

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from women and persons living with disabilities in particular. It is the department's intention to promote representivity through filling of these posts. Our buildings are accessible to persons living with disabilities.



CLOSING DATE : 23 May 2022 at 12:00 pm (Mid-night)

NOTE : The National Treasury effective from 7 April 2021 now utilises an e-Recruitment system which means all applicants must login/register to apply for positions, we no longer accept applications via email or hand delivered/post. Certain documentations will still be required to be uploaded on the system such copies need not be certified at point of application (ID, Qualification etc.) however will be required prior to attending interview. Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment. All Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), not negotiable. The status of your application will be visible on the system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. The National Treasury reserves the right not fill the below-mentioned post/ to put on hold a position and/or to re-advertise a post. The National Treasury is compliant to the requirements of POPIA.

MANAGEMENT ECHELON

POST 16/93 : **DIRECTOR: SOUTH AFRICAN DEVELOPMENT COMMUNITY REF NO: S032/2022**
Division: International and Regional Economic Policy (IREP)
Purpose: To manage South Africa's institutional working relations with SADC and developing the enhancement of bilateral agreements between South Africa and SADC Member States.

SALARY : R1 073 187 per annum, (all-inclusive remuneration package)

CENTRE : Pretoria

REQUIREMENTS : A minimum B. Degree at NQF7 in Economics/ Political Science, A minimum 5 years' experience at a middle management level (Deputy Director), obtained within a development institution/ policy/ financial environment, Knowledge of policy analysis and formulation of drafting notes and cabinet memoranda, Knowledge and experience of benchmarking and research with recognized international institutions, Knowledge and experience of diplomatic processes, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key Outputs include: Policy Analysis and Development: Formulate National Treasury's positions on SADC financial sector initiatives with a specific focus on their alignment to South Africa's regional integration objectives based on the SADC Finance and Investment Protocol, Develop and integrate inputs into Cabinet memoranda on behalf of the National Treasury and coordinate the Inter-Ministerial Committee process, Identify risks and opportunities currently faced by SA in pursuit of its SADC objectives and proposed remedial solutions, Develop key policy positions of SADC economies, with a specific focus on finance and development. Regional Integration and Development: Formulate SA's policy on bilateral economic and financial cooperation with SADC countries, Identify areas to promote financial governance and institutional reform in SADC countries, multilateral and/or

bilateral platforms where these reforms could be introduced, Assess the costs and benefits of secondments to SADC Secretariat for developmental purposes. Stakeholder and Client Engagement: Improve SA's bilateral relations with SADC countries based on South Africa's regional integration objectives, Inform NT of views on SADC issues emanating from SA think-tanks, business and other non-state organisations, and organise knowledge-sharing events/seminars/conferences on SADC to increase knowledge and facilitate co-ordination on Africa pertaining to finance matters, Facilitate capacity building within SADC countries' Ministries of Finance, Facilitate a dialogue between the South African Ministry of Finance and SADC Ministries of Finance at official and ministerial level, Develop SACU Cooperation: Participate in special projects within the region, e.g. Inga, One-Stop Border Posts, Co-ordinate National Treasury's visits and engagements with the SADC Secretariat, Manage and oversee the in-house publications on SADC projects.

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

OTHER POSTS

POST 16/94 : **DEPUTY DIRECTOR: LOCAL GOVERNMENT INFRASTRUCTURE REF NO: S099/2021**
 Division: Intergovernmental Relations (IGR)
 Purpose: To support the monitoring and reporting on local government infrastructure.

SALARY : R882 042 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A Degree in Economics, Public Finance or built environment, A postgraduate qualification will be an added advantage, A Minimum 4 years' experience in local government infrastructure monitoring, In-depth knowledge and experience in applied legislative environment namely PFMA, MFMA, the Treasury Regulations and others, Knowledge and skills in financial analysis and interpretation of financial statements, Report writing and presentation skills.

DUTIES : Some key Outputs include: Legal Framework implemented: Support the legal framework pertaining to local government infrastructure budget implementation. Apply sections of pieces of legislations applicable to local government infrastructure management, Contribute towards drafting of policies related to municipal infrastructure management, Contribute to the development and review of municipal grant frameworks. Budget preparation and support: Develop and update municipal infrastructure budgeting guidelines, Guide and support municipalities in relation to preparation of their infrastructure budgets, Contribute to the budget determination of infrastructure allocations for municipalities. Intergovernmental Co-ordination: Prepare progress reports on expenditure and delivery of municipal infrastructure, Develop local government infrastructure chapters on infrastructure performance, Provide input to intergovernmental processes related to local government infrastructure, Engage stakeholders on issues of mutual concern. Monitoring, analyses and reporting: Participate in the processes to formulate and refine municipal infrastructure reporting format, Facilitate the submission of reports according to the prescribed reporting system and formats, inclusive for none-financial reporting, Produce feedback reports on identified projects. Produce reports on local government infrastructure performance, Report on national sector departments and municipal government alignment. Reforms to improve delivery of municipal infrastructure: Report on national sector departments and municipal government alignment, Participate in the development, implementation, refinement and reviews of infrastructure delivery processes as they relates to municipal reforms, Assist with piloting process of the implementation of local government infrastructure reforms.

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<u>POST 16/95</u>	:	<p><u>SENIOR ANALYST: ENERGY AND TELECOMMUNICATIONS REF NO: S034/2022</u> Division: Asset and Liability Management (ALM) Purpose: Exercise oversight over Schedule 2 and 3B national government business enterprises (SOEs) in the energy and telecommunications sector. Participate in and inform policy making in respect of the restructuring of SOEs in the energy and telecommunications sectors.</p>
<u>SALARY CENTRE REQUIREMENTS</u>	:	<p>R882 042 per annum, (all-inclusive remuneration package) Pretoria A Degree in Finance or Economics, A Post graduate qualification will be an added advantage, 4-6 years' experience in the energy and telecommunications sectors, In-depth knowledge and experience of the Public Finance Management Act (PFMA) and Treasury Regulations. Knowledge of financial management and experience of mergers and acquisitions; Knowledge and experience of strategy and economic regulation, will be an added advantage.</p>
<u>DUTIES</u>	:	<p>Some key Outputs include: Restructuring of SOEs: Conduct analysis to enable the identification of where restructuring of SOEs in the energy and / or telecommunications sectors is required to better achieve government objectives and advise Minister accordingly, Review of the restructuring/turnaround plans of the SOEs in the energy and / or telecommunications sectors, Participate in the restructuring of SOEs in the energy and / or telecommunications sectors with other departments. Oversight over SOEs: Analyse the financial statements and corporate plans of the SOEs in the energy and / or telecommunications sectors, Review legislation, sector policy and framework for economic regulation, Analyse the alignment of the corporate plans of SOEs in energy and / or telecommunications sectors to policy objectives, Analyse industry structures in the energy and / or telecommunications sectors, Analyse industry trends in the energy and / or telecommunications sectors. PFMA and contingent liabilities : Analyse and draft responses to all PFMA application from SOEs in the energy and / or telecommunications sectors, Analyse and draft responses to guarantee requests received from SOEs in the energy and / or telecommunications sectors, Prepare speaking & briefing notes, memos and speeches based on policy-relevant issues in the primary sectors. Oversight over SOE capital structure: Analyse the extent to which SOEs in the energy and / or telecommunications sectors need to be recapitalised, Analyse the extent to which SOEs in the energy and / or telecommunications sectors could pay dividends to government.</p>
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<u>POST 16/96</u>	:	<p><u>DEPUTY DIRECTOR: SCM PERFORMANCE AND RISK REF NO: S033/2022</u> Division: Corporate Services (CS) Purpose: To develop and implement risk and performance measures in compliance with SCM policies and procedures for the National Treasury in enhancement of SCM governance and compliance with internal processes.</p>
<u>SALARY CENTRE REQUIREMENTS</u>	:	<p>R744 255 per annum, (all-inclusive remuneration package) Pretoria A minimum National Diploma/ Degree (NQF Level 6/ 7) in Logistics, Procurement/ Risk and Performance, A minimum 4 years' experience obtained in the Supply Chain, Risk and Performance environment, Knowledge of Procurement and Financial systems; and Knowledge and experience of policy and procedures related to Supply Chain Management.</p>
<u>DUTIES</u>	:	<p>Some key Outputs include: Develop SCM Risk Plan: Develop, implement and maintain a Supply Chain Management Risk Plan for National Treasury, Identify areas of risk within the operations of SCM and advise on corrective actions for implementation, Define risk tolerance levels within business and recommend remedial action, Maintain the risk register and consult business on areas of concern Analyse risk factors and align compliance to policy and procedures. Stakeholder Engagement: Enhance engagement with stakeholders to escalate and improve SCM information flow to stakeholders, Develop key yardsticks in the improvement and tracking of improved service delivery targets, Monitor supplier and stakeholder performance in compliance with set processes and procedures 4 Measure the alignment and compatibility of National Treasury's</p>

SCM policies and procedures with the PFMA, Treasury Regulations and government's broader policy initiatives for implementation, Identify risks and performance outputs and implement processes and procedures to mitigate these factors. Assessment of Suppliers Performance: Monitor and evaluate supplier stakeholder performance against pre-determined agreements for conformity, Assess the validity of supplier performance pertaining to set contractual obligations, Analyse the performance of stakeholders and compare information with client expectations for improvement, Initiate the development of feasibility impact surveys and studies to measure service providers compatibility on National Treasury's business continuity. Policy Development and Alignment: Develop and review Supply Chain policies and procedures in compliance with best practice, instruction notes and practice notes and prevention of irregular, fruitless and unauthorised expenditure, Monitor the performance of SCM activities and ensure compliance with departmental policies and procedures, Develop and implement a regulatory register in alignment with applicable rules and regulations to eradicate oversight in the procurement process.

ENQUIRIES
APPLICATIONS

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