

**PROVINCIAL ADMINISTRATION: MPUMALANGA  
DEPARTMENT OF HEALTH**

*The Department of Health is an equal opportunity, affirmative action employer. It is our intention to promote representivity in respect of race, gender and disability through the filling of these positions. Candidates whose transfer / promotion / appointment will promote representivity will receive preference.*

<b><u>CLOSING DATE</u></b>	:	16 May 2022
<b><u>NOTE</u></b>	:	Applicants are advised to apply as early as possible to avoid disappointments. Applications should be submitted on the online application system of the Department of Health (Mpumalanga Province) and applicants must submit copies of qualifications, identity documents and drivers licence (where appropriate) and any other relevant documents. Such copies need not be certified when applying for the post. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interview following communication from HR. Please quote the CORRECT references when applying and where possible the station / centre where the post is. <a href="http://www.mpuhealth.gov.za">www.mpuhealth.gov.za</a> . Only Online Applications will be accepted. NB: Candidates who are not contacted within 6 months after the closing date must consider their applications as having been unsuccessful. Please Note: Candidates shortlisted for SMS positions will be subjected to a Technical Exercise as part of the interview. Recommended candidates for MMS and SMS posts will need to undergo a Competency Assessment. Candidate recommended for SMS positions must be in possession of Certificate of Entry into SMS within the Public Service obtained from the NSG before they are appointed. Security clearance will be conducted before appointment is made in all positions. Those who have previously applied for the re-advertised posts may re-apply. The Department reserves the right to amend / review / withdraw the advertised posts if by so doing, the best interest of the department will be well served. (People with disabilities are also requested to apply and indicate such in their applications)

**OTHER POSTS**

<b><u>POST 15/202</u></b>	:	<b><u>CHIEF CONSTRUCTION PROJECT MANAGER GRADE A - B:</u></b> <b><u>INFRASTRUCTURE REF NO: MPDOH/APR/22/25</u></b> Programme Delivery
<b><u>SALARY</u></b>	:	Grade A: R1 106 814 - R1 210 251 per annum Grade B: R1 284 528 - R2 007 819 per annum (Depending of years of experience in terms of OSD)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Provincial Office, Mbombela National Higher Diploma (Built Environment field) with a minimum of six (6) years' experience as a registered Professional Construction Project Manager with the SACPCMP. B Tech (Built Environment field) with a minimum of six (6) years' experience as a registered Professional Construction Project Manager with the SACPCMP. Honours Degree in any Built Environment field with a minimum of six (6) years' experience as a registered Professional Construction Project Manager with the SACPCMP. Compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment. Valid drivers' licence. Computer literacy. Knowledge: Construction Industry Development Board Act of 2000 and Regulations. PFMA/Division of Revenue Act /Treasury Regulations/Practice Notes/Instructions/Circulars/Construction Procurement System. Provincial/Departmental Supply Chain Management Policies. Promotion of Access to Information Act of 2000. Promotion of Administrative Justice Act of 2000. Expanded Public Works Programme. Broad Based Black Empowerment Act of 2003. Preferential Procurement Act of 2000 and Regulations. Architectural Profession Act of 2000. Engineering Profession Act of 2000. Quantity Surveying Profession Act of 2000. National Building Standards Act of 1977 and Regulations. Government Immovable Asset Management Act of 2007. Occupational Health and Safety Act and Regulations of 1993. Project and Construction Management Professions Act of 2000. Health Act and Regulations, Act 61 of 2003. National Environmental Management Act of

## **DUTIES**

1998. Relevant Provincial Land Administration Legislation. ISO standards. All different types and forms of construction contracts. Construction Procurement Standard as Issued by CIDB. NB: Any previous experience must be covered by the attachment of certificate of services.

To manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial IDMS. Infrastructure Programme and Project Planning in line with IDMS: Prepare the Procurement Strategy, Infrastructure Programme Management Plan [IPMP] and updating of the plan. Prepare the infrastructure budget and Final Project List. Prepare the Packages/Individual Project Briefs; presenting these to the Implementing Agent [IA] – referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Manage preparation of Packages/Individual Project Briefs for projects that are not allocated to an Implementing Agent [IA]. Participate in the procurement of Professional Service Providers and Contractors, including the preparation and approval of Bid Specifications and evaluations of tenders as member of the Supply Chain Management Committees in Public Works and/or relevant SCM Committees of Alternative IAs and Provincial Department of Health. Manage adherence to Occupational Health and Safety and Quality Assurance standards. Infrastructure Programme and Project Implementation and Monitoring: Monitor the implementation of Programmes and Projects by the Implementing Agent [IA] and the adherence to the Service Delivery Agreement. Manage project implementation of projects that are not allocated to an Implementing Agent [IA]. Review and sign-off on the Infrastructure Programme Implementation Plan [IPIP] as prepared by the Implementing Agent [IA]. Review and sign-off on the Project Execution Plans Versions 2 – 7 prepared by the Implementing Agent [IA] with inputs received from the Directorate Infrastructure Planning. Review and recommend Variation Orders in terms of contract management practice and financial implications in collaboration with professionals in the Directorate Infrastructure Planning. Recommend authorisation of payments in line with the conditions of the appointments, contract management practices and within financial delegations. Develop and Approve Project Stage reports & designs, in accordance with strategic decision making points as defined in the Provincial Infrastructure Delivery Framework. [IDMS]. Manage the updating of project / programme documentation and information and submit all built environment documentation to the Directorate Infrastructure Planning and the financial documents to the Deputy Director Finance. Manage the interface between the end-user / community structures and Implementing Agent [IA]. Prepare and submit progress reports [financial and non-financial indicators]. Infrastructure Project Commissioning: Coordinate and participate in project commissioning, including site visits. Review the Maintenance Plans and budgets on completion of projects. Collect and update system information [if applicable] in terms of Technical Condition Assessments. Orientate users in terms of the optimal usage of Facilities. Infrastructure Programme and Project Evaluation: Review infrastructure projects and programmes in line with the built environment norms, standards and legislative requirements. Manage and participate in Post Project and Post Occupancy Evaluation exercises. Provide feedback to Directorate Infrastructure Planning on functional and technical norms and standards that should be updated from an engineering perspective. Participate in the continuous improvement of best practices, standardised processes and procedures, software applications and tools. Research / literature studies to keep up with new technologies: Viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. Study professional journals and publications to stay abreast of new developments. Monitor and study the Health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure policies of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils. People Management: Undertake planning for future human resources needs. Maintain discipline. Manage performance and development of development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Develop and manage the operational plan. Plan and allocate work. Develop and implement processes to promote control of work. Serve on

transversal task teams as required. Implement quality control of work delivered by employees. Financial Management: Monitor that infrastructure projects are planned within available funds. Monitor application of costs norms. Monitor expenditure on infrastructure projects within budgets. Control cost and scope variances on infrastructure projects. Mentoring of Candidates: Act as mentor for Candidate Architect. Complete progress reports. Conduct regular performance meetings. Provide professional guidance.

**ENQUIRIES** : Mr. Michael Mlangeni Tel No: (013) 766 3753 / Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339 and IT related queries: Help desk: Tel No: (013) 766 3018.

**APPLICATIONS** : Departmental Online Application System: www.mpuhealth.gov.za.

**POST 15/203** : **CHIEF MECHANICAL ENGINEER GRADE A – B REF NO: MPDOH/APR/22/26**

**SALARY** : Grade A: R1 106 814 - R1 210 251 per annum  
Grade B: R1 284 528 - R2 007 819 per annum  
(Depending of years of experience in terms of OSD)

**CENTRE REQUIREMENTS** : Provincial Office, Mbombela  
Degree in Engineering (B Eng / BSC (Eng) or equivalent qualification. Compulsory registration with ECSA as a Professional Engineer (Mechanical Engineer). Six (6) years' post qualification experience required as a registered Professional Engineer. Valid drivers' licence. Computer literacy. Knowledge: PFMA/Treasury Regulations/Practice Notes/ Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations. NB: Any previous experience must be covered by the attachment of certificate of services.

**DUTIES** : To provide mechanical engineering inputs and guidance which include all aspects of innovative and complex engineering applications for the development of infrastructure strategies, policies, plans, systems, projects, functional / technical norms and standards aligned to the Provincial IDMS Framework and National Health norms and standards. Development, interpretation and customisation of functional and technical norms and standards from an engineering perspective: Provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Facilities Guidelines and National Health norms & standards. Monitor that infrastructure projects implemented by Implementing Agent[s] comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Monitor that planning and design completed through insourced engineering services is done according to sound engineering principles and according to norms and standards and code of practice. Update functional and technical norms and standards updated based on learning generated through Post Project and Post Occupancy Evaluation [POE] exercises. Maintain electrical or mechanical engineering norms & standards. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies: Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Compile briefing documentation and specifications from an engineering perspective: Prepare technical specifications. Apply mechanical design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology in specifications. Undertake preliminary costing per installation. Determine mechanical engineering performance based standards. Develop mechanical engineering standard data sheets and drawings. Provide mechanical engineering inputs to Project Execution Plans. Determine requirements for built environment document management system from a Mechanical Engineering perspective. Investigate mechanical engineering installations and equipment, undertake design work and implement corrective measures, where necessary. Prepare reports on mechanical engineering investigations. Determine mechanical engineering proposals and design work for solutions, where necessary. Prepare reports on

effectiveness of corrective measures. Oversee implementation (construction) and commissioning of mechanical engineering installations and maintenance: Provide mechanical engineering inputs to implement projects successfully. Provide mechanical engineering professional and technical advice in the form of verbal and written advice, reports, calculations, specifications and drawings. Provide inputs to infrastructure assessments from a mechanical engineering perspective. Provide inputs to life cycle costs from a mechanical engineering perspective. Develop maintenance programmes. Provide engineering inputs to maintenance projects from a mechanical engineering perspective. Research / literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards / councils: Study professional journals and publications to stay abreast of new developments. Monitor and study the health sector legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils. People Management: Undertake planning for future human resources needs. Maintain discipline. Manage performance and development of development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Develop and manage the operational plan. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees

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- APPLICATIONS** : Departmental Online Application System: [www.mpuhealth.gov.za](http://www.mpuhealth.gov.za).
- POST 15/204** : **CHIEF CIVIL / STRUCTURAL ENGINEER GRADE A – B: INFRASTRUCTURE PLANNING REF NO: MPDOH/APR/22/27**
- SALARY** : Grade A: R1 106 814 - R1 210 251 per annum  
Grade B: R1 284 528 - R2 007 819 per annum  
(Depending of years of experience in terms of OSD).
- CENTRE REQUIREMENTS** : Provincial Office, Mbombela  
Degree in Engineering (B Eng / BSC (Eng) or equivalent qualification. Compulsory registration with ECSA as a Professional Engineer (Civil / Structural Engineer). Six (6) years' post qualification experience required as a registered Professional Engineer. Valid drivers' licence. Computer literacy. Knowledge: PFMA/Treasury Regulations/Practice Notes/Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations, Act 61 of 2003. Engineering Profession Act of 2000. NB: Any previous experience must be covered by the attachment of certificate of services.
- DUTIES** : To provide engineering inputs and guidance which include all aspects of innovative and complex engineering applications for the development of infrastructure strategies, policies, systems, plans and functional / technical norms and standards aligned to the Provincial Infrastructure Delivery Management System.[IDMS]. Functional and Technical norms and standards from an engineering perspective: Provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects and programmes implemented by the Implementing Agent comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice when required. Monitor that planning and design completed through insourced engineering services is done according to sound engineering principles and according to norms and standards and code of practice when required. Update functional and technical norms and standards based on learning generated through Post Project and Post Occupancy

Evaluation [POE] exercises in terms of all engineering aspects. Maintain where applicable and manage engineering norms & standards. Innovative service delivery mechanisms and feasibility studies: Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Strategic Briefing Documentation: Provide engineering inputs to strategic briefing documentation when required. Contribute to the preparation of project business cases, from an engineering perspective. Prepare technical specifications from an engineering perspective. Apply engineering design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology into specifications from an engineering perspective. Undertake preliminary costing per installation. Determine engineering performance based standards. Develop engineering standard data sheets and drawings. Provide engineering inputs into procurement strategies. Determine requirements for built environment document management system from an Engineering perspective. Infrastructure Plans: Prepare and coordinate inputs to the drafting of the User Asset Management Plan, finalise the U-AMP and make recommendations for approval. Direct engineering inputs required for the preparation of all infrastructure planning documentation. Make inputs to the Technical Condition Assessments from an engineering perspective. Make inputs to the finalisation of infrastructure plans and updating/review on a continuous basis. Strategies, policies and procedures: Develop and review strategies and policies for health infrastructure planning, in collaboration with relevant components within the Department. Develop and review the Health Infrastructure Planning Cycle document. Development, review and implement of the Health Infrastructure Planning Model. Develop, review and implement the Project Prioritisation Mechanism for delivery of Capital and Scheduled Maintenance Projects. Coordinate Departmental contributions to the preparation of the Provincial Infrastructure Strategy and Plan. Contribute to the preparation of the Departmental Strategic Plan, Annual Performance Plan and Annual Report. Consult and liaise with the Directorate: Strategic Planning & Coordination and the Department of the Premier with respect to GIS developments. Prepare GIS-based drawings and maps for the purposes of Strategic Planning as well as for project planning and implementation. Coordinate inputs to and information from the Facilities List. Prepare due diligence reports in terms of land and property suitability. Develop a prioritisation model, ranking list and criteria aligned to the spatial plan for infrastructure delivery and in direct support of the Health Services Plan of the Department. Research / literature studies and interaction with relevant professional development boards/councils: Study professional journals and publications to stay abreast of new developments. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils. People Management: Maintain discipline. Manage performance and development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees.

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- APPLICATIONS** : Departmental Online Application System: [www.mpuhealth.gov.za](http://www.mpuhealth.gov.za).
- POST 15/205** : **CHIEF CIVIL / STRUCTURAL ENGINEER GRADE A – B: INFRASTRUCTURE PROGRAMME DELIVERY REF NO: MPDOH/APR/22/28**
- SALARY** : Grade A: R1 106 814 - R1 210 251 per annum

Grade B: R1 284 528 - R2 007 819 per annum  
(Depending of years of experience in terms of OSD).

**CENTRE  
REQUIREMENTS**

: Provincial Office, Mbombela  
: Degree in Engineering (B Eng / BSC (Eng) or equivalent qualification. Compulsory registration with ECSA as a Professional Engineer (Civil / Structural Engineer). Six (6) years' post qualification experience required as a registered Professional Engineer. Valid drivers' licence. Computer literacy. Knowledge: PFMA/Treasury Regulations/Practice Notes/Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations, Act 61 of 2003. Engineering Profession Act of 2000. NB: Any previous experience must be covered by the attachment of certificate of services.

**DUTIES**

: To provide engineering inputs and guidance which include all aspects of innovative and complex engineering applications for the development of infrastructure strategies, policies, systems, plans and functional / technical norms and standards aligned to the Provincial Infrastructure Delivery Management System.[IDMS]. Functional and Technical norms and standards from an engineering perspective: Provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects and programmes implemented by the Implementing Agent comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice when required. Monitor that planning and design completed through insourced engineering services is done according to sound engineering principles and according to norms and standards and code of practice when required. Update functional and technical norms and standards based on learning generated through Post Project and Post Occupancy Evaluation [POE] exercises in terms of all engineering aspects. Maintain where applicable and manage engineering norms & standards. Innovative service delivery mechanisms and feasibility studies: Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Strategic Briefing Documentation: Provide engineering inputs to strategic briefing documentation when required. Contribute to the preparation of project business cases, from an engineering perspective. Prepare technical specifications from an engineering perspective. Apply engineering design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology into specifications from an engineering perspective. Undertake preliminary costing per installation. Determine engineering performance based standards. Develop engineering standard data sheets and drawings. Provide engineering inputs into procurement strategies. Determine requirements for built environment document management system from an Engineering perspective. Infrastructure Plans: Prepare and coordinate inputs to the drafting of the User Asset Management Plan, finalise the U-AMP and make recommendations for approval. Direct engineering inputs required for the preparation of all infrastructure planning documentation. Make inputs to the Technical Condition Assessments from an engineering perspective. Make inputs to the finalisation of infrastructure plans and updating/review on a continuous basis. Strategies, policies and procedures: Develop and review strategies and policies for health infrastructure planning, in collaboration with relevant components within the Department. Develop and review the Health Infrastructure Planning Cycle document. Development, review and implement of the Health Infrastructure Planning Model. Develop, review and implement the Project Prioritisation Mechanism for delivery of Capital and Scheduled Maintenance Projects. Coordinate Departmental contributions to the preparation of the Provincial Infrastructure Strategy and Plan. Contribute to the preparation of the Departmental Strategic Plan, Annual Performance Plan and Annual Report. Consult and liaise with the Directorate: Strategic Planning & Coordination and the Department of the Premier with respect to GIS developments. Prepare GIS-based drawings and maps for the purposes of Strategic Planning as well as for project planning and implementation.

Coordinate inputs to and information from the Facilities List. Prepare due diligence reports in terms of land and property suitability. Develop a prioritisation model, ranking list and criteria aligned to the spatial plan for infrastructure delivery and in direct support of the Health Services Plan of the Department. Research / literature studies and interaction with relevant professional development boards/councils: Study professional journals and publications to stay abreast of new developments. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils. People Management: Maintain discipline. Manage performance and development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees.

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- APPLICATIONS** : Departmental Online Application System: [www.mpuhealth.gov.za](http://www.mpuhealth.gov.za).
- POST 15/206** : **CHIEF CIVIL / STRUCTURAL ENGINEER GRADE A – B: ENGINEERING AND TECHNICAL SERVICES (MAINTENANCE) REF NO: MPDOH/APR/22/29**
- SALARY** : Grade A: R1 106 814 - R1 210 251 per annum  
Grade B: R1 284 528 - R2 007 819 per annum  
(Depending of years of experience in terms of OSD).
- CENTRE REQUIREMENTS** : Provincial Office, Mbombela  
Degree in Engineering (B Eng / BSC (Eng) or equivalent qualification. Compulsory registration with ECSA as a Professional Engineer (Civil / Structural Engineer). Six (6) years' post qualification experience required as a registered Professional Engineer. Valid drivers' licence. Computer literacy. Knowledge: PFMA/Treasury Regulations/Practice Notes/Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations, Act 61 of 2003. Engineering Profession Act of 2000. NB: Any previous experience must be covered by the attachment of certificate of services.
- DUTIES** : To provide engineering inputs and guidance which include all aspects of innovative and complex engineering applications for the development of infrastructure strategies, policies, systems, plans and functional / technical norms and standards aligned to the Provincial Infrastructure Delivery Management System.[IDMS]. Functional and Technical norms and standards from an engineering perspective: Provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects and programmes implemented by the Implementing Agent comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice when required. Monitor that planning and design completed through insourced engineering services is done according to sound engineering principles and according to norms and standards and code of practice when required. Update functional and technical norms and standards based on learning generated through Post Project and Post Occupancy Evaluation [POE] exercises in terms of all engineering aspects. Maintain where applicable and manage engineering norms & standards. Innovative service delivery mechanisms and feasibility studies: Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions

according to standards. Strategic Briefing Documentation: Provide engineering inputs to strategic briefing documentation when required. Contribute to the preparation of project business cases, from an engineering perspective. Prepare technical specifications from an engineering perspective. Apply engineering design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology into specifications from an engineering perspective. Undertake preliminary costing per installation. Determine engineering performance based standards. Develop engineering standard data sheets and drawings. Provide engineering inputs into procurement strategies. Determine requirements for built environment document management system from an Engineering perspective. Infrastructure Plans: Prepare and coordinate inputs to the drafting of the User Asset Management Plan, finalise the U-AMP and make recommendations for approval. Direct engineering inputs required for the preparation of all infrastructure planning documentation. Make inputs to the Technical Condition Assessments from an engineering perspective. Make inputs to the finalisation of infrastructure plans and updating/review on a continuous basis. Strategies, policies and procedures: Develop and review strategies and policies for health infrastructure planning, in collaboration with relevant components within the Department. Develop and review the Health Infrastructure Planning Cycle document. Development, review and implement of the Health Infrastructure Planning Model. Develop, review and implement the Project Prioritisation Mechanism for delivery of Capital and Scheduled Maintenance Projects. Coordinate Departmental contributions to the preparation of the Provincial Infrastructure Strategy and Plan. Contribute to the preparation of the Departmental Strategic Plan, Annual Performance Plan and Annual Report. Consult and liaise with the Directorate: Strategic Planning & Coordination and the Department of the Premier with respect to GIS developments. Prepare GIS-based drawings and maps for the purposes of Strategic Planning as well as for project planning and implementation. Coordinate inputs to and information from the Facilities List. Prepare due diligence reports in terms of land and property suitability. Develop a prioritisation model, ranking list and criteria aligned to the spatial plan for infrastructure delivery and in direct support of the Health Services Plan of the Department. Research / literature studies and interaction with relevant professional development boards/councils: Study professional journals and publications to stay abreast of new developments. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils. People Management: Maintain discipline. Manage performance and development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees.

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- APPLICATIONS** : Departmental Online Application System: [www.mpuhealth.gov.za](http://www.mpuhealth.gov.za).
- POST 15/207** : **CHIEF QUANTITY SURVEYOR GRADE A – B REF NO: MPDOH/APR/22/30 (X2 POSTS)**
- SALARY** : Grade A: R912 048 - R1 042 830 per annum  
Grade B: R1 106 814 - R1 704 492 per annum  
(Depending of years of experience in terms of OSD)
- CENTRE REQUIREMENTS** : Provincial Office, Mbombela  
Degree in Quantity Survey or relevant qualification. Compulsory registration with SACQSP as a Professional Quantity Surveyor. Six (6) years' post qualification Quantity Surveyor experience required. Valid drivers' licence. Computer literacy. Knowledge: PFMA / Treasury Regulations / Practice Notes / Instructions / Circulars. Provincial / Departmental Supply Chain Management



## **DUTIES**

Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations, Act 61 of 2003. Engineering Profession Act of 2000. Infrastructure Delivery Management System. Infrastructure Reporting Model. NB: Any previous experience must be covered by the attachment of certificate of services.

: To provide engineering inputs and guidance which include all aspects of innovative and complex engineering applications for the development of infrastructure strategies, policies, systems, plans and functional / technical norms and standards aligned to the Provincial Infrastructure Delivery Management System.[IDMS]. Functional and Technical norms and standards from a Built Environment perspective: Provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects and programmes implemented by the Implementing Agent comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice when required. Monitor that planning and design completed through insourced engineering services is done according to sound engineering principles and according to norms and standards and code of practice when required. Update functional and technical norms and standards based on learning generated through Post Project and Post Occupancy Evaluation [POE] exercises in terms of all engineering aspects. Maintain where applicable and manage engineering norms & standards. Innovative service delivery mechanisms and feasibility studies: Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Strategic Briefing Documentation: Provide engineering inputs to strategic briefing documentation when required. Contribute to the preparation of project business cases, from an engineering perspective. Prepare technical specifications from an engineering perspective. Apply engineering design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology into specifications from an engineering perspective. Undertake preliminary costing per installation. Determine engineering performance based standards. Develop engineering standard data sheets and drawings. Provide engineering inputs into procurement strategies. Determine requirements for built environment document management system from a Quantity surveyors. Infrastructure Plans: Prepare and coordinate inputs to the drafting of the User Asset Management Plan, finalise the U-AMP and make recommendations for approval. Direct engineering inputs required for the preparation of all infrastructure planning documentation. Make inputs to the Technical Condition Assessments from an engineering perspective. Make inputs to the finalisation of infrastructure plans and updating/review on a continuous basis. Strategies, policies and procedures: Develop and review strategies and policies for health infrastructure planning, in collaboration with relevant components within the Department. Develop and review the Health Infrastructure Planning Cycle document. Development, review and implement of the Health Infrastructure Planning Model. Develop, review and implement the Project Prioritisation Mechanism for delivery of Capital and Scheduled Maintenance Projects. Coordinate Departmental contributions to the preparation of the Provincial Infrastructure Strategy and Plan. Contribute to the preparation of the Departmental Strategic Plan, Annual Performance Plan and Annual Report. Consult and liaise with the Directorate: Strategic Planning & Coordination and the Department of the Premier with respect to GIS developments. Prepare GIS-based drawings and maps for the purposes of Strategic Planning as well as for project planning and implementation. Coordinate inputs to and information from the Facilities List. Prepare due diligence reports in terms of land and property suitability. Develop a prioritisation model, ranking list and criteria aligned to the spatial plan for infrastructure delivery and in direct support of the Health Services Plan of the Department. Research / literature studies and interaction with relevant professional development boards / councils: Study professional journals and publications to stay abreast of new developments. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous

professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils. People Management: Maintain discipline. Manage performance and development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees.

- ENQUIRIES** : Mr. Michael Mlangeni Tel No: (013) 766 3753 / Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339 and IT related queries: Help desk: Tel No: (013) 766 3018.
- APPLICATIONS** : Departmental Online Application System: [www.mpuhealth.gov.za](http://www.mpuhealth.gov.za).
- POST 15/208** : **CHIEF ARCHITECT GRADE A – B REF NO: MPDOH/APR/22/31 (X2 POSTS)**
- SALARY** : Grade A: R912 048 - R1 042 830 per annum  
Grade B: R1 106 814 - R1 704 492 per annum  
(Depending of years of experience in terms of OSD).
- CENTRE REQUIREMENTS** : Provincial Office, Mbombela  
Degree in Architecture or relevant qualification. Compulsory registration with SACAP as a Professional Architect. Six (6) years' post qualification Architectural experience required. Valid drivers' licence. Computer literacy. Knowledge: Health Act and Regulations, Act 61 of 2003. Construction Industry Development Board Act of 2000 and Regulations. National Building Standards Act of 1977 and Regulations. Architectural Profession Act of 2000. PFMA, Treasury Regulations, Treasury Practice Notes and Circulars. Government Immovable Asset Management Act of 2007. Occupational Health and Safety Act of 1993 and Regulations. NB: Any previous experience must be covered by the attachment of certificate of services.
- DUTIES** : To provide the architectural inputs and guidance for the development of infrastructure strategies, policies, systems, functional/technical norms and standards which includes form and space designs in line with the Infrastructure Delivery Management Framework [IDMS]. Architectural functional and technical norms and standards: Determine functional and technical norms and standards to be issued in terms of the Provincial Health Facilities Guidelines. Validate that infrastructure projects implemented by Implementing Agent[s] comply with approved functional and technical norms and standards including compliance to legal, safety and health requirements. Update functional and technical norms and standards based on learning generated through post project evaluations and post occupancy evaluations. Architectural policies, strategies, plans, procedures and criteria of all infrastructure programmes and projects: Develop policies, procedures and criteria for infrastructure projects from an architectural perspective. Prepare commissioning plans from an architectural perspective. Undertake extensive analyses from an architectural perspective to inform strategies related to the architectural services to directly support and realise the health goals of the Department. Master Planning, Project Briefs, Business Cases, Accommodation Schedules and Operational Narratives: Develop Master Plans. Develop Project Briefs. Develop Project Execution Plan Version 1 as part of the Infrastructure Programme Management Plan. Review Project Execution Plans Versions 2-7 in terms of architectural norms and standards. Develop Business Cases for projects. Develop Accommodation Schedules. Develop Operational Narratives. Determine document management system requirements from an architectural perspective. Preparation of architectural inputs to the development of the User Asset Management Plan and Project List: Provide inputs to the development of the User Asset Management Plan. Prepare the final project list. Assist with Technical Condition Assessment from an architectural perspective. Manage facility planning: Manage document requirements for Project Briefs. Manage the review of all business cases. Manage peer reviews in the province. Manage the development and training of staff at Health Facilities to develop adequate capacity to prepare business cases. Present project briefs, plans and business cases to relevant stakeholders. Research / literature studies to

keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards / councils: Study professional journals and publications to stay abreast of new developments. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils. People Management: Undertake planning for future human resources needs. Maintain discipline. Manage performance and development of development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Develop and manage the operational plan. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees.

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- APPLICATIONS** : Departmental Online Application System: [www.mpuhealth.gov.za](http://www.mpuhealth.gov.za).
- POST 15/209** : **MECHANICAL ENGINEERING GRADE A, B AND C (PRODUCTION) REF NO: MPDOH/APR/22/32 (X2 POSTS)**
- SALARY** : Grade A: R728 829 - R777 771 per annum  
Grade B: R821 775 - R885 303 per annum  
Grade C: R939 621 - R1 106 814 per annum  
(Depending of years of experience in terms of OSD)
- CENTRE REQUIREMENTS** : Provincial Office, Mbombela.  
Degree in Engineering (B Eng / BSC (Eng) or relevant qualification. Compulsory registration with ECSA as a Professional Engineer (Mechanical Engineer). Three (3) years' post qualification engineering experience required. Valid drivers' licence. Computer literacy. Knowledge: PFMA/Treasury Regulations/Practice Notes/ Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations, Act 61 of 2003. Engineering Profession Act of 2000. NB: Any previous experience must be covered by the attachment of certificate of services.
- DUTIES** : To provide mechanical engineering inputs and guidance which include all aspects of innovative and complex engineering applications for the development of infrastructure strategies, policies, systems, projects functional / technical norms and standards aligned to the Provincial Infrastructure Delivery Management System. [IDMS]. Development, interpretation and customisation of functional and technical norms and standards from an engineering perspective: Provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects implemented by Implementing Agent[s] comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Monitor that planning and design completed through insourced engineering services is done according to sound engineering principles and according to norms and standards and code of practice. Update functional and technical norms and standards updated based on learning generated through Post Project and Post Occupancy Evaluation [POE] exercises. Maintain mechanical engineering norms & standards. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies: Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Compile briefing documentation and specifications

from an engineering perspective: Prepare technical specifications. Apply mechanical design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology in specifications. Undertake preliminary costing per installation. Determine mechanical engineering performance based standards. Develop mechanical engineering standard data sheets and drawings. Provide mechanical engineering inputs to Project Execution Plan v 1. Provide mechanical engineering inputs to Project Execution Plans v 2 – 7. Determine requirements for built environment document management system from Mechanical Engineering perspective. Investigate mechanical engineering installations and equipment, undertake design work and implement corrective measures, where necessary: Prepare reports on mechanical engineering investigations. Determine mechanical engineering proposals and design work for solutions, where necessary. Prepare reports on effectiveness of corrective measures. Oversee implementation [construction] and commissioning of mechanical engineering installations: Provide mechanical engineering inputs to implement projects successfully. Provide mechanical engineering professional and technical advice in the form of verbal and written advice, reports, calculations, specifications and drawings. Research / literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards / councils: Study professional journals and publications to stay abreast of new developments. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils.

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- APPLICATIONS** : Departmental Online Application System: [www.mpuhealth.gov.za](http://www.mpuhealth.gov.za).
- POST 15/210** : **ELECTRICAL ENGINEERING GRADE A, B AND C (PRODUCTION) REF NO: MPDOH/APR/22/33 (X2 POSTS)**
- SALARY** : Grade A: R728 829 - R777 771 per annum  
Grade B: R821 775 - R885 303 per annum  
Grade C: R939 621 - R1 106 814 per annum  
(Depending of years of experience in terms of OSD)
- CENTRE REQUIREMENTS** : Provincial Office, Mbombela  
Degree in Engineering (B Eng / BSC (Eng) or relevant qualification. Compulsory registration with ECSA as a Professional Engineer (Electrical Engineer). Three (3) years' post qualification engineering experience required. Valid drivers' licence. Computer literacy. Knowledge: PFMA/Treasury Regulations/Practice Notes/ Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations, Act 61 of 2003. Engineering Profession Act of 2000. NB: Any previous experience must be covered by the attachment of certificate of services.
- DUTIES** : To provide electrical engineering inputs and guidance which include all aspects of innovative and complex engineering applications for the development of infrastructure strategies, policies, systems, projects functional / technical norms and standards aligned to the Provincial Infrastructure Delivery Management System. [IDMS]. Development, interpretation and customisation of functional and technical norms and standards from an engineering perspective: Provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects implemented by Implementing Agent[s] comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Monitor that planning and design completed through insourced engineering

services is done according to sound engineering principles and according to norms and standards and code of practice. Update functional and technical norms and standards updated based on learning generated through Post Project and Post Occupancy Evaluation [POE] exercises. Maintain electrical engineering norms & standards. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies: Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Compile briefing documentation and specifications from an engineering perspective: Prepare technical specifications. Apply electrical design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology in specifications. Undertake preliminary costing per installation. Determine electrical engineering performance based standards. Develop electrical engineering standard data sheets and drawings. Provide electrical engineering inputs to Project Execution Plan v 1. Provide electrical engineering inputs to Project Execution Plans v 2 – 7. Determine requirements for built environment document management system from Electrical Engineering perspective. Investigate electronic and electrical engineering installations and equipment, undertake design work and implement corrective measures, where necessary: Prepare reports on electrical engineering investigations. Determine electrical engineering proposals and design work for solutions, where necessary. Prepare reports on effectiveness of corrective measures. Oversee implementation [construction] and commissioning of electrical engineering installations: Provide electrical engineering inputs to implement projects successfully. Provide electrical engineering professional and technical advice in the form of verbal and written advice, reports, calculations, specifications and drawings. Research / literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards / councils: Study professional journals and publications to stay abreast of new developments. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils.

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- APPLICATIONS** : Departmental Online Application System: [www.mpuhealth.gov.za](http://www.mpuhealth.gov.za).
- POST 15/211** : **CIVIL / STRUCTURAL ENGINEERING GRADE A, B AND C (PRODUCTION) REF NO: MPDOH/APR/22/34 (X2 POSTS)**
- SALARY** : Grade A: R728 829 - R777 771 per annum  
Grade B: R821 775 - R885 303 per annum  
Grade C: R939 621 - R1 106 814 per annum  
(Depending of years of experience in terms of OSD)
- CENTRE REQUIREMENTS** : Provincial Office, Mbombela  
Degree in Engineering (B Eng / BSC (Eng) or relevant qualification. Compulsory registration with ECSA as a Professional Engineer (Civil / Structural Engineer). Three (3) years' post qualification engineering experience required. Valid drivers' licence. Computer literacy. Knowledge: PFMA/Treasury Regulations/Practice Notes/ Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations, Act 61 of 2003. Engineering Profession Act of 2000. NB: Any previous experience must be covered by the attachment of certificate of services.
- DUTIES** : To provide civil/structural engineering inputs and guidance which include all aspects of innovative and complex engineering applications for the

development of infrastructure strategies, policies, systems, projects functional / technical norms and standards aligned to the Provincial Infrastructure Delivery Management System. [IDMS]. Development, interpretation and customisation of functional and technical norms and standards from an engineering perspective: Provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects implemented by Implementing Agent[s] comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Monitor that planning and design completed through insourced engineering services is done according to sound engineering principles and according to norms and standards and code of practice. Update functional and technical norms and standards updated based on learning generated through Post Project and Post Occupancy Evaluation [POE] exercises. Maintain mechanical engineering norms & standards. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies: Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Compile briefing documentation and specifications from an engineering perspective: Prepare technical specifications. Apply mechanical design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology in specifications. Undertake preliminary costing per installation. Determine mechanical engineering performance based standards. Develop mechanical engineering standard data sheets and drawings. Provide mechanical engineering inputs to Project Execution Plan v 1. Provide mechanical engineering inputs to Project Execution Plans v 2 – 7. Determine requirements for built environment document management system from Mechanical Engineering perspective. Investigate mechanical engineering installations and equipment, undertake design work and implement corrective measures, where necessary: Prepare reports on mechanical engineering investigations. Determine mechanical engineering proposals and design work for solutions, where necessary. Prepare reports on effectiveness of corrective measures. Oversee implementation [construction] and commissioning of mechanical engineering installations: Provide mechanical engineering inputs to implement projects successfully. Provide mechanical engineering professional and technical advice in the form of verbal and written advice, reports, calculations, specifications and drawings. Research / literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards / councils: Study professional journals and publications to stay abreast of new developments. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils.

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<b><u>APPLICATIONS</u></b>	:	Departmental Online Application System: <a href="http://www.mpuhealth.gov.za">www.mpuhealth.gov.za</a> .
<b><u>POST 15/212</u></b>	:	<b><u>ARCHITECT GRADE A, B AND C (PRODUCTION) REF NO: MPDOH/APR/22/35</u></b>
<b><u>SALARY</u></b>	:	Grade A: R628 014 - R676 539 per annum Grade B: R718 062 - R766 278 per annum Grade C: R809 634 - R953 715 per annum (Depending of years of experience in terms of OSD)
<b><u>CENTRE</u></b>	:	Provincial Office, Mbombela.
<b><u>REQUIREMENTS</u></b>	:	Degree in Architecture or relevant qualification. Compulsory registration with SACAP as a Professional Architect. Three (3) years' post qualification

		Architectural experience required. Valid drivers' licence. Computer literacy. Knowledge: Health Act and Regulations, Act 61 of 2003. Construction Industry Development Board Act of 2000 and Regulations. National Building Standards Act of 1977 and Regulations. Architectural Profession Act of 2000. PFMA, Treasury Regulations, Treasury Practice Notes and Circulars. Government Immovable Asset Management Act of 2007. Occupational Health and Safety Act of 1993 and Regulations. NB: Any previous experience must be covered by the attachment of certificate of services.
<b><u>DUTIES</u></b>	:	Architectural functional and technical norms and standards. Determine functional and technical norms and standards to be issued in terms of the Provincial Health Facilities Guidelines. Validate that infrastructure projects implemented by Implementing Agent[s] comply with approved functional and technical norms and standards including compliance to legal, safety and health requirements. Update functional and technical norms and standards based on learning generated through post project evaluations and post occupancy evaluations. Architectural policies, strategies, plans, procedures and criteria of all infrastructure programmes and projects: Develop policies, procedures and criteria for infrastructure projects from an architectural perspective. Prepare commissioning plans from an architectural perspective. Undertake extensive analyses from an architectural perspective to inform strategies related to the architectural services to directly support and realise the health goals of the Department. Master Planning, Project Briefs, Business Cases, Accommodation Schedules and Operational Narratives: Develop Master Plans. Develop Project Briefs. Develop Project Execution Plan Version 1 as part of the Infrastructure Programme Management Plan. Review Project Execution Plans Versions 2-7 in terms of architectural norms and standards. Develop Business Cases for projects. Develop Accommodation Schedules. Develop Operational Narratives. Determine document management system requirements from an architectural perspective. Preparation of architectural inputs to the development of the User Asset Management Plan and Project List: Provide inputs to the development of the User Asset Management Plan. Prepare the final project list. Assist with Technical Condition Assessment from an architectural perspective. Research / literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards / councils: Study professional journals and publications to stay abreast of new developments. Monitor and study the Health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities [tools and techniques] as prescribed and/or required. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils.
<b><u>ENQUIRIES</u></b>	:	Mr. Michael Mlangeni Tel No: (013) 766 3753 / Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339 and IT related queries: Help desk: Tel No: (013) 766 3018.
<b><u>APPLICATIONS</u></b>	:	Departmental Online Application System: <a href="http://www.mpuhealth.gov.za">www.mpuhealth.gov.za</a> .
<b><u>POST 15/213</u></b>	:	<b><u>PROFESSIONAL NURSE WITH MIDWIFERY GRADE 1 (PN-A2): (REPLACEMENT) REF NO: MPDOH/APR/22/42</u></b>
<b><u>SALARY</u></b>	:	R260 760 - R302 292 per annum, (Depending of years of experience in terms of OSD).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Verena CHC (Nkangala District)
	:	Senior Certificate / Grade 12 qualification or equivalent plus Basic qualification accredited with the SANC in terms of Government Notice R425 (i.e. Diploma / Degree in General Nursing and Midwifery) or equivalent qualification that allows registration with the SANC as Professional Nurse and Midwifery (2022). Current registration with the SANC as a Professional Nurse. A minimum of 0 – 9 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Ability to work under pressure and be a team worker. Knowledge of scope of practice for different categories in nursing. Ability to plan, organize and coordinate the nursing care regimen. Good communication and interpersonal skills. Implement Batho Pele Principles. NB: Any previous experience must be covered by the attachment of certificate of services.

- DUTIES** : Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the health facility. Promote quality of nursing care as directed by the professional scope of practice and standards. Participate in the implementation of the National Core Standards and Ideal clinic Realization Framework. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multi-disciplinary team to ensure quality nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to Patient needs, requirements and expectations (Batho Pele). Effectively manage resources allocated in your unit.
- ENQUIRIES** : Mr. Michael Mlangeni Tel No: (013) 766 3753 / Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339 and IT related queries: Help desk: Tel No: (013) 766 3018.
- APPLICATIONS** : Departmental Online Application System: [www.mpuhealth.gov.za](http://www.mpuhealth.gov.za).