical studies and are in need of experiential training portion of their studies in order to obtain their qualification are invited to apply. The Department is an equal opportunity employer. It is our intention to promote representivity (race, gender, and disability). The persons living with disability are therefore encouraged to apply.*

**CLOSING DATE** : 29 July 2022, Time: 16h00

**NOTE** : Applications must be submitted on a Z83 form obtainable from any Public Service Department and must be accompanied by a comprehensive CV / Resume. Other related documentation such as certified copies of ID documents, qualifications (Grade 12 certificate and tertiary qualification or recent academic records) etc. need not to accompany the application when applying for internship as such documentation must only be produced by shortlisted candidates during the interview date. Only applicants who have NOT previously served as Interns in the Public Service, will be considered. Correspondence will be limited to successful candidates only and applications received after the closing date or faxed or emailed, will not be considered.

**OTHER POSTS**

**POST 26/90** : **INTERNSHIP PROGRAMME: EMPLOYEE RELATIONS REF NO: 290701/09 (X2 POSTS)**

**STIPEND** : R74 099 per annum

**CENTRE** : Head Office Pretoria

**REQUIREMENTS** : Study Field: National Diploma or Degree in Labour Relations.

**ENQUIRIES** : Recruitment and Selection Unit Tel No: Ms Tau 012 336 7468 or Ms Kupa Tel No: 012 336 8229 or Ms Bapela Tel No: 012 336 8980

**APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/91** : **INTERNSHIP PROGRAMME: ROODEPLAAT TRAINING CENTRE REF NO: 290701/10 (X4 POSTS)**

**STIPEND** : R74 099 per annum

**CENTRE** : Roodeplaat Pretoria

**REQUIREMENTS** : Study Field: National Diploma or Degree in Public Administration/Office Management & Technology/Food Technology/Food Services Management and Hospitality/Catering Services.

**ENQUIRIES** : Recruitment and Selection Unit Tel No: Ms Tau 012 336 7468 or Ms Kupa Tel No: 012 336 8229 or Ms Bapela Tel No: 012 336 8980

**APPLICATIONS** : Roodeplaat (Pretoria): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/92** : **INTERNSHIP PROGRAMME: HUMAN RESOURCE DEVELOPMENT REF NO: 290701/11 (X5 POSTS)**

**STIPEND** : R74 099 per annum

**CENTRE** : Head Office Pretoria

**REQUIREMENTS** : Study Field: National Diploma or Degree in Human Resource Development.

**ENQUIRIES** : Recruitment and Selection Unit Tel No: Ms Tau 012 336 7468 or Ms Kupa Tel No: 012 336 8229 or Ms Bapela Tel No: 012 336 8980

**APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001

or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/93** : **INTERNSHIP PROGRAMME: RECRUITMENT AND SELECTION REF NO: 290701/12 (X3 POSTS)**

**STIPEND** : R74 099 per annum  
**CENTRE** : Head Office Pretoria  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Human Resource Management.  
**ENQUIRIES** : Recruitment and Selection Unit Tel No: Ms Tau 012 336 7468 or Ms Kupa Tel No: 012 336 8229 or Ms Bapela Tel No: 012 336 8980

**APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/94** : **INTERNSHIP PROGRAMME: LEARNING ACADEMY REF NO: 290701/13 (X2 POSTS)**

**STIPEND** : R74 099 per annum  
**CENTRE** : Head Office Pretoria  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Human Resource Development/Management of Training/Public Administration.  
**ENQUIRIES** : Recruitment and Selection Unit Tel No: Ms Tau 012 336 7468 or Ms Kupa Tel No: 012 336 8229 or Ms Bapela Tel No: 012 336 8980

**APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/95** : **INTERNSHIP PROGRAMME: INFORMATION TECHNOLOGY REF NO: 290701/14 (X3 POSTS)**

**STIPEND** : R74 099 per annum  
**CENTRE** : Head Office Pretoria  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Information Technology or relevant study field.  
**ENQUIRIES** : Recruitment and Selection Unit Tel No: Ms Tau 012 336 7468 or Ms Kupa Tel No: 012 336 8229 or Ms Bapela Tel No: 012 336 8980

**APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/96** : **INTERNSHIP PROGRAMME: FINANCE REF NO: 290701/15 (X4 POSTS)**

**STIPEND** : R74 099 per annum  
**CENTRE** : Head Office Pretoria  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Finance/Accounting.  
**ENQUIRIES** : Recruitment and Selection Unit Tel No: Ms Tau 012 336 7468 or Ms Kupa Tel No: 012 336 8229 or Ms Bapela Tel No: 012 336 8980

**APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/97** : **INTERNSHIP PROGRAMME: LEGAL SERVICES REF NO: 290701/16 (X4 POSTS)**

**STIPEND** : R74 099 per annum  
**CENTRE** : Head Office Pretoria  
**REQUIREMENTS** : Study Field: LLB Degree/BCom Law or equivalent Degree in Law.

**ENQUIRIES** : Recruitment and Selection Unit Tel No: Ms Tau 012 336 7468 or Ms Kupa Tel No: 012 336 8229 or Ms Bapela Tel No: 012 336 8980

**APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/98** : **INTERNSHIP PROGRAMME: SUPPLY CHAIN MANAGEMENT REF NO: 290701/17 (X2 POSTS)**

**STIPEND** : R74 099 per annum

**CENTRE** : Head Office Pretoria

**REQUIREMENTS** : Study Field: National Diploma or Degree in Logistics/Supply Chain Management/Asset Management.

**ENQUIRIES** : Recruitment and Selection Unit Tel No: Ms Tau 012 336 7468 or Ms Kupa Tel No: 012 336 8229 or Ms Bapela Tel No: 012 336 8980

**APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/99** : **INTERNSHIP PROGRAMME: INTERNAL AUDIT REF NO: 290701/18 (X5 POSTS)**

**STIPEND** : R74 099 per annum

**CENTRE** : Head Office Pretoria

**REQUIREMENTS** : Study Field: National Diploma or Degree in Internal Audit.

**ENQUIRIES** : Recruitment and Selection Unit Tel No: Ms Tau 012 336 7468 or Ms Kupa Tel No: 012 336 8229 or Ms Bapela Tel No: 012 336 8980

**APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/100** : **INTERNSHIP PROGRAMME: WATER POLICY REF NO: 290701/19 (X5 POSTS)**

**STIPEND** : R74 099 per annum

**CENTRE** : Head Office Pretoria

**REQUIREMENTS** : Study Field: National Diploma or Degree in Public Policy/Development Studies/Political Sciences/Environmental Science.

**ENQUIRIES** : Recruitment and Selection Unit Tel No: Ms Tau 012 336 7468 or Ms Kupa Tel No: 012 336 8229 or Ms Bapela Tel No: 012 336 8980

**APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/101** : **INTERNSHIP PROGRAMME: REGULATION REF NO: 290701/20 (X4 POSTS)**

**STIPEND** : R74 099 per annum

**CENTRE** : Head Office Pretoria

**REQUIREMENTS** : Study Field: National Diploma or Degree in Economics/Business Management/Business Administration/Public Management/Governance Finance.

**ENQUIRIES** : Recruitment and Selection Unit Tel No: Ms Tau 012 336 7468 or Ms Kupa Tel No: 012 336 8229 or Ms Bapela Tel No: 012 336 8980

**APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/102** : **INTERNSHIP PROGRAMME: GAUTENG REF NO: 290701/21 (X4 POSTS)**

**STIPEND** : R74 099 per annum



**CENTRE REQUIREMENTS** : Gauteng Pretoria  
: Study Field: National Diploma or Degree in HRM/Finance/Information Technology/Communication/HRD/Labour Relations.

**ENQUIRIES APPLICATIONS** : Mr. P.S Nevhorwa Tel No: 012 392 1324  
: Gauteng (Pretoria): Please forward your application quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X995, Pretoria, 0001 or Hand delivered at 285 Francis Baard Street, Bothongo Plaza East Building, 15th Floor, Pretoria.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/103** : **INTERNSHIP PROGRAMME: LIMPOPO REF NO: 290701/22 (X9 POSTS)**

**STIPEND CENTRE REQUIREMENTS** : R74 099 per annum  
: Polokwane  
: Study Field: National Diploma or Degree in Information Technology/ HRM/ Finance/HRD/Public Administration/Labour Relations/Communication/Monitoring and Evaluation.

**ENQUIRIES APPLICATIONS** : Mr. M.P Makgakga, Tel No: 015 290 1386  
: Limpopo (Polokwane): Please forward your application quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X9506, Polokwane, 0700 or Hand Deliver to Azmo Place Building Department of Water and Sanitation, 49 Joubert Street, Corner of Thabo Mbeki &Joubert Streets, Azmo Place Building (Registry Office 4rth floor)

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/104** : **INTERNSHIP PROGRAMME: MPUMALANGA REF NO: 290701/23 (X9 POSTS)**

**STIPEND CENTRE REQUIREMENTS** : R74 099 per annum  
: Mbombela  
: Study Field: National Diploma or Degree in Information Technology/ Finance/Public Administration/Law/Communications/Supply Chain Management/Human Resources Management.

**ENQUIRIES APPLICATIONS** : Ms F Mkhwanazi Tel No: 013 759 7515  
: Mpumalanga (Mbombela): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X11259 Mbombela, 1200 or hand deliver at Prorum Building, Corner of Brown and Paul Kruger Streets, Mbombela.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/105** : **INTERNSHIP PROGRAMME: FREE STATE REF NO: 290701/24 (X2 POSTS)**

**STIPEND CENTRE REQUIREMENTS** : R74 099 per annum  
: Bloemfontein  
: Study Field: National Diploma or Degree in Financial Management/Internal Audit/Forensic Auditing/Risk Management/Accounting.

**ENQUIRIES APPLICATIONS** : Ms L Wymers Tel No: 051 405 9000  
: Free State (Bloemfontein): Please forward your application quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X528 Bloemfontein. 9300 or hand deliver at 2nd floor, Bloem Plaza, Corner of East burger and Charlotte Maxeke Street, Bloemfontein, 9300.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/106** : **INTERNSHIP PROGRAMME: KWA-ZULU NATAL REF NO: 290701/25 (X9 POSTS)**

**STIPEND CENTRE REQUIREMENTS** : R74 099 per annum  
: Durban  
: Study Field: National Diploma or Degree in Information Technology/Financial Management/Supply Chain Management/Human Resource Management/Public Management/Administration.

**ENQUIRES APPLICATIONS** : Ms S Mbongwa Tel No: 031 336 2700  
: Kwa-Zulu Natal (Durban): Please forward your application quoting the reference number to: The Department of Water and Sanitation, P O Box 54304, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9th Floor, Durban.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/107** : **INTERNSHIP PROGRAMME: EASTERN CAPE REF NO: 290701/26 (X9 POSTS)**

**STIPEND** : R74 099 per annum  
**CENTRE** : King William's Town  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Human Resources Management/Finance/Information Technology/Law/Public Administration/Supply Chain Management/Communications.

**ENQUIRIES** : Mr MP Zenzile Tel No. 043 604 5528  
**APPLICATIONS** : Eastern Cape (King Williams Town): Please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X7485, King William's Town, 5600 or hand deliver at No.2 Hargreaves Avenue, King Williams Town.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/108** : **INTERNSHIP PROGRAMME: WESTERN CAPE REF NO: 290701/27 (X9 POSTS)**

**STIPEND** : R74 099 per annum  
**CENTRE** : Bellville  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Information Technology/Human Resources Management/Supply Chain Management/Communication/Public Administration/Finance.

**ENQUIRES** : Mr. B. Saki Tel No: 021 941 6018  
**APPLICATIONS** : Western Cape (Bellville): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blackenberg Road, Bellville.

**NOTE** : One post will be earmarked for a person with a disability.

**POST 26/109** : **INTERNSHIP PROGRAMME: NORTH WEST REF NO: 290701/28 (X6 POSTS)**

**STIPEND** : R74 099 per annum  
**CENTRE** : Mmabatho  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Information Technology/Human Resources Management/Supply Chain Management/Communication/Public Administration/Finance.

**ENQUIRES** : Mr. MJ Ntwe at 082 657 4685  
**APPLICATIONS** : North-West (Mmabatho): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X5, Mmabatho 2735 or hand deliver to Mega City Shopping Centre, Corner Dr.James Moroka Drive and Sekame Road, Unit 99 Ground Floor.

**NOTE** : One post will be earmarked for a person with a disability.