

**PROVINCIAL ADMINISTRATION: EASTERN CAPE
DEPARTMENT OF HEALTH**

- APPLICATIONS** : Applications directed to the addresses as indicated below or Hand Delivery as indicated below:
Tower Psychiatric Hospital – Post to: HR Office, Private Bag X228, Fort Beaufort, 5720 or hand deliver to: HR Office, Tower Psychiatric Hospital, Street, Fort Beaufort, Eastern Cape, 5720. Enquiries: Mrs V Whitecross Tel no 046 645 5008.
Komani Psychiatric Hospital - Post to: Human Resource Office, Komani Psychiatric Hospital Private Bag x 7074, Queenstown 5320 or Hand deliver to Komani Psychiatric Hospital 1833, National Road Queenstown 5320: Enquiries: Mrs A Sokutu Tel 045 858 8400.
- CLOSING DATE** : 03 June 2022
- NOTE** : Applications must be posted on the new Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document, Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Furthermore, such copies need not be certified when applying for a post. Communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

OTHER POSTS

- POST 18/216** : **HEAD CLINICAL UNIT (PSYCHIATRY) REF NO: ECHEALTH/HCU-PSY/KOMH/ ARP01/01/05/2022**
- SALARY CENTRE REQUIREMENTS** : R1 754 739 – R1 862 412 per annum, (OSD)
 : Chris Hani District, Komani Psychiatric Hospital
 : An Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 5 years' appropriate experience after registration experience with HPCSA as a Medical Specialist. Outstanding clinical skills in the field of Psychiatry preferably in the public service environment. Ability and practical experience to setup and provide training program for undergraduate and post graduates. Candidates with published research will be an added advantage. Ability to work as a team. Knowledge of relevant health & labour legislation. Proven leadership skills. Proven ability to perform ophthalmic surgery in order to provide a comprehensive eye care service to the catchment population.
- DUTIES** : Provision of a quality, cost effective and efficient 24-hour ophthalmic service in keeping with Batho Pele Principles. Responsible for training & guidance of Registrars, Medical Officers, Medical Interns, Community Service Medical Officers, Medical Students & other categories in the department including running of an academic/in service program for doctors and optometrists. Ensure that the department is compliant with the National Core Standards Ideal Hospital Realisation Framework. Coordinate and compile Medico-legal reports & attend to all legal issues pertaining to the department. Development operational plans, quarterly & annual reports. Oversee performance of Clinical audits & departmental mortality & morbidity meetings. Direct clinical governance activities in the department. Establish protocols for the management of patients. Co-ordinate with relevant departmental heads to ensure optimal care for patients. Lead and supervise departmental research activities.

<u>ENQUIRIES</u>	:	Mrs A Sokutu Tel No: 045 858 8400
<u>POST 18/217</u>	:	<u>MEDICAL SPECIALIST GRADE 1 -3 (PSYCHIATRY) REF NO: ECHEALTH/MS-PSY/ ARP01/KOMH/01/05/2022</u>
<u>SALARY</u>	:	Grade 1: R1 122 630 – R1 191 510 per annum, (OSD) Grade 2: R1 282 592 – R1 362 363 per annum, (OSD) Grade 3: R1 489 665 – R1 862 412 per annum, (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Chris Hani District, Komani Psychiatric Hospital An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Psychiatry. Experience: Grade 1: none. Grade 2: A minimum of 5 years' appropriate experience as Medical Specialist after registration with HPCSA in a normal specialty. Grade 3: A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a normal specialty. A valid driver's license. Knowledge and Skills: Evidence of research capability. Experience in lecturing students.
<u>DUTIES</u>	:	Provide clinical leadership and supervision to District and Primary Health Teams. Work with MDT to assess patients with mental emotional and behavioural disorders, including substance related mental health problems and develop intervention plans with MDT. Review and managing of State Patients who are on LOA or conditional discharged. Support the MDT to develop and implement strategies and interventions targeted towards mental health promotion and prevention. Training and upskilling of colleagues and other staff in mental health with focus on primary care interventions. Liaise with colleagues and stakeholders within health system and multisectorally to advance primary health strategies of mental health delivery and refer on cases that need further intervention. Develop and manage a referral system between the District Mental Health Team, primary care mental health clinics, secondary care and other health institutions that offer a higher level of care systems. Supporting mental health clinics in the District by providing multidisciplinary guidance for complicated cases. Support the District Team in conjunction with MDT to analyse mental health service and usage statistics and project resource needs to ensure services meet the community needs. Establishing and maintaining effective Teaching & learning, research supervision of both undergraduate and post graduate programs in the Department of Psychiatry and Faculty of Health Sciences at the WSU in line with the professional bodies.
<u>ENQUIRIES</u>	:	Mrs A Sokutu Tel No: 045 858 8400
<u>POST 18/218</u>	:	<u>MEDICAL SPECIALIST GRADE 1 -3 (PSYCHIATRY) REF NO: ECHEALTH/MS-PSY/ARP01/TOWH/01/05/2022 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R1 122 630 – R1 191 510 per annum, (OSD) Grade 2: R1 282 592 – R1 362 363 per annum, (OSD) Grade 3: R1 489 665 – R1 862 412 per annum, (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Amathole District, Tower Psychiatric Hospital An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Psychiatry. Experience: Grade 1: none. Grade 2: A minimum of 5 years' appropriate experience as Medical Specialist after registration with HPCSA in a normal specialty. Grade 3: A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a normal specialty. A valid driver's license. Knowledge and Skills: Evidence of research capability. Experience in lecturing students.
<u>DUTIES</u>	:	Provide clinical leadership and supervision to District and Primary Health Teams. Work with MDT to assess patients with mental emotional and behavioural disorders, including substance related mental health problems and develop intervention plans with MDT. Review and managing of State Patients who are on LOA or conditional discharged. Support the MDT to develop and implement strategies and interventions targeted towards mental health promotion and prevention. Training and upskilling of colleagues and other staff in mental health with focus on primary care interventions. Liaise with colleagues and stakeholders within health system and multisectorally to advance primary health strategies of mental health delivery and refer on cases that need further intervention. Develop and manage a referral system between the District Mental Health Team, primary care mental health clinics, secondary care and other health institutions that offer a higher level of care systems. Supporting mental health clinics in the District by providing multidisciplinary guidance for complicated cases. Support the District Team in conjunction with

MDT to analyse mental health service and usage statistics and project resource needs to ensure services meet the community needs. Establishing and maintaining effective Teaching & learning, research supervision of both undergraduate and post graduate programs in the Department of Psychiatry and Faculty of Health Sciences at the WSU in line with the professional bodies. Mrs V Whitecross Tel No: 046 645 5008

ENQUIRIES

POST 18/219

DEPUTY MANAGER NURSING REF NO:
ECHEALTH/DMN/KOMH/ARP01/01/05/2021

SALARY
CENTRE
REQUIREMENTS

: R856 272 – R963 723 per annum, (OSD)
: Chris Hani District, Komani Psychiatric Hospital
: Basic R425 qualification Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES

: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

ENQUIRIES

POST 18/220

CLINICAL PSYCHOLOGIST REF NO:
ECHEALTH/CLIPSY/TOWH/ARP01/01/05/2022 (X2 POSTS)

SALARY
CENTRE
REQUIREMENTS

: Grade 1: R724 062 – R796 041 per annum, (OSD)
: Grade 2: R844 884 - R937 704 per annum, (OSD)
: Grade 3: R986 529 – R1 155 006 per annum, (OSD)
: Amathole District, Tower Psychiatric Hospital
: Appropriate qualification that allows registration with the health Professions Council of South Africa (HPCSA) as a Clinical Psychologist. Registration with HPCSA as a Clinical Psychologist and proof of current registration, **Grade 1:** (No experience required after registration with HPCSA as a Psychologist in respect of RSA qualified employees who performed community service in the relevant profession as required in South Africa), **Grade 2.** A minimum of 8 years' relevant experience required after registration with HPCSA as a Psychologist in respect of RSA qualified employees who performed community service in relevant profession as required in South Africa), **Grade 3:** A minimum of 16 years 'relevant experience required after registration with HPCSA as a Psychologist in respect of RSA qualified employees. Appropriate knowledge and experience in the field of clinical psychology with special emphasis on Mental Health Care Users. Knowledge of current Mental Health and Public Health Legislation, acts/amendments and policies of the National department of health. Sound knowledge of professional ethics. Computer literacy and proficiency appropriate for level of the post. Ability to work as part of a multi-disciplinary team and with other clinical department to render a holistic service to mental health care users. Supervision of interns and training experience in the public health sector.

DUTIES

: Develop and implement departmental service delivery plan for Clinical Psychology services and rehabilitation and support services for users in the District. Provide specialized Psychological interventions to maintain psychological wellbeing by providing programs promoting mental health

awareness and prevention of mental illness. Provide psychology consultation services for users in the district. Forms part of multi – disciplinary team for Forensic Assessment (panel / psychological assessment as may be required). Provide an outreach service to the DHS as well as CHCs and Primary Health care sites. Consultation of State Patients waiting at Correctional Centres. Establishing and maintaining effective Teaching & learning, research supervision of both undergraduate and post graduate programs in the Department of Psychiatry and Faculty of Health Sciences at the WSU, NMMU, Rhodes and other Education institutions in line with the professional bodies. Conduct forensic mental evaluations and observations in the designated psychiatric hospitals where beds are available (panel observations) in terms of Criminal Procedure Act No. of 1977 as amended i.e. panel observation) in the designated psychiatric hospitals where beds are available. Conduct pre - court assessments as may be required by courts. Conduct psychometric tests as may be required. Conduct assessments for proof of criminal capacity for children older than 10yrs but younger than 14 years in terms of Child Justice Act. Provide psychological interventions to users referred in the district. Attend multi – disciplinary meetings for the Districts.

ENQUIRIES : Mrs V Whitecross Tel No: 046 645 5008

POST 18/221 : **OPERATIONAL MANAGER SPECIALTY (PSYCHIATRY) REF NO: ECHEALTH/OMS-PSYC/TOWH/ ARP01/01/05/2022**

SALARY CENTRE REQUIREMENTS : R571 242 – R622 223 per annum, (OSD)
 : Amathole District, Tower Psychiatric Hospital
 : Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Advanced Psychiatry Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in general Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the one year post basic qualification in the relevant specialty. Valid driver's license.

DUTIES : To plan /organize and monitor the objectives of the specialized unit in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide a comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patients, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/ housekeeping and to give guidance. To ensure continuity of patient care on all levels i.e. work book, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital i.e. during operational meetings with nursing supervisor and subordinates. Utilize all resources effectively and efficiently in a specialty department. Coordination of the provision of effective training and research.

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POST 18/222 : **OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OM-G/TOWH/ARP01/01/05/2022**

SALARY CENTRE REQUIREMENTS : R450 939 – R507 531 per annum, (OSD)
 : Amathole District, Tower Psychiatric Hospital
 : Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies,

ENQUIRIES

nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.
Mrs V Whitecross Tel No: 046 645 5008