

CENTRE FOR PUBLIC SERVICE INNOVATION

- APPLICATIONS** : Applications should be hand-delivered to Centre for Public Service Innovation at Batho-Pele House (inside DPSA) 546 Edmond Street, Arcadia, Pretoria, 0007(Applications received after closing date will not be considered) or e-mail to Recruitment@cpsi.co.za (Applications without the necessary documentation will not be considered).
- CLOSING DATE** : 17 June 2022 at 16:H00
- NOTE** : It is the intention to promote representivity in the CPSI through the filling of this position. The candidature of applicants from designated groups and people with disabilities will receive preference. The successful candidate will have to sign an annual performance agreement and will be required to undergo a security clearance. Applications must be submitted on form Z83 accompanied by a comprehensive CV indicating three reference persons with the following information: name and contact numbers an indication of the capacity in which the reference is known to the candidate and a proof of citizenship if not RSA citizen. Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Reference checks will be done during the selection process. If you have not been contacted within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. Applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, security vetting, qualification verification and criminal records. CPSI reserves the right not to fill the below-mentioned posts.

OTHER POST

- POST 19/26** : **SYSTEM DEVELOPER REF NO: 0002/2022 (X2 POSTS)**
- SALARY** : R382 245 per annum (Level 09). Annual progression up to a maximum salary of R450 255 per annum is possible, subject to satisfactory performance.
- CENTRE** : Pretoria, Arcadia
- REQUIREMENTS** : Recognized 3-4-year National Diploma or B-Degree in Information Technology / Software Development / Multimedia Development or related equivalent to NQF level 6 coupled with 3 years' experience in system development; Knowledge of Public Service Policy and Regulatory Framework and other relevant regulations regarding IT; Sound knowledge of system development as well as programming; experience working with SQL, HTML, PHP, VB, C#, .Net. Personal Profile: System Developer who has the ability to set and meet deadlines. Must have strong people skills and ability to set and meet deadlines. Demonstrate sound work ethics and should be honest, respectful and trustworthy. Client orientation and customer focus. Understands the importance of maintaining the confidentiality of sensitive employee information and good verbal and written communication skills. Ability to communicate with external and internal partners. Good interpersonal skills, presentation skills, coordination skills computer and writing skills.
- DUTIES** : Develop desktop and web-based systems. Manage all system acquisition (in-house and outsourced systems) within the Department. Conduct user training and system documentation. Advise on system development and initiatives. Perform system administration functions (system updates, security, etc.) Administer and co-ordinate the user acceptance testing, functional system testing with main user of the system and business owners. Analyze and model process and data requirements for the purpose of user requirement specification and functional system design. Co-ordinate and facilitate the compilation of user requirements for business systems. Collect and analyze business processes. Develop process diagram and flowcharts for systems to be developed.
- ENQUIRIES** : Ms. Tshepo Buthelezi Tel No: 012 683 2817