

**PROVINCIAL ADMINISTRATION: NORTH WEST  
DEPARTMENT OF HEALTH**

*In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.*

- APPLICATIONS** : Applications quoting relevant reference, should be forwarded as follows: **Dr. Ruth Segomotsi Mompoti District Office**, Private Bag x 24, Vryburg, 8600  
**Kagisano-Molopo Sub-District Office**, Private Bag X533, Ganyesa, 8613  
**Greater Taung Sub-District Office**, Private Bag X1052, Taung Station, 8580  
**Job Shimankana Tabane Hospital**, Private Bag x 82079, Rustenburg, 0300  
**2780, Ganyesa District Hospital**, Private Bag X528, Ganyesa, 8613  
**Taung Hospital**, Private Bag X535, Taung Station, 8584  
**Moses Kotane Hospital**, Private Bag X 82090, Rustenburg, 0300  
**Klerksdorp/Tshepong Hospital Complex**, Private Bag X A14, Klerksdorp 2570
- FOR ATTENTION** : Christiana Hospital, Private Bag X07, Bloemhof, 2660  
Mr G.N Maibi, Dr. Ruth Segomotsi Mompoti District Office  
Ms G Legalamitlwa, Kagisano-Molopo Sub-District Office  
Mr R.M Matlhako, Greater Taung Sub-District Office  
Ms G Tlhapi, Job Shimankana Tabane Hospital  
Ms D Jonkane, Ganyesa District Hospital  
Mr TG Setlhodi, Taung District Hospital  
Mr A Mlambo, Klerksdorp/Tshepong Hospital Complex  
Ms B Modise, Christiana Hospital  
Mr. E Mmusi Moses Kotane Hospital
- CLOSING DATE** : 10 June 2022
- NOTE** : Applications must be submitted on the prescribed form Z83 (fully completed), obtainable from any Public Service Department or on the Internet at <http://www.info.gov.za/documents/forms/employ.pdf> and should be accompanied by a recently updated, comprehensive CV and ID document and the names of three referees. Only shortlisted candidates for the post will be required to submit certified documents. Non-RSA citizens/permanent resident permit holders must attach a copy of their permanent residence permits to their applications. Should you possess a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit the requested documents will result in the application not being considered. All qualifications will be verified. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Applicants must indicate the reference number of the vacancy in their applications. Should an applicant wish to apply for more than one post, separate applications must be submitted, i.e all the documentation must be submitted for each post applied for. Candidates requiring additional information regarding advertised posts should direct their enquiries to the relevant person as indicated in the advertisement. Applications received after the closing date will not be considered. Note: Short-listed candidates will be subjected to security clearance and reference checking. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record checks, qualification/study verification and previous employment verification). The Department reserves the right not to make appointments to the advertised posts. Failure to comply with the above requirements will result in the disqualification of the application. Receipt of applications will not be acknowledged and correspondence will be limited to short-listed candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful.
- OTHER POSTS**
- POST 19/140** : **HEAD: CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: NWH 01/2022/05 (X5 POSTS)**  
(Psychiatry, Urology, Accident & Emergency, ENT & Ophthalmology)
- SALARY CENTRE** : R1 754 739 per annum, (all inclusive package)  
: Job Shimankana Tabane Hospital

<b><u>REQUIREMENTS</u></b>	:	Appropriate qualification that allows for registration with the Health Professions Council of South Africa as Medical Specialist in a normal speciality or recognised Sub-speciality. Current proof of registration with the Health Professions Council of South Africa as Medical Specialist in a normal speciality or a recognised sub-speciality must be attached. Minimum of 3 years' appropriate experience as Medical Specialist after registration with the Health Professions Council of South Africa as a Medical Specialist in a normal speciality or in a recognised sub-speciality.
<b><u>DUTIES</u></b>	:	Provide inpatient and outpatient care services. Organise and conduct clinical services in the respective department and as part of the cluster. Involve in outreach programmes within our cluster. Provide leadership to the department. Develop a quality improvement programme in line with OHSC regulation and all other applicable health legislation. Ensure optimal use of human and material resources according to PFMA. Monitor and evaluate staff performance according to the PMDS framework. Participate in all senior management meeting in the hospital, cluster and university (if jointly appointed). Organise and provide appropriate training to under- and postgraduate students .Organise, monitor and report on research in the department. Perform all administrative duties of the department.
<b><u>ENQUIRIES</u></b>	:	Dr GM Maesela Tel No: 014 590-5100
<b><u>POST 19/141</u></b>	:	<b><u>MEDICAL SPECIALIST REF NO: NWH 02/2022/05</u></b>
<b><u>SALARY</u></b>	:	R1 122 630 per annum, (all inclusive package) Final salary will determined by the appropriate/recognisable experience as a Medical Specialist after registration with Health Professions Council of South Africa as a Medical Specialist in a normal specialty
<b><u>CENTRE</u></b>	:	Greater Taung Sub-District Office: (Family Physician) (X1 Post) Kagisano Molopo Sub-District: (Family Physician) (X1 Post) Job Shimankana Tabane Hospital: (Radiology, General Surgery, Orthopaedic Surgery, Accident & Emergency, Neurosurgery and Anaesthesia) (X6 Posts) Dr Ruth Segomotsi Mompoti District Office: (Gynaecologist) (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	Appropriate qualification that allows registration with the Health Professions Council of South Africa as Medical Specialist in a Normal Speciality. Current proof of registration with the Health Professions Council of South Africa as Medical Specialist in a normal speciality must be attached. Appropriate/recognisable experience as a Medical Specialist after registration with Health Professions Council of South Africa as a Medical Specialist in a normal speciality. A minimum of 6 years appropriate experience as Medical Practitioner after registration with a recognised foreign Health Professional Council in respect of foreign qualified applicants.
<b><u>DUTIES</u></b>	:	Duties for Greater Taung Sub-District & Kagisano Molopo Sub-District: Manage emergency/casualty/trauma, wards and medico-legal cases. Perform basic surgical procedures as required in the maternity Department and by anaesthesiology. Support Quality Improvement Primary Healthcare. Available for calls after hours (including weekends and holidays). Supervise Senior and community Service Medical Officers. Ensure implementation of Batho Pele Principles and Patients' Rights. Participate in clinical audits. Attend clinical meetings and others as will be indicated. Render clinical services as in a Level 1& 2 hospital in accordance with formulated clinical programme. Duties for Job Shimankana Tabane Hospital: Work with the clinical head in clinical service delivery and clinical governance in the department with special emphasis on morbidity and mortality. Actively involved in the academic teaching programme of registrars, interns and students as a joint appointee with the Sefako Makgatho University Supervise medical officers closely with the clinical head to improve service delivery and teaching. Prepared to perform overtime as required, this will include after-hours work (weekends and weekdays). Duties for Dr Ruth Segomotsi Mompoti District Office: Facilitate the provision of Primary Health Care Services in the District. Provide patient care in the District through inter-alia, the management of problem cases, support of junior Doctors and Primary Health Care Nurses, supervision of Students, Interns and Registrars and provision of emergency medical care. Be involved in the Family Medicine training in the District as part of the development of post graduate training programme in Family Medicine/rural health. Develop CPD programmes in the District. Develop and implement policies, procedures and protocols to ensure adherence to applicable legislation. Support HAST

		programmes and Mother and Child Health. Conduct research in Primary Health Care.
<b><u>ENQUIRIES</u></b>	:	Mr G.N Maibi Tel No: 053 928 0500 (Dr Ruth Segomotsi Mompoti District Office, Greater Taung Sub-District & Kagisano Molopo Sub-District) Dr Gm Maesela Tel No: 014 590-5100 (Job Shimankana Tabane Hospital)
<b><u>POST 19/142</u></b>	:	<b><u>MANAGER NURSING REF NO: NWH 03/2022/05</u></b>
<b><u>SALARY</u></b>	:	R963 723 per annum, (all inclusive package)
<b><u>CENTRE</u></b>	:	Klerksdorp/Tshepong Hospital Complex
<b><u>REQUIREMENTS</u></b>	:	Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. Diploma/degree in nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to must be appropriate /recognizable experience at management level. Computer literacy. A valid driver's license.
<b><u>DUTIES</u></b>	:	Provide guidance and leadership towards the realization of the strategic goals and objectives of the division. Provide professional, technical and management support for the provision of quality patient care through proper management of nursing care programs. Advocate and ensure the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies programmes, regulations, practices, procedures and standards pertaining to nursing care. Utilize information technology and other management. Information system to manage nursing information for the enhancement of service delivery. Establish, maintain and participate inter-professional and multi-disciplinary teamwork that promotes effective health care. Manage and utilize resources in accordance with relevant directive and legislation.
<b><u>ENQUIRIES</u></b>	:	Dr M.M Dikhing Mahole Tel No: 018 406 4755
<b><u>POST 19/143</u></b>	:	<b><u>CHIEF EXECUTIVE OFFICER REF NO: NWH 04/2022/05</u></b>
<b><u>SALARY</u></b>	:	R882 042 per annum, (all inclusive MMS package)
<b><u>CENTRE</u></b>	:	Moses Kotane Hospital
<b><u>REQUIREMENTS</u></b>	:	National Diploma/Bachelor's Degree in Health Sciences/ Public Health/ Public Management/Administration. Five (5) years' experience in Management level in the Health Sector. A valid driver's license. Sound understanding of hospital services and broader health service delivery issues. District Health System, Human Resource, Finance, Supply Chain Management, Public Health Policy and related issues. Core Management Competencies: Strategic capability and leadership. Financial Management. Change Management. Problem Solving and analysis. People Management and empowerment. Communication. Conflict Management. Client orientation and customer care. Knowledge management. Service delivery innovation. Programme and Project management. Computer literacy.
<b><u>DUTIES</u></b>	:	Responsible for overall management of the Hospital. Provide strategic leadership. Manage the provision of quality and integrated health services. Clinical and corporate governance. Ensure proper management in the following areas: Nursing and clinical management. Financial Management (including revenue). Supply Chain Management. Internal Control and Risk Management. Human Resource Management. Communication as well as Quality Assurance. Manage related conditional grants and funding for special health projects. Ensure accreditation and licensing of various units where practicable. Ensure quality patient care. Effectively manage hospital performance indicators as well as employee performance. Liaise with the District Management Team for proper referral system. Develop essential protocol and business plan for the hospital.
<b><u>ENQUIRIES</u></b>	:	Mr E Mmusi Tel No: 014 592 8906
<b><u>POST 19/144</u></b>	:	<b><u>DEPUTY DIRECTOR: ALLIED SERVICES REF NO: NWH 05/2022/05</u></b>
<b><u>SALARY</u></b>	:	R870 423 per annum, (all inclusive package)
<b><u>CENTRE</u></b>	:	Job Shimankana Tabane Hospital
<b><u>REQUIREMENTS</u></b>	:	Bachelor's degree / National diploma in either Disability Studies or any profession in the Rehabilitation field. At least five (5) years' experience in the relevant health field with at least three (3) years' experience as a manager. Registration with the Health Professions Council of South Africa (HPCSA) in

relevant profession (where applicable). A vision for improved disability and rehabilitation intervention in the hospital. Ability to interact with the multidisciplinary team, Provincial and Local levels. In-depth knowledge of relevant international conventions as well as Government policies and legislation. Innovative and analytical thinking. Excellent communication (verbal and written) skills. Good interpersonal relations. Computer skills. Willingness to travel and work irregular hours. Knowledge of budgeting and PFMA. A valid driver's license.

**DUTIES** : Provide strategic leadership to Allied Management team in line with Annual Performance Plan and strategic plan of the province and National department of health. Co-ordinate and direct Clinical Allied activities by means of agreed budgets, efficient control of production processes, and optimal staff utilization and relations to provide efficient allied patient care. Manage and equip the allied health workforce across all Allied sections to improve quality, reduce risk, create continuous improvement cultures, and more effectively develop innovative roles and service delivery models with special emphasis to community outreach in line with Clinical governance, NCS and Ideal Hospital framework. Ensure that services in the Allied Sections will be Patient-centered care that is respectful of, and responsive to, the preferences, needs and values of patients and community at large. Ensure that Allied Section are encouraged to utilise multidisciplinary and discipline-specific competency based training and assessment to ensure the clinical practice of staff meets desired standards. Inculcate a culture where-by the Allied health professionals are active members on committees within the organisation to influence priorities for health care and education e.g. Quality committees, working groups, professional development committees', or multidisciplinary team.

**ENQUIRIES** : Dr V.V Simmon, Tel No: 014 590-5100

**POST 19/145** : **PHARMACY SUPERVISOR GRADE 1 REF NO: NWH 06/2022/05**

**SALARY CENTRE** : R833 523 per annum, (all inclusive package)  
Greater Taung Sub-District Office  
Ganyesa Hospital

**REQUIREMENTS** : Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registering with the SAPC as a Pharmacist. Current proof of registration with South African Pharmacy Council as a Pharmacist must be attached. A minimum of 3 years appropriate experience after registration as a Pharmacist with the South African Pharmacist Council. Computer literacy. A valid driver's license.

**DUTIES** : Ensure quality provision of pharmaceutical care regarding the dispensing, re-packaging and identification of medicine (mixing dilution, drops, and powders). Dispense medicine as stock or on prescription to specific patients and supply the correct information regarding user instructions. Control medicine and usage thereof by the institution with regard to the following methods. Ordering of medicine, authorization of orders, safekeeping of medicine, keeping of registers according to the appropriate laws, inspection of stock and registers and destroying of unused and expired medication dispatched. Control prescriptions to prevent over dosage as well as incompatibility. Provide advice to patients' medical, dentist and nursing personnel and supply information with regard to new developments in the medicine field and other pharmaceutical matters.

**ENQUIRIES** : Dr O Letong Tel No: 053 994 1305, (Greater Taung Sub-District)  
Ms D Jonkane Tel No: 053 998 9400, (Ganyesa Hospital)

**POST 19/146** : **MEDICAL OFFICER REF NO: NWH 07/2022/05**

**SALARY** : R833 523 – R1 382 802 per annum, (all-inclusive package)  
Final salary will be determined by appropriate/recognisable experience after registration with the Health Professions Council of South Africa as a Medical Practitioner.

**CENTRE** : Greater Taung Sub District (X2 Posts)  
Taung Hospital (X3 Posts)  
Job Shimankana Tabane Hospital (Obstetrics & Gynaecology X3 Posts, General Surgery X1 Post, Internal Medicine X1 Post, Paediatrics X1 Post & Orthopaedic X1 Post)

**REQUIREMENTS** : Appropriate qualification that allows registration with the Health Professions Council of South Africa as Medical Practitioner (MBCHB). Current proof of

registration with the Health Professions Council of South Africa as a Medical Practitioner must be attached. For Grade 2: A minimum of 5 years' appropriate experience as Medical Officer after registration with the Health Professions Council of South Africa as Medical Practitioner. For Grade 3: A minimum of 10 years' appropriate experience as Medical Officer after registration with the Health Professions Council of South Africa as Medical Practitioner. A valid work permit for Non- South African Citizens must be attached. Good communication, organizational and conflict resolution skills. A valid driver's license.

**DUTIES** : Duties for Taung Hospital & Job Shimankana Tabane Hospital: Manage Emergency/ casualty care/ trauma, wards, medico-legal cases. Perform basic surgical procedures as required in maternity department and anaesthesia. Support Quality Improvement Primary Health Care. Available for calls after hours (including weekends and holidays). Supervise Senior and Community Service Medical Officers. Ensure implementation of Batho Pele Principle's and Patient's Rights Charter. Participate in clinical audits and research. Attend clinical meetings and others as will be indicated. Render clinical services as in a hospital in accordance with formulated clinical programme. Responsible for multidisciplinary ward round case presentation and general management of patients. Duties For Greater Taung Sub-District: Support Quality improvement Primary Health Care. Supervise Clinical associates. Ensure implementation of Batho Pele Principles. Participate in Clinical Audits. Attend clinical meetings and others as will be indicated. Render clinical services in all facilities within sub-district.

**ENQUIRIES** : Dr O Letong Tel No: 053 994 1305, (Greater Taung Sub-District)  
Mr T G Setlhodi Tel No: 053 994 8100, (Taung District Hospital)  
Dr G.M Maesela Tel No: 014 590 5100, (Job Shimankana Tabane Hospital)

**POST 19/147** : **PSYCHOLOGIST REF NO: NWH 08/2022/05**

**SALARY** : R724 062 – R1 115 006 per annum, (all inclusive package)  
Final salary will be determined by appropriate / recognisable experience after registration with Health Professions Council of South Africa as a Clinical Psychologist

**CENTRE REQUIREMENTS** : Dr Ruth Segomotsi Mompoti District Office  
: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Psychologist in relevant registration category. Current proof of registration with the Health Professions Council of South Africa as a Clinical Psychologist in any identified registration categories must be attached. Appropriate experience as Clinical Psychologist after registration with the Health Professions Council of South Africa as Clinical Psychologist in any of the identified categories.

**DUTIES** : Identify and treat patients who could benefit from psychological services in the district. Deal with the cognitive and behavioural aspects of patients through offering psychotherapy through individual and group sessions within the district. Offer trauma debriefing services as and when needed within the district. Manage and contribute towards the planning of the psychology unit and mental health services within the district. Serve in the district specialist mental health team. Implement Quality Assurance measures within the department. Be a member of the multidisciplinary Mental Health Team of the District.

**ENQUIRIES** : Mr G N Maibi Tel No: 053 928 0500

**POST 19/148** : **LECTURER REF NO: NWH 09/2022/05 (X2 POSTS)**

**SALARY** : R388 974 – R682 093 per annum, (plus benefits)  
Final salary will be determined by appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**CENTRE REQUIREMENTS** : Dr Ruth Segomotsi Mompoti District Office  
: Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. diploma / degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. Current proof of registration as a Professional Nurse with the South African Nursing Council must be attached. Appropriate / recognizable Nursing experience after registration as Professional Nurse with the SANC in General Nursing. Be willing to travel extensively. A valid driver's license.

<b><u>DUTIES</u></b>	:	Facilitate and assess learning in both theory and practice. Accompany learners Counsel and support learners. Manage learner records. Use professional knowledge and prepare lectures. Use appropriate lecturing techniques. Conduct research in own field of study. Exercise control over students. Execute formal duties within the Department of Health context. Adhere to Batho Pele Principles and strive for empowerment through decentralised implementation of the work improvement team strategy. Adhere to SAQA and Higher Education Acts.
<b><u>ENQUIRIES</u></b>	:	Mr G N Maibi Tel No: 053 928 0500
<b><u>POST 19/149</u></b>	:	<b><u>PROFESSIONAL NURSE (SPECIALTY) REF NO: NWH 10/2022/05</u></b>
<b><u>SALARY</u></b>	:	R388 974 – R588 390 per annum, (plus benefits) Final salary will be determined by appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<b><u>CENTRE</u></b>	:	Dr Ruth Segomotsi Mompoti District: Kagisano Molopo Sub-District (Advanced Midwife) Ganyesa District Hospital (Paedtrics & Trauma) Job Shimankana Tabane Hospital (Advanced Midwife X3 Posts, Adult ICU X2 Posts, Neonatal X2 Posts, Trauma X2 Posts & Oncology X2 Posts)
<b><u>REQUIREMENTS</u></b>	:	Basic qualification accredited with the SANC in terms Government Notice 425 (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year accredited with the SANC in terms Government Notice No R 212 in the relevant speciality. Current proof of registration with South African Nursing Council (SANC) as a Professional Nurse must be attached. Appropriate /recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.
<b><u>DUTIES</u></b>	:	Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform clinical nursing practice in accordance with scope of practice and nursing standards as determined by the relevant health facility. Demonstrate effective communication with patients, supervisors and other clinicians including report writing when required. Work as part of multidisciplinary team to ensure good nursing care. Work effectively and cooperatively amicably with the person of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of personnel to ensure proper nursing care. Display concern for patient, promoting and advocating proper treatment and care including awareness and willingness to respond to patients` needs, requirements and expectations.
<b><u>ENQUIRIES</u></b>	:	Ms G.J Legalamitlwa Tel No: 053 998 9300 (Kagisano Molopo Sub-District) Ms D Jonkane Tel No: 053 998 9400 (Ganyesa District Hospital) Ms R.M Diphoko Tel No: 014 590 5100 (Job Shimankana Tabane Hospital)
<b><u>POST 19/150</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE REF NO: NWH 11/2022/05</u></b>
<b><u>SALARY</u></b>	:	R388 974 – R588 390 per annum, (plus benefits) Final salary will be determined by appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<b><u>CENTRE</u></b>	:	Christiana Hospital
<b><u>REQUIREMENTS</u></b>	:	Basic qualification accredited with the South African Nursing Council in terms of Government Notice 425 (i.e. diploma/degree in Nursing) or an equivalent qualification that allows for registration with the South African Nursing Council as a Professional Nurse, plus a post-basic nursing qualification with duration of at least 1 year accredited with the South African Nursing Council in terms of Government Notice No R 48 in the relevant speciality. Appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Current proof of registration with the South African Nursing Council must be attached. An understanding of nursing legislations and related legal and ethical nursing practices.
<b><u>DUTIES</u></b>	:	Demonstrate in depth understanding of Nursing Legislation and related legal and ethical nursing practices. Demonstrate basic understanding of Human Resources and Financial Policies and Practices. Ensure Clinical Nursing Practice by the Nursing team in accordance with the scope of practice and nursing standards as determined by the relevant Health facilities. Manage

KRAs of supervisees. Provide in service training. Ensure the effective and efficient management of the state assets. Collect, analyse and produce quality monthly data/statistics. Develop strategic planning. Facilitate sound Labour Relations. Manage risk. Ensure adherence to Batho Pele Principles and the Patient's Right Charter.

**ENQUIRIES** : Ms B Modise Tel No: 053 441 2238

**POST 19/151** : **OCCUPATIONAL THERAPIST REF NO: NWH 12/2022/05**

**SALARY** : R322 746 – R540 954 per annum, (plus benefits)  
Final salary will be determined by appropriate/recognizable experience in Occupational Therapy after registration as an Occupational Therapist with the Health Professions Council of South Africa

**CENTRE REQUIREMENTS** : Christiana Hospital  
: Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa (HPCSA) in Occupational Therapy. Current proof of registration with HPCSA as an Occupational Therapist must be attached. Appropriate/recognizable experience in Occupational Therapy after registration as an Occupational Therapist with the Health Professions Council of South Africa. A valid drivers' license.

**DUTIES** : Assist and treat in –and outpatients. Participate in in–service training programmes and continue professional development according to the regulations of HPCSA. Supervise /evaluate subordinates. Collect data and keep records, manage information and write reports. Control the identification of needs for therapeutic programmes and the Execution thereof. Develop and review departmental policies procedure and protocols and ensure adherence applicable to Health and provincial quality assurance measures in own area of work. Provide an occupational therapy service to acute chronic and forensic psychiatric patients, and administration duties related to Patient Care. Work in multi-disciplinary team.

**ENQUIRIES** : Ms B Modise Tel No: 053 433 1208

**POST 19/152** : **DIAGNOSTIC RADIOGRAPHER REF NO: NWH 13/2022/05**

**SALARY** : R322 746 – R540 954 per annum, (plus benefits)  
Final salary will be determined by appropriate/recognizable experience in Radiography after registration as a Radiographer with Health Professions Council of South Africa.

**CENTRE REQUIREMENTS** : Ganyesa District Hospital  
: Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa in Radiography. Current proof of registration with the Health Professions Council of South Africa as a Radiographer must be attached. Appropriate/recognizable experience in Radiography after registration with the Health Professions Council of South Africa as a Radiographer. A valid work permit for Non-South Africans must be attached. A valid driver's license. Good communication, organizational and conflict resolution skills.

**DUTIES** : Select the exposure factor with due cognizance of all factors. Expose and process X-rays and ensure X-rays are taken and meet high professional status. Make sure that regulations pertaining to radiation, protection and safety are adhered to and that the budget is controlled. Receive cognizance of the traumatic and pathological condition that may be present and accept responsibility for the patient. Supervise subordinates. Ensure regular services of X-ray equipment. Perform any other duty that may be delegated by the supervisor. Must be able to work independently without supervision. Must be willing to cover a 24 hours duty roster.

**ENQUIRIES** : Ms D Jonkane Tel No: 053 998 9400

**POST 19/153** : **PROFESSIONAL NURSE: GENERAL NURSING REF NO: NWH 14/2022/05 (X6 POSTS)**

**SALARY** : R260 760 – R492 756 per annum, (plus benefits)  
Final salary will be determined by appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

**CENTRE** : Job Shimankana Tabane Hospital

- REQUIREMENTS** : Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. Current proof of registration with the SANC as Professional Nurse must be attached. Appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Willing to work shifts including night duty in different departments.
- DUTIES** : Provide comprehensive nursing service in the hospital and wards according to Scope of Practice. Help with supervision and performance and evaluate junior staff members. Implement appropriate measures and systems to ensure quality patient care. Ensure the implementation of, and adherence to Patients' Rights Charter and Batho Pele Principles. Educate staff and patients and work closely with the community. Keep concise and legible records and ensure that Nurses do likewise. Manage medication. Participate in the quality improvement programme. Monitor admission and discharge criteria. Facilitate and monitor patient's health education programme Facilitate effective discharge process. Ensure proper record-keeping.
- ENQUIRIES** : Ms. RM Diphoko Tel No: 014 590 5100