

**PROVINCIAL ADMINISTRATION: GAUTENG  
DEPARTMENT OF HEALTH**

**OTHER POSTS**

- POST 19/109** : **MEDICAL SPECIALIST GRADE 1 REF NO: REFS/014115 (X 1 POST)**  
Directorate: Anaesthetics
- SALARY** : R1 122 630 per annum, (all inclusive)
- CENTRE** : Chris Hani Baragwanath Academic Hospital (CHBAH)
- REQUIREMENTS** : Appropriate qualification that allow registration with HPCSA as Medical Specialist in Anaesthesia. HPCSA registration as an independent Medical Specialist in Anaesthesia .Proof of current registration with HPCSA (2022/2023) or proof of payment. Good leadership skills, excellent communication (verbal and written) skills, conflict resolution and good interpersonal skills. The successful candidate must be adaptable, disciplined and self-confident. The candidate must be able to work independently and under pressure and beyond normal working hours and work with diverse team. Ability to work in a multi-disciplinary team is necessary.
- DUTIES** : Provision of a comprehensive clinical service for patients at Chris Hani Baragwanath Academic Hospital; provision of undergraduate and postgraduate medical student teaching; provision of supervision and training of registrars, medical officers, interns and nurses. An ability to initiate and conduct research will be an advantage. Appointed candidate will be expected to strengthen the regional and district health systems by providing outreach programmes; to participate in all divisional, departmental and faculty meetings in order to facilitate effective teaching and research as well as to enhance continuing professional development; to maintain quality assurance standards and other departmental policies. Attend meetings and training as approved by HOU. Comply with the Performance Management and Development system (contracting, quarterly reviews and final assessment).
- ENQUIRIES** : Dr P Mogane Tel No: (011) 933 9335
- APPLICATIONS** : Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808. Applications may also be uploaded online at [www.gautengonline.gov.za](http://www.gautengonline.gov.za) or <http://professionaljobcentre.gpg.gov.za>. No faxed applications will be considered.
- NOTE** : Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialled and signed. On the Z83 the Department where position was advertised it should state Department of Health (Chris Hani Baragwanath Academic Hospital). According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications and other relevant documents on application, but must submit the a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be the same with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications and other relevant documents. Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). The recommended candidate may be

subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity; therefore, all the appointments will be made in accordance with the Employment Equity target of the Department and the Hospital. People with disabilities are encouraged to apply. It is the department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required.

- CLOSING DATE** : 10 June 2022
- POST 19/110** : **MEDICAL REGISTRAR REF NO: REFS/014116 (X 1 POST)**  
Directorate: Psychiatry
- SALARY CENTRE REQUIREMENTS** : R833 523 per annum, (all-inclusive package)  
Chris Hani Baragwanath Academic Hospital  
Appropriate qualification that allows registration with the HPCSA as Medical Practitioner, HPCSA registration as an independent Medical Practitioner and must be post Community Service. Proof of current registration with HPCSA (2022/2023) or proof of payment. Having the Diploma in Mental Health and/or part 1 exams will be a significant advantage. Must have 6-12 Months experience as Medical Officer in relevant department. Must be a South African citizen or permanent resident.
- DUTIES** : The incumbent will be responsible for psychiatric assessments, including risk assessments, clinical management plans, managing patients using safe; evidence based and compassionate patient care plans, and the application of cost containment measures in service delivery. Academically, registrars will attend the Psychiatry teaching programme as per the department of Psychiatry at the University of the Witwatersrand. To conduct research under supervision - with respect to the attainment of the MMED; train in the various psychotherapy modalities; teach and supervise medical and other undergraduate students as well as medical interns. A high level of ethics and professionalism governs the training and service delivery aspects of trainee specialists.
- ENQUIRIES APPLICATIONS** : Dr W Friedlander Tel No: (011) 933 9239  
Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808. Applications may also be uploaded online at [www.gautengonline.gov.za](http://www.gautengonline.gov.za) or <http://professionaljobcentre.gpg.gov.za>. No faxed applications will be considered.
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the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity; therefore, all the appointments will be made in accordance with the Employment Equity target of the Department and the Hospital. People with disabilities are encouraged to apply. It is the department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required.

- CLOSING DATE** : 10 June 2022
- POST 19/111** : **MEDICAL OFFICER GRADE 1 REF NO: REFS/ 014117 (X1 POST)**  
Directorate: Neurosurgery
- SALARY** : R833 523 per annum, (all-inclusive package)
- CENTRE** : Chris Hani Baragwanath Academic Hospital
- REQUIREMENTS** : Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. HPCSA registration as an independent Medical Practitioner. Proof of current registration with HPCSA (2022/2023) or proof of payment. Passed FC Neurosurgery primaries. Experience in Neurosurgery will be added as advantage.
- DUTIES** : Clinical assessment, history taking, mental state examination and physical examination of all patients. Assessment and management of emergencies. Counselling and education of patients and families. Proper clinical record keeping. Preparation of referral letters and discharge summaries for all patients. Recording of all lab results. Participation in ward/department admin and academic program. Commitment to providing emergency care. Highest level of ethics, professionalism and punctuality. Ability to work in a team and to report all potential conflict of interests and corruption.
- ENQUIRIES** : Prof J Ouma Tel No: (011) 933 8103
- APPLICATIONS** : Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808. Applications may also be uploaded online at [www.gautengonline.gov.za](http://www.gautengonline.gov.za) or <http://professionaljobcentre.gpg.gov.za>. No faxed applications will be considered.
- NOTE** : Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialled and signed. On the Z83 the Department where position was advertised it should state Department of Health (Chris Hani Baragwanath Academic Hospital). According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications and other relevant documents on application, but must submit the a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be the same with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications and other relevant documents. Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). The recommended candidate may be

subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity; therefore, all the appointments will be made in accordance with the Employment Equity target of the Department and the Hospital. People with disabilities are encouraged to apply. It is the department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required.

- CLOSING DATE** : 10 June 2022
- POST 19/112** : **MEDICAL REGISTRAR REF NO: REFS/014118 (X1 POST)**  
Directorate: Neurosurgery
- SALARY CENTRE REQUIREMENTS** : R833 523 per annum, (all-inclusive package)  
: Chris Hani Baragwanath Academic Hospital (CHBAH)  
: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. HPCSA registration as an independent Medical Practitioner. Proof of current registration with HPCSA (2022/2023) At least 6 months' experience in Neurosurgery, have passed intermediate exams will be added as an advantage, but must be eligible to sit those exams.
- DUTIES** : Render a full spectrum of Urology inpatient and Outpatient services. Provide clinical guidance to designated clinic staff. Ability to lead standardization of care inspirational to the health care team. Ability to lead a team of health care professionals with integrity and respect. Commitment to organizational values and vision. Dedication to patient safety and quality of health care. Track record of fostering teamwork and collaboration among physicians. Excellent interpersonal skills. Perform department administrative duties, and post graduate students. Initiate and participate in clinical research. Render after-hours clinical services.
- ENQUIRIES APPLICATIONS** : Prof J Ouma Tel No: (011) 933 8103  
: Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808. Applications may also be uploaded online at [www.gautengonline.gov.za](http://www.gautengonline.gov.za) or <http://professionaljobcentre.gpg.gov.za>. No faxed applications will be considered.
- NOTE** : Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialled and signed. On the Z83 the Department where position was advertised it should state Department of Health (Chris Hani Baragwanath Academic Hospital). According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications and other relevant documents on application, but must submit the a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be the same with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications and other relevant documents. Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and

Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity; therefore, all the appointments will be made in accordance with the Employment Equity target of the Department and the Hospital. People with disabilities are encouraged to apply. It is the department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required.

- CLOSING DATE** : 10 June 2022
- POST 19/113** : **MEDICAL REGISTRAR REF NO: REFS/014121 (X1 POST)**  
Directorate: Dermatology
- SALARY** : R833 523 per annum, (all-inclusive package)
- CENTRE** : Chris Hani Baragwanath Academic Hospital
- REQUIREMENTS** : Appropriate medical qualification that allows registration with the HPCSA with Independent Practice. Preference will be given to candidates with Diploma in HIV Management and who have post community service and Medical officer work experience in Internal Medicine. HPCSA registration as an independent Medical Practitioner. Proof of current registration with HPCSA (2022/2023)
- DUTIES** : The incumbent will be responsible for clinical management plans, managing patients using safe; evidence based and compassionate patient care plans, and application of cost containment measures in service delivery. Academically, registrars will attend the Dermatology teaching programme as per the department of Dermatology of the Witwatersrand. To conduct research under supervision- with respect to the attainment of the MMED; teach and supervise undergraduate students. A high level of ethics and professionalism governs the training and service delivery aspects of trainee specialists.
- ENQUIRIES** : Dr N N Mqhayi-Mbambo Tel No: (011) 933 9154/8154
- APPLICATIONS** : Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808. Applications may also be uploaded online at [www.gautengonline.gov.za](http://www.gautengonline.gov.za) or <http://professionaljobcentre.gpg.gov.za>. No faxed applications will be considered.
- NOTE** : Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialled and signed. On the Z83 the Department where position was advertised it should state Department of Health (Chris Hani Baragwanath Academic Hospital). According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications and other relevant documents on application, but must submit the a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be the same with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications and other relevant documents. Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to

determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity; therefore, all the appointments will be made in accordance with the Employment Equity target of the Department and the Hospital. People with disabilities are encouraged to apply. It is the department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required.

- CLOSING DATE** : 10 June 2022
- POST 19/114** : **CLINICAL PSYCHOLOGIST REF NO: TRH 10/2022**
- SALARY** : Grade 1: R724 062 - R796 041 per annum, (all-inclusive package)  
Grade 2: R844844 – R937 704 per annum, (all-inclusive package)  
Grade 3: R980 529 - R1 155 006 per annum, (all-inclusive package)
- CENTRE** : Tshwane Rehabilitation Hospital
- REQUIREMENTS** : Master's Degree in Clinical Psychology, registration with HPCSA as an independent Practitioner and proof of registration with the council for the current financial year. The candidate should have ability to work with the clinical team using patient centred, Goal orientated and interdisciplinary approach. Experience and interest in rehabilitation of persons with disabilities will be an added advantage. The candidate must be willing to participate in various hospital committees to assist the institution to achieve its objective (e.g., Quality Assurance etc), Participate in health awareness campaigns and staff in-service training. Computer literacy, innovative, good interpersonal, communication and problem-solving skills. Ability to take initiative, Work independently, accurately and diligently.
- DUTIES** : To conduct and complete diagnostic assessments and treatment of patients. To provide quality and sustainable psychological services according to the standards outlined by the HPCSA. Implement psychology care management activities according to a clinical psychologist's scope of practice and act upon breaches of law relating to practice standards and professional code of conduct. Good understanding and knowledge of ethical practice within the profession in order to guide the clinical team. Implement the comprehensive plan for promotion of mental healthcare services, treatment and rehabilitation of patients. Administer treatment plans in accordance with prescribed norms and standard guidelines and treat accordingly. To participate in the development of the clinical psychology department and profession. To extend psychological support to patient's caregivers where applicable. Reporting and communicating on the continuity of care to interdisciplinary team and make appropriate referrals when necessary. Provide mentorship and guidance to community service psychologist and allocated students. Adhere to record keeping standards and keep accurate statistics. Develop own skills and knowledge by identifying and attending relevant courses, workshops, work group etc. Adherence to all prescribed Acts/Policies (e.g., Basic Conditions of Employment Act, National Health Act, Code of conduct, PMDS etc. and any directive on clinician governance.
- ENQUIRIES** : Mrs. K Ngubeni Tel No: (012) 354 – 6125
- APPLICATIONS** : Applications must be hand delivered to: Tshwane Rehabilitation Hospital, Cnr Dr Savage and Soutpansberg Road, Pretoria 0001 or e-mailed to VusiEdward.Ngoma@gauteng.gov.za
- NOTE** : No faxed applications will be considered. Applications are not required to submit copies of qualifications and other relevant documents when applying but must submit fully completed Z83 form and a detailed Curriculum Vitae. Only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interview following communication from HR. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates will be subjected to Personnel Suitability Checks (PSC) – Verification (Reference checks-, qualifications verification, criminal checks and credit/financial checks). Shortlisted candidates will be required to submit proof of Criminal Verification obtainable from the South African Police Service at their own cost. The recommended candidate/s may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. The Gauteng Department of Health is guided by the principles of Employment Equity; therefore, all the appointments will be made in accordance with the Employment Equity target of the department. No applications will be

considered after the closing date. Males and people with disabilities are encouraged to apply.

**CLOSING DATE**

10 June 2022

**POST 19/115**

**OPERATIONAL MANAGER NURSING SPECIALTY (PN-B3) REF NO: CHBAH 560**

Directorate: Nursing Services (Orthopaedic)

**SALARY**

R571 242 per annum, (all inclusive package)

**CENTRE**

Chris Hani Baragwanath Academic Hospital

**REQUIREMENTS**

Basic R425 qualification (i.e. Diploma or degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post basic qualification in Health Services Management will be an added advantage. A Post basic in nursing qualification with a duration of at least 1 year accredited with SANC in one of the specialities. Current registration with the South African Nursing Council for 2022. A minimum of nine (9) years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least five (5) years of the period referred to above must be appropriate/recognizable experience in a clinical specialty after obtaining the one (1) year post basic qualification in Medical and Surgical Nursing Science (Orthopaedic Nursing). Competencies/Knowledge/Skills: Competencies: leadership, ward management/ward administration, planning, organizing, co-ordination and communication skills. Ability to take charge and make appropriate independent decisions. Display empathy for patients, promoting advocacy and facilitating holistic treatment and care. Knowledge of administrative policies and guidelines.

**DUTIES**

Supervise and evaluate quality of nursing care as directed by Professional scope of practice and set nursing standards within a professional /legal framework. Implement nursing legislation and related framework and ethical nursing practices. Manage resources effectively and efficiently in the unit. Compile and analyse reports to improve quality of patient care. Participate in training, research and self-development. Be allocated to work night shifts, weekends, public holidays and relieve the supervisor when required. Perform as an Operational Manager in accordance with the Scope of Practice Demonstrate effective communication with patients, supervisors and other health professionals and junior colleagues. Implementation of Ideal Hospital Framework. Perform all the administrative functions required of the job. Applicant should be prepared to undergo Medical Surveillance as an inherent job requirement. Comply with the Performance Management and Development System (contracting, quarterly reviews and final assessment)

**ENQUIRIES**

Mr. N.B. Mulaudzi Tel No: (011) 933 9779/0134

**APPLICATIONS**

Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808. No faxed applications will be considered.

**NOTE**

Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialled and signed. On the Z83 the Department where position was advertised it should state Department of Health (Chris Hani Baragwanath Academic Hospital). According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications and other relevant documents on application, but must submit the a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be the same with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications and other relevant documents. Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information will result in disqualifying the candidate. Identity verification,

qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity; therefore, all the appointments will be made in accordance with the Employment Equity target of the Department and the Hospital. People with disabilities are encouraged to apply. It is the department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required.

- CLOSING DATE** : 10 June 2022
- POST 19/116** : **OPERATIONAL MANAGER NURSING: TRANSPLANT & ORTHOPAEDIC HIGH CARE UNIT REF NO: SBAH 043/2022**  
 Directorate: Nursing  
 (Re-Advertisement)
- SALARY CENTRE REQUIREMENTS** : R571 242 per annum, plus benefits  
 : Steve Biko Academic Hospital  
 : Grade 12. Basic qualification accredited with the South African Nursing Council in terms of Government Notice 425, i.e diploma\degree in Nursing a a Professional Nurse. A minimum of 9 (nine) years appropriate \ recognizable experience in Nursing after registration as a Professional Nurse with the South African Nursing Council in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognizable experience after obtaining the one year post basic qualification in Nephrology Nursing Science. Computer literate. Verified proof pf experience. Service certificates are compulsory. South African Nursing Council annual practicing certificate. Valid driver's license. Strong leadership, good communication and sound interpersonal skills are necessary.
- DUTIES** : Co-ordination of optimal, holistic specialized nursing care provided within set standards and a professional/legal framework. Manage effectively the utilization and supervision of Human, Financial and service resources. Co-ordination of the provision of effective training and research. Provision of effective support to Nursing Service. Maintain Professional growth/ethical standards and development of self-subordinates.
- ENQUIRIES APPLICATIONS** : Mrs AM Mowayo Tel No: 012 354 1300/1976  
 : Steve Biko Academic Hospital, Private Bag x 169, Pretoria, 0001 or hand delivered to Cnr Malherbe & Steve Biko Road, Main Entrance at Level 3.
- NOTE** : Applications must be submitted with a Z83 form with relevant attachments. Steve Biko Academic Hospital is committed to the pursuit of diversity and redress. Candidates whose appointment will promote representivity in terms of race, disability and gender will receive preference.
- CLOSING DATE** : 10 June 2022
- POST 19/117** : **DIAGNOSTIC RADIOGRAPHER GRADE 1 REF NO: SBAH 044/2022 (X2 POSTS)**  
 Directorate: Diagnostic Radiography
- SALARY CENTRE REQUIREMENTS** : R322 746 per annum, plus benefits  
 : Steve Biko Academic Hospital  
 : Diploma/B-RAD –TEC in Diagnostic Radiography. Registration with the HPCSA is compulsory. Computerized literacy essential-all the X-RAY units are digital.
- DUTIES** : Diagnostic Radiography in a 24 hour department. To participate in a 24 hour roster. To produce X-RAY images according to prescribed protocols, radiation control. Measures and medico-legal requirements. Assist in the training of Community Services Radiographer, and students. Assist in the quality assurance of images. Supervise and participate in departmental quality assurance tests. Participate and facilitate.



- ENQUIRIES APPLICATIONS** : Mrs S Van Niekerk Tel No: 012 354 1379  
Steve Biko Academic Hospital, Private Bag x 169, Pretoria, 0001 or hand delivered to Cnr Malherbe & Steve Biko Road, Main Entrance at Level 3.
- NOTE** : Applications must be submitted with a Z83 form with relevant attachments. Steve Biko Academic Hospital is committed to the pursuit of diversity and redress. Candidates whose appointment will promote representivity in terms of race, disability and gender will receive preference.
- CLOSING DATE** : 10 June 2022
- POST 19/118** : **SOCIAL WORK GRADE 2 -3 REF NO: SBAH 045/2022**  
Directorate: Social Work
- SALARY** : Grade 2: R321 546 per annum, plus benefits  
Grade 3: R389 991 per annum, plus benefits
- CENTRE REQUIREMENTS** : Steve Biko Academic Hospital  
BA (Social Work). Experience in Hospital setting will be an added advantage with 10 years (Social Work: **Grade 2**) and 20 years (Social Work: **Grade 3**) of experience after registration with SACSSP. Valid driver's license. Good communication skills. Problem solving skills. Computer literacy.
- DUTIES** : Ensure that Social Work services are rendered with regard to the care, support and protection of vulnerable individuals, groups, families, and communities through the relevant programmes. Ensure that planned intervention programmes are implemented on daily basis. Knowledge of Children's Act no 38 of 2005 as amended as amended and Mental Health Care Act no 17 of 2002 And other relevant legislations. Good conflict resolution and people management. Evaluate work performance according to PMDS policy guidelines for Social Work. Create favorable working environment for Social Work staff. Performed administrative functions required for the job including compiling complex reports, complete daily, weekly and monthly statistics. Supervise and mentor Social Work staff including student Social Workers to enable them to render effective and efficient Social services. Keep up to date with new developments in Social Work field. Research.
- ENQUIRIES APPLICATIONS** : Ms Sono H.L Tel No: 012 354 1781/1522  
Steve Biko Academic Hospital, Private Bag x 169, Pretoria, 0001 or hand delivered to Cnr Malherbe & Steve Biko Road, Main Entrance at Level 3.
- NOTE** : Applications must be submitted with a Z83 form with relevant attachments. Steve Biko Academic Hospital is committed to the pursuit of diversity and redress. Candidates whose appointment will promote representivity in terms of race, disability and gender will receive preference.
- CLOSING DATE** : 10 June 2022

#### **PROVINCIAL TREASURY**

***It is the department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required.***



- APPLICATIONS** : Ground Floor, Imbumba House, 75 Fox Street, Marshalltown, Johannesburg, or posted to: Private Bag X12, Marshalltown, 2107. To access the SMS pre-entry certificate course and for further details, please click on the Following link:<https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. For more information regarding the course please visit the NSG website:[www.thensg.gov.za](http://www.thensg.gov.za)
- CLOSING DATE** : 13 June 2022 @12H00
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Applications must be submitted on form z83, obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The Completed and signed form should be accompanied by a recently updated CV specifying all experience indicating the respective dates (MM/YY) as well as indicating three reference persons with the following information: name and contact number(s), email address and an indication of the capacity in which the reference is known to the candidate. Only shortlisted candidates will be required to submit certified documents on or before the interview date following communication from HR. Suitable candidates will be subjected to Personnel

Suitability Checks (criminal record, citizen, credit record checks, qualification and employment verification). Confirmation of final appointment will be subject to a positive security clearance. All non-SA citizens must attach a certified proof of permanent residence in South Africa. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. The persons appointed to this position will be subjected to a security clearance. SMS candidates will be required to undergo a Competency Assessment as prescribed by the DPSA. All shortlisted candidates for SMS positions will be required to undergo a technical exercise that intends to test the relevant technical elements of the job. Gauteng Provincial Treasury (GPT) reserves the right to utilise practical exercises / tests for non-SMS positions and during the recruitment process (candidates who are shortlisted will be informed accordingly) to determine the suitability of candidates for the post(s). GPT also reserves the right to cancel the filling / not to fill a vacancy that was advertised during any stage of the recruitment process. Prospective applicants must please use the new Z83 which is effective as at 01 January 2021, should an application be received using the incorrect application for employment (Z83) form, it will not be considered. You need to fill in all sections of this form completely, accurately and legibly.

#### **MANAGEMENT ECHELON**

- POST 19/119** : **DIRECTOR: PUBLIC FINANCE REF NO: GPT/2022/05/7**  
Directorate: Sustainable Fiscal Resource Management
- SALARY** : R1 073 187 per annum, (all- inclusive package) consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.
- CENTRE REQUIREMENTS** : Johannesburg
- : An undergraduate qualification (NQF level 7) as recognised by SAQA in Economics and /or Public Management field. 5 years of experience at a Middle Management level relevant to the duties outlined below.
- DUTIES** : To provide guidance on provincial resource allocation and to monitor and evaluate the utilisation of provincial resources and to ensure credible budgetary planning frameworks. Provide guidance and inputs on the formulation and implementation of budget policy for the MTEF and Adjustment Budget processes in line with the Growing Gauteng Together Plan and the Five Priority areas of the 6th Administration. Monitoring and evaluation and analysing and reporting on departments spending of the approved budgets. Performance Management Review aimed towards outcomes, impact and value for money in terms of strategic resourcing. Render effective strategic and technical support and guidance to GPG departments. Thematic Policy Research and Analysis on key issues within the Social Sector. Manage the Directorate and implement Sustainable Fiscal Resource Management's output statement and strategy by contributing to the outcomes orientating customer and achieving operational excellence.
- ENQUIRIES** : Ms B. Mtshizana Tel No: 011 227 9000
- POST 19/120** : **DIRECTOR: INTERNAL AUDIT COMMITTEES REF NO: GPT/2022/05/8**  
Directorate: Transversal Risk Management and Internal Audit  
This is a re-advertisement. Applicants who have previously applied need not to re-apply.
- SALARY** : R1 073 187 per annum, (all-inclusive package) consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.
- CENTRE REQUIREMENTS** : Johannesburg
- : A three-year tertiary qualification (NQF level 7) as recognised by SAQA in Business Administration/ Public Administration/ Risk Management/ Auditing or Finance. 5 years MMS/SMS experience in the area of Committee Secretariat, Finance or Auditing. High level minutes taking and report writing skills. Verbal and written communication skills and must be able to work under pressure. Knowledge of Departmental policies and procedures, Public Finance Management Act, Treasury Regulations and DPSA Frameworks.
- DUTIES** : Develop and manage the operational plan to ensure effectiveness of the Audit Committee Sub-directorate and report on progress as required, including the facilitation of effective communication with the relevant stakeholders; Ensure fully functional, operational and effective Audit Committees within Gauteng

Provincial Government (GPG) and the implementation of effective Governance principles as well as communication with key stakeholders both internal and external; Compile budget forecast and monitor expenditure through the implementation of adequate payment reconciliation as well as the payment of Audit Committee Members within stipulated timeframes; Ensure effective administration, logistical arrangements and managing of risks pertaining to the operations of the GPG Audit Committee Directorate; Provide strategic direction to the directorate and establish effectiveness of Internal Audit Unit; Auditor General Opinion and Findings for Gauteng Provincial Treasury (GPT); Administration of the unit.

**ENQUIRIES** : Ms. B Mtshizana Tel No: 011 227 9000

#### **OTHER POSTS**

**POST 19/121** : **DEPUTY DIRECTOR: INTEGRITY MANAGEMENT REF NO: GPT/2022/05/9**  
Directorate: Internal Risk and Integrity management

**SALARY** : R744 255 per annum, (all-inclusive package) consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.

**CENTRE** : Johannesburg

**REQUIREMENTS** : A three-year tertiary qualification (NQF level 6) as recognised by SAQA in Risk Management/ Auditing/ Forensics/ Public administration or related field. 3 – 5 years' experience at supervisory level in Risk/ Ethics/ Anti-fraud and corruption. Knowledge and understanding of Public Sector Code of Conduct, Public Service Act, Integrity Management Framework.

**DUTIES** : Conduct research on the Professional Ethics in the Public Services and on Anti-corruption initiatives. Facilitate the development of anti-corruption and integrity management policies, frameworks and strategies, and ensure implementation of the policies and strategies. Maintain a database of investigations, monitor implementation of forensics recommendations. Conduct ethics risk assessment and co-ordinate the fraud risk assessment. Promote ethics and Anti-corruption across the Department. Monitor the ethics training register and ensure that all employees have completed the ethics On-Line training. Manage conflict of interest, including financial disclosures of employees, application for RWOPs and the gift register. Co-ordinate audits on ethics and stakeholder reporting

**ENQUIRIES** : Ms. Linda Ninzi Tel No: 011 227 9000

**POST 19/122** : **ASSISTANT DIRECTOR: FISCAL POLICY ANALYSIS REF NO: GPT/2022/05/10**  
Directorate: Sustainable Fiscal Resource Management

**SALARY** : R382 245 per annum, (plus benefits)

**CENTRE** : Johannesburg

**REQUIREMENTS** : A three-year tertiary qualification (NQF level 7) as recognised by SAQA in Public Management and Governance or Public Management or Public Administration or Public Governance or Public Policy or Public Finance and/or related field 3-5 years' experience in the Fiscal Policy or Budget Management or Public Finance areas and/or related to job content. Knowledge of MS Word, Excel, PowerPoint, Research analysis. Skills in report writing and problem solving.

**DUTIES** : Provide support with monitoring and reviewing the implementation of revenue enhancement strategy through providing inputs on revenue proposals from the departments; contributing to discussions regarding an equitable division of revenue and participate in the medium-term revenue planning process. Provide input into the transparent and effective revenue management process, through supporting departments in application of effective tools and techniques to maximize the collection of revenue owed to the province; prepare reports for revenue forums and other stakeholders and conduct site visits to various revenue collecting institutions. Provide inputs into the development of revenue management policy and other policies relating to revenue. Conducting and supporting determination of own revenue estimates, in-year revenue adjustments for the Medium-Term Revenue and Expenditure Framework. Estimates through analysing revenue budget proposals from departments and provide own revenue analysis on proposals and provide recommendations. Assist departments to explore on all potential revenue sources through collecting data and information on all revenue related matters. Assessing and

		reporting on the review of tariffs from departments. Assist in the development of the MTBPS publication through qualitative and quantitative research. Contribute to the MTBPS framework and draft chapters. Ms Tshiamo Sokupha Tel No: (011) 227 9000
<b><u>ENQUIRIES</u></b>	:	
<b><u>POST 19/123</u></b>	:	<b><u>ASSISTANT DIRECTOR: PUBLIC FINANCE REF NO: GPT/2022/05/11</u></b> Directorate: Sustainable Fiscal Resource Management
<b><u>SALARY</u></b>	:	R382 245 per annum, (plus benefits)
<b><u>CENTRE</u></b>	:	Johannesburg
<b><u>REQUIREMENTS</u></b>	:	A three-year tertiary qualification (NQF level 7) as recognised by SAQA in Economics or Econometrics or Statistics. A post graduate qualification in Economics of Finance will be an added advantage. Applicants must have 3 – 5 years' experience at functional level in Financial or Economics or Econometrics and Statistics environment.
<b><u>DUTIES</u></b>	:	Coordinate the management of departmental expenditure management services. Facilitate the reporting to National Treasury and other stakeholders on expenditure. Ensure accurate reporting on financial information within the provincial departments as required by DoRA and PFMA. Monitor that all expenditure is in line with provincial budget allocations and national and provincial policy priorities. Analyse, review and report on departmental expenditure trends relating to overall budget. Analyse PERSAL and BAS reports and liaise with provincial departments on the identified problems and take corrective measures. Analyse national and provincial policies, agreements and directives related to public sector compensation of employees and recommend amendments based on analysis. Report findings to internal and external stakeholders. Evaluate business plans of conditional grants for compliance with the DoRA frameworks. Analyse and prepare monthly and quarterly financial and non-financial reports on budget and expenditure variance and in-year monitoring reports.
<b><u>ENQUIRIES</u></b>	:	Ms. Linda Ninzi Tel No: 011 227 9000
<b><u>POST 19/124</u></b>	:	<b><u>PRACTITIONER: EMPLOYEE RELATIONS REF NO: GPT/2022/5/12</u></b> Directorate: Employee Relations
<b><u>SALARY</u></b>	:	R261 372 per annum, (plus benefits)
<b><u>CENTRE</u></b>	:	Johannesburg
<b><u>REQUIREMENTS</u></b>	:	An appropriate three (3) years National Diploma / Bachelor's Degree (NQF 6) as recognised by SAQA or equivalent qualification in Labour Relations / Human Resource Management specializing in Labour Relations / Employment Relations. PERSAL Certificate. 1 - 2 years' experience in Labour Relations environment. Knowledge of Labour Relations Act, Public Service Act, Basic Conditions of Employment Act. Computer literacy, Ability to communication at all levels. Drivers licence will be an added advantage.
<b><u>DUTIES</u></b>	:	Facilitate and administer grievances, disciplinary hearings and labour relations matters. Attend to dispute resolutions for the GPSSBC, PSCBC, CCMA, conciliation, arbitration, and dismissal disputes; Assist in consulting the State Attorney on more complex matters; Provide advice in respect of strike actions; grievances; disciplinary matters and dispute resolution to line managers; Prepare and draft memorandum/submissions and reports for consideration by management; Conduct Awareness sessions and provide training on Labour relations aspects and functions. Capture misconduct cases and grievances on PERSAL
<b><u>ENQUIRIES</u></b>	:	Ms. Refiloe Mokadi Tel No: 011 227 9000
<b><u>POST 19/125</u></b>	:	<b><u>PRACTITIONER: OCCUPATIONAL HEALTH AND SAFETY REF NO: GPT/2022/5/13</u></b> Directorate: Corporate Services
<b><u>SALARY</u></b>	:	R261 372 per annum, (plus benefits)
<b><u>CENTRE</u></b>	:	Johannesburg
<b><u>REQUIREMENTS</u></b>	:	A three-year tertiary qualification (NQF level 6) as recognised by SAQA in Health and Safety Management, SAMTRAC/SHEMTRAC certificate will be added advantage. 1-2 years' experience in Occupational Health and Safety environment and conversant with injury on duty and COIDA administration. Knowledge of OHS Act and Regulations, SANS Standards, Building Regulations, Public Service Act and Regulations Basic Conditions of

**DUTIES**

Employment Act and COIDA. Good communication skills, report writing, computer literacy and monitoring skills.

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Facilitate, coordinate, monitor, advice and render technical occupational health and safety administration. Draft Occupational Health and Safety policies, guidelines, plans and reports in line with OHS Act and any related legislative. Implement health and safety programmes across the department. Attend to IOD/COIDA matters and investigate incidents. Conduct OHS Inspections/audits on the building including service providers and contractors to ensure compliance to the OHS Act and related statutory regulations.

**ENQUIRIES**

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Ms. Refiloe Mokadi Tel No: 011 227 9000