

DEPARTMENT OF TRANSPORT

Department of Transport is an equal opportunity, affirmative action employer with clear employment equity targets. Preference will be given to candidates whose appointment will assist the department in achieving its Employment Equity targets at these specific levels in terms of the Department's Employment Equity Plan, therefore White male / female, Coloured male/ female, Indian male / female and people with disabilities are encouraged to apply.

- APPLICATIONS** : Department of Transport, Private Bag X193, Pretoria, 0001 or hand deliver at the 159 Forum Building, Cnr Struben and Bosman Street, Pretoria for attention Recruitment Unit. Room 4034 or email to: Recruitment@dot.gov.za quoting the name of the post on the subject line
- CLOSING DATE** : 27 May 2022
- NOTE** : Applications must be accompanied by new Z83 form, obtainable from any Public Service Department, (or obtainable at www.gov.za). Applicants must fill in full new Z83 form part A, B, C, D and F. A recent updated comprehensive CV (previous experience must be comprehensively detailed, i.e. positions held and dates). Applicants will submit certified copies of all qualifications and ID document on the day of the interviews. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the post. All shortlisted candidates for will be subjected to undertake a technical exercise that intends to test relevant technical elements of the job; the logistics will be communicated to candidates prior to the interviews. Recommended candidates will also be required to attend a generic managerial competency assessment after the interviews also take a note that National School of Governance (NSG) has introduced compulsory SMS pre-entry certificate with effect from 01 April 2020 as Minimum Entry Requirements for Senior Management Services and can be accessed through the following link: <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The successful candidate must disclose to the Director-General particulars of all registrable financial interests, sign a performance agreement and employment contract with the Director-General within three months from the date of assumption of duty. The successful candidate must be willing to sign an oath of secrecy with the Department. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. An offer letter will only be issued to the successful candidate once the following has been verified educational qualifications, previous experience, citizenship, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates.

MANAGEMENT ECHELON

- POST 17/192** : **DIRECTOR: LOGISTICS INFRASTRUCTURE REF NO: DOT/HRM/2022/43**
Branch: Integrated Transport Planning
Chief-Directorate: Freight Logistics
Sub-Directorate: Logistics Infrastructure
- SALARY** : R1 073 187 per annum (Level 13), (all-inclusive salary package) of which 30% can be structured according to individual needs.
- CENTRE** : Pretoria (Head Office)
- REQUIREMENTS** : A Recognised NQF level 7 in Transport Management, Transport Planning, Public Administration, Economics preferably in Freight Logistics with a minimum working experience of 5 years at MMS level. Sound knowledge of Freight Logistics Operations and Infrastructure or experience in the transport industry will be an added advantage. Note: The following will serve as recommendations: Sound knowledge of Freight Logistics Operations and Infrastructure or experience in the transport industry will be an added advantage. Compilation of management reports, PFMA, Communication Skills (Verbal & Written) Computer literacy; Governance related to information. Financial Management, Strategic Capability & Leadership (SCL), People Management & Empowerment (PME)- Project/Programme Management (PPM), Client Orientation and Customer Focus, Change Management.

- DUTIES** : Ensure the NFLS, 2005 and the Road Freight Strategy of 2017 are fully implemented, Establish Task Team to ensure that the Road to Rail Movement of Cargo is fully implemented by 2024. Develop modal strategies to enhance and improve logistics infrastructure and operations, Develop a National Truck Stop Framework and Implementation Plan for Ministerial Approval. Develop an Intermodal Facility Framework/Strategy, Research to be conducted on existing intermodal facilities, their role and projected growth, and ascertain government's infrastructural requirements. Develop a carrier guidance framework and implementation plan at primary and secondary school level. Ensure Integrated Planning amongst all Freight Logistics Infrastructure and Operational Stakeholders, liaise with all existing planning forums to ensure integrated planning with regards to Freight Logistics. Attend Municipal Transport Technical Committees to ensure synergy in freight logistics planning as required. Ensure stakeholder management at all times (internal and external) for optimal integrated freight logistics planning processes. Participate in project teams to achieve a multi-disciplinary approach to meet set objectives of the Department, Manage the planning and or implementation of freight logistics projects, Manage and control the Directorate, Provide guidance and adequate support to the staff in the Directorate. Ensure compliance with all administrative requirements, regulations, rules and instructions pertaining to the Directorate. Establish and maintain governance and administrative system's continuity within the work of the Directorate. Manage the budget for the directorate (authorise expenditure). Compile the annual report and strategic plan of the Directorate. Plan, organise and delegate work. Ensure monitoring & evaluation is carried out and reported on. Represent the directorate at SMS.
- ENQUIRIES** : Mr Clement Manyungwana Tel No: (012) 309 3405
NOTE : Preference will be given to African Male/Female, Coloured Male /Female, White Male/Female and persons with disabilities are encouraged to apply for the position. Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Director: Logistics Infrastructure"
- POST 17/193** : **DIRECTOR: CORRIDOR PERFORMANCE AND INFORMATION PLATFORMS REF NO: DOT/HRM/2022/44**
Branch: Integrated Transport Planning
Chief-Directorate: Freight Logistics
Sub-Directorate: Corridor Performance and Information Platforms
- SALARY** : R1 073 187 per annum (Level 13), (all-inclusive salary package) of which 30% can be structured according to individual needs.
- CENTRE** : Pretoria (Head Office)
REQUIREMENTS : A recognised NQF Level 7 qualification in Transport Management, Logistics, Law, Economics, Information Systems or the built environments or any other relevant related with a minimum working experience of 5 years at MMS level. An additional finance and/or ICT qualification would be an added advantage. Note: The following will serve as recommendations: Extensive knowledge in various methods and tools for freight information collection. Freight information data analysis. Business analysis in relation to freight logistics. Business writing skills. Experience in developing freight corridor performance indicators. Proven track record of stakeholder management, relationship building and contract management. Knowledge of routine accounting procedures, systems and technology in the Public Service. Sound knowledge of the PFMA Division of Revenue Act, prescripts & Treasury Regulations. Knowledge of Government accounting standards (GRAP). Knowledge of applicable legislative and regulatory requirements / Frameworks, policies and standards. Principles of Organisational skills and planning. Departmental accounting, planning and budgeting policies and procedures. Analytical and problem solving skills. Communication Skills (Verbal & Written) Computer literacy; Governance related to information. Financial Management, Strategic Capability & Leadership (SCL), People Management & Empowerment (PME)-Project/Programme Management (PPM), Client Orientation and Customer Focus, Change Management.
- DUTIES** : Manage and develop monitoring systems to measure the performance of freight corridors. Provide Research and Identify bottlenecks in the various corridors. Recommend performance measure strategies that could be implemented in the various corridors. Manage and develop corridor

performance strategies, Manage and develop corridor funding and investment strategies. Ensure buy-in from all stakeholders in the development of the various corridor strategies. Manage and develop sub-sectoral strategies. Coordinate activities and implementation of the National Freight Logistics Strategy. Develop an implementation plan for corridors. Ensure that there is reliable, current information on freight flows, Manage the collection and analysis of data from the corridor networks, Weigh bridges and terminals and other sources. Continuously update the national freight databank. Participate in project teams to achieve a multi-disciplinary approach to meet set objectives of the Department, Manage and control the Directorate, Provide guidance and adequate support to the staff in the Directorate. Ensure compliance with all administrative requirements, regulations, rules and instructions pertaining to the Directorate. Establish and maintain governance and administrative system's continuity within the work of the Directorate. Manage the budget for the directorate (authorise expenditure). Compile the annual report and strategic plan of the Directorate. Plan, organise and delegate work. Ensure monitoring & evaluation is carried out and reported on. Represent the directorate at SMS.

**ENQUIRIES
NOTE**

: Mr Clement Manyungwana Tel No: (012) 309 3405
 : Preference will be given to African Male/Female, Coloured Male /Female, White Male/Female and persons with disabilities are encouraged to apply for the position. Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Director: Corridor Performance and Information Platforms"

OTHER POST

POST 17/194

: **DEPUTY DIRECTOR: BEE IMPLEMENTATION, MONITORING AND
EVALUATION REF NO: DOT/HRM/2022/47**
 (Branch: Integrated Transport Planning)
 (Chief Directorate: Modelling and Economic Analysis)
 (Directorate: Black Economic Empowerment)
 (Sub-directorate: Implementation, Monitoring and Evaluation)

**SALARY
CENTRE
REQUIREMENTS**

: R882 042 per annum (Level 12), (all-inclusive salary package)
 : Pretoria
 : A recognised NQF Level 6/7 qualification in BCom Economics, Business Administration, Public Administration, Transport Logistics or equivalent with 5 years' experience of which 3 years at middle management (Assistant Director level). The following will serve as strong recommendations: Understanding of transformation and Broad-Based Black Economic Empowerment (B-BBEE) principles, legislations and policies. Understanding of Corporate Governance. PFMA, EEA, PPPFA, SDA. Ability to establish relationship and partnerships with a wide variety of stakeholders. Excellent stakeholder interaction. Interpersonal and People Management. Leadership qualities. Pay attention to details. Apply systematic approach. Ability to work under pressure. Good verbal and written communication. Excellent computer skills. Project Management as well as above average analytical skills.

DUTIES

: The Incumbent will: Complete negotiation process in finalising eight sub-sector charters and formulate final strategy and sub-sector charters. Do project plan for each sub-sector on issues that need to be followed-up in all meetings. Coordinate Transport BEE Charter Launch. Develop project plan for the launch with task allocation for the team. Develop BEE related programmes in the department and industry as a whole. Develop BEE procurement policy to assist in implementing targets for public Sector charters. Develop implementation, monitoring and evaluation framework/system for all eight sub sectors. Align all eight sub-sector charters to DTI codes of good practice. Participate in project teams to achieve a multi-disciplinary approach to meet set objectives of the department. Manage project resources, project budget and resource allocation. Manage the sub-directorate. Monitor and ensure effective and efficient co-ordination of activities. Plan, organize and control activities pertaining to the component. Compile, maintain and monitor the sub directorate's strategic and annual performance plan.

**ENQUIRIES
NOTE**

: Mr. M Ngcamu Tel No: (012) 309 3693
 : Preference will be given to African Male, Coloured Male /Female, White Male/Female, Indian Male and persons with disabilities are encouraged to apply for the position. Candidates must quote name of the post for the

abovementioned position on the subject line when applying i.e. "Deputy Director: BEE Implementation Monitoring and Evaluation"