

**PROVINCIAL ADMINISTRATION FREE STATE
DEPARTMENT OF HEALTH**

- CLOSING DATE** : 16 May 2022
- NOTE** : Applications must be submitted on new Z83 form. “Applicants are advised that until 31 December 2020 the current application for employment (Z83) form will be applicable, however from 1 January 2021, a new application for employment (Z83) form will be effective. Should an individual wish to apply for a post on or after 1 January 2021, he/she will be required to submit the new application for employment form which can be downloaded at www.dpsa.gov.za-vacancies. From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered.” The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as all qualification(s), academic records including a Senior certificate and ID-document [Driver’s license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department’s intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan. Applicants must submit copies of qualifications, Identify document and driver’s license (where appropriate) and any other relevant documents. Such copies need not be certified when applying for a post. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR.
- ERRATUM:** Kindly note that the following post were advertised in Public Service Vacancy Circular 12 dated 25 March 2022, The Posts have been amended on the Requirements as follows (1) Clinical Technologist Grade 1-3: Cardiothoracic Surgery Department Universitas Academic Hospital: with Ref No: H/C/16. The Closing date has been extended to 12 May 2022

MANAGEMENT ECHELON

- POST 14/87** : **DIRECTOR: INFRASTRUCTURE DELIVERY PROGRAMME**
MANAGEMENT REF NO: H/D/12
Infrastructure and Engineering Services
- SALARY** : R1 073 187 per annum
- CENTRE** : Infrastructure Technical Services, Corporate Office, Bloemfontein
- REQUIREMENTS** : Degree in Built environment. 5 Years’ experience in middle management or Senior Management level. Environment Public Sector Management and/or related Management experience in the delivery and oversight of infrastructure programmes. (6 – 8 years post qualification) Successful completion of the Nyukela Pre-entry certificate of Senior Management level. Valid Driver’s License. Proof of Computer literacy. Knowledge and Skills: Architectural

Profession Act of 2000. Engineering Profession Act of 2000. Quantity Surveying Profession Act of 2000. National Building Standards Act of 1977 and Regulations. Expanded Public Works Programme. Local Government Building Regulations [where applicable]. Construction Industry Development Board Act of 2000 and Regulations. PFMA/Treasury Regulations/Practice Notes/ Instructions/Circulars. Departmental/Provincial Supply Chain Management Policies. National Environmental Management Act of 1998. Relevant Provincial Land Administration Legislation. Promotion of Access to Information Act of 2000. Promotion of Administrative Justice Act of 2000. Public Service Act of 1994 and Regulations of 2001. Province Specific Land Administration Acts where relevant. Government Immovable Asset Management Act of 2007. Intergovernmental Fiscal Relations Act of 1997. Intergovernmental Framework Act of 2005. Labour Relations Act of 1995/Resolutions of Public Sector Bargaining Councils. Health Act and Regulations, Act 61 of 2003. Occupational Health and Safety Act of 1993 and Regulations. Knowledge of CIDB Act and Regulations, Council of Built Environment Act of 2000, PFMA, DORA, Treasury Regulations, Practice Notes, Instructions, Circulars. Provincial / Departmental Supply Chain Management Systems and Policies, Promotion of Access to Information Act, IDMS framework.

DUTIES

: Norms and Standards Medium Term Expenditure Budget, Annual Budget, Adjustment Budget, Infrastructure Programme Management Plan, Construction Procurement Strategy and Infrastructure Programme Implementation Plan Identify Infrastructure strategic objectives. Determine greatest needs of Department addressed as the highest priorities in terms of infrastructure delivery – including both Capital and Maintenance Projects. Prepare Medium Term, Annual and Adjustment Budget. Prepare bids for performance grants in collaboration with the Director Infrastructure Planning. Finalize and approve Infrastructure Programme Management Plans. Finalize and approve the procurement strategy providing value for money to inform the Infrastructure Programme Management Plan. Sign off on inputs provided to the preparation of the Infrastructure Programme Implementation Plan by Implementing Agent[s]. Review and sign-off Infrastructure Programme Implementation Plans. Review and recommend signing of Signed Service Delivery Agreement. Capital and Scheduled Maintenance Project Implementation and Oversight Participate on various Supply Chain Management Committees. Sign-off Project Execution Plans. Sign-off scope and/or cost variations. Consult Districts and Health Facilities during initiation and commissioning phases. Undertake regular project site meetings and visits. Implement commissioning plans effectively and efficiently. Finalize and approve all infrastructure monitoring reports [performance and financial reports]. Update Project/Programme Management systems. Complete Post Project and Post Occupancy Evaluations. Manage feedback learning generated in terms of the application of approved norms and standards. Manage social facilitation. Monitor EPWP targets. Management of the infrastructure budget as Infrastructure Programme Manager for assigned projects Use of funds in terms of contracts issued effectively, efficiently and in compliance with Public Finance Management Act. Review and approve cost and scope variations. Review and approve Task and Work Orders. Authorise invoices certified by Implementing Agents. Update financial documentation and records. Prepare financial reports including management information. Strategic management Align Directorate core business and strategic objectives to that of the Department. Provide clarity to professionals and support staff to understand their roles and responsibilities. People Management Undertake planning for future human resources needs. Maintain discipline. Manage performance and development of development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Develop and manage the operational plan. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees. Compliance to Project Management principles and system.

**ENQUIRIES
APPLICATIONS**

: Adv TM Thebe Tel No: (051 408 1122/1841)
: The Chief Director: HRM and Planning, PO Box 227, Bloemfontein, 9300 or hand delivered @Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein.

FOR ATTENTION

: Me RD Stallenberg

OTHER POSTS

<u>POST 14/88</u>	:	<u>HEAD CLINICAL UNIT (GYNAECOLOGY ONCOLOGY) REF NO: H/H/3</u>
<u>SALARY</u>	:	R1 754 739 per annum, (OSD)
<u>CENTRE</u>	:	Obstetrics And Gynaecology Department, Universitas Academic Hospital: Bloemfontein
<u>REQUIREMENTS</u>	:	MBCHB or equivalent Degree. Registration as a Medical Sub- Specialist in Gynaecology Oncology with HPCSA. A minimum of 3 years' appropriate experience as Medical Specialist after registration with HPCSA in Gynaecology Oncology. Offer will be based on proven years of experience Proof of current registration for 2022/2023. Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: Good communication, interpersonal skills, computer literacy financial, statistical skills and human resource management skills, Knowledge of relevant Acts, Policies, Guidelines and Ethical practices. Analytic thinking, independent decision making and problem-solving skills.
<u>DUTIES</u>	:	To be responsible for service delivery within the Obstetrics and Gynaecology Department of Gynaecology Oncology at Universitas Academic Hospital. To appointment to the Joint Staff Establishment. To supervisor pre- and post-graduate training and examinations in Obstetrics and Gynaecology Department: Gynaecology Oncology Unit, at the Universitas Academic Hospital. Render outreach and support service to other levels of care in our drainage areas (Free State Province) Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH, HPCSA, CMSA, UFS. Undertake all tasks as directed by the Head of Clinical Department and Head of Clinical Services at Universitas Academic Hospital.
<u>ENQUIRIES</u>	:	Prof SM Baloyi Tel No: (051 405 3272)
<u>APPLICATIONS</u>	:	The Chief Executive Officer, Universitas Academic Hospital, Private Bag x 20660, Bloemfontein, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein
<u>FOR ATTENTION</u>	:	Mr MJ Baleni
<u>POST 14/89</u>	:	<u>MEDICAL SPECIALIST GRADE 1-3 REF NO: H/M/19 (X3 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R1 302 855 per annum, (OSD) Grade 2: R1 489 665 per annum, (OSD) Grade 3: R1 628 853 per annum, (OSD)
<u>CENTRE</u>	:	Plastic Surgery Department, Universitas Academic Hospital
<u>REQUIREMENTS</u>	:	MBCHB Degree post graduate qualification that allows Registration with HPCSA as Medical Specialist in a recognised sub-speciality in Plastic Surgery. A valid driver's license. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource Experience: Grade 1: none Grade 2: A minimum of 5 years' appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality Grade 3: A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. Knowledge and Skills: Provide evidence of leadership qualities and experience. Research qualifications in the field of Plastic Surgery either MMed or PHD. Evidence of professional good standing e.g. membership of professional organizations and their management committees. ACLS, ATLS, APLS.
<u>DUTIES</u>	:	Service delivery and medical administration: Provide outreach, in-reach and Support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct Research. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all responsible duties as directed by the Head of Department Nuclear Medicine. Conducting clinical audits. Monitoring and evaluation f relevant clinical effectiveness indicators.
<u>ENQUIRIES</u>	:	Prof CPG Nel Tel No: 051 405 3544
<u>APPLICATION</u>	:	The Chief Executive Officer, Universitas Academic Hospital, Private Bag x 20660, Bloemfontein, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.
<u>FOR ATTENTION</u>	:	Me A Lombard

POST 14/90 : **CLINICAL MANAGER MEDICAL GRADE 1 REF NO: H/C/20**

SALARY : R1 191 510 per annum
CENTRE : Fezi Ngubentombi Hospital, Sasolburg
REQUIREMENTS : MBCHB Degree. A minimum of 3 years' appropriate experience as Medical Practitioner after registration with HPCSA. Proof of registration for 2022/2023 Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: Good interpersonal relations. Good communication skills. Computer literacy. Ability To work under pressure. Ability to function as an effective member of the Clinical Service and Clinical Stakeholders. Computer skills. Ability to work independently and in a multi-disciplinary team context. Analytical thinking, independently decision making and problem solving skills. Responsive and pro-active with flexible approach. Good co-ordination and planning skills. Experience in root cause analysis process or medical legal processes. Time management. Creative and innovation. Professionalism. Confidentiality.

DUTIES : To manage the hospital's Clinical Services and clinical support service to ensure its effective and efficient delivery of quality service. Ensure integration of clinical services, clinical support services and nursing services. Develop, implement, monitor and evaluate operational plans for clinical support services. Co-operation, liaison and communication with all stakeholders. Manage outreach programs from level II and III institutions and outreach to primary Health Care Clinics. Responsible for managing medico legal risk and ethical dilemmas. To ensure the implementation of policies and protocols. To carry out tasks as delegated by CEO. Manage Finance and Human Resource of Clinical services.

ENQUIRIES : Mr. KP Phahladira Tel No: 016 970 9421
APPLICATIONS : The Chief Executive Officer, Fezi Ngubentombi Hospital, Private Bag X2017, Sasolburg, 1947

FOR ATTENTION : Mr RD Makgokolo

POST 14/91 : **DEPUTY DIRECTOR: PHYSIOTHERAPY GRADE 1 REF NO: H/D/10**

SALARY : R870 423 per annum
CENTRE : Universitas Academic Hospital
REQUIREMENTS : A Bachelor Degree in Physiotherapy. Registration with the Health Professions Council of South Africa (HPCSA) in the relevant profession (where applicable). A minimum of 5 year's appropriate experience in the relevant profession after registration with HPCSA (where applicable) of which 3 years must be appropriate experience on Management level. Knowledge And Skills: Good communication, interpersonal skills, computer literacy financial, statistical skills and human resource management skills. Knowledge of relevant Acts, Policies, Guidelines and Ethical practices. Analytic thinking, independent decision making and problem-solving skills.

DUTIES : Strategic Management, Operational Management, Clinical Governance & Health Information Management of the department. Clinical Service Delivery, Human Resource Management and Development within the department. Management of Education and training. Financial and SCM Management within the department and management of Research.

ENQUIRIES : Dr R Nathan Tel No: 051 405 3496
APPLICATIONS : The Chief Executive Officer, Universitas Academic Hospital, Private Bag x 20660, Bloemfontein, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

FOR ATTENTION : Me A Lombard

POST 14/92 : **MEDICAL OFFICER GRADE 1-3: REF NO: H/M/21**
(Applicants might be required to enter into a commuted overtime contract.)

SALARY : Grade 1: R833 523 – R897 939 per annum
Grade2: R953 049 - R1 042 092 per annum
Grade3: R1 106 037 - R1 382 802 per annum

CENTRE : Community Health, Universitas Academic Hospital
REQUIREMENTS : MBCHB or equivalent Degree Registration with the HPCSA as Medical practitioner (Independent Practice). Proof of current registration with HPCSA (2022/2023) Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Experience: **Grade 1:** None after registration as Medical practitioner with the Health Professions

Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employee's o whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: A relevant postgraduate occupational health qualification. Relevant experience working in the field of occupational health.

DUTIES : To render occupational health related services, which includes examination and treatment of patients, as well as the required administrative procedures. To support and participate in the development, implementation, and quality assurance processes of the occupational health system in Universitas Academic Hospital. To perform relevant research. To provide and assist with training and leadership within the occupational health system of Universitas Academic Hospital especially to the employees, relevant communities as well as students. Applicants might be required to enter into a commuted overtime contract.

ENQUIRIES : Prof WH Kruger Tel No: 051-405 3136
APPLICATIONS : The Chief Executive Officer, Universitas Academic Hospital, Private Bag x 20660, Bloemfontein, 9300 or hand delivered at: Room 1111, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

FOR ATTENTION : Me PM January

POST 14/93 : **DEPUTY DIRECTOR: POLICIES AND SYSTEMS REF NO: H/D/ 11**

SALARY : R744 255 per annum
CENTRE : Infrastructure Health Technology: Corporate Office
REQUIREMENTS : Degree in Built Environment. 3 Years' management experience. Public Sector Management and/or related Management experience in the delivery and oversight of infrastructure programmes. (6 – 8 years post qualification). Valid Driver's License. Computer literate. Knowledge and Skills: Architectural Profession Act of 2000. Engineering Profession Act of 2000. Quantity Surveying Profession Act of 2000. National Building Standards Act of 1977 and Regulations. Expanded Public Works Programme. Local Government Building Regulations (where applicable). Construction Industry Development Board Act of 2000 and Regulations. PFMA/Treasury Regulations/Practice Notes/ Instructions/Circulars. Departmental/Provincial Supply Chain Management Policies. National Environmental Management Act of 1998. Relevant Provincial Land Administration Legislation. Promotion of Access to Information Act of 2000. Promotion of Administrative Justice Act of 2000. Public Service Act of 1994 and Regulations of 2001. Province Specific Land Administration Acts where relevant. Government Immovable Asset Management Act of 2007. Intergovernmental Fiscal Relations Act of 1997. Intergovernmental Framework Act of 2005. Labour Relations Act of 1995/Resolutions of Public Sector Bargaining Councils. Health Act and Regulations, Act 61 of 2003. Occupational Health and Safety Act of 1993 and Regulations. Knowledge of CIDB Act and Regulations, Council of Built Environment Act of 2000, PFMA, DORA, Treasury Regulations, Practice Notes, Instructions, Circulars. Provincial / Departmental Supply Chain Management Systems and Policies, Promotion of Access to Information Act, IDMS framework.

DUTIES : Norms and Standards Medium Term Expenditure Budget, Annual Budget, Adjustment Budget, Infrastructure Programme Management Plan, Construction Procurement Strategy and Infrastructure Programme Implementation Plan Identify Infrastructure strategic objectives. Determine greatest needs of Department addressed as the highest priorities in terms of infrastructure delivery – including both Capital and Maintenance Projects.

Prepare Medium Term, Annual and Adjustment Budget. Prepare bids for performance grants in collaboration with the Director Infrastructure Planning. Finalize and approve Infrastructure Programme Management Plans. Finalize and approve the procurement strategy providing value for money to inform the Infrastructure Programme Management Plan. Sign off on inputs provided to the preparation of the Infrastructure Programme Implementation Plan by Implementing Agent[s]. Review and sign-off Infrastructure Programme Implementation Plans. Review and recommend signing of Signed Service Delivery Agreement. Capital and Scheduled Maintenance Project Implementation and Oversight Participate on various Supply Chain Management Committees. Sign-off Project Execution Plans. Sign-off scope and/or cost variations. Consult Districts and Health Facilities during initiation and commissioning phases. Undertake regular project site meetings and visits. Implement commissioning plans effectively and efficiently. Finalise and approve all infrastructure monitoring reports [performance and financial reports]. Update Project/Programme Management systems. Complete Post Project and Post Occupancy Evaluations. Manage feedback learning generated in terms of the application of approved norms and standards. Manage social facilitation. Monitor EPWP targets. Management of the infrastructure budget as Infrastructure Programme Manager for assigned projects Use of funds in terms of contracts issued effectively, efficiently and in compliance with Public Finance Management Act. Review and approve cost and scope variations. Review and approve Task and Work Orders. Authorise invoices certified by Implementing Agents. Update financial documentation and records. Prepare financial reports including management information. Strategic management Align Directorate core business and strategic objectives to that of the Department. Provide clarity to professionals and support staff to understand their roles and responsibilities. People Management Undertake planning for future human resources needs. Maintain discipline. Manage performance and development of development of employees. Undertake human resources and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Develop and manage the operational plan. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees. Compliance to Project Management principles and system

- ENQUIRIES** :
- APPLICATIONS** :
- FOR ATTENTION** :
- POST 14/94** :
- SALARY** :
- CENTRE** :
- REQUIREMENTS** :
- DUTIES** :

Adv. TM Thebe Tel No: (051) 4081122/1841
 The Chief Director: HRM and Planning, PO Box 227, Bloemfontein, 9300 or hand delivered @Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein.
 Me RD Stallenberg
ASSISTANT MANAGER: QUALITY ASSURANCE PNA7 REF NO: H/A/9
 R571 242 per annum
 Xhariep District
 Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Registration with the SANC as Professional Nurse. A minimum of 8 years appropriate/ recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Attach proof of working experience endorsed by Human Resource Knowledge and Skills: Good communication skills. Computer literacy. Ability to work independently and in a multi-disciplinary team context. Analytic thinking independent decision making and problem solving skill. Responsive and proactive with flexible approach. Good co-ordination and planning skills. Complaints management skills.
 Responsible for Policy formulation, review and implementation. Implement all strategic mandates of nursing strategy, regulated norms and standards and annual performance. Manage and implement all clinical governance matters, nursing care standards, quality assurance, infection control and other special programs. Ensure development of a shared vision and effective strategies to implement an approved district quality improvement and risk management plan. Ensure quality service through compliance with ideal facility framework and national core standards. Ensure the preparation and management of

resource for quality assurance and quality improvement within the district. Detailed key performance areas can be obtained from the contact person.

ENQUIRIES : Mr IL Moisi Tel No: (051 492 2420)

APPLICATIONS : The District Director, Xhariep District, Private Bag x 2, Trompsburg, 9300 or hand delivered at: Albert Nzula District Hospital, 22 Louw Street, Trompsburg, 9913.

FOR ATTENTION : Ms N Khoabane

POST 14/95 : **OPERATIONAL MANAGER DR-TB UNIT REF NO: H/O/8**

SALARY : R450 939 – R507 531 per annum

CENTRE : Dr J S District Hospital Dr-TB Unit

REQUIREMENTS : Diploma/Degree in Nursing Administration that allows registration with SANC as Professional Nurse. A minimum of 7 years appropriate/ recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Current registration with the South African Nursing Council (SANC). Proof of registration for 2022/2023. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Knowledge and Skills: A background in DR-TB ward will be advantageous Good communication & interpersonal skills including patience as well as highly enthusiastic attitude. Good management of human resource and good services Good understanding of how the public health service functions. Ability to analyse data and dissemination of information. Excellent leadership ability, time management, conflict management, stress management, and motivational skills. Ability to teach and mentor subordinates and key stakeholders within the facility. Ability to encourage and participate Research projects.

DUTIES : Manage, coordinate TB /DRTB in the ward and other referring districts. Interpret and analyses the NHLS monthly report and advice the referring districts in this regard. Participate in data quality and data alignment workshops on behalf of the hospital and implement resolution thereof. Participation in district health plan discussion in relation to TB/DR TB. Analyse changes on the patient's condition in order to make recommendations in relation to patient care. Provide in-service training, mentoring and support subordinates to execute their functions effectively and efficiently. Support creation of audited trail requirements of the Auditor General and evidence to account for financial and nonfinancial activities within the directorate. Supervisory role for human resources in the directorate to ensure that good quality TB and CDC care is provided to the community of the Free State.Design and implement training programs that will improve data quality and performance indicators. Ability to prepare reports to provincial and national departments of health, and to be able to share challenges relating to the program with the district teams. Analyse challenges that are associated with the referring facilities and report on them. She or He must be able to create a platform for continuity of care post discharge of patients.

ENQUIRIES : Me M.A. Morigihlane Tel No: (051) 408-1550/1157

APPLICATIONS : Human Resource Management P.O. BOX 227 Bloemfontein, 9300, Bophelo House, Bloemfontein, 9300, or hand deliver @ room Main Building, Ground floor entrance, Cnr Charlotte Maxeke and Harvey Road, Bloemfontein

FOR ATTENTION : Mr MJ Mokgampanyane

POST 14/96 : **INFECTION CONTROL COORDINATOR PNA-5 REF NO: H/I/1**

SALARY : R450 939 per annum (OSD)

CENTRE : Fezi Ngubentombi Hospital, Sasolburg

REQUIREMENTS : Diploma/Degree in Nursing that allows registration with SANC as Professional Nurse. A minimum of 7 years appropriate/ recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Current registration with the South African Nursing Council (SANC). Proof of registration for 2022/2023. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Any attached proof of Infection Control Experience will be an added advantage. Knowledge And Skills: Good interpersonal relations. Good communication skills. Computer literacy. Ability to work under pressure.

DUTIES : Conduct Infection Prevention and Control training to all categories of personnel, especially with matters that relate to their work environment. Collates data regarding hospital infections acquired in any given month in

order to ensure that it remains below national norm. Develop strategies aimed at preventing and maintaining the rate of hospital acquired infections as informed by identified micro-organisms and their mode of spread e.g. contamination, droplet (air-borne). Organize campaigns that are aimed at improving the knowledge and skills of personnel with regard to infection prevention and control e.g. hand wash, wound dressing, etc. Conduct spot check/unannounced visit into the departments to ensure that safe infection prevention and control practices are adhered to and upheld at all time during encounters with patients. E.g. observing the aseptic technique during performance of invasive procedures. Interacts with stakeholders (external), which are mainly concerned with introduction of the latest equipment, material or methods of infection prevention and control. Development, implementation and reviewing of policies related to infection prevention and control. Monitoring and evaluation of infection control and presentation activities.

- ENQUIRIES** : Me. NM. Daniels-Moeketsi Tel No: 016 970 9425
- APPLICATIONS** : The Chief Executive Officer, Fezi Ngubentombi Hospital, Private Bag X2017, Sasolburg, 1947
- FOR ATTENTION** : Me S M Mokadi
- POST 14/97** : **PROFESSIONAL NURSE SPECIALITY PNB1-PNB-2: GRADE 1-2 REF NO: H/P/21 (X8 POSTS)**
- SALARY** : Grade 1: R388 974 – R450 939 per annum
Grade 2: R478 404 - R588 390 per annum
- CENTRE** : Fezile Dabi District
- REQUIREMENTS** : Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic nursing qualification in Primary Health Care with a duration of at least 1 year, accredited with SANC. Current registration with the South African Nursing Council. Proof of registration for 2022/2023. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Current registration with the South African Nursing Council (SANC) as Professional Nurse. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1-year post – basic qualification of the period referred to above. Attach proof of working experience endorsed by Human Resource Department/ Employer. Knowledge And Skills: Good interpersonal and communication skills.
- DUTIES** : Provide comprehensive nursing treatment and care to patients in a specialty unit in a cost effective, efficient and equitable manner. Act as shift leader in Unit (where necessary) Coordinate the provision of effective training and research for nursing services. Provision of administrative services. Provision of clinical services, usage of machineries and equipment.
- ENQUIRIES** : Me Malatse Tel No: 0169709313
- APPLICATIONS** : Human Resource Management, Private Bag x2005, Sasolburg, 1947, or hand deliver.
- FOR ATTENTION** : Me WR Van Loggerenberg