

## DEPARTMENT OF WATER AND SANITATION

**CLOSING DATE** : 8 July 2022

**NOTE** : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitations website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV. All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above-mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

## OTHER POSTS

**POST 23/122** : **AUDIT COMMITTEE MEMBER REF NO 080722/01**  
(3 Year Contract)

**SALARY** : The compensation of members of the Audit Committee Members is determined at an hourly tariff based on South Africa Institute of Chartered Accountants (SAICA) / Auditor General South Africa (AGSA) rates.

**CENTRE** : Pretoria: (Roodeplaat training centre)

**REQUIREMENTS** : An appropriate three-year qualification at NQF 7 in any of the following fields: Information Technology/ Legal/ Social Sciences/ Risk Management/ Accounting and Auditing. (A higher qualification will be an added advantage). Applicants should have executive management experience in the governance, risk management for more than ten (10) years. Preference will be given to someone with legal experience. Previous Audit Committee and/or oversight committees experience (mainly in Public Sector). Relevant work experience in Accounting, Internal Audit, Governance, Legal, Information Communication Technology, Performance Management and Risk Management. Knowledge of the Water Sector and legislation governing the Water Sector will serve as an added advantage. Knowledge of the PFMA and the Public Sector will serve as an advantage. Must possess the following qualities: An enquiring and analytical mind-set; Good communication skills; independence and integrity; and an

		understanding of the regulatory framework within which National Departments operates within the Public Sector.
<b><u>DUTIES</u></b>	:	The audit committee is an advisory committee that assists the department by performing oversight in respect of internal controls, risk management and governance processes. The committee reports to the Executive Authority on a quarterly basis. The committee carries out its responsibilities as legislated by the Public Finance Management Act and Treasury Regulations, and operate according to the approved Audit Committee Charter.
<b><u>ENQUIRIES APPLICATION</u></b>	:	Mr M Motsatsi Tel No 012 336 7905/ 082 610 9861
	:	Pretoria: (Roodeplaat training centre) Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.
<b><u>FOR ATTENTION</u></b>	:	Planning Recruitment and selection Unit
<b><u>POST 23/123</u></b>	:	<b><u>SENIOR SECURITY ADMINISTRATION OFFICER REF NO 080722/02</u></b> Branch: Corporate Support Service Dir: Security Management
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R321 543 per annum (Level 8)
	:	Head Office (Pretoria)
	:	A National Diploma or Degree in Security Management / Policing / Correctional Sciences / Law. Experience in the field of information Security in lieu of qualifications. PSIRA Grade A Certificate / Police / Correctional or Military training. Members of SAPS / Defense or Correctional Service upon appointment is mandatory to register with PSIRA. State Security Agency (SSA) Security Managers Course recommended. Valid driver's license. Two (2) to (3) three years Security related experience including security operations, and supervisory role. Investigation background will be regarded as advantageous. Security competency is required. Computer literacy at intermediate level is required. Knowledge of Electronic Security Systems. Knowledge of Public Service Regulations Act and Security related legislations and regulations. Knowledge of investigation methodology and asset production operations. Knowledge of control of access to public premises and vehicle Act, 1985 (53 of 1985), national key points act, 1980 (102 of 1980), firearms control act, 2000 and OHS acts, 1993 (85 of 1993). Knowledge protection of information act, 1982 (84 of 1982), ISO 7799, BS 17799 and SASRIA. Knowledge promotion of access to information act 2000 (2 of 2000, national archives of South Africa act, 1996 (43 of 1996), criminal procedure act, 1977 (51 1977) and trespass act, 1959 (6 of 1959). Knowledge of minimum physical security standard (MPSS). Knowledge of minimum information security standard (MISS) approved by cabinet in 1996. Knowledge of constitution of the Republic of South Africa 108 of 1996. Strategic capability and leadership. Programme and project management. Financial (Procurement and Managing contracts), change and knowledge management. Service delivery innovation, problem solving and analysis. People, conflict management and empowerment. Client orientation and customer focus. Good communication skills both (verbal and written). Accountability and ethical conduct. Presentation skills. Top secret security clearance is required or should be obtainable within a year of appointment. Grade A (PSIRA) in compliance to private security regulatory authority SAMTRAC. Prepared to work irregular hours. Extensive travelling.
<b><u>DUTIES</u></b>	:	Assist with Policy and SOP development and Monitoring. Compiling of Procurement Plan, annual budget and monitoring thereof. Management of training and development for the directorate. Conduct Security Threat and Risk Assessment, investigation and coordination of department events.
<b><u>ENQUIRIES APPLICATION</u></b>	:	Mr. M Buys, Tel No: 012 336 8321
	:	Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.
<b><u>FOR ATTENTION</u></b>	:	Planning Recruitment and selection Unit
<b><u>POST 23/124</u></b>	:	<b><u>SECURITY OFFICER REF NO 080722/03</u></b> Branch: Corporate Support Service Dir: Security Management
<b><u>SALARY CENTRE</u></b>	:	R124 434 per annum (Level 3)
	:	Head Office (Roodeplaat Training Centre)

**REQUIREMENTS**

: An NQF level 3 Basic Education and Training. (A Senior /Grade 12 certificate will be an added advantage). Two (2) years exercise in Security industry will serve as an added advantage. PSIRA Grade C registered. Knowledge of the access control and movement of equipment and stores. Knowledge of prescribed security procedures (e.g. MISS, MPSS, Protection of Information Act, etc). Knowledge of the relevant emergency procedures. Applicant must possess these skills (report writing skills, investigation, riot control, effective communication, searching and emergency evacuation skills) as well as first aid and fire prevention competencies.

**DUTIES**

: Perform access control functions by controlling access and egress and determining visitors have appointment or the service that the visitor requires Contact the relevant employee to confirm the appointment or refer the visitor to the relevant service delivery point. Complete or ensure that the access control register is controlled and issue control documents/cards as required. Escort visitors to the relevant employee/venues where required. Operate X-Ray machines in performance of access control to detect unauthorized and dangerous equipment (e.g. firearms and dangerous objects) where required. Ensure that unauthorized persons and dangerous objects do not enter the building/premises. Perform proper lockups for all offices and access points. Identify suspicious conduct. Follow up on incidents. Report all the identified security breaches and non-compliance to the supervisor. Ensure safety in the building and the premises through undertaking building and the premises patrol to identify and check that doors are locked and unlocked as required, water leaks and taps are closed, fire hazards, exposed electrical contacts and other fire hazards emanating from, for instance chemicals. Lights, on and off as required, suspicious objects and packages. Apply emergency procedures (in situation like bomb scares, riots etc.) and alert emergency services department management. Monitor and respond to the alarm system. Ensure that equipment/assets and documents do not leave or enter the building or premises unauthorized. Records should be in place by completing or ensuring that registers to control the movement of the equipment, stores and documents are completed. Ensure that no equipment/assets and documents of the department leave the building/premises unauthorized. Inspect vehicles entering and leaving the premises. Gather information and report on missing or stolen equipment and assets. Handle documents and point of entry according to classification and the prescripts. Ensure that all incidents are recorded in the occurrence book/register by handling incidents reports according to classification and prescript. Operate control from room security equipment through monitoring of all movements. Events, and activities within the department's premises using CCTV equipment's. Ensure that security systems are in good working condition. Immediately report all incidents monitored, report to supervisor. Monitor all access point for effective access control. Report all identified non-compliance to security policy and procedure to improve office security. The successful candidate would time to time required to work shifts including weekends and public holidays.

**ENQUIRIES**

: Mr. M Buys, Tel No: 012 336 8321

**APPLICATION**

: Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

**FOR ATTENTION**

: Planning Recruitment and selection Unit