

**PROVINCIAL ADMINISTRATION: KWA ZULU NATAL
DEPARTMENT OF HEALTH**

Department of Health is an equal opportunity, affirmative action employer, whose aim is to promote representativity in all occupational categories in the Department

OTHER POSTS

- POST 21/689** : **HEAD CLINICAL UNIT (MEDICAL) GR 1 (ARTHROPLASTY AND SPORTS MEDICINE) REF NO. GS 12/22**
Component: Orthopaedics
- SALARY** : R1 754 739,per annum, (all inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted overtime which is subject to the needs of the Department Employee must sign the commuted overtime contract form.
- CENTRE REQUIREMENTS** : Greys Hospital, Pietermaritzburg
Senior Certificate or equivalent MBCHB or Equivalent qualification PLUS FC Ortho (SA) in Orthopaedics Registration with the Health Professions Council of South Africa as a Specialist: PLUS 5 years' experience after registration with the HPCSA as a Medical Specialist in a normal speciality or a recognised sub-specialty. Recommendation: Medicine Knowledge, Skills and Experience: Possess sound knowledge of Human Resource Management, budgeting, programme implementation, monitoring and evaluation, information management and quality assurance programmes. Knowledge of current Health and Public Service Legislation, Regulations and Policy including medical ethics, epidemiology, budget control and statistics. Good communication, leadership, decision-making and clinical skills.
- DUTIES** : Service Provision: Participate in Outpatient assessment and Treatment, Ward Rounds and Operative Treatment of Orthopaedic patients and Orthopaedic Arthroplasty and Sports Medicine in particular. Coordinate the provision of Orthopaedic Arthroplasty and Sports Medicine within the relevant Referral Area. Continuously monitor service delivery, both at Grey's hospital and Referring Hospitals, and to institute quality improvement measures to correct deficiencies. Management: Assist in administrative duties related to the optimal functioning and service delivery in Orthopaedics at Grey's Hospital and the relevant Referral Hospitals. Engagement with relevant stakeholders concerning improvement of clinical service delivery in the field of Orthopaedic Arthroplasty and Sports Medicine in the relevant drainage area. Development of protocols and clinical pathways for safe and efficient management of Arthroplasty and Sport Medicine conditions. Ensure that data is collected and analysed on the state of Arthroplasty and Sports Medicine in the relevant Referral Area, in order to enable policy/strategy development/clinical governance and quality improvement programme. Co-ordination, intergration and implementation of Orthopaedic Arthroplasty and Sports Medicine service delivery within the relevant Referral Area. Outreach: To participate in an effective outreach program aimed at improvement of patient access to the relevant clinical services. Teaching and Learning: Develop a teaching/learning program relating to Orthopaedic Arthroplasty and Sports Medicine aimed at all relevant service providers, including a comprehensive post-graduate training programme. Academic / Research: To pursue research in the field of Arthroplasty and Sports Medicine.
- ENQUIRIES APPLICATIONS** : Dr AWR Mungherera Tel No: 033 – 897 3299
Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.
- FOR ATTENTION NOTE** : Mrs M Chandulal
Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The employment equity target for this post is: African male, African female, coloured male
- CLOSING DATE** : 27 June 2022

<u>POST 21/690</u>	:	<u>HEAD CLINICAL UNIT (MEDICAL) GR 1 (GENERAL OBSTETRICS AND GYNAECOLOGY) REF NO: GS 13/22</u> Component: Obstetrics and Gynaecology
<u>SALARY</u>	:	R1 754 739. per annum, (all inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted overtime which is subject to the needs of the Department Employee must sign the commuted overtime contract form
<u>CENTRE REQUIREMENTS</u>	:	Greys Hospital, Pietermaritzburg Senior Certificate or equivalent, MBCHB or Equivalent qualification PLUS Current Registration with the Health Professions Council of South Africa as a Specialist: Obstetrician and Gynaecologist PLUS 5 years' experience after registration with the HPCSA as a Medical Specialist in a normal speciality or a recognised sub-specialty Knowledge, Skills and Experience: Sound clinical knowledge and experience in Obstetrics and Gynaecology. Specialist Obstetrics and Gynaecology surgical skills, Colposcopy skills. Possess adequate skills to be able to carry out intermediate level minimally invasive surgery in Gynaecology. Knowledge of Human Resource Management, Information Management and Quality Assurance Programmes. Knowledge of current Health and Public Service Legislation, Regulations and Policies. Knowledge of medical ethics, Knowledge of budget control, epidemiology and statistics.
<u>DUTIES</u>	:	A Head Clinical Unit (General Obstetrics and Gynaecology) is essential to ensure an optimal Obstetrics and Gynaecology service to the Pietermaritzburg Metropolitan Area. The incumbent's duties will include: Participation in the delivery, and support of General Obstetrics and Gynaecology services within Greys hospital and the Pietermaritzburg Metropolitan Hospitals Complex, including Gynaecology surgery. Be responsible for the delivery, supervision and support of an effective Outreach programme for Obstetrics and Gynaecology within the Pietermaritzburg Metropolitan area 2, including: Compiling and implementing relevant protocols for Obstetrics and Gynaecology. Implementing and monitoring clinical audit within the Pietermaritzburg Metropolitan Area (including Greys Hospital) for improvement of maternal and peri-natal stats in area 2. Teaching and building capacity within the staff in referring institutions and thereby ensuring appropriate management of, and referral of patients. Participation in the development of, and ongoing provision of under-and post graduate teaching of Obstetrics and Gynaecology in the Pietermaritzburg Metropolitan Hospitals Complex. Participation in the delivery of a 24-hour in and out- patient Obstetrics and Gynaecology service within the Pietermaritzburg Metropolitan Hospitals Complex. Assist the Head of Department by: Providing administrative assistance. Coordinating an effective Intern Training Programme for the Department. Assisting with staff development, evaluation and progress reporting. Assisting with the maintenance of standards of care and implementation of quality improvement programmes within the department. Conduct self-directed study to acquire knowledge and skills.
<u>ENQUIRIES</u>	:	Prof T.D Naidoo Tel No: 033 8973292
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.
<u>FOR ATTENTION NOTE</u>	:	Mrs M Chandulal Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for this post is: African Male, African Female, Coloured Male
<u>CLOSING DATE</u>	:	27 June 2022
<u>POST 21/691</u>	:	<u>MEDICAL SPECIALIST: OBSTETRICS & GYNAECOLOGY GRADE 1 REF NO: HRM 22/2022 (X1 POST)</u> Directorate: Obstetrics & Gynaecology
<u>SALARY</u>	:	R1 122 630 - R1 191 510 per annum per annum, (all inclusive package) PLUS Commuted Overtime Application 13 TH Cheque, Medical Aid (Optional), Home Owner Allowance On Application, Employee Must Meet Prescribed Requirements Experience: None to less than 5 years actual experience after registration with the HPCSA as a Medical Specialist in Obstetrics & Gynaecology.
<u>CENTRE</u>	:	King Edward VIII Hospital Complex

- REQUIREMENTS** : MBCHB degree or equivalent PLUS Registration with the HPCSA as a Medical Specialist PLUS Current registration certificate as a Medical Specialist with HPCSA (2022/2023). Knowledge, Skills, Training And Competencies Required: Clinical knowledge, competencies and skills in Obstetrics and Gynaecology department Sound knowledge of medical ethics Good communication skills, leadership and decision making qualities Ability to diagnose and manage common medical problems Knowledge of current Health and Public Service legislation, regulations and policies Concern for excellence.
- DUTIES** : Provide obstetrics and gynaecology services in designation area of responsibility within the accepted guidelines and protocols, Provide support for the HOD in O&G in the management of the department, including human and financial resources, Perform, interpret and report obstetrics and gynaecology procedures and studies Active participation in continuing medical education programs Participate in the Quality Improvement program in the department Participate in the clinical audit activities within the department Maintain clinical, professional and ethical standards related to obstetrics and gynaecology services rendered Actively participate in the academic under and post graduate teaching in the O&G training program (including clinical teaching) Perform and supervise operational research activities in O&G Perform overtime as required in the Department, Perform outreach as required by the Department.
- ENQUIRIES** : Dr GT Thompson Tel No: 031 360 3883/3854
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013.
- NOTE** : An Application for Employment Form (Z83) and detailed curriculum Vitae must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. People with disabilities should feel free to apply for these posts, the reference number must be indicated in the column provided on the form Z83 e.g. ref /APRO/1/2006. please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission). Due to the large number of applications we receive receipts of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note that due to financial constraints, There Will Be No Payment of S&T (This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying)
- CLOSING DATE** : 27 June 2022
- POST 21/692** : **MEDICAL OFFICER (RADIOLOGY) GRADE 1 REF NO: HRM 20/2022 (X2 POSTS)**
Directorate: Medicine
- SALARY** : R833 523 – R897 939 per annum, (all inclusive package)
- CENTRE** : King Edward VIII Hospital Complex
- REQUIREMENTS** : MBCHB degree or equivalent PLUS Registration certificate with HPCSA as Independent Medical Practitioner PLUS Current registration with HPCSA (2022/2023). None to less than 5 years after registration with the HPCSA as an Independent Medical Practitioner. Recommendation: Computer literacy and Grade 1: a minimum of one year clinical experience in the discipline of radiology/tertiary hospital. Knowledge, Skills, Training and Competencies Required: Sound clinical and radiological knowledge within the discipline, Ability to deal with all radiological emergencies, Knowledge of ethical medical practices and Ability to assess, diagnose and manage patient.
- DUTIES** : Render radiological duties: Inpatient and Outpatient, Render cost effective medical care, incorporating radiological management and follow up, Maintain radiological records, Train interns and other personnel, Undertake on-going medical education and professional development, Undertake general radiology/imaging procedures and reporting including plain films, CT, fluoroscopy, ultrasound.
- ENQUIRIES** : Dr Ay Moosa Tel No: 031 360 3477

APPLICATIONS

All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013.

NOTE

An Application for Employment Form (Z83) and detailed curriculum Vitae must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. People with disabilities should feel free to apply for these posts, the reference number must be indicated in the column provided on the form Z83 e.g. ref /APRO/1/2006. please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission). Due to the large number of applications we receive receipts of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note that due to financial constraints, There Will Be No Payment of S&T (This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying)

CLOSING DATE

27 June 2022

POST 21/693

MEDICAL OFFICER: (GRADE 1, 2, 3) REF NO: GS 11/22 (X1 POST)
Component: Orthopaedics

SALARY

Grade 1: R833 523 per annum
Grade 2: R953 049 per annum
Grade 3: R1 106 037 per annum
All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.

CENTRE REQUIREMENTS

Grey's Hospital, Pietermaritzburg
Grade 12 Certificate MBCHB Degree or equivalent qualification PLUS Current Registration with the Health Professions Council of South Africa as a Medical practitioner The Employment Equity Target for this post is: African Male, African Female or Coloured Male **Grade 1:** Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Experience: 10 years' experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa. Recommendation: Appropriate experience in Orthopaedics in relation to Grade 2 and Grade 3 post would be an advantage. Knowledge, Skills and Experience: Good knowledge of current health and public service legislation and policy, medical ethics, epidemiology and statistics. Good decision making, analytical and communication skills. Computer Literacy.

DUTIES

Assessment, investigation and management of patients in Clinics, Wards and ICU, including after-hour service. Consultation and communication with colleagues and junior staff. Participate in Quality Assurance /Audit and statistics and information acquisition and review. Clinical responsibility with after-hours participation. Participate in Academic Programmes in Orthopaedic Department. Assess and manage patient load and disposal in Clinics, Wards and ICU. Assisting, developing and implementing of New Services and the utilization of New Equipment. Active participation in outreach programme aimed at improvement of patient access to the relevant clinical services.

ENQUIRIES APPLICATIONS

Dr T W Yende: Tel No: 033 – 8973299
Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.

FOR ATTENTION NOTE : Mrs M Chandulal
 : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae.

CLOSING DATE : 27 June 2022

POST 21/694 : **MEDICAL OFFICER GRADE1, 2 OR 3: REF NO: MBO 03/2022 (X3 POSTS)**
 : Those who applied previously need to re-apply

SALARY : Grade 1: R833 523 – R897 939 per annum
 : Grade 2: R953 049 - R1 042 092.per annum
 : Grade 3: R1 106 037 - R1 382 802 per annum

CENTRE REQUIREMENTS : Mbongolwane District Hospital
 : Medical Officer **Grade 1**: Senior certificate/Matric or equivalent. MBChB degree or equivalent qualification PLUS, Proof of current registration (2021) with HPCSA as a Medical Practitioner – Independent practice. Certificate of service from current/previous employers stamped by HR must be attached. Certificate of registration with HPCSA as a Medical Practitioner – Independent practice Experience: No experience required. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with recognized foreign health professional council, of whom it is not required to perform Community Service, a required in South Africa Medical Officer **Grade 2**: experience: 5 years relevant experience after Registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration as a Medical Practitioner with recognized foreign health professional council, of whom it is not required to perform Community Service, a required in South Africa Medical Officer **Grade 3**: Experience: 10 years relevant experience after registration with HPCSA as a Medical Practitioner. Foreign candidates require 11 years relevant experience after registration with a recognized foreign health professional council, whom it is not required to performed Community Service, as required in South Africa. Recommendations: Caesarean section accreditation. Anaesthesia accreditation. Diplomas in O&G, Anesthesia, HIV management and Child Health will be added advantage. Knowledge, Skills, Training and Competencies Required: Knowledge of current health legislations and policies at public institutions. Knowledge of national quality standards relating to primary health care. Sound knowledge of national HAST Programme. Sound knowledge of Maternal and Child Health. Knowledge on information management and quality improvement strategies. Ability to function within Multidisciplinary team. Exhibit sound knowledge of District Health System. Excellent human, communication and leadership skills. Good team building and problem solver. Good communication and interpersonal skills. Willingness to participate in CPD meetings.

DUTIES : Clinical responsibilities including examination, investigation, diagnosis, and prompt treatment of patients in OPD/casualty, Maternity, Paediatric and adult wards. Perform necessary and appropriate emergency lifesaving procedures. Diagnose and facilitate referrals to higher level of care. Provision of quality patient centered care. Maintain accurate and appropriate health records in accordance with the legal and ethical considerations and continuity of patient care. Ensure proper hand over of critically ill patients when going off duty. Provide preventive health interventions and measures to promote good health. Undertake continuing medical education and professional development and study professional literature to keep abreast with current medical practice. Performance of required administrative duties. Collaboration with medical practitioners and other health care workers in neighbouring health institutions.

ENQUIRIES APPLICATIONS : Mrs SI Mkhwanazi Tel No: 035 4766242
 : All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital

FOR ATTENTION NOTE : Human Resource Manager
 : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Therefore only shortlisted

candidates will be required to submit certified document on or before the day of the interview following communication from HR. The circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered 27 June 2022

CLOSING DATE

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MEDICAL OFFICER GRADE 1, 2 & 3 REF NO: VRH 04/2022 (X2 POSTS)

POST 21/695

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SALARY

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Grade 1: R833 523 per annum, an all inclusive package
Grade 2: R953 049 per annum, an all inclusive package
Grade 3: R1 106 037 per annum, an all inclusive package
Other Benefits: 22% Rural Allowance and Commuted Overtime

CENTRE

:

Vryheid District Hospital (Medical Services)

REQUIREMENTS

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Degree in MBCHB. Registration certificate with the Health Professional of South Africa as Independent Medical Practitioner. Proof of current registration with the Health Professional Council of South Africa as Medical Practitioner. Proof of current/previous work experience endorsed and stamped by the employer(s) must be attached. **Grade 1:** Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** 10 years' experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa. Recommendation: The Employment Equity Target is an African Male. Knowledge, Skills, Training and Competencies Required: Sound knowledge of principles of public service and health services management. Ability to plan effectively and efficiently. Ability to plan and manage projects. Ability to monitor and evaluate execution of plans. Demonstration of leadership qualities through motivation and control of subordinates. Ability to take a lead role in team projects. To be able to communicate in a logical manner both verbally.

DUTIES

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Participation in patient care Outpatient care Peri-operative care the Clinical Procedures. Programmes Examination Procedures Holistic care integrated care Health systems and Socioeconomic. Support for colleagues Supervision of junior Mentoring of juniors. Punctuality, Absenteeism, Conflict management. Intra disciplinary Multidisciplinary Management structure Inter-sectorial Civil society. Relationships Conduct Duty of care Confidentiality. Governance and Admin / Management. Ability to perform on night duty due to service delivery.

ENQUIRIES

:

Dr Xhakaza N Tel No: 034 9822111 Ext 5921

APPLICATIONS

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All applications should be posted to: The Human Resource Management, Vryheid District Hospital, Private Bag x 9371, Vryheid, 3100.

FOR ATTENTION

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Mr SP Nene

NOTE

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The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column

provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non –RSA Citizens /Permanent Residents/Work permits holders must submit documentary proof together with their Applications. Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. African Male are encouraged to apply.

- CLOSING DATE** : 27 June 2022
- POST 21/696** : **MEDICAL OFFICER GRADE 1-3 REF NO: MO 12/2022 (X2 POSTS)**
- SALARY** : Grade 1: R833 523 - R897 939 per annum, all-inclusive package
Grade 2: R953 049 – R1 042 092 per annum, all-inclusive package
Grade 3: R1 106 037 - R1 382 802 per annum, all-inclusive package
(Consist of 70% basic salary and salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: 18 % In- Hospitable Allowance of basic salary. Commuted overtime (as per departmental need)
- CENTRE REQUIREMENTS** : Eshowe District Hospital
: MBChB Degree. Current registration with HPCSA as a medical practitioner. Applicants in possession of foreign qualifications must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. **Grade 1:** Experience: Nil experience. **Grade 2:** Experience: Five (5) years appropriate experience after registration with HPCSA as a Medical Practitioner or 6 years relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council, in respect of foreign qualified applicants of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Experience: Ten (10) years appropriate experience after registration with HPCSA as a Medical Practitioner or 11 years relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council, in respect of foreign qualified applicants of whom it is not required to perform Community Service as required in South Africa Knowledge, skills and competencies: A sound working knowledge in the basic medical disciplines to allow accurate diagnosis and appropriate management of clinical problem with specific emphasis on surgery. Broad knowledge of Medicine and Surgery as well as Obstetrics &Gynaecology, Paediatrics and trauma. Ability to function in a multidisciplinary team. Good communication and interpersonal skills.
- DUTIES** : Examine, investigate and oversee treatment of patients. Ensure effective, early and correct and cost effective, investigation and follow up treatment of patients. Provide a holistic patient care, inclusive of examining and formulation of patient treatment plans. Maintain accurate and appropriate patient records in accordance with legal /ethical considerations and continuity of patient care. Provide preventative health interventions. Perform operating theatre work on an elective and emergency basis e.g. Caesarean section, minor surgical procedures etc. Participate in emergency after hours services (Commuted overtime). Actively participate in quality improvement programme (morbidity and mortality meetings, clinical audits and risk management. Perform medico legal duties. Facilitate staff training and continuous medical education. Assist with the development of District Hospital services. Supervise and assist Junior Medical staff members. Provide support to Head of Department and ensure that efficient standards of patient care and services in maintenance.
- ENQUIRIES APPLICATIONS** : Medical Manager: Dr S Buthelezi Tel No: 035-4734500
: Direct your application quoting the relevant reference number to: The Chief Executive Officer, Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.
- FOR ATTENTION NOTE** : Mrs GZ Dube: Human Resource Manager
: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of

qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

- CLOSING DATE** : 30 June 2022
- POST 21/697** : **MEDICAL OFFICER REF NO: MOPAEDSSURG/04/2022 (X 1 POST)**
Department: Paediatric Surgery
- SALARY** : Grade 1: R833 523 per annum, (all inclusive salary package), excluding Commuted Overtime.
Grade 2: R953 049 per annum, (all-inclusive salary package), excluding Commuted Overtime.
Grade 3: R1 106 037 per annum, (all-inclusive salary package), excluding Commuted Overtime.
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
: **Grade 1:** No experience required from South African qualified employees. One (1) year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Five (5) years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. Six (6) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Ten (10) years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. Eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Requirements: MBCHB Degree. Registration with the health Professions Council of South Africa as a Medical Practitioner. Current unrestricted registration with the Health Professions Council of South Africa as a Medical Practitioner. Completion of Community Service. Recommendations: FCS Part I (primary exam) will be an advantage. At least 6 months post community service experience in surgery at MO level or above will be preferable. Knowledge, Skills, Training and Competencies Required: Knowledge and skills in Surgery, Paediatric Surgery or Paediatrics. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.
- DUTIES** : Assist with the provision and development of tertiary level Paediatric surgical care services as determined by the Head of Paediatric surgery at Inkosi Albert Luthuli Central Hospital. Participate in the delivery of Paediatric surgical services in Durban. Provision of outpatient services at Inkosi Albert Luthuli Central Hospital. Management of ward patients Inkosi Albert Luthuli Central Hospital. Provide initial resuscitative, peri-operative surgical care, operative surgical care and post-operative care of patients in the department of Paediatric Surgery. Ensure that the scientific principles of Paediatric Surgical care are maintained. Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient. To participate in clinical audit programmes and research. To assist in outreach and teaching when

required. Perform after hour work as required and participate in the commuted overtime system. You will be required to perform onsite after hours calls as per department roster.

**ENQUIRIES
APPLICATIONS**

: Dr AG Maharaj Tel No: 031 240 6571
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

NOTE

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that it is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered and will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. PLEASE note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE

: 27 June 2022

POST 21/698

: **MEDICAL OFFICER REF NO: MO ORTHO/2/2022 (X 1 POST)**
Department: Orthopaedics and Trauma Unit

SALARY

: Grade 1: R833 523 per annum, (all inclusive salary package), excluding Commuted Overtime.
Grade 2: R953 049 per annum, (all-inclusive salary package), excluding Commuted Overtime.
Grade 3: R1 106 037 per annum, (all-inclusive salary package), excluding Commuted Overtime.

**CENTRE
REQUIREMENTS**

: Inkosi Albert Luthuli Central Hospital
: **Grade 1:** No experience required from South African qualified employees. One (1) year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Five (5) years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. Six (6) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Ten (10) years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. Eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Minimum Requirements: MBChB Degree. Applicants must be currently registered with the Health Professions Council of South Africa as a Medical Practitioner. Current registration as Medical Practitioner with HPCSA. Recommendations: A minimum of 12 months previous orthopaedic experience is a pre-requisite. Candidate must be able to operate independently on patients with simple orthopaedic trauma and uncomplicated elective orthopaedic patients requiring surgical treatment. Preference will be given to candidates who wish to specialise in orthopaedics in future. Preference will be given to applicants who have successfully completed the primary and/or intermediate exams of the

College of Medicine in Orthopaedics of South Africa. Registrars who have completed/exited the registrar training and Registrars who have completed their Final Orthopaedic Fellowship Exams and are still busy with their M. Med are also encouraged to apply.

DUTIES

: Provide orthopaedic care to patients with orthopaedic conditions, especially trauma. Provide orthopaedic services to the trauma unit and elective orthopaedic services. Be responsible for basic operations, especially for bone and soft tissue trauma. To supervise and teach new doctors in the treatment of orthopaedic conditions, especially trauma. Conduct out-patient clinics in the hospital. Conduct patient management in the wards including both High Care and Intensive Care Unit and ensuring set standards are maintained. Doctors have to be available after hours to provide relevant emergency cover as required. Clerk all admissions and compile discharge summaries. Be responsible for all letters and assist patients with SASSA forms and medico-legal issues and forms. Conduct research in the field of orthopaedics. The incumbent will also be responsible for teaching of medical, paramedical and nursing staff. Prepare and attend Mortality and Morbidity meetings as required. The successful candidate may be seconded to the Orthopaedic Department of any other KZN state Hospital to render orthopaedic services. Completion of Community Service.

**ENQUIRIES
APPLICATIONS**

: Dr Paul Ryan Tel No: 031-240 2160
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

NOTE

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that it is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered and will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE

: 27 June 2022

POST 21/699

: **MEDICAL PHYSICIST (GR 1, 2, 3) REF NO: GS 20/22**
Component: Radiation Oncology Department

SALARY

: Grade 1: R672 123 per annum
Grade 2: R761 274 per annum
Grade 3: R870 423 per annum
All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules

**CENTRE
REQUIREMENTS**

: Grey's Hospital, Pietermaritzburg
: Senior certificate / Grade 12. Appropriate BSc Honours Degree in Medical Physics, or equivalent. Registration certificate with the HPCSA as a Medical Physicist. Current annual registration with Health Professions Council of South Africa as a Medical Physicist (Ionising Radiation). (2022/2023). **Grade 1:** Medical Physicist: None after registration with the HPCSA as a Medical Physicist. **Grade 2:** Medical Physicist: 8 years of appropriate experience after registration with the HPCSA as a Medical Physicist. **Grade 3:** Medical Physicist: 16 years of appropriate experience after registration with the HPCSA

as a Medical Physicist. Knowledge, Skills and Experience: Sound knowledge of ionising radiation and imaging in Radiotherapy. Sound knowledge of Radiotherapy dosimetry equipment, computers, software, treatment planning system and planning principles. Operation, monitoring of maintenance, record keeping, and care of all Radiotherapy equipment and accessories. Knowledge of the statutory regulations regarding the medical use of ionizing radiation. Knowledge of designing the Radiotherapy protocols and standard of operations. Sound knowledge of radiation protection, handling, transporting and disposal of radioactive materials. Ability to solve Radiotherapy physics problems. Capable of using initiative for problem solving, recognizing the need for action, consider possible risks and taking responsibility for results. Be a highly motivated and methodical individual who pays attention to detail with exceptional standards for accuracy. Dependable, good communication, interpersonal relationship, research, development and teaching skills. Maintenance of morals and ethics at all costs. Recommendations: Experience at the Hospital that performs specialized 3D HDR Brachytherapy, 3DCRT, IMRT and VMAT. Physical ability to handle Radiotherapy and associated equipment. Ability to work full 40 hours a week, and working overtime and after-hours when requested.

DUTIES : Provide Medical Physics support for Radiotherapy treatment units including, acceptance testing, commissioning, calibration, quality assurance and optimal safe usage. Provide Medical Physics support for Radiotherapy Treatment Planning. Active participation in the routine execution of clinically related medical physics tasks. Participating in the implementation of new treatment techniques. Supervise and plan 3D HDR brachytherapy. Provide Radiation Protection Services and ensure regulatory compliance for the institution. Maintain routine radiation surveys for all Radiotherapy equipment. Assist with lecturing/ tutoring of the under and postgraduate teaching and training programme in the Medical Physics. Actively participation and assist with the research and development programme of the Medical Physics. Liaise with Health Technology Services (HTS) and vendor's technicians regarding equipment maintenances. Provide Medical Physics limited support to Diagnostic Radiology. To ensure that Batho-Pele principles are upheld.

ENQUIRIES : Mr. N Mdletshe Tel No: (033) 897- 3222/ 3540
APPLICATIONS : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

FOR ATTENTION : Mrs M Chandulal
NOTE : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity target for this post is: African Male, African Female, Coloured Male

CLOSING DATE : 27 June 2022

POST 21/700 : **ASSISTANT NURSING MANAGER-(SPECIALTY STREAM) -PN-B4 REF NO: ANMSPECTHEATRE/01/2022**
 Department: Theatre

SALARY : R624 216 per annum. Other Benefits: 13th cheque, Housing Allowance-Employee to meet prescribed requirements Medical Aid: optional

CENTRE : Inkosi Albert Luthuli Central Hospital
REQUIREMENTS : Basic R425 qualification (Degree/Diploma in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic Diploma in Operating Theatre Nursing Science (R212). Current registration (2022) with S.A.N.C as a General Nurse and Midwife. At least ten (10) years appropriate post registration experience as a professional nurse with the SANC in General Nursing. At least six (6) years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post-basic qualification in Operating Theatre Nursing Science. At least three (3) years of the period referred to above must be appropriate/recognisable experience at management level. Knowledge, Skills, Training and Competence Required: Knowledge and experience of Public Service Policies, Acts and Regulations. Sound management, negotiation, inter-personal and problem solving skills. Good verbal and written communication skills. Sound working knowledge of nursing component in regional or tertiary hospitals. Sound knowledge of policies and programs within the specialty. Knowledge of human resource management policies and practices, including recruitment, conditions of service, performance management, training and development and labour

		relations including disciplinary, grievance and abscondment processes / procedures. Computer literacy and hospital information management. Basic financial management skills.
<u>DUTIES</u>	:	Ensure the provision of highest possible nursing care through adequate supervision, guidance and support. Ensure that there is efficient and effective utilization of allocated budget in the Nursing Service area. Ensure that nursing staff is equitable allocated to units as per needs of each area. Participates in analysis, formulation and implementation of standard operation procedures within the specialty areas and Tertiary/Central hospital. Monitor and ensure that nursing services are of highest possible quality. Ensures that performance of nursing staff is monitored through PMDS system. Ensures that all nursing staff comply with all the relevant Acts / prescripts applicable within the nursing and healthcare environment. Will relieve the office of the Nurse Manager when required. Ensure that the units comply with the National Core Standards and Office of Health Standard compliance office. Continuous quality improvement programs/projects as determined by the needs of the department. Ensure that quality is monitoring in various programs e.g. IPC, Resuscitation and Health and safety. Ensure that the patient care environment is conducive for best patient-care outcomes. Deal with labour relation issues in terms of legislative and procedural guides. Ensure that policies and practices governing conditions of service of nursing staff, including leave and exits, are adhered to. Monitoring and verification of nursing staff in the pay-point as designated. Participates in supply chain management and financial management process as determined by PFMA. Monitoring, reporting and mitigation of adverse health events in the Peri-Operative environment. Implement risk assessment and monitoring to ensure quality standard of care. Ensures that the Complaints management policy and procedure is adhered to.
<u>ENQUIRIES</u>	:	Ms NO Mkhize Tel No: (031) 240 1063
<u>APPLICATIONS</u>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.
<u>NOTE</u>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za . Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<u>CLOSING DATE</u>	:	27 June 2022
<u>POST 21/701</u>	:	<u>HEAD OF DEPARTMENT (COMMUNITY NURSING SCIENCE) REF NO: NGWE COL 01/2022</u> Directorate: Nursing
<u>SALARY</u>	:	R588 390 per annum, (plus other benefits)
<u>CENTRE</u>	:	Empangeni
<u>REQUIREMENTS</u>	:	Senior Certificate/Grade 12 PLUS A Diploma/Degree in Nursing, Midwifery and Community PLUS A post registration qualification in Nursing Education registered with the South African Nursing Council (SANC) PLUS Current Registration with the South African Nursing Council (SANC) 2022 PLUS A

minimum of nine (9) years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC; At least four (4) years of the period referred to above must be appropriate/recognizable experience in Nursing Education in Nursing Education after obtaining the post-basic qualification in Nursing Education. A unendorsed valid Code EB driver's licence (code 08).

DUTIES : Coordinates the provision of education and training of Student Nurses. Manages clinical learning exposure to students between college and clinical areas. Coordinates and ensure clinical accompaniment of students. Coordinates teaching and learning of R171 programme as well as teaching and learning of Community Nursing component of the R425 programme. Develops and ensure implementation of quality assurance programmes. Collaborate with other internal and external stakeholders and build a sound relationship within the Department. Supervision and management of performance and development of staff under your discipline in accordance with EPMDS policy. Oversees the supervision of students. Policy analysis and development. Development and review of nursing curricula for all categories of training. Implements the new nursing programmes in line with SANC and CHE regulations. Participates in the provisioning of Continuous Professional Development (CPD) activities at the Campus. Participates in all governance structures of the College.

ENQUIRIES : Dr TE Matsane on Tel No: 035 901 7094

APPLICATIONS : The Principal, Department of Health, Ngwelezana Campus, Private Bag x20016, Empangeni, 3880. Hand delivered application may be submitted at Ngwelezana Campus Admin Block, Thanduyise Road next to Police Station, Ngwelezana Township, Empangeni, 3880.

FOR ATTENTION NOTE : Dr TE Matsane
 : Application for employment Form (Form Z.83 New version), which is obtainable at any Government Department OR from the website – www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. The Reference Number must be indicated in the column provided on the form Z.83. Persons with disabilities should feel free to apply for the post. Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Work Permit holders must submit documentary proof together with their applications. All employees in the KwaZulu-Natal College of Nursing Campuses that are presently on the same salary level but on a notch/package above the minimum of the advertised post are free to apply. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department).

CLOSING DATE : 30 June 2022

POST 21/702 : **OPERATIONAL MANAGER NURSING– (SPECIALTY) REF NO: GS 16/22 (X1 POST)**
 Component: Nursing

SALARY : Grade 1: R571 242 per annum + 13th cheque, medical-aid (optional), Homeowners allowance (employee must meet the prescribed requirements)

CENTRE : Grey's Hospital, Pietermaritzburg
REQUIREMENTS : Matric/ Senior Certificate or equivalent qualification Degree/Diploma in General Nursing and Midwifery 1 Year Post–basic Nursing qualification in Advanced Midwifery and Neonatology Nursing Science accredited with the SANC Current registration with the South African Nursing Council A minimum of 9 years appropriate experience in nursing after registration as a Professional Nurse with the SANC in General Nursing At least 5 years of the period referred to above must be appropriate recognizable experience after obtaining the one

		year post basic qualification in the relevant speciality. Knowledge, Skills and Experience Knowledge of Public Service Policies, Acts and Regulations. Knowledge of SANC Rules and Regulations Sound knowledge of scope of practice. Good communication, leadership, interpersonal and problem solving skills Knowledge of code of conduct, Labour Relations, Ability to function well with a team. Conflict Management and negotiation skills. Decision making and problem solving Skills in organizing, planning and supervising. Knowledge of Batho Pele principles and patients' rights charter.
<u>DUTIES</u>	:	Ability to provide professional leadership Co-ordinate optimal, holistic and specialized nursing care provided within the set standards and a professional / legal framework. Provision of quality nursing care through the implementation of standards, Policies and Procedures coupled with supervision and monitoring implementation thereof. Policies and procedures coupled with supervision and monitoring and monitoring the Implementation thereof. To develop and ensure implementation of nursing care plans. To participate in quality improvement programmes and clinical audit. To monitor waiting times for clinic areas and for elective cases. Attend Mortality meetings monthly and ensure that avoidable factors are addressed. Identify, develop and control Risk Management systems within the unit. To uphold the Batho Pele and patients' rights charter principles. Provide a safe, therapeutic environment as laid down by the Nursing Act, Occupational Health and Safety and all other applicable prescripts. Maintain accurate and complete patient records according to legal requirements. Participate in staff, student and patient teaching. Exercise control over discipline, grievance and Labour Relations issues according to laid down policies and procedures. Manage and supervise effective utilization of all resources e.g. human, financial, material etc. Implementation and management of Infection Prevention and Control protocols. Participate in performance reviews i.e. EPMDS as well as student progress reports. Participate and ensure implementation of National Core Standards, National Health priorities, Quality Improvement initiatives including national priority program plans.
<u>ENQUIRIES</u>	:	Mrs TB Mathonsi Tel No: 033-897 3331
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.
<u>FOR ATTENTION</u>	:	Mrs M Chandulal
<u>NOTE</u>	:	Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for this post is: African Male, African Female, Coloured Male
<u>CLOSING DATE</u>	:	27 June 2022
<u>POST 21/703</u>	:	<u>OPERATIONAL MANAGER NURSING SPECIALTY UNIT POSTNATAL REF NO: OPM SPEC 9/2022 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R571 242 - R642 933 per annum. Other Benefits: medical aid (optional), rural allowance, housing allowance: employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Eshowe District Hospital
<u>REQUIREMENTS</u>	:	Basic R425 qualification-Diploma/degree in nursing or equivalent. Current registration with South African Nursing Council as a Professional Nurse and Midwifery. One (01) year Post basic qualification in the speciality (Advanced Midwifery and Neonatal Nursing Care). A minimum of 9 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General nursing and Midwifery. At least 5 years of the period referred to above must be appropriate/recognizable experience in Obstetrics & Gynaecology nursing, after obtaining the 1 year post-basic qualification in Advanced Midwifery and Neonatal Nursing Care. Knowledge, skills and competencies: Knowledge of nursing care policies and procedures, nursing statutory regulation and guidelines, and other relevant legal frameworks i.e. Nursing Act, Occupational Health & Safety Act, Patient's Rights Charter, Batho Pele principles, Public Service Regulations, Grievance Procedures etc. Leadership, organizational, decision making and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Computer skills.

- DUTIES** : To exercise overall supervision on the departments, identify needs and formulate health care programs and oversee implementation thereof. Ensure implementation and maintenance of clinical competencies and to ensure that scientific principles of nursing processes are maintained. Implement maternal and child health care programs eg PMTCT, MBFI, etc. Work with members of the multidisciplinary Health team in the formulation of policies related to the area of responsibility. Advocate and ensure the promotion of nursing ethos and professionalism. Participate in perinatal mortality meetings and develop quality improvement project. Contribute to the development of clinical management guidelines and protocols for management of patients and to ensure that these support an acceptable level of care within reasonable resources. Provide leadership in the implementation of the National Core Standards. Ensure proper use and control of all resources, ensuring that operations remain within budget. Monitor and evaluate staff performance in terms of Employee Performance Management Development System (EPMDS). Ensure the effective management of complaints. Deal with disciplinary and grievance matters including monitoring and managing Absenteeism.
- ENQUIRIES** : Nursing Manager: Mr MT Dube Tel No: 035-473 4500
- APPLICATIONS** : Direct your application quoting the relevant reference number to: The Chief Executive Officer, Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.
- FOR ATTENTION** : Mrs GZ Dube: Human Resource Manager
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).
- CLOSING DATE** : 30 June 2022
- POST 21/704** : **OPERATIONAL MANAGER SPECIALTY: PAEDIATRICS GRADE 1 REF NO: HRM 23/2022 (X1 POST)**
Directorate: Department Of Paediatrics
African male and people with disability are encouraged to apply
- SALARY** : Grade 1: R571 642 – R642 933 per annum, plus benefits
- CENTRE** : King Edward VIII Hospital Complex
- REQUIREMENTS** : **Grade 1** Minimum of 9 years appropriate/recognizable experience as a Professional Nurse after registration as Professional nurse. At least 5 years of this period must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in Senior certificate(Grade 12).Degree/Diploma in General Nursing Science and Midwifery. Current registration with South African Nursing Council as Professional nurse and a midwife Current Registration as a Paediatrics Nurse 2022.Minimum of 9 years appropriate/recognizable experience as a Professional Nurse after registration as Professional nurse. At least 5 years of this period must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in pediatrics. Proof of previous and current experience (certificate of service) and stamped by HR must be attached. Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA).

Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures. Knowledge of nursing statutes and relevant legal framework. Operational management, co-ordination, networking liaison skills. Good communication, interpersonal relations, problem solving, conflict management skills. Planning, organizing, report writing skills. People management and financial management skills.

- DUTIES** : Supervising and ensure the provision of an effective efficient quality patient care Co-ordination of optimal holistic specialized nursing care provided within set standards and a professional/legal framework. Manage effectively the utilization and supervision of human, financial, physical and material resources and services. Provision of effective support to nursing services Co-ordination of the provision of effective training research. Maintain professional growth/ethical standards and self-development. To relieve with duties of the supervisor .To partake in overall specialized unit function, team building. Participate in the analysis, formulation and implementation of nursing guidelines practice standards and procedures. Maintain constructive working relationships with nursing and other stakeholders ie. Inter-professional and inter-sectorial and multi-disciplinary team work. Complete patient related data. Co-ordination of national core standards and projects within the department
- ENQUIRIES** : Mrs. P Govender Assistant Nursing Manager Tel No: (031) 360 3042
- APPLICATIONS** : hand delivered applications should be posted in to the red box marked "applications" next to the ATM in the administration building OR posted to Human Resource Manager, King Edward VIII Hospital, Private Bag X02, Congella, 4013.
- NOTE** : An Application for Employment Form (Z83) and detailed curriculum Vitae must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. People with disabilities should feel free to apply for these posts, the reference number must be indicated in the column provided on the form Z83 e.g. ref /APRO/1/2006.please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission). Due to the large number of applications we receive receipts of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
- CLOSING DATE** : 27 June 2022
- POST 21/705** : **CLINICAL PROGRAMME COORDINATOR – GRADE 1 REF NO: GS 18/22**
Component: Quality Assurance
- SALARY** : R450 939 per annum, Plus 13th cheque, medical- aid (optional), Housing Allowance (employees must meet the prescribed requirement)
- CENTRE** : Grey's Hospital, Pietermaritzburg
- REQUIREMENTS** : Senior Certificate/Grade 12 or equivalent Degree/Diploma in General Nursing or equivalent qualification that allows registration with South African Nursing Council (SANC) as a Professional Nurse Registration with the SANC as Professional Nurse A minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing NB – Shortlisted candidates must provide proof of current and previous work experience / proof of Certificate of Service endorsed by the Human Resources. Knowledge, Skills and Experience Knowledge of the legislative, current public service and health related legislations and Quality Assurance Framework Practical experience in Quality Assurance and Accreditation Knowledge of Total Quality Management (TQM) Knowledge of National and Provincial Priority programmes and guidelines Knowledge of Norms and Standards, Ideal Hospital Realization Framework Promote quality of care as directed by the professional scope of practices and standards as determined by the health facility Knowledge of Risk Management, clinical and non-clinical safety incidents Have excellent verbal communication, report writing and presentation skills Proficient in the application of computer software packages (MS Word, PowerPoint, Excel) Recommendations: A valid code 08 driver's license Computer Literacy (MS word, power point, excel).
- DUTIES** : Co-ordinate, facilitate and implement quality assurance culture in the institution Facilitate the establishment of quality assurance and clinical governance committees and ensure effective functioning of these and ensure that all staff

participates in quality assurance programmes Facilitate and support development of Quality Improvement programmes in order to address short-falls and non-compliance issues Ensure and monitor the compliance of the institution to Norms and Standards and Ideal Hospital Realization Framework Support facility in the development and implementation of institutional policies, standard operating procedure and protocols Co-ordinate and participate in internal and external assessments and surveys to monitor standards and progress Monitor, evaluate and report on the delivery of quality care at institutional level including clinical care, waiting times and patient experience of care at the institution Co-ordinate internal quality clinical audits and make recommendations to bridge identified gaps Co-ordinate quality improvement initiatives at the institution Provide advice, guidance and training on various aspects of quality care to all departments within the institution Represent the institution at the District Quality improvement meetings and other related activities Participate at multidisciplinary meetings as a member.

- ENQUIRIES** : Mrs S Arends Tel No: 033-897 3326
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.
- FOR ATTENTION** : Mrs M Chandulal
- NOTE** : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for this post is: African Male, African Female, Coloured Male
- CLOSING DATE** : 27 June 2022
- POST 21/706** : **OPERATIONAL MANAGER NURSING GENERAL DAY AND NIGHT REF NO: OPM GEN 8/2022. DUTY (X1 POST)**
- SALARY** : Grade 1: R450 939 - R507 531.per annum. Other Benefits: medical aid (optional), rural allowance, housing allowance: employee must meet the prescribed requirements.
- CENTRE** : Eshowe District Hospital
- REQUIREMENTS** : Basic R425 qualification i.e. Diploma/degree in nursing. Current registration with South African Nursing Council as a Professional Nurse with Midwifery. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General nursing and Midwifery. NB: Knowledge of nursing care policies and procedures, nursing statutory regulation and guidelines and other relevant legal frameworks e.g. Nursing Act, Health Act, Occupational Health and Safety Act, Batho Pele Principles, Public Service Regulation and Grievance Procedures. Good communication, report writing, facilitation, leadership, organizational, decision making and problem solving skills. Financial Management. Computer skills.
- DUTIES** : Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practises and how this impacts on service delivery. Ensure clinical nursing practice by the nursing team (unit) in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of HR and financial policies and practices. Work as part of a multi-disciplinary team at unit level to ensure good nursing care by the nursing team. Display a concern for patients, promoting, advocating and facilitating proper treatment and care ensuring that the unit adheres to the principles of Batho Pele. Improve Hospital efficiencies. Assist with the management of the transformation process and change within the units to ensure that the objectives of the institution are met. Deputise the Assistant Nursing Manager. Provide day and night services.
- ENQUIRIES** : Nursing Manager: Mr MT Dube Tel No: 035-473 4500
- APPLICATIONS** : Direct your application quoting the relevant reference number to: The Chief Executive Officer, Eshowe District Hospital, Private Bag X504, Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.
- FOR ATTENTION** : Mrs GZ Dube: Human Resource Manager
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the

Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

- CLOSING DATE** : 30 June 2022
- POST 21/707** : **PROFESSIONAL NURSE SPECIALTY (THEATRE & CSSD) GRADE 1 REF NO: HRM 18/2022 (X6 POSTS)**
 Directorate: Department Of Theatre
 African male and people with disability are encouraged to apply
- SALARY CENTRE REQUIREMENTS** : Grade 1: R388 974 – R450 939 per annum
 : King Edward VIII Hospital Complex
 : **Grade 1** A minimum of 4 years appropriate/recognizable experience in Nursing after registration as professional nurse with SANC in general nurse. Plus one year post basic qualification in Theatre specialty. Grade 12 plus, Degree / Diploma in General Nursing. Registration with S.A.N.C. as a General Nurse and Specialty Nurse. One year Post Basic registration Degree/Diploma in Theatre plus 4 years appropriate / recognizable registration experience as a General Nurse. Proof of current registration with SANC. Certificate of service endorsed by HR as a proof of experience. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal framework. Good communication skills-verbal and written. Co-ordination and liaison skills. Problem solving skills.
- DUTIES** : Assist in planning/organizing and monitoring of objectives of the specialized unit. Provide a therapeutic environment for staff, patients and public. Provide comprehensive, quality nursing care .Provide direct and indirect supervision of all Nursing Staff/Housekeeping staff and to give them guidance and ensure continuity of patient care on all level. Demonstrate effective communication patient and families with the multi-disciplinary team, other department within the hospital .Assist with allocation/change list, day and night duty rosters and inputs for leave. Assist in record keeping and provide statistical information on training and staffing .To assist in EPMDS evaluation of staff and implement EAP. Assist in orientation, induction and monitoring of all nursing staff. To complete patient related data and partake in research. Promote quality specialized nursing care as directed by scope of practice and standards determined by the relevant specialty. To assist with relief duties of the supervisor and act as junior shift-leader on both day and night shift .To partake in overall specialized unit functions, i.e. team building .Effective and efficient management of all resources.
- ENQUIRIES APPLICATIONS** : Mrs. NE Ndongeni Assistant Nursing Manager Tel No: (031) 360 3425
 : hand delivered applications should be posted in to the red box marked "applications" next to the ATM in the administration building OR posted to Human Resource Manager, King Edward VIII Hospital, Private Bag X02, Congella, 4013.
- NOTE** : An Application for Employment Form (Z83) and detailed curriculum Vitae must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. People with disabilities should feel free to apply for these posts, the reference number must be indicated in the column provided on the form Z83 e.g. ref /APRO/1/2006.please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment

screening and verification process including a CIPC (Companies Intellectual Property Commission). Due to the large number of applications we receive receipts of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note that due to financial constraints, There Will Be No Payment of S&T claims.

- CLOSING DATE** : 27 JUNE 2022
- POST 21/708** : **PROFESSIONAL NURSE - SPECIALTY - ADVANCED MIDWIFERY & NEONATOLOGY REF NO: GS 14/22 (X 1 POST)**
Component: Nursing
- SALARY** : Grade 1: R388 974 – R450 939 per annum, PLUS 13th cheque, medical- aid (optional), Housing Allowance (employees must meet the prescribed requirement)
Grade 2: R478 404 - R588 390 per annum, PLUS 13th cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional
- CENTRE REQUIREMENTS** : Grey's Hospital, Pietermaritzburg
: **Grade 1:** Experience: A minimum of 4 years appropriate/recognizable experience as a General Nurse. **Grade 2:** Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the speciality after obtaining the one year post basic qualification in the relevant speciality. Matric / Senior Certificate or equivalent qualification Degree/Diploma in General Nursing and Midwifery One (1) year post basic qualification in Advanced Midwifery and Neonatology Current registration with South African Nursing Council Minimum of 4 years appropriate/recognizable experience as General Nurse Knowledge, Skills and Experience Knowledge of Public Service Policies, Acts and Regulations. Knowledge of code of conduct, Labour Relations, Conflict Management and negotiation skills Ability to function within a team. Skills in organizing, planning and supervising.
- DUTIES** : Provision of quality nursing care through the implementation of standards. To develop and ensure implementation of nursing care plans. To participate in quality improvement programmes and clinical audit. Maintain accreditation standards through quality improvement and infection control standards and guidelines. To uphold the Batho Pele and patients' rights charter principles. Maintain accurate and complete patient records according to legal requirements. Participate in staff, student and patient teaching. Ensure ongoing education and in-service training of EMTCT, BFHI and ESMOE Participate in the implementation of priority programmes to reduce morbidity and mortality rate, communicable and non-communicable diseases. Ensure the use of Maternal and Child updated protocols and guidelines in the hospital Exercise control over discipline, grievance and Labour Relations issues according to laid down policies and procedures. Manage and supervise effective utilization of all resources e.g human, financial, material.
- ENQUIRIES APPLICATIONS** : Mrs TB Mathonsi Tel No: 033-897 3331
: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- FOR ATTENTION NOTE** : Mrs M Chandulal
: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for this post is: African Male, Indian Male White Male, Coloured Male
- CLOSING DATE** : 27 June 2022
- POST 21/709** : **PROFESSIONAL NURSE SPECIALTY (PAEDIATRICS/ ICU FOR NEONATAL NURSERY / ADM) GRADE 1: REF NO: HRM 19/2022 (X4 POSTS)**
Directorate: Department Of Paediatrics
- SALARY** : Grade 1: R388 974 – R450 939.per annum
CENTRE : King Edward VIII Hospital Complex
REQUIREMENTS : **Grade 1:** A minimum of 4 years appropriate/recognizable experience in Nursing after registration as professional nurse with SANC in general nurse. Plus one year post basic qualification in Theatre speciality. Grade 12 plus,

Degree / Diploma in General Nursing. Registration with S.A.N.C. as a General Nurse and Specialty Nurse. One year Post Basic registration Degree/Diploma in Paediatrics, ADM and ICU for Neonatal Nursery plus 4 years appropriate / recognizable registration experience as a General Nurse. Proof of current registration with SANC. Certificate of service endorsed by HR as a proof of experience. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal framework. Good communication skills-verbal and written. Co-ordination and liaison skills. Problem solving skills.

DUTIES : Assist in planning/organizing and monitoring of objectives of the specialized unit. Provide a therapeutic environment for staff, patients and public. Provide comprehensive, quality nursing care Provide direct and indirect supervision of all Nursing Staff/Housekeeping staff and to give them guidance and ensure continuity of patient care on all level. Demonstrate effective communication patient and families with the multi-disciplinary team, other department within the hospital .Assist with allocation/change list, day and night duty rosters and inputs for leave. Assist in record keeping and provide statistical information on training and staffing. To assist in EPMDS evaluation of staff and implement EAP. Assist in orientation, induction and monitoring of all nursing staff .To complete patient related data and partake in research. Promote quality specialized nursing care as directed by scope of practice and standards determined by the relevant speciality. To assist with relief duties of the supervisor and act

ENQUIRIES : Mrs. P Govender Assistant Nursing Manager Tel No: (031) 360 3942
APPLICATIONS : hand delivered applications should be posted in to the red box marked "applications" next to the ATM in the administration building OR posted to Human Resource Manager, King Edward VIII Hospital, Private Bag X02, Congella, 4013

NOTE : An Application for Employment Form (Z83) and detailed curriculum Vitae must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. People with disabilities should feel free to apply for these posts, the reference number must be indicated in the column provided on the form Z83 e.g. ref /APRO/1/2006.please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission). Due to the large number of applications we receive receipts of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note that due to financial constraints, There Will Be No Payment of S&T claims. African male and people with disability are encouraged to apply.

CLOSING DATE : 27 June 2022

POST 21/710 : **PROFESSIONAL NURSE - SPECIALTY CRITICAL CARE REF NO: GS 15/22 (X2 POSTS)**
 Component: Nursing

SALARY : Grade 1: R388 974 – R450 939 per annum, PLUS 13th cheque, medical- aid (optional), Housing Allowance (employees must meet the prescribed requirement)
 Grade 2: R478 404 - R588 390 per annum, PLUS 13th cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional

CENTRE : Grey's Hospital, Pietermaritzburg
REQUIREMENTS : **Grade 1** Experience: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing. **Grade 2** Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the speciality after obtaining the one year post basic qualification in the relevant speciality: Matric /Senior Certificate or equivalent qualification Degree/Diploma in General Nursing One (1) year post basic qualification in Critical Care Nursing Science Current registration with South African Nursing Council Minimum of 4 years appropriate/recognizable experience as General Nurse Knowledge, Skills and Experience Knowledge of Public Service Policies, Acts and Regulations. Knowledge of code of conduct, Labour Relations, Conflict

- Management and negotiation skills Ability to function within a team. Skills in organizing, planning and supervising. Knowledge of Batho Pele principles and patients' rights charter Recommendation: Relevant experience in Intensive Care Unit will be an added advantage.
- DUTIES** : Provision of quality nursing care through the implementation of standards. To develop and ensure implementation of nursing care plans. To uphold the Batho Pele and patients rights charter principles. Maintain accurate and complete patient records according to legal requirements. Participate in staff, student and patient teaching. Exercise control over discipline, grievance and Labour Relations issues according to laid down policies and procedures. Manage and supervise effective utilization of all resources e.g human, financial, material.
- ENQUIRIES APPLICATIONS** : Mrs TB Mathonsi Tel No: 033-897 3331
- FOR ATTENTION NOTE** : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- : Mrs M Chandulal
- : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for this post is: African Male, Indian Male White Male, Coloured Male
- CLOSING DATE** : 27 June 2022
- POST 21/711** : **CLINICAL NURSE PRACTITONER: PRIMARY HEALTH CARE MOBILE SERVICES REF NO: CNP MOBILE 2/2022 (X2 POSTS)**
- SALARY** : Grade 1: R388 974 - R450 939 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.
Grade 2: R478 404 - R588 390 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements
- CENTRE REQUIREMENTS** : Eshowe District Hospital
- : Basic R425 qualification i.e. Degree/Diploma in General Nursing. Minimum of four years appropriate/recognizable nursing experience after registration as Professional Nurse with SANC. Post Basic qualification with duration of one year in Clinical Nursing Science Health Assessment, Treatment and Care. Registration with South African Nursing Council as a Professional Nurse (PHC). Experience **Grade 1**: minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing OR advance midwifery). Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. Experience **Grade 2**: minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing) of which ten (10) years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. Knowledge, skills, training and competencies required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks e.g. Nursing Act, Health Act, Occupational Health and Safety Act, Batho Pele. Interpersonal skills, negotiating conflict handling and counseling skills.
- DUTIES** : Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices within a Primary Health Care environment. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a Primary Health Care facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined for a Primary Health Care facility. Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multidisciplinary team to ensure good nursing care at primary health care level. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele).
- ENQUIRIES** : Nursing Manager: Mr MT Dube Tel No: 035-473 4500

- APPLICATIONS** : Direct your application quoting the relevant reference number to: The Chief Executive Officer, Eshowe District Hospital, Private Bag X504, Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.
- FOR ATTENTION NOTE** : Mrs GZ Dube: Human Resource Manager
: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).
- CLOSING DATE** : 30 June 2022
- POST 21/712** : **CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE KING DINUZULU CLINIC REF NO: CNP KDC 3/2022 (X1 POST)**
- SALARY** : Grade 1: R388 974 - R450 939 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.
Grade 2: R478 404 - R588 390 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements
- CENTRE REQUIREMENTS** : Eshowe District Hospital
: Basic R425 qualification i.e. Degree/Diploma in General Nursing. Minimum of four years appropriate/recognizable nursing experience after registration as Professional Nurse with SANC. Post Basic qualification with duration of one year in Clinical Nursing Science Health Assessment, Treatment and Care. Registration with South African Nursing Council as a Professional Nurse (PHC). Experience **Grade 1:** minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing OR advance midwifery). Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. Experience **Grade 2:** minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing) of which ten (10) years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. Knowledge, skills, training and competencies required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks e.g. Nursing Act, Health Act, Occupational Health and Safety Act, Batho Pele. Interpersonal skills, negotiating conflict handling and counseling skills.
- DUTIES** : Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices within a Primary Health Care environment. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a Primary Health Care facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined for a Primary Health Care facility. Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate

effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multidisciplinary team to ensure good nursing care at primary health care level. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele).

**ENQUIRIES
APPLICATIONS**

: Nursing Manager: Mr MT Dube Tel No: 035-473 4500
 : Direct your application quoting the relevant reference number to: The Chief Executive Officer, Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

**FOR ATTENTION
NOTE**

: Mrs GZ Dube: Human Resource Manager
 : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

CLOSING DATE

: 30 June 2022

POST 21/713

: **CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE
NDLANGUBO CLINIC REF NO: CNP NDL 4/2022 (X3 POSTS)**

SALARY

: Grade 1: R388 974 – R450 939 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.
 Grade 2: R478 404 - R588 390 per annum Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements

**CENTRE
REQUIREMENTS**

: Eshowe District Hospital
 : Basic R425 qualification i.e. Degree/Diploma in General Nursing. Minimum of four years appropriate/recognizable nursing experience after registration as Professional Nurse with SANC. Post Basic qualification with duration of one year in Clinical Nursing Science Health Assessment, Treatment and Care. Registration with South African Nursing Council as a Professional Nurse (PHC). Experience **Grade 1**: minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing OR advance midwifery). Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. Experience **Grade 2**: minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing) of which ten (10) years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. Knowledge, skills, training and competencies required: knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks e.g. Nursing Act, Health Act, Occupational Health and Safety Act, Batho Pele. Interpersonal skills, negotiating conflict handling and counseling skills.

<u>DUTIES</u>	:	Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices within a Primary Health Care environment. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a Primary Health Care facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined for a Primary Health Care facility. Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multidisciplinary team to ensure good nursing care at primary health care level. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele)
<u>ENQUIRIES</u>	:	Nursing Manager: Mr MT Dube Tel No: 035-473 4500
<u>APPLICATIONS</u>	:	Direct your application quoting the relevant reference number to: The Chief Executive Officer, Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.
<u>FOR ATTENTION</u>	:	Mrs GZ Dube: Human Resource Manager
<u>NOTE</u>	:	Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za . Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).
<u>CLOSING DATE</u>	:	30 June 2022
<u>POST 21/714</u>	:	<u>CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE EKUPHUMULENI CLINIC REF NO: CNP EKUP 5/2022 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R388 974 - R450 939 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements. Grade 2: R478 404 - R588 390 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements
<u>CENTRE</u>	:	Eshowe District Hospital
<u>REQUIREMENTS</u>	:	Basic R425 qualification i.e. Degree/Diploma in General Nursing. Minimum of four years appropriate/recognizable nursing experience after registration as Professional Nurse with SANC. Post Basic qualification with duration of one year in Clinical Nursing Science Health Assessment, Treatment and Care. Registration with South African Nursing Council as a Professional Nurse (PHC). Experience Grade 1 : minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing OR advance midwifery). Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. Experience Grade 2 : minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing) of which ten (10) years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary

Health Care. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. Knowledge, skills, training and competencies required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks e.g. Nursing Act, Health Act, Occupational Health and Safety Act, Batho Pele. Interpersonal skills, negotiating conflict handling and counseling skills

DUTIES : Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices within a Primary Health Care environment. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a Primary Health Care facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined for a Primary Health Care facility. Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multidisciplinary team to ensure good nursing care at primary health care level. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele)

ENQUIRIES : Nursing Manager: Mr MT Dube Tel No: 035-473 4500
APPLICATIONS : Direct your application quoting the relevant reference number to: The Chief Executive Officer, Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION : Mrs GZ Dube: Human Resource Manager
NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

CLOSING DATE : 30 June 2022

POST 21/715 : **CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE GATEWAY CLINIC REF NO: CNP GW 6/2022 (X2 POSTS)**

SALARY : Grade 1: R388 974 - R450 939 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.
Grade 2: R478 404 - R588 390 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements

CENTRE : Eshowe District Hospital
REQUIREMENTS : Basic R425 qualification i.e. Degree/Diploma in General Nursing. Minimum of four years appropriate/recognizable nursing experience after registration as Professional Nurse with SANC. Post Basic qualification with duration of one year in Clinical Nursing Science Health Assessment, Treatment and Care. Registration with South African Nursing Council as a Professional Nurse (PHC). Experience **Grade 1**: minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South

African Nursing Council, in General Nursing OR advance midwifery). Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. Experience **Grade 2:** minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing) of which ten (10) years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. Knowledge, skills, training and competencies required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks e.g. Nursing Act, Health Act, Occupational Health and Safety Act, Batho Pele. Interpersonal skills, negotiating conflict handling and counseling skills.

DUTIES : Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices within a Primary Health Care environment. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a Primary Health Care facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined for a Primary Health Care facility. Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multidisciplinary team to ensure good nursing care at primary health care level. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele)

ENQUIRIES : Nursing Manager: Mr MT Dube Tel No: 035-473 4500
APPLICATIONS : Direct your application quoting the relevant reference number to: The Chief Executive Officer, Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION : Mrs GZ Dube: Human Resource Manager
NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

CLOSING DATE : 30 June 2022

POST 21/716 : **PROFESSIONAL NURSE SPECIALTY NURSING MATERNITY: KING DINUZULU CLINIC REF NO: PN SPEC KDC 7/2022 (X1 POST)**

SALARY : Grade 1: R388 974 - R450 939 per annum. Other Benefits: 13th cheque, medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.
 Grade 2: R478 404 - R588 390 per annum. Other Benefits: 13th cheque, medical aid (optional), 8 % rural allowance, and housing allowance: employee must meet the prescribed requirements.

CENTRE : Eshowe District Hospital- King Dinuzulu Clinic

REQUIREMENTS

: Senior certificate (Grade 12). Registration with South African Nursing Council as a General Nurse. A post basic qualification in Advanced Midwifery and Neonatal Science. Diploma in Advanced Midwifery and Neonatal Nursing Science, with duration of at least 1 year, accredited with the South African Nursing Council. Experience **Grade 1:** Minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in Advanced Midwifery and Neonatal Nursing Science. Experience **Grade 2:** Minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in Advanced Midwifery and Neonatal Nursing Science. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific speciality after obtaining the 1- year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. Knowledge, skills, training and competencies required: Knowledge of public services acts, regulations and policies. Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Demonstrate effective communication with client/patients, supervisors and other clinicians, including report writing when required. Work as part of a multi-disciplinary team to ensure good nursing care. Work effectively co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating. Knowledge and experience in implementation of Batho Pele principles, patient's right charter and code of conduct. Knowledge on SANC rules and regulations. Proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele).

DUTIES

: Coordination of optical, holistic specialized nursing care provided within set standards and Professional/ legal framework. Perform multi-skilled and complex nursing care duties requiring frequent interpretation of information. Manage effectively and efficiently the utilization and supervision of all resources. Participate in the analysis, formulation, and implementation of policies, practices and procedures. Establish and maintain constructive working relationships with nursing and other stakeholders. Ensure that a healthy and safe working environment is maintained. Monitor and control the quality of patient care. Maintain accreditation standard by knowledge of policies and procedures, implementation of all programmes, BANC, PMTCT, BFHI etc. Compile monthly and quarterly report. Audit clinical records by analyzing data. Participate in health promotion and illness prevention initiatives. To assist in Employee Performance Management Developments System (EPMDS) of staff and implement Employee Assistance Program.

ENQUIRIES

: Nursing Manager: Mr MT Dube Tel No: 035-473 4500

APPLICATIONS

: Direct your application quoting the relevant reference number to: The Chief Executive Officer, Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

FOR ATTENTION

: Mrs GZ Dube: Human Resource Manager

NOTE

: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are

respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

- CLOSING DATE** : 30 June 2022
- POST 21/717** : **PROFESSIONAL NURSE SPECIALTY NURSING MATERNITY DEPARTMENT: OBSTETRICS AND GYNAECOLOGY REF NO: PN SPEC 10/2022 (X1 POST)**
- SALARY** : Grade 1: R388 974 - R450 939 per annum. Other Benefits: 13th cheque, medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.
Grade 2: R478 404 - R588 390 per annum. Other Benefits: 13th cheque, medical aid (optional), 8 % rural allowance, and housing allowance: employee must meet the prescribed requirements.
- CENTRE REQUIREMENTS** : Eshowe District Hospital- King Dinuzulu Clinic
Senior certificate (Grade 12). Registration with South African Nursing Council as a General Nurse. A post basic qualification in Advanced Midwifery and Neonatal Science. Diploma in Advanced Midwifery and Neonatal Nursing Science, with duration of at least 1 year, accredited with the South African Nursing Council. Experience **Grade 1**: Minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in Advanced Midwifery and Neonatal Nursing Science. Experience **Grade 2**: Minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in Advanced Midwifery and Neonatal Nursing Science. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific speciality after obtaining the 1- year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. Knowledge, skills, training and competencies required: Knowledge of public services acts, regulations and policies. Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Demonstrate effective communication with client/patients, supervisors and other clinicians, including report writing when required. Work as part of a multi-disciplinary team to ensure good nursing care. Work effectively co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating. Knowledge and experience in implementation of Batho Pele principles, patient's right charter and code of conduct. Knowledge on SANC rules and regulations. Proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele).
- DUTIES** : Coordination of optical, holistic specialized nursing care provided within set standards and Professional/ legal framework. Perform multi-skilled and complex nursing care duties requiring frequent interpretation of information. Manage effectively and efficiently the utilization and supervision of all resources. Participate in the analysis, formulation, and implementation of policies, practices and procedures. Establish and maintain constructive working relationships with nursing and other stakeholders. Ensure that a healthy and safe working environment is maintained. Monitor and control the quality of patient care. Maintain accreditation standard by knowledge of policies and procedures, implementation of all programmes, BANC, PMTCT, BFHI etc. Compile monthly and quarterly report. Audit clinical records by analyzing data. Participate in health promotion and illness prevention initiatives. To assist in Employee Performance Management Developments System (EPMDS) of staff and implement Employee Assistance Program.
- ENQUIRIES APPLICATIONS** : Nursing Manager: Mr MT Dube Tel No: 035-473 4500
Direct your application quoting the relevant reference number to: The Chief Executive Officer, Eshowe District Hospital, Private Bag X504, Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.
- FOR ATTENTION** : Mrs GZ Dube: Human Resource Manager

- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).
- CLOSING DATE** : 30 June 2022
- POST 21/718** : **PROFESSIONAL NURSE SPECIALTY NURSING SURGICAL DEPARTMENT REF NO: PN SPEC 11/2022 (X1 POST)**
- SALARY** : Grade 1: R388 974 – R450 939 per annum. Other Benefits: 13th cheque, medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.
Grade 2: R471 333 - R579 696 per annum. Other Benefits: 13th cheque, medical aid (optional), 8 % rural allowance, and housing allowance: employee must meet the prescribed requirements.
- CENTRE REQUIREMENTS** : Eshowe District Hospital
Senior certificate (Grade 12). Degree/Diploma in General Nursing and Medical & Surgical Nursing Science-Orthopaedic Nursing). Current Registration with South African Nursing Council as a General Nurse. Diploma in Medical & Surgical Nursing Science-Orthopaedic Nursing, with duration of at least 1 year, accredited with the South African Nursing Council. Experience Grade 1: Minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing and Medical & Surgical Nursing Science-Orthopaedic Nursing. Experience Grade 2: Minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing and Medical & Surgical Nursing Science-Orthopaedic Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific speciality after obtaining the 1- year post basic qualification in Medical & Surgical Nursing Science-Orthopaedic Nursing. Knowledge, skills, training and competencies required: Knowledge of public services acts, regulations and policies. Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Demonstrate effective communication with client/patients, supervisors and other clinicians, including report writing when required. Work as part of a multi-disciplinary team to ensure good nursing care. Work effectively co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating. Knowledge and experience in implementation of Batho Pele principles, patient's right charter and code of conduct. Knowledge on SANC rules and regulations. Proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele)
- DUTIE** : Oversee and co-ordinate the integration of Orthopaedic services in the Out Patient Departments. Manage people suffering from musculoskeletal malfunctions and diseases. Work as a team leader and oversee Out Patient

Department in the absence of the Operational Manager or when the need arises. Implement a comprehensive nursing care plan/program for the promotion of health, self-care treatment and rehabilitation of patients. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Create and maintain a complete and accurate nursing record for individual health care users. Audit clinical records by analyzing data. Participate in health promotion and illness prevention initiatives. Maintain a plan to improve the quality of nursing and health care. Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. To assist in Employee Performance Management Developments System (EPMDS) of staff and implement Employee Assistance Program.

**ENQUIRIES
APPLICATIONS**

: Nursing Manager: Mr MT Dube Tel No: 035-473 4500
 : Direct your application quoting the relevant reference number to: The Chief Executive Officer, Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

**FOR ATTENTION
NOTE**

: Mrs GZ Dube: Human Resource Manager
 : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

CLOSING DATE

: 30 June 2022

POST 21/719

: **ASSISTANT DIRECTOR: SYSTEMS MANAGEMENT REF NO: MBO 04/2022 (X1 POST)**
 Re-advert, those who applied previously must to re-apply

**SALARY
CENTRE
REQUIREMENTS**

: R382 245 – R450 255 per annum
 : Mbongolwane District Hospital
 : Matric/ Senior Certificate/Grade 12. Degree/ Diploma in Public Management or Administration. 3 years supervisory experience in Systems management. Certificate of service of previous and current experience obtainable and endorsed by Human Resource Department. Valid driver's license Knowledge, Skills, Training and Competencies Required: Ability to multi-task and manage change. Policy formulation and analysis. Knowledge of PFMA and Treasury Regulations. Financial management skills. Decision making skills. Problem solving skills. Sound analytical and communication skills. Strong leadership.

DUTIES

: Manage day to day functioning of systems unit both at the hospital and clinics. Manage the following services, Telecommunication, Registry, Maintenance services, Catering, Gardening services, Patient Administration, Security services, Laundry Services, Transport services, Waste management services and Health and safety. Identify efficiency gaps and apply processes to improve efficiency. Evaluate and determine need for service/work to outsource. Monitor staff attendance; identify developmental needs and training of staff. Implement stock control practices. Develop mechanisms to monitor hotel services. Deal with non-performance of contractors and manage accordingly. Ensure regular meetings are held with contractors or Private service providers.

		Nomination of safety representatives per component and implement/monitor safety initiatives.
<u>ENQUIRIES</u>	:	Mrs SI Mkhwanazi Tel No: 035 4766242
<u>APPLICATIONS</u>	:	All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital
<u>FOR ATTENTION</u>	:	Human Resource Manager
<u>NOTE</u>	:	The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Therefore only shortlisted candidates will be required to submit certified document on or before the day of the interview following communication from HR. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered
<u>CLOSING DATE</u>	:	27 June 022
<u>POST 21/720</u>	:	<u>ASSISTANT DIRECTOR: FINANCE REF NO: GS 10/22</u> Component: Finance Department
<u>SALARY</u>	:	Grade 1: R382 245 per annum + 13th cheque, medical-aid (optional), Homeowners allowance (employee must meet the prescribed requirements)
<u>CENTRE</u>	:	Grey's Hospital, Pietermaritzburg
<u>REQUIREMENTS</u>	:	Senior Certificate (Grade 12) PLUS Degree/ Diploma in Accounting, Finance Management or Business Administration or Equivalent as recognized by SAQA 3 to 5 years supervisory experience in a Finance Management environment Recommendation: Valid Code 08 Drivers' License Computer literacy (MS Word, MS Excel, MS Power Point and BAS) Knowledge, Skills and Experience The incumbent of this post will report to the Finance Manager, and will be responsible for managing the NTSG allocation on a daily basis such the ideal candidate must:-Possess thorough knowledge of Laws, Regulations, Policies, Instructions, Practice Notes, Knowledge of Public Finance Management Act, Treasury Regulations and Treasury Guidelines. Possess in-depth knowledge of budget procedures and BAS. Have the ability to perform independently and under pressure. Have good communication and interpersonal relations. Be computer literate with a proficiency in MS Word, MS Excel, PowerPoint Software applications and BAS. Possess knowledge of human resource management policies. Have planning, organizing, analytical thinking and presentation skills. Be able to develop/ implement policies and financial practices. Possess knowledge of procurement procedures and directives. Computer Literacy with knowledge of a computerized financial management system.
<u>DUTIES</u>	:	Develop strategies for the Finance Component ensuring compliance with prescripts. Preparation of the Medium Term Expenditure Framework budget. Implementation of sound financial management controls. Ensure that the institution remains within cash flow by drawing weekly and monthly reports. Oversee verification of source documents ensuring that payments to suppliers are made timeously. Oversee the payment section and authorise payments to suppliers. Ensure appropriate risk management and controls Ensure effective and timeous reporting on accruals and commitments. Exercise control of the budget and expenditure of the institution. Provide the Finance Manager with the financial information that is accurate, concise, reliable and timely to facilitate effective decision-making. Oversee the reconciliation of transactions (interface) on the PERSAL with BAS Analyse, audit, interpret and consolidate financial data as contained in books for financial year, in accordance with accounting procedure. Manage performance, conduct and discipline of supervisees Ensure that all supervisees are trained and developed to be able

to deliver work of the required standard efficiently and effectively. Allocate duties and do quality control of the work delivered by supervisees. Ensure the safeguarding of all source documents.

- ENQUIRIES** : Mrs B.G Anderson Tel No: 033-897 3331
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- FOR ATTENTION NOTE** : Mrs M Chandulal
: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for this post is: African Male, Indian Male, White Male, Coloured Male
- CLOSING DATE** : 27 June 2022
- POST 21/721** : **FINANCE MANAGEMENT OFFICER REF NO SMH 01/2022**
Directorate: SMH
- SALARY** : R261 372 -- R307 890 per annum, plus 13th cheque, Medical Aid (optional).Housing/Home Owners allowance if employee meets prescribed benefits plus NP cash allowance of R1 352.00 payable until 31 March 2023.
- CENTRE REQUIREMENTS** : St Margaret's Hospital UMzikhulu 3297
: Grade 12/STD 10/Matric certificate plus: National Diploma /Degree in B com/Finance Management/Cost and Management Accounting, Taxation, Financial Administration plus: 01 to 02 years' Experience in Finance Management Component (Proof of Previous and current working experience detailed endorsed by HR department must be attached .Not Certificate of Service. Recommendation: Proof of computer literacy in MS office applications, valid driver's licence Code 8/10.Knowledge, Skills, Training and Competence Required: Knowledge and understanding of public finance management service, Treasure Regulations, Supply Chain management, HR Prescripts and policies. Expert Knowledge and understanding of operational frame work and linkage therefore within the financial systems of the department. Sound management, negotiating interpersonal and problem solving skills. Good Verbal and Communication Skills. In-depth Knowledge of basic accounting systems. Ability to deal with all levels of staff organising, planning problem solving and team building skills. Supervisory, communication and interpersonal skills .Ability to work under pressure and meet required deadlines. Ability to prioritise issues and comply with time frames. Knowledge of DHER.
- DUTIES** : Responsible for authorisation of payment in BAS. Exercise and monitor expenditure against budgetary allocations. Ensure that payments are processed within 30 Days of the invoice date. Draw expenditure reports and analysis expenditure trends within the hospital responsibility. Implement sound financial management controls to ensure that the hospital remains within its cash flow budget .Update Cashflow monitoring tool and finance reporting tool on a monthly basis. Update IYM tool on a monthly basis. Prepare and submit outstanding payments scheduled monthly. Prepare and submit outstanding payments scheduled monthly. Participate and make inputs in budget meetings. Training, develop and monitor staff in order to improve service delivery. Clearing and reconciling of suspense account on a monthly basis. Correction of incorrect expenditure. Manage the effective implementation of EPMDs. Management of Petty Cash.
- ENQUIRIES** : All enquiries must be directed to Dr BP Sosibo Chief Executive Officer: Tel No: 039 2599 222.
- APPLICATIONS** : Applications must be directed St Margaret's Hospital, Private Bag x517, Umzikhulu, 3297 OR Hand delivers to: St Margaret's Hospital Clydesdale location UMzikhulu, 3297.
- FOR ATTENTION NOTE** : Mr. TL Nzimande: Human Resource Manager
: An application for employment Form (Z83) must be completed and forwarded which is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Note that copies need not be certified when applying for the post only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interview. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representatively at all occupational categories in the department. People with disabilities are encouraged to apply. The reference number must be indicated in the column provided on the form Z83, e.g.ref SMH 01/2022. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-

employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, there will be no acknowledgement of applications. Should you not hear from us within 60 days of the closing date, kindly consider your application as unsuccessful. And only shortlisted candidates will be advised of the outcome of interview. Please Note that Due To Financial Constraints, There will be no payment of S&T Claims covering transport fees to the interview venue.

- CLOSING DATE** : 30 June 2022
- POST 21/722** : **PROFESSIONAL NURSE GENERAL: NURSING (O&G) GRADE 1 REF NO: HRM 21/2022 (X10 POSTS)**
Directorate: Nursing
- SALARY** : R260 760 - R302 292 per annum PLUS 13th cheque, medical aid (optional), home owner allowance on application, employee must meet prescribed requirements. Experience: None to less years 10 Actual experience after Registration with the SANC as General Nurse.
- CENTRE REQUIREMENTS** : King Edward VIII Hospital Complex
: Senior Certificate (Grade 12), Matric or equivalent Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. Certificate(s) of Registration with the SANC as Registered/General Nurse and Midwifery) Proof of current registration with the SANC 2022 (Annual License to practice) and/or electronic eRegister proof from SANC website for 2022. Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Recommendation: Experience in Obstetrics and Gynae Computer certificate and Driver's license Knowledge, Skills, Training and Competencies Required: Knowledge of Public Service policies, Acts and Regulations, Knowledge of SANC AND rules and regulations, Sound knowledge of scope of practice Good communication, leadership, interpersonal and problem solving skills Knowledge of Code of Conduct, Labour relations, conflict management and negotiation skills Ability to function well within a team Skills in organizing, planning and supervising Knowledge of Batho Pele principles and Patients' Rights Charter Experience in Obstetrics and Gynae, Matric certificate with Biology/life science and Maths.
- DUTIES** : Implement maternal, neonate and child health care programs. Improve the health systems for mothers and babies. Ensure Saving the Mother /Baby recommendations are being implemented. Develop and implement quality assurance progress policies & operational plans Implement standards, practices and indication for Maternal and Child Health Care Participate in PPIP meetings and develop Quality Improvement Projects. Strengthen Reproductive Health and Post Natal services. Support the Mother Baby Friendly Initiatives. Improve Data Management system and ensure timeous submission to Facility Information Officer Manage effective utilization of resources in the unit Implement strategies for infection prevention and control measures Participate in PMDS for staff members Ability to negotiate with other stakeholders, engage in problem solving and conflict management Deal with grievances and labour relations issues in terms of the laid policies/procedures Strengthen the resuscitation services in the unit Implement National Core Standards policies and guidelines Ensure implementation of CARMMA elements Support MOM connect project, and Support and mentor student Nurses.
- ENQUIRIES APPLICATIONS** : Ms. JB Blose Tel No: 031 360 3265/3031
: All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013
- NOTE** : An Application for Employment Form (Z83) and detailed curriculum Vitae must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. People with disabilities should feel free to apply for these posts, the reference number must be indicated in the column provided on the form Z83 e.g. ref /APRO/1/2006.please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission). Due to the large number of applications we receive receipts of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as

unsuccessful. Please Note that due to financial constraints, there will be no payment of S&T claim (This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying)

- CLOSING DATE** : 27 June 2022
- POST 21/723** : **PROFESSIONAL NURSE GENERAL STREAM GRADE 1 REF NO: PN GEN 1/2022 (X5 POSTS)**
- SALARY** : Grade 1: R260 760 - R302 292 per annum
Grade 2: R320 703 - R368 307 per annum
Grade 3: R388 974 - R492 756 per annum
Other Benefits: medical aid (optional), rural allowance, housing allowance: employee must meet the prescribed requirements.
- CENTRE REQUIREMENTS** : Eshowe District Hospital
: Degree/Diploma in General Nursing & midwifery. Registration with South African Nursing Council as a General Nurse and midwife. Experience **Grade 1**: No Experience required. Experience **Grade 2**: minimum of 10 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing. Experience **Grade 3**: minimum of 20 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing. Knowledge, skills, training and competencies required: Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of a multi-disciplinary team to ensure good nursing care. Work effectively co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele).
- DUTIES** : Implement a comprehensive nursing care plan/program for the promotion of health, self-care treatment and rehabilitation of patients. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Create and maintain a complete and accurate nursing record for individual health care users. Audit clinical records by analyzing data. Participate in health promotion and illness prevention initiatives. Maintain a plan to improve the quality of nursing and health care. Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. To assist in Employee Performance Management Developments System (EPMDS) of staff and implement Employee Assistance Program.
- ENQUIRIES APPLICATIONS** : Nursing Manager: Mr MT Dube Tel No: 035-473 4500
: Direct your application quoting the relevant reference number to: The Chief Executive Officer, Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.
- FOR ATTENTION NOTE** : Mrs GZ Dube: Human Resource Manager
: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal

records, credit records, (Financial, assets records etc.), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

- CLOSING DATE** : 30 June 2022
- POST 21/724** : **PROFESSIONAL NURSE - (GENERAL) GR 1, 2, 3 REF NO: GS 21/22**
Component: Nursing
- SALARY** : Grade 1: R260 760 - R302 292 per annum, PLUS 13th cheque, Housing Allowance (employee must meet the prescribed requirement), medical Aid Optional
Grade 2: R320 703 - R360 307 per annum, PLUS 13th cheque, Housing Allowance (employee must meet the prescribed requirement), medical Aid Optional
Grade 3: R388 974 - R492 756 per annum, PLUS 13th cheque, Housing Allowance (employee must meet the prescribed requirement), medical Aid Optional
- CENTRE REQUIREMENTS** : Grey's Hospital, Pietermaritzburg
: **Grade 1** Experience: No experience required **Grade 2** Experience: A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General nursing. **Grade 3** Experience: A minimum of 20 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Senior Certificate or Equivalent Qualification Diploma/ Degree in General Nursing and Midwifery Registration Certificate as a General Nurse Current registration with the South African Nursing Council Knowledge, Skills and Experience Knowledge of Public Service Policies, Acts and Regulations Knowledge of South African Nursing Council Rules and Regulations Sound knowledge of scope of Practice Good communication, leadership, interpersonal and problem solving skills Knowledge of Code of Conduct and Labour Relations. Ability to function well within a team Conflict Management and negotiation skills, Decision making and problem solving skills. Skills in organizing, planning and supervising Knowledge of Batho Pele Principles and Patients' Rights Charter. Recommendation: Relevant experience in Intensive Care Unit will be an added advantage.
- DUTIES** : Provision of Quality Nursing Care through the implementation of standards, policies and procedures coupled with supervision and monitoring the implementation thereof. To develop and ensure implementation of Nursing Care Plans to participate in Quality Improvement Programmes and patient centered audits as well as environmental audits to participate in Ideal Hospital programme, National Core Standards and Norms and Standards. Uphold the Batho Pele and Patients' Rights Charter principles, Provide a safe, therapeutic environment as laid down by the Nursing Act, Occupational Health and Safety and all other applicable prescripts, and promote health for all patients. Maintain accurate and complete patient records according to legal requirements. Relieve the Operational Manager for short and long term absences, e.g. when off duty, attending meetings or on leave Assist Operational Manager with overall management and necessary support for effective functioning Participate in staff, student and patient teaching. Exercise control over discipline, grievance and labour relation issues according to the laid down policies and procedures, Manage and supervise effective utilization of all resources eg. Human, financial, material etc, Implementation and management of Infection Control and Prevention protocols. Assist with performance reviews ie: EPMDS as well as student progress reports To execute duties and functions with proficiency within prescripts of applicable legislation Maintain clinical competence by ensuring that scientific principles of nursing are implemented Evaluate patient care programmes from time to time and make proposals for improvement.
- ENQUIRIES** : Mrs TB Mathonsi Tel No: 033-897 3331

APPLICATIONS : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.

FOR ATTENTION NOTE : Mrs M Chandulal
: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for this post is: African Male, Indian Male, White Male, Coloured Male

CLOSING DATE : 27 June 2022

POST 21/725 : **FINANCE CLERK REF NO: SMH 02/2022**
Directorate: SMH

SALARY : R176 310 – R207 681 per annum, plus 13th cheque, Medical Aid (optional).Housing/Home Owners allowance if employee meets prescribed benefits plus NP cash allowance of R1220.00 payable until 31 March 2023.

CENTRE REQUIREMENTS : St Margaret's Hospital UMzimbhulu 3297
: Grade 12/STD 10 Matric Certificate Appropriate administrative and office support experience in the financial environment. Recommendation: Proof of computer literacy in MS office applications, valid driver's licence Code 8/10.Knowledge, Skills, Training and Competence Required: legislative and policy framework informing. The area of operation .basic financial .Verbal and written communication .Prioritisation, Accuracy, Innovation and adaptable. Internal stakeholders and external stakeholders.

DUTIES : Liaise with Institutions and other organisational units regarding the submission budgetary and accounting information, unclear and non-submission of information. Provide the maintenance of the financial data and information required for the budgetary and accounting on the relevant systems. Provide general administrative duties related to the management of finances, including general corresponding with all role-players and dealing with queries related to financial data and information required. Provide financial support to enable the responsibilities of the Unit to be executed.

ENQUIRIES : All enquiries must be directed to Dr BP Sosibo Chief Executive Officer: Tel No: 039 2599 222.

APPLICATIONS : St Margaret's Hospital, Private Bag x517, Umzimbhulu, 3297 OR Hand delivers to: St Margaret's Hospital Clydesdale location UMzimbhulu, 3297.

FOR ATTENTION NOTE : Mr. TL Nzimande: Human Resource Manager
: An application for employment Form (Z83) must be completed and forwarded which is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Note that copies need not be certified when applying for the post only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate previous work experience related to the requirements and recommendations of the advert. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representatively at all occupational categories in the department. People with disabilities are encouraged to apply. The reference number must be indicated in the column provided on the form Z83, e.g.ref SMH 01/2022. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, there will be no acknowledgement of applications. Should you not hear from us within 60 days of the closing date, kindly consider your application as unsuccessful. And only shortlisted candidates will be advised of the outcome of interview. Please Note that Due To Financial Constraints, There will be no payment of S&T claims covering transport fees to the interview venue.

CLOSING DATE : 30 June 2022