

**PROVINCIAL ADMINISTRATION: NORTHERN CAPE  
DEPARTMENT OF AGRICULTURE, ENVIRONMENTAL AFFAIRS, RURAL DEVELOPMENT AND LAND  
REFORM**

- APPLICATIONS** : All applications must be forwarded to: The Head of the Department; Private Bag X5018, Kimberley, 8300 or Hand deliver to Recruitment and Selection unit: 162 George Street, Kimberley, 8301.
- FOR ATTENTION** : Mrs. L. Phayane, Manager: Human Resources Tel No: 053 838 9100
- CLOSING DATE** : 20 May 2022, 4PM
- NOTE** : Applications must be submitted on the prescribed form Z83 (obtainable from any Public Service Department) and must be completed in full and page 2 originally signed; Clear indication of the post, reference number and town that is being applied for must be indicated on your Z.83, A detailed covering letter, recent comprehensive CV specifying all qualifications and experience with respective dates. Applications submitted on the incorrect application form (old Z83) will be disqualified. Copies of qualifications, ID and a valid driver's license (where required), must be attached. Only shortlisted candidates will be required to submit certified copies of qualifications, ID and driver's license before or on the day of the interview. It is the responsibility of applicants in possession of foreign qualifications to submit evaluated results by the South African Qualifications Authority (SAQA). General information: Shortlisted candidates must be available for interviews at a date and time determined by the Department. Shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the jobs; the logistics of which will be communicated by the Department. Following the interview and the technical exercise, the Selection panel will recommend candidates to attend a generic management competency assessment (in compliance with the DPSA Directive on the Implementation of Competency-based assessments), The competency assessment will be testing generic managerial competencies, using the mandated DPSA SMS competency assessment tools, Personnel suitability checks will also be administered as a part of the selection process. Successful candidates will be required to enter in an employment contract and performance agreement (as relevant), and must obtain a positive security clearance and will be subject to reference checks. Applications received after the closing date as well as those who do not comply with the requirements will not be taken into consideration. If you have not received a response from this institution within three months of the closing date, please consider your application unsuccessful. All applications, including those submitted via registered mail must reach the department before 16.00 on the day of the closing date. Incomplete applications, faxed applications, emailed applications, applications on incorrect forms, applications sent or delivered to the wrong address or applications received after closing date will be disqualified. Due to the large volume of applications to be processed, receipt of applications will not be acknowledged and correspondence will be limited to shortlisted candidates only. Applicants should note that the applications will not be returned or given back to the applicant once it has been submitted to the department.

**MANAGEMENT ECHELON**

- POST 16/182** : **DIRECTOR: SUPPLY CHAIN MANAGEMENT REF NO: DAERL/05/01/22**
- SALARY** : R1 073 187 per annum (Level 13), all inclusive package
- CENTRE** : Kimberley
- REQUIREMENTS** : A recognized B Degree or equivalent three-year qualification (NQF level 7) as recognized by SAQA, preferably in Supply Chain Management / Logistics / Finance / Economics. A minimum of eight years' experience in Supply Chain Management, of which five years should be at a middle / senior managerial level. Membership of a professional body in the SCM field will be an added advantage. Extensive and in-depth knowledge of Public Finance Management Act (PFMA), Treasury Regulations, the Broad Based Black Economic Empowerment Act, Preferential Procurement Policy Framework Act and Supply Chain Management Framework. Knowledge of the Code of Conduct for Supply Chain Management Practitioners. Possess a valid driver's licence. Competencies: Good organisational ability and Records Management. Written

and verbal communication skills. Computer literacy (Excel, PowerPoint, MS Word). Policy formulation and conflict management, customer relationship. Facilitation and presentation, Conflict Management.

**DUTIES** : Develop, manage and monitor the implementation of the Supply Chain Management policy and strategy; Ensure compliance of procurement policies and legislation. Facilitate and manage the procurement of goods and services for the department. Develop, manage and maintain contracts with suppliers/service providers. Render effective and efficient asset management as prescribed in the PFMA. Develop and implement an asset disposal strategy and processes. Contract management of externally provided services. Coordinate and facilitate departmental bid committees. Compilation of departmental demand plan. Monitor SCM risks and performance and manage the mitigation of identified risks. Manage and address all audit related matters within SCM. Reporting of SCM information. Safeguarding of SCM information. Ensure the development and management of employees within the directorate.

**ENQUIRIES** : Ms. P. Catita Tel No: 053 807 7300

#### **OTHER POSTS**

**POST 16/183** : **DEPUTY DIRECTOR: DISASTER MANAGEMENT REF NO: DAERL/05/02/22**

**SALARY** : R744 255 per annum (Level 11), all inclusive package  
**CENTRE** : Kimbelrey  
**REQUIREMENTS** : Appropriate Post Graduate Disaster Management Qualification and GIS Practitioner/Specialist. Valid driver's license (code B), 4-6 years' experience required and experience in drought-, flood- and veld fire disasters would be an advantage. Computer skills (Word, Excel and PowerPoint). Knowledge of risk and disaster management practices, communication, presentation and organizing skills.

**DUTIES** : Manage the development and implementation of the Provincial Agricultural Disaster Management Plan. Develop criteria and set norms and standards for vulnerability assessment to disasters. Develop strategies and contingency plans to deal with specific agricultural disasters, e.g. Drought Management Plan, Veld Fire Management plan, etc. Develop policies and frameworks to manage agricultural disasters and to enable monitoring implementation of relief measures. Mobilize and manage resources needed for agricultural risk and disaster management. Facilitate the establishment of fodder banks for drought mitigation. Establish fodder producing schemes within the Province aimed at disaster (Veld Fires, Drought, Floods) mitigation purposes. Ensure supply of fodder bank centers and fodder depots for drought prevention, preparedness, mitigation and recovery during and after drought disaster occurrence. Coordinate the implementation of all emergency livestock water infrastructure projects aimed for drought mitigation purposes. Assess weather and climatic impacts on agricultural related activities. Manage the implementation of disaster aid programmes. Develop and maintain a database of farmers assisted during disaster relief initiatives. Develop and implement contingency plans aimed at managing disasters and outbreaks. Evaluate farmer applications for financial assistance with regard to any prevailing agricultural disasters. Manage the implementation of Early Warning information systems. Ensure the dissemination of Early Warning information through the various modes of communication to all stakeholders. Facilitate education and awareness on risk and disaster programmes. Ensure the implementation of new innovations gained through research and agricultural disaster mapping projects aimed at disaster prevention and preparedness. Monitor compliance to the Early Warning information by all stakeholders. Manage the mobilization and implementation of all Agricultural Disaster Relief Funds. Determine the financial implications according to the nature and severity of the disaster and facilitate the sourcing of funding as applicable. Ensure the distribution of relief funds to identified disaster affected stakeholders. Evaluate the impact of the relief assistance to stakeholders. Represent the Department at the relevant Risk and Disaster Management forums. Perform all administrative and related functions. Give input towards policy. Keep abreast of latest national and international quality developments, prescripts, and policies procedures. Liaise with all key stakeholders in Early Warning Systems and Disaster Risk Management, e.g. National Agro-meteorological Committee, National and Provincial Disaster Advisory Forum, Early Warning Committee as well as

Provincial and municipal Disaster Management Centres, etc. Compile and submit relevant reports as required. Comply with Public Service prescripts and Departmental policies. Ensure customer satisfaction. Provide input into budget planning process. Manage resources (human, finance, assets, etc).  
Dr. P. Kegakilwe Tel No: 0835545583

**ENQUIRIES**

**POST 16/184**

**DEPUTY DIRECTOR: TRAINING & CAPACITY BUILDING REF NO: DAERL/05/03/22**

**SALARY CENTRE REQUIREMENTS**

R744 255 per annum (Level 11), all inclusive package  
Kimberley  
Applicant must be in possession of a BSc Agric or B. Agric degree with post-graduate qualifications in Agricultural Extension. At least 5 years relevant work experience. Knowledge of crop and animal production. Sound knowledge of PSA, LRA and understanding the PFMA. Competencies: Innovative persons with good organizing, communication, presentation and report writing skills. Must be prepared to work under pressure and be able to meet the deadlines on specified times. Must be computer literate and have sound knowledge of extension. Project implementation and business planning skills are essential. Be analytical in thinking and have strong working relations.

**DUTIES**

Management and co-ordination of agricultural training and development in the Northern-Cape, as well as policy formulation within a disciplined team. Management and implementation CASP training. Management, implementation and coordination of provincial graduate programme. Coordination and monitoring of all agricultural farmer training and capacity building activities in the Northern Cape Province. Strengthen and promote participation, collaboration and coordination of all agricultural role players. Representing the department on intergovernmental structures at a provincial level. Establish and maintain farmer database provincially. Manage Annual Performance Plan. Manage human and financial resources. Liaison with all clients and institutions of higher learning involved with agriculture and management of food security programmes. Performing all administrative and related functions.

**ENQUIRIES**

Mrs. NI Senosi Tel No: 082 559 6648

**POST 16/185**

**DEPUTY DIRECTOR: ADVISORY SERVICES FRANCES BAARD REF NO: DAERL/05/04/22**

**SALARY CENTRE REQUIREMENTS**

R744 255 per annum (Level 11), all inclusive package  
Kimberley  
Applicant with a four year Bachelor's Degree in Agriculture or equivalent qualifications, coupled with at least 5 years relevant work and managerial experience. A good understanding of Government Programmes is essential e.g. MTSF priorities and outcomes, Illima/Letsema, CASP, CRDP, Integrated Food Security and Nutrition Programme, Landcare etc. The ability to communicate at various levels, understanding of PFMA is essential. Sound knowledge of PSA and LRA. A valid driver's license is a prerequisite. Competencies: A Self-motivated person with good organizing, communication, presentation and report writing skills. Must be prepared to work under pressure and be able to meet the deadlines on specified times. Must be computer literate and have sound knowledge of extension. Project implementation and business planning skills are essential. Be analytical in thinking and have strong working relations.

**DUTIES**

Manage Extension and Advisory service in the district. Responsible for agricultural development in the district, which includes amongst other, Comprehensive Agricultural Support to farmers and communities. Capacity building and training of farmers. Coordinating and implementing agricultural projects. Supporting youth, women and people with disability participation in Agriculture. Facilitating institutional development of farmers, particularly small holder farmers. Liaise with stakeholders, especially municipalities, on issues of agricultural development. Represent the department on intergovernmental structures at district level. Manage the implementation of CASP, Illima/Letsema, Land Care and Food Security projects in the district. Establish and maintain farmer database and other related information pertaining to farmer support and agricultural development in the district. Manage Annual Performance Plan. Financial and human resource and asset management. Performing all administrative and related functions.

**ENQUIRIES** : Mrs. NI Senosi Tel No: 082 559 6648

**POST 16/186** : **DEPUTY DIRECTOR: ADVISORY SERVICES ZF MGCAWU REF NO: DAERL/05/05/22**

**SALARY CENTRE REQUIREMENTS** : R744 255 per annum (Level 11), all inclusive package  
 : Upington  
 : A Self-motivated person with a four year Bachelor's Degree in Agriculture or equivalent qualifications, coupled with at least 5 years relevant work and managerial experience. A good understanding of Government Programmes is essential e.g. MTSF priorities and outcomes, Illima/Letsema, CASP, CRDP, Integrated Food Security and Nutrition Programme, Landcare etc. The ability to communicate at various levels, understanding of PFMA is essential. Sound knowledge of PSA and LRA. A valid driver's license is a prerequisite. Competencies: Good organizing, communication, presentation and report writing skills. Must be prepared to work under pressure and be able to meet the deadlines on specified times. Must be computer literate and have sound knowledge of extension. Project implementation and business planning skills are essential. Be analytical in thinking and have strong working relations.

**DUTIES** : Manage Extension and Advisory service in the district. Responsible for agricultural development in the district, which includes amongst other, Comprehensive Agricultural Support to farmers and communities. Capacity building and training of farmers. Coordinating and implementing agricultural projects. Supporting youth, women and people with disability participation in Agriculture. Facilitating institutional development of farmers, particularly small holder farmers. Liaise with stakeholders, especially municipalities, on issues of agricultural development. Represent the department on intergovernmental structures at district level. Manage the implementation of CASP, Illima/Letsema, Land Care and Food Security projects in the district. Establish and maintain farmer database and other related information pertaining to farmer support and agricultural development in the district. Manage Annual Performance Plan. Financial and human resource and asset management. Performing all administrative and related functions.

**ENQUIRIES** : Mrs. NI Senosi Tel No: 082 559 6648

**POST 16/187** : **DEPUTY DIRECTOR: ADVISORY SERVICES NAMAQUA REF NO: DAERL/05/06/22**

**SALARY CENTRE REQUIREMENTS** : R744 255 per annum (Level 11), all inclusive package  
 : Springbok  
 : A Self-motivated person with a four year Bachelor's Degree in Agriculture or equivalent qualifications, coupled with at least 5 years relevant work and managerial experience. A good understanding of Government Programmes is essential e.g. MTSF priorities and outcomes, Illima/Letsema, CASP, CRDP, Integrated Food Security and Nutrition Programme, Landcare etc. The ability to communicate at various levels, understanding of PFMA is essential. Sound knowledge of PSA and LRA. A valid driver's license is a prerequisite. Competencies: Good organizing, communication, presentation and report writing skills. Must be prepared to work under pressure and be able to meet the deadlines on specified times. Must be computer literate and have sound knowledge of extension. Project implementation and business planning skills are essential. Be analytical in thinking and have strong working relations.

**DUTIES** : Manage Extension and Advisory service in the district. Responsible for agricultural development in the district, which includes amongst other, Comprehensive Agricultural Support to farmers and communities. Capacity building and training of farmers. Coordinating and implementing agricultural projects. Supporting youth, women and people with disability participation in Agriculture. Facilitating institutional development of farmers, particularly small holder farmers. Liaise with stakeholders, especially municipalities, on issues of agricultural development. Represent the department on intergovernmental structures at district level. Manage the implementation of CASP, Illima/Letsema, Land Care and Food Security projects in the district. Establish and maintain farmer database and other related information pertaining to farmer support and agricultural development in the district. Manage Annual Performance Plan. Financial and human resource and asset management. Performing all administrative and related functions.

**ENQUIRIES** : Mrs. NI Senosi Tel No: 082 559 6648

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| <b><u>POST 16/188</u></b>  | : | <b><u>STATE VET: EXPORT REF NO: DAERL/05/07/22</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>SALARY</u></b>       | : | R744 255 per annum (Level 11), all inclusive package                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>CENTRE</u></b>       | : | De Aar                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>REQUIREMENTS</u></b> | : | Possession of an appropriate Bachelor Degree (BVSc/BVMCh) or equivalent qualification. Registered with the South African Veterinary Council. Computer literacy and have a valid driver's licence.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>DUTIES</u></b>       | : | Manage and implement the Animal Disease Act (Act 36 of 1984) and the Meat Safety Act (40 of 2000); Manage the export of animal and animal products by coordination, facilitation, inspection, surveillance, auditing and any other function that might be required for this process to run optimally. Represent the Province on relevant forums if and when required; Coordinate and implement the registration of all export facilities; Provide support to management on export related matters if and when required Compiling and submission of veterinary and any other reports that might be required; Manage the allocated budget and personnel under the post's control. Any other function that might be expected from the post.                                                                                                  |
| <b><u>ENQUIRIES</u></b>    | : | Dr. P. Kegakilwe Tel No: 0835545583                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b><u>POST 16/189</u></b>  | : | <b><u>DEPUTY DIRECTOR: COMMONAGE MANAGEMENT REF NO: DAERL/05/08/22</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>SALARY</u></b>       | : | R744 255 per annum (Level 11), all inclusive package                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>CENTRE</u></b>       | : | Kimberley                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>REQUIREMENTS</u></b> | : | A degree or equivalent 5 years' experience in Management, Project Management and or Personnel Management. Knowledge of PFMA, Project Management, Financial Management and Personnel Management. Good Interpersonal Relations, good writing skills, ability to communicate well with varied levels. A valid Code B driver's license. A Degree in Agriculture will be an advantage.                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>DUTIES</u></b>       | : | Support Municipalities on Commonage Management and advice on areas of concern on commonages where intervention is required. Assist municipalities to establish / revive commonage management communities. Support municipalities to manage commonages effectively and efficiently. Create / maintain a database for commonage farms and farmers. Perform secretariat services for the Commonage Committees, assist municipalities to develop policies and legislation governing commonages; Supervise and manage the Sub-directorate. Effective and efficient commonage management; conduct commonage management workshops, situational analysis of the infrastructure and grazing capacity of commonages.                                                                                                                                |
| <b><u>ENQUIRIES</u></b>    | : | Mr. SM. Bonokwane Tel No: 0837088361                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>POST 16/190</u></b>  | : | <b><u>ASSISTANT DIRECTOR: TRANSPORT MANAGEMENT REF NO: DAERL/05/10/22</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>SALARY</u></b>       | : | R477 090 per annum (Level 10)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>CENTRE</u></b>       | : | Kimberley                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>REQUIREMENTS</u></b> | : | Applicant must be in possession of a Diploma – preferably in Transport management or equivalent with at least two years' experience in the Transport Management environment or a Senior Certificate with 6 years' experience in Transport Management. Knowledge of transport policies (Subsidized and GG cars). Knowledge of legislative frameworks applicable in the public sector. Good managerial skills. Good Interpersonal skills, organizing ability and computer literacy and typing skills. Valid driver's license. Ability to work under pressure and meet deadlines. Ability to work in a team as well as alone.                                                                                                                                                                                                                |
| <b><u>DUTIES</u></b>       | : | Provide administrative support of the unit. Execute daily office record keeping. Management of the asset registers for both GG fleet and subsidized vehicles. Monitor effective utilization of both GG fleet and subsidized vehicles (PFMA compliance). Ensure GG cars are sent for maintenance. Ensure license disks are replaced. Submission of monthly expenditure reports related to the mileage and fuel usage. Ensure that capturing of expenditure for GG vehicles takes place on a monthly basis on the ELS system. Attend monthly meetings and provide feedback to the Manager. Monthly reporting based on start and end dates of subsidized vehicles to avoid refund after the officials who left the system. Ensure the Performance Assessment of staff within the unit. Be able to work overtime as and when the need arises. |

**ENQUIRIES** : Mr. K Vaaltyn Tel No: 053 807 7300

**POST 16/191** : **ASSISTANT DIRECTOR: PERFORMANCE PLANNING MONITORING AND EVALUATION REF NO: DAERL/05/11/22**

**SALARY CENTRE REQUIREMENTS** : R382 245 per annum (Level 09)  
: Kimberley  
: A National Diploma or Degree in relevant field. Appropriate experience in the duties set out below will be an advantage for appointment. Report writing skills and good interpersonal relations. Understanding of governmental service delivery environment, teamwork, PFMA and governmental policies. Computer proficiency in Word processing and Excel; Possession of valid minimum code 8 driver's license.

**DUTIES** : Assist with the evaluation of a Departmental Project / Programme / Policy intervention. Assist with development of data collection instruments, actual data collection and analysis suitable for a variety of evaluation studies conducted. Assist with the development and dissemination of suitable communication materials based on evaluation results. Assist with the monitoring of departmental projects and the analysis for verification of performance reports. Assist with the coordination of strategic planning processes.

**ENQUIRIES** : Mr. RI Banda Tel No: 0873600385

**POST 16/192** : **ASSISTANT DIRECTOR: BUDGET OFFICE REF NO: DAERL/05/12/22**

**SALARY CENTRE REQUIREMENTS** : R382 245 per annum (Level 09)  
: Kimberley  
: B degree, National Diploma or equivalent (NQF Level 7) in Finance / Accounting / Economics / Public Administration; A minimum of 3-5 years relevant experience in budgeting, financial management; Knowledge of Public Finance Management Act (PFMA), Treasury Regulations and relevant public sector finance legislation; Valid driver's licence; Effective oral and writing skills and strong analytical skills; Conversant with Basic Accounting Systems (BAS) and Vulindlela; Proficiency in Microsoft Office (Word, Excel, PowerPoint).

**DUTIES** : Assist to co-ordinate and evaluate the MTEF budgets submissions from different programmes during the planning phase and final stages of the MTEF budgets. Assist to consolidate expenditure and revenue budget inputs for budget submissions. Assist to compile MTEF budget documentation for the Main Estimates and Adjustment Estimates. Assist with preparation of monthly and quarterly financial reports. Prepare financial report presentations for management meetings. Compile budget and expenditure performance reports and engage programmes. Evaluate and investigate expenditure trends on monthly basis. Ensure that expenditure and revenue budgets captured accurately on the financial systems. Assist in compilation of quarterly and annual financial statements.

**ENQUIRIES** : Mr. M. Motabogi Tel No: 053 807 7300

**POST 16/193** : **ASSISTANT DIRECTOR: FINANCIAL MANAGEMENT REF NO: DAERL/05/13/22**

**SALARY CENTRE REQUIREMENTS** : R382 245 per annum (Level 09)  
: Kimberley  
: Relevant B Com Degree with 3-5 years' experience in the accounting environment including government Accounting. A valid drivers' license. Completed articles will be an added advantage.

**DUTIES** : Compile interim and annual financial statements. Perform financial reconciliations monthly. Manage receivables of the department, including the collection, banking and write offs. Perform general ledger reconciliation. Manage financial system interface exceptions. Perform month end closure processes. Check and verify the bank reconciliations. Prepare monthly compliance certificate. Verify the validity, accuracy and completeness of supporting documents for payments/receipts before is processing on the financial system. Post auditing of payments for correctness and completeness. Participate in an audit process and assist to address audit queries. Manage and develop staff.

**ENQUIRIES** : Ms. M Dhlamini Tel No: 053 838 9148

**POST 16/194** : **ASSISTANT DIRECTOR: PURCHASING & PAYMENTS REF NO: DAERL/05/14/22**

**SALARY** : R382 245 per annum (Level 09)  
**CENTRE** : Kimberley  
**REQUIREMENTS** : B degree, National Diploma or equivalent in Supply Chain Management / Financial Management / Public Administration / Accounting / Economics. Membership of a professional body in the SCM field will be an added advantage. 3-5 years' experience in Supply Chain Management. Knowledge of Public Finance Management Act (PFMA), Treasury Regulations and relevant SCM legislation. Communication skills. Conflict management. Proficiency in Microsoft Office (Word, Excel, PowerPoint). Ability to work on the LOGIS system.

**DUTIES** : Manage the unit of responsible for processing of payments. Review and authorise creditor payments. Reconciliation of supplier/creditor accounts. Management and reporting of commitments and accruals. Support management with information for financial reporting. Manage HR issues and development of staff in the unit.

**ENQUIRIES** : Mr. M. Dibane Tel No: 053 838 9162

**POST 16/195** : **ANIMAL HEALTH TECHNICIAN REF NO: DAERL/05/15/22**

**SALARY** : R321 543 per annum (Level 08)  
**CENTRE** : Colesberg (De Aar State Vet)  
**REQUIREMENTS** : Possession of a National Diploma in Animal Health. Registered with the South African Veterinary Council as an Animal Health Technician. Good verbal and written communication skills. Computer literacy in Ms Office Software and must have a valid driver's licence.

**DUTIES** : Application of the Animal Disease Act (Act 36 of 1984) and the Meat Safety Act (40 of 2000); Knowledge of the Brucellosis and Tuberculosis schemes and related regulations; Plan and implement disease control measures; Provide extension services on animal health to animal owners; Perform administrative and related function; Assist with procurement of vaccines and equipment. Render a support service to the DD: Animal health; Compiling and submission of veterinary and any other reports that might be required any other function that might be expected from the post.

**ENQUIRIES** : Dr. M. Letsie Tel No: 0832919974

**POST 16/196** : **ANIMAL HEALTH TECHNICIAN REF NO: DAERL/05/16/22**

**SALARY** : R321 543 per annum (Level 08)  
**CENTRE** : Kimberley  
**REQUIREMENTS** : Possession of a National Diploma in Animal Health. Registered with the South African Veterinary Council as an Animal Health Technician. Good verbal and written communication skills. Computer literacy in Ms Office Software and must have a valid driver's licence.

**DUTIES** : Application of the Animal Disease Act (Act 36 of 1984) and the Meat Safety Act (40 of 2000); Knowledge of the Brucellosis and Tuberculosis schemes and related regulations; Plan and implement disease control measures; Provide extension services on animal health to animal owners; Perform administrative and related function; Assist with procurement of vaccines and equipment. Render a support service to the DD: Animal health; Compiling and submission of veterinary and any other reports that might be required any other function that might be expected from the post.

**ENQUIRIES** : Dr. M. Letsie Tel No: 0832919974

**POST 16/197** : **AGRICULTURAL ADVISOR REF NO: DAERL/05/17/22 (X1 POST)**

**SALARY** : R321 543 per annum (Level 08)  
**CENTRE** : X Uptington  
**REQUIREMENTS** : An appropriate four-year Agricultural Degree (NQF 7) with Animal Science/Crop Production as a major or specialization. Relevant post-graduate qualification will be an added advantage. Verification of foreign qualifications would, as a matter of principle, be conducted. Proof of SACNASP registration. Computer skills. Knowledge of extension methodology. Knowledge of project planning and management. Good organizing, communication and presentation skills. Valid driver's license. Competencies: Good organizing, communication,

presentation and report writing skills. Must be prepared to work under pressure and be able to meet the deadlines on specified times. Must be computer literate and have sound knowledge of extension. Project implementation and business planning skills are essential. Be analytical in thinking and have strong working relations.

**DUTIES** : The successful candidate will ensure the implementation of all strategic agricultural development programmes. Render scientific and technical agricultural extension services to internal and external clients (farm business plans, project management, farmers' days, etc.). Provide agricultural advisory services to organized agriculture and other agricultural stakeholders. Support the development of research and training activities. Ensure service delivery through appropriate utilization of ICT tools/systems. Provide support and guidance to internal clients. Perform administrative and related functions. Perform other relevant tasks as and when delegated.

**ENQUIRIES** : Mrs. L. Senosi Tel No: 082 559 6648

**POST 16/198** : **AGRICULTURAL ADVISOR REF NO: DAERL/05/18/22 (X2 POSTS)**

**SALARY** : R321 543 per annum (Level 08)

**CENTRE** : Calvinia

**REQUIREMENTS** : An appropriate four-year Agricultural Degree (NQF 7) with Animal Science/Crop Production as a major or specialization. Relevant post-graduate qualification will be an added advantage. Verification of foreign qualifications would, as a matter of principle, be conducted. Proof of SACNASP registration. Computer skills. Knowledge of extension methodology. Knowledge of project planning and management. Good organizing, communication and presentation skills. Valid driver's license. Competencies: Good organizing, communication, presentation and report writing skills. Must be prepared to work under pressure and be able to meet the deadlines on specified times. Must be computer literate and have sound knowledge of extension. Project implementation and business planning skills are essential. Be analytical in thinking and have strong working relations.

**DUTIES** : The successful candidate will ensure the implementation of all strategic agricultural development programmes. Render scientific and technical agricultural extension services to internal and external clients (farm business plans, project management, farmers' days, etc.). Provide agricultural advisory services to organized agriculture and other agricultural stakeholders. Support the development of research and training activities. Ensure service delivery through appropriate utilization of ICT tools/systems. Provide support and guidance to internal clients. Perform administrative and related functions. Perform other relevant tasks as and when delegated.

**ENQUIRIES** : Mrs. L. Senosi Tel No: 082 559 6648

**POST 16/199** : **AGRICULTURAL ADVISOR REF NO: DAERL/05/19/22 (X1 POST)**

**SALARY** : R321 543 per annum (Level 08)

**CENTRE** : Victoria West

**REQUIREMENTS** : An appropriate four-year Agricultural Degree (NQF 7) with Animal Science/Crop Production as a major or specialization. Relevant post-graduate qualification will be an added advantage. Verification of foreign qualifications would, as a matter of principle, be conducted. Proof of SACNASP registration. Computer skills. Knowledge of extension methodology. Knowledge of project planning and management. Good organizing, communication and presentation skills. Valid driver's license. Competencies: Good organizing, communication, presentation and report writing skills. Must be prepared to work under pressure and be able to meet the deadlines on specified times. Must be computer literate and have sound knowledge of extension. Project implementation and business planning skills are essential. Be analytical in thinking and have strong working relations.

**DUTIES** : The successful candidate will ensure the implementation of all strategic agricultural development programmes. Render scientific and technical agricultural extension services to internal and external clients (farm business plans, project management, farmers' days, etc.). Provide agricultural advisory services to organized agriculture and other agricultural stakeholders. Support the development of research and training activities. Ensure service delivery through appropriate utilization of ICT tools/systems. Provide support and

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|                            |   | guidance to internal clients. Perform administrative and related functions. Perform other relevant tasks as and when delegated.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>ENQUIRIES</u></b>    | : | Mrs. L. Senosi Tel No: 082 559 6648                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b><u>POST 16/200</u></b>  | : | <b><u>AGRICULTURAL ADVISOR REF NO: DAERL/05/20/22 (X1 POST)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b><u>SALARY</u></b>       | : | R321 543 per annum (Level 08)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b><u>CENTRE</u></b>       | : | Prieska                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b><u>REQUIREMENTS</u></b> | : | An appropriate four-year Agricultural Degree (NQF 7) with Animal Science/Crop Production as a major or specialization. Relevant post-graduate qualification will be an added advantage. Verification of foreign qualifications would, as a matter of principle, be conducted. Proof of SACNASP registration. Computer skills. Knowledge of extension methodology. Knowledge of project planning and management. Good organizing, communication and presentation skills. Valid driver's license. Competencies: Good organizing, communication, presentation and report writing skills. Must be prepared to work under pressure and be able to meet the deadlines on specified times. Must be computer literate and have sound knowledge of extension. Project implementation and business planning skills are essential. Be analytical in thinking and have strong working relations. |
| <b><u>DUTIES</u></b>       | : | The successful candidate will ensure the implementation of all strategic agricultural development programmes. Render scientific and technical agricultural extension services to internal and external clients (farm business plans, project management, farmers' days, etc.). Provide agricultural advisory services to organized agriculture and other agricultural stakeholders. Support the development of research and training activities. Ensure service delivery through appropriate utilization of ICT tools/systems. Provide support and guidance to internal clients. Perform administrative and related functions. Perform other relevant tasks as and when delegated.                                                                                                                                                                                                   |
| <b><u>ENQUIRIES</u></b>    | : | Mrs. L. Senosi Tel No: 082 559 6648                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b><u>POST 16/201</u></b>  | : | <b><u>AGRICULTURAL ADVISOR REF NO: DAERL/05/21/22 (X1 POST)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b><u>SALARY</u></b>       | : | R321 543 per annum (Level 08)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b><u>CENTRE</u></b>       | : | Kimberley                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b><u>REQUIREMENTS</u></b> | : | An appropriate four-year Agricultural Degree (NQF 7) with Animal Science/Crop Production as a major or specialization. Relevant post-graduate qualification will be an added advantage. Verification of foreign qualifications would, as a matter of principle, be conducted. Proof of SACNASP registration. Computer skills. Knowledge of extension methodology. Knowledge of project planning and management. Good organizing, communication and presentation skills. Valid driver's license. Competencies: Good organizing, communication, presentation and report writing skills. Must be prepared to work under pressure and be able to meet the deadlines on specified times. Must be computer literate and have sound knowledge of extension. Project implementation and business planning skills are essential. Be analytical in thinking and have strong working relations. |
| <b><u>DUTIES</u></b>       | : | The successful candidate will ensure the implementation of all strategic agricultural development programmes. Render scientific and technical agricultural extension services to internal and external clients (farm business plans, project management, farmers' days, etc.). Provide agricultural advisory services to organized agriculture and other agricultural stakeholders. Support the development of research and training activities. Ensure service delivery through appropriate utilization of ICT tools/systems. Provide support and guidance to internal clients. Perform administrative and related functions. Perform other relevant tasks as and when delegated.                                                                                                                                                                                                   |
| <b><u>ENQUIRIES</u></b>    | : | Mrs. L. Senosi Tel No: 082 559 6648                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b><u>POST 16/202</u></b>  | : | <b><u>AGRICULTURAL ADVISOR REF NO: DAERL/05/22/22 (X2 POSTS)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>SALARY</u></b>       | : | R321 543 per annum (Level 08)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b><u>CENTRE</u></b>       | : | Kuruman                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b><u>REQUIREMENTS</u></b> | : | An appropriate four-year Agricultural Degree (NQF 7) with Animal Science/Crop Production as a major or specialization. Relevant post-graduate qualification will be an added advantage. Verification of foreign qualifications would, as a matter of principle, be conducted. Proof of SACNASP registration. Computer skills. Knowledge of extension methodology. Knowledge of project                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

planning and management. Good organizing, communication and presentation skills. Valid driver's license. Competencies: Good organizing, communication, presentation and report writing skills. Must be prepared to work under pressure and be able to meet the deadlines on specified times. Must be computer literate and have sound knowledge of extension. Project implementation and business planning skills are essential. Be analytical in thinking and have strong working relations.

**DUTIES** : The successful candidate will ensure the implementation of all strategic agricultural development programmes. Render scientific and technical agricultural extension services to internal and external clients (farm business plans, project management, farmers' days, etc.). Provide agricultural advisory services to organized agriculture and other agricultural stakeholders. Support the development of research and training activities. Ensure service delivery through appropriate utilization of ICT tools/systems. Provide support and guidance to internal clients. Perform administrative and related functions. Perform other relevant tasks as and when delegated.

**ENQUIRIES** : Mrs. L. Senosi Tel No: 082 559 6648

#### **DEPARTMENT OF TRANSPORT SAFETY AND LIAISON**

***The Northern Cape Provincial Government is an equal opportunity affirmative action employer. Woman and people with disability are encouraged to apply.***

**APPLICATIONS** : Applications stating the relevant reference number must be sent to: Head of Department: Department of Transport, Safety and Liaison, Ocean Echo Building, Cnr Sidney and Lennox Street, P.O.Box 1368, Kimberley, 8300

**FOR ATTENTION** : Ms.J.J.Jafta

**CLOSING DATE** : 03 June 2022

**NOTE** : Applications should be submitted on the new employment (Z83) form, which can be downloaded at [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies) or obtained at any government department. A recently updated, comprehensive CV with at least two (2) contactable references should accompany the fully completed and signed new (Z83) form. The CV must also accompany copies of qualifications (a transcript of results may also be attached), driver's license, identity document and other relevant certificates, such copies need not be certified when applying for the post. The provision of certified documents will only be required from shortlisted candidates for submission on or before the day of the interview. Shortlisted applicants will be subjected to qualification verification, reference checking, security screening and vetting. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation. Correspondence will be limited to successful candidates only. Short-listed candidates will be expected to avail themselves at the Department's convenience. The department reserves the right not to make appointments to the advertised posts. Incomplete applications, applications received after the closing date or applications without SAQA verification reports for foreign qualifications will not be considered. It is important to note that it is the applicant's responsibility to ensure that all information and attachments in support of the application are submitted by the due date. Each application for employment form (Z83) must be duly signed and initialled by the applicant. Failure to sign this form may lead to disqualification during the selection process. Applications submitted using the old Z83, as well as not submitting the required documents will result in the application not being considered. Emailed applications must include a completed and duly signed new Form Z83, which must be completed in font size of 11 and Arial theme font. Attachments must be in a PDF format and limited to 4 megabytes. Emails that do not comply with the above specifications will be rejected and therefore not reach the Department. All applications, including those submitted via registered mail must reach the department before 16:00 on the day of the closing date, late applications will not be considered.

## MANAGEMENT ECHELON

- POST 16/203** : **SENIOR MANAGER: CIVILIAN OVERSIGHT REF NO: S4.1/04/01**  
Re-Advertisement
- SALARY** : R1 073 187 per annum, all inclusive remuneration package, (Competency Assessment is compulsory)
- CENTRE** : Head Office: Kimberley
- REQUIREMENTS** : An appropriate Bachelor's degree / Diploma equivalent in Public Administration / Management, Social Sciences qualification plus 5 years' experience in middle management position coupled with a thorough understanding and keen interest and awareness of trends in developmental social crime prevention and community development and safety. Preference will be given to woman and further who meet the requirements. Knowledge and experience in Safety will be an added advantage. The candidate must possess a valid Code B driver's licence. The successful candidate will be required to undergo a security clearance and to work extra hours (outside normal working hours).
- DUTIES** : Provide strategic leadership, management and direction to the Civilian Oversight Directorate, ensuring the effective and efficient development, initiative, implementation and co-ordination of relevant integrated social crime prevention strategic programmes and intervention throughout the Province. Promotion of community police relations, community policing and community safety and security. Facilitation of the establishment and the co-ordination of inter-sectoral social crime prevention and community policing. Develop, initiate and co-ordinate relevant social crime prevention programmes. Liaise with Departmental Regional Offices.
- ENQUIRIES** : Mr. L.E.L.Wolfe and Mr.B.S.Marekwa Tel No: (053) 839 1835/ (053) 839 1795