

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH**

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department.

OTHER POSTS

- POST 20/181** : **HEAD CLINICAL UNIT: ANAESTHETICS: GRADE 1 REF NO: HRM 13/2022 (X1 POST)**
Directorate: Dept. of Anaesthetics
- SALARY CENTRE REQUIREMENTS** : Grade 1: R1 755 739 – R1 862 412 per annum, (all inclusive package)
: King Edward VIII Hospital (KEH) to be based at St. Aidens Hospital
: Senior certificate (Grade 12) or equivalent PLUS MBCHB or equivalent qualification PLUS FCA(SA) or MMed in Anaesthesia PLUS Registration with HPCSA as a “Specialist Anaesthesiology PLUS Current registration with HPCSA as a Medical Specialist in Anesthesiology, Proof of evaluation and results by the South African Qualifications Authority (SAQA) for qualifications obtained outside South Africa, Foreigner applicant must first read HRM Circular 65 of 2014 before applying, Non-South Africans with qualification outside South Africa must have minimum of one year experience from the country abstained the qualification and 3 years experience after registration with HPCSA as Medical Specialist in Anaesthesiology, Certificate of service endorsed by HR Department. Recommendation: Computer Literacy. Knowledge, Skills, Training and Competencies Required: Possess sound knowledge of Human Resources Management, budgeting, planning, implementation and evaluation, information management and quality assurance programs, Knowledge of current Health and Public Service legislation, regulations and policy including medical ethics, epidemiology and statistics, Good communication, leadership, decision-making and clinical skills, Demonstrate the ability to work as part of a multidisciplinary team., Sound knowledge of clinical procedures and protocols within the discipline, Assessment, management of patients. Participation in the After Hours call system is essential. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.
- DUTIES** : Ensure procedure in the clinical Anaesthetic service of a regional/tertiary hospital by: Providing consultant cover in theatre daily. Providing after-hour consultant cover in Anaesthetics. Pre-operative assessment of high-risk patients in the Anaesthetic clinic. Undertaking development of sub-speciality services at St Aidan’s/ King Edward VIII Hospital complex. Peri-operative Analgesic Service. Support trauma and resuscitative units. Epidural Analgesic service. Specialized Surgical Services – Urology & Plastics. Participate in outreach programs for the development of safe Anaesthetic services in St Aidan’s/ King Edward VIII Hospital complex. Participate in the teaching programs for vocational, post-graduate and nursing staff. Undertake appropriate clinical research and support the research efforts of junior staff. Provide supervisory and administration for the unit. Ensuring effective utilization and placement of staff. Develop operational plan for the Unit. Maintaining discipline and ensure that staff act with integrity and professionalism within the law. Delegating duties to senior staff without lessening one’s own responsibility and accountability for actions taken on one’s behalf. Liaising with hospital management regarding infrastructure needs including financial, physical, equipment, staff and support of the Anesthetic Department. Participate in HCU, Theatre users and any relevant hospital committee meetings. Maintain self-development and staff development by CPD and CME activities. Ensure sound Clinical Governance and co-ordinate participation in Quality Improvement measures by staff. Assess patients, plan, initiate and supervise medical care management. Ensure the proper and economical use of equipment and other resources.
- ENQUIRIES APPLICATIONS** : Dr. B. Pepu Tel No: 031 314 2330
: All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin building or posted to Private Bag X02, Congella, 4013

- NOTE** : An Application for Employment Form (Z83) and detailed Curriculum Vitae must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying)
- CLOSING DATE** : 20 June 2022
- POST 20/182** : **ENGINEERING CHIEF GRADE A REF NO: GS 7/22**
Component: Grey's Hospital: Engineering Services
- SALARY** : R1 058 469 per annum, all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules,
- CENTRE** : Greys Hospital, Pietermaritzburg
- REQUIREMENTS** : Senior Certificate (Standard 10/Grade 12 or equivalent; Engineering degree (B Engineering/BSC (Engineering) or relevant qualification; Three years post qualification experience is required as a registered Professional Engineer; Compulsory registration with ECSA as Professional Engineer and valid driver's license(Code B/C); A Government Certificate of competencies in Mechanical or Electrical Engineering(since the installed power of electricity supply and boilers exceeds 300kw(OHS ACT 1983-General Machinery Regulations requires a certificated Electrical or Mechanical Engineer); and Proof of working experience in the form of a certificate of service endorsed by Human Resources Management Component/Department. Recommendation: Knowledge, Skills and Experience: Sound knowledge of all trades and engineering systems installed and used by the Health Institution; Effective internal and external communicator and knowledge of building structures; Sound knowledge of tender procedures or documents and evaluation of tenders; Sound knowledge of CAD drawing design experience would be an advantage; Strategic capability and leadership, problem solving and analysis and decision making skills; Programme and project management; engineering; legal and operational compliance; Engineering operational communication process; Maintenance skills and knowledge, and mobile equipment operating skills; Engineering design and analysis knowledge, research and development; Computer-aided engineering applications and creating high performance culture; Technical consulting and professional judgement; Technical leadership; creativity and knowledge of financial, human and labour relations management skills; Customer focus and responsiveness; communication and people management skills; Planning and organizing, conflict management and negotiation skills; and Change management and computer skills.
- DUTIES** : Management of engineering department and ensure that all engineering plants are functioning effectively through preventative maintenance, monitoring and by ensuring compliance with all regulations. Set engineering standards specifications and services levels according to organizational objectives to ensure optimum operational availability. Be available to be designated as the responsible person at a Tertiary Hospital in accordance with the terms and conditions of the Occupational Health and Safety Act (Act 85 of 1993) and regulations if so required. Compile and co-ordinate maintenance budgets and setting of priorities for maintenance work, including Minor New Work, Repairs and Routine work. Monitor and control all maintenance expenditure. Liaise with other Departments, such as, Department of Works, ensuring that the requirements of the institution are met. Provide a Hospital Engineering Service to the District Managers and Chief Executive Officer within the District. Ensure that proper training is provided to junior staff in carrying out their duties and to promote career development. Monitor and record all forms of energy resources consumed at the institution such as electricity, water, fuel and medical gases.

		Monitor implementation efficiencies according to organizational goals to direct or redirect engineering services for the attainment of organizational objectives. Ensure that all engineering plants are functioning effectively through preventative maintenance, monitoring and by ensuring compliance with all regulations. Provide technical consulting services for operation on engineering related matters to minimize possible engineering risks.
<u>ENQUIRIES</u>	:	Dr KB Bilenge Tel No: 033 – 897 3321
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
<u>FOR ATTENTION</u>	:	Mrs M Chandulal
<u>NOTE</u>	:	Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The employment equity target for this post is: African Male, African Female, Coloured Male
<u>CLOSING DATE</u>	:	20 June 2022
<u>POST 20/183</u>	:	<u>MANAGER NURSING (LEVEL 3 HOSPITAL) REF NO: GS 6/22</u> Component: Grey's Hospital: Nursing Management Services
<u>SALARY</u>	:	R963 723 per annum, all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.
<u>CENTRE</u>	:	Greys Hospital, Pietermaritzburg
<u>REQUIREMENTS</u>	:	Senior Certificate (Standard 10/Grade 12) or equivalent; Diploma/Degree in Nursing or equivalent qualification (basic R425 qualification) that allows registration with the SANC as a Professional Nurse; Registration with the SANC as a Professional Nurse; Current registration (2022) with the SANC; A minimum of 10 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing; At least 5 years of the period referred to above must be appropriate and recognizable experience at management level; and Proof of working experience in the form of a certificate of service endorsed by Human Resource Management Component/Department. Recommendation: Knowledge, Skills and Experience: Working knowledge of the public sector policies, acts and regulations; Knowledge of Nursing Management and relevant policies, regulations and procedures; Knowledge and understanding of Human Resources and Financial Management practices; Knowledge of Labour Relations and Disciplinary procedures and processes; Sound Management, organization, interpersonal and problem solving skills; Good verbal and written communication skills; Mentorship and supervisory skills; and Computer literacy in Microsoft software packages.
<u>DUTIES</u>	:	Provide leadership and facilitate strategic planning, policy planning, development and implementation. Exercise overall control over nursing care, including information and implementation of nursing programmes, execution and evaluation thereof. Execute duties and function with proficiency, in support of aims and strategic objectives of the hospital and of the Department of Health. Demonstrate hospital's commitment to quality nursing care and ensure compliance with National Core Standards. Ensure control of the selection, recruitment and development of nursing staff. Ensure control of disciplinary matters, grievances and labour issues. Facilitate cost control in the utilization of both human and material resources. Advise the CEO and management team on norms and standards of Nursing Practices. Ensure that systems and processes are in place to support implementation of objectives. Facilitate clinical workshops and meetings to update nursing staff. Ensure compliance with all relevant legislations including the OHS Act. Submit verbal and written reports timeously to the CEO. Coordinate, facilitate and implement quality improvement initiatives and good governance.
<u>ENQUIRIES</u>	:	Dr KB Bilenge Tel No: 033 – 897 3321
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
<u>FOR ATTENTION</u>	:	Mrs M Chandulal
<u>NOTE</u>	:	Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The employment equity target for this post is: African Male, African Female, Coloured Male.
<u>CLOSING DATE</u>	:	20 June 2022

<u>POST 20/184</u>	:	<u>MEDICAL OFFICER: GRADE 1 REF NO: GS 8/22</u> Component: Anaesthesia and Critical Care
<u>SALARY</u>	:	Grade 1: R833 523 per annum, (all inclusive package) consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form. Rural allowance is payable for periods working at Harry Gwala Hospital only.
<u>CENTRE REQUIREMENTS</u>	:	Grey's Hospital, Harry Gwala or Northdale Hospital
<u>REQUIREMENTS</u>	:	Grade 12 Certificate, MBCHB Degree or equivalent qualification that allows registration with HPCSA as a Medical Practitioner, Current registration with the Health Professions Council South Africa as a Medical Practitioner. Grade 1: Experience: Not Applicable. Foreign qualified candidates require 1-year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. DA will be an advantage. Advantages: ATLS, APLS, and ACLS. Diploma in Anaesthesia (DA). Other relevant CMSA diplomas: Dip PEC (SA), DCH, Dip Obs. Fellowship of Anaesthesia examinations or portions thereof. Anaesthetic work experience in a large regional or tertiary hospital and/or in a registrar program. Knowledge, Skills and Experience: Participation in the After Hours call system is essential. Medical Practice as appropriate at post Community Service level. Information management. Current Health and Public service legislation, regulations and policy. Medical ethics, epidemiology and statistics. NB: Priority will be applied to incumbent/s that are available immediately in order to maintain clinical services. Pietermaritzburg is only able to employ South African citizens and permanent residents into these medical officer posts. Those candidates who are still in their community service year may apply for the post on the understanding that appointment to the post can only be made after they have received registration from the HPCSA as a medical practitioner. NB Those candidates who hold a bursary that requires them to work outside of Pietermaritzburg must supply a letter from the Institution/District Office that holds their service obligation indicating that the bursary holder will be released to come to Pietermaritzburg for training. Bursary holders who are unable to supply this authority will not be shortlisted. Incumbents will be expected to work in the Department of Anaesthesia in Pietermaritzburg for at least one year. During which time they will receive appropriate training to pass the Diploma in Anaesthesia, (if this qualification is not already held). Anaesthetic Medical Officers will also be able to apply for a three month rotation through Intensive Care during this year. In subsequent years it is anticipated that appropriate candidates will either commence specialising in anaesthesia or proceed to work in district and other regional hospitals providing high quality Medical Officer Anaesthesia, Pietermaritzburg
<u>DUTIES</u>	:	Clinical responsibility including examine, investigate diagnose and oversee treatment of patients. The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg. To perform appropriate preoperative examination and optimisation of patients for planned surgery. To provide safe and appropriate anaesthesia during surgery. To participate in post-operative care of patients. Anaesthetists must be prepared for early starts to the working day (07:15) and late, unpredictable finishes to the normal working day. The nature of anaesthesia means that frequent weekend shifts are required inside the commuted overtime package. The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg. Assist with human resource development for medical staff. Conduct Orientation and Induction Programme for new Medical staff. Provide guidance and advice to junior medical staff (interns/CSOs). Assist with the development of training programmes. Participate in relevant training programmes. Maintain accurate and appropriate health records in accordance with the legal/ethical considerations and continuity of patient care. Undertake continuing medical education and professional development and study professional literature e.g. Medical journals. To identify health care needs and communicate these to seniors so that new ideas could be developed on policies/methods/techniques and procedures. To participate in audit and quality control programs to improve the standard of patient care. To participate in departmental administration by

		ensuring compliance with all departmental rules and regulations with regard to leave, call rosters and rotations. To participate in Outreach services in the drainage area of Harry Gwala hospital as appropriate to their grade of qualification and experience. To maintain a logbook of clinical duties
<u>ENQUIRIES</u>	:	Dr Z Farina Tel No: 033 897 3414
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200.
<u>FOR ATTENTION</u>	:	Mrs M Chandulal
<u>NOTE</u>	:	Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for this post is: African Male, African Female or Coloured Male.
<u>CLOSING DATE</u>	:	20 June 2022
<u>POST 20/185</u>	:	<u>MEDICAL OFFICER: GRADE 1, 2, 3 REF NO: GS 9/22 (X3 POSTS)</u> Component: Neurology – Department of Internal Medicine
<u>SALARY</u>	:	Grade 1: R833 523 per annum Grade 2: R953 049 per annum Grade 3: R1 106 037 per annum All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.
<u>CENTRE</u>	:	Grey's Hospital, Pietermaritzburg
<u>REQUIREMENTS</u>	:	Grade 12 Certificate, MBCHB Degree or equivalent qualification PLUS Current Registration with the Health Professions Council of South Africa as a Medical practitioner. Grade 1: Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Experience: 10 years experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa. NB: Community Service Officers may apply if eligible for HPCSA registration as an Independent Medical Practitioner within 1 months of the closing date of this advertisement. Knowledge, Skills and Experience: Sound clinical and patient management skills; human resource management; information management; quality assurance programs. Current health and public service legislation, regulations and policy, and medical ethics. Recommendations: ACLS course completed (current valid certificate), Post-graduate qualifications in Neurology (FCN (SA) Part 1; Diploma in Internal Medicine; Diploma in HIV Medicine. Experience working a Neurology Unit or Internal Medicine Unit. Involvement in Research &/or publications.
<u>DUTIES</u>	:	Medical care of Neurology patients: Level of care required – medical care appropriate to Grey's Hospital Neurology Service, (Tertiary). Diagnosing and treating medical & neurological emergencies; Managing Neurology inpatients and outpatients. Consulting on referrals from other Departments and communicating with other Departments and institutions; Inter-unit rotations at facilities included in the KZN Neurology Academic Complex i.e. IALCH Hospital. Outreach services to facilities in Area 2 may be required either regularly or from time to time. Overtime requirements – commuted overtime within the Department of Neurology is mandatory, as required by operational demands within the Neurology after hour's service. Commuted Overtime within the Department of Internal Medicine, Greys Hospital may be required, as required by operational demands. Administration and management: Supervise junior medical staff, including in clinical work, attendance, time management, conflict management etc. Service logistics – assist in administrative aspects of running the Department e.g. roster and rotation planning, clinical and operational protocol development; Quality improvement – assist and participate in quality improvement, including audits, patient safety incident

reporting and morbidity and mortality reviews. Medico-legal matters – assist with medico-legal tasks such as medical reports for insurance claims. Academic programme: Training - provide in-service training to staff or be a recipient of in-service training, as appropriate for a medical officer and to meet the needs of the service; Teaching – participate in and support departmental training programmes (undergraduate, postgraduate and in-service). This includes teaching, examinations, administration, departmental talks etc. as required by the programmes. Academic activities – active participation in academic activities such as journal clubs, academic presentations and seminars etc. Research – participate in departmental research. Initiation and performance of research is required.

- ENQUIRIES APPLICATIONS** : Dr A. Naidoo Tel No: 033 – 897 3000
- FOR ATTENTION NOTE** : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- : Mrs M Chandulal
- : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum vitae. The Employment Equity Target for this post is: African Male, African Female or Coloured Male
- CLOSING DATE** : 20 June 2022
- POST 20/186** : **MEDICAL OFFICER REF NO: MOCARDIO/01/2022 (X 1 POST)**
Department: Cardiology
- SALARY** : Grade 1: R833 523 per annum, (all inclusive salary package), excluding Commuted Overtime
Grade 2: R953 049 per annum, (all-inclusive salary package), excluding Commuted Overtime
Grade 3: R1 106 037 per annum, (all-inclusive salary package), excluding Commuted Overtime
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
- : MBCHB Degree. Registration with the Health Professions Council of South Africa as Medical Practitioner. Current registration as Medical Practitioner with HPCSA. Experience: **Grade 1:** No Experience required from South African qualified employees. Must be registered as an independent medical practitioner with the HPCSA. One year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** 5 years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Six years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** 10 year's appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Eleven years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills, Training and Competency Required: Knowledge and skills in clinical medicine, including acute emergency medicine. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiating, and planning, organizing and interpersonal skills.
- DUTIES** : Provision of Cardiology services based at IALCH. Management of patients in the Ward, CCU and Cardiac Clinics. Provision of afterhours (nights, weekends, public holidays) call for the department at IALCH. Manage designated areas of responsibility in the Cardiology Department. Active involvement in the administration of Cardiac Clinics and Wards to optimize patient care. Assist in the implementation of guidelines, protocols and clinical audits. Involvement in the teaching of Paramedical staff in the Department. Participate in the academic programme, including research. Completion of Community Service.
- ENQUIRIES APPLICATIONS** : Dr S Khan at 082 564 7477 / Dr. D.R. Naidoo at 082 300 1625
- : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that it is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
- CLOSING DATE** : 21 June 2022
- POST 20/187** : **MEDICAL OFFICER REF NO: MOENT/01/2022 (X 1 POST)**
Department: ENT
- SALARY** : Grade 1: R833 523 per annum, (all inclusive salary package) excluding Commuted Overtime
Grade 2: R953 049 per annum, (all-inclusive salary package), excluding Commuted Overtime
Grade 3: R1 106 037 per annum, (all-inclusive salary package), excluding Commuted Overtime
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
: MBCHB Degree, Registration with HPCSA as a Medical Officer. Current unrestricted registration with the Health Professions Council of South Africa as an Independent Medical Practitioner. Experience: **Grade 1:** No Experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Five (5) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. 6 Years relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Requires ten (10) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. 11 Years relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills and Competencies Required: Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Demonstrate the ability to work as part of a multidisciplinary team. Ability to function as a part of the ENT team in the District functional region. Knowledge and skills/experience in surgery and/or ENT is an added advantage; as are CMSA ENT primary qualifications.
- DUTIES** : Participate in the delivery of Otorhinolaryngology services to the district functional region, as determined by the Head of Department. Provide appropriate peri-operative assessment of the ENT patient, management and follow-up of patients as determined by the surgical condition and the patient's co-morbidities. Actively participate in the academic, research and outreach activities of the Discipline. Participate in the quality improvement programs of the department including clinical audits, clinical governance and CPD activities. Maintain clinical, professional and ethical standards. Ensure sound labour relations in compliance with relevant legislation while maintaining the interests

of the patient. Mandatory participation in Commuted Overtime. The successful applicant will be required to perform after hour duties in the Durban Functional Region, covering more than one hospital in the regional including but not limited to IALCH and King Edward VIII Hospitals.

**ENQUIRIES
APPLICATIONS**

: Dr. Andile Sibiya & Dr. Warren Kuhn Tel No: (031) 2401754
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

NOTE

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CLOSING DATE

: 21 June 2022

POST 20/188

: **MEDICAL OFFICER: RENAL /NEPHROLOGY REF NO: MO
RENAL/NEPH/1/2022 (X3 POSTS)**
Department: Renal/Nephrology

SALARY

: Grade 1: R833 523 per annum, (all inclusive salary package), excluding commuted overtime
Grade 2: R953 049 per annum, (all-inclusive salary package), excluding commuted overtime
Grade 3: R1 106 037 per annum, (all-inclusive salary package), excluding commuted overtime

**CENTRE
REQUIREMENTS**

: Inkosi Albert Luthuli Central Hospital
: Registration with the Health Professions Council of South Africa as a medical practitioner. Senior Certificate. MBCHB degree. Proof of completion of Community Service. Experience: **Grade 1:** No experience required. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge Skills and Experience Required: Sound clinical knowledge in Internal medicine with ability to manage medical emergencies. Knowledge of ethical medical practice. Ability to assess, diagnose and manage in-patients

<u>DUTIES</u>	:	and out-patients in general nephrology, peritoneal dialysis, haemodialysis and renal transplantation. Driver's licence is preferable.
	:	Examination, diagnosis and management of patients. Performance of commuted overtime. Facilitation of staff training and on-going medical education. Participation in quality improvement imperatives (morbidity and mortality meetings, clinical audits). Performance of research. Contribution to the Department's academic programme. Be part of a multi-disciplinary team.
<u>ENQUIRIES</u>	:	Dr. S Hariparshad Tel No: 031-240 1258/ 031-240 1325
<u>APPLICATIONS</u>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.
<u>NOTE</u>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za . Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that it is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<u>CLOSING DATE</u>	:	21 June 2022
<u>POST 20/189</u>	:	<u>MEDICAL OFFICER REF NO: MONUCLEARMED/02/2022 (X1 POST)</u> Department: Nuclear Medicine Re-advertising, all applicants are requested to re-apply
<u>SALARY</u>	:	Grade 1: R833 523 per annum, (all inclusive salary package), excluding commuted overtime Grade 2: R953 049 per annum, (all-inclusive salary package), excluding commuted overtime Grade 3: R1 106 037 per annum, (all-inclusive salary package), excluding commuted overtime
<u>CENTRE</u>	:	Inkosi Albert Luthuli Central Hospital
<u>REQUIREMENTS</u>	:	MBCHB Certificate. Registration Certificate with the HPCSA as a Medical Practitioner. Current renewed registration with HPCSA. Grade 1: No experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Six years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Eleven years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Knowledge Skills and Experience Required: Good interpersonal skills. Sound moral values based on integrity, trust and judgment. Sound communication skills. Demonstrable interest in medical imaging and radiation sciences with

intention to join specialisation programme in Nuclear Medicine specifically. Added Advantage: Experience in radiation/imaging medicine. Expectation of entering the Nuclear Medicine registrar programme.

DUTIES : Inclusive of, but not limited to, the following: Clinical cover of patients within the department. Thyroid / oncology clinic cover, a service which includes both oncology and endocrine patients referred from locally and referral base hospitals. Evaluation and screening of referrals to PET/CT and general Nuclear Medicine. Pre-evaluation of approved referrals to ensure proper scan protocols are followed. Patient preparation. Clinical management of patients which includes overall management while in the ward. The successful applicant will be required to perform after hours duties.

ENQUIRIES APPLICATIONS : Dr Bawinile Hadebe Tel No: 031 240 1880
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE : 21 June 2022

POST 20/190 : **OPERATIONAL MANAGER (MOBILE 1) REF NO: MAN02/2022 (X1 POST)**

SALARY : R571 242 - R642 933 per annum. Other Benefits: 13th Cheque, Medical Aid (Optional), Home Owner Allowance (Employee must meet prescribed requirement) and 12% of Rural allowance

CENTRE REQUIREMENTS : Manguzi Hospital
: Matric/equivalent, Degree or Diploma in General nursing plus one year post basic qualification in Primary Health Care. A minimum of (9) nine years appropriate recognizable experience in Nursing after registration as a General Nurse. 5 years of the period referred to above must be appropriate recognizable experience in the specific specialty after obtaining the 1 year Post Basic Qualification in Primary Health Care. Proof of current registration with SANC (2022). Proof of working experience must be endorsed and stamped by HR Office. Knowledge, Skills, Training and Competence Required: Knowledge of Public Finance Management Act, SCM Act, Treasury Regulation, SANC rules, regulations and scope of practice. Project Management skills, supervisory and analytical thinking skills. Ability to handle disciplinary procedure and knowledge of Labour Relations Act. Ability to formulate patient care related Standard Operation Procedures. Have the ability to deal with all levels of staff. Recommendations: Valid driver's license will be recommended

DUTIES : Monitor and evaluate performance of Clinic staff according to set standards, norms targets and to ensure effective reporting. Ensure provision of high quality comprehensive care through provision of preventive, curative and rehabilitative services. Ensure and monitor implementation and evaluation of all services including priority programmes by all clinic staff members i.e Office of Health standard compliance, Ideal Clinic and Nerve Centre/Operation

Phuthuma. Provide relevant information to the Health care users to assist in the achievement of optimal health care. Maintain good relationship with relevant role players and stakeholders. Manage and monitor proper utilization of human, financial and other resources entrusted to you. Deal with disciplinary and grievance matters including monitoring and management of staff absenteeism. Provision of administrative services by planning, organizing, and ensure the availability of medicines, supplies and essential equipment. Ensure monitoring and evaluation of staff performance through the EPMSD system. Ensure that there are effective systems for data management and reporting of quality data on relevant indicators at the hospital and local clinics. Support PHC re-engineering by ensuring that outreach teams are functional. Ensure effective implementation of Sukuma Sakhe programmes to maximize patient care. Conduct patient satisfaction survey and waiting times for the clinics. Ensure adequate control and allocation of Human and Material resources. Be involved and assist other staff members in the clinical management of clients. Strengthening of complaints, compliment and suggestion management. Ensure that the facility complies with policies and guidelines for infection prevention control, occupational health, safety and management of Covid 19.

**ENQUIRIES
APPLICATIONS**

: Ms.JJ Vumase Tel No: 035 5920 150 (EXT 1008)
 : All applications should be forwarded to: The HR Manager, Manguzi Hospital, Private Bag X 301, Kwa-Ngwanase, 3973. Hand delivered: To Manguzi Hospital, Human Resources Office.

NOTE

: Directions to Candidates: Reference is made circular no 5/2021. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed curriculum vitae only. In order to alleviate administrative burden on HR sections as well considering the costs of applicants, the departments are encourage to request a certified copies of qualifications and other relevant documents from short listed candidates only which may be submitted to HR on or before the day of the interview. The following documents must be submitted: Application must be accompanied by new Z83 form, obtainable from any Public Service Department, (or obtainable at www.kznhealth.gov.za). A recent updated Comprehensive Curriculum Vitae (previous experience must be comprehensively detailed i.e. positions held and dates), only shortlisted candidates will be required to submit certified documents on or before the day of the interviews following communication from the department failure to submit the requested document/ information will result in your application not be considered. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. All employees in the Public Service that are presently on the same salary level but on a notch/package above the minimum as that of the advertised post are free to apply. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representative in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security Clearance, credit records, qualification, citizenship and previous experience verifications. Failures to comply with the above instructions will results to your application being disqualified. Due to financial constraints S&T Claims will not be considered. Employment equity target for this post is an African male or African male.

CLOSING DATE

: 24 June 2022

POST 20/191

: **OPERATIONAL MANAGER NURSING REF NO: GAM CHC 01/2022**

SALARY

: R571 242 per annum. Other Benefits: 13th Cheque, Medical Aid (Optional), Housing allowance (employee must meet prescribed requirements), 12 % rural allowance, Uniform allowance

**CENTRE
REQUIREMENTS**

: Gamalakhe CHC-Casualty/Maternity Night Duty Services
 : Senior Certificate / Matric, Degree/ Diploma in General Nursing and Midwifery that allows registration with SANC as a Professional Nurse. A post basic qualification with a duration of at least one (01) year accredited with SANC in Clinical Nurse Science, Assessment, Diagnosis, Treatment and Care. Proof of

current registration with SANC (2022 receipt). A minimum of 09 years appropriate/ recognizable nursing experience after registration as Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty. Proof of previous and current work experience endorsed and stamped by Human Resource Department (certificate of service). Applicants must submit confirmation letter of relevant experience from their supervisors in an official letterhead of the employer when they apply. Skills: Knowledge of SANC Rules and Regulations. Knowledge of Legislative Framework and Departmental prescripts. Leadership, organizational, Decision making, problem solving and interpersonal skills. Basic financial management skills. Knowledge of Human Resource Management. Personal Attitude, Responsive, Professionalism, Supportive, Assertive and Team player role. Communication skills and decision making skills. Leadership and supervisory skills.

DUTIES

: Assist in planning, organising and monitoring of objectives of the specialised unit. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Ability to plan and organise own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including. Monitor Provision of quality comprehensive service delivery at emergency unit. Participate actively in Operation Sukuma Sakhe programme. Work as part of the multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, community and multidisciplinary team. Monitor safe patient service and improve client satisfaction. Participate in the attainment of National Core Standards. Contribute to the realization of Ideal Clinic (ICRM) status. Participate in the analysis and formulation of nursing policies and procedures. Provide direct and indirect supervision of all staff within the unit and give guidance. Demonstrate an understanding of Human Resource and Financial Management Policies and procedures. Monitor and evaluate the care and management of all patients through clinical audits. Ability to supervise Medical and Surgical emergencies and refer appropriately. Monitor implementation of PHC Re-Engineering. Monitor implementation and performance on indicators on daily, weekly and monthly basis; provide feedback to management, analyse data and draw up quality improvement plan and implementation plan. Exercise control of discipline and any other Labour Related issues in terms of laid down procedures. Ensure compliant management is functional in the Clinic. Ensure functionality of the Clinic committee programme so that community involvement and participation is achieved.

ENQUIRIES

: Ms. G.B. Tshiseka Tel No: 039 318 1113

APPLICATIONS

: all applications should be forwarded to: The HR Manager, Gamalakhe Community Health Centre, Private Bag X 709, Gamalakhe, 4249

FOR ATTENTION

: Human Resource Department

CLOSING DATE

: 20 June 2022

POST 20/192

: **ASSISTANT NURSING MANAGER-PN-A7: MEDICAL INPATIENT NURSING SERVICES REF NO: ANM NURS: AMN/1/2022**
Department: Medical domain

SALARY

: R571 242 per annum. Other Benefits: 13th cheque: Housing Allowance-Employee to meet prescribed requirements: Medical Aid: optional

CENTRE

: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS

: Basic R425 qualification (Degree/Diploma in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Registration (2022) with South African Nursing Council. A minimum of eight (8) years appropriate /recognisable post registration professional nurse experience with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level. Degree/Diploma in Nursing Administration will be an added advantage. Knowledge, Skills, Training and Competence Required: Knowledge and experience of Public Service Policies, Acts and Regulations .Sound managerial skills; negotiation, decision-making; inter-personal and problem solving skills. Good verbal and written communication skills. Sound working knowledge of nursing component in central hospitals. Knowledge of human resource management policies and practices, including recruitment, conditions of service, performance management, training and development and labour relations including

- disciplinary, grievance and abscondment processes / procedures. Computer literacy and information management. Basic financial management skills.
- DUTIES** :
- Ensure the provision of highest possible nursing care through adequate supervision, guidance and support. Provision of guidance, support and leadership in Medical domain. Ensure that there is efficient and effective utilization of allocated budget in the Nursing Service area—Medical domain. Ensure that nursing staff is equitable allocated to units as per needs of each area. Ensures that performance of nursing staff is monitored through EPMDS system. Ensure that all nursing staff comply with all the relevant Acts / prescripts applicable within the nursing and healthcare environment. Participate in the analysis, formulation and implementation of nursing policies and procedures. Ensure that the units comply with the National Core and Ideal Hospital Standards and there is continuous quality improvement programs/projects as determined by the needs of the department. Ensure that quality is monitored in various programs e.g. IPC, Resuscitation and Health and safety. Ensure that the patient care environment is conducive for best patient-care outcomes. Deal with labour relation issues in terms of legislative and procedural guides. Ensure that policies and practices governing conditions of service of nursing staff, including leave and exits, are adhered to. Monitoring and verification of nursing staff in the pay-point as designated. Participates in supply chain management and financial management process as determined by PFMA. Monitoring, reporting and mitigation of patient safety incidents in the outpatient area. Implement risk assessment and monitoring to ensure quality standard of care. Ensures that the Complaints management policy and procedure is adhered to.
- ENQUIRIES APPLICATIONS** :
- N.O. Mkhize Tel No: (031) 2601063
- All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.
- NOTE** :
- An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that it is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered and will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
- CLOSING DATE** :
- 21 June 2022
- POST 20/193** :
- CLINICAL NURSE PRACTITIONER GR 1, 2 REF NO: GAM CHC 02/2022 (X2 POSTS)**
- SALARY** :
- Grade 1: R388 974 per annum
Grade 2: R478 404 per annum
Other Benefits: 13th Cheque, Medical Aid (Optional), Housing allowance (employee must meet prescribed requirements), 12 % rural allowance, Uniform allowance
- CENTRE REQUIREMENTS** :
- Gamalakhe CHC-Casualty & PHC Mobile1
STD 10 Certificate, Degree / Diploma in General nursing and Midwifery plus 1 year post basic qualification in Primary Health Care. Current Registration with SANC (2022 Receipt). Previous and current proof of experience endorsed by

Human Resources department must be attached (with complete dates, months and year). Experience: **Grade 1:** A minimum of 4 years appropriate / recognizable experience in nursing, after registration as a Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing of which 10 years must be experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills and Competencies: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Act, Mental Health Act, OH&S Act, Batho Pele and Patients' Rights Charter, Labour Relations Act, Grievance procedures, etc. Leadership, organizational, decision making and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling. Financial and budgetary knowledge. Good in-sight of procedures and policies pertaining to nursing care. Computer skills in basic programs

DUTIES : Provide quality comprehensive community health care by promoting preventative, curative and rehabilitative services for the clients and the community. Provide administrative services such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Promote scientific quality nursing care by functioning as a therapeutic team, coordinating between CHC and community and preventing medico-legal hazards. Encourage research by assisting in departmental projects and always ensuring that the community needs, are taken into account. Assist the unit manager with overall management and necessary support for effective functioning in the facility. Maintain client satisfaction through quality services, innovation and professional nursing care by holding Batho Pele principles and standards set by the accreditation. Participate in clinical records audits, Conduct outreach services to improve health outcomes. Ensure proper utilization and management of resources and integration of health services. Participate in multidisciplinary teams (OSS) and outreach services with stakeholders including NGO's, other governmental departments. Advocate Nursing Professionalism and Ethics.

ENQUIRIES : Ms. G.B. Tshiseka Tel No: 039-318 1113
APPLICATIONS : all applications should be forwarded to: The HR Manager, Gamalakhe Community Health Centre, Private Bag X 709, Gamalakhe, 4249
FOR ATTENTION : Human Resource Department
CLOSING DATE : 20 June 2022

POST 20/194 : **CLINICAL TECHNOLOGIST REF NO: CLINTECHPERF/01/2022 (X1 POST)**
 Department: Cardiovascular – Perfusion- Cardiothoracic

SALARY : Grade 1: R322 746 per annum, Plus 13th cheque, Medical Aid -Optional & Housing Allowance
 Grade 2: R 378 402 per annum, Plus 13th Cheque, Medical Aid optional and Housing Allowance
 Grade 3: R445 752 per annum, Plus 13th Cheque, Medical Aid optional and Housing Allowance

CENTRE : Inkosi Albert Luthuli Central Hospital
REQUIREMENTS : Bachelor of Technology or Diploma in Clinical Technology - Cardiovascular Perfusion. Current registration with HPCSA as a Clinical Technologist. Recommendation: Trained in Cardiovascular Perfusion in a unit registered by the Professional Board of Clinical Technology. Log book of cases performed. Knowledge, Skills, Training and Competencies Required: A clear understanding of cardiopulmonary bypass techniques, and life support systems in theatre and the intensive care unit. Good management of Intra-aortic balloon pump and its associated functions. A good understanding of paediatric and neonatal perfusion procedures. A working knowledge of blood gas analysers. Experience: **Grade 1:** Employee must meet prescribed requirements. No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist Cardiovascular Perfusion in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professional Council of South Africa as a Clinical Technologist in respect of foreign qualified employees, of whom it is not

required to perform Community Service as required in South Africa. **Grade 2:** Employee must meet prescribed requirements. Minimum 10 years relevant experience after registration with the HPCSA as a Clinical Technologist Cardiovascular Perfusion in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. **Grade 3:** Employee must meet prescribed requirements. Minimum of 20 years relevant experience after registration with the HPCSA as a Clinical Technologist Cardiovascular Perfusion in respect of RSA Qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa.

DUTIES : To provide a clinical service encompassing cardiopulmonary bypass techniques and procedures during open heart surgery for Adults, Paediatrics and Neonates. Provide efficient monitoring for patients in theatre and the intensive care unit. Recording of patient bypass charts onto the system. Maintenance of perfusion equipment and replenishment of stock including ICU duties. To engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at a scientific congress.

ENQUIRIES : Dr Y Harilall Tel No: 031 2402015/ 2509
APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that it is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE : 21 June 2022

POST 20/195 : **CLINICAL TECHNOLOGY NEUROPHYSIOLOGY REF NO:**
CLINTECHNEURO/1/2022 (X2 POSTS)
 Department: Neurophysiology

SALARY : Grade 1: R322 746 per annum, Plus 13th cheque, Medical Aid -Optional & Housing Allowance
 Grade 2: R378 402 per annum, Plus 13th Cheque, Medical Aid optional and Housing Allowance
 Grade 3: R445 752 per annum, Plus 13th Cheque, Medical Aid optional and Housing Allowance

CENTRE : Inkosi Albert Luthuli Central Hospital
REQUIREMENTS : Appropriate tertiary qualification in Clinical Technology Neurophysiology, B Tech Degree or Diploma in Clinical Neurophysiology. Registration with HPCSA as a Clinical Technologist in the category Neurophysiology. Current registration

with the Health Professions Council of South Africa Recommendation Current Independent practice .Candidates currently enrolled in BHS or BTech with qualification date prior to start of service may apply. Post graduate qualification in Clinical Technology Neurophysiology will be beneficial. Knowledge, Skills, Training and Competencies Required: Competency and skills in independently performing Electroneurodiagnostic studies for paediatric and adult populations: including routine, mobile and long term EEG, transcranial Doppler ultrasound, visual- auditory- and somatosensory evoked potentials, basic and advanced nerve conduction studies and assisting physicians with EMG examinations. Technical report writing skills for previously mentioned procedures. Willingness to learn additional skills, such as autonomic testing, and basic clinical knowledge of diagnostic and therapeutic procedures are required. Additional experience in sleep and high density EEG testing will be an advantage. Experience working with digital patient record networked systems will be advantageous. Good communication, organisational and interpersonal skills. Ability to work independently and in a team. Knowledge of ethical code of conduct, patient's right and Batho Pele Principles.

DUTIES : Work in an active clinical and training Neurophysiology unit. Performing of EEG's, NCS's, EP's, TCCDD's, sleep studies and long term epilepsy monitoring under the supervision of the Assistant Director. Ensure high quality and technically sound recordings of tests performed. Ensure integrity of the recording systems and stock control. Actively participate in teaching and training of students and neurology registrars in clinical neurophysiology. Promote Batho Pele principles in order to promote effective service delivery. Maintain and check equipment regularly in order to comply with safety requirements. Exercise patient care and expertise when performing procedures.

ENQUIRIES : Ms Christelle van der Walt Tel No: (031) 240-1633/4, Christelle.vanderwalt@ialch.co.za

APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE : 21 June 2022

POST 20/196 : **CLINICAL TECHNOLOGIST VASCULAR REF NO:**
CLINTECHVASC/01/2022 (X1 POST)
Department: Vascular Surgery

SALARY : Grade 1: R322 746 per annum, Plus 13th cheque, Medical Aid -Optional & Housing Allowance
Grade 2: R 378 402 per annum, Plus 13th Cheque, Medical Aid optional and Housing Allowance

**CENTRE
REQUIREMENTS**

Grade 3: R445 752 per annum, Plus 13th Cheque, Medical Aid optional and Housing Allowance

: Inkosi Albert Luthuli Central Hospital
: B. Tech Degree or Diploma in Clinical Technology or Cardiovascular perfusion. Current registration with the Health Professions Council of South Africa. Recommendation: Vascular laboratory experience will be an advantage. Experience: **Grade 1:** No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professional Council of South Africa as a Clinical Technologist in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Minimum 10 years relevant experience after registration with the HPCSA as a Clinical Technologist Vascular in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA as a Clinical Technologist Vascular in respect of RSA Qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa

DUTIES

: To report to the chief clinical technologist in charge of the vascular laboratory. Perform all facets of non-invasive vascular investigations and record results of such tests. Attendance involvement and participation in clinical management, academic meetings and ward rounds. Undertake administrative duties as required for the running of the laboratory. Liaise with referring physicians regarding the use of and results of specific investigations. Assist in teaching junior staff learning the techniques of non –invasive investigations. Responsible for accurate record keeping. Prepare, inform and educate patients about impending procedures. Performance of ambulatory Doppler studies as and when required in theatre, ICU and the angiosuite, active participation in therapeutic imaging procedures. Ensuring equipment calibration and functionality. Maybe required to service other hospitals in the DFR. Participation in collation of vascular lab statistics, research and presentation of data and interesting cases at the weekly Departmental angiogram meeting. Required to perform any other duties requested by the HOD.

**ENQUIRIES
APPLICATIONS**

: Mr B.Pillay Tel No: 031 2401000
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

NOTE

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date,

		kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<u>CLOSING DATE</u>	:	21 June 2022
<u>POST 20/197</u>	:	<u>CLINICAL TECHNOLOGIST REF NO: CLINTECHPAEDCARD/01/2022 (X1 POST)</u> Department: Paediatric Cardiology
<u>SALARY</u>	:	Grade 1: R322 746 per annum, Plus 13th cheque, Medical Aid -Optional & Housing Allowance Grade 2: R 378 402 per annum, Plus 13th Cheque, Medical Aid optional and Housing Allowance Grade 3: R445 752 per annum, Plus 13th Cheque, Medical Aid optional and Housing Allowance
<u>CENTRE REQUIREMENTS</u>	:	Inkosi Albert Luthuli Central Hospital A relevant Bachelor of Technology Degree or Diploma in Clinical Technology. Current registration with the Health Professions Council of South Africa as a Cardiac Clinical Technologist. Recommendation: Two years appropriate post-registration experience. Knowledge, Skills, Training and Competencies Required: Knowledge of both paediatric and adult diagnostic and interventional procedures. Cardio-pulmonary resuscitation. Interest in paediatric echocardiography is essential and previous experience an advantage. Good communication skills both written and verbal. Experience: Grade 1: No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Cardiac Clinical Technologist in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professional Council of South Africa as a Clinical Technologist in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: Minimum 10 years relevant experience after registration with the HPCSA as a Cardiac Clinical Technologist in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Cardiac Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Grade 3: Minimum of 20 years relevant experience after registration with the HPCSA as a Cardiac Clinical Technologist in respect of RSA Qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa.
<u>DUTIES</u>	:	The candidate must have some background in performing echocardiography and will receive instruction as required in paediatric echocardiography. This will be the primary focus of the post. Previous experience in paediatric echocardiography is an advantage. Perform all procedures in the cardiac catheterization laboratory but primarily paediatric involvement as well as exercise stress testing, ambulatory ECG (Holter), pacemaker follow-up clinic and emergency call-out as required by Paediatric Cardiology. Participate in all departmental activities as required by the Head of Paediatric Cardiology.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr. Hoosen Tel No: 031240 1476 All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.
<u>NOTE</u>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za . Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to

comply with the above instructions will disqualify applicants. Please note that the It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE : 21 June 2022

POST 20/198 : **PROFESSIONAL NURSE GR 1, 2 REF NO: GAM CHC 03/2022**

SALARY : Grade 1: R260 760 per annum
Grade 2: R320 703 per annum
Grade 3: R388 974 per annum
Other Benefits: 13th Cheque, Medical Aid (Optional), Housing allowance (employee must meet prescribed requirements), 12 % rural allowance, Uniform allowance

CENTRE : Gamalakhe CHC-Peadiatric Health Services

REQUIREMENTS : STD 10 Certificate, Basic R425qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse (2022 Receipt). Previous and current proof of experience endorsed by Human Resources department must be attached (with complete dates, months and year). Experience: **Grade 1:** No experience needed. **Grade 2:** A minimum of ten years appropriate/recognizable experience in nursing after registration as professional Nurse with the SANC in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration as professional Nurse with the SANC in General Nursing. Knowledge, Skills and Competencies: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Act, Mental Health Act, OH&S Act, Batho Pele and Patients' Rights Charter, Labour Relations Act, Grievance procedures, etc. Leadership, organizational, decision making and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling. Financial and budgetary knowledge. Good in-sight of procedures and policies pertaining to nursing care. Computer skills in basic programs.

DUTIES : Provision of optimal holistic specialized nursing care self-standards within professional framework. Assist in planning, organizing and monitoring of objectives of specialized unit within the facility. Manage all resources within the facility, effectively and efficiently to ensure optimum service delivery. Demonstrate a basic understanding of Human Resource and Financial policies and practices. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern to patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs and expectations (Batho-Pele). Demonstrate effective communication with patients, supervisors and other clinicians including report writing when required. Able to develop contacts, build and maintain a network of professional relations in order to enhance service delivery. Participate in teaching of staff and mothers/relatives and mentorship of junior staff and trainees. Implement plan of action in Emergency situations according to protocols and guidelines. Ensure that MNCWH and MBFHI programs are properly implemented. Conduct audits and implement quality improvement plans. Promote and ensure good work ethics within the facility.

ENQUIRIES : Mrs. P.N. Kuboni Tel No: 039-318 1113

APPLICATIONS : all applications should be forwarded to: The HR Manager, Gamalakhe Community Health Centre, Private Bag X 709, Gamalakhe, 4249

FOR ATTENTION : Human Resource Department

CLOSING DATE : 20 June 2022

- POST 20/199** : **PROFESSIONAL NURSE: GENERAL STREAM REF NO: MAN03/2022 (X10 POSTS)**
 Component: Maputa, Thengani, Mahlungulu, Zamazama, Zibi, Mshudu, Phelandana, Ndaba, Mvelabusha, Mboza.
- SALARY** : Grade 1: R260 760 – R302 292 per annum. Other Benefits: 13th Cheque, Medical Aid (optional), home owner allowance, (Employees must meet prescribed requirements) 12% Rural Allowance
- CENTRE REQUIREMENTS** : Manguzi Hospital
 : Matric / Equivalent, Diploma / Degree in General Nursing PLUS Midwifery, Proof of current registration with SANC (2022). Registration with South African Nursing Council as the General Nurse and Midwife. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care process and procedures and other legal framework. Good verbal and written communication and report writing skills. Decision making and problem solving skills. Conflict management and negotiation skills.
- DUTIES** : Provide directions and supervision for the implementation of the nursing plan (clinical practise/quality patient care). Implement standards, practices, criteria and indicators for quality nursing care programmes eg nerve centre/Operation Phuthuma. Strengthening of complaints, compliment and suggestion management. Ensure that the facility complies with the policies and guidelines for infection prevention and control occupational health, safety and Covid 19. Strengthen practises of ethics, professionalism and Botho Pele principles. Participate in staff development using EPMDS system and other work related programmes and training. Ensure accurate data management and good understanding of clinic target needs according to the facility. Actively engage in the planning and implementation of outreach programmes within the facility catchment areas. Administration and clinical functions- EMTCT (HIV and AIDS) management. Maintain complete and accurate nursing records according to legal requirements. Be knowledgeable in chronic conditions and their management during pregnancy. To assist Operational Manager in solving problems and organising smooth running of the department. Identify areas of improvement, problems etc. and communicate these to the operational manager. Able to manage a woman during antenatal, labour, delivery and in postnatal care. Be knowledgeable about Maternal and Child health programmes e.g. BANC, EMTCT. Manage and monitor proper utilization of human, financial and other resources entrusted to you.
- ENQUIRIES APPLICATIONS** : Ms.JJ Vumase Tel No: 035 5920 150 (EXT 1008)
 : All applications should be forwarded to: The HR Manager, Manguzi Hospital, Private Bag X 301, Kwa-Ngwanase, 3973. Hand delivered: To Manguzi Hospital, Human Resources Office.
- NOTE** : Directions to Candidates: Reference is made circular no 5/2021. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed curriculum vitae only. In order to alleviate administrative burden on HR sections as well considering the costs of applicants, the departments are encourage to request a certified copies of qualifications and other relevant documents from short listed candidates only which may be submitted to HR on or before the day of the interview. The following documents must be submitted: Application must be accompanied by new Z83 form, obtainable from any Public Service Department, (or obtainable at www.kznhealth.gov.za). A recent updated Comprehensive Curriculum Vitae (previous experience must be comprehensively detailed i.e. positions held and dates), only shortlisted candidates will be required to submit certified documents on or before the day of the interviews following communication from the department failure to submit the requested document/ information will result in your application not be considered. Applicants in possession of a foreign qualification must attach an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies to their applications. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof together with their applications. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. All employees in the Public Service that are presently on the same salary level but on a notch/package above the minimum as that of the advertised post are free to apply. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representative in all levels of all

occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security Clearance, credit records, qualification, citizenship and previous experience verifications. Failures to comply with the above instructions will result in your application being disqualified. Due to financial constraints S&T Claims will not be considered. The employment equity target for this post is African male or African female.

CLOSING DATE

:

24 June 2022