

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

**OTHER POSTS**

<b><u>POST 23/349</u></b>	:	<b><u>HEAD CLINICAL UNIT (PSYCHIATRY) GRADE 1 REF NO: NGWE 03/2022</u></b> Department: Psychiatry
<b><u>SALARY</u></b>	:	R1 754 739 – R1 862 412 per annum. 13 <sup>th</sup> Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 18% In-hospitable area allowance. All-inclusive salary package per annum (70% of basic salary and 30% benefits i.e. flexible portion that can be structured in terms of applicable rules). Commuted overtime which is determined by service delivery needs of the department.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Ngwelezana Tertiary Hospital Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa as Medical Specialist in Psychiatry. Appropriate tertiary qualification in the Health Science (MBChB). Initial and current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Psychiatry. A minimum of 3 years appropriate experience as a Medical Specialist in Psychiatry after registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). Knowledge, Skills, Attributes and Abilities: Sound knowledge of clinical concepts within the discipline of Psychiatry including the appropriate legislative framework that guides Mental Health Care Services in South Africa. Good skills to carry out advanced clinical services, including forensic psychiatry. Good communication, leadership, decision-making and clinical skills. Understanding of basic HR matters including Labour Relations. Research and organization ability. Supervisory and teaching skills. Ability to work in a team. Ability to diagnose and manage most common psychiatry conditions, including emergencies. Computer literacy in MS Outlook, Excel, Word and PowerPoint. Valid driver's license.
<b><u>DUTIES</u></b>	:	Render an efficient and cost-effective psychiatric services to patients managed by Ngwelezana Hospital in Region 4. Co-ordinate specialist services for the discipline within Region 4 (King Cetshwayo, Zululand and Umkhanyakude districts) to ensure equitable distribution of all resources to achieve optimal patient care within defined levels of institutional responsibility. Deliver effective and efficient administration in the psychiatry department. Participate in planning and training of staff including registrars, medical officers, community service doctors, medical interns and decentralized UKZN medical students. Participate in the development and coordination of on-going delivery of under and post graduate teaching in specialized fields. Participate in the development of tertiary services in the entire Region 4. Provide clinicians with expert advice and opinion to aid diagnosis, management and treatment of patients. Attend out-patient psychiatric specialist clinic and in-patient and provide expert opinion where required and participate in provisioning of a 24-hour service. Provide vision, strategic direction and inspire employees to deliver excellent, quality health services. Strengthen clinical governance. Manage performance of junior staff within the area of control, through EPMDS and other departmental protocols and procedures. Ensure that the environment complies with Health and Safety Act, staff adheres to the safety precautions and that is maintained to attain optimal productivity. Participate in the formulation and management of protocols in accordance with the Department of Health policies that will have a positive impact on staff and ensure that staff is aware of these protocols. Compile medium and long term expenditure framework and implement fiscal control measures on an ongoing basis. Provide measures and guidance on quality assurance to comply with set quality standards. Provide safe, ethical and high quality of care through the development of standards, audits, research and assessments in the following areas: Clinical and customer care (patient perspective). Be part of a team work and improve relations within and between other specialties and other stakeholders within the referral system to improve service delivery capacity, including the Mental Health Review Board. Close the gap to provide full package of service. Participate in the

development, monitoring and evaluation of systems with performance indicators, outputs, outcomes and target in agreement with the institutional management. Participate in the planning and provision of continuous medical education to multidisciplinary team members. Comply with National Core Standards. Ensure that the institution renders care within the framework of the Mental Health Care Act.

**ENQUIRIES  
APPLICATIONS**

: Dr. P Milligan Tel No: 035 901 7000  
: Applications should be directed to: The Deputy Director: HRM – Ngwelezana Hospital, Private Bag X 20021, Empangeni 3880 OR Hand Delivered to: The Human Resource Department - Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880

**FOR ATTENTION  
NOTE**

: Mr MP Zungu  
: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 6 months after the closing date, they must accept that their applications were unsuccessful. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands. Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants **must include only** completed and signed new Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date

**CLOSING DATE**

: 08 July 2022

**POST 23/350**

: **MEDICAL SPECIALIST GRADE 1, 2, 3 REF NO: NGWE 04/2022**  
Department: Internal Medicine

**SALARY**

: Grade 1: R1 122 630 – R1 191 510 per annum  
Grade 2: R1 283 592 - R1 362 363 per annum  
Grade 3: R1 489 665 – R1 862 412 per annum  
13<sup>th</sup> Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 18% In-hospitable area allowance. All-inclusive salary package per annum (70% of basic salary and 30% benefits i.e. flexible portion that can be structured in terms of applicable rules). Commuted overtime which is determined by service delivery needs of the department.

**CENTRE  
REQUIREMENTS**

: Ngwelezana Tertiary Hospital  
: Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine. Appropriate tertiary qualification in the Health Science (MBChB). Initial and current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). **Grade 1:** No experience required. **Grade 2.** A minimum of five (05 years relevant experience after registration with Health Profession Council of South Africa (HPCSA) as a Medical

Specialist in Internal Medicine. **Grade 3:** A minimum of ten (10) years relevant experience after registration with the Health Profession Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine. Knowledge, Skills, Attributes and Abilities: Sound clinical concept within the specific domain. Ability to work in multidisciplinary team. Teaching and supervisory skills. Good verbal and written communication skills and interpersonal skills. Knowledge of all Public Service Legislation, Policies and Procedures. Conflict management skills. Innovation, drive and stress tolerance. Concern of excellence.

**DUTIES**

: Provide specialist care to patients requiring services within your specific domain. Provide specialist care in the outpatient clinics. Provide after-hours coverage in Internal Medicine and ensure continuous clinical support to junior staff. Undertake training of undergraduate and post graduate medical students and also support relevant clinical research, clinical trials and CPD activities. Conduct specialist regular ward rounds and administer expert interventions that will expedite the management of patient care. Provide outreach to surrounding District Hospitals that refers patients to Ngwelezana Hospital. Active participation in quality improvement programs including clinical audits and continuous professional development activities in Ngwelezana Hospital and Region 4. Assist with the setting of protocols for management of patients, equipment and other relevant procedures. Ensure equipment is maintained and functional at all times. Attend to administrative matters as pertains to unit. Manage / supervise allocated human resources. Comply with all legal prescripts i.e. Acts, Legislative, Policies, Circulars, Procedures, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards.

**ENQUIRIES  
APPLICATIONS**

: Dr. KS Shange Tel No: 035 901 7000  
: Applications should be directed to: The Deputy Director: HRM – Ngwelezana Hospital, Private Bag X 20021, Empangeni 3880 OR Hand Delivered to: The Human Resource Department - Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880

**FOR ATTENTION  
NOTE**

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**CLOSING DATE**

: 08 July 2022

- POST 23/351** : **MEDICAL SPECIALIST: RADIATION ONCOLOGY REF NO: MEDSPECONCO/01/2022 (X2 POSTS)**  
Department: Oncology
- SALARY** : Grade 1: R1 122 630 per annum, (all-inclusive salary package), excluding commuted overtime  
Grade 2: R1 283 592 per annum, (all-inclusive salary package), excluding commuted overtime  
Grade 3: R1 489 665 per annum, (all-inclusive salary package), excluding commuted overtime
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
: MBChB or equivalent. Registration Certificate as a Specialist: Radiotherapy Oncologist with the HPCSA and Current Registration Card with HPCSA. Experience: **Grade 1:** Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with Health Professional Council of South Africa as a Specialist in Radiation Oncology. **Grade 2:** Five (5) years appropriate experience as a Medical Specialist after registration with the HPCSA as a Specialist in Radiation Oncology. **Grade 3:** Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as a Specialist in Radiation Oncology. Knowledge, Skills, Training and Competencies Required: Sound clinical knowledge within the discipline. Ability to deal with all oncological emergencies. Knowledge of ethical medical practice. Ability to assess, diagnose and manage adult patients with solid organ malignancies and selected lymphomas. Competent in the radiotherapy management of paediatric malignancies.
- DUTIES** : Provision of holistic care for oncology patients in the Ethekweni Oncology complex including Addington and Inkosi Albert Luthuli Hospitals. Maintain medical records. Participate in the Quality Improvement Programmes of the Department/Hospital. Maintain clinical, professional and ethical standards. Be involved in community-orientated/outreach programmes including the provision of expert advice and services to all health facilities within the province as delegated by head of department and the needs of the Province. Participation in provision of postgraduate health personnel teaching. Attend departmental academic sessions and meetings. The successful applicant will be required to perform after hour duties and be part of a multi-disciplinary team when deemed necessary. Participate in Clinical Governance.
- ENQUIRIES APPLICATIONS** : Dr Shona Bhadree Tel No: 031 240 1920  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.
- CLOSING DATE** : 08 July 2022

- POST 23/352** : **PRINCIPAL CLINICAL PSYCHOLOGIST REF NO: GS 26/22**  
Component: Medical and Allied Health (Dept. Of Clinical Psychology)  
Applicants who previously applied must re-apply
- SALARY** : R1 040 697 – R1 155 006 per annum, (all inclusive package) consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.
- CENTRE REQUIREMENTS** : Greys Hospital, Pietermaritzburg  
: Senior Certificate or equivalent. An appropriate qualification that allows registration with the HPCSA as a Clinical Psychologist. Certificate of Registration with the HPCSA. Proof of current registration with the HPCSA as a Clinical Psychologist. A minimum of 3 years appropriate work experience as a clinical psychologist after registration with the HPCSA as a Clinical Psychologist. Knowledge, Skills and Experience: Comprehensive knowledge of psycho-diagnostic and therapeutic interventions suitable to a (tertiary) hospital setting. Clinical skills include individual clinical and psychometric assessment, individual psychotherapy, group psychoeducation and therapy skills. Sound knowledge of policies, protocols and procedures applicable to the profession and the hospital. Ability to co-ordinate psychological intervention in specialist medical fields. Good verbal and written communication skills; good time management skills; meeting tight deadlines. Computer proficiency, including experience with Microsoft Office package. Good interpersonal, decision-making and problem-solving skills. Resilience, self-motivation and dedication to service ethic. Strong generic leadership and management skills and competencies. Recommendation: Managerial/ supervisory experience would be an added advantage.
- DUTIES** : Management (planning, organizing, leading and controlling) of the Clinical Psychology Department with the aim of providing optimum, effective and efficient tertiary mental health care and psychology services to all its clients. Designing, implementing and coordinating holistic psychology programmes for patients within a multi-disciplinary team framework, through consultation/liaison with other departments/ stakeholders when required. Ensure compliance with policies and procedures. Responsible for general administrative duties, including hosting and participation in meetings, maintain records and statistics, strategic and operational planning, HR-related activities, risk management, etc. Actively engage in supervision, training and development of staff, including training and supervision meetings and activities (CPD-accredited), EPMDS, mentoring, reward and recognition programme, etc. Management and updating of treatment protocols, assessment tools, policies, SOPs, protocols. Addressing quality and risk-related aspects, including QIPs, National Core Standards compliance and risk register. Facilitation of relevant health promotion and related activities. Facilitation of advisory and support role, e.g. Ethics consultations, ethics meetings, medicolegal cases, etc. Maintain current research collaborations; Generate and supervise research in the field of clinical psychology.
- ENQUIRIES APPLICATIONS** : Dr. E Marais Tel No: 033 897 3324  
: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- FOR ATTENTION NOTE** : Mrs M Chandulal  
: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The employment equity target for this post is: African Male, African Female, Coloured Male.
- CLOSING DATE** : 08 July 2022
- POST 23/353** : **DEPUTY MANAGER NURSING REF NO: CJMH 08/2022**  
Component: Nursing
- SALARY** : R856 272 - R963 723 per annum, all-inclusive package, (Consist of 70% basis salary and 30% flexible portion that may be structured in terms the applicable rules). Other Benefits: Rural Allowance 12%
- CENTRE REQUIREMENTS** : Charles Johnson Memorial Hospital  
: Grade 12 / Senior Certificate. Degree in General Nursing & Midwifery. Degree in Nursing Administration. Registration Certificate with SANC. Current receipt (annual registration – 2022). A minimum of 9 years appropriate experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5yrs of the period referred above must be appropriate /

		recognizable experience at management level. Valid driver's licence. Knowledge, Skills, Competencies and Training Required: Knowledge of nursing care processes and procedure, nursing statutes and other relevant legal framework such as: Nursing Act, Occupational Health and Safety act, Patients' Rights, Batho Pele Principles etc. Mentoring and supervisory skills. Leadership, management, Planning, Organizing and coordinating skills. Clinical competencies and policy formulation skills. Knowledge of nursing care delivery approaches. Good verbal and written communication skills. Conflict management and sound labour management skills. Computer literacy. Knowledge and understanding of Human Resource and Financial practices.
<b><u>DUTIES</u></b>	:	Provide guidance and leadership towards the realization of strategic goals and objectives of the division. Provide professional, technical and management support for the provision of quality patient care through proper management of Nursing care programs. Advocate and ensure the promotion of Nursing ethos and professionalism. Develop and monitor the implementation of policies, programmes, regulations, practices and standards pertaining to nursing care. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promotes effective health care. Ensure that effective and most suitable work procedure are identified, developed and implemented to facilitate transformation of nursing services as well as restoration of nursing ethos and professionalism. Facilitate and oversee the development of nursing operational/ business plans to give strategic direction to the division by managing and coordinating the activities of the division. Participate and represent the hospital at various forums. Liase and coordinate with governmental, non-governmental institutions and other structures. Continuous review, explore and utilize opportunities for professional development to enhance professional knowledge. Manage and utilize resources in accordance with relevant directives and legislation.
<b><u>ENQUIRIES</u></b>	:	Mr B. R. Khumalo Tel No: 034 271 6402
<b><u>APPLICATIONS</u></b>	:	All application must be forwarded to: The Hospital CEO, Charles Johnson Memorial Hospital, Private Bag X5003, Nqutu, 3135.
<b><u>FOR ATTENTION</u></b>	:	Human Resource Office
<b><u>NOTE</u></b>	:	Application for Employment Form (form Z83), which is obtainable at any Government Department or from the website- <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> and Curriculum vitae only must be submitted. The Reference Number must be indicated in the column provided on the Z83, e.g. CJM 01/2022. Applications submitted via fax or email will not be accepted. Failure to comply with the above instructions will disqualify applicants. Please note that due to a large number of applications we receive, applications will not be acknowledged. Communication will only be entered into with candidates that have been shortlisted. If you have not heard from us one month after the closing date, please consider your application as being unsuccessful. (This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department)
<b><u>CLOSING DATE</u></b>	:	08 July 2022
<b><u>POST 23/354</u></b>	:	<b><u>MEDICAL OFFICER: TRAUMA&amp;BURNS REF NO: MOT&amp;B/01/2022 (X3 POSTS)</u></b> Department: Trauma and Burns Unit
<b><u>SALARY</u></b>	:	Grade 1: R833 523 per annum, (all inclusive salary package), excluding Commuted Overtime Grade 2: R953 049 per annum, (all-inclusive salary package), excluding Commuted Overtime Grade 3: R1 106 037 per annum, (all-inclusive salary package), excluding Commuted Overtime
<b><u>CENTRE</u></b>	:	Inkosi Albert Luthuli Central Hospital
<b><u>REQUIREMENTS</u></b>	:	MBCHB Degree. Current unrestricted registration with the Health Professions Council of South Africa as a Medical Practitioner. Experience: <b>Grade 1:</b> No experience required. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade

2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Ten (10) years relevant experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven Years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Recommendations: Completion of the ATLS and ACLS and PALS (or APLS) courses. Proof of additional training such as Dip PEC or DA, completion of FCS (SA) training but not yet registered as specialist. Knowledge, Skills, Training and Competencies Required: Sound knowledge of medicine, surgery and paediatrics including the recognition and management of emergencies in both adults and children. Knowledge of principles of peri-operative care, and supportive management of the critically ill burn or trauma patient.

**DUTIES** : Initial resuscitation, ongoing ward management and perioperative care of the acute trauma and burns patients. Assisting with the operative management of the trauma and burns patient. Participation in the audit, academic and research programs of the trauma unit. Calls will be done in the trauma ICU and cover Burns unit, during the call the successful candidate will be responsible for both trauma/burns patients and transplant unit emergencies. Calls are done on-site (NB after a minimum of 6 months the experience may be signed off as required ICU-time for the surgical intermediate exam for those not yet at that level) Participation in the burn care and trauma team. Due to the participation in the Trauma Team the requirement is for completion of ATLS/ACLS and PALS as per the TSSA Level 1 Trauma Center accreditation status.

**ENQUIRIES** : Dr. TC Hardcastle Tel No: 031-240-1000 ext 2389 / speed-dial 6195  
**APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

**CLOSING DATE** : 08 July 2022

**POST 23/355** : **MEDICAL OFFICER GRADE 1, 2, 3 REF NO: NGWE 05/2022**  
 Department: Anaesthetic and Intensive Care Unit

**SALARY** : Grade 1: R833 523 – R897 939 per annum  
 Grade 2: R953 049 - R1 042 092 per annum  
 Grade 3: R1 106 037 – R1 382 802 per annum  
 13<sup>th</sup> Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 18% In-hospitable area allowance. All-inclusive salary package per annum (70% of basic salary and 30% benefits i.e. flexible

portion that can be structured in terms of applicable rules). Commuted overtime which is determined by service delivery needs of the department.

**CENTRE REQUIREMENTS**

: Ngwelezana Tertiary Hospital  
: Senior Certificate / Grade 12. Appropriate medical qualification in Health science (MBChB). Initial and current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). **Grade 1:** No experience required in respect of South African citizen of whom it is required to perform community service. A minimum of one (01) year experience after registration as Medical Practitioner with recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** A minimum of five (05) years relevant experience after registration with Health Profession Council of South Africa (HPCSA) as a Medical Practitioner. A minimum of six (06) years relevant experience after registration as Medical Practitioner with recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** A minimum of ten (10) years relevant experience after registration with the Health Profession Council of South Africa (HPCSA) as a Medical Practitioner. A minimum of eleven (11) years relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Knowledge, Skills, Attributes and Abilities: Appropriate medical knowledge and sound clinical skills. Knowledge of health care system and medical ethics. Knowledge of relevant acts, policies and regulations of the department of health. Good team building and problem solving skills. Excellent human, communication and leadership skills required. Awareness of cross-cultural differences. Concern of excellence. Current ATLS/BLS/ACLS/PALS an advantage to candidates. DipPEC additionally an advantage.

**DUTIES**

: Provision of quality patient-centred care for all patients within the Department of Anesthetics and Critical Care unit. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services to care in the department of Anesthetic and Critical Care. Assist in the development of undergraduate and or post graduate medical students and interns. Participation in activities within the discipline including case presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Observe and comply with all departmental policies and guidelines regulating employment relationship and clinical functioning. Perform other duties as assigned by the supervisor or other senior officials.

**ENQUIRIES APPLICATIONS**

: Dr. S Sewpersad Tel No: 035 901 7000  
: Applications should be directed to: The Deputy Director: HRM – Ngwelezana Hospital, Private Bag X 20021, Empangeni 3880 OR Hand Delivered to: The Human Resource Department - Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880.

**FOR ATTENTION NOTE**

: Mr MP Zungu  
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advertised post are free to apply. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands. Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants must include only completed and signed new Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date

- CLOSING DATE** : 08 July 2022
- POST 23/356** : **MEDICAL OFFICER GRADE 1, 2, 3 REF NO: NGWE 06/2022**  
Department: Emergency Medicine (Emergency Department)
- SALARY** : Grade 1: R833 523 – R897 939 per annum  
Grade 2: R953 049 - R1 042 092 per annum  
Grade 3: R1 106 037 – R1 382 802 per annum  
13<sup>th</sup> Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 18% In-hospitable area allowance. All-inclusive salary package per annum (70% of basic salary and 30% benefits i.e. flexible portion that can be structured in terms of applicable rules). Commuted overtime which is determined by service delivery needs of the department.
- CENTRE REQUIREMENTS** : Ngwelezana Tertiary Hospital  
Senior Certificate / Grade 12. Appropriate medical qualification in Health science (MBChB). Initial and current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). **Grade 1:** No experience required in respect of South African citizen of whom it is required to perform community service. A minimum of one (01) year experience after registration as Medical Practitioner with recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** A minimum of five (05) years relevant experience after registration with Health Profession Council of South Africa (HPCSA) as a Medical Practitioner. A minimum of six (06) years relevant experience after registration as Medical Practitioner with recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** A minimum of ten (10) years relevant experience after registration with the Health Profession Council of South Africa (HPCSA) as a Medical Practitioner. A minimum of eleven (11) years relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Knowledge, Skills, Attributes and Abilities: Appropriate medical knowledge and sound clinical skills. Knowledge of health care system and medical ethics. Knowledge of relevant acts, policies and regulations of the department of health. Good team building and problem solving skills. Excellent human, communication and leadership skills required. Awareness of cross-cultural differences. Concern of excellence. Current ATLS/BLS/ACLS/PALS an advantage to candidates. DipPEC additionally an advantage.
- DUTIES** : Provision of quality patient-centred care for all patients in the hospital and satellite clinics. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services in a form of commuted overtime as per the departmental needs. Provide medical related information to clinical staff as may be required. Undertake on-going care individual's patients to allow for continuity of care including ward rounds and clinic visits. Maintain accurate health records in accordance with the legal ethical considerations. Train and guide staff who are health professionals. Actively participate in morbidity and mortality reviews. Attend and participate continuous medical education and training. Participate in quality improvement programs which include clinical governance and national core standards. Ensure cost-effective service delivery

is maintained within the respective department. Attend to administrative matters as required. Observe and comply with all departmental policies and guidelines regulating employment relationship and clinical functioning. Perform duties as assigned by the supervisor or other senior officials.

**ENQUIRIES  
APPLICATIONS**

: Dr. S Garach Tel No: 035 901 7234  
: Applications should be directed to: The Deputy Director: HRM – Ngwelezana Hospital, Private Bag X 20021, Empangeni 3880 OR Hand Delivered to: The Human Resource Department - Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880.

**FOR ATTENTION  
NOTE**

: Mr MP Zungu  
: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 6 months after the closing date, they must accept that their applications were unsuccessful. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands. Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants **must include only** completed and signed new Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date

**CLOSING DATE**

: 08 July 2022

**POST 23/357**

: **MEDICAL OFFICER GRADE 1, 2, 3 REF NO: NGWE 07/2022**  
Department: Surgery

**SALARY**

: Grade 1: R833 523 – R897 939 per annum  
Grade 2: R953 049 - R1 042 092 per annum  
Grade 3: R1 106 037 – R1 382 802 per annum  
13<sup>th</sup> Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 18% In-hospitable area allowance. All-inclusive salary package per annum (70% of basic salary and 30% benefits i.e. flexible portion that can be structured in terms of applicable rules). Commuted overtime which is determined by service delivery needs of the department.

**CENTRE  
REQUIREMENTS**

: Ngwelezana Tertiary Hospital  
: Senior Certificate / Grade 12. Appropriate medical qualification in Health science (MBChB). Initial and current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). **Grade 1:** No experience required in respect of South African citizen of whom it is required to perform community service. A minimum of one (01) year experience after registration as Medical Practitioner with recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** A minimum of five (05) years relevant experience after registration with Health Profession Council of South Africa

(HPCSA) as a Medical Practitioner. A minimum of six (06) years relevant experience after registration as Medical Practitioner with recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** A minimum of ten (10) years relevant experience after registration with the Health Profession Council of South Africa (HPCSA) as a Medical Practitioner. A minimum of eleven (11) years relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Knowledge, Skills, Attributes and Abilities: Appropriate medical knowledge and sound clinical skills. Knowledge of health care system and medical ethics. Knowledge of relevant acts, policies and regulations of the department of health. Good team building and problem solving skills. Excellent human, communication and leadership skills required. Awareness of cross-cultural differences. Concern of excellence. Current ATLS/BLS/ACLS/PALS an advantage to candidates. DipPEC additionally an advantage.

**DUTIES**

: Provision of quality patient-centred care for all patients in the hospital and satellite clinics. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services in a form of commuted overtime as per the departmental needs. Provide medical related information to clinical staff as may be required. Undertake on-going care individual's patients to allow for continuity of care including ward rounds and clinic visits. Maintain accurate health records in accordance with the legal ethical considerations. Train and guide staff who are health professionals. Actively participate in morbidity and mortality reviews. Attend and participate continuous medical education and training. Participate in quality improvement programs which include clinical governance and national core standards. Ensure cost-effective service delivery is maintained within the respective department. Attend to administrative matters as required. Observe and comply with all departmental policies and guidelines regulating employment relationship and clinical functioning. Perform duties as assigned by the supervisor or other senior officials.

**ENQUIRIES**

: Dr. G Oosthuizen Tel No: 035 901 7000

**APPLICATIONS**

: Applications should be directed to: The Deputy Director: HRM – Ngwelezana Hospital, Private Bag X 20021, Empangeni 3880 OR Hand Delivered to: The Human Resource Department - Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880

**FOR ATTENTION  
NOTE**

: Mr MP Zungu  
: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 6 months after the closing date, they must accept that their applications were unsuccessful. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands. Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants must include only completed and signed new Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official

letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date  
08 July 2022

**CLOSING DATE**

:

**POST 23/358**

:

**MEDICAL OFFICER GRADE 1, 2, 3 REF NO: NGWE 08/2022**  
Department: Internal Medicine

**SALARY**

:

Grade 1: R833 523 – R897 939 per annum  
Grade 2: R953 049 - R1 042 092 per annum  
Grade 3: R1 106 037 – R1 382 802 per annum  
13<sup>th</sup> Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 18% In-hospital area allowance. All-inclusive salary package per annum (70% of basic salary and 30% benefits i.e. flexible portion that can be structured in terms of applicable rules). Commuted overtime which is determined by service delivery needs of the department.

**CENTRE REQUIREMENTS**

:

:

Ngwelezana Tertiary Hospital  
Senior Certificate / Grade 12. Appropriate medical qualification in Health science (MBChB). Initial and current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Proof of current and previous working experience endorsed by Human Resource department (certificate of service)  
**Grade 1:** No experience required in respect of South African citizen of whom it is required to perform community service. A minimum of one (01) year experience after registration as Medical Practitioner with recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** A minimum of five (05) years relevant experience after registration with Health Profession Council of South Africa (HPCSA) as a Medical Practitioner. A minimum of six (06) years relevant experience after registration as Medical Practitioner with recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** A minimum of ten (10) years relevant experience after registration with the Health Profession Council of South Africa (HPCSA) as a Medical Practitioner. A minimum of eleven (11) years relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Knowledge, Skills, Attributes and Abilities: Appropriate medical knowledge and sound clinical skills. Knowledge of health care system and medical ethics. Knowledge of relevant acts, policies and regulations of the department of health. Good team building and problem solving skills. Excellent human, communication and leadership skills required. Awareness of cross-cultural differences. Concern of excellence. Current ATLS/BLS/ACLS/PALS an advantage to candidates. DipPEC additionally an advantage.

**DUTIES**

:

Provision of quality patient-centred care for all patients in the hospital and satellite clinics. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services in a form of commuted overtime as per the departmental needs. Provide medical related information to clinical staff as may be required. Undertake on-going care individual's patients to allow for continuity of care including ward rounds and clinic visits. Maintain accurate health records in accordance with the legal ethical considerations. Train and guide staff who are health professionals. Actively participate in morbidity and mortality reviews. Attend and participate continuous medical education and training. Participate in quality improvement programs which include clinical governance and national core standards. Ensure cost-effective service delivery is maintained within the respective department. Attend to administrative matters as required. Observe and comply with all departmental policies and guidelines regulating employment relationship and clinical functioning. Perform duties as assigned by the supervisor or other senior officials.

**ENQUIRIES APPLICATIONS**

:

:

Dr. KS Shange Tel No: 035 901 7000  
Applications should be directed to: The Deputy Director: HRM – Ngwelezana Hospital, Private Bag X 20021, Empangeni 3880 OR Hand Delivered to: The Human Resource Department - Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880.

**FOR ATTENTION**

:

Mr MP Zungu

**NOTE**

: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 6 months after the closing date, they must accept that their applications were unsuccessful. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands. Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants must include only completed and signed new Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date

**CLOSING DATE**

: 08 July 2022

**POST 23/359**

: **MEDICAL OFFICER GRADE 1, 2, 3 REF NO: NGWE 09/2022**  
Department: Orthopaedic

**SALARY**

: Grade 1: R833 523 – R897 939 per annum  
Grade 2: R953 049 - R1 042 092 per annum  
Grade 3: R1 106 037 – R1 382 802 per annum  
13<sup>th</sup> Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 18% In-hospitable area allowance. All-inclusive salary package per annum (70% of basic salary and 30% benefits i.e. flexible portion that can be structured in terms of applicable rules). Commuted overtime which is determined by service delivery needs of the department.

**CENTRE REQUIREMENTS**

: Ngwelezana Tertiary Hospital  
: Senior Certificate / Grade 12. Appropriate medical qualification in Health science (MBChB). Initial and current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). **Grade 1:** No experience required in respect of South African citizen of whom it is required to perform community service. A minimum of one (01) year experience after registration as Medical Practitioner with recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** A minimum of five (05) years relevant experience after registration with Health Profession Council of South Africa (HPCSA) as a Medical Practitioner. A minimum of six (06) years relevant experience after registration as Medical Practitioner with recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** A minimum of ten (10) years relevant experience after registration with the Health Profession Council of South Africa (HPCSA) as a Medical Practitioner. A minimum of eleven (11) years relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Knowledge,

Skills, Attributes and Abilities: Appropriate medical knowledge and sound clinical skills. Knowledge of health care system and medical ethics. Knowledge of relevant acts, policies and regulations of the department of health. Good team building and problem solving skills. Excellent human, communication and leadership skills required. Awareness of cross-cultural differences. Concern of excellence. Current ATLS/BLS/ACLS/PALS an advantage to candidates. DipPEC additionally an advantage

**DUTIES** : Provision of quality patient-centred care for all patients in the hospital and satellite clinics. Examine, investigate, diagnose and oversee the treatment of patients. Provision of after-hours services in a form of commuted overtime as per the departmental needs. Provide medical related information to clinical staff as may be required. Undertake on-going care individual's patients to allow for continuity of care including ward rounds and clinic visits. Maintain accurate health records in accordance with the legal ethical considerations. Train and guide staff who are health professionals. Actively participate in morbidity and mortality reviews. Attend and participate continuous medical education and training. Participate in quality improvement programs which include clinical governance and national core standards. Ensure cost-effective service delivery is maintained within the respective department. Attend to administrative matters as required. Observe and comply with all departmental policies and guidelines regulating employment relationship and clinical functioning. Perform duties as assigned by the supervisor or other senior officials.

**ENQUIRIES** : Dr. J Moolman Tel No: 035 901 7000  
**APPLICATIONS** : Applications should be directed to: The Deputy Director: HRM – Ngwelezana Hospital, Private Bag X 20021, Empangeni 3880 OR Hand Delivered to: The Human Resource Department - Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880

**FOR ATTENTION** : Mr MP Zungu  
**NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 6 months after the closing date, they must accept that their applications were unsuccessful. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands. Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants must include only completed and signed new Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date

**CLOSING DATE** : 08 July 2022

**POST 23/360** : **CLINICAL PSYCHOLOGIST GRADE 1, 2, 3 REF NO: NGWE 10/2022**  
Department: Psychology

**SALARY** : Grade1: R724 062 – R796 041 per annum  
Grade 2: R844 884 – R937 704 per annum

Grade 3: R970 529 – R1 155 006 per annum  
13<sup>th</sup> Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 12% In-hospitable area allowance. All-inclusive salary package per annum (70% of basic salary and 30% benefits i.e. flexible portion that can be structured in terms of applicable rules).

**CENTRE  
REQUIREMENTS**

: Ngwelezana Tertiary Hospital  
: Senior Certificate / Grade 12. Appropriate qualification that allows registration with Health Professions Council of South Africa (HPCSA) as Psychologist. Initial and current registration with the Health Professions Council of South Africa (HPCSA) as a Psychologist. Proof of current and previous working experience endorsed by Human Resource department (certificate of service)..  
**Grade 1:** No experience required after registration with the Health Professional Council of South Africa (HPCSA) as a Psychologist in respect of RSA qualified employees who performed Community Service as required in South Africa. One-year experience after registration with the Health Professional Council of South Africa as a Psychologist in respect of foreign qualified employees of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of eight (08) years relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of RSA qualified employees who performed Community Service as required in South Africa. A minimum of nine (09) years relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of sixteen (16) years relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of RSA qualified employees who performed Community Service, as required in South Africa. A minimum of seventeen (17) years relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills, Attributes and Abilities: Psychotherapeutic and clinical knowledge in patient assessment, diagnosis and treatment across the lifespan. Ethical and legislative framework of practice. Knowledge of departmental guidelines and policies. Evidence based psychological practice. Understanding of broader community, cultural, contextual and socio economic factors which impact mental health. Ability to work within a multidisciplinary team. Good organizing and time management skills. Excellent communication and interpersonal relations. Sensitivity to gender, racial, ethnic, sexuality and disability issues.

**DUTIES**

: Ensure the rendering of clinical psychology services to hospital facilities. Organize and implement events for mental health public awareness in line with I Hospital health promotion events calendar. Be part of multidisciplinary team. Participate in rendering outreach services to regional and district hospitals and PHC facilities. Participation in the development of psychological services in the region. Participation in academic activities. Participate in Quality improvement programmes in the Psychology Department and the hospital. Participate in ongoing professional development within the Department and hospital.

**ENQUIRIES  
APPLICATIONS**

: Dr. G Douglas Tel No: 035 901 7086  
: Applications should be directed to: The Deputy Director: HRM – Ngwelezana Hospital, Private Bag X 20021, Empangeni 3880 OR Hand Delivered to: The Human Resource Department - Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880

**FOR ATTENTION  
NOTE**

: Mr MP Zungu  
: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 6 months after the closing date, they must

accept that their applications were unsuccessful. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands. Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants must include only completed and signed new Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date

**CLOSING DATE**

: 08 July 2022

**POST 23/361**

: **OPERATIONAL MANAGER NURSING: (SPECIALTY NURSING STREAM)  
PN-B3 THEATRE REF NO: OPMAN (SPEC NURS) THEATRE/1/2022**

**SALARY**

: R571 242 per annum, plus 13<sup>th</sup> cheque, Housing Allowance: Employee must meet prescribed requirements. Medical Aid: optional

**CENTRE**

: Inkosi Albert Luthuli Central Hospital

**REQUIREMENTS**

: Degree/Diploma in General Nursing plus 1 year post basic qualification (DOTT/ Operating Theatre Nursing). Current registration with SANC as General Nurse and in required field as indicated above. A minimum of 9 years appropriate recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing is required. At least 5 years of this period must be appropriate/recognisable experience in the Theatre speciality after obtaining the required 1-year post- basic qualification. Knowledge, Skills, Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Knowledge of IHRM (Ideal Health Realization maintenance) guidelines. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient's needs and expectations (Batho Pele and Patients' Rights charter). Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to ensure proper nursing care in the unit.

**DUTIES**

: Work as part of a multi-disciplinary team to ensure quality health outcomes. Ensures cost -effective, equitable and efficient utilization of human and material resources. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by Office of Health Standards Compliance and IALCH. Achieve hospital performance indicators for theatres at IALCH. Ensure compliance to professional and ethical practice. Work effectively and amicably at supervisory level with persons of diverse intellectual, cultural, racial or religious differences. Ensure and facilitate implementation of healthcare standards as guided by the National Core Standard. Participates and facilitates implementation of priority programs of health department. Facilitates and supports continuous professional development and research within the unit. Manage data and information systems within area of work. Perform duties as allocated by the Assistant Manager-Nursing Speciality. Rotation within theatre complex will be implemented.

**ENQUIRIES**

: Miss NO Mkhize Tel No: (031) 240 1063

**APPLICATIONS**

: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

**NOTE**

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website



[www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that it is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered and will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

- CLOSING DATE** : 08 July 2022
- POST 23/362** : **OPERATIONAL MANAGER (PHC) REF NO: EZAK 1/2022 (X1 POST)**
- SALARY** : Grade: 1: R571 242 – R642 933 per annum. Other Benefits: 13th Cheque, Medical Aid (optional), Home Owner Allowance (subject to meeting prescribed requirements) plus 8% Rural Allowance
- CENTRE** : Ezakheni E Clinic
- REQUIREMENTS** : National Senior Certificate/ Grade 12 or equivalent qualification that allow registration with the South Africa Nursing Council as a Professional Nurse .Proof of current registration with SANC (2022 receipt) as a professional nurse . A minimum of 09 years recognizable experience in nursing after registration as professional nurse with SANC in General Nursing of which 5 years must be recognizable experience after obtaining one year post basic qualification in Primary Health Care. Proof of previous and current work experience endorsed and stamped by Human resource Department. Certificate of service endorsed by HR is required. Knowledge, Skill, Training and Competencies Required. Knowledge of nursing care process and processes and procedures , nursing statutes, and other relevant legal framework such as :Nursing act , Occupational health and safety act , Patient right' s charter , Batho-pele principles , Public service regulations act , Disciplinary code and procedures , Grievance procedure etc. Leadership, organizational decision making and problem solving abilities within the limits of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiations conflict handling and counselling skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Computer skills in basic programs.
- DUTIES** : Monitor and evaluate performance of Clinic staff according to asset standards, norms targets and to ensure effective reporting. Ensure provision of high quality comprehensive care through provision of preventive, curative and rehabilitative services. Ensure and monitor implementation and evaluation of all services including priority programs by all clinic staff members' i.e Office of Health standard compliance, ideal Clinic and Nerve Centre / Operation Phuthuma. Provide relevant information to the Health care users to assist in the achievement of optimal health care. Maintain good relationship with relevant role players and stakeholders. Manage and monitor proper utilization of human, financial and other resources entrusted to you. Deal with disciplinary and grievance matters including monitoring and management of staff absenteeism. Provision of administrative services by planning, organizing, and ensure the availability of medicines, supplies and essential equipment .Ensure monitoring and evaluation of staff performance through the EPMDS system. Ensure that there are effective systems for data management and reporting of quality data on relevant indicators at the hospital and local clinics. Support PHC re-engineering by ensuring that outreach teams are functional. Ensure effective implementation of Sukuma Sakhe programs to maximize patient care.

<b><u>ENQUIRIES</u></b>	:	Conduct patient satisfaction survey and waiting times for the clinics. Ensure adequate control and allocation of Human and Material resources. Be involved and assist other staff members in the clinical management of clients. Strengthening of complaints, compliment and suggestion management. Ensure that the facility complies with policies and guidelines for infection prevention control, occupational health, safety and management of Covid 19.
<b><u>APPLICATIONS</u></b>	:	Ms Y.T. Ndebele Tel No: 036 637 9600
<b><u>FOR ATTENTION</u></b>	:	All applications should be forwarded to: The Human Resources Manager, St Chads Community Health Centre, Private Bag x9950 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.
<b><u>NOTE</u></b>	:	Mr S.D.Mdletshe
	:	The following documents must be submitted: The advertisement of post must clearly spell out that the applicants for employment must submit fully completed Z83 form and detailed CV only. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates. Application for Employment From effective 01/02/2021, which is obtainable at any Government Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . The Reference Number must be indicated in the column provided on the Z83, e.g. STC 10/2022. NB: Certified copies should not be older than six months. Failure to comply with the above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from State Security Service to the following checks (security clearance, credit records, qualifications, citizenship and previous employment experience). Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within three months after the closing date of advertisement, please accept that your application was unsuccessful. The Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. Applicants in possession of foreign qualifications must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department. Person with disability are encouraged.
<b><u>CLOSING DATE</u></b>	:	08 July 2022
<b><u>POST 23/363</u></b>	:	<b><u>OPERATIONAL MANAGER GENERAL GRADE 1 REF NO: NGWE 11/2022</u></b> Department: Surgical Ward
<b><u>SALARY</u></b>	:	Grade 1: R450 939 – R507 531 per annum. 13 <sup>th</sup> Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 8% In-hospitable area allowance.
<b><u>CENTRE</u></b>	:	Ngwelezana Tertiary Hospital
<b><u>REQUIREMENTS</u></b>	:	Diploma / Degree in General Nursing that allows registration with SANC as a Professional Nurse. Registration with the SANC as a Professional Nurse. Current SANC receipt. A minimum of 7 years appropriate/recognizable experience in nursing after registration as a professional nurse. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). Knowledge, Skills, Attributes and Abilities: Advanced knowledge and skills of nursing care processes and procedures, nursing statutes and other relevant legal framework. Strong interpersonal, communication and presentation skills. Ability to make independent decisions, problem solving and conflict resolution. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Insight into the public health sector strategies and priorities including nursing strategy, standard procedure and policies pertaining to nursing care. Basic computer skills.
<b><u>DUTIES</u></b>	:	Provide effective and professional leadership in a surgical ward. Provide a safe therapeutic environment that allows for the practice of safe nursing care as laid by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts. Demonstrate effective communication with patients and other health professionals and junior colleagues including complex report writing as required. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Develop and implement quality assurance programs, policies,

operational plan, standard operating procedures and guidelines for the unit. Improve quality care through reduction of patient complaints. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the institution and other regulating bodies. Develop/establish and maintain constructive working relationship with nursing and other stakeholders. Ensure that infection control and prevention policies are implemented in the unit. Manage and supervise effective utilization of all the resources e.g. human, financial material. Develop, monitor and evaluate staff in terms of EPMS. Exercise control over discipline, grievance and all labour relations issues. Perform both clinical and administrative duties as required. Attend to meetings and workshops as directed. Serve as a paymaster for unit pay point. Perform other duties as assigned by the supervisor and hospital management. Ensure implementation of Norms and Standards, Make Me Look Like a Hospital, Ideal Hospital and other departmental initiatives including provincial priorities. Provision of effective support to Nursing Service i.e.; assist with relief of the supervisors and partake overall specialized unit function in team building.

**ENQUIRIES**  
**APPLICATIONS**

: Ms R.M Sithole Tel No: 035 901 7258  
: Applications should be directed to: The Deputy Director: HRM – Ngwelezana Hospital, Private Bag X 20021, Empangeni 3880 OR Hand Delivered to: The Human Resource Department - Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880

**FOR ATTENTION**  
**NOTE**

: Mr MP Zungu  
: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 6 months after the closing date, they must accept that their applications were unsuccessful. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands. Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants must include only completed and signed new Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date

**CLOSING DATE**

: 08 July 2022

**POST 23/364**

: **CLINICAL PROGRAMME COORDINATOR – DISTRICT MCWH REF NO: UMZIN 08/2022**

**SALARY**

: Grade 1: R450 939 per annum. Other Benefits: 13th cheque, Medical aid: Optional Homeowner's allowance: Employee must meet prescribed requirements. Rural allowance on claim basis.

**CENTRE**  
**REQUIREMENTS**

: Umzinyathi Health District Office  
: Grade 12/Matric certificate. An appropriate B Degree/ National Diploma or equivalent qualification in Nursing PLUS Minimum of 7 years appropriate /recognizable nursing experience after registration as a Professional Nurse

with SANC in General Nursing. Registration as a Midwife/Accoucheur with SANC. Current Registration with SANC. Valid Driver's License – Code 8 plus Proof of Computer Literacy – Ms Office (Word, Excel, Outlook & PowerPoint). Attach Proof of previous and / or Current Employment verified, signed and stamped by HR Department/ Employer. Recommendations: Supervisor and management in a maternity setting. Advanced Midwifery qualification. Knowledge, Skills and Competencies Required: Strong interpersonal and communication skills. Report writing. Knowledge on District Health Systems. Knowledge of relevant regulation and policies. An understanding of challenges facing the Public Health sector. Ability to translate and transform objectives into practical plan. Leadership, organizational, decision making and problem solving abilities within the DHS framework.

**DUTIES** : Develop, implement and monitor the MNCWH plan in line with the District Health Plan. Achieve targets as set out in the annual performance agreement. Co-ordinate and promote MNCWH activities within the District. Co-ordinates and facilitate MNCWH in-service Training and Workshops. Ensure that clinical audits are conducted a Sub-District level in line with clinical governance. Ensure integration of MNCWH with all health programs. Monitor indicators which measure the health practices. Provide support, guidance and mentoring to health facilities with an aim of improving quality of patient care and reducing maternal mortalities. Manage all resources allocated to MNCWH. Ensure that an orientation and induction programme is in place for newly appointed midwives. Ensure Programme integration into Sukuma Sakhe Objectives. Facilitate and conduct District mortality meetings whilst supporting Sub-District mortality meetings. Support the facilities with provision of guidelines and protocols. Monitor implementation of current policies and protocols with an aim to achieve imperatives set out in the APP and DHP. Compile monthly, quarterly and annual reports and forward to Supervisor and respective Provincial Managers.

**ENQUIRIES** : Mrs. S Sibiyi Tel No: (034) 2999 114

**APPLICATIONS** : All applications should be forwarded to The Human Resource Office, 34 Wilson Street, Umzinyathi Health District Offices, Dundee, Private Bag X 2052, 3000, Dundee, 3000

**FOR ATTENTION** : Ms.M Ngwenya

**NOTE** : Please note that due to financial constraints, there will be payment of S & T claims.

**CLOSING DATE** : 08 July 2022

**POST 23/365** : **CLINICAL PROGRAMME COORDINATOR – OPERATION SUKUMA SAKHE & TRADITIONAL HEALTH PRACTITIONER REF NO: UMZIN 07/2022**

**SALARY** : **Grade 1:** R450 939 per annum Other Benefits: 13th cheque, Medical aid Optional, Rural allowance on claim basis. Homeowner's allowance: Employee must meet prescribed requirements.

**CENTRE** : Umzinyathi Health District Office

**REQUIREMENTS** : Grade 12/Matric certificate. An appropriate B Degree/ National Diploma or equivalent qualification in Nursing PLUS Minimum of 7 years appropriate /recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Current Registration with SANC. Valid Driver's License – Code 8 plus. Proof of Computer Literacy – Ms Office (Word, Excel, Outlook & PowerPoint). Attach Proof of previous and / or Current Employment verified, signed and stamped by HR Department/ Employer. Recommendations Experience in PHC Training. Knowledge, Skills and Competencies Required: Project management. Excellent management, facilitation, communication and interpersonal skills. Report writing abilities. Financial Management skills. Empathy and counselling skills and knowledge. Ability to make independent decisions. An ability to priorities issues and other work related matters and to comply with timeframes. Proven initiative, decisiveness and the ability to acquire new knowledge swiftly. A clear understating of challenges facing the Public Sector.

**DUTIES** : Key Performance Areas: Monitor the effectiveness of OSS and THP structures in line with the DHP and APP. Contribute to the reduction of maternal and child mortality rate through structured capacity building of all external OSS key structures. Contribute in the combatting of HIV/AIDS and TB through achieving the 95 95 95 targets and involving all OSS structures. Contribute in the management and combatting of non-communicable diseases through

structured capacity building of THP's and OSS structures. Contribute in the combatting of other communicable diseases through structured capacity building, support and guidance in non-health sectors Ensure COVID 19 vaccination demand creation to external stakeholders. Ensure that all OSS structures are aware and have a role to play in all health programmes, projects and initiatives including condom distribution and men's health matters. Ensure that all THP structures are aware and have a role in all health programmes, projects and initiatives including condom distribution and men's health matters. Ensure a structured referral pathway for the THP's so relations are strengthened with DOH and THP's. Ensure timeous compilation and submission of OSS and THP reports to the next level of Management and Province. Leading the Community Based Model Capacity Building for THP's and OSS structures so a comprehensive package of services is rendered at a household level with the Outreach Teams, Household Champions and CHW's. Assist the Sub-Districts in coordinating successful LTT and THP meetings. Ensure functional and sustainable war rooms through intersectoral collaboration. Involving the OSS structures, THP's and Chaplains in all health calendar day activities and events.

- ENQUIRIES** : Mrs. S Sibiyi Tel No: (034) 2999 114
- APPLICATIONS** : All applications should be forwarded TO The Human Resource Office 34 Wilson Street UMzinyathi Health District Offices Dundee Private Bag X 2052 3000 Dundee 3000
- FOR ATTENTION** : Mr. SAF Sikhakhane
- NOTE** : Application for Employment Form (form Z83), which is obtainable at any Government Department or from the website- [www.kznhealth.gov.za](http://www.kznhealth.gov.za). and Curriculum vitae only must be submitted. The Reference Number must be indicated in the column provided on the Z83, e.g. UMZIN 05/2022. Applications submitted via fax or email will not be accepted. Failure to comply with the above instructions will disqualify applicants. Please note that due to a large number of applications we receive, applications will not be acknowledged. Communication will only be entered into with candidates that have been shortlisted. If you have not heard from us one month after the closing date, please consider your application as being unsuccessful. (This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department) NB: Please Note That Due To Financial Constraints, There Will Be Payment Of S & T Claims.
- CLOSING DATE** : 08 July 2022
- POST 23/366** : **CLINICAL PROGRAMME COORDINATOR – DISTRICT PHC TRAINER REF NO: UMZIN 01/2021**
- SALARY** : **Grade 1:** R450 939. per annum Other Benefits: 13th cheque, Medical aid Optional, Rural allowance on claim basis. Homeowner's allowance: Employee must meet prescribed requirements.
- CENTRE** : Umzinyathi Health District Office
- REQUIREMENTS** : Grade 12/Matric certificate. An appropriate B Degree/ National Diploma or equivalent qualification in Nursing PLUS Minimum of 7 years appropriate /recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Current Registration with SANC. Valid Driver's License – Code 8 plus. Proof of Computer Literacy – Ms Office (Word, Excel, Outlook & PowerPoint). Attach Proof of previous and / or Current Employment verified, signed and stamped by HR Department/ Employer. Knowledge, Skills And Competencies Required: Project management. Excellent management, facilitation, communication and interpersonal skills. Report writing abilities. Financial Management skills. Empathy and counselling skills and knowledge. Ability to make independent decisions. An ability to priorities issues and other work related matters and to comply with timeframes. Proven initiative, decisiveness and the ability to acquire new knowledge swiftly. A clear understating of challenges facing the Public Sector.
- DUTIES** : Key Performance Areas: Monitor strengthening of the health system effectiveness through capacity building in line with the DHP and APP Consolidate the District training plan in consultation with all PHC Trainers and Programme Managers. Contribute to the reduction of maternal and child mortality rate through structured capacity building. Contribute in the combatting of HIV/AIDS and TB through achieving the 95 95 95 targets Contribute in the management and combatting of non-communicable diseases through

structured capacity building. Contribute in the combatting of all other communicable diseases through structured capacity building. Monitor improvement of patient care by ensuring that PHC facilities and the CHC are accredited for Ideal Clinic Status and Norms and Standards. Monitoring of all priority PHC Programmes and performance and aligning it with capacity building. Ensuring capacity building and ensuring sustainability of the functioning of Clinic Committees. Orientation and Induction of new OM's and all PHC Cadres Leading the Capacity building for the Community Based Model for Outreach Team Leaders, CHW's and all PHC Outreach teams. Mentoring and coaching the Outreach team and CHW's in readiness for CBM revitalization. Monitor the PHC Training budget and ensure timeous procurement of required resources in line with the procurement plan. Assist the Sub-Districts in coordinating successful trainings whilst supporting, mentoring and coaching the Sub-District PHC Trainers. Conduct HAST and TB trainings in line with the District Health Plan for comprehensive services in accordance with the Provincial HIV and AIDS plans. Ensure timeous compilation and submission of monthly, quarterly and annual Training reports and Skills Smart registers to HRD, RTC and immediate Supervisor.

**ENQUIRIES  
APPLICATIONS**

: Mrs. S Sibiyi Tel No: (034) 2999 114  
 : All applications should be forwarded TO The Human Resource Office 34 Wilson Street UMzinyathi Health District Offices Dundee Private Bag X 2052 3000 Dundee 3000

**FOR ATTENTION  
NOTE**

: Mr SAF Sikhakhane  
 : Application for Employment Form (form Z83), which is obtainable at any Government Department or from the website- [www.kznhealth.gov.za](http://www.kznhealth.gov.za). and Curriculum vitae only must be submitted. The Reference Number must be indicated in the column provided on the Z83, e.g. UMZIN 05/2022. Applications submitted via fax or email will not be accepted. Failure to comply with the above instructions will disqualify applicants. Please note that due to a large number of applications we receive, applications will not be acknowledged. Communication will only be entered into with candidates that have been shortlisted. If you have not heard from us one month after the closing date, please consider your application as being unsuccessful. (This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department) NB: Please Note That Due To Financial Constraints, There Will Be Payment Of S & T Claims.

**CLOSING DATE**

: 08 July 2022

**POST 23/367**

: **CLINICAL PROGRAMME COORDINATOR – QUALITY ASSURANCE REF NO: UMZIN 09/2022**

**SALARY**

: **Grade 1:** R450 939. per annum Other Benefits: 13th cheque, Medical aid Optional, Rural allowance on claim basis. Homeowner's allowance: Employee must meet prescribed requirements.

**CENTRE  
REQUIREMENTS**

: Umzinyathi Health District Office  
 : Grade 12/Matric certificate. An appropriate B Degree/ National Diploma or equivalent qualification in Nursing PLUS Minimum of 7 years appropriate /recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Current Registration with SANC. Valid Driver's License – Code 8 plus. Proof of Computer Literacy – Ms Office (Word, Excel, Outlook & PowerPoint). Attach Proof of previous and / or Current Employment verified, signed and stamped by HR Department/ Employer. Knowledge, Skills and Competencies Required: Report writing skills Financial Management skills. Empathy and counselling skills and knowledge. Strong interpersonal, communication and presentation skills. Project management skills. Ability to make independent decisions. An understanding of the challenges facing the public health sectors. Ability to translate transformation objectives into practical plans. Ability to prioritize issues and other work related matters and to comply with the time frames. Proven initiative, decisiveness and to acquire new knowledge swiftly.

**DUTIES**

: Key Performance Areas: Ensure planning, co-ordination, implementation, monitoring and evaluation of the quality assurance programmes within the district. Co-ordinate all aspects of National Core Standards Programme including assessments and activities to achieve National Core Standards accreditation. Co-ordinate peer review assessments. Visit facilities maintain reports of such visits .Ensure all facilities develop Quality Improvement Plans,

action plans and submit monthly quarterly and annual reports. Conduct district quality assurance meetings and attend provincial quality meetings. Provide training and update clinical and non-clinical staffs on quality issues. Ensure clinical and nursing audits are conducted to evaluate patient care. Participate in adverse events, complaints and various other related committees to improve quality. Ensure all facilities conduct Client Satisfaction and Waiting Times surveys. Co-ordinate Batho Pele and good governance programmes. Co-ordinate activities for service excellence. Support all facilities to ensure the attainment of quality compassionate patient care.

- ENQUIRIES** : Mrs. S Sibiya Tel No: (034) 2999 114
- APPLICATIONS** : All applications should be forwarded TO The Human Resource Office 34 Wilson Street UMzinyathi Health District Offices Dundee Private Bag X 2052 3000 Dundee 3000
- FOR ATTENTION** : Mr. SAF Sikhakhane
- NOTE** : Application for Employment Form (form Z83), which is obtainable at any Government Department or from the website- [www.kznhealth.gov.za](http://www.kznhealth.gov.za). and Curriculum vitae only must be submitted. The Reference Number must be indicated in the column provided on the Z83, e.g. UMZIN 052022. Applications submitted via fax or email will not be accepted. Failure to comply with the above instructions will disqualify applicants. Please note that due to a large number of applications we receive, applications will not be acknowledged. Communication will only be entered into with candidates that have been shortlisted. If you have not heard from us one month after the closing date, please consider your application as being unsuccessful. (This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department) NB: Please Note That Due To Financial Constraints, There Will Be Payment Of S & T Claims.
- CLOSING DATE** : 08 July 2022
- POST 23/368** : **PROFESSIONAL NURSE SPECIALTY NURSING GRADE 1 REF NO: NGWE 12/2022**  
Department: Critical Care and High Care Unit
- SALARY** : Grade 1: R388 974 – R450 939 per annum  
Grade 2: R478 404 – R588 390 per annum  
13<sup>th</sup> Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 8% In-hospitable area allowance.
- CENTRE** : Ngwelezana Tertiary Hospital
- REQUIREMENTS** : **Grade 1:** Senior Certificate / Grade 12. Diploma / Degree in General Nursing that allows registration. A post basic qualification in Critical Care Nursing Science. Registration with the SANC as a Professional Nurse. Current SANC receipt. A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). Applicants must submit confirmation letter of relevant experience from their supervisors in an official letterhead of the employer when they apply. **Grade 2:** Senior Certificate / Grade 12. Diploma / Degree in General Nursing that allows registration with SANC as a Professional Nurse. A post basic qualification in Critical Car Nursing Science. A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Current SANC receipt. At least 10 years of the period referred above must be appropriate/recognizable experience in a specific field after obtaining post basic qualification in that specialized field. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). Knowledge, Skills, Attributes and Abilities: Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations.
- DUTIES** : Executive professional nurses duties and functions with proficiency in support of the strategic objectives and operational plan of the Institution. Render an optimal holistic specialized nursing care to patients as member of the Multidisciplinary team. Display concern for patients, promoting and advocating proper treatment and care and willingness to respond to patient's needs.

Advocate for quality care of patients. Maintain accurate and complete patient records. Do meaningful rounds and monitor client satisfaction by communicating with patients and relatives. Assist the Operational manager with overall management and necessary support for the effective functioning of the unit. Train and supervise junior staff and student nurses. Strengthen ethics and professionalism. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Ensure effective and efficient management of resources and availability of essential equipment. Maintain accreditation standards by ensuring compliance with National Norms and Standards and Ideal hospital programmes. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Participate in staff development using EPMDS System and other work related programmes and training.

**ENQUIRIES  
APPLICATIONS**

: Ms R.M Sithole Tel No: 035 901 7258  
 : Applications should be directed to: The Deputy Director: HRM – Ngwelezana Hospital, Private Bag X 20021, Empangeni 3880 OR Hand Delivered to: The Human Resource Department - Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880

**FOR ATTENTION  
NOTE**

: Mr MP Zungu  
 : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 6 months after the closing date, they must accept that their applications were unsuccessful. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands. Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants **must include only** completed and signed new Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date

**CLOSING DATE**

: 08 July 2022

**POST 23/369**

: **PROFESSIONAL NURSE SPECIALTY NURSING GRADE 1 REF NO: NGWE 13/2022**  
 Department: Operating Theatre

**SALARY**

: Grade 1: R388 974 – R450 939 per annum  
 Grade 2: R478 404 – R588 390 per annum  
 13<sup>th</sup> Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 8% In-hospitable area allowance.

**CENTRE  
REQUIREMENTS**

: Ngwelezana Tertiary Hospital  
 : **Grade 1:** Senior Certificate / Grade 12. Diploma / Degree in General Nursing that allow registration with SANC as a Professional Nurse. A post basic qualification in Operating Theatre Nursing Science. Registration with the SANC as a Professional Nurse. Current SANC receipt. A minimum of 4 years appropriate or recognizable experience in nursing after registration as



Professional Nurse with the SANC in General Nursing. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). Applicants must submit confirmation letter of relevant experience from their supervisors in an official letterhead of the employer when they apply. **Grade 2:** Senior Certificate / Grade 12. Diploma / Degree in General Nursing that allows registration with SANC as a Professional Nurse. A post basic qualification in an appropriate specialized field. Registration with the SANC as a Professional Nurse. Current SANC receipt. A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognizable experience in a specific field after obtaining post basic qualification in that specialized field. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). Knowledge, Skills, Attributes and Abilities: Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations.

**DUTIES**

: Executive professional nurses duties and functions with proficiency in support of the strategic objectives and operational plan of the Institution. Render an optimal holistic specialized nursing care to patients as member of the Multidisciplinary team. Display concern for patients, promoting and advocating proper treatment and care and willingness to respond to patient's needs. Advocate for quality care of patients. Maintain accurate and complete patient records. Do meaningful rounds and monitor client satisfaction by communicating with patients and relatives. Assist the Operational manager with overall management and necessary support for the effective functioning of the unit. Train and supervise junior staff and student nurses. Strengthen ethics and professionalism. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Ensure effective and efficient management of resources and availability of essential equipment. Maintain accreditation standards by ensuring compliance with National Norms and Standards and Ideal hospital programmes. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Participate in staff development using EPMDS System and other work related programmes and training.

**ENQUIRIES**  
**APPLICATIONS**

: Ms R.M Sithole Tel No: 035 901 7258  
: Applications should be directed to: The Deputy Director: HRM – Ngwelezana Hospital, Private Bag X 20021, Empangeni 3880 OR Hand Delivered to: The Human Resource Department - Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880

**FOR ATTENTION**  
**NOTE**

: Mr MP Zungu  
: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 6 months after the closing date, they must accept that their applications were unsuccessful. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands. Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants must include only completed and

signed new Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date

- CLOSING DATE** : 08 July 2022
- POST 23/370** : **PROFESSIONAL NURSE SPECIALTY NURSING GRADE 1 REF NO: NGWE 14/2022**  
Department: Orthopaedic
- SALARY** : Grade 1: R388 974 – R450 939 per annum  
Grade 2: R478 404 – R588 390 per annum  
13<sup>th</sup> Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 8% In-hospitable area allowance.
- CENTRE REQUIREMENTS** : Ngwelezana Tertiary Hospital  
: **Grade 1:** Senior Certificate / Grade 12. Diploma / Degree in General Nursing that allows registration with SANC as a Professional Nurse. A post basic qualification in Orthopaedic Nursing Science. Registration with the SANC as a Professional Nurse. Current SANC receipt. A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). Applicants must submit confirmation letter of relevant experience from their supervisors in an official letterhead of the employer when they apply. **Grade 2:** Senior Certificate / Grade 12. Diploma / Degree in General Nursing that allows registration with SANC as a Professional Nurse. A post basic qualification in Orthopaedic Nursing Science. Registration with SANC as a Professional Nurse. Current SANC receipt. A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognizable experience in a specific field after obtaining post basic qualification in that specialized field. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). Knowledge, Skills, Attributes and Abilities: Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations.
- DUTIES** : Executive professional nurses duties and functions with proficiency in support of the strategic objectives and operational plan of the Institution. Render an optimal holistic specialized nursing care to patients as member of the Multidisciplinary team. Display concern for patients, promoting and advocating proper treatment and care and willingness to respond to patient's needs. Advocate for quality care of patients. Maintain accurate and complete patient records. Do meaningful rounds and monitor client satisfaction by communicating with patients and relatives. Assist the Operational manager with overall management and necessary support for the effective functioning of the unit. Train and supervise junior staff and student nurses. Strengthen ethics and professionalism. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Ensure effective and efficient management of resources and availability of essential equipment. Maintain accreditation standards by ensuring compliance with National Norms and Standards and Ideal hospital programmes. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Participate in staff development using EPMDS System and other work related programmes and training.
- ENQUIRIES APPLICATIONS** : Ms R.M Sithole Tel No: 035 901 7258  
: Applications should be directed to: The Deputy Director: HRM – Ngwelezana Hospital, Private Bag X 20021, Empangeni 3880 OR Hand Delivered to: The Human Resource Department - Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880
- FOR ATTENTION** : Mr MP Zungu

**NOTE**

: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 6 months after the closing date, they must accept that their applications were unsuccessful. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands. Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants must include only completed and signed new Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date

**CLOSING DATE**

: 08 July 2022

**POST 23/371**

: **PROFESSIONAL NURSE SPECIALTY NURSING GRADE 1 REF NO: NGWE 15/2022**  
Department: Emergency Unit

**SALARY**

: Grade 1: R388 974 – R450 939 per annum  
Grade 2: R478 404 – R588 390 per annum  
13<sup>th</sup> Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 8% In-hospitable area allowance.

**CENTRE**

: Ngwelezana Tertiary Hospital

**REQUIREMENTS**

: **Grade 1:** Senior Certificate / Grade 12. Diploma / Degree in General Nursing that allows registration with SANC as a Professional Nurse. A post basic qualification in Trauma Nursing Science. Registration with the SANC as a Professional Nurse. Current SANC receipt. A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). Applicants must submit confirmation letter of relevant experience from their supervisors in an official letterhead of the employer when they apply. **Grade 2:** Senior Certificate / Grade 12. Senior Certificate / Grade 12. Diploma / Degree in General Nursing that allows registration with SANC as a Professional Nurse. A post basic qualification in Trauma Nursing Science. Registration with SANC as a Professional Nurse. Current SANC receipt. A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognizable experience in a specific field after obtaining post basic qualification in that specialized field. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). Knowledge, Skills, Attributes and Abilities: Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations.

- DUTIES** : Executive professional nurses duties and functions with proficiency in support of the strategic objectives and operational plan of the Institution. Render an optimal holistic specialized nursing care to patients as member of the Multidisciplinary team. Display concern for patients, promoting and advocating proper treatment and care and willingness to respond to patient's needs. Advocate for quality care of patients. Maintain accurate and complete patient records. Do meaningful rounds and monitor client satisfaction by communicating with patients and relatives. Assist the Operational manager with overall management and necessary support for the effective functioning of the unit. Train and supervise junior staff and student nurses. Strengthen ethics and professionalism. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Ensure effective and efficient management of resources and availability of essential equipment. Maintain accreditation standards by ensuring compliance with National Norms and Standards and Ideal hospital programmes. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Participate in staff development using EPMDS System and other work related programmes and training.
- ENQUIRIES** : Ms R.M Sithole Tel No: 035 901 7258
- APPLICATIONS** : Applications should be directed to: The Deputy Director: HRM – Ngwelezana Hospital, Private Bag X 20021, Empangeni 3880 OR Hand Delivered to: The Human Resource Department - Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880
- FOR ATTENTION** : Mr MP Zungu
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 6 months after the closing date, they must accept that their applications were unsuccessful. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands. Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants must include only completed and signed new Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date
- CLOSING DATE** : 08 July 2022
- POST 23/372** : **LECTURER- GR1, GR 2 REF NO: GS 17/22 (X1 POST)**  
Component: KwaZulu Natal College of Nursing - Grey's Campus
- SALARY** : Grade 1: R388 974 per annum  
Grade 2: R478 404 per annum  
plus 13<sup>th</sup> cheque, medical-aid (optional) homeowners allowance (employee must meet the prescribed requirements)
- CENTRE** : Greys Campus, Pietermaritzburg

<b><u>REQUIREMENTS</u></b>	:	Post Graduate Diploma in Nephrology Nursing Science), Senior Certificate/Grade 12 PLUS A Diploma/Degree in Nursing, Midwifery and Community PLUS A post registration qualification in Nursing Education registered with the South African Nursing Council (SANC) PLUS A post registration qualification in Nephrology Nursing Science PLUS Proof of Current Registration with the South African Nursing Council (SANC) 2022 PLUS A minimum of four (4) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing (in the case of grade 1 PND 1) or A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing of which ten (10) years of the period referred to above must be appropriate / recognizable experience in Nursing Education (in the case of grade 2 PND 2). Unendorsed valid Code EB driver's licence (code 08). Recommendations: Master's Degree in Nursing. A minimum of six months clinical experience in Nephrology Nursing. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by employer/s prior to the date of the interview. Knowledge, Skills and Experience: Have in-depth knowledge of procedures and processes related to Nephrology Nursing Science. Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation. Knowledge of nursing education programmes and curriculum. Proficiency in teaching and assessment in Nephrology Nursing Science and evaluation approaches. Possess good communication (written & verbal) and presentation skills. Computer literacy.
<b><u>DUTIES</u></b>	:	Provide education and training to student nurses. Coordinate clinical learning exposure to students between college and clinical areas. Coordinates and ensure clinical accompaniment of students. Coordinates the implementation of R635 programme (Nephrology) including teaching and learning and assessment of R171 and R425 programmes. Develops and ensure implementation of quality assurance programmes. Collaborates with other internal and external stakeholders and build a sound relationship within the Department. Oversees the supervision of students. Policy analysis and development. Development and review of nursing curricula for all categories of training. Implements the new nursing programmes in line with SANC and CHE regulations. Participates in the provisioning of Continuous Professional Development (CPD) activities at the Campus. Participates in all governance structures of the College. Support the mission and promote the image of the college. Exercise control over students.
<b><u>ENQUIRIES</u></b>	:	Mrs. B.E Shezi- Grey's Campus Principal Tel No: 033- 8973508
<b><u>APPLICATIONS</u></b>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
<b><u>FOR ATTENTION</u></b>	:	Mrs M Chandulal
<b><u>NOTE</u></b>	:	Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but <u>must</u> submit the Z83 form and a detailed curriculum vitae. The employment equity target for this post is: African Male, Indian Male, White Male, Coloured Male
<b><u>CLOSING DATE</u></b>	:	08 July 2022
<b><u>POST 23/373</u></b>	:	<b><u>CLINICAL TECHNOLOGIST (CRITICAL CARE) (PRODUCTION GRADE 1, 2, 3) REF NO: GS 27/22 (X1 POST)</u></b> Component: Adult Critical Care (Intensive Care Unit)
<b><u>SALARY</u></b>	:	Grade 1: R322 746 per annum, Plus 13th cheque, Medical Aid- Optional & Housing Allowance: Employee must meet prescribed requirements. Grade 2: R378 402 per annum, Plus 13th Cheque, Medical Aid -optional and Housing Allowance- Employee must meet prescribed requirement. Grade 3: R445 752 per annum, Plus 13th Cheque, Medical Aid -optional and Housing Allowance- Employee must meet prescribed requirement
<b><u>CENTRE</u></b>	:	Grey's Hospital, Pietermaritzburg
<b><u>REQUIREMENTS</u></b>	:	National Diploma Clinical Technology- Plus Registration with the Health Professions Council of South Africa (HPCSA) as Clinical Technologist in Critical Care (Independent practice). N.B. Potential incumbents who have obtained the BTech- Clinical Technology: Critical Care, will need to ensure that they possess, or are immediately eligible for registration as Independent Practitioner in Clinical Technology: Critical Care with the HPCSA. Experience: <b>Grade 1:</b> None after registration with the HPCSA in Clinical Technology

(Critical Care) in respect of SA qualified employees. 1 Year relevant experience after registration with the HPCSA in Clinical Technology (Critical Care) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Experience: **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA in Clinical Technology (Critical Care) in respect of SA qualified employees. Minimum of 11 years relevant experience after registration with the HPCSA in Clinical Technology (Critical Care) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Experience: **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA in Clinical Technology (Critical Care) in respect of SA qualified employees. Minimum of 21 years relevant experience after registration with the HPCSA in Clinical Technology (Critical Care) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge, Skills and Experience: Competence in performing required tasks in all the specified areas of Critical Care technology. Work experience as a Clinical Technologist in Critical Care. Provision of a professional clinical technology service in Critical Care at Grey's Hospital's Intensive Care Unit within the Department of Anaesthesia, Critical Care and Pain Management. Use of technical equipment to determine hemodynamic and physiological function of patients in order that the correct critical care procedures can be performed. Assisting medical and nursing staff with technical equipment during performance of clinical procedures. Performance of point-of-care clinical tests including, but not limited to, haemoglobin measurement, Blood glucose estimation, arterial blood gas analyses and thromboelastography. Provide and train others in user-level maintenance and provisioning of point-of-care test devices. Technical support of life support apparatus. Administration of acquisition, servicing and logistics of life-support and point-of-care analytical equipment (in conjunction with Health Technology Services) as well as administration of acquisition and logistics of relevant consumable items (in conjunction with Supply Chain Management). Training of staff members in the use and maintenance of life-support and point-of-care analytical equipment. Participation in departmental outreach program, academic activities and research activities. Competence in Basic Life Support. Optimal patient care in critical care, anaesthetics and resuscitation in conjunction with the operational practices as determined by the Nursing Operational Manager and Intensivist in Charge.

**DUTIES**

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**ENQUIRIES**

:

**APPLICATIONS**

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**FOR ATTENTION**

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**NOTE**

:

**CLOSING DATE**

:

**POST 23/374**

:

**SALARY**

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**CENTRE**

:

**REQUIREMENTS**

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**DUTIES**

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Dr A. Ramkillawan Tel No: 033 897 3241 or Tel No: 033 897 3267  
 Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200  
 Mrs M Chandulal  
 Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The employment equity target for this post is: African Male, Indian Male, White Male, Coloured Male  
 08 July 2022  
**HEALTH AND SAFETY REF NO: STC 1/2022 (X1 POST)**  
 R321 543 per annum PLUS Other Benefits: 13th Cheque, Medical Aid (optional), Home Owner Allowance (employee must meet prescribed conditions) Medical Aids (optional)  
 ST Chads CHC  
 Senior Certificate (grade 12). Degree /National Diploma in Health and Safety Management / Environmental Health. 3-5 years' experience working as Safety Officer. Valid Code B Driver's License. Recommendation: SAMTRAC. Knowledge, Skill, Training and Competencies Required: Knowledge and skills in managing quality improvement programs. Extensive knowledge of legislation pertaining to Health and Safety. Report writing skills. Ability to identify, control, monitor and investigate hazards/accidents. Knowledge of OHS Act 85 of 1993 and COID Act 130 of 1993. Good communication skills.  
 To ensure quality management procedures are in place for safety by developing quality improvement plans as well as Health and Safety policies and procedures tools and manuals. To ensure quality audits functions are carried out for the CHC. To ensure safety statistic are analysed, interpreted, reported and captured. To ensure the delegated management and administrative functions are carried out correctly and timely in order for health

and safety to function in the CHC. To investigate all types of accidents, compile reports related to accidents and to design tool prevent future accidents. Attend to disaster management committee, building site meeting and all other relevant meetings. To ensure compliance on OHS Act in all the clinics.

**ENQUIRIES  
APPLICATIONS**

: Mr.L.B Ngunane Tel No: 036 637 9600  
: All applications should be forwarded to: The Human Resources Manager, St Chads Community Health Centre, Private Bag x9950 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.

**FOR ATTENTION  
NOTE**

: Mr S.D.Mdletshe  
: The following documents must be submitted: The advertisement of post must clearly spell out that the applicants for employment must submit fully completed Z83 form and detailed CV only. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates. Application for Employment From effective 01/02/2021, which is obtainable at any Government Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The Reference Number must be indicated in the column provided on the Z83, e.g. STC 10/2022. NB: Certified copies should not be older than six months. Failure to comply with the above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from State Security Service to the following checks (security clearance, credit records, qualifications, citizenship and previous employment experience). Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within three months after the closing date of advertisement, please accept that your application was unsuccessful. The Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. Applicants in possession of foreign qualifications must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department. Person with disability are encouraged  
: 08 July 2022

**CLOSING DATE**

**POST 23/375**

**SENIOR FINANCE MANAGEMENT OFFICER REF NO: CL 01/2022**

**SALARY  
CENTRE  
REQUIREMENTS**

: R321 543 – R378 765 per annum (Level 08)  
: Clairwood hospital  
: Senior Certificate (Grade 12) Degree or National Diploma in Finance/ Public Management or related fields. 3 to 5 years Clerical / Administrative experience in Finance and SCM. Knowledge and skills required: Knowledge of Public Services policies (PFMA), regulations and Legislations, Compilation of reports and Managing of staff. Skills: Computer Literacy, Communications, problem solving, Interpersonal relations, Sound analytical thinking, Financial Management and SCM. Recommendations: Driver's license (code 10 or EB 08).

**DUTIES**

: Authorize commitments, payments, receipts and journals on BAS, Ensure submission of financial reports, Controlling of suspense ledger, Exercise budget and expenditure for the institution, Supervise staff in Finance and SCM.

**ENQUIRIES  
APPLICATIONS**

: Mrs. S.G Mkhize Tel No: 031 451 5073  
: Applications may be sent to: Clairwood Hospital, Private Bag X04, Mobeni, 4060 or Hand deliver: 1 Higginson Highway, Mobeni, 4060

**FOR ATTENTION  
NOTE**

: Human Resource Department  
: The contents of this Circular Minute must be brought to the attention of all eligible officers and employees on your establishment without delay. Also notify all candidates that qualify for the post in this circular minute even if they are absent from their normal work place. Directions to candidates, the following documents must be submitted: Applications for employment are required to complete and submit Z83 form (Obtainable at any Government Department or from website – [www.kzn.health.gov.za](http://www.kzn.health.gov.za)) and Curriculum Vitae (CV). Z83 form must be completed in full in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. The reference number must be indicated in the column provided on the form Z83. Application for employment are not required to submit copies of qualification and other relevant documents on application but must submit Z83

form and detailed Curriculum Vitae (CV). The certified copies of qualification and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Failure to comply with the above instructions will disqualify applicants. Fax, email, incomplete and late applications will not be considered. Please note that due to a large number of applications we envisage to receive, applications will not be acknowledged. However, should you not receive any response after two months of the closing date of this advert; consider your application as unsuccessful. People with disabilities should feel free to apply for this post. The appointment is subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC)

- CLOSING DATE** : 08 July 2022
- POST 23/376** : **DIETITIAN REF NO: DIETITIAN/1/2022**  
Department: Dietetics
- SALARY** : Grade 1: R322 746 per annum, Plus 13<sup>th</sup> cheque, Medical Aid optional & Housing Allowance: Employee must meet prescribed requirements.  
Grade 2: R378 402 per annum, Plus 13<sup>th</sup> Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements.  
Grade 3: R445 752 per annum, Plus 13<sup>th</sup> Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements.
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
: Bachelor of Science Degree in Dietetics or equivalent/Post graduate diploma in Dietetics or have completed a 4 year integrated course in Dietetics/Nutrition. Experience: **Grade 1:** No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Dietician in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professional Council of South Africa as a Dietician in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA as a Dietician in respect of RSA qualified employees who performed Community Service as required in South Africa Minimum 11 years relevant experience after registration with the HPCSA in Dietetics in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Grade 3: Minimum of 20 years relevant experience after registration with the HPCSA as a Dietician in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA in Dietetics in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Knowledge, Skills, Training and Competence Required: Broad understanding of a broad range of therapeutic/nutrition conditions in both adults and paediatric clients which he/she must be able to identify/treat/follow up and educate for home. Knowledge on the treatment of patients with varying disease conditions. Sound insight into physical assessment of patient. A sound clinical knowledge of Human Nutrition and associated therapeutic nutrition interventions must be demonstrated.
- DUTIES** : Ensure all referred patients are seen timeously. Evidence-based nutrition therapy is practiced. Patient interventions are recorded on hospital information system. Ward rounds are attended. Attend & participate in accredited CPD activities. In-services to wards and relevant health professionals. Assist with administration, foodservice/catering/ special diets; stores & stock; MBFI, meeting attendance, clinical governance, health & safety. Training & supervision of postgraduate dietetic students. In-services to wards and other health professionals.
- ENQUIRIES APPLICATIONS** : Mrs Astrid Wichmann Tel No: 031 240 1642.  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website



[www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that it is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

- CLOSING DATE** : 08 July 2022
- POST 23/377** : **RADIOGRAPHER DIAGNOSTIC GRADE 1, 2, 3 REF NO: NGWE 16/2022**  
Department: Radiology
- SALARY** : Grade 1: R322 746 – R367 299 per annum  
Grade 2: R378 402 – R432 684 per annum  
Grade 3: R445 752 – R540 954 per annum  
13<sup>th</sup> Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements), 8% In-hospitable area allowance.
- CENTRE REQUIREMENTS** : Ngwelezana Tertiary Hospital  
Senior Certificate / Grade 12. Appropriate qualification that allows registration with Health Professions Council of South Africa (HPCSA) as Radiographer Diagnostic. Initial and current registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer Diagnostic. Proof of current and previous working experience endorsed by Human Resource department (certificate of service). **Grade 1:** No experience required after registration with the Health Professional Council of South Africa (HPCSA) as Radiographer Diagnostic in respect of RSA qualified employees who performed Community Service, as required in South Africa. One-year experience after registration with the Health Professional Council of South Africa as a Radiographer Diagnostic in respect of foreign qualified employees of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of ten (10) years relevant experience after registration with the Health Professional Council (HPCSA) as a Radiographer Diagnostic in respect of RSA qualified employees who performed Community Service as required in South Africa. A minimum of eleven (11) years relevant experience after registration with the Health Professional Council (HPCSA) as a Radiographer Diagnostic in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of twenty (20) years relevant experience after registration with the Health Professional Council (HPCSA) as a Radiographer Diagnostic in respect of RSA qualified employees who performed Community Service, as required in South Africa. A minimum of twenty one (21) years relevant experience after registration with the Health Professional Council (HPCSA) as a Radiographer Diagnostic in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills, Attributes and Abilities: Excellent interpersonal and communication skills in order to explain procedures to patients. Good observation skills and attention to detail. Self-motivation and the ability to work under pressure. Organization and decision-making skills. An ability to work both as part of a healthcare team and independently. Confidence in using leading-edge technologies. A high level of emotional intelligence to manage the emotional and distressing situations you may encounter.
- DUTIES** : Assess patients and their clinical requirements to work out which radiographic techniques to use. Perform a range of radiographic examinations on patients

to produce high quality images. Take responsibility for radiation safety in your work area, including checking equipment for malfunctions and errors. Manage referrals to ensure patients receive a radiation dose as low as reasonably possible. Supervise visiting staff and patients in radiation work areas. Help in more complex radiological examinations, working with doctors such as radiologists and surgeons. Provide support and reassurance to patients, taking into account their physical and psychological needs. Supervise radiography and imaging support assistants. Keep up to date with Health and Safety guidelines, including ionizing radiation regulations, to protect yourself and others.

- ENQUIRIES** : Mrs N Ntengenyane Tel No: 035 901 7115
- APPLICATIONS** : Applications should be directed to: The Deputy Director: HRM – Ngwelezana Hospital, Private Bag X 20021, Empangeni 3880 OR Hand Delivered to: The Human Resource Department - Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880
- FOR ATTENTION** : Mr MP Zungu
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 6 months after the closing date, they must accept that their applications were unsuccessful. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands. Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants **must include only** completed and signed new Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date
- CLOSING DATE** : 08 July 2022
- POST 23/378** : **HUMAN RESOURCE PRACTITIONER REF NO: MCCORD PEH / HRP/06/2022/MPEH (X1 POST)**
- SALARY** : R261 372 - R307 890 per annum. Other Benefits: 13th cheque, Home owners allowance, Medical Aid and Pension (conditions apply)
- CENTRE** : McCord Provincial Eye Hospital, Overport
- REQUIREMENTS** : Grade 12/ Senior Certificate. Diploma/Degree in Human Resource Management, Public Administration an or Management. Proof of current and previous experience endorsed and stamped by Human Resource office. In depth knowledge of Public Service policies, Acts and regulations as related to HR Component. Extensive knowledge of computerised personnel and salary systems, MS packages and application thereof. Communication and interpersonal skills. Leadership skills to manage Human Resource section. Sound organising, planning and problem solving skills. Knowledge of Labour relations.
- DUTIES** : Facilitate and render training and workshops. Render advisory service to institutional management and officials in order to enhance service delivery.

Facilitate and represent the department in all grievance and dispute resolution meetings. Implementation of outcomes of dispute resolutions and grievance hearings. Facilitate and administer the relationship process between management and organised labour. Deal with grievance, discipline and misconduct cases in terms of laid down policies and procedure. Organizing and planning for disciplinary hearing. Advise management on matters relating to Human Resource Practices and staff relations. Ensure that the employment practices i.e selection, recruitment and appointment verification of qualifications, security checks, transfers and E-Disclosure are in accordance with the laid down policies and procedures. Management of overtime and commuted overtime. Coordination and compilation of HR report. Exercise direct control and supervision of staff.

- ENQUIRIES** : NNM Sithole Tel No: 031268 5832
- APPLICATIONS** : can be posted to McCord PEH, PO Box 37587, Overport, 4067 or can be dropped off at the HR Department at Sinikithemba building.
- FOR ATTENTION** : HR Recruitment
- NOTE** : Applications should be submitted on form Z83 from any Public Service. Department Human Resource Department OR from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The reference number must be indicated in the column provided on form Z83 e.g. HR 01/2020. Faxed documents will not be accepted. **NB:** Failure to comply with the above instructions will result in disqualification. Please note that if you are not contacted within 3 months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPC (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews. Copies of qualifications and other relevant documents: Reference is made to Circular No.5 of 2021. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. In order to alleviate administrative burden on Hr Sections as well as considering the cost for applicants, Departments are encouraged to request certified copies of qualifications and other relevant documents from short listed candidates only which may be submitted to Hr on or before the day of interview. Departments are required to consider including the matters articulated in paragraph 3 in advertisements and accompanying notes, going forward.
- CLOSING DATE** : 08 July 2022, Time: 15h00
- POST 23/379** : **SUPPLY CHAIN MANAGEMENT PRACTITIONER MCCORD PEH / SCMP/06/2022/MPEH (X1 POST)**
- SALARY** : R261 372 - R307 890 per annum. Other Benefits: 13th cheque, Home owners allowance, Medical Aid and Pension (conditions apply)
- CENTRE** : McCord Provincial Eye Hospital, Overport
- REQUIREMENTS** : Grade 12/ Senior Certificate. Diploma/Degree in Public Finance / Administration or Management. At least 3-5 years. Knowledge, Skills, Training and Competencies: The incumbent of this post will report to the Supply Chain Manager, and the ideal candidate must: Possess thorough knowledge of Laws, Regulations, Policies, Instructions, Practice Notes. Knowledge of Public Finance Management Act, Treasury Regulations and Treasury Guidelines. Possess in-depth knowledge of budget procedures and the procurement plan. Have the ability to perform independently and under pressure. Have good communication and interpersonal relations, Conflict management and negotiation skills. Be able to implement policies and financial practices. Possess knowledge of procurement procedures and practices. Be computer literate with proficiency in MS Word and MS Excel.
- DUTIES** : Supervise stores warehouse where all stock is kept and ensure that suppliers are paid within 30 days as per Treasury Regulations and the Public Finance Management Act. Compile the Procurement plan for the Institution, align it to the Budget and monitor that all authorized goods and services procured are aligned to the procurement plan. Determine clear specifications for the quality of goods and services required and provide technical assistance to operational units with the development of their specifications and ensure samples are evaluated timeously and effectively. Ensure efficient, effective and economical supervision of allocated resources of the Division as follows: Supervise the human resources, Supervise the allocated resources. Provide training, advice

and guidance to staff. Manage potential risks and mitigation strategies. Support Institution's Supply chain management by compiling and /or reviewing the following on a monthly basis: The RIDV template for completeness and accuracy. Stock quantities and expiry dates. Report of Irregular Expenditure including uploading of source documents as required. All internal contracts are initiated and monitored. Compilation of management pack. Deviations register, awards register, contracts register, operating lease register, stock take reports and other relevant reports. Records management.

- ENQUIRIES** : Mr R Sivapersadh Tel No: 031268 5853
- APPLICATIONS** : can be posted to McCord PEH, PO Box 37587, Overport, 4067 or can be dropped off at the HR Department at Sinikithemba building.
- FOR ATTENTION** : HR Recruitment
- NOTE** : Applications should be submitted on form Z83 from any Public Service. Department Human Resource Department OR from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The reference number must be indicated in the column provided on form Z83 e.g. HR 01/2020. Faxed documents will not be accepted. **NB:** Failure to comply with the above instructions will result in disqualification. Please note that if you are not contacted within 3 months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPC (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews. Copies of qualifications and other relevant documents: Reference is made to Circular No.5 of 2021. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. In order to alleviate administrative burden on Hr Sections as well as considering the cost for applicants, Departments are encouraged to request certified copies of qualifications and other relevant documents from short listed candidates only which may be submitted to Hr on or before the day of interview. Departments are required to consider including the matters articulated in paragraph 3 in advertisements and accompanying notes, going forward.
- CLOSING DATE** : 08 July 2022, Time: 15h00
- POST 23/380** : **FACILITY INFORMATION OFFICER REF NO: MCCORD PEH / FIO/06/2022/MPEH (X1 POST)**
- SALARY** : R261 372 - R307 890 per annum. Other Benefits: 13th cheque, Home owners allowance, Medical Aid and Pension (conditions apply)
- CENTRE** : McCord Provincial Eye Hospital, Overport
- REQUIREMENTS** : Grade 12/Senior Certificate. Degree/Diploma in Information Technology or equivalent. At least 3 years appropriate experience in Routine Health Information Systems/ District Health Information System within the health facility. Proof of current and previous experience endorsed and stamped by Human Resource Office. Knowledge, Skills, Training and Competencies: In depth knowledge in Information Health System and Data Management. Strong communication and interpersonal skills. Sound organising, planning and problem solving skills. Ability to compile meaningful presentation and/ or graphic presentation of statistics and to compare strategic objectives with reported results. High level of accuracy. Technical knowledge in the information Technology Environment. Ability to work under pressure and to meet tight deadlines
- DUTIES** : Co-ordinating the collection of quality data and the maintenance of the Institutional Health and Management Information Database. Analysing and interpreting data. Feeding back information through summary and comprehensive reports. Providing advice to ward managers and heads of departments with regards to information technology and systems related needs. Putting mechanisms in place to improve the quality of information received. Maintain and provide technical support to all routine Health Information Systems. Co-ordinate the collection of routine and non-routine data inclusive of surveys. Ensure data and information integrity to accurately represent the state of service delivery in the facility. Actively participate in the facility performance review activities. Actively participate in the monthly and quarterly report compilation process. Continuously verify and validate data to ensure quality and good decision-making Supervising and training staff.
- ENQUIRIES** : Mrs ZG Mlambo Tel No: 031268 5713

**APPLICATIONS** : can be posted to McCord PEH, PO Box 37587, Overport, 4067 or can be dropped off at the HR Department at Sinikithemba building.

**FOR ATTENTION NOTE** : HR Recruitment  
: Applications should be submitted on form Z83 from any Public Service. Department Human Resource Department OR from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The reference number must be indicated in the column provided on form Z83 e.g. HR 01/2020. Faxed documents will not be accepted. **NB:** Failure to comply with the above instructions will result in disqualification. Please note that if you are not contacted within 3 months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPC (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews. Copies of qualifications and other relevant documents: Reference is made to Circular No.5 of 2021. Applicants are not required to submit copies of qualifications and other relevant documents on application but **must** submit the Z83 and a detailed Curriculum Vitae. In order to alleviate administrative burden on Hr Sections as well as considering the cost for applicants, Departments are encouraged to request certified copies of qualifications and other relevant documents from short listed candidates only which may be submitted to Hr on or before the day of interview. Departments are required to consider including the matters articulated in paragraph 3 in advertisements and accompanying notes, going forward.

**CLOSING DATE** : 08 July 2022, Time: 15h00

**POST 23/381** : **ADMINISTRATIVE CLERK SUPERVISOR REF NO: MCCORD PEH / A/C/PAT/06/2022/MPEH (X1 POST)**

**SALARY** : R261 372 - R307 890 per annum. Other Benefits: 13th cheque, Home owners allowance, Medical Aid and Pension (conditions apply)

**CENTRE REQUIREMENTS** : McCord Provincial Eye Hospital, Overport  
: Grade 12 or equivalent. 1 – 2 years relevant experience in a similar role. Knowledge, Skills, Training and Competencies: Registry duties. Promotion of Access to Information Act. File destruction Procedure. Batho Pele Principles. Filing of records. Legislative framework governing the Public Service. Computer literacy. Good verbal and written communication skills. Ability to perform routine tasks. Numerics and interpersonal relationship. Accuracy. Patience. Commitment. Trustworthiness. Amenable to change. Cultural awareness

**DUTIES** : Provide supervisory assistance to the team. Render shelf maintenance/filing duties – records management of high accuracy and best practice. Render cashier duties of high accuracy and best practice. Render switchboard services of high accuracy and best practice. Render administrative services of high accuracy and best practice. Render COA's, stamping and bookings services of high accuracy and best practice.

**ENQUIRIES APPLICATIONS** : Mr MM Khan Tel No: 031268 5743  
: can be posted to McCord PEH, PO Box 37587, Overport, 4067 or can be dropped off at the HR Department at Sinikithemba building.

**FOR ATTENTION NOTE** : HR Recruitment  
: Applications should be submitted on form Z83 from any Public Service. Department Human Resource Department OR from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The reference number must be indicated in the column provided on form Z83 e.g. HR 01/2020. Faxed documents will not be accepted. **NB:** Failure to comply with the above instructions will result in disqualification. Please note that if you are not contacted within 3 months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPC (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews. Copies of qualifications and other relevant documents: Reference is made to Circular No.5 of 2021. Applicants are not required to submit copies of qualifications and other relevant documents on application but **must** submit the Z83 and a detailed Curriculum Vitae. In order to alleviate administrative burden on Hr Sections as well as considering the cost for applicants, Departments are encouraged to request certified copies of

qualifications and other relevant documents from short listed candidates only which may be submitted to Hr on or before the day of interview. Departments are required to consider including the matters articulated in paragraph 3 in advertisements and accompanying notes, going forward.

**CLOSING DATE** : 08 July 2022, Time: 15h00

#### **DEPARTMENT OF TRANSPORT**

*The Provincial Administration of KwaZulu-Natal is an equal opportunity affirmative action employer*

**APPLICATIONS** : Forward your application, quoting the relevant reference number to: Recruitment & Selection Section, Human Resource Practices Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applications may alternatively be hand-delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg.

**CLOSING DATE** : 08 July 2022 (at 16h00). Applications received after the closing date and time will not be considered.

**NOTE** : Applications must be submitted on the NEW Application for Employment Form, Z83 (obtainable on the internet at [www.gov.za/documents](http://www.gov.za/documents)). Applicants are advised that all fields of the new Z83 form are compulsory to complete and that the signature of the applicant is mandatory. Should an application be received using the incorrect application for employment (Z83) or the application is not completed in full, initialled and signed, such application will not be considered. No copies of qualifications need to be attached with the application. The fully completed and signed Z83 must be accompanied by a detailed comprehensive CV. Kindly take note that only shortlisted candidates will be required to provide certified copies of required documents on or before the date of the interviews following communication from Human Resources. Curriculum Vitae (CV) dates of starting and leaving employment must be given as DD/MM/YY. Failure to comply with these instructions will lead to applications being disqualified. Should an applicant wish to apply for more than one post, separate applications must be submitted for each post applied for. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Under no circumstances will faxed or e-mailed applications be accepted. Receipt of applications will not be acknowledged due to the volume of applications and should you not receive an invitation to attend an interview within three (3) months of the closing date should assume that their application was unsuccessful. Please note that where experience is a requirement for the post, the successful candidate will be required to submit documentary proof of such work experience prior to assuming duty. A personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification) will be conducted prior to employment. Prior to appointment being made to an SMS post, the appointee must have completed the pre-entry certificate and must be in possession of such prior to taking up the post. The Senior Management Pre-Entry Programme, which is a public service specific training programme applicable to all applicants who aspire to join the SMS, is to ensure that potential SMS members have a background on processes and procedures linked to the SMS. The duration of the online Pre-Entry Programme is 120 notional hours (15 days). Full details may be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Shortlisted candidates will be required to submit an original SAP91 form with their fingerprints on the day of their interview. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. The Department of Transport reserves the right not to fill the advertised post(s) at any stage of the recruitment process.

#### **MANAGEMENT ECHELON**

**POST 23/382**

: **CHIEF DIRECTOR: PUBLIC & FREIGHT TRANSPORT REF NO: P 06/2022**  
Kindly note that this is a re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.

**SALARY**  
**CENTRE**  
**REQUIREMENTS**

: R1 269 951 per annum, (all Inclusive, flexible remuneration package)  
: Inkosi Mhlabunzima Maphumulo House, Pietermaritzburg  
: An undergraduate qualification in Transport or Transportation Management / Transport Economics / Economics / Management Science / Logistics Management / (NQF Level 7) as recognised by SAQA; plus A minimum of 5 years' relevant experience at a senior managerial level; plus, Possession of a valid driver's licence (minimum Code B). Knowledge of legislation and policies pertaining to public transport. Knowledge of the Constitution, 1996, Public Service Act, 1994, as amended, Public Service Regulations, 2001 and relevant directives, determinations and collective agreements; Labour Relations Act, 1995; Basic Conditions of Employment Act; 1997; Employment Equity Act, 1998 and other Public Services Legislation; Advanced knowledge of public policy analysis and public policy development processes. Advanced knowledge of strategy development, strategy management and strategy monitoring and review processes. Advanced knowledge in public finance, human capital. Advanced knowledge of, public transport education. Knowledge of national, regional and local political, economic and social affairs impacting on the provincial government. Computer literacy. Project and Financial Management skills. Strategic planning, presentation and facilitation skills. Report writing skills. Excellent communication skills (verbal and written). Problem solving and conflict management skills. Leadership/Management skills. Research, policy formulation skills. Influencing and motivational skills. Skills in the interpretation of legislation and Departmental policies. Planning and organizing skills. The ideal candidate should believe in time management, be proactive, innovative and have honesty and integrity. He/she should also be reliable, punctual and have commitment and professionalism.

**DUTIES**

: Provide transportation contract management services: Determine and manage the strategic direction of public transportation contracts. Manage transportation development and empowerment ventures. Provide administration services. Ensure the provision of freight transportation, strategic and regulatory services: Plan and manage strategic freight transportation initiatives or projects. Provide comprehensive information on the provincial freight transport infrastructure and reporting. Regulate freight standards. Manage the provision of abnormal permits services. Provide public transport policy planning and regulatory services: Manage the provision of transportation policy in respect of public and private transport. Manage the provision of transportation planning services in respect of public and private transport. Manage the planning, development and implementation of public transport solution for special categories of passengers in the province. Ensure integrated and seamless movement of cargo, supply chain for all modes of transport. Manage the planning and implementation of provincial passenger rail network and tramway systems: Conduct research and monitoring of rail transport for innovation and sustainability. Address challenges faced by KZN community regarding the functioning of passenger rail agency. Ensure the servicing and upgrading of the tramway system within KZN network. Ensure the development and implementation of policies: Ensure the implementation of National, Provincial and Departmental frameworks. Ensure the implementation of policies according to agreed norms and standards. Monitor and evaluate compliance with implemented policies. Report on any discrepancies in regard of compliance to all relevant stakeholders. Manage the resources of the Chief Directorate: Manage human resources. Manage financial resources.

**ENQUIRIES**  
**FOR ATTENTION**  
**NOTE**

: Ms F Sithole Tel No: 033 – 355 8886  
: Mr C McDougall  
: It is the intention of this Department to consider equity targets when filling this position.