

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 10 June 2022

NOTE : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV. All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

MANAGEMENT ECHELON

POST 19/103 : **DIRECTOR: DRINKING WATER REGULATION REF NO: 100622/01**
Branch Regulation, Compliance and Enforcement
CD: Water Use Compliance and Enforcement
(This is a re-advertisement, applicants who have previously applied must re-apply)

SALARY : R1 073 187 per annum (Level 13), (all-inclusive package)

CENTRE : Pretoria Head Office

REQUIREMENTS : A Bachelor's Degree at NQF 7 in Science / Environmental Science / Environmental Management in the Natural Sciences field. An Honours degree in the above-mentioned fields and registration with SACNASP as a Professional Natural Scientist will serve as added advantages. Six (6) to ten (10) years operational experience preferably in the Integrated Water Resource Management/Water Sector Regulation environment. Five (5) years experience at Middle/Senior Management level. Knowledge and experience in the implementation of National Drinking Water Quality framework. Understanding of compliance and enforcement management systems. Knowledge and understanding of the National Water Act, Water Service Act and Regulations including SANS 241. Knowledge and understanding PSA, PSR, PFMA etc. Knowledge and experience in Policy formation, implementation and

monitoring. Strategic Capability and Leadership, Programme and Project Management, Financial Management, Change Management. The following behavioural competencies: Knowledge Management, Service Delivery Innovation (SDI), Problem solving and analysis, People Management and Empowerment, Client orientation and customer focus and good communication skills. The incumbent must be willing to travel extensively nationally and willingness to work irregular hours.

DUTIES : Develop National Drinking Water Regulation Strategy. Provide input for local regulation with relevant stakeholders. Promote awareness on Drinking Water Quality Framework to all sector stakeholders. Develop, review and maintain Sect 9 WSA norms and standards i.t.o. drinking water. Support the development of appropriate, practical and sustainable technical support documents and tools. Undertake assessment of drinking water supply systems for compliance with set standards and regulatory instruments. Monitor and assess registered municipal boreholes for compliance with set standards and regulatory instrument. Develop Blue Drop report and BDPAT report. Coordinate periodic regulatory audits of the drinking water quality data and management systems of WSAs. Ensuring compliance with National Standards for Quality of services. Ensure implementation of policies and regulations for monitoring compliance in drinking water standards. Provide guidance and assistance to WSAs by reviewing Water Services Development Plans to ensure that drinking water quality monitoring is included. Manage information incl. a sector database and information sharing system covering key aspects such as tracking WSA drinking water quality data. Engage stakeholders regarding identified drinking water quality challenges and provide support measures thereof. Monitor and verify information submitted by the WSI on the Blue Drop System. Monitor regional offices tasked with conducting follow-up inspections of poor performing WSIs, delegated intervention/enforcement activities and ensure national regulatory uniformity.

ENQUIRIES : Ms A Muir Tel No: 012 336 8806
APPLICATIONS : Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION : Planning, Recruitment and Selection unit
NOTE : Preference would be given to female applicants.

POST 19/104 : **DIRECTOR: REGULATION REF NO: 100622/02**
 Branch: Provincial Coordination and International Cooperation: North-West

SALARY : R1 073 187 per annum (Level 13), (all-inclusive package)
CENTRE : Mmabatho
REQUIREMENTS : An NQF level 7 qualification in Natural Sciences / Social Sciences or relevant qualification. Five (5) years experience at middle / senior managerial experience. Six (6) to ten (10) years functional experience in Water Resource Management environment / relevant sector. Knowledge of water quality management. Knowledge of monitoring of water quality and quantity. Knowledge of business and management principles. Knowledge of strategic planning, resource allocation of human resources. Knowledge of Public Service Act and Regulations. Knowledge of Public Finance Management Act. Knowledge of project management. Strategic capability and leadership. Programme and project management skills, financial management, change management, knowledge management, service delivery innovation, problem solving and analysis, people management and empowerment, client orientation and customer focus, communication, accountability and ethical conduct.

DUTIES : Provide strategic leadership and business planning. Support sustainable and equitable water resource management. Provide universal access to safe and affordable water services by regulating all water users. Manage compliance monitoring and enforcement.

ENQUIRIES : Mr CM Lobakeng Tel No: 018 387 9502
APPLICATIONS : North-West (Mmabatho): For purposes of response handling, kindly forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION : Planning, Recruitment and Selection unit.

OTHER POSTS

POST 19/105 : **ENVIRONMENTAL OFFICER SPECIALISED PRODUCTION REF NO: 100622/03**
Branch: Infrastructure Management: Head Office

SALARY : R408 075 per annum, (OSD)
CENTRE : Pretoria Head Office
REQUIREMENTS : A relevant Honours Degree in Environmental or related field. A valid driver's license. Experience in any of the following fields will serve as an added advantage: water resources management, environmental sciences, natural resource economics, compliance monitoring and enforcement. Working knowledge of the National Water Act (Act No 36 of 1998), or relevant environmental management legislations and related policies. Knowledge and understanding of integrated water resource management. Knowledge of PFMA and Treasury Regulations. Ability to review technical and scientific reports and provide the recommendations. Exposure to construction environment. Technical report writing skills. Ability to provide technical and scientific support to the Department of Water and Sanitation and other government departments. Professional judgement. Presentation and networking skills. People management skills. Planning, organizing, conflict management and change management. Excellent problem solving and analytical skills. The ability to work independently to interact with communities, professional service providers and planning partners in the water sector. Willingness to travel extensively all over the country and work irregular hours.

DUTIES : Provide integrated environmental services towards the development, maintenance, rehabilitation, and refurbishment of bulk water infrastructure projects. This includes amongst others, the undertaking of environmental legislative screening investigations as well as providing technical inputs and recommendations. Compilation and advice on environmental management programmes for the departmental infrastructure projects. Partake in resolving social and ecological issues that arise during the construction, upgrading of infrastructure and conducting environmental audits. Assist in developing and implementation of recreational water use policies and guidelines. Implementation of other related legislation dealing with access and use of state dams. Advice on applications for commercial and recreational water use activities at state dams especially with regards to PFMA and Treasury Regulation requirements. Give support and guidance to the DWS infrastructure operations duster offices. Represent the department in various fora, including participation in the infrastructure project progress. Develop terms of reference and assist in the management of PSPs where required. Attend meetings and manage conflicts among various stakeholders during the relocation and settlement negotiation process as well as provide advice to other chief directorates on matters relating to environmental compliance and requirements.

ENQUIRIES : Mr JC Maluleke Tel No: 012 336 8875/ Mr L Mzanywa Tel No: 012 336 8582
APPLICATIONS : Head Office (Pretoria) Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION : Planning, Recruitment and Selection unit

POST 19/106 : **RISK MANAGEMENT PRACTITIONER REF NO: 100622/04**
Branch: Office of the Director-General
Dir: Risk Management

SALARY : R321 543 per annum (Level 08)
CENTRE : Pretoria Head Office
REQUIREMENTS : A National Diploma or Degree in field of Risk Management or related areas (Eg: ICT, Finance, Auditing, etc) or equivalent. Two (2) years experience in risk management environment. A valid driver's license. Computer literacy in MS Office, Excel, Outlook and PowerPoint. Knowledge and experience of risk management processes, strategies and techniques. Public sector risk management framework, ISO 31000 standard and COSO framework. King III and or IV report on Corporate Governance. Knowledge of Public Finance Management Act (PFMA) and Treasury Regulations. Knowledge and understanding of administrative and clerical procedures and systems.

Departmental policies and procedures. Governmental financial systems. Knowledge of risk management in the public sector. Project management, organizational and analytical skills. Problem solving and analysis. People and diversity management. Good communication skills both (verbal and written). Ability to work under pressure and to work alone. Attention to details and customer focus.

DUTIES

: Assist in the identifications and prioritizing of risks. Conduct risk assessments. Assist in the compilation of risk mitigation plans. Assist in the collation of risk management information. Provide administrative support to the Strategic and Operational Risk Management (Risk Committee).

ENQUIRIES

: Mr N Mahosi Tel No: 012 336 8567

APPLICATIONS

: Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.

FOR ATTENTION

: Planning, Recruitment and Selection unit